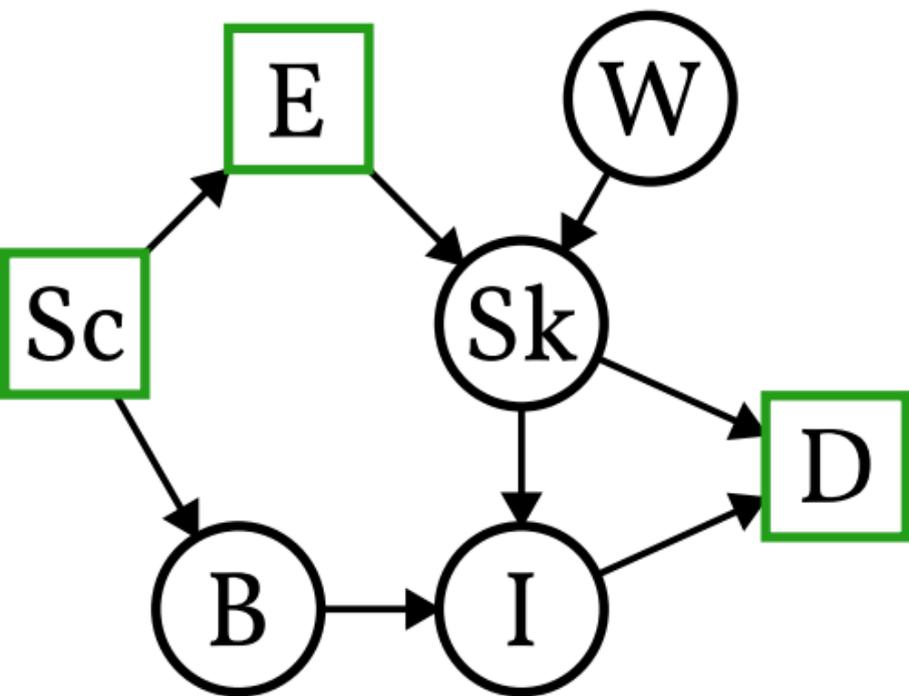
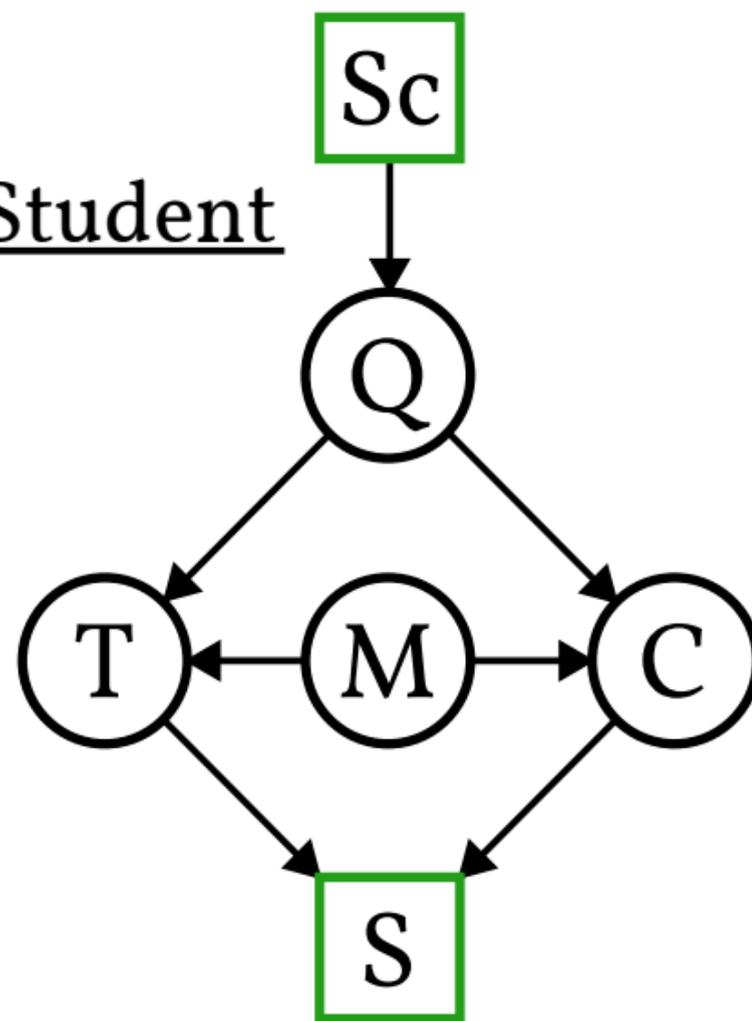


