

## 500 6 Supplementary Material

### 501 6.1 Optimization procedure of ICQF

502 Recall that the Lagrangian  $\mathcal{L}_\rho$  of ICQF is:

$$\mathcal{L}_\rho(W, Q, Z, \alpha_Z) = \frac{1}{2} \|\mathcal{M} \odot (M - Z)\|_F^2 + \mathcal{I}_W(W) + \beta \|W\|_{1,1} + \mathcal{I}_Q() + \beta \|Q\|_{1,1} \quad (13)$$

$$+ \langle \alpha_Z, Z - [W, C]Q^T \rangle + \frac{\rho}{2} \|Z - [W, C]Q^T\|_F^2 + \mathcal{I}_Z(Z) \quad (14)$$

503 Following the ADMM approach, we alternately update primal variables  $W, Q$  and the auxiliary  
504 variable  $Z$ , instead of updating them jointly. In particular, we iteratively solve the following sub-  
505 problems:

$$W^{(i+1)} = \arg \min_{W \in \mathcal{W}} \frac{\rho}{2} \left\| Z^{(i)} - [W, C]Q^{(i),T} + \frac{1}{\rho} \alpha_Z^{(i)} \right\|_F^2 + \beta \|W\|_{1,1} \quad (\text{Sub-problem 1})$$

$$Q^{(i+1)} = \arg \min_{Q \in \mathcal{Q}} \frac{\rho}{2} \left\| Z^{(i)} - [W^{(i+1)}, C]Q^T + \frac{1}{\rho} \alpha_Z^{(i)} \right\|_F^2 + \beta \|Q\|_{1,1} \quad (\text{Sub-problem 2})$$

$$Z^{(i+1)} = \arg \min_{Z \in \mathcal{Z}} \frac{1}{2} \|\mathcal{M} \odot (M - Z)\|_F^2 + \frac{\rho}{2} \left\| Z - [W^{(i+1)}, C]Q^{(i+1),T} + \frac{1}{\rho} \alpha_Z^{(i)} \right\|_F^2 \quad (\text{Sub-problem 3})$$

506 for some penalty parameter  $\rho$ . We denote the Hadamard product as  $\odot$ . The vector of Lagrangian  
507 multipliers  $\alpha_Z$  is updated via

$$\alpha_Z^{(i+1)} \leftarrow \alpha_Z^{(i)} + \rho(Z^{(i+1)} - [W^{(i+1)}, C](Q^{(i+1)})^T) \quad (15)$$

#### 508 Sub-problems 1 and 2 (Equations 2 and 3)

509 Note that equation 2 (and similarly equation 3 by taking the transpose) can be split into row-wise  
510 constrained Lasso problem. Specifically, the  $r^{\text{th}}$  row problem can be simplified into:

$$x^* = \arg \min_{0 \leq x_i \leq 1} \frac{\rho}{2} \|b - Ax\|_F^2 + \beta \|x\|_1, \quad A = Q^{(i)}, \quad b = \left[ Z^{(i)} - CQ^{(i),T} + \frac{1}{\rho} \alpha_Z^{(i)} \right]_{[r,:]} \quad (16)$$

511 Here we use the Matlab matrix notation  $[\cdot]_{[r,:]}$  to represent row extraction operation. As suggested in  
512 Gaines et al. (2018) one can also use ADMM to solve equation 16:

$$x^{(i+1)} = \arg \min \frac{\rho}{2} \|b - Ax\|_2^2 + \frac{\tau}{2} \|x - y^{(i)} + \frac{1}{\tau} \mu^{(i)}\|_2^2 + \beta \|x\|_1 \quad (17)$$

$$y^{(i+1)} = Proj_{[0,1]}(x^{(i+1)} + \frac{1}{\tau} \mu^{(i)}) \quad (18)$$

$$\mu^{(i+1)} \leftarrow \mu^{(i)} + \tau(x^{(i+1)} - y^{(i+1)}) \quad (19)$$

513 Similarly,  $\mu$  is the vector of Lagrangian multipliers and  $\tau$  is the penalty parameter.  $Proj_{[0,1]}$  refers to  
514 the orthogonal projection into  $[0, 1]$  (inherited from the box-constraints of  $W$ ). Equation 17 can be  
515 solved via the well-established FISTA algorithm (Beck & Teboulle, 2009). Consider the following  
516 optimization problem

$$\arg \min_x \lambda \|x\|_1 + \frac{1}{2} f(x) \quad (20)$$

517 The FISTA algorithm for solving 20 is summarized as follows:

518 To solve equation 17 with FISTA algorithm, using the notation as introduced in equation 16, we have

$$f(x) = \rho \|b - Ax\|_2^2 + \tau \|x - y^{(i)} + \frac{1}{\tau} \mu^{(i)}\|_2^2 \quad (21)$$

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**Algorithm 1:** FISTA for equation 20

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**Initialize:**  $\delta = 1e-6$ ;  $x_{-1} = \mathbf{0}$ ,  $x_0 = t_0 = \mathbf{1}$ **Input:**  $L$ , Lipschitz constant of  $\nabla f$ **Result:** Solution  $x$  of equation 20**while**  $\|x_i - x_{i-1}\|_2 > \delta$  **do**  
     $\tilde{x}_{i+1} =_z \left\{ \frac{\lambda}{L} \|z\|_1 + \frac{1}{2} \|z - (x_i - \frac{1}{L} \nabla f(x_i))\| \right\}$ ;  
     $t_{i+1} = \frac{1 + \sqrt{1 + 4t_i^2}}{2}$ ;  
     $x_{i+1} = \tilde{x}_{i+1} + \frac{t_i - 1}{t_{i+1}} (\tilde{x}_{i+1} - x_i)$ ;  
**end**

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519 To compute  $L$ , the Lipschitz constant of  $\nabla f$ , we have

$$\begin{aligned} \nabla f(x) &= 2\rho (A^T A(x - b) + \tau(x - c)) \\ &= 2(\rho A^T A + \tau I)x - 2(\rho A^T A b + \tau c) \end{aligned} \quad (22)$$

520 where  $c = y^{(i)} - \frac{1}{\tau} \mu^{(i)}$ . Thus,  $L$  is just equal to the largest eigenvalue of  $2(\rho A^T A + \tau I)$ .

521 As recommended in Huang et al. (2016), ADMM provides flexibility to use various types of loss  
522 functions and regularizations without changing the procedure. For example, we can simply change to  
523  $L_{2,1}$  norm and equation 16 becomes a constrained ridge-regression problem, which can be efficiently  
524 solved by non-negative quadratic programming algorithms. For most clinical usage, the size of  
525 questionnaire data is manageable on a single machine. However, if optimal computational and  
526 memory efficiency is required, various stochastic optimization approaches such as Mairal et al. (2010)  
527 can replace the ADMM procedure. Yet, an unbiased sampling scheme for generating random batches  
528 that handles missing responses is also needed. Such a scheme is non-trivial to obtain, especially  
529 under the multi-questionnaires scenario.

