

Item	Description	Total estimate costs	Amount requested	Amount covered by other funds
Conflict and Mediation Assessment	Conducting a formal Mediation Needs Assessment. 2 Conflict Transformation consultants.	\$6,000	\$6,000	0
Survey	Developing and distributing a survey on conflict and mediation processes in Wikimedia LGBT+. 1 Qual/quant research survey designer consultant.	\$3,000	\$3,000	0
Methods of Conflict Management Workshop	1, 90 minute Workshop, cofacilitated by Conflict Transformation Consultants.	\$4,000	\$4,000	0
Translation Services	Spanish translation of documents, in-person meetings, and Workshop, as needed	\$2,000	\$2,000	0
Wikimedia LGBT+ Administrative Overhead	Grant management and reporting, administrative labor, technology incidentals, etc.	\$1,800	\$1,800	0
Focus Group Participants Honoraria	24 focus group participants will each be paid \$50.00 Honoraria for providing knowledge and their time.	\$1,200	\$1,200	0
Total		\$18,000	\$18,000	0