Preserving Task-Relevant Information Under Linear Concept Removal

Floris Holstege [*†‡]   **Shauli Ravfogel**[*◇]   **Bram Wouters**[†]

University of Amsterdam, Department of Quantitative Economics[†]
New York University, Center for Data Science [◇]
Tinbergen Institute [‡]

Abstract

Modern neural networks often encode unwanted concepts alongside task-relevant information, leading to fairness and interpretability concerns. Existing post-hoc approaches can remove undesired concepts but often degrade useful signals. We introduce SPLINCE—Simultaneous Projection for LINear concept removal and Covariance prEservation—which eliminates sensitive concepts from representations while exactly preserving their covariance with a target label. SPLINCE achieves this via an oblique projection that "splices out" the unwanted direction yet protects important label correlations. Theoretically, it is the unique solution that removes linear concept predictability and maintains target covariance with minimal embedding distortion. Empirically, SPLINCE outperforms baselines on benchmarks such as Bias in Bios and Winobias, removing protected attributes while minimally damaging main-task information.

1   Introduction

Deep neural networks (DNNs), including Language Models (LMs), have achieved great success in natural language processing (NLP) by learning rich representations of text, often referred to as embeddings [Cao, 2024, Wang et al., 2024a]. These embeddings were shown to also encode undesired information, such as markers of gender, leading to biased predictions [Bolukbasi et al., 2016]. In response, a variety of concept-removal methods has been developed to remove undesired information from embeddings. Examples of such methods are iterative nullspace projection (INLP, Ravfogel et al. [2020]), Linear adversarial concept erasure (RLACE, Ravfogel et al. [2022]), Spectral Attribute Removal (SAL, Shao et al. [2023]), and Least-squares Concept Erasure (LEACE, Belrose et al. [2023]). The shared objective of these methods is to make a concept—such as gender—-undetectable by any linear classifier, while preserving the original embeddings as much as possible.

Previous work has noted that a drawback of post-hoc concept-removal methods is that in addition to removing a particular concept, they tend to also eliminate other concepts and information from embeddings [Feder et al., 2021, Belinkov, 2022, Kumar et al., 2022, Guerner et al., 2025, Ravfogel et al., 2025]. Consider, for instance, a scenario where we wish to remove the effect of gender markers on a classifier that screens CVs for job applications. Naively applying concept-erasure techniques to removes gender markers from the input representations may inadvertently harm the model's performance on the primary task of profession prediction, since in real-world data, certain professions are strongly associated with gender. As a result, the erasure may distort relevant information, undermining both interpretability and utility.

In this paper, we seek to address a key drawback of post-hoc concept-removal methods. Our contribution is to introduce SPLINCE, a projection that (similar to LEACE or SAL) prevents any

---

[*]Equal contribution. Correspondence to f.g.holstege@uva.nl.

linear classifier from predicting a concept, while also preserving the covariance with a task of interest. Mathematically, we construct an oblique projection that places the covariance between the representations and a protected attribute in its *kernel*, while maintaining the covariance between the representations and the main-task label in its *range*.

We prove that if a linear classifier is re-fitted after projection without regularization, *any* two projections that share the same kernel (i.e., that linearly erase the same subspace) will induce identical loss. In that sense, SPLINCE and previous methods such as LEACE [Belrose et al., 2023] (as well as more naive versions that do not explicitly aim to maintain the *minimality* of the projection) are all equivalent. For causal model interventions aiming to interpret its behavior—a situation where the underlying model is necessarily frozen—we argue that SPLINCE may perform a more surgical intervention, akin to minimizing the side effects of erasure on related concepts (e.g., removing *gender bias* while preserving *grammatical gender*). Empirically, we show that in a realistic classification setting, SPLINCE improves fairness in a highly challenging, imbalanced scenario, and removes stereotypes while maintaining correlated factual information.

2 Related work

Concept-removal: in response to growing concerns about DNNs relying on problematic or harmful concepts, a range of adversarial methods were developed to remove concepts from the embeddings of neural networks [Xie et al., 2017, Zhang et al., 2018]. However, these methods were later deemed unsuccessful at removing concepts [Elazar and Goldberg, 2018]. Subsequently, many works (including this) focused on preventing a linear classifier from predicting a concept as a more tractable alternative. This line of work is supported by the *linear subspace hypothesis* [Bolukbasi et al., 2016], which argues that concepts are represented in linear subspaces of embeddings (for a more elaborate discussion, see Park et al. [2024]).

Existing linear concept-removal methods: iterative nullspace projection (INLP, Ravfogel et al. [2020]) trains a linear classifier to predict a concept, and projects embeddings to the nullspace of the parameters of the linear classifier. This is repeated until the concept can no longer be predicted by the linear classifier. Relaxed Linear Adversarial Concept Erasure (RLACE, Ravfogel et al. [2022]) trains an orthogonal projection matrix such that a concept cannot be predicted by a linear classifier. These works were followed up by Least-squares Concept Erasure (LEACE, Belrose et al. [2023]), which ensures that no linear classifier can predict the concept (hereafter referred to as *linear guardedness*) while minimally altering the embeddings. Spectral attribute removal (SAL, Shao et al. [2023]) projects the embeddings orthogonal to the first k eigenvectors of the covariance matrix $\mathrm{Cov}(\boldsymbol{x}, \boldsymbol{z})$. Mean Projection (MP, [Haghighatkhah et al., 2022]) projects embeddings to the nullspace of the mean difference between embeddings with and without concepts. It is equivalent to SAL when the concept is binary. SAL and MP also guarantee linear guardedness (similar to LEACE), whereas other methods may or may not satisfy this criterion.

Linear concept-removal while preserving task-relevant information: previous work suggests that linear concept-removal methods remove task-relevant information in addition to the concept they seek to remove [Belinkov, 2022, Kumar et al., 2022, Guerner et al., 2025]. In response, several alternatives have been proposed to address this issue, all removing a different linear subspace [Dev et al., 2021, Holstege et al., 2024, Bareeva et al., 2024, Shi et al., 2024]. However, each of these approaches sacrifices linear guardedness in order to retain more task relevant information. An alternative approach is to explicitly optimize for fairness while maintaining task performance [Shen et al., 2021]. However, this approach is more resource-intensive, as it cannot be applied to the frozen representations of a pretrained model. Moreover, because it modifies the original representations, it is unsuitable for scenarios where the intervention is intended to simulate causal experiments on the behavior of a pretrained LM, as discussed in section 4.2.

In this paper, we study how to retain task-relevant information while maintaining linear guardedness. Recent work has also focused on applying projections to parameters of DNNs instead of embeddings [Limisiewicz et al., 2024, 2025, Arditi et al., 2024]. This is outside of the scope of this paper.

3 Theory

We consider random vectors $\boldsymbol{x} \in \mathbb{R}^d$ and $\boldsymbol{z} \in \mathcal{Z}$. Here, $\boldsymbol{x}$ can be any vector of features, but should generally be thought of as embeddings of a deep neural network. In most cases we consider, they are the last-layer embeddings. The vector $\boldsymbol{z}$ represents the concept to be removed. It can be a binary or one-hot-encoded label, or continuous in the case of a regression setting.

The general idea of linear concept removal is to apply an affine transformation $r(\boldsymbol{x}) = \mathbf{P}\boldsymbol{x} + \boldsymbol{b}$, where $\mathbf{P} \in \mathbb{R}^{d \times d}$ and $\boldsymbol{b} \in \mathbb{R}^d$, that prevents classifiers from recovering the concept represented by $\boldsymbol{z}$ from the features $\boldsymbol{x}$. A special case of this objective aims to achieve *linear guardedness* [Ravfogel et al., 2023, Belrose et al., 2023], the inability of *linear* classifiers to predict the concept. Concretely, they show that linear guardedness is equivalent to zero covariance between the transformed features and the concept to be removed, i.e., $\mathrm{Cov}(r(\boldsymbol{x}), \boldsymbol{z}) = \mathbf{P}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}} = \mathbf{0}$, where $\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}} = \mathrm{Cov}(\boldsymbol{x}, \boldsymbol{z})$ is the cross-covariance matrix of $\boldsymbol{x}$ and $\boldsymbol{z}$, and the symbol $\mathbf{0}$ can refer both to a zero vector and zero matrix. This condition, to which we will refer as the *kernel constraint*, only requires the kernel of $\mathbf{P}$ to contain the column space $\mathrm{colsp}(\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}}) \subseteq \mathbb{R}^d$. The intuition is that $\mathbf{P}$ removes directions in the feature space that are linearly correlated with $\boldsymbol{z}$, making it impossible for linear classifiers to use the transformed features to predict $\boldsymbol{z}$. Importantly, this means that the requirement of linear guardedness does not uniquely determine the affine transformation. Belrose et al. [2023] use this freedom to minimize the impact of the transformation on the distance between the original and projected representations, driven by the intuition that the minimal-norm projection would minimally damage *other* semantic information encoded therein.

This problem turns out to have a closed-form solution: Belrose et al. [2023] show that for centered data, i.e., $\mathbb{E}[\boldsymbol{x}] = \mathbf{0}$, the constrained optimization problem

$$\underset{\mathbf{P} \in \mathbb{R}^{d \times d}}{\arg\min} \, \mathbb{E}\left[\left\|\mathbf{P}\boldsymbol{x} - \boldsymbol{x}\right\|_{\mathbf{M}}^2\right], \qquad \mathbf{P}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}} = \mathbf{0} \tag{1}$$

has solution $\mathbf{P}_{\mathrm{LEACE}}^{\star} = \mathbf{W}^{+}\mathbf{U}\mathbf{U}^{\mathrm{T}}\mathbf{W}$, where $\mathbf{W} = (\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}}^{1/2})^{+}$ is a whitening matrix and $\mathbf{U}$ is a matrix whose orthonormal columns span the orthogonal complement of $\mathrm{colsp}(\mathbf{W}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}})$, which is the column space of the covariance matrix between $\boldsymbol{x}$ and $\boldsymbol{z}$ after whitening. Here, we denote by $\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} \in \mathbb{R}^{d \times d}$ the variance-covariance matrix of $\boldsymbol{x}$, by $\mathbf{A}^{+}$ the Moore-Penrose pseudoinverse of a matrix $\mathbf{A}$, and by $\mathbf{A}^{1/2}$ the p.s.d. square root of a p.s.d. matrix $\mathbf{A}$. The resulting transformation is an oblique projection with kernel $\mathrm{colsp}(\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}})$ and range determined by the whitening matrix $\mathbf{W}$. The intuition is that this is the smallest possible kernel that satisfies the kernel constraint in equation 1, while the chosen range minimizes the distortion caused by a projection with this kernel.

3.1 SPLINCE: Ensuring linear guardedness while preserving task-relevant covariance

The LEACE projection ensures linear guardedness while minimizing the distortion of the features, but is oblivious of the main task of the model. A small expected norm squared may not optimally preserve information that is actually useful for the task at hand. Suppose now there is a random vector $\boldsymbol{y} \in \mathcal{Y}$ that represents the task-relevant information. Similar to the concept vector $\boldsymbol{z}$, it can be binary, one-hot encoded or continuous. We conjecture that task-relevant information in the features $\boldsymbol{x}$ is located in the directions that linearly covariate with $\boldsymbol{y}$. In other words, it is located in the column space of the covariance matrix $\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} = \mathrm{Cov}(\boldsymbol{x}, \boldsymbol{y})$. Indeed, *removing* this particular subspace completely prevents linear classification [Belrose et al., 2023].

In order to preserve this task-relevant information, we require the affine transformation $r(\boldsymbol{x}) = \mathbf{P}\boldsymbol{x} + \boldsymbol{b}$ not only to produce features that are linearly guarded for $\boldsymbol{z}$, but also to leave the covariance between $\boldsymbol{x}$ and $\boldsymbol{y}$ invariant. For this approach we cast the name SPLINCE (Simultaneous Projection for LINear concept removal and Covariance prEservation), which can be seen as an extension of LEACE. It eliminates sensitive concepts from representations while exactly preserving their covariance with a target label. The SPLINCE optimization problem is formulated in Theorem 1 and its solution is given by equation 4, which is the main theoretical contribution of this paper.

Theorem 1. *Let $\boldsymbol{x}$ and $\boldsymbol{z}, \boldsymbol{y}$ be random vectors with finite second moments, non-zero covariances between $\boldsymbol{x}$ and $\boldsymbol{z}$, and between $\boldsymbol{x}$ and $\boldsymbol{y}$, and $\mathbb{E}[\boldsymbol{x}] = \mathbf{0}$. Let $\mathbf{W} = (\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}}^{1/2})^{+}$ be a whitening matrix. Define linear subspaces $\mathcal{U}^{\perp} = \mathrm{colsp}(\mathbf{W}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}})$ and $\mathcal{V} = \mathrm{colsp}(\mathbf{W}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}) + \mathcal{U}^{-}$, where $\mathcal{U}^{-} = \mathcal{U} \cap (\mathrm{colsp}(\mathbf{W}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}}) + \mathrm{colsp}(\mathbf{W}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}))^{\perp}$. Assume $\mathcal{U}^{\perp} \cap \mathrm{colsp}(\mathbf{W}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}) = \{\mathbf{0}\}$. Then the*

optimization problem

$$\underset{\mathbf{P} \in \mathbb{R}^{d \times d}}{\arg \min} \mathbb{E}\left[\left\|\mathbf{P}\boldsymbol{x} - \boldsymbol{x}\right\|_{\mathbf{M}}^2\right] \tag{2}$$

subject to the two constraints

$$\mathbf{P}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}} = \mathbf{0}, \qquad and \qquad \mathbf{P}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} = \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}, \tag{3}$$

to be referred to as the kernel and range constraint, respectively, has the solution

$$\mathbf{P}_{\text{SPLINCE}}^\star = \mathbf{W}^+\mathbf{V}(\mathbf{U}^{\mathrm{T}}\mathbf{V})^{-1}\mathbf{U}^{\mathrm{T}}\mathbf{W}, \tag{4}$$

where $\mathbf{U}$ and $\mathbf{V}$ are matrices whose orthonormal columns span $\mathcal{U}$ and $\mathcal{V}$, respectively.

The proof of Theorem 1 is given in Appendix A.1. Compared to the LEACE optimization problem, the only difference is the additional condition of preserving task-relevant information, $\mathbf{P}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} = \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}$, which we refer to as the *range constraint*. Similar to LEACE, $\mathbf{P}_{\text{SPLINCE}}^\star$ is an oblique transformation with kernel $\text{colsp}(\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}})$. The difference lies in the range, which now contains $\text{colsp}(\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}})$ in order to fulfill the range constraint. Intuitively, the freedom that the LEACE optimization problem gives to the choice of the range is partially used to preserve the task-relevant information, i.e., the covariance between $\boldsymbol{x}$ and $\boldsymbol{y}$. The remainder of the freedom is used to minimize the distortion caused by the affine transformation, leading to whitening and unwhitening, similar to LEACE.

The main assumption of Theorem 1 is that $\mathcal{U}^\perp \cap \text{colsp}(\mathbf{W}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}) = \{\mathbf{0}\}$, which is satisfied as long as the subspaces spanned by $\text{Cov}(\boldsymbol{x},\boldsymbol{z})$ and $\text{Cov}(\boldsymbol{x},\boldsymbol{y})$ do not perfectly overlap. For the case where $\boldsymbol{z}$ and $\boldsymbol{y}$ are binary variables, this assumption is equivalent to requiring that the covariance vectors $\text{Cov}(\boldsymbol{x},\boldsymbol{z})$ and $\text{Cov}(\boldsymbol{x},\boldsymbol{y})$ are linearly independent (i.e., not proportional).

We note that, perhaps counter-intuitively, SPLINCE is not necessarily equivalent to LEACE if $\text{colsp}(\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}})$ and $\text{colsp}(\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}})$ are orthogonal subspaces. Only if those subspaces are orthogonal *after* whitening, SPLINCE and LEACE are equivalent. In that case the orthogonal projection of LEACE then already contains the task-relevant directions $\text{colsp}(\mathbf{W}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}})$ in its range. We also note that, similar to LEACE [Belrose et al., 2023], in the case of non-centered data, i.e., $\mathbb{E}[\boldsymbol{x}] \neq \mathbf{0}$, the optimal affine transformation requires the addition of a constant $\boldsymbol{b}_{\text{SPLINCE}}^\star = \mathbb{E}[\boldsymbol{x}] - \mathbf{P}_{\text{SPLINCE}}^\star\mathbb{E}[\boldsymbol{x}]$. Finally, in Figure 1 we give a visual illustration of the steps of the projection matrix suggested by Theorem 1.
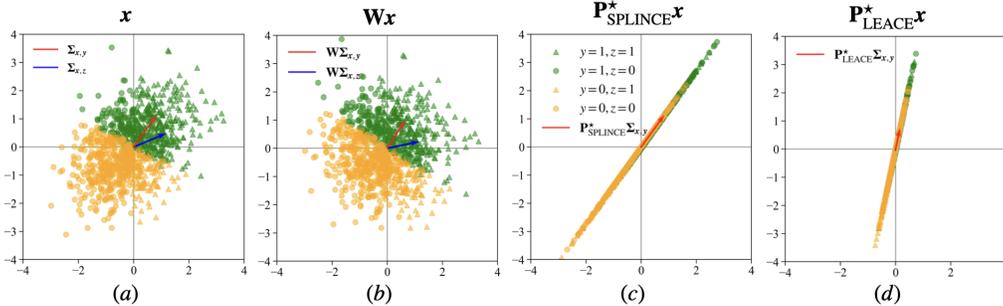

Figure 1: Illustration of the different steps for the projection suggested by Theorem 1 on two-dimensional data. The data (a) is whitened (b). Then, we use $\mathbf{V}(\mathbf{U}^{\mathrm{T}}\mathbf{V})^{-1}\mathbf{U}^{\mathrm{T}}$ to project parallel to $\mathbf{W}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}}$ onto $\mathbf{W}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}$, and subsequently unwhiten (c). With LEACE, the $\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}$ is altered (d).

3.2 Last-layer linear concept removal with re-training

The first use case of SPLINCE we consider is linear concept removal applied to the embeddings of a DNN, after which a linear classifier is fitted on the transformed embeddings. This can be useful if it is demanded that a predictive model does not make use of sensitive concepts, like gender or race.

If we compare SPLINCE with other concept removal methods that guarantee linear guardedness, namely LEACE and SAL [Shao et al., 2023], we observe that they are all projections with the same kernel $\text{colsp}(\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{z}})$. They differ in the choice of the range. Interestingly, we find that the predictions of a linear classifier that is trained without regularization on the transformed embeddings are not affected by this choice of the range. In other words, all concept removal methods that ensure linear

guardedness will lead to the same predictions after re-training a linear classifier without regularization. We verify this empirically in Appendix B.1.

This result is formalized in Theorem 2, in which we consider training a model $f(\boldsymbol{x}; \boldsymbol{\theta})$ that only depends on the embeddings $\boldsymbol{x}$ and parameters $\boldsymbol{\theta}$ through their inner product. Examples of such models are linear and logistic regression, the latter typically being used as the linear classifier re-trained on the embeddings. Before fitting, a projection is applied to the embeddings. We consider two projections that have the same kernel, but different ranges. Theorem 2 shows that, in the case of a strictly convex loss function without regularization, both fitted models lead to the same predictions.

Theorem 2 (Equivalent predictions after oblique re-training). *Consider observations $(\boldsymbol{x}, \boldsymbol{y}) \in \mathbb{R}^d \times \mathcal{Y}$ and a model $f(\boldsymbol{x}; \boldsymbol{\theta})$ that only depends on the inputs $\boldsymbol{x}$ and parameters $\boldsymbol{\theta}$ through their inner product, i.e., $f(\boldsymbol{x}; \boldsymbol{\theta}) = f(\boldsymbol{x}^{\mathrm{T}} \boldsymbol{\theta})$. Suppose we have data $\{(\boldsymbol{x}_k, \boldsymbol{y}_k)\}_{k=1}^{n}$, which is organized in a design matrix $\mathbf{X} \in \mathbb{R}^{n \times d}$ and $\mathbf{Y} \in \mathcal{Y}^n$. Before fitting the model, we apply an oblique transformation to the features $\boldsymbol{x}$. We consider two projections that have the same kernel $\mathcal{U} \in \mathbb{R}^d$, but different ranges $\mathcal{A}, \mathcal{B} \in \mathbb{R}^d$. We denote the corresponding transformation matrices as $\mathbf{P}_{\mathcal{A}}, \mathbf{P}_{\mathcal{B}}$, and we define $\boldsymbol{x}_{\mathcal{A}} = \mathbf{P}_{\mathcal{A}} \boldsymbol{x} \in \mathcal{A}$ and $\boldsymbol{x}_{\mathcal{B}} = \mathbf{P}_{\mathcal{B}} \boldsymbol{x} \in \mathcal{B}$. Let $\mathcal{L}(\mathbf{X}\boldsymbol{\theta}, \mathbf{Y})$ be a loss function with a unique minimizer. Then the following two minimizers*

$$\boldsymbol{\theta}_{\mathcal{A}}^* = \arg\min_{\boldsymbol{\theta} \in \mathcal{A}} \mathcal{L}(\mathbf{X}_{\mathcal{A}}\boldsymbol{\theta}, \mathbf{Y}), \quad \boldsymbol{\theta}_{\mathcal{B}}^* = \arg\min_{\boldsymbol{\theta} \in \mathcal{B}} \mathcal{L}(\mathbf{X}_{\mathcal{B}}\boldsymbol{\theta}, \mathbf{Y}) \tag{5}$$

lead to the exact same predictions. In other words, $\boldsymbol{x}_{\mathcal{A}}^{\mathrm{T}} \boldsymbol{\theta}_{\mathcal{A}}^* = \boldsymbol{x}_{\mathcal{B}}^{\mathrm{T}} \boldsymbol{\theta}_{\mathcal{B}}^*$ for any $\boldsymbol{x} \in \mathbb{R}^d$.