**530 Sub-problem 3 (Equation 4)**

531 Since both terms in equation 4 are in Frobenius-norm,  $Z$  can be optimized entry-wise. In particular,  
532 we have the following closed-form solution for  $Z^{(i+1)}$ :

$$Z^{(i+1)} = \underset{[\min(M), \max(M)]}{\text{Proj}} \left( \mathcal{M} \odot M + \rho[W^{(i+1)}, C](Q^{(i+1)})^T - \alpha_Z^{(i)} \right) \odot (\rho \mathbb{1} + \mathcal{M}) \quad (23)$$

533 where  $\mathbb{1}$  is a 1-matrix with appropriate dimension and  $\odot$  is the Hadamard division.

**534 6.2 Details and proof of Proposition 3.1**

535 In the following, we provide a self-contained convergence proof and show that, under an appropriate  
536 choice of the penalty parameter  $\rho$ , the ADMM optimization scheme discussed in Section 3.2 converges  
537 to a local minimum. To simplify notation, we denote  $\mathbb{V}^{(i,j,k)} = \{W^{(i)}, Q^{(j)}, Z^{(k)}\}$  to be the tuple  
538 of variables  $W, Q$  and  $Z$  during iteration  $(i), (j)$  and  $(k)$  respectively. If  $i = j = k$ , we abbreviate  
539 it as  $\mathbb{V}^{(i)}$ . We also denote  $R^{(i)} = [W^{(i)}, C](Q^{(i)})^T$  and for any matrices  $A, B$  with appropriate  
540 dimensions,  $\langle A, B \rangle = \text{Trace}(A^T B)$ . In the following, we are going to show that the Lagrangian  
541 is decreasing across iterations. Particularly, we consider the difference of Lagrangian between  
542 consecutive iterations:

$$\begin{aligned} &\mathcal{L}_\rho(\mathbb{V}^{(i+1)}, \alpha_Z^{(i+1)}) - \mathcal{L}_\rho(\mathbb{V}^{(i)}, \alpha_Z^{(i)}) \\ &= \underbrace{\mathcal{L}_\rho(\mathbb{V}^{(i+1)}, \alpha_Z^{(i+1)}) - \mathcal{L}_\rho(\mathbb{V}^{(i+1)}, \alpha_Z^{(i)})}_{(I)} + \underbrace{\mathcal{L}_\rho(\mathbb{V}^{(i+1)}, \alpha_Z^{(i)}) - \mathcal{L}_\rho(\mathbb{V}^{(i)}, \alpha_Z^{(i)})}_{(II)} \end{aligned} \quad (24)$$

543 Expanding term (I), we have

$$\begin{aligned} \mathcal{L}_\rho(\mathbb{V}^{(i+1)}, \alpha_Z^{(i+1)}) - \mathcal{L}_\rho(\mathbb{V}^{(i+1)}, \alpha_Z^{(i)}) &= \left\langle \alpha_Z^{(i+1)} - \alpha_Z^{(i)}, Z^{(i+1)} - R^{(i+1)} \right\rangle \\ &= \frac{1}{\rho} \|\alpha_Z^{(i+1)} - \alpha_Z^{(i)}\|_F^2 \end{aligned} \quad (25)$$

544 Expanding term (II), we have

$$\begin{aligned}
& \mathcal{L}_\rho(\mathbb{V}^{(i+1)}, \alpha_Z^{(i)}) - \mathcal{L}_\rho(\mathbb{V}^{(i)}, \alpha_Z^{(i)}) \\
&= \underbrace{\mathcal{L}_\rho(\mathbb{V}^{(i+1)}, \alpha_Z^{(i)}) - \mathcal{L}_\rho(\mathbb{V}^{(i+1, i+1, i)}, \alpha_Z^{(i)})}_{(A)} + \underbrace{\mathcal{L}_\rho(\mathbb{V}^{(i+1, i+1, i)}, \alpha_Z^{(i)}) - \mathcal{L}_\rho(\mathbb{V}^{(i+1, i, i)}, \alpha_Z^{(i)})}_{(B)} \\
&+ \underbrace{\mathcal{L}_\rho(\mathbb{V}^{(i+1, i, i)}, \alpha_Z^{(i)}) - L(S^{(k)}, \alpha_Z^{(i)})}_{(C)} \tag{26}
\end{aligned}$$

545 Expanding (A) by the definition, we have

$$\begin{aligned}
& \frac{1}{2} \|\mathcal{M} \odot (M - Z^{(i+1)})\|_F^2 - \frac{1}{2} \|\mathcal{M} \odot (M - Z^{(i)})\|_F^2 + \langle \alpha_Z^{(i)}, Z^{(i+1)} - R^{(i+1)} \rangle \\
& - \langle \alpha_Z^{(i)}, Z^{(i)} - R^{(i+1)} \rangle + \frac{\rho}{2} \|Z^{(i+1)} - R^{(i+1)}\|_F^2 - \frac{\rho}{2} \|Z^{(i)} - R^{(i+1)}\|_F^2 \\
&= \langle \mathcal{M} \odot (Z^{(i+1)} - M), \mathcal{M} \odot (Z^{(i+1)} - Z^{(i)}) \rangle - \|\mathcal{M} \odot (Z^{(i+1)} - Z^{(i)})\|_F^2 \\
&+ \langle \alpha_Z^{(i)}, Z^{(i+1)} - Z^{(i)} \rangle + \rho \langle Z^{(i+1)} - R^{(i+1)}, Z^{(i+1)} - Z^{(i)} \rangle - \rho \|Z^{(i+1)} - Z^{(i)}\|_F^2 \\
&= \langle \mathcal{M} \odot (Z^{(i+1)} - M) + \rho \cdot Z^{(i+1)} + \alpha_Z^{(i)} - \rho R^{(i+1)}, Z^{(i+1)} - Z^{(i)} \rangle \\
&- \|\mathcal{M} \odot (Z^{(i+1)} - Z^{(i)})\|_F^2 - \rho \|(Z^{(i+1)} - Z^{(i)})\|_F^2 \\
&- \langle \mathcal{M} \odot (Z^{(i+1)} - M), (1 - \mathcal{M}) \odot (Z^{(i+1)} - Z^{(i)}) \rangle
\end{aligned}$$

