

Gumbel Reranking: Differentiable End-to-End Reranker Optimization

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Abstract

RAG systems rely on rerankers to identify relevant documents. However, fine-tuning these models remains challenging due to the scarcity of annotated query-document pairs. Existing distillation-based approaches suffer from training-inference misalignment and fail to capture interdependencies among candidate documents. To overcome these limitations, we reframe the reranking process as an attention-mask problem and propose Gumbel Reranking, an end-to-end training framework for rerankers aimed at minimizing the training-inference gap. In our approach, reranker optimization is reformulated as learning a stochastic, document-wise Top- k attention mask using the Gumbel Trick and Relaxed Top- k Sampling. This formulation enables end-to-end optimization by minimizing the overall language loss. Experiments across various settings consistently demonstrate performance gains, including a 10.4% improvement in recall on HotpotQA for distinguishing indirectly relevant documents.

1 Introduction

Retrieval-Augmented Generation (RAG) has shown great potential in natural language processing tasks (Lewis et al., 2020; Guu et al., 2020; Izacard and Grave, 2021b; Borgeaud et al., 2022). Despite their remarkable progress, retrieval models in RAG systems—comprising both the retriever and reranker—are typically trained on publicly available datasets and often struggle with long-tail queries requiring domain-specific knowledge. As a result, they necessitate further fine-tuning for specific downstream tasks (Glass et al., 2022; Shi et al., 2024). A key challenge in this context is the scarcity of labeled query-document pairs (Lee et al., 2019; Sachan et al., 2023). Therefore, a critical research question is how to end-to-end optimize the retrieval models of RAG systems solely relying on the system’s final language modeling loss.

Recent efforts to improve retriever or reranker in RAG systems have explored distilling knowledge from LLMs into retrieval components. Techniques such as attention-based distillation (Izacard and Grave, 2021a) and perplexity-based distillation (Sachan et al., 2021; Shi et al., 2024; Lin et al., 2024; Izacard et al., 2023; Glass et al., 2022) have yielded notable performance gains. However, these methods still exhibit critical limitations. First, although these methods claim to be end-to-end optimized, they focus on LLM-supervised losses like KL divergence (Izacard et al., 2023; Glass et al., 2022) or marginalization (Sachan et al., 2021; Shi et al., 2024; Lin et al., 2024), which do not directly minimize the RAG system’s final generation loss, leading to potential misalignment between training and evaluation objectives. Additionally, attention-based distillation suffers from the distraction problem, where accumulated attention scores do not always reflect document relevance (Ke et al., 2024; Li et al., 2024). While perplexity-based distillation methods evaluate each candidate document in isolation, neglecting the interdependencies among retrieved documents. This oversight is particularly detrimental in multi-hop reasoning tasks requiring coherent logical relationships between documents (Trivedi et al., 2022; Ho et al., 2020).

In this work, we propose a novel end-to-end strategy for training rerankers in RAG systems. We reformulate the reranking task through the lens of attention masks, where selecting the top- k subset from the retrieved candidate documents is viewed as the application of a document-wise top- k attention mask during attention computation. This perspective leads to a shift in the problem formulation: instead of directly learning a more effective reranker, we focus on learning the optimal document-wise top- k attention mask.

However, since the hard attention mask is discrete, it can not be directly optimized via gradient descent. To overcome this challenge, we introduce