The proof of Theorem 2 is given in Appendix A.2. The intuition behind this result is that there exists an invertible linear transformation between the data after $\mathbf{P}_{\mathcal{A}}$ and the data after $\mathbf{P}_{\mathcal{B}}$. In other words, the choice of the range does not determine how much (linear) information about the target variable is lost in the oblique projection. This is solely determined by the choice of the kernel.

We point out that the assumption of unique minimizers corresponds to strictly convex loss functions, which is a common assumption for linear and logistic regression [Albert and Anderson, 1984]. In addition, note that the constraints in equation 5 of the parameters to $\mathcal{A}, \mathcal{B}$ is without loss of generality. Because of the inner product, components perpendicular to the subspaces do not affect predictions.

3.3   When does changing the range matter?

Theorem 2 provides a case where SPLINCE will lead to the same predictions as other concept removal methods that ensure linear guardedness (e.g., SAL and LEACE). Here, we identify two practical cases where applying projections with the same kernel and different ranges will typically lead to different predictions.

1. **When re-training the last layer with regularization**: if we include a regularization term (such as $||\boldsymbol{\theta}||_2$ or $||\boldsymbol{\theta}||_1$) in our loss function $\mathcal{L}$, then it no longer exclusively depends on the parameters via the inner product $\mathbf{X}\boldsymbol{\theta}$. This will generally lead to $\boldsymbol{x}_{\mathcal{A}}^{\mathrm{T}} \boldsymbol{\theta}_{\mathcal{A}}^* \neq \boldsymbol{x}_{\mathcal{B}}^{\mathrm{T}} \boldsymbol{\theta}_{\mathcal{B}}^*$ for any two projections with the same kernel and different ranges.

2. **When not re-training the last layer**: applying the same parameters to projected embeddings that lie in two different subspaces will typically not lead to the same predictions. If we consider projections $\mathbf{P}_{\mathcal{A}}$ and $\mathbf{P}_{\mathcal{B}}$ with ranges $\mathcal{A}$ and $\mathcal{B}$, then the predictions can only be the same if the parameters $\boldsymbol{\theta}^*$ lie in the orthogonal complement of both $\mathbf{P}_{\mathcal{A}}$ and $\mathbf{P}_{\mathcal{B}}$, i.e.,

$$\boldsymbol{x}^{\mathrm{T}} \mathbf{P}_{\mathcal{A}}^{\mathrm{T}} \boldsymbol{\theta}^* = \boldsymbol{x}^{\mathrm{T}} \mathbf{P}_{\mathcal{B}}^{\mathrm{T}} \boldsymbol{\theta}^* \quad \Leftrightarrow \quad \boldsymbol{x}^{\mathrm{T}} (\mathbf{P}_{\mathcal{A}} - \mathbf{P}_{\mathcal{B}})^{\mathrm{T}} \boldsymbol{\theta}^* = 0. \tag{6}$$

Since the projections considered in this paper are constructed without knowledge of the parameters, these will typically lie outside the orthogonal complements. Note that this use case is relevant for language modeling, where re-training the parameters of the last layer is typically not feasible in terms of computational resources and/or data availability.

For these cases we expect SPLINCE to outperform other methods that ensure linear guardedness, as it is designed to preserve task-relevant information. We empirically investigate this in the next section.[2]

---

[2]See this link for our code for the experiments, as well as an implementation of SPLINCE.

4 Experiments

This section is structured as follows. We start by investigating classification tasks when the last layer of the model is re-fitted with regularization. Then, in Section 4.2, we investigate language modeling, when the last layer of the language model (LM) is not re-trained post-projection. Finally, in order to qualitatively assess the effect of the different projections, we apply SPLINCE to black and white image data in Section 4.3. Across experiments, we compare SPLINCE to two other projections: LEACE and SAL (see Section 2). We focus on these projections since, similar to SPLINCE, they guarantee linear guardedness with regards to a concept, and only differ in choice of range. Furthermore, LEACE and SAL have been shown to outperform other existing concept-removal methods such as INLP and RLACE, which may or may not satisfy linear guardedness.

4.1 Classification where the last layer is re-trained with regularization

We focus on two classification problems. First, we use the *Bias in Bios* dataset on professions and biographies from De-Arteaga et al. [2019]. We focus on the set of biographies which carry the 'professor' label, $y_{\text{prof}} \in \{0, 1\}$, and seek to remove the concept of whether the subject was male or not, $z_{\text{gender}} \in \{0, 1\}$. Second, inspired by Huang et al. [2024], we use the *Multilingual Text Detoxification* dataset from Dementieva et al. [2024]. We focus on three languages (English, German and French), making the concept-label $z_{\text{lang}} \in \{1, 2, 3\}$ non-binary. This dataset consists of texts from users that are classified as toxic or non-toxic, $y_{\text{tox}} \in \{0, 1\}$.

Set-up of the experiment: we seek to investigate the impact of each projection as the correlation between the task of interest ($y_{\text{prof}}, y_{\text{tox}}$) and the concept to remove ($z_{\text{gender}}, z_{\text{lang}}$) becomes stronger. We expect that as the relationship becomes stronger, the difference between SPLINCE and other projections becomes greater. The reason is that stronger correlated labels have covariances with the embeddings that are typically more aligned. Removing the concept is then more likely to also remove information about the task of interest.

To alter the relationship between the task of interest and concept, we create smaller versions of the original datasets, where we vary the extent to which $y_{\text{prof}}, y_{\text{tox}}$ co-occur with respectively $z_{\text{gender}}, y_{\text{lang}}$. For the *Bias in Bios* dataset, we vary $p(y_{\text{prof}} = a \mid z_{\text{gender}} = a)$ with $a \in \{0, 1\}$, i.e., the conditional probability that the biography is of a professor and male or not a professor and female. For the *Multilingual Text Detoxification* dataset we vary $p(y_{\text{tox}} = 1 \mid z_{\text{lang}} = 1)$, e.g., the conditional probability that a toxic comment appears in the English language. We balance with respect to respectively $y_{\text{prof}}, y_{\text{tox}}$. In order to measure how much of the task-relevant information is retained after the projection, we create a test set where there is no correlation between $y_{\text{prof}}, y_{\text{tox}}$ and the respective concepts $z_{\text{gender}}, z_{\text{lang}}$. Additional details on the datasets are given in Appendix C.1.

Models and training procedure: for the *Bias in Bios* dataset, we finetune a BERT model [Devlin et al., 2019] to classify the profession. For the *Multilingual Text Detoxification* dataset we finetune multilingual E5 (ME5) embeddings Wang et al. [2024b] to classify the sentiment. For the BERT model, we add a linear layer on top of the embeddings of the [CLS] tokens for classification. For the ME5 embeddings, we add a linear layer on top of the average over all tokens. We apply projections to the last-layer embeddings - the [CLS] token for the BERT model, and the average over all tokens for the ME5 model. Afterwards we re-fit a logistic regression with l_2 regularization. We tune the strength of the l_2 regularization based on a validation set. This entire procedure (finetuning, projection, re-fitting, l_2 penalty selection) is repeated per seed. Additional details are given in Appendix C.2.

Results: the results of the experiments for both datasets are given in Figure 2. We focus on overall accuracy as well as worst-group accuracy. Worst-group accuracy is defined as the lowest accuracy for all combinations of the task and concept. A low worst-group accuracy reflects that a model relies on the correlation between the task and concept in the training data [Sagawa et al., 2020]. For both datasets, as the relationship between task and concept becomes stronger, SPLINCE outperforms the other projections in both accuracy and worst-group accuracy. As the correlation between the task and concept becomes stronger, SAL and LEACE remove a significant part of $\mathbf{\Sigma}_{\boldsymbol{x}, \boldsymbol{y}}$, contrary to SPLINCE. This is illustrated for the *Bias in Bios* dataset in Figure 7 in Appendix B.2
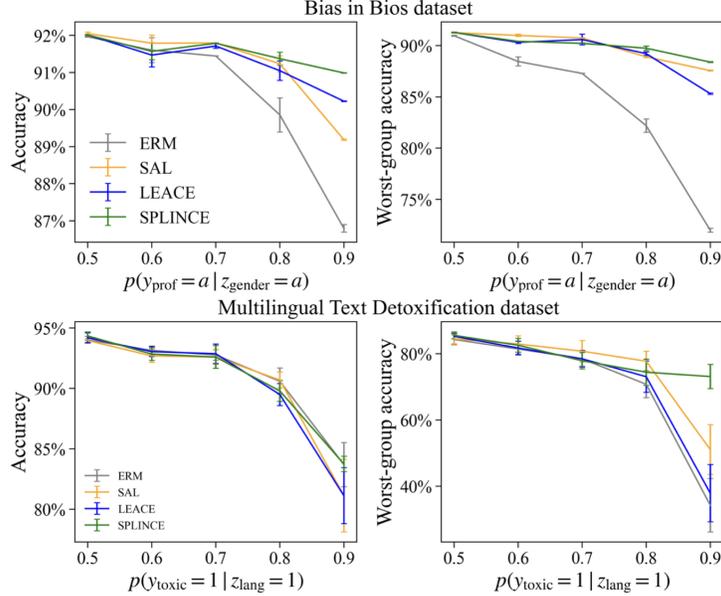
6

Figure 2: Performance of different projections on the *Bias in Bios* and *Multilingual Text Detoxification* dataset. We re-train the last-layer after applying each projection. Points are based on the average over 3 seeds, 5 seeds respectively for the two datasets. The error bars reflect the 95% confidence interval.

4.2 Language modeling

We focus on two language modelling tasks using the Llama series of models [Touvron et al., 2023, Grattafiori et al., 2024]. First, we use a dataset from Limisiewicz et al. [2024], which we refer to as the *profession dataset*. Inspired by Bolukbasi et al. [2016], this dataset contains prompt templates containing professions, which need to be finished by the LM (e.g.,'the plumber wanted that'). Each profession has a *stereotype* score z_{stereo}. This indicates how strongly a profession is connected with the male gender through stereotypical cues (e.g., plumber has a high stereotype score, while nurse has a low one). Each profession also has a *factual* score y_{fact}, which indicates how strong a profession is connected to the male gender through factual information (e.g., waiter has a high factual score, but waitress has a low one).

Second, we use the *Winobias* dataset from Zhao et al. [2018]. Each prompt contains two professions and pronouns. Prompts are marked pro-stereotypical or anti-stereotypical, denoted $z_{\text{pro-stereo}} \in \{0, 1\}$. In pro-stereotypical prompts, the coreference links to a profession with the stereotypical gender matching the gender of the pronoun. An example is 'The <u>mechanic</u> gave the clerk a present because <u>he</u> won the lottery. <u>He</u> refers to'. In anti-stereotypical cases, the profession's stereotypically assumed gender is different from the gender of the pronouns. The task is to finish the prompt with one of the 40 professions, with the correct profession denoted $y_{\text{profession}} \in \{1, 2, \dots 40\}$. For additional details on both datasets, see Appendix C.1.

Set-up of the experiments: for the *profession dataset*, our goal is to create an LM that does not rely on stereotypical cues, but on factual information. We estimate the extent to which the LM $\mathcal{M}$ relies on stereotypical cues or factual information as follows. Let $t_{\text{he}}/t_{\text{she}}$ be the tokens for "he"/"she". Let $\boldsymbol{t}_i$ denote tokens for a prompt i, and $p_{\mathcal{M}}(t_{\text{he}}|\boldsymbol{t}_i)$ the probability assigned by a model of the "he" token conditional on the prompt $\boldsymbol{t}_i$. We measure the log-odds ratio between the probability of the next token being 'he' or 'she' as

$$\text{odds}_{\text{he/she},i} = \log\left(\frac{p_{\mathcal{M}}(t_{\text{he}}|\boldsymbol{t}_i)}{p_{\mathcal{M}}(t_{\text{she}}|\boldsymbol{t}_i)}\right), \tag{7}$$

and estimate the linear regression

$$\text{odds}_{\text{he/she},i} = z_{\text{stereo},i}\hat{\beta}_{\text{stereo}} + y_{\text{fact},i}\hat{\beta}_{\text{fact}} + \hat{\alpha}. \tag{8}$$

Intuitively, the coefficients indicate to what extent the difference in the probability of assigning "he" or "she" can be explained by stereotypical cues or factual information [Limisiewicz et al., 2024].

For the *Winobias dataset*, we seek to create an LM that is able to provide the correct profession, regardless of whether or not the coreference link is pro-stereotypical. We seek to remove $z_{\mathrm{pro-stereo}}$ while preserving the covariance between the embeddings and $y_{\mathrm{profession}}$.

Results: for the experiment on the *profession dataset*, the results are shown in Table 1. We report the exponent of the coefficients in Equation 7, as this tells us how more likely the 'he' token becomes relative to the 'she' token after a one-unit increase in either the stereotypical or factual score. After applying any of the three projections, the extent to which the model relies on stereotypical information is greatly reduced, per the reduction in $\exp(\hat{\beta}_{\mathrm{stereo}})$. The extent to which the model relies on factual information after a projection is greatly reduced when applying SAL or LEACE, whereas it is increased or preserved after applying SPLINCE.

Table 1: Results of applying different projections to the last layer of various Llama models for the *profession dataset*.

Model	Projection	$\exp(\hat{\beta}_{\mathrm{stereo}})$	$\exp(\hat{\beta}_{\mathrm{fact}})$
	Original	3,59	15,71
Llama 2 7B	+SAL	0,80	5,90
	+LEACE	0,85	12,14
	+SPLINCE	0,79	24,27*
	Original	3,84	20,2
Llama 2 13B	+SAL	0,84	4,81
	+LEACE	0,88	16,32
	+SPLINCE	0,81	33,24*
	Original	3,98	19,02
Llama 3 8B	+SAL	0,87	3,50
	+LEACE	0,88	7,68
	+SPLINCE	0,82	13,43*

Note: the * indicates that difference between the factual coefficient of our projection and the factual coefficient of LEACE is statistically significant at the 1% level according to a one-tailed $t-$test. The exponent of the coefficients estimates how the odds ratio changes with a one-unit change in z_{stereo} and y_{fact}, respectively.

For the experiment on the *Winobias dataset*, the results are shown in Figure 3. For two out of three Llama models, SPLINCE improves coreference accuracy more than the other projections. In particular, it strongly increases the accuracy for anti-stereotypical prompts. In Appendix B.6 report results for additional LM's outside of the Llama series.
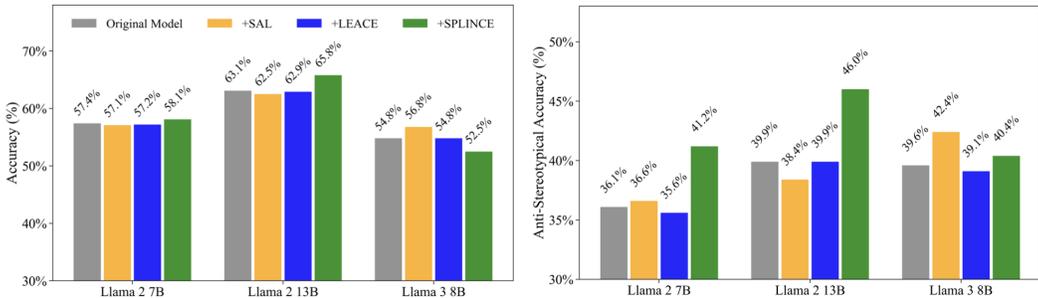

Figure 3: Results of applying different projections to the last layer of various Llama models for the *Winobias* dataset. The left plot shows the accuracy on a test set consisting of half pro-stereotypical and half anti-stereotypical prompts. The right plot shows the accuracy on the anti-stereotypical prompts in this test set.

4.3 Application to image data

We conduct an experiment for the *CelebA* dataset [Liu et al., 2015] that is similar to one from Ravfogel et al. [2022], Kleindessner et al. [2023], Holstege et al. [2024]. The goal of the experiment is to qualitatively show what features are removed by each projection. The concept to remove is whether or not someone is smiling, denoted $z_{\mathrm{smiling}} \in \{0, 1\}$, and we seek to preserve whether or not

someone wears glasses, $y_{\text{glasses}} \in \{0, 1\}$. We subsample 10,000 images from the original *CelebA* dataset such that $p(y_{\text{glasses}} = a \mid z_{\text{smiling}} = a) = 0.9$.

In Figure 4 we illustrate the effect of each projection on the raw pixels, for several images. SPLINCE accentuates parts of the image that are useful for distinguishing images with and without glasses. For instance, it tends to make the areas around the eyes lighter when someone does not wear glasses, and darken when they do. This shows that SPLINCE mitigates the damage to the "glasses" features exposed to a linear classifier, despite of the high correlation. We illustrate that this holds on average across the whole dataset in Appendix B.3.

In Appendix B.5 we include additional results CelebA dataset as introduced here, as well as the Waterbirds dataset Sagawa et al. [2020]. SPLINCE performs relatively worse for these vision classification tasks than the NLP classification tasks in 4.1. This gap in performance between the vision and NLP classification tasks is an interesting direction for future research.
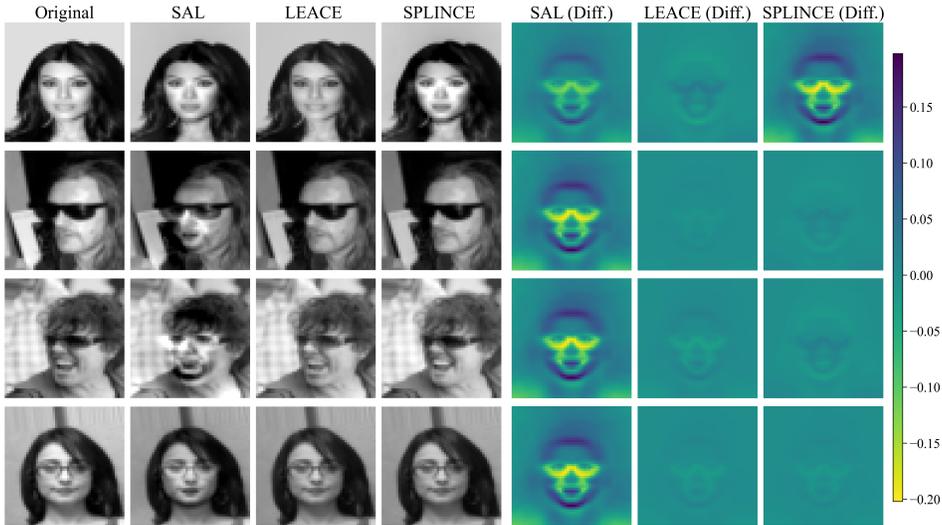

Figure 4: Application of different projections to raw pixel data of CelebA. The first columns shows the original image. The next four columns show the image, after the respective projection. The final three columns indicate the difference between the original image and the image after the projection.

5 Discussion and Limitations

Theoretically, we show that the range of the projection—particularly, whether or not it includes $\Sigma_{\boldsymbol{x}, \boldsymbol{y}}$—can matter only if one does not re-fit the last linear layer, or refit it with a regularization term. However, we lack a theoretical understanding that would explain under which conditions it *does* matter, and when it is expected to outperform LEACE. In Appendix A.3 we provide an initial investigation into this question, showing SPLINCE is guaranteed to outperform LEACE when we freeze the last layer and the embeddings are whitened. Future work should study whether preserving main-task covariance is optimal under more general settings. In this paper, we focus on preserving that quantity as it is intuitively related to main-task performance; however, we note that the SPLINCE objective can be modified to preserve *any* direction that is not identical to the covariance with the protected attribute.

In addition, a limitation of the SPLINCE objective is that it prioritizes preserving $\Sigma_{\boldsymbol{x}, \boldsymbol{y}}$ over minimizing $\mathbb{E}\left[\left\|\mathbf{P}\boldsymbol{x} - \boldsymbol{x}\right\|_{\mathbf{M}}^2\right]$. This can potentially lead to distortive changes to the embeddings. We investigate this limitation in Appendix B.4. As the SPLINCE objective sometimes fails when intervening in middle layers, we aim to study the adaption of the SPLINCE objective for preserving the directions in the representation space that are being used by an LM in some middle layer.

While we did not investigate a multi-modal setting (e.g. CLIP, Radford et al. [2021]), one potential limitation of SPLINCE is that covariance subspaces might not be aligned across modalities.

Finally, see Appendix D for a discussion on ethical considerations when applying SPLINCE.

6   Conclusion

We introduce SPLINCE, a method that generalizes previous concept-erasure methods by provably removing the ability to linearly predict sensitive information, while maintaining the covariance between the representations and *another* main-task label. Our analysis pins the problem down to a pair of geometric constraints—placing $\mathrm{colsp}(\Sigma_{x,z})$ in the kernel of the projection while forcing $\mathrm{colsp}(\Sigma_{x,y})$ to lie in its range—and proves that the oblique projector of Theorem 1 is the unique minimum-distortion solution under these constraints. Experimentally, SPLINCE tends to better preserve average and worst-group accuracy on the *Bias in Bios* and *Multilingual Text Detoxification* tasks when the task–concept correlation is high. In a language-modeling setting, we are able to influence stereotypical bias while preserving factual gender information; and in most models, it is better in preserving LM's ability to perform co-reference after debiasing in the *Winobias* dataset. Future work should formalize whether maintaining the covariance with the main-task translates into main-task loss guarantees and develop variants over the SPLINCE objective that impose weaker distortion when applied to earlier hidden layer, or performs better for vision datasets.

References

A. Albert and J. A. Anderson. On the Existence of Maximum Likelihood Estimates in Logistic Regression Models. *Biometrika*, 71(1):1–10, 1984. ISSN 0006-3444. doi: 10.2307/2336390.