546 Since  $Z^{(i+1)}$  is the minimizer of equation 4, we have

$$\begin{aligned}
& \left\| \mathcal{M} \odot (M - Z^{(i+1)}) \right\|_F^2 + \rho \left\| Z^{(i+1)} - R^{(i+1)} + \frac{1}{\rho} \alpha_Z^{(i)} \right\|_F^2 \\
& \leq \left\| \mathcal{M} \odot (M - Z^{(i)}) \right\|_F^2 + \rho \left\| Z^{(i)} - R^{(i+1)} + \frac{1}{\rho} \alpha_Z^{(i)} \right\|_F^2
\end{aligned}$$

547 which gives

$$\begin{aligned}
& 2 \langle \mathcal{M} \odot (Z^{(i+1)} - M), \mathcal{M} \odot (Z^{(i+1)} - Z^{(i)}) \rangle - \|\mathcal{M} \odot (Z^{(i+1)} - Z^{(i)})\|_F^2 \\
& \leq -2 \langle \rho \cdot Z^{(i+1)} + \alpha_Z^{(i)} - \rho R^{(i+1)}, Z^{(i+1)} - Z^{(i)} \rangle + \rho \|Z^{(i+1)} - Z^{(i)}\|_F^2
\end{aligned}$$

548 It further implies

$$\begin{aligned}
& \langle \rho \cdot Z^{(i+1)} + \alpha_Z^{(i)} - \rho R^{(i+1)}, Z^{(i+1)} - Z^{(i)} \rangle \\
& \leq - \langle \mathcal{M} \odot (Z^{(i+1)} - M), \mathcal{M} \odot (Z^{(i+1)} - Z^{(i)}) \rangle + \frac{1}{2} \|\mathcal{M} \odot (Z^{(i+1)} - Z^{(i)})\|_F^2 \\
& + \frac{\rho}{2} \|Z^{(i+1)} - Z^{(i)}\|_F^2
\end{aligned}$$

549 By direct substitution, we have

$$\begin{aligned}
(A) & \leq \langle \mathcal{M} \odot (Z^{(i+1)} - M), Z^{(i+1)} - Z^{(i)} \rangle \\
& - \langle \mathcal{M} \odot (Z^{(i+1)} - M), \mathcal{M} \odot (Z^{(i+1)} - Z^{(i)}) \rangle \\
& + \frac{1}{2} \|\mathcal{M} \odot (Z^{(i+1)} - Z^{(i)})\|_F^2 + \frac{\rho}{2} \|Z^{(i+1)} - Z^{(i)}\|_F^2 - \|\mathcal{M} \odot (Z^{(i+1)} - Z^{(i)})\|_F^2 \\
& - \rho \|(Z^{(i+1)} - Z^{(i)})\|_F^2 - \langle \mathcal{M} \odot (Z^{(i+1)} - M), (1 - \mathcal{M}) \odot (Z^{(i+1)} - Z^{(i)}) \rangle \\
& = -\frac{1}{2} \|\mathcal{M} \odot (Z^{(i+1)} - Z^{(i)})\|_F^2 - \frac{\rho}{2} \|(Z^{(i+1)} - Z^{(i)})\|_F^2 \leq -\frac{\rho}{2} \|(Z^{(i+1)} - Z^{(i)})\|_F^2 \tag{27}
\end{aligned}$$

550 For the second term  $(\mathcal{B})$ , by definition, we have,

$$\begin{aligned} (\mathcal{B}) &= \frac{\rho}{2} \left\| Z^{(i)} - R^{(i+1)} + \frac{1}{\rho} \alpha_Z^{(i)} \right\|_F^2 - \frac{\rho}{2} \left\| Z^{(i)} - [W^{(i+1)}, C] Q^{(i),T} + \frac{1}{\rho} \alpha_Z^{(i)} \right\|_F^2 \\ &\quad + \beta \|Q^{(i+1)}\|_{1,1} - \beta \|Q^{(i)}\|_{1,1} \\ &= \rho \left\langle R^{(i+1)} - Z^{(i)} - \frac{1}{\rho} \alpha_Z^{(i)}, [W^{(i+1)}, C] (Q^{(i+1),T} - Q^{(i),T}) \right\rangle \\ &\quad - \frac{\rho}{2} \left\| [W^{(i+1)}, C] (Q^{(i+1),T} - Q^{(i),T}) \right\|_F^2 + \beta (\|Q^{(i+1)}\|_{1,1} - \|Q^{(i)}\|_{1,1}) \end{aligned}$$

551 We recall that  $Q$  is updated via solving constrained Lasso problems for every row  $Q_{[r,:]}^{(i+1)}$ :

$$y = \arg \min_{x, 0 \leq x} \beta \|x\|_1 + \frac{\rho}{2} \|b - Ax\|_2^2, \quad \text{where } A = [W^{(i+1)}, C], b = \left[ Z^{(i)} + \frac{1}{\rho} \alpha_Z^{(i)} \right]_{[r,:]} \quad (28)$$

552 One obtains  $y$  if and only if there exists  $g \in \partial \|y\|_1$ , the sub-differential of  $\|\cdot\|_1$  such that

$$\rho A^T (Ay - b) + \beta g = \mathbf{0}. \quad (29)$$

553 As  $\|\cdot\|_1$  is convex, we have

$$\|x\|_1 \geq \|y\|_1 + \langle x - y, g \rangle \quad (30)$$

554 which gives

$$\|y\|_1 - \|x\|_1 \leq \left\langle y - x, \frac{\rho}{\beta} A^T (Ay - b) \right\rangle = \left\langle A(y - x), \frac{\rho}{\beta} (Ay - b) \right\rangle \quad (31)$$

555 Re-substituting  $x = Q_{[r,:]}^{(i),T}$ ,  $y = Q_{[r,:]}^{(i+1),T}$ ,  $A = [W^{(i+1)}, C]$ ,  $b = \left[ Z^{(i)} + \frac{1}{\rho} \alpha_Z^{(i)} \right]_{[r,:]}$  and sum over

556  $r$ , we have

$$\beta \|Q^{(i+1)}\|_{1,1} - \beta \|Q^{(i)}\|_{1,1} \leq -\rho \left\langle R^{(i+1)} - Z^{(i)} - \frac{1}{\rho} \alpha_Z^{(i)}, [W^{(i+1)}, C] (Q^{(i+1),T} - Q^{(i),T}) \right\rangle \quad (32)$$

557 Therefore, we have

$$(\mathcal{B}) \leq -\frac{\rho}{2} \left\| [W^{(i+1)}, C] (Q^{(i+1),T} - Q^{(i),T}) \right\|_F^2 \quad (33)$$

558 With similar argument, we can bound  $(\mathcal{C})$  by

$$(\mathcal{C}) \leq -\frac{\rho}{2} \left\| [(W^{(i+1)} - W^{(i)}), C] Q^{(i),T} \right\|_F^2 \quad (34)$$