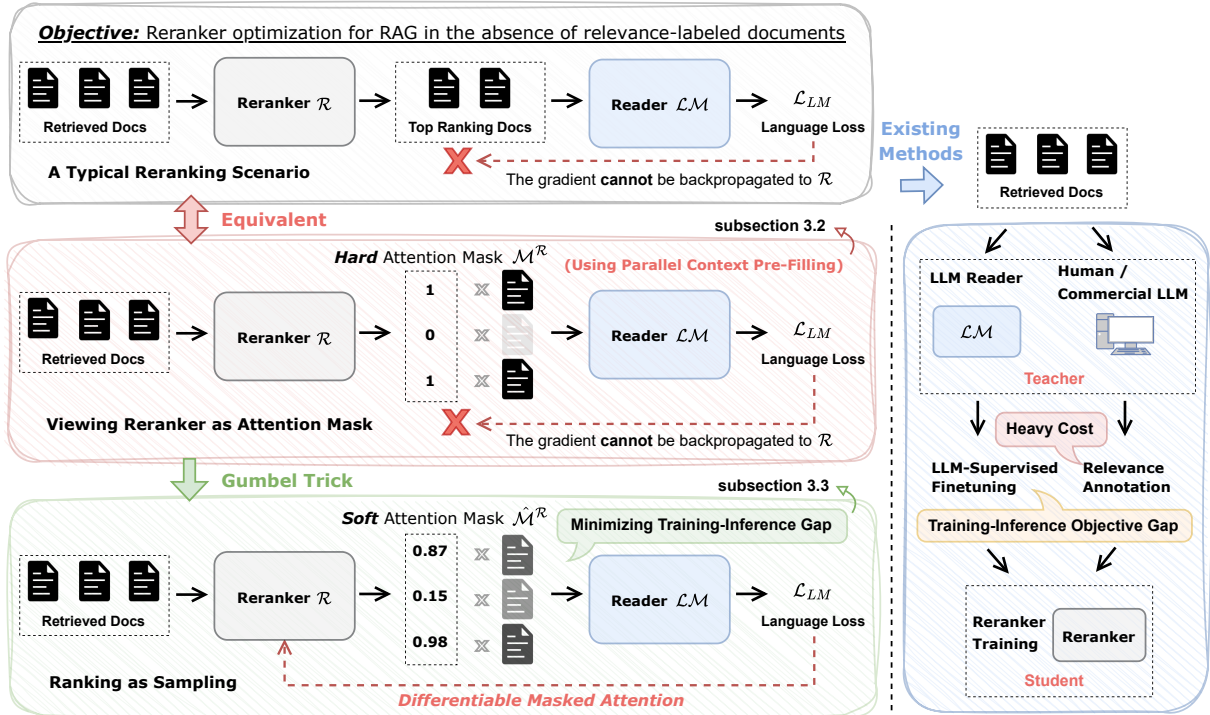


Figure 1: Vanilla reranker training methods for RAG systems typically rely on supervised learning of query-document pairs, which is limited by the scarcity of labeled data. To address this issue, existing methods leverage various LLM-supervised losses. However, this can lead to potential gaps between training and inference. In contrast, G-Rerank frames reranker training as learning a stochastic, document-wise top- k attention mask. This enables end-to-end optimization by minimizing language loss, ensuring better alignment between training and inference.

a solution based on the Gumbel Trick (Jang et al., 2017) and Relaxed Top- k techniques (Chen et al., 2018). This enables us to design a *stochastic*, top- k attention mask that is fully differentiable, allowing for end-to-end optimization. We note this approach as **Differentiable Masked Attention (DMA)**.

With DMA in place, we reformulate the reranking problem as learning the optimal sampling weight for the corresponding attention mask. This leads to our end-to-end training framework, which we refer to as **Gumbel Reranking (G-Rerank)**. Unlike previous methods that rely on LLM-supervised losses, G-Rerank directly optimizes the reranker by minimizing the overall language modeling loss of the RAG system, thereby ensuring that the training objective closely aligns with the inference process. Additionally, G-Rerank accounts for interdependencies between retrieved candidate documents, making it suitable for multi-hop QA tasks.

We evaluate our training approach across various architectures. Specifically, we conduct experiments using two language models—FiD (Izcard and Grave, 2021b) and CEPE-Llama2-7B (Yen et al., 2024)—as well as two rerankers—BGE-Reranker-Base (Xiao and Liu, 2023) and RankT5 (Zhuang

et al., 2023). Our method is tested on five benchmark datasets, covering both single-hop and multi-hop QA tasks. To comprehensively assess the effectiveness of our approach, we consider three different evaluation settings: *mining*, *reranking*, and *generation*. Our proposed training strategy achieves consistent improvements across all these settings. Furthermore, compared to distillation-based methods, our training approach significantly improves the reranker’s ability to distinguish *indirectly relevant documents*, leading to a 10.4% improvement in the Recall@5 metric on HotpotQA. Finally, we analyze the necessity of the Gumbel trick and the impact of prior knowledge in rerankers.

2 Related Works

Training the Reranking Module in RAG Systems The effectiveness of RAG systems relies heavily on the quality of retrieval and reranking (Glass et al., 2022; Dong et al., 2024). Traditional retrieval methods are based on lexical similarity (Robertson and Zaragoza, 2009), while recent advances leverage dense vectors and transformer architectures (Karpukhin et al., 2020; Khattab and Zaharia, 2020). However, retrieval modules fine-

tuned on public datasets often require additional adaptation for specific downstream tasks (Izacard et al., 2023; Salemi and Zamani, 2024).

To bridge this gap, recent works explore fine-tuning retrieval and reranking modules for tasks such as open-domain question answering (ODQA). One common strategy distills knowledge from LLMs into retrievers by ranking candidate documents based on generated answer perplexity (Shi et al., 2024; Glass et al., 2022; Lin et al., 2024). However, such methods overlook inter-document dependencies, crucial for multi-hop reasoning tasks (Trivedi et al., 2022; Ho et al., 2020). Alternative approaches use attention scores (Izacard and Grave, 2021a) or leave-one-out methods (Izacard et al., 2023; Asai et al., 2022), but these are not end-to-end optimized for generation quality, leading to a retriever-generation gap (Ke et al., 2024).

Stochastic k-Subset Selection and Masked Attention Top- k relaxation has been widely studied for differentiable subset sampling, extending the Gumbel-Softmax trick (Jang et al., 2017; Xie and Ermon, 2019; Xie et al., 2020), with important applications in semi-structured pruning (Fang et al., 2024), model interpretability (Chen et al., 2018) and point clouds analysis (Yang et al., 2019).

The reranking process can also be modeled as a subset sampling problem. However, since retrieved documents influence LLM outputs through attention, a key challenge lies in introducing sparsity into the attention computation. Existing approaches employ soft attention masks to model discrete selections (Fan et al., 2021; Yang et al., 2019). Inspired by these methods, we model RAG reranking as a subset sampling process with soft masks, facilitating end-to-end optimization.