Andy Arditi, Oscar Obeso, Aaquib Syed, Daniel Paleka, Nina Panickssery, Wes Gurnee, and Neel Nanda. Refusal in language models is mediated by a single direction, 2024. URL `https://arxiv.org/abs/2406.11717`.

Dilyara Bareeva, Maximilian Dreyer, Frederik Pahde, Wojciech Samek, and Sebastian Lapuschkin. Reactive model correction: Mitigating harm to task-relevant features via conditional bias suppression. *2024 IEEE/CVF Conference on Computer Vision and Pattern Recognition Workshops (CVPRW)*, pages 3532–3541, 2024. URL `https://api.semanticscholar.org/CorpusID:269148614`.

Yonatan Belinkov. Probing classifiers: Promises, shortcomings, and advances. *Computational Linguistics*, 48(1):207–219, March 2022. doi: 10.1162/coli_a_00422. URL `https://aclanthology.org/2022.cl-1.7`.

Nora Belrose, David Schneider-Joseph, Shauli Ravfogel, Ryan Cotterell, Edward Raff, and Stella Biderman. Leace: Perfect linear concept erasure in closed form. In A. Oh, T. Naumann, A. Globerson, K. Saenko, M. Hardt, and S. Levine, editors, *Advances in Neural Information Processing Systems*, volume 36, pages 66044–66063. Curran Associates, Inc., 2023. URL `https://proceedings.neurips.cc/paper_files/paper/2023/file/d066d21c619d0a78c5b557fa3291a8f4-Paper-Conference.pdf`.

Tolga Bolukbasi, Kai-Wei Chang, James Zou, Venkatesh Saligrama, and Adam Kalai. Man is to computer programmer as woman is to homemaker? debiasing word embeddings. In *Proceedings of the 30th International Conference on Neural Information Processing Systems*, NIPS'16, page 4356–4364, Red Hook, NY, USA, 2016. Curran Associates Inc. ISBN 9781510838819.

Hongliu Cao. Recent advances in text embedding: A comprehensive review of top-performing methods on the mteb benchmark, 2024. URL `https://arxiv.org/abs/2406.01607`.

Maria De-Arteaga, Alexey Romanov, Hanna Wallach, Jennifer Chayes, Christian Borgs, Alexandra Chouldechova, Sahin Geyik, Krishnaram Kenthapadi, and Adam Tauman Kalai. Bias in bios: A case study of semantic representation bias in a high-stakes setting. In *Proceedings of the Conference on Fairness, Accountability, and Transparency*, FAT* '19, page 120–128, New York, NY, USA, 2019. Association for Computing Machinery. ISBN 9781450361255. doi: 10.1145/3287560.3287572. URL `https://doi.org/10.1145/3287560.3287572`.

Daryna Dementieva, Daniil Moskovskiy, Nikolay Babakov, Abinew Ali Ayele, Naquee Rizwan, Frolian Schneider, Xintog Wang, Seid Muhie Yimam, Dmitry Ustalov, Elisei Stakovskii, Alisa Smirnova, Ashraf Elnagar, Animesh Mukherjee, and Alexander Panchenko. Overview of the multilingual text detoxification task at pan 2024. In Guglielmo Faggioli, Nicola Ferro, Petra Galuščáková, and Alba García Seco de Herrera, editors, *Working Notes of CLEF 2024 - Conference and Labs of the Evaluation Forum*. CEUR-WS.org, 2024.

Sunipa Dev, Tao Li, Jeff M Phillips, and Vivek Srikumar. OSCaR: Orthogonal subspace correction and rectification of biases in word embeddings. In Marie-Francine Moens, Xuanjing Huang, Lucia Specia, and Scott Wen-tau Yih, editors, *Proceedings of the 2021 Conference on Empirical Methods in Natural Language Processing*, pages 5034–5050, Online and Punta Cana, Dominican Republic, November 2021. Association for Computational Linguistics. doi: 10.18653/v1/2021.emnlp-main. 411. URL https://aclanthology.org/2021.emnlp-main.411/.

Jacob Devlin, Ming-Wei Chang, Kenton Lee, and Kristina Toutanova. BERT: Pre-training of deep bidirectional transformers for language understanding. In Jill Burstein, Christy Doran, and Thamar Solorio, editors, *Proceedings of the 2019 Conference of the North American Chapter of the Association for Computational Linguistics: Human Language Technologies, Volume 1 (Long and Short Papers)*, pages 4171–4186, Minneapolis, Minnesota, June 2019. Association for Computational Linguistics. doi: 10.18653/v1/N19-1423. URL https://aclanthology.org/N19-1423/.

Yanai Elazar and Yoav Goldberg. Adversarial removal of demographic attributes from text data. In Ellen Riloff, David Chiang, Julia Hockenmaier, and Jun'ichi Tsujii, editors, *Proceedings of the 2018 Conference on Empirical Methods in Natural Language Processing*, pages 11–21, Brussels, Belgium, October-November 2018. Association for Computational Linguistics. doi: 10.18653/v1/D18-1002. URL https://aclanthology.org/D18-1002/.

Amir Feder, Nadav Oved, Uri Shalit, and Roi Reichart. Causalm: Causal model explanation through counterfactual language models. *Computational Linguistics*, 47(2):333–386, 2021.

Aaron Grattafiori, Abhimanyu Dubey, Abhinav Jauhri, Abhinav Pandey, Abhishek Kadian, Ahmad Al-Dahle, Aiesha Letman, Akhil Mathur, Alan Schelten, Alex Vaughan, Amy Yang, Angela Fan, Anirudh Goyal, Anthony Hartshorn, Aobo Yang, Archi Mitra, Archie Sravankumar, Artem Korenev, Arthur Hinsvark, Arun Rao, Aston Zhang, Aurelien Rodriguez, Austen Gregerson, Ava Spataru, Baptiste Roziere, Bethany Biron, Binh Tang, Bobbie Chern, Charlotte Caucheteux, Chaya Nayak, Chloe Bi, Chris Marra, Chris McConnell, Christian Keller, Christophe Touret, Chunyang Wu, Corinne Wong, Cristian Canton Ferrer, Cyrus Nikolaidis, Damien Allonsius, Daniel Song, Danielle Pintz, Danny Livshits, Danny Wyatt, David Esiobu, Dhruv Choudhary, Dhruv Mahajan, Diego Garcia-Olano, Diego Perino, Dieuwke Hupkes, Egor Lakomkin, Ehab AlBadawy, Elina Lobanova, Emily Dinan, Eric Michael Smith, Filip Radenovic, Francisco Guzmán, Frank Zhang, Gabriel Synnaeve, Gabrielle Lee, Georgia Lewis Anderson, Govind Thattai, Graeme Nail, Gregoire Mialon, Guan Pang, Guillem Cucurell, Hailey Nguyen, Hannah Korevaar, Hu Xu, Hugo Touvron, Iliyan Zarov, Imanol Arrieta Ibarra, Isabel Kloumann, Ishan Misra, Ivan Evtimov, Jack Zhang, Jade Copet, Jaewon Lee, Jan Geffert, Jana Vranes, Jason Park, Jay Mahadeokar, Jeet Shah, Jelmer van der Linde, Jennifer Billock, Jenny Hong, Jenya Lee, Jeremy Fu, Jianfeng Chi, Jianyu Huang, Jiawen Liu, Jie Wang, Jiecao Yu, Joanna Bitton, Joe Spisak, Jongsoo Park, Joseph Rocca, Joshua Johnstun, Joshua Saxe, Junteng Jia, Kalyan Vasuden Alwala, Karthik Prasad, Kartikeya Upasani, Kate Plawiak, Ke Li, Kenneth Heafield, Kevin Stone, Khalid El-Arini, Krithika Iyer, Kshitiz Malik, Kuenley Chiu, Kunal Bhalla, Kushal Lakhotia, Lauren Rantala-Yeary, Laurens van der Maaten, Lawrence Chen, Liang Tan, Liz Jenkins, Louis Martin, Lovish Madaan, Lubo Malo, Lukas Blecher, Lukas Landzaat, Luke de Oliveira, Madeline Muzzi, Mahesh Pasupuleti, Mannat Singh, Manohar Paluri, Marcin Kardas, Maria Tsimpoukelli, Mathew Oldham, Mathieu Rita, Maya Pavlova, Melanie Kambadur, Mike Lewis, Min Si, Mitesh Kumar Singh, Mona Hassan, Naman Goyal, Narjes Torabi, Nikolay Bashlykov, Nikolay Bogoychev, Niladri Chatterji, Ning Zhang, Olivier Duchenne, Onur Çelebi, Patrick Alrassy, Pengchuan Zhang, Pengwei Li, Petar Vasic, Peter Weng, Prajjwal Bhargava, Pratik Dubal, Praveen Krishnan, Punit Singh Koura, Puxin Xu, Qing He, Qingxiao Dong, Ragavan Srinivasan, Raj Ganapathy, Ramon Calderer, Ricardo Silveira Cabral, Robert Stojnic, Roberta Raileanu, Rohan Maheswari, Rohit Girdhar, Rohit Patel, Romain Sauvestre, Ronnie Polidoro, Roshan Sumbaly, Ross Taylor, Ruan Silva, Rui Hou, Rui Wang, Saghar Hosseini, Sahana Chennabasappa, Sanjay Singh, Sean Bell, Seohyun Sonia Kim, Sergey Edunov, Shaoliang Nie,

Sharan Narang, Sharath Raparthy, Sheng Shen, Shengye Wan, Shruti Bhosale, Shun Zhang, Simon Vandenhende, Soumya Batra, Spencer Whitman, Sten Sootla, Stephane Collot, Suchin Gururangan, Sydney Borodinsky, Tamar Herman, Tara Fowler, Tarek Sheasha, Thomas Georgiou, Thomas Scialom, Tobias Speckbacher, Todor Mihaylov, Tong Xiao, Ujjwal Karn, Vedanuj Goswami, Vibhor Gupta, Vignesh Ramanathan, Viktor Kerkez, Vincent Gonguet, Virginie Do, Vish Vogeti, Vítor Albiero, Vladan Petrovic, Weiwei Chu, Wenhan Xiong, Wenyin Fu, Whitney Meers, Xavier Martinet, Xiaodong Wang, Xiaofang Wang, Xiaoqing Ellen Tan, Xide Xia, Xinfeng Xie, Xuchao Jia, Xuewei Wang, Yaelle Goldschlag, Yashesh Gaur, Yasmine Babaei, Yi Wen, Yiwen Song, Yuchen Zhang, Yue Li, Yuning Mao, Zacharie Delpierre Coudert, Zheng Yan, Zhengxing Chen, Zoe Papakipos, Aaditya Singh, Aayushi Srivastava, Abha Jain, Adam Kelsey, Adam Shajnfeld, Adithya Gangidi, Adolfo Victoria, Ahuva Goldstand, Ajay Menon, Ajay Sharma, Alex Boesenberg, Alexei Baevski, Allie Feinstein, Amanda Kallet, Amit Sangani, Amos Teo, Anam Yunus, Andrei Lupu, Andres Alvarado, Andrew Caples, Andrew Gu, Andrew Ho, Andrew Poulton, Andrew Ryan, Ankit Ramchandani, Annie Dong, Annie Franco, Anuj Goyal, Aparajita Saraf, Arkabandhu Chowdhury, Ashley Gabriel, Ashwin Bharambe, Assaf Eisenman, Azadeh Yazdan, Beau James, Ben Maurer, Benjamin Leonhardi, Bernie Huang, Beth Loyd, Beto De Paola, Bhargavi Paranjape, Bing Liu, Bo Wu, Boyu Ni, Braden Hancock, Bram Wasti, Brandon Spence, Brani Stojkovic, Brian Gamido, Britt Montalvo, Carl Parker, Carly Burton, Catalina Mejia, Ce Liu, Changhan Wang, Changkyu Kim, Chao Zhou, Chester Hu, Ching-Hsiang Chu, Chris Cai, Chris Tindal, Christoph Feichtenhofer, Cynthia Gao, Damon Civin, Dana Beaty, Daniel Kreymer, Daniel Li, David Adkins, David Xu, Davide Testuggine, Delia David, Devi Parikh, Diana Liskovich, Didem Foss, Dingkang Wang, Duc Le, Dustin Holland, Edward Dowling, Eissa Jamil, Elaine Montgomery, Eleonora Presani, Emily Hahn, Emily Wood, Eric-Tuan Le, Erik Brinkman, Esteban Arcaute, Evan Dunbar, Evan Smothers, Fei Sun, Felix Kreuk, Feng Tian, Filippos Kokkinos, Firat Ozgenel, Francesco Caggioni, Frank Kanayet, Frank Seide, Gabriela Medina Florez, Gabriella Schwarz, Gada Badeer, Georgia Swee, Gil Halpern, Grant Herman, Grigory Sizov, Guangyi, Zhang, Guna Lakshminarayanan, Hakan Inan, Hamid Shojanazeri, Han Zou, Hannah Wang, Hanwen Zha, Haroun Habeeb, Harrison Rudolph, Helen Suk, Henry Aspegren, Hunter Goldman, Hongyuan Zhan, Ibrahim Damlaj, Igor Molybog, Igor Tufanov, Ilias Leontiadis, Irina-Elena Veliche, Itai Gat, Jake Weissman, James Geboski, James Kohli, Janice Lam, Japhet Asher, Jean-Baptiste Gaya, Jeff Marcus, Jeff Tang, Jennifer Chan, Jenny Zhen, Jeremy Reizenstein, Jeremy Teboul, Jessica Zhong, Jian Jin, Jingyi Yang, Joe Cummings, Jon Carvill, Jon Shepard, Jonathan McPhie, Jonathan Torres, Josh Ginsburg, Junjie Wang, Kai Wu, Kam Hou U, Karan Saxena, Kartikay Khandelwal, Katayoun Zand, Kathy Matosich, Kaushik Veeraraghavan, Kelly Michelena, Keqian Li, Kiran Jagadeesh, Kun Huang, Kunal Chawla, Kyle Huang, Lailin Chen, Lakshya Garg, Lavender A, Leandro Silva, Lee Bell, Lei Zhang, Liangpeng Guo, Licheng Yu, Liron Moshkovich, Luca Wehrstedt, Madian Khabsa, Manav Avalani, Manish Bhatt, Martynas Mankus, Matan Hasson, Matthew Lennie, Matthias Reso, Maxim Groshev, Maxim Naumov, Maya Lathi, Meghan Keneally, Miao Liu, Michael L. Seltzer, Michal Valko, Michelle Restrepo, Mihir Patel, Mik Vyatskov, Mikayel Samvelyan, Mike Clark, Mike Macey, Mike Wang, Miquel Jubert Hermoso, Mo Metanat, Mohammad Rastegari, Munish Bansal, Nandhini Santhanam, Natascha Parks, Natasha White, Navyata Bawa, Nayan Singhal, Nick Egebo, Nicolas Usunier, Nikhil Mehta, Nikolay Pavlovich Laptev, Ning Dong, Norman Cheng, Oleg Chernoguz, Olivia Hart, Omkar Salpekar, Ozlem Kalinli, Parkin Kent, Parth Parekh, Paul Saab, Pavan Balaji, Pedro Rittner, Philip Bontrager, Pierre Roux, Piotr Dollar, Polina Zvyagina, Prashant Ratanchandani, Pritish Yuvraj, Qian Liang, Rachad Alao, Rachel Rodriguez, Rafi Ayub, Raghotham Murthy, Raghu Nayani, Rahul Mitra, Rangaprabhu Parthasarathy, Raymond Li, Rebekkah Hogan, Robin Battey, Rocky Wang, Russ Howes, Ruty Rinott, Sachin Mehta, Sachin Siby, Sai Jayesh Bondu, Samyak Datta, Sara Chugh, Sara Hunt, Sargun Dhillon, Sasha Sidorov, Satadru Pan, Saurabh Mahajan, Saurabh Verma, Seiji Yamamoto, Sharadh Ramaswamy, Shaun Lindsay, Shaun Lindsay, Sheng Feng, Shenghao Lin, Shengxin Cindy Zha, Shishir Patil, Shiva Shankar, Shuqiang Zhang, Shuqiang Zhang, Sinong Wang, Sneha Agarwal, Soji Sajuyigbe, Soumith Chintala, Stephanie Max, Stephen Chen, Steve Kehoe, Steve Satterfield, Sudarshan Govindaprasad, Sumit Gupta, Summer Deng, Sungmin Cho, Sunny Virk, Suraj Subramanian, Sy Choudhury, Sydney Goldman, Tal Remez, Tamar Glaser, Tamara Best, Thilo Koehler, Thomas Robinson, Tianhe Li, Tianjun Zhang, Tim Matthews, Timothy Chou, Tzook Shaked, Varun Vontimitta, Victoria Ajayi, Victoria Montanez, Vijai Mohan, Vinay Satish Kumar, Vishal Mangla, Vlad Ionescu, Vlad Poenaru, Vlad Tiberiu Mihailescu, Vladimir Ivanov, Wei Li, Wenchen Wang, Wenwen Jiang, Wes Bouaziz, Will Constable, Xiaocheng Tang, Xiaojian Wu, Xiaolan Wang, Xilun Wu, Xinbo Gao, Yaniv Kleinman, Yanjun Chen, Ye Hu, Ye Jia, Ye Qi, Yenda Li, Yilin Zhang, Ying Zhang, Yossi Adi,

Youngjin Nam, Yu, Wang, Yu Zhao, Yuchen Hao, Yundi Qian, Yunlu Li, Yuzi He, Zach Rait, Zachary DeVito, Zef Rosnbrick, Zhaoduo Wen, Zhenyu Yang, Zhiwei Zhao, and Zhiyu Ma. The llama 3 herd of models, 2024. URL `https://arxiv.org/abs/2407.21783`.

Clément Guerner, Tianyu Liu, Anej Svete, Alexander Warstadt, and Ryan Cotterell. A geometric notion of causal probing, 2025. URL `https://arxiv.org/abs/2307.15054`.

Pantea Haghighatkhah, Antske Fokkens, Pia Sommerauer, Bettina Speckmann, and Kevin Verbeek. Better hit the nail on the head than beat around the bush: Removing protected attributes with a single projection. In Yoav Goldberg, Zornitsa Kozareva, and Yue Zhang, editors, *Proceedings of the 2022 Conference on Empirical Methods in Natural Language Processing*, pages 8395–8416, Abu Dhabi, United Arab Emirates, December 2022. Association for Computational Linguistics. doi: 10.18653/v1/2022.emnlp-main.575. URL `https://aclanthology.org/2022.emnlp-main.575/`.

Floris Holstege, Bram Wouters, Noud Van Giersbergen, and Cees Diks. Removing spurious concepts from neural network representations via joint subspace estimation. In Ruslan Salakhutdinov, Zico Kolter, Katherine Heller, Adrian Weller, Nuria Oliver, Jonathan Scarlett, and Felix Berkenkamp, editors, *Proceedings of the 41st International Conference on Machine Learning*, volume 235 of *Proceedings of Machine Learning Research*, pages 18568–18610. PMLR, 21–27 Jul 2024. URL `https://proceedings.mlr.press/v235/holstege24a.html`.

Zhiqi Huang, Puxuan Yu, Shauli Ravfogel, and James Allan. Language concept erasure for language-invariant dense retrieval. In Yaser Al-Onaizan, Mohit Bansal, and Yun-Nung Chen, editors, *Proceedings of the 2024 Conference on Empirical Methods in Natural Language Processing*, pages 13261–13273, Miami, Florida, USA, November 2024. Association for Computational Linguistics. doi: 10.18653/v1/2024.emnlp-main.736. URL `https://aclanthology.org/2024.emnlp-main.736/`.

Mojan Javaheripi, Sébastien Bubeck, Marah Abdin, Jyoti Aneja, Sebastien Bubeck, Caio César Teodoro Mendes, Weizhu Chen, Allie Del Giorno, Ronen Eldan, Sivakanth Gopi, et al. Phi-2: The surprising power of small language models. *Microsoft Research Blog*, 2023.

Albert Q. Jiang, Alexandre Sablayrolles, Arthur Mensch, Chris Bamford, Devendra Singh Chaplot, Diego de las Casas, Florian Bressand, Gianna Lengyel, Guillaume Lample, Lucile Saulnier, Lélio Renard Lavaud, Marie-Anne Lachaux, Pierre Stock, Teven Le Scao, Thibaut Lavril, Thomas Wang, Timothée Lacroix, and William El Sayed. Mistral 7b, 2023. URL `https://arxiv.org/abs/2310.06825`.

Polina Kirichenko, Pavel Izmailov, and Andrew Gordon Wilson. Last layer re-training is sufficient for robustness to spurious correlations. *arXiv preprint arXiv:2204.02937*, 2022.

Matthäus Kleindessner, Michele Donini, Chris Russell, and Muhammad Bilal Zafar. Efficient fair pca for fair representation learning. In Francisco Ruiz, Jennifer Dy, and Jan-Willem van de Meent, editors, *Proceedings of The 26th International Conference on Artificial Intelligence and Statistics*, volume 206 of *Proceedings of Machine Learning Research*, pages 5250–5270. PMLR, 25–27 Apr 2023. URL `https://proceedings.mlr.press/v206/kleindessner23a.html`.

Abhinav Kumar, Chenhao Tan, and Amit Sharma. Probing classifiers are unreliable for concept removal and detection. In S. Koyejo, S. Mohamed, A. Agarwal, D. Belgrave, K. Cho, and A. Oh, editors, *Advances in Neural Information Processing Systems*, volume 35, pages 17994–18008. Curran Associates, Inc., 2022. URL `https://proceedings.neurips.cc/paper_files/paper/2022/file/725f5e8036cc08adeba4a7c3bcbc6f2c-Paper-Conference.pdf`.