559 To get an upper bound of  $\|\alpha_Z^{(i+1)} - \alpha_Z^{(i)}\|_F^2$ , we have

$$\begin{aligned} &\|\alpha_Z^{(i+1)} - \alpha_Z^{(i)}\|_F^2 \\ &\leq \|Z^{(i+1)} - Z^{(i)}\|_F^2 + \|R^{(i+1)} - R^{(i)}\|_F^2 \\ &\leq \|Z^{(i+1)} - Z^{(i)}\|_F^2 + \|[W^{(i+1)}, C] Q^{(i+1),T} - [W^{(i+1)}, C] Q^{(i),T}\|_F^2 \\ &\quad + \|[W^{(i+1)}, C] Q^{(i),T} - [W^{(i)}, C] Q^{(i),T}\|_F^2 \\ &\leq \|Z^{(i+1)} - Z^{(i)}\|_F^2 + \|[W^{(i+1)}, C] (Q^{(i+1),T} - Q^{(i),T})\|_F^2 + \|[W^{(i+1)} - W^{(i)}], C] Q^{(i),T}\|_F^2 \end{aligned} \quad (35)$$

560 Combining equation 25, 35, 26, 27, 33 and 34 with equation 24, we have

$$\begin{aligned} &\mathcal{L}_\rho(\mathbb{V}^{(i+1)}, \alpha_Z^{(i+1)}) - \mathcal{L}_\rho(\mathbb{V}^{(i)}, \alpha_Z^{(i)}) \\ &\leq \frac{1}{\rho} \left\| \alpha_Z^{(i+1)} - \alpha_Z^{(i)} \right\|_F^2 - \frac{\rho}{2} \left\| Z^{(i+1)} - Z^{(i)} \right\|_F^2 - \frac{\rho}{2} \left\| [W^{(i+1)}, C] (Q^{(i+1),T} - Q^{(i),T}) \right\|_F^2 \\ &\quad - \frac{\rho}{2} \left\| [(W^{(i+1)} - W^{(i)}), C] Q^{(i),T} \right\|_F^2 \\ &\leq \left( \frac{1}{\rho} - \frac{\rho}{2} \right) \cdot \left( \|Z^{(i+1)} - Z^{(i)}\|_F^2 + \|[W^{(i+1)}, C] (Q^{(i+1),T} - Q^{(i),T})\|_F^2 \right. \\ &\quad \left. + \|[W^{(i+1)} - W^{(i)}], C] Q^{(i),T}\|_F^2 \right). \end{aligned} \quad (36)$$

561 We set  $\rho = 3$  in all experiments for sufficiency.

562 **6.3 Details and proof of Proposition 3.2**

563 Assume that there is a ground-truth factorization  $(\mathbf{W}^*, \mathbf{Q}^*)$  of the given  $\mathbf{M} = \mathbf{W}^*(\mathbf{Q}^*)^T$ , with latent  
 564 dimension  $k^*$ , where  $\mathbf{W}^*$  and  $\mathbf{Q}^*$  are matrix-valued random variables with entries sampled from  
 565 some bounded distributions. With high probability, the error  $\|\mathbf{M} - \mathbf{W}\mathbf{Q}^T\|_F^2$  we are minimizing  
 566 is star-convex towards  $(\mathbf{W}^*, \mathbf{Q}^*)$  whenever  $k = k^*$  (Bjorck et al., 2021). To demonstrate the  
 567 importance of the choice of  $k$ , we consider the scenario when  $k \neq k^*$  below.

568 First, a more precise assumption for ICQF is to model  $\mathbf{W}$  as *row-independent bounded random*  
 569 *matrices*. Recall that  $W$  is generated by arranging  $n$  participants' latent representation as rows of  
 570  $n \times k$  matrix, where the  $n$  participants are assumed to be independent from each other and their  
 571 corresponding latent representations follow a high-dimensional bounded distribution.

572 Second, let  $(\mathbf{W}_1, \mathbf{Q}_1)$  and  $(\mathbf{W}_2, \mathbf{Q}_2)$  be two factorizations with dimensions  $k_1$  and  $k_2$  respectively.  
 573 Consider that there exists two factorizations which achieve the same critical point, i.e. **(a)**: equivalent  
 574 mismatching loss in expectation, and **(b)**: equivalent expectation approximation to data matrix  $\mathbf{M}$ :

$$\text{(a)} : \mathbb{E} [\|\mathbf{M} - \mathbf{W}_1\mathbf{Q}_1^T\|_F^2] = \mathbb{E} [\|\mathbf{M} - \mathbf{W}_2\mathbf{Q}_2^T\|_F^2] \quad \text{and} \quad \text{(b)} : \mathbb{E}[\mathbf{W}_1\mathbf{Q}_1^T] = \mathbb{E}[\mathbf{W}_2\mathbf{Q}_2^T]$$

575 We also assume **(c)**:  $\mathbb{E} [\sum_{j=1}^n (\mathbf{W}_i)_{j\kappa}^2] := \sigma_{\mathbf{W}_i}^2$  and  $\mathbb{E} [\sum_{j=1}^m (\mathbf{Q}_i)_{j\kappa}^2] := \sigma_{\mathbf{Q}_i}^2$  for all  $\kappa = k_i$ ,  
 576  $i = 1, 2$ .

577 Expanding **(a)**, we have

$$\mathbb{E} [\text{Trace} ((\mathbf{M} - \mathbf{W}_1\mathbf{Q}_1^T)^T (\mathbf{M} - \mathbf{W}_1\mathbf{Q}_1^T))] = \mathbb{E} [\text{Trace} ((\mathbf{M} - \mathbf{W}_2\mathbf{Q}_2^T)^T (\mathbf{M} - \mathbf{W}_2\mathbf{Q}_2^T))]$$

578 This gives

$$\mathbb{E} [\text{Trace} (\mathbf{W}_1^T \mathbf{W}_1 \mathbf{Q}_1^T \mathbf{Q}_1 - 2\mathbf{M}^T \mathbf{W}_1 \mathbf{Q}_1^T)] = \mathbb{E} [\text{Trace} (\mathbf{W}_2^T \mathbf{W}_2 \mathbf{Q}_2^T \mathbf{Q}_2 - 2\mathbf{M}^T \mathbf{W}_2 \mathbf{Q}_2^T)]$$