3 Methodology

3.1 Problem Setting

For common downstream tasks, such as Open-Domain QA (Zhu et al., 2021), the training data typically consists of an input query \mathbf{q} and the corresponding ground-truth answer \mathbf{a} . During the retrieval process, a set of candidate documents $\mathbf{d}_1, \dots, \mathbf{d}_n$ is retrieved based on \mathbf{q} . The reranker \mathcal{R} is then applied to these candidate documents, generating a set of candidate scores. We retain only the top- k scored documents for further computation:

$$w_i = \mathcal{R}(\text{Concatenate}(\mathbf{q}, \mathbf{d}_i)), \quad \forall i \in [n] \quad (1)$$

$$\mathcal{I}_k = \{i \mid w_i \in \text{top-}k(\{w_i\}_{i=1}^n)\}$$

where $[n] \triangleq \{1, 2, \dots, n\}$. The top- k documents, $\mathcal{D}_k = \{\mathbf{d}_i \mid i \in \mathcal{I}_k\}$, are selected as input to the LLM, which then computes the corresponding logits and language loss \mathcal{L}_{LM} . In this work, we focus on training the reranker in the RAG system. A key challenge is that the candidate documents $\mathbf{d}_1, \dots, \mathbf{d}_n$ lack relevance annotations, making it infeasible to directly fine-tune the reranker. Additionally, although we have access to the language loss \mathcal{L}_{LM} , the top- k operation in Equation 1 is non-differentiable, preventing gradient propagation to the reranker and thus hindering end-to-end training.

3.2 Viewing Reranker as Attention Mask

We reinterpret the reranking process from the perspective of attention masks. Let $K_{i,t}$ and $V_{i,t}$ denote the key and value embeddings of the t -th token in the i -th candidate document, respectively. And let Q_m denote the query embedding for the m -th token in the decoding phase of LLM, the standard attention computation is defined as:

$$\mathcal{A}(Q_m, K_{i,t}) = \frac{\exp\left(\frac{Q_m K_{i,t}^T}{\sqrt{d_k}}\right)}{\sum_{i'} \sum_{t'} \exp\left(\frac{Q_m K_{i',t'}^T}{\sqrt{d_k}}\right)} \quad (2)$$

where $\mathcal{A}(Q_m, K_{i,t})$ represents the attention score of the m -th token in the decoding process to the t -th token in the i -th candidate document.

The reranker retains only the top- k documents for attention computation, and these top- k documents, as a set, are used as part of the prompt. The order of these documents is no longer important. Therefore, we can use a corresponding *hard* attention mask $\mathcal{M}^{\mathcal{R}}$ to simulate the reranking process.

$$\mathcal{M}_i^{\mathcal{R}} = \begin{cases} 1, & \text{if } i \in \mathcal{I}_k \\ 0, & \text{otherwise} \end{cases} \quad (3)$$

$$\mathcal{MA}(Q_m, K_{i,t}) = \frac{\mathcal{M}_i^{\mathcal{R}} \exp\left(\frac{Q_m K_{i,t}^T}{\sqrt{d_k}}\right)}{\sum_{i'} \mathcal{M}_{i'}^{\mathcal{R}} \sum_{t'} \exp\left(\frac{Q_m K_{i',t'}^T}{\sqrt{d_k}}\right)} \quad (4)$$

This formulation of masked attention is mathematically equivalent to reranking. If document i is not selected by the reranker, i.e., $\mathcal{M}_i^{\mathcal{R}} = 0$, then all tokens within document i receive an attention score of zero, i.e., $\mathcal{MA}(Q_m, K_{i,t}) = 0, \forall t$.

Algorithm 1 Gumbel Reranking: Training Reranker via Differentiable Masked Attention