Tomasz Limisiewicz, David Mareček, and Tomáš Musil. Debiasing algorithm through model adaptation, 2024. URL `https://arxiv.org/abs/2310.18913`.

Tomasz Limisiewicz, David Mareček, and Tomáš Musil. Dual debiasing: Remove stereotypes and keep factual gender for fair language modeling and translation, 2025. URL `https://arxiv.org/abs/2501.10150`.

Ziwei Liu, Ping Luo, Xiaogang Wang, and Xiaoou Tang. Deep learning face attributes in the wild. In *Proceedings of International Conference on Computer Vision (ICCV)*, December 2015.

Ilya Loshchilov and Frank Hutter. Decoupled weight decay regularization, 2019. URL `https://arxiv.org/abs/1711.05101`.

Kiho Park, Yo Joong Choe, and Victor Veitch. The linear representation hypothesis and the geometry of large language models. In Ruslan Salakhutdinov, Zico Kolter, Katherine Heller, Adrian Weller, Nuria Oliver, Jonathan Scarlett, and Felix Berkenkamp, editors, *Proceedings of the 41st International Conference on Machine Learning*, volume 235 of *Proceedings of Machine Learning Research*, pages 39643–39666. PMLR, 21–27 Jul 2024. URL `https://proceedings.mlr.press/v235/park24c.html`.

Alec Radford, Jong Wook Kim, Chris Hallacy, Aditya Ramesh, Gabriel Goh, Sandhini Agarwal, Girish Sastry, Amanda Askell, Pamela Mishkin, Jack Clark, Gretchen Krueger, and Ilya Sutskever. Learning transferable visual models from natural language supervision. In Marina Meila and Tong Zhang, editors, *Proceedings of the 38th International Conference on Machine Learning*, volume 139 of *Proceedings of Machine Learning Research*, pages 8748–8763. PMLR, 18–24 Jul 2021. URL `https://proceedings.mlr.press/v139/radford21a.html`.

Shauli Ravfogel, Yanai Elazar, Hila Gonen, Michael Twiton, and Yoav Goldberg. Null it out: Guarding protected attributes by iterative nullspace projection. In *Proceedings of the 58th Annual Meeting of the Association for Computational Linguistics*, pages 7237–7256, Online, July 2020. Association for Computational Linguistics. doi: 10.18653/v1/2020.acl-main.647. URL `https://aclanthology.org/2020.acl-main.647`.

Shauli Ravfogel, Michael Twiton, Yoav Goldberg, and Ryan D Cotterell. Linear adversarial concept erasure. In Kamalika Chaudhuri, Stefanie Jegelka, Le Song, Csaba Szepesvari, Gang Niu, and Sivan Sabato, editors, *Proceedings of the 39th International Conference on Machine Learning*, volume 162 of *Proceedings of Machine Learning Research*, pages 18400–18421. PMLR, 17–23 Jul 2022. URL `https://proceedings.mlr.press/v162/ravfogel22a.html`.

Shauli Ravfogel, Yoav Goldberg, and Ryan Cotterell. Log-linear Guardedness and its Implications. In Anna Rogers, Jordan Boyd-Graber, and Naoaki Okazaki, editors, *Proceedings of the 61st Annual Meeting of the Association for Computational Linguistics (Volume 1: Long Papers)*, pages 9413–9431, Toronto, Canada, 2023. Association for Computational Linguistics. doi: 10.18653/v1/2023.acl-long.523.

Shauli Ravfogel, Anej Svete, Vésteinn Snæbjarnarson, and Ryan Cotterell. Gumbel counterfactual generation from language models, 2025. URL `https://arxiv.org/abs/2411.07180`.

Shiori Sagawa, Pang Wei Koh, Tatsunori B Hashimoto, and Percy Liang. Distributionally robust neural networks for group shifts: On the importance of regularization for worst-case generalization. In *International Conference on Learning Representations (ICLR)*, 2020.

Shun Shao, Yftah Ziser, and Shay B. Cohen. Gold doesn't always glitter: Spectral removal of linear and nonlinear guarded attribute information. In Andreas Vlachos and Isabelle Augenstein, editors, *Proceedings of the 17th Conference of the European Chapter of the Association for Computational Linguistics*, pages 1611–1622, Dubrovnik, Croatia, May 2023. Association for Computational Linguistics. doi: 10.18653/v1/2023.eacl-main.118. URL `https://aclanthology.org/2023.eacl-main.118`.

Aili Shen, Xudong Han, Trevor Cohn, Timothy Baldwin, and Lea Frermann. Contrastive learning for fair representations. *arXiv preprint arXiv:2109.10645*, 2021.

Enze Shi, Lei Ding, Linglong Kong, and Bei Jiang. Debiasing with sufficient projection: A general theoretical framework for vector representations. In Kevin Duh, Helena Gomez, and Steven Bethard, editors, *Proceedings of the 2024 Conference of the North American Chapter of the Association for Computational Linguistics: Human Language Technologies (Volume 1: Long Papers)*, pages 5960–5975, Mexico City, Mexico, June 2024. Association for Computational Linguistics. doi: 10.18653/v1/2024.naacl-long.332. URL `https://aclanthology.org/2024.naacl-long.332/`.

Hugo Touvron, Louis Martin, Kevin Stone, Peter Albert, Amjad Almahairi, Yasmine Babaei, Nikolay Bashlykov, Soumya Batra, Prajjwal Bhargava, Shruti Bhosale, Dan Bikel, Lukas Blecher, Cristian Canton Ferrer, Moya Chen, Guillem Cucurull, David Esiobu, Jude Fernandes, Jeremy Fu,

Wenyin Fu, Brian Fuller, Cynthia Gao, Vedanuj Goswami, Naman Goyal, Anthony Hartshorn, Saghar Hosseini, Rui Hou, Hakan Inan, Marcin Kardas, Viktor Kerkez, Madian Khabsa, Isabel Kloumann, Artem Korenev, Punit Singh Koura, Marie-Anne Lachaux, Thibaut Lavril, Jenya Lee, Diana Liskovich, Yinghai Lu, Yuning Mao, Xavier Martinet, Todor Mihaylov, Pushkar Mishra, Igor Molybog, Yixin Nie, Andrew Poulton, Jeremy Reizenstein, Rashi Rungta, Kalyan Saladi, Alan Schelten, Ruan Silva, Eric Michael Smith, Ranjan Subramanian, Xiaoqing Ellen Tan, Binh Tang, Ross Taylor, Adina Williams, Jian Xiang Kuan, Puxin Xu, Zheng Yan, Iliyan Zarov, Yuchen Zhang, Angela Fan, Melanie Kambadur, Sharan Narang, Aurelien Rodriguez, Robert Stojnic, Sergey Edunov, and Thomas Scialom. Llama 2: Open foundation and fine-tuned chat models, 2023. URL https://arxiv.org/abs/2307.09288.

Liang Wang, Nan Yang, Xiaolong Huang, Linjun Yang, Rangan Majumder, and Furu Wei. Improving text embeddings with large language models, 2024a. URL https://arxiv.org/abs/2401.00368.

Liang Wang, Nan Yang, Xiaolong Huang, Linjun Yang, Rangan Majumder, and Furu Wei. Multilingual e5 text embeddings: A technical report, 2024b. URL https://arxiv.org/abs/2402.05672.

Peter Welinder, Steve Branson, Takeshi Mita, Catherine Wah, Florian Schroff, Serge Belongie, and Pietro Perona. Caltech-ucsd birds 200. Technical Report CNS-TR-201, Caltech, 2010. URL https://www.vision.caltech.edu/datasets/cub_200_2011/.

Thomas Wolf, Lysandre Debut, Victor Sanh, Julien Chaumond, Clement Delangue, Anthony Moi, Pierric Cistac, Tim Rault, Rémi Louf, Morgan Funtowicz, and Jamie Brew. Huggingface's transformers: State-of-the-art natural language processing. *CoRR*, abs/1910.03771, 2019. URL http://arxiv.org/abs/1910.03771.

Qizhe Xie, Zihang Dai, Yulun Du, Eduard Hovy, and Graham Neubig. Controllable invariance through adversarial feature learning. In *Proceedings of the 31st International Conference on Neural Information Processing Systems*, NIPS'17, page 585–596, Red Hook, NY, USA, 2017. Curran Associates Inc. ISBN 9781510860964.

Brian Hu Zhang, Blake Lemoine, and Margaret Mitchell. Mitigating unwanted biases with adversarial learning. In *Proceedings of the 2018 AAAI/ACM Conference on AI, Ethics, and Society*, AIES '18, page 335–340, New York, NY, USA, 2018. Association for Computing Machinery. ISBN 9781450360128. doi: 10.1145/3278721.3278779. URL https://doi.org/10.1145/3278721.3278779.

Jieyu Zhao, Tianlu Wang, Mark Yatskar, Vicente Ordonez, and Kai-Wei Chang. Gender bias in coreference resolution: Evaluation and debiasing methods. In Marilyn Walker, Heng Ji, and Amanda Stent, editors, *Proceedings of the 2018 Conference of the North American Chapter of the Association for Computational Linguistics: Human Language Technologies, Volume 2 (Short Papers)*, pages 15–20, New Orleans, Louisiana, June 2018. Association for Computational Linguistics. doi: 10.18653/v1/N18-2003. URL https://aclanthology.org/N18-2003/.

Bolei Zhou, Aditya Khosla, Àgata Lapedriza, Antonio Torralba, and Aude Oliva. Places: An image database for deep scene understanding. *Arxiv Computing Research Repository (CoRR)*, abs/1610.02055, 2016. URL http://arxiv.org/abs/1610.02055.

A Proofs of theorems

A.1 Proof of theorem 1

We will prove Theorem 1 by making use of a basis tailored to the problem. In the end we will transform the resulting formula back to the basis-independent formulation of equation 4.

Let $m = \text{rank}(\mathbf{\Sigma}_{\boldsymbol{x},\boldsymbol{x}})$, with $1 \leq m \leq d$. Let $\mathcal{W} = \text{colsp}(\mathbf{W})$ be the subspace in $\mathbb{R}^d$ in which $\boldsymbol{x}$ has non-zero variance. Without loss of generality, we will define a basis for $\boldsymbol{x}$ where the first m coordinates of $\boldsymbol{x}$ lie in $\mathcal{W}$. The last $l = d - m$ coordinates lie in its orthogonal complement $\mathcal{W}^\perp$. Our $\boldsymbol{x}$ can now be written as

$$\boldsymbol{x} = \begin{pmatrix} \tilde{\boldsymbol{x}} \\ \check{\boldsymbol{x}} \end{pmatrix}, \qquad \tilde{\boldsymbol{x}} \in \mathbb{R}^m, \check{\boldsymbol{x}} \in \mathbb{R}^l. \tag{9}$$

We will use $\tilde{x}_i \in \mathbb{R}$ to denote elements from the first m coordinates, and $\check{x}_i \in \mathbb{R}$ to denote elements from the final l coordinates.

We also assume that this basis is orthonormal with respect to the inner product $\mathbf{M}$, such that: $\boldsymbol{x}^\mathrm{T}\mathbf{M}\boldsymbol{x} = \sum_{i=1}^d \alpha_i x_i^2$ for fixed $\alpha_1, ..., \alpha_d > 0$. Creating such a basis is always possible by standard orthogonalization procedures, now restricted to the coordinates of the respective subspaces $\mathcal{W}$ and $\mathcal{W}^\perp$. As a consequence of this, the optimization problem defined in Theorem 1 can be decomposed in d independent optimization problems, one for each term in the sum that corresponds to the norm (squared), i.e., one for each coordinate of $\boldsymbol{x}$. To be more concrete, the optimization problem becomes for $i \in \{1, ..., d\}$

$$\underset{\mathbf{P} \in \mathbb{R}^{d \times d}}{\arg\min} \mathbb{E}\left[((\mathbf{P}\boldsymbol{x})_i - x_i)^2\right] \quad \text{subject to } \text{Cov}((\mathbf{P}\boldsymbol{x})_i, \boldsymbol{z}) = \mathbf{0},$$

$$\text{subject to } \text{Cov}((\mathbf{P}\boldsymbol{x})_i, \boldsymbol{y}) = \text{Cov}(x_i, \boldsymbol{y}), \tag{10}$$

where $x_i \in \mathbb{R}$ denotes the ith component of $\boldsymbol{x}$ and $(\mathbf{P}\boldsymbol{x})_i \in \mathbb{R}$ the ith component of $\mathbf{P}\boldsymbol{x}$. The weights $\alpha_1, ..., \alpha_d$ are left out, as they become irrelevant if we manage to find the minimum for each x_i.

Lemma 1. *Let*

$$\mathbf{P} = \begin{pmatrix} \tilde{\mathbf{P}} & \mathbf{0}_{m,l} \\ \mathbf{0}_{l,m} & \mathbf{0}_{l,l} \end{pmatrix}, \tag{11}$$

where $\tilde{\mathbf{P}} \in \mathbb{R}^{m \times m}$ and where $\mathbf{0}_{m,l}$ is an $(m \times l)$-matrix of zeros and the other zero-matrices are defined similarly. A solution to the optimization problem, for $i \in \{1, ..., m\}$,

$$\underset{\tilde{\mathbf{P}} \in \mathbb{R}^{d \times d}}{\arg\min} \mathbb{E}\left[((\tilde{\mathbf{P}}\tilde{\boldsymbol{x}})_i - \tilde{x}_i)^2\right] \quad \text{subject to } \text{Cov}((\tilde{\mathbf{P}}\tilde{\boldsymbol{x}})_i, \boldsymbol{z}) = \mathbf{0},$$

$$\text{subject to } \text{Cov}((\tilde{\mathbf{P}}\tilde{\boldsymbol{x}})_i, \boldsymbol{y}) = \text{Cov}(\tilde{x}_i, \boldsymbol{y}), \tag{12}$$

corresponds then via equation 11 to a solution of the original optimization problem of Theorem 1.

Proof. We start by dividing $\mathbf{P}$ in four block matrices,

$$\mathbf{P} = \begin{pmatrix} \tilde{\mathbf{P}} & \mathbf{B} \\ \mathbf{C} & \mathbf{D} \end{pmatrix}, \tag{13}$$

where $\tilde{\mathbf{P}} \in \mathbb{R}^{m \times m}, \mathbf{B} \in \mathbb{R}^{m \times l}, \mathbf{C} \in \mathbb{R}^{l \times m}, \mathbf{D} \in \mathbb{R}^{l \times l}$. We now proceed to determine these matrices, starting with a solution for $\mathbf{C}$ and $\mathbf{D}$. We do this by solving the optimization problem defined in equation 10 for the final l rows. For $i \in \{l, ..., d\}$, we can write

$$(\mathbf{P}\boldsymbol{x})_i = \sum_{j=1}^m \mathrm{C}_{p,j}\tilde{x}_j + \sum_{j=m+1}^d \mathrm{D}_{p,j}\check{x}_j, \tag{14}$$

where $p = i - l + 1$. We use the indexation via p because we use the rows $p \in \{1, ..., l\}$ of the matrices $\mathbf{C}$ and $\mathbf{D}$ respectively to represent $(\mathbf{P}\boldsymbol{x})_i$. The objective in equation 10 for $i \in \{l, ..., d\}$

and corresponding p can be written as

$$\mathbb{E}\left[((\mathbf{P}\boldsymbol{x})_i - \check{x}_i)^2\right] = \mathbb{E}\left[\left(\sum_{j=1}^{m} \mathrm{C}_{p,j}\tilde{x}_j + \sum_{j=m+1}^{d} \mathrm{D}_{p,j}\check{x}_j - \check{x}_i\right)^2\right] \tag{15}$$

$$= \mathbb{E}\left[\sum_{j=1}^{m} \mathrm{C}_{p,j}\tilde{x}_j\right]^2 \tag{16}$$

$$= \left(\mathbf{C}\mathrm{Cov}(\tilde{\boldsymbol{x}}, \tilde{\boldsymbol{x}})\mathbf{C}^T\right)_{pp}, \tag{17}$$

where in the second equality we used that $\check{x}_i = 0$ almost surely and in the final equality we used that $\mathbb{E}[\tilde{x}_i] = 0$. We note that the values for $\mathrm{D}_{p,j}$ do not matter for the objective. Furthere, because $\mathrm{Cov}(\tilde{\boldsymbol{x}}, \tilde{\boldsymbol{x}})$ is p.s.d., we can achieve the minimum of equation 17 by setting $\mathbf{C} = \mathbf{0}$. For simplicity, we also set $\mathbf{D} = \mathbf{0}$. This then also trivially satisfies the kernel and range constraints for the components $i \in \{l, ..., d\}$.

For $i \in \{1, ..., m\}$, we can write

$$(\mathbf{P}\boldsymbol{x})_i = \sum_{j=1}^{m} \mathrm{A}_{i,j}\tilde{x}_j + \sum_{j=m+1}^{d} \mathrm{B}_{i,j}\check{x}_j. \tag{18}$$

We can set $\mathbf{B} = \mathbf{0}$ for the same reason as we chose $\mathbf{D} = \mathbf{0}$. The objective and constraints for $\tilde{\mathbf{P}}$ are then as in equation 12. This concludes the proof of Lemma 1. $\qquad\square$

In order to simplify the remaining objective for $\tilde{\mathbf{P}}$ in Lemma 1, we write $\tilde{\mathbf{P}} = \tilde{\mathbf{A}}\tilde{\mathbf{W}}$, where $\tilde{\mathbf{W}} = \boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\tilde{\boldsymbol{x}}} \in \mathbb{R}^{m \times m}$ is full-rank, symmetric and p.s.d., and thus invertible. Because of this, optimizing for $\tilde{\mathbf{P}}$ is equivalent to optimizing for $\tilde{\mathbf{A}}$. Note that in this notation,

$$\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} = \begin{pmatrix} \boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\tilde{\boldsymbol{x}}} & \mathbf{0}_{m,l} \\ \mathbf{0}_{l,m} & \mathbf{0}_{l,l} \end{pmatrix}, \tag{19}$$

an we can write the whitening matrix $\mathbf{W}$, and its Moore-Penrose inverse as

$$\mathbf{W} = \begin{pmatrix} \tilde{\mathbf{W}} & \mathbf{0}_{m,l} \\ \mathbf{0}_{l,m} & \mathbf{0}_{l,l} \end{pmatrix}, \quad \mathbf{W}^+ = \begin{pmatrix} \tilde{\mathbf{W}}^{-1} & \mathbf{0}_{m,l} \\ \mathbf{0}_{l,m} & \mathbf{0}_{l,l} \end{pmatrix}. \tag{20}$$

Using that we can write $\tilde{x}_i$ as

$$\tilde{x}_i = (\tilde{\mathbf{W}}^{-1}\tilde{\mathbf{W}}\tilde{\boldsymbol{x}})_i = \sum_{j=1}^{m} \tilde{\mathrm{W}}_{i,j}^{-1}(\tilde{\mathbf{W}}\tilde{\boldsymbol{x}})_j), \tag{21}$$

the remaining objective becomes, for $i \in \{1, ..., m\}$,

$$\mathbb{E}\left[((\mathbf{P}\boldsymbol{x})_i - \tilde{x}_i)^2\right] = \mathbb{E}\left[((\tilde{\mathbf{P}}\tilde{\boldsymbol{x}})_i - \tilde{x}_i)^2\right]$$

$$= \mathbb{E}\left[\left(\sum_{j=1}^{m}(\tilde{\mathrm{A}}_{i,j} - \tilde{\mathrm{W}}_{i,j}^{-1})(\tilde{\mathbf{W}}\tilde{\boldsymbol{x}})_j\right)^2\right]$$

$$= \mathrm{Var}\left(\sum_{j=1}^{m}(\tilde{\mathrm{A}}_{i,j} - \tilde{\mathrm{W}}_{i,j}^{-1})(\tilde{\mathbf{W}}\tilde{\boldsymbol{x}})_j\right) + \mathbb{E}\left[\sum_{j=1}^{m}(\tilde{\mathrm{A}}_{i,j} - \tilde{\mathrm{W}}_{i,j}^{-1})(\tilde{\mathbf{W}}\tilde{\boldsymbol{x}})_j\right]^2$$

$$= \mathrm{Var}\left(\sum_{j=1}^{m}(\tilde{\mathrm{A}}_{i,j} - \tilde{\mathrm{W}}_{i,j}^{-1})(\tilde{\mathbf{W}}\tilde{\boldsymbol{x}})_j\right)$$

$$= \sum_{h=1}^{m}\sum_{k=1}^{m}(\tilde{\mathrm{A}}_{i,h} - \tilde{\mathrm{W}}_{i,h}^{-1})(\tilde{\mathrm{A}}_{i,k} - \tilde{\mathrm{W}}_{i,k}^{-1})\mathrm{Cov}((\tilde{\mathbf{W}}\tilde{\boldsymbol{x}})_h, (\tilde{\mathbf{W}}\tilde{\boldsymbol{x}})_k)$$

$$= \left[\left(\tilde{\mathbf{A}} - \tilde{\mathbf{W}}^{-1}\right)\left(\tilde{\mathbf{A}} - \tilde{\mathbf{W}}^{-1}\right)^{\mathrm{T}}\right]_{i,i}, \tag{22}$$

where we used that $\mathbb{E}[(\tilde{\mathbf{W}}\tilde{\boldsymbol{x}})_j] = 0$ and $\mathrm{Cov}(\tilde{\mathbf{W}}\tilde{\boldsymbol{x}}, \tilde{\mathbf{W}}\tilde{\boldsymbol{x}}) = I_m$ by definition of the whitening matrix.