579 Denote  $\mathbb{E}[\mathbf{W}_i] = \mu_{\mathbf{W}_i}$ ,  $\mathbb{E}[\mathbf{Q}_i] = \mu_{\mathbf{Q}_i}$  for  $i = 1, 2$ , we have  $\mathbf{W}_i = \bar{\mathbf{W}}_i + \mu_{\mathbf{W}_i}$  and  $\mathbf{Q}_i = \bar{\mathbf{Q}}_i + \mu_{\mathbf{Q}_i}$ ,  
 580 where  $\bar{\mathbf{W}}_i$  and  $\bar{\mathbf{Q}}_i$  denote the corresponding centered variables. Note that by the independence of  
 581  $\mathbf{W}_i$  and  $\mathbf{Q}_i$  and linearity of trace and expectation operator,

$$\begin{aligned} & \mathbb{E} [\text{Trace} (\mathbf{M}^T \mathbf{W}_1 \mathbf{Q}_1^T)] \\ &= \mathbb{E} [\text{Trace} (\mathbf{M}^T \bar{\mathbf{W}}_1 \bar{\mathbf{Q}}_1^T + \mathbf{M}^T \bar{\mathbf{W}}_1 \mu_{\mathbf{Q}_1}^T + \mathbf{M}^T \mu_{\mathbf{W}_1} \bar{\mathbf{Q}}_1^T + \mathbf{M}^T \mu_{\mathbf{W}_1} \mu_{\mathbf{Q}_1}^T)] \\ &= \text{Trace} (\mathbf{M}^T \mathbb{E}[\mathbf{W}_1] \mathbb{E}[\mathbf{Q}_1^T]) = \text{Trace} (\mathbf{M}^T \mathbb{E}[\mathbf{W}_2] \mathbb{E}[\mathbf{Q}_2^T]) = \mathbb{E} [\text{Trace} (\mathbf{M}^T \mathbf{W}_2 \mathbf{Q}_2^T)] \end{aligned} \quad (37)$$

582 which yields

$$\mathbb{E} [\text{Trace} (\mathbf{W}_1^T \mathbf{W}_1 \mathbf{Q}_1^T \mathbf{Q}_1)] = \mathbb{E} [\text{Trace} (\mathbf{W}_2^T \mathbf{W}_2 \mathbf{Q}_2^T \mathbf{Q}_2)] \quad (38)$$

583 Consider  $\mathbb{E} [\text{Trace} (\mathbf{W}_1^T \mathbf{W}_1 \mathbf{Q}_1^T \mathbf{Q}_1)]$  via definition, we have

$$\begin{aligned} & \mathbb{E} [\text{Trace} (\mathbf{W}_1^T \mathbf{W}_1 \mathbf{Q}_1^T \mathbf{Q}_1)] \\ &= \text{Trace} (\mathbb{E} [\mathbf{W}_1^T \mathbf{W}_1] \mathbb{E} [\mathbf{Q}_1^T \mathbf{Q}_1]) \\ &= \text{Trace} \left( \mathbb{E} \left[ \begin{array}{ccc} \left( \sum_{j=1}^n (\mathbf{W}_1)_{j1}^2 \right) & & * \\ & \ddots & \\ * & & \left( \sum_{j=1}^n (\mathbf{W}_1)_{jk_1}^2 \right) \end{array} \right] \right. \\ & \quad \left. \times \mathbb{E} \left[ \begin{array}{ccc} \left( \sum_{j=1}^m (\mathbf{Q}_1)_{j1}^2 \right) & & 0 \\ & \ddots & \\ 0 & & \left( \sum_{j=1}^m (\mathbf{Q}_1)_{jk_1}^2 \right) \end{array} \right] \right) \\ &= \sum_{\kappa=1}^{k_1} \mathbb{E} \left[ \sum_{j=1}^n (\mathbf{W}_1)_{j\kappa}^2 \right] \mathbb{E} \left[ \sum_{j=1}^m (\mathbf{Q}_1)_{j\kappa}^2 \right] \end{aligned} \quad (39)$$

584 Incorporating assumption **(c)**, we have

$$\mathbb{E} [\text{Trace} (\mathbf{W}_1^T \mathbf{W}_1 \mathbf{Q}_1^T \mathbf{Q}_1)] = k_1 \sigma_{\mathbf{W}_1}^2 \sigma_{\mathbf{Q}_1}^2 \quad (40)$$

585 Consider equation 38 with  $k_2 > k_1$ . For  $\mathbf{W}_1, \mathbf{Q}_1$ , W.L.O.G. we pad  $k_2 - k_1$  columns of zeros.  
 586 Moreover, let  $\mathbf{P}$  be an optimal  $k_2 \times k_2$  permutation matrix, we also have

$$\mathbb{E} [\text{Trace} ((\mathbf{W}_2 \mathbf{P})^T \mathbf{W}_2 \mathbf{P} (\mathbf{Q}_2 \mathbf{P})^T \mathbf{Q}_2 \mathbf{P})] = \mathbb{E} [\text{Trace} (\mathbf{W}_2^T \mathbf{W}_2 \mathbf{Q}_2^T \mathbf{Q}_2)] = k_2 \sigma_{\mathbf{W}_2}^2 \sigma_{\mathbf{Q}_2}^2 \quad (41)$$

587 Combining with equation 38, it is equivalent to

$$k_1 \sigma_{\mathbf{W}_1}^2 \sigma_{\mathbf{Q}_1}^2 = k_2 \sigma_{\mathbf{W}_2}^2 \sigma_{\mathbf{Q}_2}^2 \quad (42)$$

588 which gives

$$\mathbb{E} [\|\mathbf{W}_1\|_F^2] = \frac{\sigma_{\mathbf{Q}_2}^2}{\sigma_{\mathbf{Q}_1}^2} \mathbb{E} [\|\mathbf{W}_2\|_F^2] = \frac{\sigma_{\mathbf{Q}_2}^2}{\sigma_{\mathbf{Q}_1}^2} \mathbb{E} [\|\mathbf{W}_2 \mathbf{P}\|_F^2] \quad (43)$$

589 To evaluate the impact of interpretability of latent representation under different latent dimension, we  
 590 consider  $\mathbb{E} [\|\mathbf{W}_1 - \mathbf{W}_2 \mathbf{P}\|_F^2]$ :

$$\begin{aligned} \mathbb{E} [\|\mathbf{W}_1 - \mathbf{W}_2 \mathbf{P}\|_F^2] &= \mathbb{E} [\text{Trace} ((\mathbf{W}_1 - \mathbf{W}_2 \mathbf{P})^T (\mathbf{W}_1 - \mathbf{W}_2 \mathbf{P}))] \\ &= \mathbb{E} [\|\mathbf{W}_1\|_F^2] + \frac{\sigma_{\mathbf{Q}_1}^2}{\sigma_{\mathbf{Q}_2}^2} \mathbb{E} [\|\mathbf{W}_1\|_F^2] - 2 \mathbb{E} [\text{Trace} (\mathbf{W}_1^T \mathbf{W}_2 \mathbf{P})] \end{aligned} \quad (44)$$