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1: procedure STOCHASTICSUBSETMASK(reranker  $\mathcal{R}$ , documents  $\mathbf{d}_1, \dots, \mathbf{d}_n$ , query  $\mathbf{q}$ , temperature  $\tau$ ,  
   scale factor  $\kappa$ , subset size  $k$ )  
2:    $w_i = \mathcal{R}(\text{Concatenate}(\mathbf{q}, \mathbf{d}_i)) \quad \forall i \in [n] \triangleq \{1, 2, \dots, n\}$  ▷ Apply Reranker  
3:   for  $j = 1$  to  $k$  do ▷ Stochastic Top- $k$  Sampling  
4:      $\tilde{w}_i = -\log(-\log(u_i)) + \kappa \cdot w_i, \quad u_i \sim \mathcal{U}(0, 1) \quad \forall i \in [n]$   
5:      $\hat{\mathcal{M}}^{\mathcal{R},j} = \text{softmax}\left(\frac{\tilde{\mathbf{w}}}{\tau}\right), \quad \tilde{\mathbf{w}} = (\tilde{w}_1, \tilde{w}_2, \dots, \tilde{w}_n)$   
6:   end for  
7:   return  $\max(\hat{\mathcal{M}}^{\mathcal{R},1}, \dots, \hat{\mathcal{M}}^{\mathcal{R},k})$  ▷ Return Relaxed Top- $k$  Mask  
8: end procedure  
9:  
10: for each (query  $\mathbf{q}$ , answer  $\mathbf{a}$ ) in training data do ▷ Training Loop  
11:   Retrieve  $n$  documents  $\mathbf{d}_1, \dots, \mathbf{d}_n$  using  $\mathbf{q}$   
12:    $\hat{\mathcal{M}}^{\mathcal{R}} = \text{StochasticSubsetMask}(\mathcal{R}, \mathbf{d}_1, \dots, \mathbf{d}_n, \mathbf{q}, \tau, \kappa, k)$   
13:   Apply  $\mathcal{DMA}(\hat{\mathcal{M}}^{\mathcal{R}})$  to obtain logits and language loss  $\mathcal{L}_{LM}$  ▷ subsection 3.3  
14:   Update reranker  $\mathcal{R}$  with  $\nabla_{\mathcal{R}} \mathcal{L}_{LM}$  ▷ Reranker Optimization  
15: end for
```

Independence Requirements in Pre-Filling To effectively simulate reranking via \mathcal{MA} , it is crucial to ensure the independence of candidate documents. First, all candidate documents should use the same positional encoding to eliminate position bias. Second, each document should be encoded independently during pre-filling to prevent information leakage across documents. To enforce these constraints, we adopt the parallel pre-filling architecture, as seen in models like FiD (Izcard and Grave, 2021b), CEPE (Yen et al., 2024), and Parallel Windows (Ratner et al., 2023), where retrieved documents are encoded separately with independent position encodings during the pre-filling stage.

3.3 Differentiable Masked Attention

The problem of learning a more effective reranker is thus reformulated as learning a better attention mask $\mathcal{M}^{\mathcal{R}}$. However, the *hard* attention mask $\mathcal{M}^{\mathcal{R}}$ defined in Equation 3 remains non-differentiable, preventing end-to-end optimization based on the final language loss. To solve this problem, we leverage the Gumbel-Softmax technique (Jang et al., 2017) to convert discrete sampling into a differentiable process. Specifically, we transform the reranker’s output w_1, w_2, \dots, w_n into a probability distribution for sampling an attention mask:

$$G_i = -\log(-\log(u_i)), \quad u_i \sim \mathcal{U}(0, 1),$$
$$\hat{\mathcal{M}}^{\mathcal{R}} = \frac{\exp\left(\frac{\tilde{w}_i}{\tau}\right)}{\sum_{j=1}^n \exp\left(\frac{\tilde{w}_j}{\tau}\right)}, \quad \tilde{w}_i = G_i + \kappa \cdot w_i$$
(5)

where $\hat{\mathcal{M}}_i^{\mathcal{R}}$ represents the probability of selecting the i -th document. τ and κ are hyperparameters in the Gumbel training process. We discuss their effects in detail in Appendix A. To approximate Top- k reranking, we perform independent sampling k times and compute the element-wise maximum:

$$\hat{\mathcal{M}}^{\mathcal{R}} = \max\left(\hat{\mathcal{M}}^{\mathcal{R},1}, \dots, \hat{\mathcal{M}}^{\mathcal{R},k}\right) \quad (6)$$
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This results in a *soft* attention mask representing the sampled subset, leading to Differentiable Masked Attention:

$$\mathcal{DMA}(Q_m, K_{i,t}) = \frac{\hat{\mathcal{M}}_i^{\mathcal{R}} \exp\left(\frac{Q_m K_{i,t}^T}{\sqrt{d_k}}\right)}{\sum_{i'} \hat{\mathcal{M}}_{i'}^{\mathcal{R}} \sum_{t'} \exp\left(\frac{Q_m K_{i',t'}^T}{\sqrt{d_k}}\right)} \quad (7)$$
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This formulation allows end-to-end optimization of the reranker \mathcal{R} based on final language model loss, improving overall RAG system performance.

3.4 Gumbel Reranking Pipeline

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In this section, we introduce *Gumbel Reranking*, an end-to-end reranker optimization framework leveraging the previously introduced \mathcal{DMA} . The overall pipeline is outlined in Algorithm 1.