The constraints on $\tilde{\mathbf{P}}$ in the optimization problem in equation 12 translate into constraints on $\tilde{\mathbf{A}}$ and the optimization problem can be recast as

$$\tilde{\mathbf{A}}^* = \underset{\tilde{\mathbf{A}} \in \mathcal{C}_1 \cap \mathcal{C}_2}{\arg\min}\left\{\sum_{j=1}^{m}\left(\tilde{\mathbf{A}} - \tilde{\mathbf{W}}^{-1}\right)_{i,j}^2\right\}_{i=1}^{m}, \tag{23a}$$

where

$$\mathcal{C}_1 = \left\{M \in \mathbb{R}^{m \times m} \mid \tilde{\mathbf{W}}M\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{z}} = \mathbf{0}_m\right\}, \tag{23b}$$

$$\mathcal{C}_2 = \left\{M \in \mathbb{R}^{m \times m} \mid \tilde{\mathbf{W}}M\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}} = \tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}}\right\}. \tag{23c}$$

With more than one objective and two constraints, this is a constrained multiple optimization problem. We have seen before that it can be decomposed in m separate constrained optimization problems. Each of these problems has a convex objective function and linear constraints, making the optimum $\tilde{\mathbf{A}}^*$ uniquely defined.

The constraints $\mathcal{C}_1$ and $\mathcal{C}_2$ can be interpreted as follows: $\tilde{\mathbf{A}}$ must be such that the columns of $\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{z}}$ are in the kernel of $\tilde{\mathbf{W}}\tilde{\mathbf{A}}$ and that the columns of $\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}}$ are eigenvectors of $\tilde{\mathbf{W}}\tilde{\mathbf{A}}$. This can be achieved by means of an oblique projection. If we define the following linear subspaces,

$$\tilde{\mathcal{U}}^{\perp} = \mathrm{colsp}\left(\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{z}}\right), \tag{24}$$

$$\tilde{\mathcal{U}}^- = \tilde{\mathcal{U}} \cap \left(\mathrm{colsp}\left(\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{z}}\right) + \mathrm{colsp}\left(\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}}\right)\right)^{\perp}, \tag{25}$$

$$\tilde{\mathcal{V}} = \mathrm{colsp}\left(\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}}\right) + \tilde{\mathcal{U}}^-, \tag{26}$$

and we define $\tilde{\mathbf{U}}$ and $\tilde{\mathbf{V}}$ as the matrices whose columns are an orthonormal basis of $\tilde{\mathcal{U}}$ and $\tilde{\mathcal{V}}$, respectively, then

$$\tilde{\mathbf{P}}_{\mathrm{obl}} = \tilde{\mathbf{V}}\left(\tilde{\mathbf{U}}^T\tilde{\mathbf{V}}\right)^{-1}\tilde{\mathbf{U}}^{\mathrm{T}} \tag{27}$$

is the transformation matrix of an oblique projection whose kernel is formed by the columns of $\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{z}}$ and whose range include the columns of $\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}}$. The latter means that the columns of $\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}}$ are eigenvectors of $\tilde{\mathbf{P}}_{\mathrm{obl}}$.

We claim that any $\tilde{\mathbf{A}} \in \mathcal{C}_1 \cap \mathcal{C}_2$ can be written as $\tilde{\mathbf{B}}\tilde{\mathbf{P}}_{\mathrm{obl}}$, where $\tilde{\mathbf{B}}$ obeys the second constraint, i.e., $\tilde{\mathbf{B}} \in \mathcal{C}_2$. This identification is not unique, as multiple $\tilde{\mathbf{B}}$ lead to the same $\tilde{\mathbf{A}}$. We formalize this claim in the following lemma.

Lemma 2. *Let us define*

$$\mathcal{B}_{\tilde{\mathbf{P}}_{\text{obl}}} := \left\{ \tilde{\mathbf{B}}\tilde{\mathbf{P}}_{\text{obl}} \mid \tilde{\mathbf{B}} \in \mathcal{C}_2 \right\}. \tag{28}$$

Then $\mathcal{B}_{\tilde{\mathbf{P}}_{\text{obl}}} = \mathcal{C}_1 \cap \mathcal{C}_2$.

Proof. It is obvious that $\mathcal{B}_{\tilde{\mathbf{P}}_{\text{obl}}} \subseteq \mathcal{C}_1 \cap \mathcal{C}_2$, so we focus on proving that $\mathcal{C}_1 \cap \mathcal{C}_2 \subseteq \mathcal{B}_{\tilde{\mathbf{P}}_{\text{obl}}}$. For this, take an arbitrary $\mathbf{M} \in \mathcal{C}_1 \cap \mathcal{C}_2$. Let

$$\left\{ \text{colsp}(\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{z}}), \text{colsp}(\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}}), w_1, w_2, \ldots, w_k \right\}$$

be a basis of $\mathbb{R}^m$, where the $w_j \in \mathbb{R}^m$ are mutually orthonormal and orthogonal to $\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{z}}$ and $\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}}$. We then define a matrix $\tilde{\mathbf{B}} \in \mathbb{R}^{m \times m}$ in terms of its action on this basis, i.e.,

$$\begin{cases} \tilde{\mathbf{B}}\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{z}} = \mathbf{0}, \\ \tilde{\mathbf{B}}\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}} = \tilde{\mathbf{W}}^{-1}\tilde{\mathbf{W}}\boldsymbol{\Sigma}_{\tilde{\boldsymbol{x}},\boldsymbol{y}}, \\ \tilde{\mathbf{B}}w_j = \mathbf{M}w_j, \quad j = 1, 2, \ldots, k. \end{cases}$$

This implies that $\mathbf{M} = \tilde{\mathbf{B}}\tilde{\mathbf{P}}_{\text{obl}}$ and that $\tilde{\mathbf{B}} \in \mathcal{C}_2$. This concludes the proof of the lemma. □

Lemma 2 enables us to reformulate the optimization problem of equation 23 as follows. Define the set

$$\mathcal{B}^* = \underset{\tilde{\mathbf{B}} \in \mathcal{C}_2}{\arg\min} \left\{ \left[\left(\tilde{\mathbf{B}}\tilde{\mathbf{P}}_{\text{obl}} - \tilde{\mathbf{W}}^{-1} \right) \left(\tilde{\mathbf{B}}\tilde{\mathbf{P}}_{\text{obl}} - \tilde{\mathbf{W}}^{-1} \right)^{\mathsf{T}} \right]_{i,i} \right\}_{i=1}^m. \tag{29}$$

This is a set of solutions to a different constrained optimization problem than equation 23. All solutions are equivalent in the sense that for any $\tilde{\mathbf{B}}_1^*, \tilde{\mathbf{B}}_2^* \in \mathcal{B}^*$ we have that $\tilde{\mathbf{B}}_1^*\tilde{\mathbf{P}}_{\text{obl}} = \tilde{\mathbf{B}}_2^*\tilde{\mathbf{P}}_{\text{obl}}$. Seen as an optimization for $\tilde{\mathbf{B}}\tilde{\mathbf{P}}_{\text{obl}}$, the objective is convex and the constraints are linear, making the optimum unique. Hence, $\tilde{\mathbf{A}}^* = \tilde{\mathbf{B}}^*\tilde{\mathbf{P}}_{\text{obl}}$ for any $\tilde{\mathbf{B}}^* \in \mathcal{B}^*$.

Now, we claim that $\tilde{\mathbf{W}}^{-1} \in \mathcal{B}^*$. The argument is that $\tilde{\mathbf{W}}^{-1}$ is a solution to the unconstrained equivalent of the optimization problem of equation 29 and, conveniently, also obeys the constraint $\mathcal{C}_2$. To see this, define

$$\mathcal{L}_i = \left[\left(\tilde{\mathbf{B}}\tilde{\mathbf{P}}_{\text{obl}} - \tilde{\mathbf{W}}^{-1} \right) \left(\tilde{\mathbf{B}}\tilde{\mathbf{P}}_{\text{obl}} - \tilde{\mathbf{W}}^{-1} \right)^{\mathsf{T}} \right]_{i,i}, \tag{30}$$

for $i \in \{1, ..., m\}$, and take the derivative of the loss function with respect to elements of $\tilde{\mathbf{B}}$,

$$\frac{\partial \mathcal{L}_i}{\partial \tilde{\mathbf{B}}_{i,k}} = 2 \left(\left(\tilde{\mathbf{B}} - \tilde{\mathbf{W}}^{-1} \right) \tilde{\mathbf{P}}_{\text{obl}} \right)_{i,k}, \tag{31}$$

where we used that $\tilde{\mathbf{P}}_{\text{obl}}$ is idempotent. One solution to these first order conditions is $\tilde{\mathbf{B}} = \tilde{\mathbf{W}}^{-1}$. It is also obvious that $\tilde{\mathbf{W}}^{-1} \in \mathcal{C}_2$. Tracing the proof backwards, we conclude that

$$\mathbf{P}^* = \begin{pmatrix} \tilde{\mathbf{W}}^{-1}\tilde{\mathbf{P}}_{\text{obl}}\tilde{\mathbf{W}} & \mathbf{0}_{m,l} \\ \mathbf{0}_{l,m} & \mathbf{0}_{l,l} \end{pmatrix}, \tag{32}$$

solves the original constrained optimization problem of Theorem 1.

This expression is specific for the basis we chose at the beginning of the proof. If we let $\mathbf{S}$ be the matrix whose columns are the (orthonormal) vectors of the basis and we define

$$\mathbf{V} = \mathbf{S}\begin{pmatrix} \tilde{\mathbf{V}} \\ \mathbf{0} \end{pmatrix}, \quad \mathbf{U} = \mathbf{S}\begin{pmatrix} \tilde{\mathbf{U}} \\ \mathbf{0} \end{pmatrix}, \tag{33}$$

then we can write this result in a basis-independent way as

$$\mathbf{P}^* = \mathbf{W}^+ \begin{pmatrix} \tilde{\mathbf{P}}_{\text{obl}} & \mathbf{0}_{m,l} \\ \mathbf{0}_{l,m} & \mathbf{0}_{l,l} \end{pmatrix} \mathbf{W} = \mathbf{W}^+\mathbf{P}_{\text{obl}}\mathbf{W}, \quad \text{with} \quad \mathbf{P}_{\text{obl}} = \mathbf{V}\left(\mathbf{U}^T\mathbf{V}\right)^{-1}\mathbf{U}^{\mathsf{T}}. \tag{34}$$

This corresponds to $\mathbf{P}^*_{\text{SPLINCE}}$ in equation 4 and concludes the proof of Theorem 1.

A.2 Proof of theorem 2

In order to prove theorem 2, we first prove the following Lemma.

Lemma 3. *Let* $\mathbf{P}_\mathcal{A}, \mathbf{P}_\mathcal{B} \in \mathbb{R}^{d \times d}$ *be (not necessarily orthogonal) projection matrices* $\mathbf{P}_\mathcal{A}^2 = \mathbf{P}_\mathcal{A}$ *and* $\mathbf{P}_\mathcal{B}^2 = \mathbf{P}_\mathcal{B}$ *with the* same *kernel* $\mathrm{Ker}(\mathbf{P}_\mathcal{A}) = \mathrm{Ker}(\mathbf{P}_\mathcal{B}) = \mathcal{U}$. *Set* $\mathcal{A} := \mathrm{Range}(\mathbf{P}_\mathcal{A})$, $\mathcal{B} := \mathrm{Range}(\mathbf{P}_\mathcal{B})$.

Define

$$F : \mathcal{A} \longrightarrow \mathcal{B}, \qquad F\big(\mathbf{P}_\mathcal{A}\boldsymbol{x}\big) := \mathbf{P}_\mathcal{B}\boldsymbol{x}, \quad \forall\, \boldsymbol{x} \in \mathbb{R}^d.$$

Then F *is a* linear isomorphism*: it is well defined, linear, bijective, hence invertible.*

Proof. We prove the Lemma by showing F is well defined, linear and bijective.
Well defined. If $\mathbf{P}_\mathcal{A}\boldsymbol{x} = \mathbf{P}_\mathcal{A}\boldsymbol{y}$, then $\mathbf{P}_\mathcal{A}(\boldsymbol{x} - \boldsymbol{y}) = \mathbf{0}$, so $\boldsymbol{x} - \boldsymbol{y} \in \mathcal{U} = \mathrm{Ker}(\mathbf{P}_\mathcal{B})$ and therefore $\mathbf{P}_\mathcal{B}(\boldsymbol{x} - \boldsymbol{y}) = \mathbf{0}$, i.e. $F(\mathbf{P}_\mathcal{A}\boldsymbol{x}) = F(\mathbf{P}_\mathcal{A}\boldsymbol{y})$.

Linearity. For $\boldsymbol{z}_1 = \mathbf{P}_\mathcal{A}\boldsymbol{x}_1$, $\boldsymbol{z}_2 = \mathbf{P}_\mathcal{A}\boldsymbol{x}_2$ and $\alpha \in \mathbb{R}$:

$$F(\boldsymbol{z}_1 + \boldsymbol{z}_2) = \mathbf{P}_\mathcal{B}(\boldsymbol{x}_1 + \boldsymbol{x}_2) = \mathbf{P}_\mathcal{B}\boldsymbol{x}_1 + \mathbf{P}_\mathcal{B}\boldsymbol{x}_2 = F(\boldsymbol{z}_1) + F(\boldsymbol{z}_2),$$
$$F(\alpha\boldsymbol{z}_1) = \mathbf{P}_\mathcal{B}(\alpha\boldsymbol{x}_1) = \alpha\mathbf{P}_\mathcal{B}\boldsymbol{x}_1 = \alpha F(\boldsymbol{z}_1).$$

Injectivity. If $F(\boldsymbol{z}_1) = F(\boldsymbol{z}_2)$, then $\mathbf{P}_\mathcal{B}\boldsymbol{x}_1 = \mathbf{P}_\mathcal{B}\boldsymbol{x}_2$ and $(\boldsymbol{x}_1 - \boldsymbol{x}_2) \in \mathcal{U} = \mathrm{Ker}(\mathbf{P}_\mathcal{A})$, so $\boldsymbol{z}_1 = \boldsymbol{z}_2$.

Surjectivity. Both $\mathcal{A}$ and $\mathcal{B}$ have dimension $d - \dim\mathcal{U}$; a linear, injective map between finite dimensional spaces of equal dimension is automatically surjective.

Thus F is a linear isomorphism. □

Proof of Theorem 2. Because $\mathrm{Ker}(\mathbf{P}_\mathcal{A}) = \mathrm{Ker}(\mathbf{P}_\mathcal{B}) = \mathcal{U}$, Lemma 3 provides an invertible linear map

$$F : \mathcal{A} \longrightarrow \mathcal{B}, \qquad F\big(\mathbf{P}_\mathcal{A}\boldsymbol{x}\big) = \mathbf{P}_\mathcal{B}\boldsymbol{x}.$$

Step 1 — Transferring parameters. For any $\boldsymbol{\theta}_\mathcal{A} \in \mathcal{A}$ define

$$\boldsymbol{\theta}_\mathcal{B} := F^{-\mathrm{T}}\boldsymbol{\theta}_\mathcal{A},$$

where $F^{-\mathrm{T}}$ denotes the transpose of the inverse map F^{-1}. Then, for every $\boldsymbol{x} \in \mathbb{R}^d$,

$$\underbrace{\boldsymbol{x}_\mathcal{B}^\mathrm{T}\boldsymbol{\theta}_\mathcal{B}}_{= (F\boldsymbol{x}_\mathcal{A})^\mathrm{T} F^{-\mathrm{T}}\boldsymbol{\theta}_\mathcal{A}} = \boldsymbol{x}_\mathcal{A}^\mathrm{T}\boldsymbol{\theta}_\mathcal{A},$$

so the two parameter vectors yield identical predictions.

Step 2 — Empirical minimizers. Let $\boldsymbol{\theta}_\mathcal{A}^* := \arg\min_{\boldsymbol{\theta} \in \mathcal{A}} \mathcal{L}(\mathbf{X}_\mathcal{A}\boldsymbol{\theta}, \mathbf{Y})$ be the (unique) minimizer over $\mathcal{A}$, and set $\boldsymbol{\theta}_\mathcal{B}^* := F^{-\mathrm{T}}\boldsymbol{\theta}_\mathcal{A}^*$. Because $\mathbf{X}_\mathcal{B} = F\mathbf{X}_\mathcal{A}$, the fitted predictions match:

$$\mathbf{X}_\mathcal{B}\boldsymbol{\theta}_\mathcal{B}^* = F\mathbf{X}_\mathcal{A}\boldsymbol{\theta}_\mathcal{A}^* = \mathbf{X}_\mathcal{A}\boldsymbol{\theta}_\mathcal{A}^*.$$

Hence both parameter choices achieve the same empirical loss value.

Step 3 — Uniqueness over $\mathcal{B}$. Since $\mathcal{L}$ has a *unique* minimizer on $\mathcal{B}$ and $\boldsymbol{\theta}_\mathcal{B}^*$ attains the minimal loss, it must coincide with the optimizer in equation 5. Therefore, for every input $\boldsymbol{x} \in \mathbb{R}^d$,

$$\boldsymbol{x}_\mathcal{A}^\mathrm{T}\boldsymbol{\theta}_\mathcal{A}^* = \boldsymbol{x}_\mathcal{B}^\mathrm{T}\boldsymbol{\theta}_\mathcal{B}^*,$$

which proves the theorem. □

A.3 Excess risk of SPLINCE vs. LEACE without re-training the last layer

In this section, we provide two theorems that show conditions under which SPLINCE is guaranteed to outperform LEACE when the last layer is frozen (e.g. not re-trained, contrasting the set-up of Theorem 2). In Theorem 3 we prove that for a linear regression with whitened data from any distribution, SPLINCE does not degrade the performance of a frozen last layer. In contrast, applying

LEACE may lead to an increase in the loss. In Theorem 4 we prove a similar statement, but for the case where the embeddings $\boldsymbol{x}$ follow a standard multivariate Gaussian distribution.

We emphasize that both theorems are limited in their applicability, as we generally would not expect last-layer embeddings to be whitened or follow a standard multivariate Gaussian distribution. Further work is required to understand more general conditions when SPLINCE might outperform LEACE.

Theorem 3 (Excess-risk of LEACE and SPLINCE in a regression setting). *Let $\mathbf{X} \in \mathbb{R}^{n \times d}$ be whitened data with $\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} = \boldsymbol{I}_d$ and $\mathbb{E}[\boldsymbol{x}] = \boldsymbol{0}_d$. Assume the response model $\mathbf{Y} = \mathbf{X}\boldsymbol{\beta} + \boldsymbol{\epsilon}$, where $\mathbb{E}[\boldsymbol{\epsilon}] = \boldsymbol{0}_n$, $\mathrm{Var}(\boldsymbol{\epsilon}) = \sigma^2 \boldsymbol{I}_n$ and $\mathbb{E}[\boldsymbol{\epsilon}^\top \mathbf{X}] = \boldsymbol{0}_d^\mathrm{T}$.*

Let $\mathbf{Q}_{\mathrm{LEACE}}^\top := \boldsymbol{I}_d - \mathbf{P}_{\boldsymbol{z}}$, where $\mathbf{P}_{\boldsymbol{z}}$ projects onto the subspace spanned by a concept variable $\boldsymbol{z}$; let $\mathbf{Q}_{\mathrm{SPLINCE}}^\top := \mathbf{P}$ be a projection satisfying $\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} \in \mathrm{Range}(\mathbf{P})$. Then:

1. *The excess risk of LEACE is greater than or equal to zero, $\Delta R(\mathbf{Q}_{\mathrm{LEACE}}) \geq 0$.*

2. *The excess risk of SPLINCE is zero, $\Delta R(\mathbf{Q}_{\mathrm{SPLINCE}}) = 0$.*

Proof. For any square matrix $\mathbf{Q}$ define the *risk*

$$R(\mathbf{Q}) := \mathbb{E}\big[(\mathbf{Y} - \mathbf{X}\mathbf{Q}^\top \boldsymbol{\beta})^2\big],$$

and the *excess risk*

$$\Delta R(\mathbf{Q}) := R(\mathbf{Q}) - R(\boldsymbol{I}_d).$$

Using $\mathbf{Y} = \mathbf{X}\boldsymbol{\beta} + \boldsymbol{\epsilon}$ we have

$$\begin{aligned}
\mathbf{Y} - \mathbf{X}\mathbf{Q}^\top \boldsymbol{\beta} &= \mathbf{X}\boldsymbol{\beta} + \boldsymbol{\epsilon} - \mathbf{X}\mathbf{Q}^\top \boldsymbol{\beta} \\
&= \boldsymbol{\epsilon} + \mathbf{X}(\boldsymbol{I}_d - \mathbf{Q}^\top)\boldsymbol{\beta}.
\end{aligned} \tag{1}$$

Hence

$$\begin{aligned}
R(\mathbf{Q}) &= \mathbb{E}\Big[(\boldsymbol{\epsilon} + \mathbf{X}(\boldsymbol{I}_d - \mathbf{Q}^\top)\boldsymbol{\beta})^\top (\boldsymbol{\epsilon} + \mathbf{X}(\boldsymbol{I}_d - \mathbf{Q}^\top)\boldsymbol{\beta})\Big] \\
&= \underbrace{\mathbb{E}[\boldsymbol{\epsilon}^\top \boldsymbol{\epsilon}]}_{\sigma^2} + 2\underbrace{\mathbb{E}\big[\boldsymbol{\epsilon}^\top \mathbf{X}(\boldsymbol{I}_d - \mathbf{Q}^\top)\boldsymbol{\beta}\big]}_{0} + \mathbb{E}\Big[\boldsymbol{\beta}^\top (\boldsymbol{I}_d - \mathbf{Q})\mathbf{X}^\top \mathbf{X}(\boldsymbol{I}_d - \mathbf{Q}^\top)\boldsymbol{\beta}\Big] \\
&= \sigma^2 + \boldsymbol{\beta}^\top (\boldsymbol{I}_d - \mathbf{Q})\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}}(\boldsymbol{I}_d - \mathbf{Q}^\top)\boldsymbol{\beta} \\
&= \sigma^2 + \|(\boldsymbol{I}_d - \mathbf{Q}^\top)\boldsymbol{\beta}\|_2^2,
\end{aligned} \tag{2}$$

because $\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} = \boldsymbol{I}_d$.