Hiring

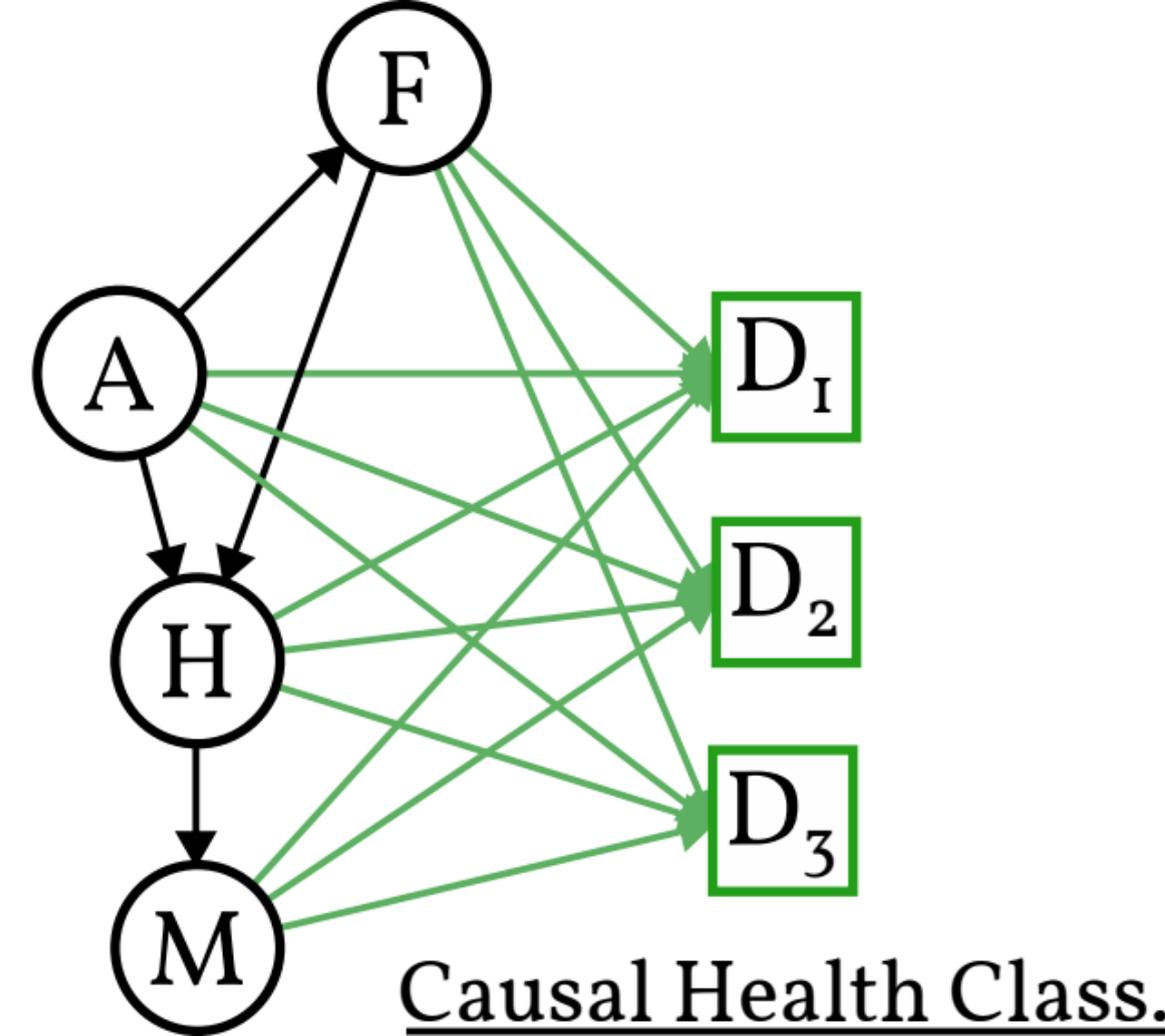


Education  
Socioeconomic Background  
Work Experience  
Recruiter Bias  
Skills  
Interview  
Decision

Student



Socioeconomic Background  
Quality of Education  
Motivation  
Test Scores  
Cultural Activities  
Selection



Causal Health Class.