Training Process Given a query \mathbf{q} and a set of candidate documents $\mathbf{d}_1, \dots, \mathbf{d}_n$, the reranker first computes a relevance score for each document. The Stochastic Subset Mask algorithm then generates a Top- k attention mask $\hat{\mathcal{M}}^{\mathcal{R},k}$, which represents the probability of selecting each candidate document.

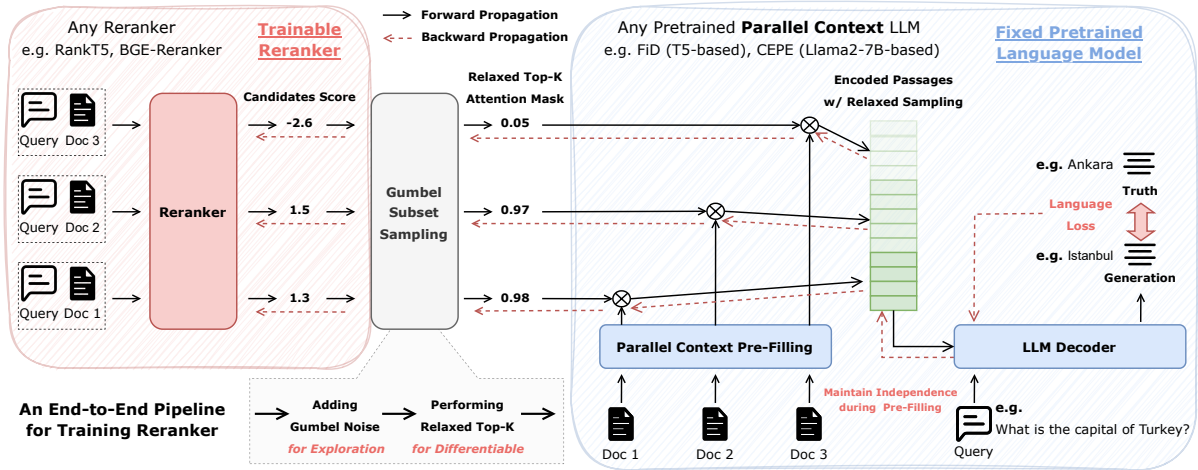


Figure 2: Implementation workflow of G-Rerank. We focus on fine-tuning the reranker while keeping LLM parameters fixed. However, given sufficient computational resources, joint fine-tuning of both the LLM and the reranker is feasible. In the Pre-Filling phase, it is essential to maintain the independence of candidate documents.

The selected documents are subsequently used in the generation process, where the attention mechanism follows Equation 7 to compute logits and the language modeling loss. Finally, the reranker is optimized by minimizing the language loss \mathcal{L}_{LM} . Since our proposed framework primarily focuses on enhancing the reranking module, we fix the parameters of the LLM in our experimental setup, as shown in Figure 2. This also facilitates a fairer comparison of different reranker training strategies.

Key Advantages This framework facilitates end-to-end optimization of the reranker via backpropagation, offering two primary advantages. First, by modeling reranking as applying a document-wise attention mask, it mitigates the discrepancy between training and inference, guiding the reranker to prioritize documents that minimize the final generation loss. Second, our approach leverages gumbel subset sampling, enabling the model to identify the complete evidence *subset* during training, rather than analyzing each candidate document independently. This advantage makes our method well-suited for multi-hop QA scenarios and sets it apart from existing perplexity-based distillation techniques, as discussed in Appendix D.

4 Experiments

In subsection 4.2, we first validate the effectiveness of our approach under three different experimental settings. Then, in subsection 4.3, we focus on whether the reranker can learn to prioritize *indirect evidence* in multi-hop question answering. Next, in subsection 4.4, we conduct an ablation study

on the Gumbel trick and demonstrate its necessity. Finally, in subsection 4.5, we remove the reranker and assign each document a learnable weight to further verify the efficacy of our training objective in capturing the relative importance of documents.

4.1 Experimental Setup

Language Models We experiment with two different language models as the generation module in our RAG system: Fusion-in-Decoder (FiD) (Izacard and Grave, 2021b) and CEPE-Llama2-7B (Yen et al., 2024). FiD (Raffel et al., 2020), built upon the T5 architecture, is specifically designed for knowledge-intensive QA and is fine-tuned for each task. CEPE-Llama2-7B segments long documents with a lightweight encoder and employs cross-attention for effective context utilization, operating in a zero-shot manner.

Reranker We experiment with RankT5-Base (Zhuang et al., 2023) and BGE-Base-Reranker (Xiao and Liu, 2023) as the reranking module in the RAG system. RankT5-Base is fine-tuned in an encoder-decoder setup to perform reranking, while BGE-Base-Reranker is an encoder-only model based on BERT.

Datasets We evaluate on five QA datasets: multi-hop (2WikiHop (Ho et al., 2020), HotpotQA (Yang et al., 2018), Musique (Trivedi et al., 2022)) and single-hop (NQ (Kwiatkowski et al., 2019), TQA (Kim et al., 2019)). Details are in subsection C.3. For NQ and TQA, we retrieve 20 candidate documents per query using DPR (Karpukhin et al., 2020). For multi-hop datasets, we apply

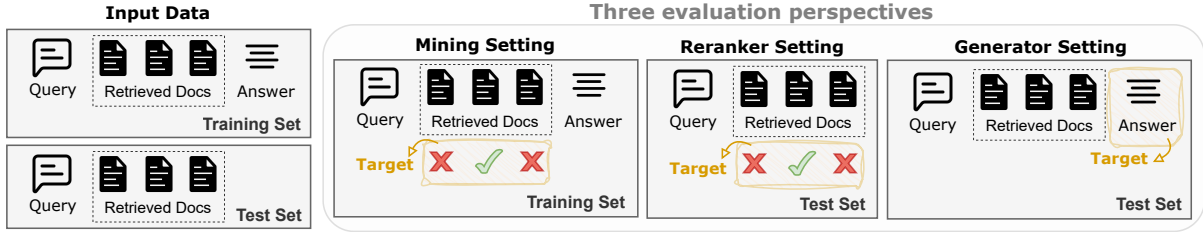


Figure 3: Comparison of three different experimental settings. In addition to common evaluation metrics on the test set, we also assess the reranker’s ability to identify relevant documents from the training set.

Training Methods	Mining Setting		Reranker Setting			Generator Setting		
	Recall@5	NDCG@5	Recall@5	NDCG@5	MRR	EM	SubEM	F1
Dataset: Hotpotqa								
Reranker: RankT5								
- EMDR (Lin et al., 2024)	78.0	80.5	78.7	80.6	95.9	60.8	66.1	75.8
- PDist (Glass et al., 2022)	76.8	79.5	78.1	80.0	95.7	60.8	66.0	75.8
- LOOP (Izacard et al., 2023)	71.7	74.7	72.5	74.9	93.0	60.0	65.1	75.0
- ADist (Izacard and Grave, 2021a)	71.3	72.1	71.3	71.9	88.4	57.0	61.9	71.5
- G-Rerank	83.3	84.7	84.4	84.9	95.9	61.1	66.5	76.3
Reranker: BGE-Base								
- EMDR (Lin et al., 2024)	81.1	83.2	81.8	83.1	96.3	60.8	66.0	75.8
