

Item	Description	Total estimate costs	Amount requested	Amount covered by other funds
Lead Engineer	Annual salary: \$80k. InReach's full-time Lead Engineer leads web and mobile application development, directly manages InReach's contractor engineers, volunteer web developers and Junior Board App Support (Coders), and handles external contributions via InReach's GitHub open-source repository. Our FT Engineer will lead the creation and updating of our open-source documentation to make it easier to onboard new contributors and maintainers to InReach's repository. Our FT Engineer also directly oversees the technical integration/functionality for CrowdIn (for open, crowdsourced translations).	85,000	10,750	74,250
Machine Translation Costs (Google + AWS)	Machine translation cost to pre-translate a new language to then be proofread/refined in InReach's CrowdIn open, crowdsourced project. Each language to run through AWS currently cost approximately ~\$150 per language (this cost will grow as InReach's text content increases). Cost incurred (~\$150 per language): Afrikaans, Haitian Creole, Hindi, Korean, Pashto, Persian/Farsi, Swahili, Tagalog.	1200	1200	0
Part-Time Resource Coordinator & Translation	Hourly rate: \$25. Number of anticipated hours on this project = 270. 40 hours anticipated to create the documentation and training materials initially, and then 10 hours per month to maintain/improve the documentation moving forward. An additional 10 hours per month to manage translators on contract and crowdsourced contributions. (This staff member directly oversees our translators on contract and crowdsourced translation contributions.)	6750	6750	0
Translators on Contract (Proofreading)	Hourly rate: \$35. Number of collective/total anticipated hours on project by translators on contract = 180. InReach has established cost-sharing partnership with Refugee Translation Project to hire LGBTQ+ immigrants/asylees to provide translation proofreading services for the InReach App (serves as proofreader in CrowdIn for crowdsourced translation contributions). InReach's proofreaders on contract supplement/replace machine-generated translations to improve our translations' accuracy, inclusivity and cultural competence.	6300	6300	0
Total		99,250	25,000	74,250