Subtracting $R(\boldsymbol{I}_d) = \sigma^2$ from (2) yields the expression

$$\boxed{\Delta R(\mathbf{Q}) = \|(\boldsymbol{I} - \mathbf{Q}^\top)\boldsymbol{\beta}\|_2^2}.$$

Take $\mathbf{Q} = \mathbf{Q}_{\mathrm{LEACE}} = \boldsymbol{I}_d - \mathbf{P}_{\boldsymbol{z}}$. Since $\mathbf{P}_{\boldsymbol{z}}$ is a projector, $(\boldsymbol{I}_d - \mathbf{P}_{\boldsymbol{z}})^\top = \boldsymbol{I}_d - \mathbf{P}_{\boldsymbol{z}}$; thus

$$\Delta R(\mathbf{Q}_{\mathrm{LEACE}}) = \|\mathbf{P}_{\boldsymbol{z}}\boldsymbol{\beta}\|_2^2.$$

Unless $\mathbf{P}_{\boldsymbol{z}}\boldsymbol{\beta} = \boldsymbol{0}_d$ (the degenerate case where $\boldsymbol{\beta}$ lies fully outside the concept subspace), this quantity is strictly positive.

Let $\mathbf{Q} = \mathbf{Q}_{\mathrm{SPLINCE}} = \mathbf{P}^\top$. By assumption $\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} \in \mathrm{Range}(\mathbf{P})$, and under whitening $\boldsymbol{\beta} = \boldsymbol{\Sigma}_{xy}$. Hence $\mathbf{P}\boldsymbol{\beta} = \boldsymbol{\beta}$ and $(\boldsymbol{I}_d - \mathbf{P}^\top)\boldsymbol{\beta} = (\boldsymbol{I}_d - \mathbf{P})\boldsymbol{\beta} = \boldsymbol{0}_d$. Applying the boxed identity, $\Delta R(\mathbf{Q}_{\mathrm{SPLINCE}}) = 0$. $\square$

Theorem 4 (Excess-risk bound of LEACE and SPLINCE in a logistic-regression setting). *Let $\mathbf{X} \in \mathbb{R}^{n \times d}$ contain i.i.d. rows $\boldsymbol{x} \sim \mathcal{N}(\boldsymbol{0}_d, \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}})$. Assume the conditional model*

$$\mathbb{P}(y = 1 \mid \boldsymbol{x}) = g(\mathbf{x}^\top \boldsymbol{\beta}), \qquad g(s) = \tfrac{1}{1+e^{-s}},$$

with true parameter $\boldsymbol{\beta} \in \mathbb{R}^d$.

Define $\mathbf{Q}_{\mathrm{LEACE}}^{\top} := \boldsymbol{I}_d - \mathbf{P}_{\boldsymbol{z}}$, *where* $\mathbf{P}_{\boldsymbol{z}}$ *projects onto the subspace spanned by a concept variable* $\boldsymbol{z}$; *define* $\mathbf{Q}_{\mathrm{SPLINCE}}^{\top} := \mathbf{P}$, *where* $\mathbf{P}$ *is an orthogonal projector satisfying* $\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} \in \mathrm{Range}(\mathbf{P})$.

Let $\Delta_\ell(\mathbf{Q}) := \mathbb{E}[\ell(\mathbf{x}^{\top} \mathbf{Q}^{\top} \boldsymbol{\beta}, y) - \ell(\mathbf{x}^{\top} \boldsymbol{\beta}, y)]$ *denote the (population) excess logistic risk, with* $\ell(s, y) = \log(1 + e^s) - ys$.

Then:

    1. *(LEACE)*

$$0 < \Delta_\ell(\mathbf{Q}_{\mathrm{LEACE}}) \leq \frac{1}{8} \boldsymbol{\beta}^{\top} \mathbf{P}_{\boldsymbol{z}} \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} \mathbf{P}_{\boldsymbol{z}} \boldsymbol{\beta}.$$

    In the whitened case $\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} = \boldsymbol{I}_d$ *this reduces to* $\Delta_\ell(\mathbf{Q}_{\mathrm{LEACE}}) \leq \frac{1}{8} \|\mathbf{P}_{\boldsymbol{z}} \boldsymbol{\beta}\|_2^2$.

    2. *(SPLINCE)* $\Delta_\ell(\mathbf{Q}_{\mathrm{SPLINCE}}) = 0$.

Proof. Define

$$s := \boldsymbol{x}^{\top} \boldsymbol{\beta}, \qquad \hat{s} := \boldsymbol{x}^{\top} \mathbf{Q}^{\top} \boldsymbol{\beta}, \qquad \delta(x) := \hat{s} - s = \boldsymbol{x}^{\top} (\mathbf{Q}^{\top} - \boldsymbol{I}_d) \boldsymbol{\beta} = \boldsymbol{x}^{\top} (\boldsymbol{I}_d - \mathbf{Q}^{\top})(-\boldsymbol{\beta}).$$

Three facts about the logistic loss.

Fact 1. $\ell'(s, y) = \sigma(s) - y$.

Fact 2. $\ell''(s, y) = \sigma(s)(1 - \sigma(s)) \leq \frac{1}{4}$.

Fact 3. By the mean–value theorem, for some $\theta = \theta(x, y) \in (0, 1)$,

$$\ell(\hat{s}, y) = \ell(s, y) + \delta \, \ell'(s, y) + \frac{\delta^2}{2} \, \ell''(s - \theta \delta, y).$$

Taking expectations and using Fact 3,

$$\Delta_\ell(Q) = \mathbb{E}\big[\ell(\hat{s}, y) - \ell(s, y)\big] \tag{35}$$

$$= \mathbb{E}\big[\delta \, \ell'(s, y)\big] + \frac{1}{2} \, \mathbb{E}\big[\delta^2 \ell''(s - \theta \delta, y)\big]. \tag{36}$$

Using $\mathbb{E}[y \mid x] = \sigma(s)$ (by model assumption),

$$\mathbb{E}\big[\delta \, \ell'(s, y)\big] = \mathbb{E}_x\Big[\delta(x) \underbrace{\mathbb{E}[\sigma(s) - y \mid x]}_{=0}\Big] = 0. \tag{37}$$

Fact 2 says $\ell'' \leq \frac{1}{4}$; hence

$$\frac{1}{2} \, \mathbb{E}\big[\delta^2 \ell''(\cdot)\big] \leq \frac{1}{8} \, \mathbb{E}\big[\delta^2\big]. \tag{38}$$

Because $\boldsymbol{x} \sim \mathcal{N}(\mathbf{0}_d, \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}})$,

$$\mathbb{E}\big[\delta^2\big] = \boldsymbol{\beta}^{\top} (\boldsymbol{I}_d - \mathbf{Q}) \, \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} \, (\boldsymbol{I}_d - \mathbf{Q}^{\top}) \boldsymbol{\beta}. \tag{39}$$

Thus

$$\boxed{0 \leq \Delta_\ell(\mathbf{Q}) \leq \frac{1}{8} \boldsymbol{\beta}^{\top} (\boldsymbol{I}_d - \mathbf{Q}) \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} (\boldsymbol{I}_d - \mathbf{Q}^{\top}) \boldsymbol{\beta}} \tag{40}$$

For Gaussian x and differentiable g, Stein's lemma states $\mathbb{E}[g(x) \, x] = \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} \mathbb{E}[\nabla g(x)]$. Taking $g(x) = \sigma(\boldsymbol{x}^{\top} \boldsymbol{\beta})$ (a scalar function) gives

$$\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} = \mathbb{E}[\boldsymbol{x} y] = \mathbb{E}[\boldsymbol{x} \, \sigma(s)] = \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} \mathbb{E}\big[\sigma'(s) \, \boldsymbol{\beta}\big] \tag{41}$$

$$= \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} \boldsymbol{\beta} \underbrace{\mathbb{E}\big[\sigma(s)(1 - \sigma(s))\big]}_{=:C}. \tag{42}$$

Because $C > 0$, we can solve for the true parameter:

$$\boldsymbol{\beta} = \frac{1}{C} \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}}^{-1} \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}. \tag{43}$$

Substituting yields for any $\mathbf{Q}$,

$$\Delta_\ell(\mathbf{Q}) \leq \frac{1}{8C^2} \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}^\top \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}}^{-1} (\boldsymbol{I}_d - \mathbf{Q}) \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}} (\boldsymbol{I}_d - \mathbf{Q}^\top) \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{x}}^{-1} \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}. \tag{44}$$

Take $\mathbf{Q} = \mathbf{Q}_{\text{LEACE}} = \boldsymbol{I}_d - \mathbf{P}_{\boldsymbol{z}}$. Since $(\boldsymbol{I}_d - \mathbf{Q}) = \mathbf{P}_{\boldsymbol{z}}$ is a projector,

$$\Delta_\ell(\mathbf{Q}_{\text{LEACE}}) \leq \frac{1}{8C^2} \left\| \mathbf{P}_{\boldsymbol{z}} \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} \right\|^2.$$

Unless $\mathbf{P}_{\boldsymbol{z}} \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} = \mathbf{0}_d$ (degenerate), the RHS is strictly positive, proving the first half of the theorem.

Let $\mathbf{Q} = \mathbf{Q}_{\text{SPLINCE}} = \mathbf{P}^\top$ where $\mathbf{P}\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} = \boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}}$. Then $(\boldsymbol{I}_d - \mathbf{Q}^\top)\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} = (\boldsymbol{I}_d - \mathbf{P})\boldsymbol{\Sigma}_{\boldsymbol{x},\boldsymbol{y}} = 0$, so the right-hand side of equation 44 is zero. Because $\Delta_\ell(\mathbf{Q}) \geq 0$ by definition, $\Delta_\ell(\mathbf{Q}_{\text{SPLINCE}}) = 0$. $\quad\square$

B   Additional results

In this section, we report several results in addition to the experiments described in Section 4.

B.1   Comparing the projections for different levels of regularization

In this subsection, we investigate how the difference in performance between SPLINCE, LEACE and SAL changes as a function of regularization. We use the *Bias in Bios* dataset and conduct the experiment as outlined in Section 4.1, but instead of selecting the l_2 regularization based on a validation set we fix the level or regularization. The results of this procedure are shown in Figure 5 and 6. As we lower the level of l_2 regularization (e.g. $\lambda = 0.0001$) the difference between the methods becomes indistinghuishable from zero.
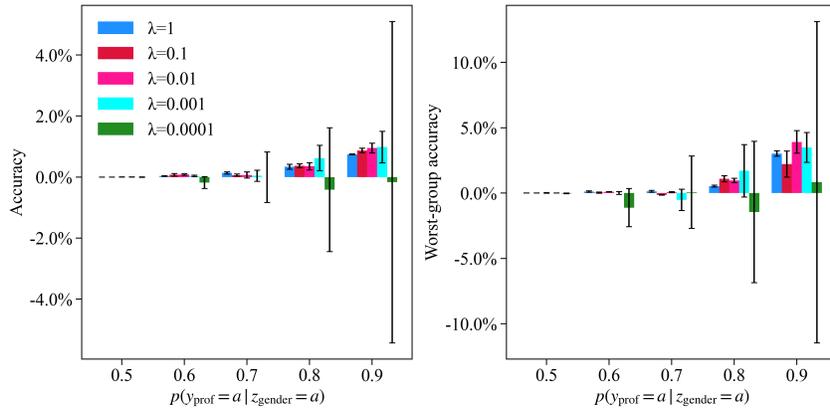

Figure 5: The difference between the SPLINCE and LEACE projections on the *Bias in Bios* dataset for different levels of l_2 regularization. We show the difference (worst-group) accuracy of SPLINCE minus the (worst-group) accuracy of LEACE. We re-train the last-layer after applying each projection. Points are based on the average over 3 seeds. The error bars reflect the 95% confidence interval.
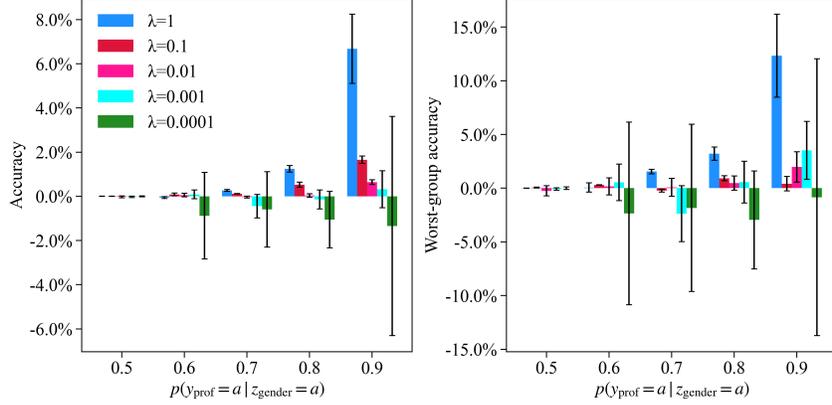
Figure 6: The difference between the SPLINCE and SAL projections on the *Bias in Bios* dataset for different levels of l_2 regularization. We show the difference (worst-group) accuracy of SPLINCE minus the (worst-group) accuracy of SAL. We re-train the last-layer after applying each projection. Points are based on the average over 3 seeds. The error bars reflect the 95% confidence interval.

B.2 Removal of covariance for the *Bias in Bios* dataset for different projections

In this subsection, we briefly investigate the effect of different projections on the extent to which $\Sigma_{\boldsymbol{x}, y_{\mathrm{prof}}}$ is preserved for the *Bias in Bios* dataset.

To quantify the extent to which $\Sigma_{\boldsymbol{x}, y_{\mathrm{prof}}}$ is preserved, we measure the ratio of the squared l_2 norm of the transformed covariance $\mathbf{P}\Sigma_{\boldsymbol{x}, y_{\mathrm{prof}}}$ after the projection $\mathbf{P}$ and original covariance $\Sigma_{\boldsymbol{x}, y_{\mathrm{prof}}}$. Figure 7 shows the effect of changing the conditional probability $p(y_{\mathrm{prof}} = a \mid z_{\mathrm{gender}} = a)$ on this ratio. For SPLINCE, by design, $\Sigma_{\boldsymbol{x}, y_{\mathrm{prof}}}$ is preserved regardless of $p(y_{\mathrm{prof}} = a \mid z_{\mathrm{gender}} = a)$, and the ratio remains 1. As $p(y_{\mathrm{prof}} = a \mid z_{\mathrm{gender}} = a)$ increases, SAL and LEACE lead to a removal of $\Sigma_{\boldsymbol{x}, y_{\mathrm{prof}}}$. For instance, at $p(y_{\mathrm{prof}} = a \mid z_{\mathrm{gender}} = a) = 0.9$, after LEACE and SAL the ratio between the transformed and original covariances become respectively 0.07 and 0.001.
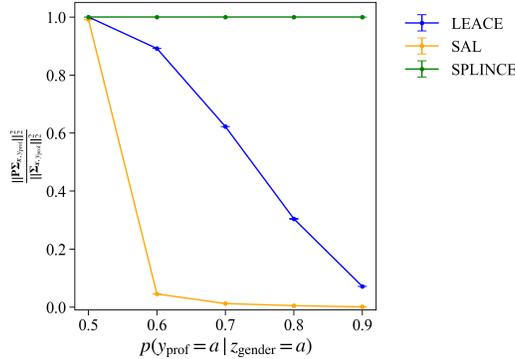

Figure 7: The ratio $\frac{||\mathbf{P}\Sigma_{\boldsymbol{x}, y_{\mathrm{prof}}}||_2^2}{||\Sigma_{\boldsymbol{x}, y_{\mathrm{prof}}}||_2^2}$ as a function of the relationship between $y_{\mathrm{prof}}, z_{\mathrm{gender}}$

B.3 The mean difference between the original and transformed images for the *CelebA* dataset

To verify that the dynamics illustrated in Figure 4 hold across images, we measure the average difference between the original image before and after a projection. This is shown in Figure 8 for all combinations of z_{smiling} and y_{glasses}. For individuals with glasses & not smiling, SPLINCE heavily accentuates the glasses by (on average) making them darker. For individuals without glasses & smiling, SPLINCE makes the area around the eyes lighter.
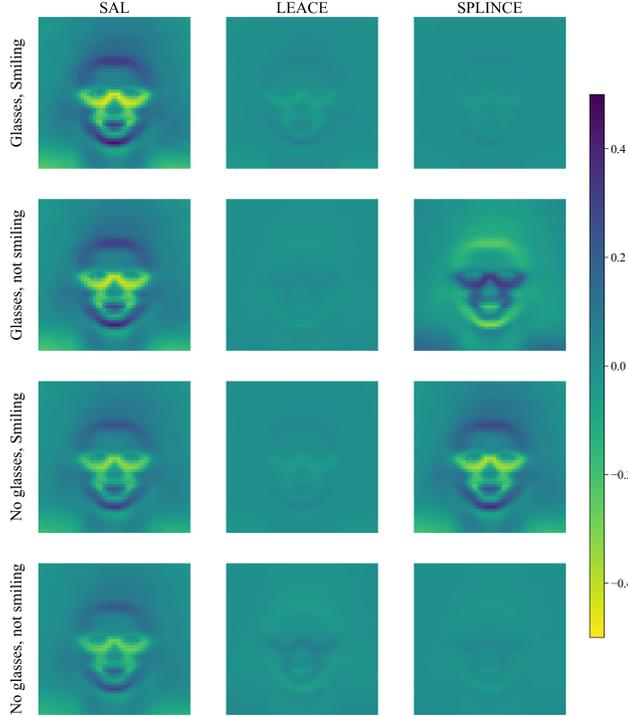
24

Figure 8: The mean difference between the original image and after a projection for every combination of $z_{\text{smiling}}, y_{\text{glasses}}$.

B.4 Applying the projection to multiple layers

Previous work suggests to transform embeddings in multiple, earlier layers in order to amplify the effect of a projection (see, for instance Belrose et al. [2023], or Limisiewicz et al. [2024] for an example where parameters are adapted via projection). In this subsection, we repeat several of the experiments in Section 4 for different layers.

Bias in Bios: we apply the projections (SAL, LEACE, SPLINCE) to one of the 5 last layers of a BERT model. In this case, we do not re-train the subsequent layers. The accuracy after this procedure, per layer, is provided in Figure 9, and for worst-group accuracy in Figure 10. For later layers, similar to the results reported in Section 4.1, SPLINCE outperforms the other projections when the conditional probability $p(y_{\text{prof}} = a \mid z_{\text{gender}} = a)$ increases.

Per layer, we report the $||\boldsymbol{\Sigma}_{\boldsymbol{x}, z_{\text{gender}}}||_2$ and $||\boldsymbol{\Sigma}_{\boldsymbol{x}, y_{\text{prof}}}||_2$ in respectively Table 2 and 3. In the earlier layers (7-10), both $||\boldsymbol{\Sigma}_{\boldsymbol{x}, z_{\text{gender}}}||_2$ and $||\boldsymbol{\Sigma}_{\boldsymbol{x}, y_{\text{prof}}}||_2$ are relatively low, indicating relatively little covariance between the embeddings and $z_{\text{gender}}, y_{\text{prof}}$. As $||\boldsymbol{\Sigma}_{\boldsymbol{x}, z_{\text{gender}}}||_2$ and $||\boldsymbol{\Sigma}_{\boldsymbol{x}, y_{\text{prof}}}||_2$ increase in later layers (11-12), the difference between the projections also becomes clearer.