- PDist (Glass et al., 2022)	79.1	81.6	81.2	82.6	96.2	60.9	66.1	75.7
- LOOP (Izacard et al., 2023)	79.1	81.1	80.4	81.7	95.3	60.3	65.4	75.2
- ADist (Izacard and Grave, 2021a)	77.7	79.5	78.1	79.5	93.7	59.8	65.0	74.7
- G-Rerank	81.6	83.3	81.1	82.9	95.8	60.9	66.1	75.7
Dataset: Musique								
Reranker: RankT5								
- EMDR (Lin et al., 2024)	56.6	65.8	55.0	58.1	82.0	39.6	42.1	48.6
- PDist (Glass et al., 2022)	<u>57.3</u>	65.3	52.7	55.0	79.5	<u>39.6</u>	<u>42.2</u>	48.3
- LOOP (Izacard et al., 2023)	56.3	64.9	53.3	55.6	79.6	39.2	41.7	48.0
- ADist (Izacard and Grave, 2021a)	53.8	55.3	47.7	47.3	66.4	35.4	37.9	44.1
- G-Rerank	60.7	67.8	57.9	59.7	81.5	40.0	42.4	49.1
Reranker: BGE-Base								
- EMDR (Lin et al., 2024)	56.6	65.7	53.6	57.1	81.5	39.7	42.4	48.8
- PDist (Glass et al., 2022)	<u>60.3</u>	<u>66.1</u>	58.2	59.6	80.5	39.4	42.3	48.6
- LOOP (Izacard et al., 2023)	58.7	65.6	57.2	59.3	81.8	39.7	42.2	48.8
- ADist (Izacard and Grave, 2021a)	57.9	64.5	46.0	45.3	64.7	34.8	37.3	43.4
- G-Rerank	60.9	66.6	<u>57.6</u>	59.7	81.5	39.9	42.7	49.1
Dataset: 2wikipop								
Reranker: RankT5								
- EMDR (Lin et al., 2024)	58.6	63.4	62.9	68.7	88.7	67.2	69.9	72.5
- PDist (Glass et al., 2022)	72.6	76.5	77.2	81.9	94.1	70.2	73.0	75.5
- LOOP (Izacard et al., 2023)	<u>80.4</u>	87.1	<u>79.2</u>	<u>85.4</u>	<u>97.5</u>	<u>71.6</u>	<u>74.4</u>	<u>76.9</u>
- ADist (Izacard and Grave, 2021a)	74.7	79.2	72.4	76.6	90.1	64.1	66.5	69.6
- G-Rerank	80.8	<u>86.9</u>	82.7	88.4	97.8	71.8	74.7	77.2
Reranker: BGE-Base								
- EMDR (Lin et al., 2024)	61.8	67.3	71.0	77.1	93.8	68.9	71.8	74.3
- PDist (Glass et al., 2022)	74.0	76.8	76.6	82.2	94.5	69.1	71.9	74.4
- LOOP (Izacard et al., 2023)	77.3	85.0	76.0	83.3	98.5	71.2	73.9	76.3
- ADist (Izacard and Grave, 2021a)	81.4	87.7	<u>80.5</u>	<u>86.4</u>	97.1	70.7	73.5	76.1
- G-Rerank	<u>79.6</u>	<u>86.4</u>	81.4	86.5	<u>97.5</u>	<u>70.9</u>	<u>73.7</u>	<u>76.2</u>

Table 1: Experiments on 2WikiHop, Musique, and HotpotQA using FiD-Large as reader. We consider the settings illustrated in Figure 3. The best performance is highlighted in bold, while the second-best performance is underlined.

the distraction setting to ensure ground-truth documents are included, adding 10 random candidates in Musique to maintain 20 candidates per query.

Baselines We compare against four LLM-supervised reranker training methods: EMDR (Sachan et al., 2021; Shi et al., 2024; Lin et al., 2024), PDist (Izacard et al., 2023; Glass et al., 2022), LOOP (Izacard et al., 2023), and ADist (Izacard and Grave, 2021a), which employ different LLM-supervised losses. Details about these baselines can be found in Appendix B.

4.2 Main Experiments

Task Definition We consider the QA task where the model is trained on question-answer pairs along with retrieved documents, but at test time, it only receives the question and the retrieved documents. We define three evaluation settings, with their respective distinctions illustrated in Figure 3:

1. **Mining Setting:** During training, given a *question-answer pair*, can the reranker effectively identify relevant documents?

Training Methods	Reranker Setting						Mining Setting					
	FiD-Base			FiD-Large			FiD-Base			FiD-Large		
	Recall	MRR	NDCG	Recall	MRR	NDCG	Recall	MRR	NDCG	Recall	MRR	NDCG
- EMDR (Lin et al., 2024)	63.0	45.6	45.2	61.8	45.2	44.4	60.3	42.9	42.3	59.0	42.7	41.6
- PDist (Glass et al., 2022)	50.5	39.8	36.2	60.2	44.4	43.4	47.6	37.5	33.5	56.3	41.3	39.7
- LOOP (Izacard et al., 2023)	53.1	40.7	38.1	52.5	40.2	37.3	49.6	38.2	34.9	49.8	37.6	34.5
- ADist (Izacard and Grave, 2021a)	55.2	43.4	40.8	56.3	44.5	41.9	52.8	41.5	38.5	54.2	42.3	39.5
- G-Rerank	69.3	48.2	49.6	72.2	49.5	51.5	65.5	45.0	45.8	68.4	46.4	47.8

Table 2: Results on HotpotQA using FiD as reader for identifying *indirectly relevant documents*, which are part of the evidence chain but do not directly contain the answer. Details can be found in Appendix E.

Training Methods	RankT5		BGE-Base	
	NQ	TQA	NQ	TQA
- EMDR (Lin et al., 2024)	33.4	62.4	33.7	62.5
- PDist (Glass et al., 2022)	32.9	61.8	33.9	61.7
- LOOP (Izacard et al., 2023)	33.7	62.1	33.5	62.2
- ADist (Izacard and Grave, 2021a)	33.1	61.6	33.2	62.0
- G-Rerank	34.3	62.8	34.5	63.1

Table 3: Experimental results on NQ and TQA datasets using CEPE-Llama2-7B as the reader. We employ SubEM as the evaluation metric.

- Reranker Setting:** At test time, given a *question*, can the reranker effectively identify relevant documents?
- Generator Setting:** At test time, given a *question*, can the model generate correct answers?