591 As  $\text{Trace} (\mathbf{W}_1^T \mathbf{W}_2 \mathbf{P}) \leq \|\mathbf{W}_1\|_F \|\mathbf{W}_2 \mathbf{P}\|_F$ , we also have

$$\begin{aligned} \mathbb{E} [\text{Trace} (\mathbf{W}_1^T \mathbf{W}_2 \mathbf{P})] &\leq \mathbb{E} [\|\mathbf{W}_1\|_F] \cdot \mathbb{E} [\|\mathbf{W}_2 \mathbf{P}\|_F] \\ &\leq \sqrt{\mathbb{E} [\|\mathbf{W}_1\|_F^2]} \cdot \sqrt{\mathbb{E} [\|\mathbf{W}_2\|_F^2]} = \sqrt{\frac{\sigma_{\mathbf{Q}_1}^2}{\sigma_{\mathbf{Q}_2}^2}} \mathbb{E} [\|\mathbf{W}_1\|_F^2] \end{aligned} \quad (45)$$

592 which implies

$$\mathbb{E} [\|\mathbf{W}_1 - \mathbf{W}_2 \mathbf{P}\|_F^2] \geq \left(1 - 2 \sqrt{\frac{\sigma_{\mathbf{Q}_1}^2}{\sigma_{\mathbf{Q}_2}^2}} + \frac{\sigma_{\mathbf{Q}_1}^2}{\sigma_{\mathbf{Q}_2}^2}\right) \mathbb{E} [\|\mathbf{W}_1\|_F^2] = \left(1 - \sqrt{\frac{\sigma_{\mathbf{Q}_1}^2}{\sigma_{\mathbf{Q}_2}^2}}\right)^2 \mathbb{E} [\|\mathbf{W}_1\|_F^2] \quad (46)$$

593 Since  $\mathbf{W}_i$  is generated from row-wise independent bounded distribution, if we add a mild assumption  
 594 that  $\sigma_{\mathbf{W}_i}^2 := \sigma_{\mathbf{W}}^2$  for all  $i$  through re-scaling, Equation 42 implies  $k_1 \sigma_{\mathbf{Q}_1}^2 = k_2 \sigma_{\mathbf{Q}_2}^2$  and therefore

$$\mathbb{E} [\|\mathbf{W}_1 - \mathbf{W}_2\|_F^2] \geq \left(1 - 2 \sqrt{\frac{k_2}{k_1}} + \frac{k_2}{k_1}\right) \mathbb{E} [\|\mathbf{W}_1\|_F^2] = \left(\sqrt{\frac{k_2}{k_1}} - 1\right)^2 \mathbb{E} [\|\mathbf{W}_1\|_F^2] \quad (47)$$

595 If we substitute  $k_1 = k^*$ ,  $(\mathbf{W}_1, \mathbf{Q}_1) = (\mathbf{W}^*, \mathbf{Q}^*)$ , we have

$$\mathbb{E} [\|\mathbf{W}^* - \mathbf{W}_2\|_F^2] \geq \left(\sqrt{\frac{k_2}{k^*}} - 1\right)^2 \mathbb{E} [\|\mathbf{W}^*\|_F^2] \quad (48)$$

596 which means the relative expected difference between  $\mathbf{W}^*$  and  $\mathbf{W}_2$  is bounded below by

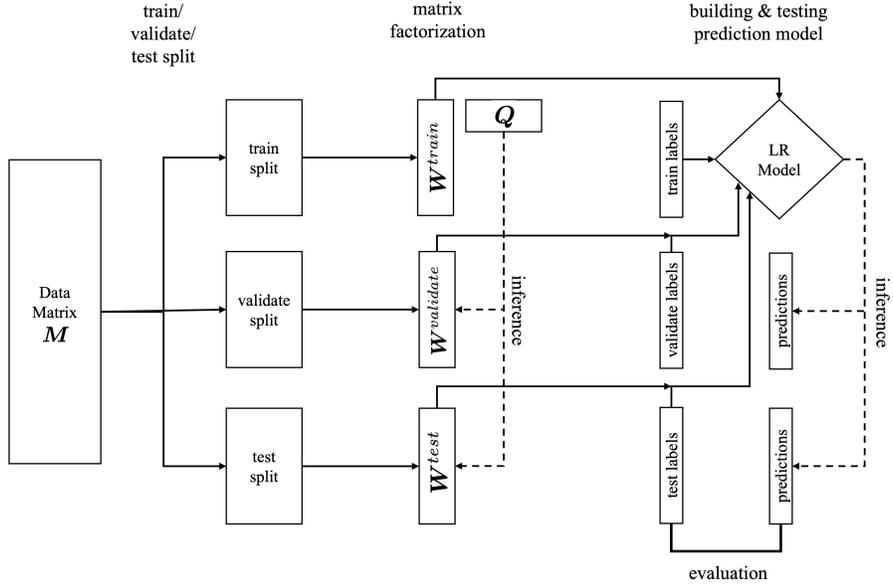
$$597 \left(\sqrt{\frac{k_2}{k^*}} - 1\right)^2.$$

598 To prove that equation 48 holds in general, we consider the matrix concentration inequalities and  
 599 show that large deviations from their means are exponentially unlikely. Benefitting from the model  
 600 constraints, we can further assume that  $W$  is generated from some high dimensional bounded  
 601 distribution. In the following, we make use of the main theorem proposed in Meckes & Szarek (2012)  
 602 on concentration of non-commutative random matrices polynomials. As  $\mathbf{W}_i$  are generated from  
 603 bounded distributions,  $\|\mathbf{W}_i - \mathbb{E}[\mathbf{W}_i]\|_F$  is uniformly bounded. Therefore, it satisfies the convex  
 604 concentration properties. The theorem achieves the following results:

$$\mathbb{P} \{ \|\mathbf{W}\|_F^2 - \mathbb{E} [\|\mathbf{W}\|_F^2] > t k n^2 \} \leq C_1 \exp \left( -C_2 \min(t^2, t^{1/2}) n \right) \quad (49)$$

605 Recall that  $\mathbb{E} [\|\mathbf{W}_1 - \mathbf{W}_2 \mathbf{P}\|_F^2] = \mathbb{E} [\|\mathbf{W}_1\|_F^2] + \frac{\sigma_{\mathbf{Q}_1}^2}{\sigma_{\mathbf{Q}_2}^2} \mathbb{E} [\|\mathbf{W}_1\|_F^2] - 2 \mathbb{E} [\text{Trace} (\mathbf{W}_1^T \mathbf{W}_2 \mathbf{P})]$ . By  
 606 padding  $\mathbf{W}_1$  and  $\mathbf{W}_2$  with zeros columns, we assume that  $\mathbf{W}_i$  are all  $n \times n$  matrices. Then the  
 607 probability that the any one of the terms is deviating from their mean by a relative factor  $\epsilon$  is less than  
 608  $C_1 \exp(-C_2 \epsilon^2 n)$ . By the union bound, the probability that the either of them does  
 609 is less than or equal to  $C_3 \exp(-C_4 \epsilon^2 n)$ .