Table 2: The $||\boldsymbol{\Sigma}_{\boldsymbol{x}, z_{\text{gender}}}||_2$ for the biography dataset per layer

| Layer | $p(y_{\text{prof}} = a \mid z_{\text{gender}} = a)$ | | | | |
	0,5	0,6	0,7	0,8	0,9
7	0,30	0,33	0,33	0,33	0,32
8	0,42	0,44	0,44	0,43	0,43
9	0,33	0,34	0,35	0,35	0,36
10	0,34	0,37	0,36	0,33	0,34
11	1,07	1,14	1,10	1,09	1,02
12	1,37	1,45	1,47	1,52	1,81

Table 3: The $||\boldsymbol{\Sigma}_{\boldsymbol{x}, y_{\text{prof}}}||_2$ for the biography dataset per layer

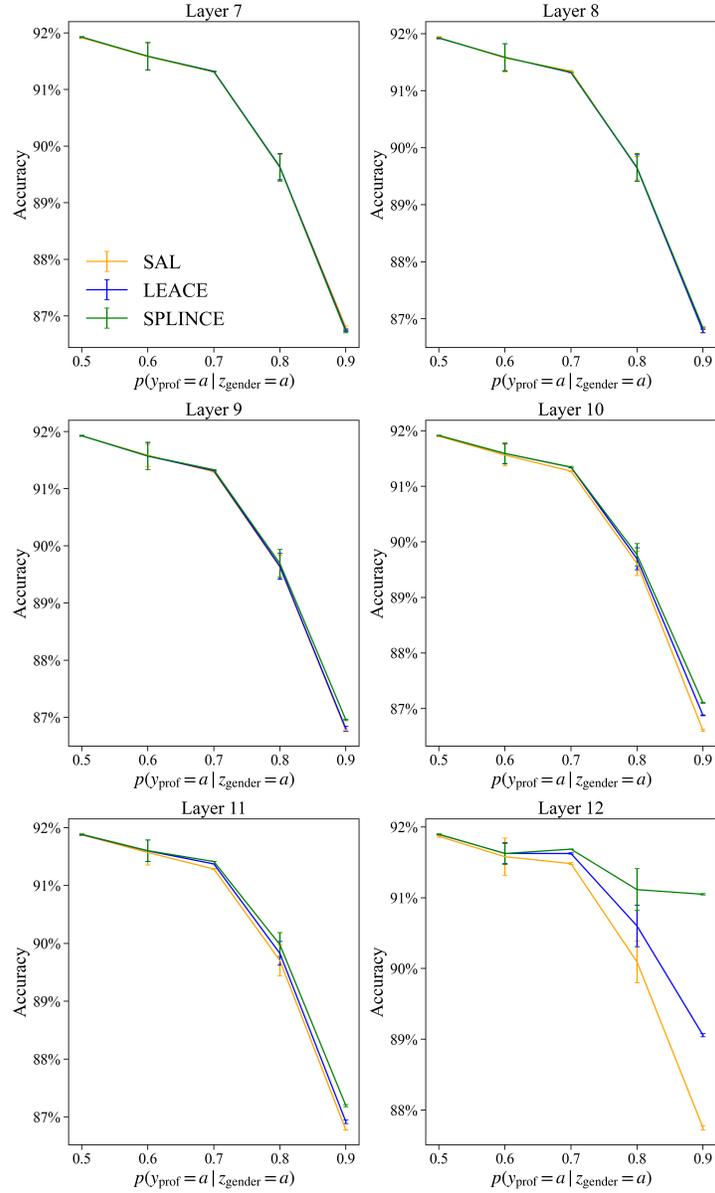| Layer | $p(y_{\text{prof}} = a \mid z_{\text{gender}} = a)$ | | | | |
	0,5	0,6	0,7	0,8	0,9
7	0,12	0,14	0,18	0,23	0,28
8	0,11	0,14	0,21	0,28	0,36
9	0,09	0,12	0,18	0,24	0,31
10	0,19	0,25	0,27	0,26	0,31
11	0,45	0,60	0,71	0,89	0,94
12	0,57	0,72	1,02	1,36	1,85

Figure 9: Average accuracy for different projections on the *Bias in Bios* dataset, for each of the 5 layers preceding the last layer. We do not re-train the subsequent layers after applying the projection. The points are the the average over 3 seeds. The error bars reflect with the 95% confidence interval.
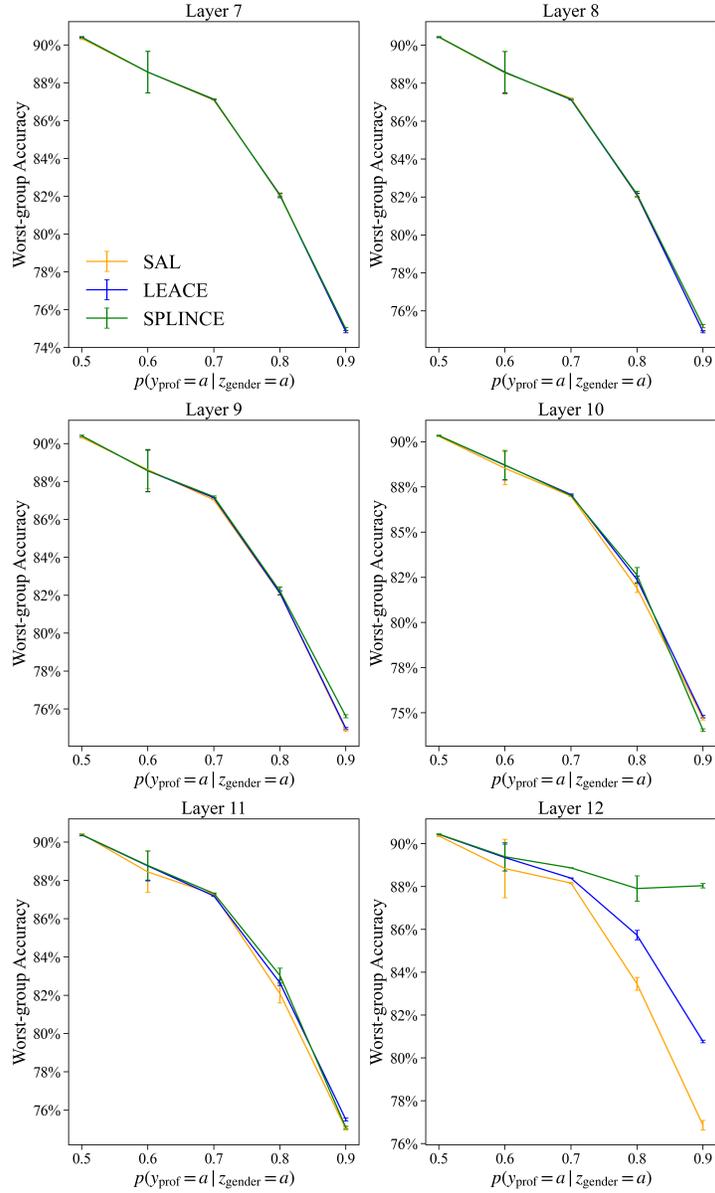
Figure 10: Worst-group accuracy for different projections on the Biography dataset, for the 5 layers preceding the last layer. We do not re-train the last-layer after applying the projection. The points are the the average over 3 seeds. The error bars reflect with the 95% confidence interval.

Profession dataset: When applying the projections, we start by the first layer in the sequence of layers where we alter the embeddings. After determining the projection for the embeddings at this layer, we subsequently determine it for the next, taking into account the projection of the previous layer. Table 4 shows the result of this procedure on Llama 2 7B. It remains the case that after SPLINCE applying SPLINCE to multiple layers, the model relies to a greater extent on factual information than when using SAL or LEACE.

Table 4: Results of applying different projections to different layers for the *profession dataset* on Llama 2 7B.

Model	Layers	Method	$\exp(\hat{\beta}_{\text{stereo}})$	$\exp(\hat{\beta}_{\text{fact}})$
		Original	3,59	15,71
	Last 3	SAL	1,14	4,07
		LEACE	1,04	14,30
		SPLINCE	1,00	37,94*
		Original	3,59	15,71
Llama 2 7B	Last 5	SAL	0,86	5,29
		LEACE	0,63	14,35
		SPLINCE	0,64	15,09*
		Original	3,59	15,71
	Last 9	SAL	1,18	6,48
		LEACE	0,90	26,12
		SPLINCE	0,87	78,17*

Note: the * indicates that the difference between the factual coefficient of our projection and the factual coefficient of LEACE is statistically significant at the 1% level according to a one-tailed $t-$test. The exponent of the coefficients estimates how the odds ratio changes with a one-unit change in z_{stereo} and y_{fact}, respectively.

Winobias dataset: Similar to the *Profession* dataset, we apply the projections to embeddings of subsequent layers, taking into account the projection at the previous layer. As illustrated per Figure 11, we observe that the performance of SPLINCE decreases as we apply it to more layers. Potentially, this is because of the (large) dimensionality of $\mathbf{\Sigma}_{\boldsymbol{x},y_{\text{profession}}} \in \mathbb{R}^{d \times 40}$. This result highlights a potential limitation of our projection.

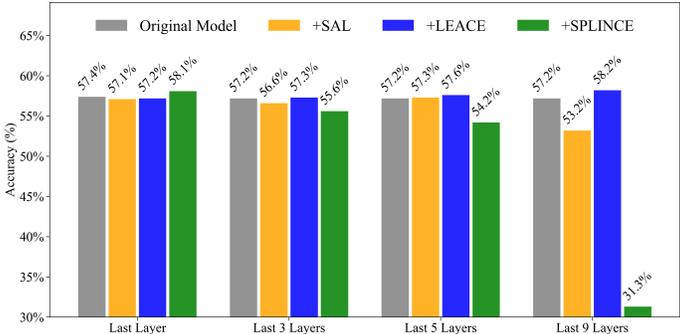
Figure 11: Results of applying different projections to multiple layers on the overall accuracy for the *Winobias* dataset for the Llama 2 7B model.

B.5 Additional results for vision datasets

In this section, we briefly investigate the performance of SPLINCE and other projections on two vision datasets: Waterbirds Sagawa et al. [2020] and the CelebA dataset described in Section 4.3. Similar to the experiments in Section 4.1, we alter the extent to which the main-task co-occurs with the concept. For the Waterbirds, we seek to predict whether or not a land or waterbird is present ($y_{\text{bird}} \in \{0, 1\}$), while removing the concept of the land or water background, denoted $z_{\text{back}} \in \{0, 1\}$. For the CelebA dataset, we alter the extent to which an image with glasses y_{glasses} co-occurs with z_{smiling}. Details on the datasets and training procedure can be found in Appendix C.

We also compare SPLINCE to two benchmark out-of-distribution (OOD) generalization methods. First, deep feature reweighting (DFR, Kirichenko et al. [2022]), where a model is trained on a subsampled dataset, where each combination of the main-task and concept occurs with equal probability. We implement the version of DFR where the subsampled dataset comes from the training data, referred to as DFR_{TR} in Kirichenko et al. [2022]. Second, we apply group distributional robust optimization (GDRO, Sagawa et al. [2020]) to the last layer. Details on the implementation of both methods can be found in Appendix C.2. We compare SPLINCE to these two methods for the vision datasets, as well as the NLP classification tasks outlined in 4.1.

Figure 12 compares each projection for the *Waterbirds* and *CelebA* dataset. For the Waterbirds dataset, the performance of each projection (SAL, LEACE, SPLINCE) strongly deteriotates as the correlation between the main-task and the concept increases. For the CelebA dataset, ERM gives a superior performance compared to the projections. These results indicate that concept-removal methods such as SPLINCE, as well as SAL and LEACE, perform relatively worse on the last-layer embeddings of vision datasets rather than those generated for NLP tasks. This is in line with previous work [Holstege et al., 2024] and an interesting direction for future research.
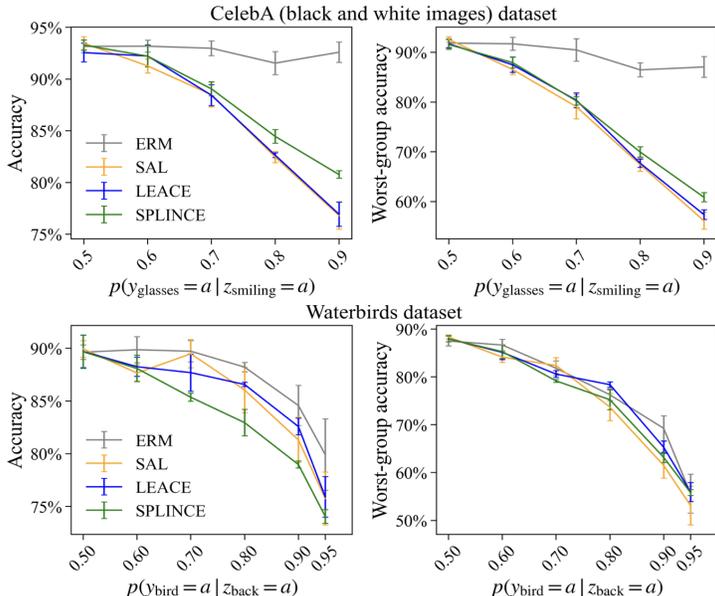

Figure 12: Performance of different projections on the *Waterbirds* and *CelebA* dataset. We re-train the last-layer after applying each projection. Points are based on the average over 5 seeds for each of the two datasets. The error bards reflect the 95% confidence interval.

In Figure 13 we present the comparison of SPLINCE to DFR_{TR} and GDRO for the *Waterbirds* and *CelebA* dataset. Both methods strongly outperform SPLINCE. It is worth emphasizing that SPLINCE is not explicitly designed to achieve strong out-of-distribution (OOD) generalization - rather to achieve certain fairness guarantees (e.g. linear guardedness) while maintaining main-task performance. In Figure 13 we present the comparison of SPLINCE to DFR_{TR} and GDRO for the *Bias in Bios* and *Multilingual Text Detoxification* dataset. SPLINCE performs similar to both methods for the *Bias in Bios* dataset, and outperforms both (at a high correlation) for the *Multilingual Text Detoxification* dataset. This result is further empirical evidence that SPLINCE performs better for NLP tasks than vision datasets - as it is able to perform similar or better than methods designed for OOD generalization (DFR_{TR} and GDRO) for these two datasets. One potential reason that SPLINCE strongly outperforms DFR_{TR} and GDRO for the *Multilingual Text Detoxification* dataset is that there is a greater number of possible combinations of the main-task and concept, as well as a smaller sample size, causing DFR_{TR} and GDRO to overfit on the training data.
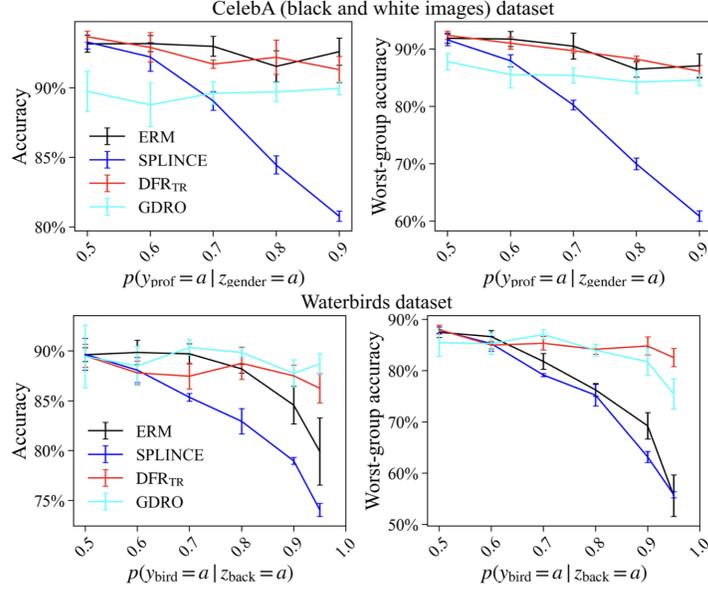
Figure 13: Performance of SPLINCE compared to deep feature reweighting (DFR_{TR}) and Group Distributional Robust Optimization (GDRO) on the *Waterbirds* and *CelebA* dataset. Each method is applied to the last layer embeddings. Points are based on the average over 5 seeds for each of the two datasets. The error bards reflect the 95% confidence interval.
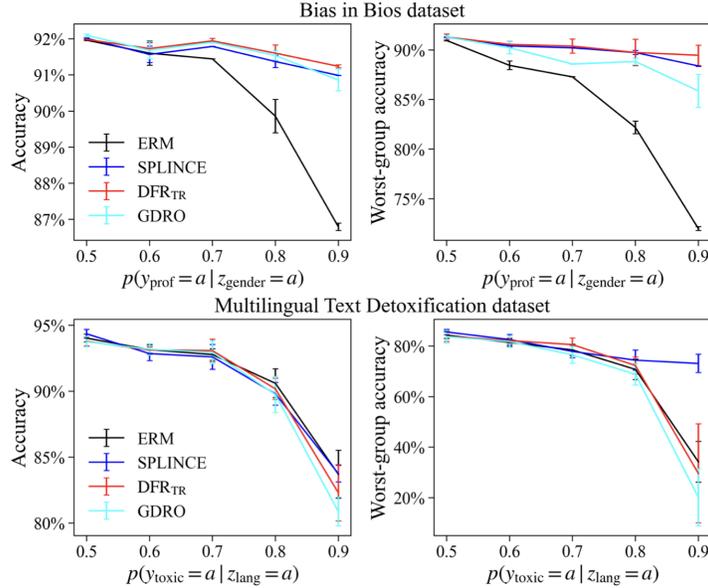

Figure 14: Performance of SPLINCE compared to deep feature reweighting (DFR_{TR}) and Group Distributional Robust Optimization (GDRO) on the *Bias in Bios* and *Multilingual Text Detoxification* dataset. Each method is applied to the last layer embeddings. Points are based on the average over 5 seeds for each of the two datasets. The error bards reflect the 95% confidence interval.

B.6 Additional results for Large Language Models

In this section, we investigate SPLINCE and other projections on the same language tasks as outlined in 4.2, but for two additional LLMs: the Mistral v0.3 7B model [Jiang et al., 2023], and the Phi-2 model [Javaheripi et al., 2023] from Microsoft. In both cases, we use the base models as available on Huggingface, and we apply each projection to the last layer embeddings.

The results for the *profession dataset* are presented in Table 5, and for the *Winobias* dataset in Figure 15. For the *profession dataset*, the results are in line with the results for the Llama models as presented in Table 1. After applying each projection, the extent to which the models rely on factual information is greatly reduced, but this reduction is smallest for SPLINCE. For the *Winobias* dataset, we observe little to no change for the Phi-2 model after any of the projections. Most likely this is related to the overall poor performance of the Phi-2 model on this task, potentially due to its relatively smaller size compared to the other models (2.7B parameters). For the Mistral 7B v0.3 model, we observe an increase in the accuracy on anti-stereotypical prompts after applying SPLINCE.

Table 5: Results of applying different projections to the last layer of the Mistral 7B v0.3 and Phi-2 models for the *profession dataset*.

Model	Projection	$\exp(\hat{\beta}_{\mathrm{stereo}})$	$\exp(\hat{\beta}_{\mathrm{fact}})$
Mistral 7B v.03	Original	3,70	24,62
	+SAL	0,95	4,86
	+LEACE	1,34	10,0
	+SPLINCE	1,37	14,76*
Phi-2 (2.7B)	Original	1,77	15,72
	+SAL	0,77	5,44
	+LEACE	0,77	7,58
	+SPLINCE	0,74	11,23*

Note: the * indicates that difference between the factual coefficient of our projection and the factual coefficient of LEACE is statistically significant at the 1% level according to a one-tailed $t-$test. The exponent of the coefficients estimates how the odds ratio changes with a one-unit change in z_{stereo} and y_{fact}, respectively.
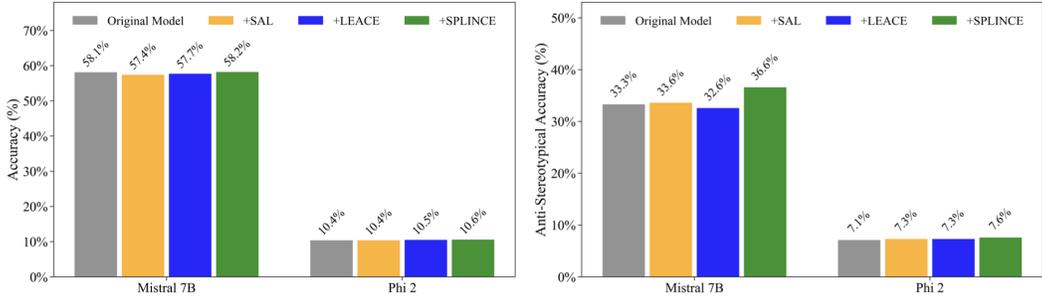

Figure 15: Results of applying different projections to the last layer of the Mistral 7B v0.3 and Phi-2 models for the *Winobias* dataset. The left plot shows The left plot shows the accuracy on a test set consisting of half pro-stereotypical and half anti-stereotypical prompts. The right plot shows the accuracy on the anti-stereotypical prompts in this test set.

B.7 Applying the projections to the full *Bias in Bios* dataset

For completeness, we also show results for applying each projection to the complete *Bias in Bios* dataset, with all 28 professions, in Table 6. Here, we observe that when not re-training the last layer, both SPLINCE and LEACE outperform SAL. This is presumably because both SPLINCE and LEACE are better able to preserve the original embeddings compared to SAL. When re-training, all methods become statistically indistinghuishable in terms of performance, despite being trained with regularization (in contrast to the set-up discussed in Theorem 2). Potentially this is because the relationship between the 28 professions and gender is not as strong as in the setting considered in Section 4.1.

Table 6: Results for the complete *Bias in Bios* dataset

Method	*Last layer not re-trained*			*Re-trained*		
	Acc.	Acc. per class	TPR Gap	Acc.	Acc. per class	TPR Gap
Original	81.31 (0.13)	65.52 (0.17)	14.20 (0.09)	81.55 (1.15)	72.94 (0.78)	14.24 (0.08)
SAL	78.35 (0.19)	62.17 (0.20)	13.26 (0.10)	81.47 (1.12)	72.30 (0.85)	12.90 (0.17)
LEACE	81.07 (0.13)	65.09 (0.17)	12.12 (0.05)	81.62 (1.20)	72.74 (1.26)	13.13 (0.26)
SPLINCE	81.11 (0.13)	65.22 (0.16)	12.36 (0.07)	81.64 (1.07)	73.08 (1.14)	13.27 (0.01)

Note: the average is based on three random seeds. The standard error is reported between brackets. The 'Acc. per class' refers to the average accuracy over all 28 professions. The 'TPR Gap' refers to the difference in the True Positive Rate for biographies of males and females.

C   Additional information on experiments

C.1   Datasets

Below, we provide additional details on each dataset used in Section 4.

Bias in bios dataset: the original dataset consists of 28 professions, with 255,710 samples in the training set and 98,344 samples in the test set. We subsample 75,000 observations for the training set, 10,000 for the validation set, and 25,000 for the test set. For all three sets, we subsample such that $p(y_{\mathrm{prof}} = 1) = 0.5$. For the test set, we break the relationship between the professor profession and gender by setting $p(y_{\mathrm{prof}} = a \mid z_{\mathrm{gender}} = a) = 0.5$ for $a \in \{0, 1\}$. For the training and validation set, we vary $p(y_{\mathrm{prof}} = a \mid z_{\mathrm{gender}} = a)$ to study how different projections perform as a function of the relationship between the profession and gender.