Experimental Results Table 1 presents the experimental results using FiD-Large as the generator model. Our method, G-Rerank, achieves the best or second-best performance across most datasets. In the Mining Setting, G-Rerank significantly improves the ability to identify relevant documents during training, given question-answer pairs. For instance, it achieves a 5.3% improvement on the HotpotQA when using RankT5. In the Reranker Setting, G-Rerank demonstrates a notable improvement over other LLM-supervised loss-based training methods, with a 5.7% Recall improvement on HotpotQA when using RankT5. Furthermore, in the Generator Setting, G-Rerank shows consistent performance gains in generation quality, as G-Rerank directly takes the minimization of the final generation loss as the training objective.

Table 3 presents the SubEM results using CEPE-Llama2-7B as the generator model. We do not fine-tune CEPE-Llama2-7B on the downstream datasets; instead, we leverage its zero-shot capabilities. On both NQ and TQA, the G-Rerank training strategy leads to the best generation performance. Notably, these improvements are achieved solely by fine-tuning the retrieval module while keeping the language model parameters fixed.

4.3 Identifying Indirectly Relevant Documents

In multi-hop question answering, a RAG system is required to retrieve a complete evidence chain comprising multiple documents to support its final answer. In such scenarios, the reranker should be able to identify *indirectly relevant documents*, which are relevant to the query but do not directly contain the final answer. The challenge, however, lies in the fact that these documents often serve as ‘partial’ evidence, and their relevance is not immediately apparent without being combined with other documents. Existing perplexity-based training methods commonly used in the literature distill independent relevance scores for each document, which fail to capture the inter-document dependencies that are essential for identifying indirectly relevant documents, as discussed in Appendix D.

We evaluate various reranker training methods on HotpotQA to assess their ability to identify *indirectly relevant documents*. To obtain the data, we employ a straightforward rule-based method to extract such documents: any document labeled as relevant in the dataset but not directly containing the final answer is considered an indirectly relevant document. Further discussion about this rule can be found in Appendix E.

The experimental results are summarized in Table 2. Our method, G-Rerank, demonstrates a significant improvement in identifying indirectly relevant documents. Specifically, when FiD-Large is used as the generator model, G-Rerank achieves a recall improvement of 10.4%. These results suggest that our approach, which views reranking as a subset sampling problem, allows the model to better capture inter-document relationships and effectively recognize complete evidence chains.

4.4 Necessity of Gumbel Trick

We leverage the Gumbel trick to transform the output weights of the reranker into an approximately

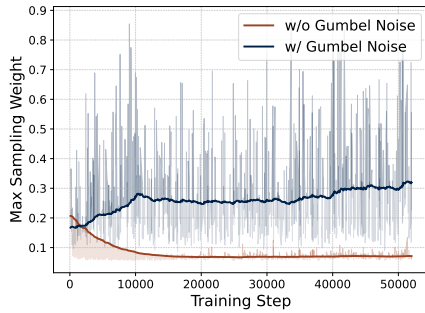


Figure 4: Comparison of Max Sampling Weight (indicating the reranker’s ability to distinguish between candidate documents) with and without Gumbel noise on the NQ dataset.

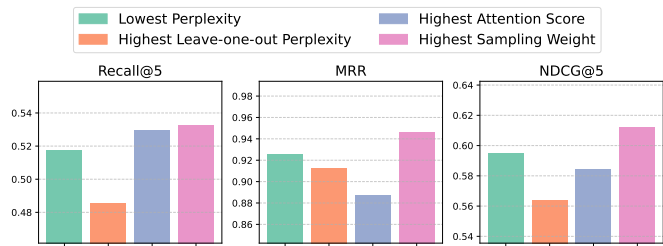


Figure 5: Performance comparison of different scalar metrics for assessing candidate document relevance in the Mining Setting. Our method is illustrated in Figure 8 and Algorithm 2, while other baseline methods are described in detail in Appendix F.

discrete attention mask, where values tend to converge to either 0 or 1. A natural question arises: *Is the introduction of Gumbel noise essential?* We conduct an ablation study by removing the Gumbel noise and directly utilizing the reranker’s output weights as the attention mask while maintaining the same end-to-end optimization process.

Our experiments reveal a substantial drop in performance when Gumbel noise is omitted. Specifically, the EM metric on the NQ dataset decreases drastically from 46.2 (with Gumbel) to 12.7 (without Gumbel). To gain further insight, we visualize the reranker’s output weights during training.