610 **6.4 Visualization of the experimental setup for diagnostic prediction evaluation**



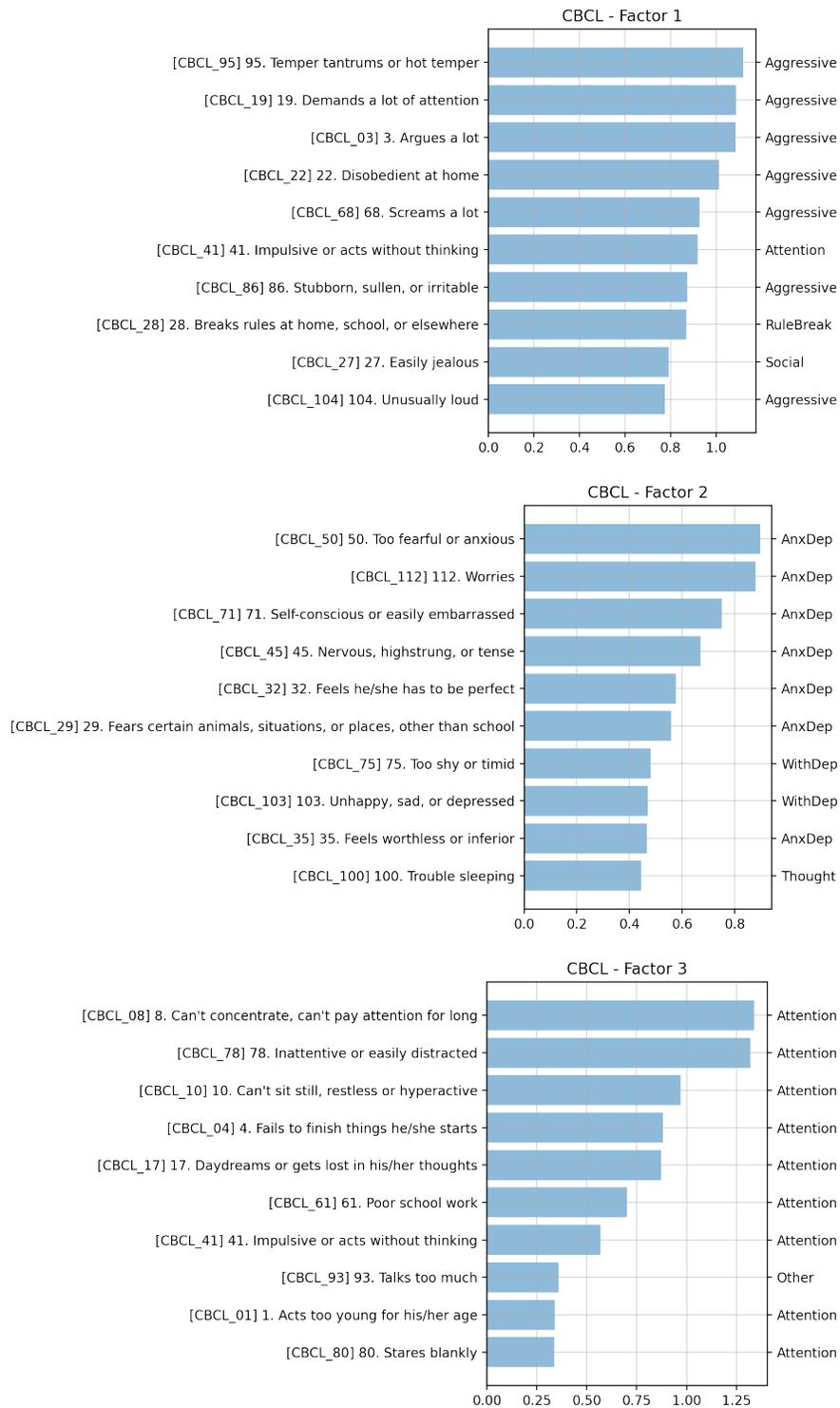
**Figure 4:** Setup for diagnostic prediction experiments.

611 **6.5 Table of the 21 questionnaires used in HBN dataset**

**Table 3:** Optimal  $(k, \beta)$  of all 21 questionnaires.

Questionnaire	Abbreviation	$n$ questions	Subscales	$k$	$\beta$
Affective Reactivity Index (Parent-Report)	ARI_P	7	nan	2	0.01
Affective Reactivity Index (Self-Report)	ARI_S	7	nan	2	0.01
Autism Spectrum Screening Questionnaire	ASSQ	27	nan	2	0.01
Conners 3 (Self-Report)	C3SR	9		4	0.05
Child Behavior Checklist	CBCL	119	9	8	0.5
Extended Strengths and Weaknesses Assessment of Normal Behavior	ESWAN	65	nan	13	0.2
Inventory of Callous-Unemotional Traits (Parent-Report)	ICU_P	24	3	4	0.1
Inventory of Callous-Unemotional Traits (Self-Report)	ICU_SR	24	3	3	0.1
Mood and Feelings Questionnaire (Parent-Report)	MFQ_P	34	nan	2	0.1
Mood and Feelings Questionnaire (Self-Report)	MFQ_SR	33	nan	2	0.1
The Positive and Negative Affect Schedule	PANAS	20	2	2	0.05
Repetitive Behaviors Scale	RBS	43	5	3	0.1
Screen for Child Anxiety Related Disorders (Parent-Report)	SCARED_P	41	5	3	0.1
Screen for Child Anxiety Related Disorders (Self-Report)	SCARED_SR	41	5	3	0.3
Social Communication Questionnaire	SCQ	40	nan	4	0.02
Strength and Difficulties Questionnaire	SDQ	33	9	6	0.05
Social Responsiveness Scale (School Age)	SRS	65	7	3	0.5
The Strengths and Weaknesses Assessment of Normal Behavior Rating Scale for ADHD	SWAN	18	2	3	0.02
Symptom Checklist (Parent-Report)	SympChck	63	nan	3	0.1
Teacher Report Form (School Age)	TRF	116	19	8	0.5
Youth Self Report	YSR	119	11	3	0.2

612 **6.6 Full list of Top 10 questions from factorizing CBCL-HBN questionnaire**