Multilingual dataset: we use the dataset from Dementieva et al. [2024], as hosted on Huggingface here. After filtering the dataset for our selected languages (English, French, German), we subsample 3334 observations from the training set, 446 for the validation set, and 800 for the test set. For the test set, we break the relationship between the English language and sentiment by setting $p(y_{\mathrm{tox}} = 1 \mid z_{\mathrm{lang}} = 1) = 0.5$. Below, we give an example of the division of samples of the dataset when $p(y_{\mathrm{tox}} = 1 \mid z_{\mathrm{lang}} = 1) = 0.9$.

Table 7: Example of the division of samples in the *Multilingual Text Detoxification* dataset for $p(y_{\mathrm{tox}} = 1 \mid z_{\mathrm{lang}} = 1) = 0.9$

	English	German	French
$y = 1$ (toxic)	1500	83	83
$y = 0$ (not toxic)	166	750	750

Profession dataset: consists of a total of 320 professions. We randomly select 219 professions for the training set, and use the remaining 101 for the test set. This is different from Limisiewicz et al. [2024], since we select a random set of professions for training, and use the remaining professions for testing. Each profession has an associated z_{stereo} and y_{fact} score, based on Bolukbasi et al. [2016]. Per profession, we create 11 prompts, based on the prompt templates in Table 8. This leads to a training set that consists of 2409 samples. For the test set, we subsample 950 prompts (from a total of 1111) such that the correlation between the z_{stereo} and y_{fact} score is 0. This is in order to disentangle the relationship between each score and our variable of interest $\mathrm{odds}_{he/she,i}$ as defined in equation 7.

Table 8: The 11 prompt templates used for the *Profession dataset*

Prompt
The <profession>wanted that
The <profession>laughed because
The <profession>went home because
The <profession>desired that
The <profession>wished that
The <profession>cried because
The <profession>ate because
The <profession>said that
The <profession>ran because
The <profession>stayed up because
The <profession>whispered that

Winobias dataset: the original dataset from Zhao et al. [2018] consists of sentences that were created to follow two prototypical templates. We focus on the first prototypical format, which is

[entity1] [interacts with] [entity2] [conjunction] [pronoun] [circumstances]

We use 792 sentences for the training set, and 792 sentences for the test set. Both the training and test set contain 396 sentences that are 'anti-stereotypical', and 396 that are 'pro-stereotypical'. Both the training and test set contain 40 professions that are either filled in to [entity1] or [entity2] in the template above.

CelebA dataset: We downscale the images to 50 by 50 grey-scale images, flatten them to 2,500-dimensional vectors, and apply each projection to the raw pixels. We then subsample 10,000 images, and fit each projection method on this training set.

Waterbirds dataset: introduced by Sagawa et al. [2020], it is a combination of the Places dataset [Zhou et al., 2016] and the CUB dataset [Welinder et al., 2010]. A 'water background' is set by selecting an image from the lake and ocean categories in the places dataset, and the 'land background' is set based on the broadleaf and bamboo forest categories. A waterbird/land is then pasted in front of the background. When creating new versions of the dataset, we change the $p(y_{\text{bird}} = a \mid z_{\text{back}} = a)$ for $a \in 0, 1$ and keep the size of the training set at 4,775/1,199 for the training and validation set respectively. For the test set, we select 5,796 samples where $p(y_{\text{bird}} = a \mid z_{\text{back}} = a) = 0.5$.

C.2 Details on models and training procedure

BERT: we use a pre-trained BERT model implemented in the `transformers` package [Wolf et al., 2019]: `BertForSequenceClassification.from_pretrained("bert-base-uncased")`. When finetuning on the *Bias in bios* dataset, we use the same hyper-parameters as Belrose et al. [2023], training with a batch size of 16, learning rate of 10^{-5} and a weight decay of 10^{-6}, using an SGD optimizer, for 2 epochs.

Multilingual E5: we use the multilingual E5 model as implemented in the `transformers` package [Wolf et al., 2019]: `AutoModel.from_pretrained("multilingual-e5-base")`. When fine-tuning on the *Multilingual text detoxification dataset*, we use a batch size of 16, a learning rate of $5 * (10^{-5})$, and a weight decay of 10^{-2}, using the AdamW optimizer [Loshchilov and Hutter, 2019], for 5 epochs.

Llama models: we use the base model of Llama 2 7B, Llama 2 13B and Llama 3.1 8B as available on Huggingface. We determine each projection using the embeddings of the last token of a prompt. During test time, we apply the projection to each token, after the embeddings are normalized via the RMSNorm operation. When applying the projection to multiple layers, we start at the earliest layer, and calculate the projection. Then, when calculating the projection for the next layer, we apply the projection from the earlier layer, and so forth.

Last layer re-training: When re-training the last layer. In this case, we run gradient descent (GD) using the standard implementation of `SGDClassifier` from `scikit-learn`. We select the strength of the l_2 from $\{1, 0.1, 0.01, 0.001, 0.0001\}$ and select the best value based on the worst-group

accuracy on the validation set. We use the original parameters of the last layer as a starting value. We fit the `SGDClassifier` using a tolerance of 0.0001 and run it for a maximum of 1000 epochs.

When implementing DFR_{TR}, we use a subsampled set from the training dataset where each group has an equal size. Groups are defined as possible combinations of the main-task and the concept (e.g. in the Waterbirds dataset, there are four groups, as $y_{\text{bird}} \in \{0, 1\}$ and $z_{\text{back}} \in \{0, 1\}$). For GDRO, we use a learning rate $\eta = 0.1$ to update the weights per group after each gradient descent step, similar to Sagawa et al. [2020].

Vision datasets: For the Waterbirds dataset, we use the ResNet50 architecture implemented in the `torchvision` package: `torchvision.models.ResNet50(pretrained=True)`. We finetune the model using the parameters of Kirichenko et al. [2022]: a learning rate of 10^{-3}, a weight decay of 10^{-3}, a batch size of 32, and for 100 epochs without early stopping. We use stochastic gradient descent (SGD) with a momentum parameter of 0.9. For CelebA, we simply run a logistic regression, akin to last-layer retraining, on the downscaled grey-scale images.

D   Ethical considerations

As with any technique that aims to ensure that the predictions of a machine learning (ML) model are fair, practitioners should exercise caution when deploying SPLINCE in real-world settings where decisions can affect people's lives. Naturally, our work considers specific technical notions of fairness, and is evaluated on a limited number of datasets, that do not reflect all the considerations one should take into account in deployment. "Fairness" is a multifaceted construct, and our approach addresses only certain dimensions. Consequently, practitioners must evaluate the performance of SPLINCE within their specific context, align it with the fairness notion(s) they prioritize, and remain alert to potential unintended consequences. Importantly, SPLINCE targets a very specific definition of bias, quantified by the ability of a linear model to predict a protected attribute. The method is not necessarily expected to work for non-linear models, or for other definitions of fairness.

NeurIPS Paper Checklist

1. **Claims**

   Question: Do the main claims made in the abstract and introduction accurately reflect the paper's contributions and scope?

   Answer: [Yes]

   Justification: The claims are substantiated by theoretical arguments (Section 3) and empirical evidence (Section 4).

   Guidelines:

   - The answer NA means that the abstract and introduction do not include the claims made in the paper.
   - The abstract and/or introduction should clearly state the claims made, including the contributions made in the paper and important assumptions and limitations. A No or NA answer to this question will not be perceived well by the reviewers.
   - The claims made should match theoretical and experimental results, and reflect how much the results can be expected to generalize to other settings.
   - It is fine to include aspirational goals as motivation as long as it is clear that these goals are not attained by the paper.

2. **Limitations**

   Question: Does the paper discuss the limitations of the work performed by the authors?

   Answer: [Yes]

   Justification: See Section 5 and references therein.

   Guidelines:

   - The answer NA means that the paper has no limitation while the answer No means that the paper has limitations, but those are not discussed in the paper.
   - The authors are encouraged to create a separate "Limitations" section in their paper.
   - The paper should point out any strong assumptions and how robust the results are to violations of these assumptions (e.g., independence assumptions, noiseless settings, model well-specification, asymptotic approximations only holding locally). The authors should reflect on how these assumptions might be violated in practice and what the implications would be.
   - The authors should reflect on the scope of the claims made, e.g., if the approach was only tested on a few datasets or with a few runs. In general, empirical results often depend on implicit assumptions, which should be articulated.
   - The authors should reflect on the factors that influence the performance of the approach. For example, a facial recognition algorithm may perform poorly when image resolution is low or images are taken in low lighting. Or a speech-to-text system might not be used reliably to provide closed captions for online lectures because it fails to handle technical jargon.
   - The authors should discuss the computational efficiency of the proposed algorithms and how they scale with dataset size.
   - If applicable, the authors should discuss possible limitations of their approach to address problems of privacy and fairness.
   - While the authors might fear that complete honesty about limitations might be used by reviewers as grounds for rejection, a worse outcome might be that reviewers discover limitations that aren't acknowledged in the paper. The authors should use their best judgment and recognize that individual actions in favor of transparency play an important role in developing norms that preserve the integrity of the community. Reviewers will be specifically instructed to not penalize honesty concerning limitations.

3. **Theory assumptions and proofs**

   Question: For each theoretical result, does the paper provide the full set of assumptions and a complete (and correct) proof?

   Answer: [Yes]

Justification: The assumptions are stated in the theorems. The proofs can be found in Appendix A.

Guidelines:

- The answer NA means that the paper does not include theoretical results.
- All the theorems, formulas, and proofs in the paper should be numbered and cross-referenced.
- All assumptions should be clearly stated or referenced in the statement of any theorems.
- The proofs can either appear in the main paper or the supplemental material, but if they appear in the supplemental material, the authors are encouraged to provide a short proof sketch to provide intuition.
- Inversely, any informal proof provided in the core of the paper should be complemented by formal proofs provided in appendix or supplemental material.
- Theorems and Lemmas that the proof relies upon should be properly referenced.

4. **Experimental result reproducibility**

   Question: Does the paper fully disclose all the information needed to reproduce the main experimental results of the paper to the extent that it affects the main claims and/or conclusions of the paper (regardless of whether the code and data are provided or not)?

   Answer: [Yes]

   Justification: See Section 4 and references therein.

   Guidelines:

   - The answer NA means that the paper does not include experiments.
   - If the paper includes experiments, a No answer to this question will not be perceived well by the reviewers: Making the paper reproducible is important, regardless of whether the code and data are provided or not.
   - If the contribution is a dataset and/or model, the authors should describe the steps taken to make their results reproducible or verifiable.
   - Depending on the contribution, reproducibility can be accomplished in various ways. For example, if the contribution is a novel architecture, describing the architecture fully might suffice, or if the contribution is a specific model and empirical evaluation, it may be necessary to either make it possible for others to replicate the model with the same dataset, or provide access to the model. In general. releasing code and data is often one good way to accomplish this, but reproducibility can also be provided via detailed instructions for how to replicate the results, access to a hosted model (e.g., in the case of a large language model), releasing of a model checkpoint, or other means that are appropriate to the research performed.
   - While NeurIPS does not require releasing code, the conference does require all submissions to provide some reasonable avenue for reproducibility, which may depend on the nature of the contribution. For example
     (a) If the contribution is primarily a new algorithm, the paper should make it clear how to reproduce that algorithm.
     (b) If the contribution is primarily a new model architecture, the paper should describe the architecture clearly and fully.
     (c) If the contribution is a new model (e.g., a large language model), then there should either be a way to access this model for reproducing the results or a way to reproduce the model (e.g., with an open-source dataset or instructions for how to construct the dataset).
     (d) We recognize that reproducibility may be tricky in some cases, in which case authors are welcome to describe the particular way they provide for reproducibility. In the case of closed-source models, it may be that access to the model is limited in some way (e.g., to registered users), but it should be possible for other researchers to have some path to reproducing or verifying the results.

5. **Open access to data and code**

   Question: Does the paper provide open access to the data and code, with sufficient instructions to faithfully reproduce the main experimental results, as described in supplemental material?

Answer: [Yes]

Justification: We provide a repository (`https://github.com/fholstege/SPLINCE`) which contains an implementation of SPLINCE, as well as code for reproducing our results.

Guidelines:

- The answer NA means that paper does not include experiments requiring code.
- Please see the NeurIPS code and data submission guidelines (`https://nips.cc/public/guides/CodeSubmissionPolicy`) for more details.
- While we encourage the release of code and data, we understand that this might not be possible, so "No" is an acceptable answer. Papers cannot be rejected simply for not including code, unless this is central to the contribution (e.g., for a new open-source benchmark).
- The instructions should contain the exact command and environment needed to run to reproduce the results. See the NeurIPS code and data submission guidelines (`https://nips.cc/public/guides/CodeSubmissionPolicy`) for more details.
- The authors should provide instructions on data access and preparation, including how to access the raw data, preprocessed data, intermediate data, and generated data, etc.
- The authors should provide scripts to reproduce all experimental results for the new proposed method and baselines. If only a subset of experiments are reproducible, they should state which ones are omitted from the script and why.
- At submission time, to preserve anonymity, the authors should release anonymized versions (if applicable).
- Providing as much information as possible in supplemental material (appended to the paper) is recommended, but including URLs to data and code is permitted.

6. **Experimental setting/details**

   Question: Does the paper specify all the training and test details (e.g., data splits, hyper-parameters, how they were chosen, type of optimizer, etc.) necessary to understand the results?

   Answer: [Yes]

   Justification: See Section 4 and references therein.

   Guidelines:

   - The answer NA means that the paper does not include experiments.
   - The experimental setting should be presented in the core of the paper to a level of detail that is necessary to appreciate the results and make sense of them.
   - The full details can be provided either with the code, in appendix, or as supplemental material.

7. **Experiment statistical significance**

   Question: Does the paper report error bars suitably and correctly defined or other appropriate information about the statistical significance of the experiments?

   Answer: [Yes]

   Justification: See Section 4 and references therein.

   Guidelines:

   - The answer NA means that the paper does not include experiments.
   - The authors should answer "Yes" if the results are accompanied by error bars, confidence intervals, or statistical significance tests, at least for the experiments that support the main claims of the paper.
   - The factors of variability that the error bars are capturing should be clearly stated (for example, train/test split, initialization, random drawing of some parameter, or overall run with given experimental conditions).
   - The method for calculating the error bars should be explained (closed form formula, call to a library function, bootstrap, etc.)
   - The assumptions made should be given (e.g., Normally distributed errors).

- It should be clear whether the error bar is the standard deviation or the standard error of the mean.
- It is OK to report 1-sigma error bars, but one should state it. The authors should preferably report a 2-sigma error bar than state that they have a 96% CI, if the hypothesis of Normality of errors is not verified.
- For asymmetric distributions, the authors should be careful not to show in tables or figures symmetric error bars that would yield results that are out of range (e.g. negative error rates).
- If error bars are reported in tables or plots, The authors should explain in the text how they were calculated and reference the corresponding figures or tables in the text.

8. **Experiments compute resources**

Question: For each experiment, does the paper provide sufficient information on the computer resources (type of compute workers, memory, time of execution) needed to reproduce the experiments?

Answer: [No]

Justification: The computer resources used for this paper were very modest compared to nowadays standards and therefore not mentioned explicitly.

Guidelines:
- The answer NA means that the paper does not include experiments.
- The paper should indicate the type of compute workers CPU or GPU, internal cluster, or cloud provider, including relevant memory and storage.
- The paper should provide the amount of compute required for each of the individual experimental runs as well as estimate the total compute.
- The paper should disclose whether the full research project required more compute than the experiments reported in the paper (e.g., preliminary or failed experiments that didn't make it into the paper).

9. **Code of ethics**

Question: Does the research conducted in the paper conform, in every respect, with the NeurIPS Code of Ethics https://neurips.cc/public/EthicsGuidelines?

Answer: [Yes]

Justification: There were no pressing ethical issues related to the research conducted for this paper.

Guidelines:
- The answer NA means that the authors have not reviewed the NeurIPS Code of Ethics.
- If the authors answer No, they should explain the special circumstances that require a deviation from the Code of Ethics.
- The authors should make sure to preserve anonymity (e.g., if there is a special consideration due to laws or regulations in their jurisdiction).

10. **Broader impacts**

Question: Does the paper discuss both potential positive societal impacts and negative societal impacts of the work performed?

Answer: [Yes]

Justification: The paper mentions potential positive societal impacts: fairness, interpretability. See D for a discussion of broader ethical considerations when using our method.

Guidelines:
- The answer NA means that there is no societal impact of the work performed.
- If the authors answer NA or No, they should explain why their work has no societal impact or why the paper does not address societal impact.
- Examples of negative societal impacts include potential malicious or unintended uses (e.g., disinformation, generating fake profiles, surveillance), fairness considerations (e.g., deployment of technologies that could make decisions that unfairly impact specific groups), privacy considerations, and security considerations.

- The conference expects that many papers will be foundational research and not tied to particular applications, let alone deployments. However, if there is a direct path to any negative applications, the authors should point it out. For example, it is legitimate to point out that an improvement in the quality of generative models could be used to generate deepfakes for disinformation. On the other hand, it is not needed to point out that a generic algorithm for optimizing neural networks could enable people to train models that generate Deepfakes faster.
- The authors should consider possible harms that could arise when the technology is being used as intended and functioning correctly, harms that could arise when the technology is being used as intended but gives incorrect results, and harms following from (intentional or unintentional) misuse of the technology.
- If there are negative societal impacts, the authors could also discuss possible mitigation strategies (e.g., gated release of models, providing defenses in addition to attacks, mechanisms for monitoring misuse, mechanisms to monitor how a system learns from feedback over time, improving the efficiency and accessibility of ML).

11. **Safeguards**

Question: Does the paper describe safeguards that have been put in place for responsible release of data or models that have a high risk for misuse (e.g., pretrained language models, image generators, or scraped datasets)?

Answer: [NA]

Justification: This paper does not include/use data or models with high risk for misuse.

Guidelines:

- The answer NA means that the paper poses no such risks.
- Released models that have a high risk for misuse or dual-use should be released with necessary safeguards to allow for controlled use of the model, for example by requiring that users adhere to usage guidelines or restrictions to access the model or implementing safety filters.
- Datasets that have been scraped from the Internet could pose safety risks. The authors should describe how they avoided releasing unsafe images.
- We recognize that providing effective safeguards is challenging, and many papers do not require this, but we encourage authors to take this into account and make a best faith effort.

12. **Licenses for existing assets**

Question: Are the creators or original owners of assets (e.g., code, data, models), used in the paper, properly credited and are the license and terms of use explicitly mentioned and properly respected?

Answer: [NA]

Justification: No existing assets were used.

Guidelines:

- The answer NA means that the paper does not use existing assets.
- The authors should cite the original paper that produced the code package or dataset.
- The authors should state which version of the asset is used and, if possible, include a URL.
- The name of the license (e.g., CC-BY 4.0) should be included for each asset.
- For scraped data from a particular source (e.g., website), the copyright and terms of service of that source should be provided.
- If assets are released, the license, copyright information, and terms of use in the package should be provided. For popular datasets, `paperswithcode.com/datasets` has curated licenses for some datasets. Their licensing guide can help determine the license of a dataset.
- For existing datasets that are re-packaged, both the original license and the license of the derived asset (if it has changed) should be provided.

- If this information is not available online, the authors are encouraged to reach out to the asset's creators.

13. **New assets**

    Question: Are new assets introduced in the paper well documented and is the documentation provided alongside the assets?

    Answer: [NA]

    Justification: The paper does not release new assets.

    Guidelines:

    - The answer NA means that the paper does not release new assets.
    - Researchers should communicate the details of the dataset/code/model as part of their submissions via structured templates. This includes details about training, license, limitations, etc.
    - The paper should discuss whether and how consent was obtained from people whose asset is used.
    - At submission time, remember to anonymize your assets (if applicable). You can either create an anonymized URL or include an anonymized zip file.

14. **Crowdsourcing and research with human subjects**

    Question: For crowdsourcing experiments and research with human subjects, does the paper include the full text of instructions given to participants and screenshots, if applicable, as well as details about compensation (if any)?

    Answer: [NA]

    Justification: The paper does not involve crowdsourcing nor research with human subjects.

    Guidelines:

    - The answer NA means that the paper does not involve crowdsourcing nor research with human subjects.
    - Including this information in the supplemental material is fine, but if the main contribution of the paper involves human subjects, then as much detail as possible should be included in the main paper.
    - According to the NeurIPS Code of Ethics, workers involved in data collection, curation, or other labor should be paid at least the minimum wage in the country of the data collector.

15. **Institutional review board (IRB) approvals or equivalent for research with human subjects**

    Question: Does the paper describe potential risks incurred by study participants, whether such risks were disclosed to the subjects, and whether Institutional Review Board (IRB) approvals (or an equivalent approval/review based on the requirements of your country or institution) were obtained?

    Answer: [NA]

    Justification: The paper does not involve crowdsourcing nor research with human subjects.

    Guidelines:

    - The answer NA means that the paper does not involve crowdsourcing nor research with human subjects.
    - Depending on the country in which research is conducted, IRB approval (or equivalent) may be required for any human subjects research. If you obtained IRB approval, you should clearly state this in the paper.
    - We recognize that the procedures for this may vary significantly between institutions and locations, and we expect authors to adhere to the NeurIPS Code of Ethics and the guidelines for their institution.
    - For initial submissions, do not include any information that would break anonymity (if applicable), such as the institution conducting the review.

16. **Declaration of LLM usage**

Question: Does the paper describe the usage of LLMs if it is an important, original, or non-standard component of the core methods in this research? Note that if the LLM is used only for writing, editing, or formatting purposes and does not impact the core methodology, scientific rigorousness, or originality of the research, declaration is not required.

Answer: [Yes]

Justification: See Section 4.

Guidelines:

- The answer NA means that the core method development in this research does not involve LLMs as any important, original, or non-standard components.
- Please refer to our LLM policy (`https://neurips.cc/Conferences/2025/LLM`) for what should or should not be described.