**Figure 5:** Top 10 questions ranked by  $Q$  in *CBCL* using  $Q$  obtained from ICQF (Factor 1-3).

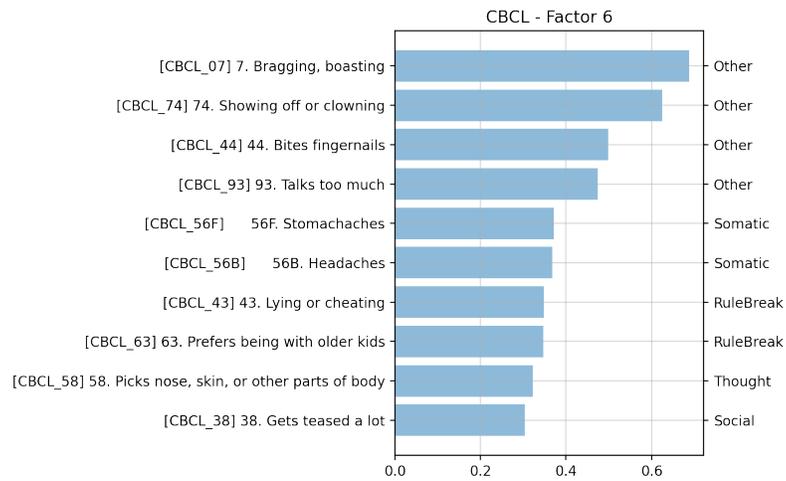
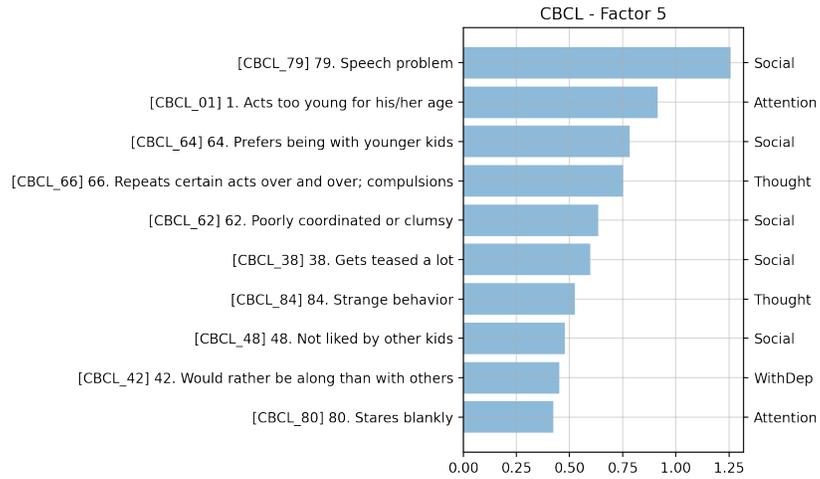
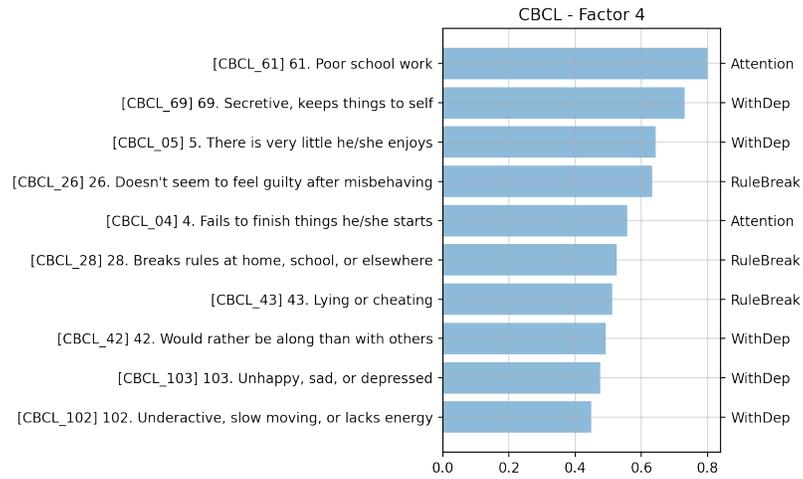
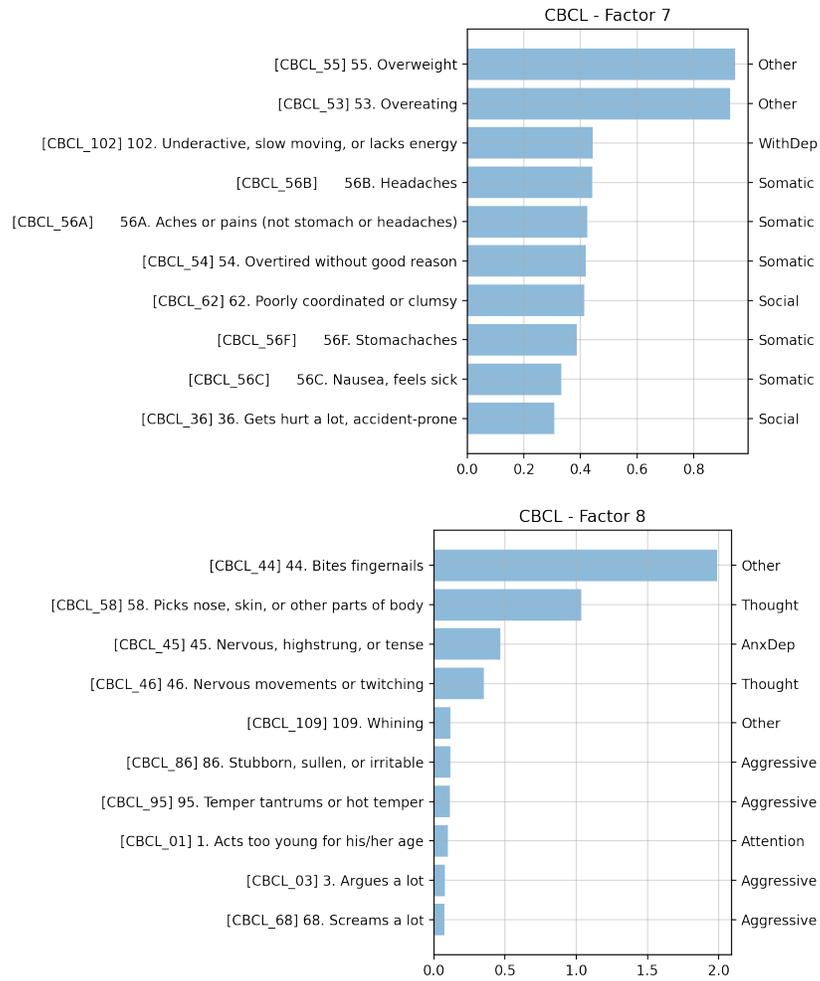


Figure 6: Top 10 questions ranked by  $Q$  in *CBCL* using  $Q$  obtained from ICQF (Factor 4-6).



**Figure 7:** Top 10 questions ranked by  $Q$  in *CBCL* using  $Q$  obtained from ICQF (Factor 7-8).