Figure 4 presents the average maximum normalized document weight assigned by the reranker. With the Gumbel noise applied, we observe a clear upward trend in the maximum document weight, indicating that the reranker progressively enhances the differentiation between candidate documents, which ultimately leads to convergence. In contrast, when Gumbel noise is removed, the maximum document weight decreases over time, eventually stabilizing at 0.05, signaling a diminished ability to distinguish between candidates. This degradation occurs because, in the absence of the discretization constraint introduced by the Gumbel trick, the model tends to preserve the original attention distribution, thus treating the removal of the attention mask as its objective. Consequently, the reranker learns to assign uniform soft mask across all candidates, i.e., $\hat{\mathcal{M}}_{i,w/o\ Gumbel}^{\mathcal{R}} = \frac{1}{N} = 0.05, \forall i$, thereby reverting the masked attention mechanism Equation 7 to its original form as defined in Equation 2. These findings underscore the importance of the discretization constraint imposed by the Gumbel trick for learning an effective attention mask.

4.5 Learnable Sampling Weights

The presence of the reranker can be viewed as incorporating text-based prior knowledge into the document relevance learning process. However, even in the absence of text-based priors, our training methodology can still effectively identify the relevant documents. To verify this, we focus on the Mining Setting and investigate whether the model is capable of learning meaningful document relevance scores *without the use of a reranker*.

Our method is illustrated in Figure 8 and Algorithm 2, while the experimental setup and baseline methods are explained in Appendix F. Specifically, we remove the reranker component and instead assign each candidate document a learnable sampling weight, initializing all weights to zero. The results, presented in Figure 5, show that even without the reranker (i.e., without prior knowledge of the text), our approach is still able to learn reliable relevance scores for each document. Moreover, it significantly outperforms other scalar metrics based on perplexity or attention scores, further confirming the effectiveness of our training objective.

5 Conclusion

In this work, we introduce G-Rerank, an end-to-end optimization framework for training rerankers in RAG systems. By reinterpreting the reranking process as masked attention, we leverage the Gumbel Trick and Relaxed Top- k to enable direct optimization of the document-wise attention mask. Our method effectively captures document interdependencies and aligns retrieval and generation objectives. Experiments across different settings show that G-Rerank notably improves reranker performance, especially in multi-hop QA tasks.

6 Limitations

Our method imposes certain constraints on its applicability to existing decoder-only large language models (LLMs) due to its reliance on parallel encoding/decoding capabilities during the pre-filling stage. This requirement limits its direct adoption in conventional autoregressive LLMs. However, it is worth noting that many high-performance language models with parallel encoding/decoding capabilities have already become standard choices in various Retrieval-Augmented Generation (RAG) systems, such as FiD (Izacard and Grave, 2021b), CEPE (Yen et al., 2024), and Parallel Windows (Ratner et al., 2023). Furthermore, our approach requires such models only during the reranker training phase; once trained, the reranker itself is independent of any specific LLM and can be flexibly adapted to other decoder-only models. Therefore, our method primarily serves as a general training framework rather than imposing architectural constraints on the final inference model. Additionally, our approach introduces extra hyperparameters in the Gumbel-Softmax process, including the temperature parameter τ and the scaling factor κ , which require tuning to achieve optimal performance. However, through empirical studies, we find that $\tau = 0.5$ and $\kappa = 1.0$ provide robust and stable performance across different model architectures and datasets. We provide a further discussion on the effect of τ and κ in Appendix A.

7 Ethical Considerations

While our method aims to improve the accuracy of the RAG system, it does not eliminate the inherent risks of biased data or model outputs, as the performance of RAG systems still heavily depends on the quality of training data and underlying models. The potential for bias in the training data, particularly for domain-specific queries, can lead to the amplification of these biases in the retrieved results, which can impact downstream applications.

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A Effect of hyper-parameters on the Training Process

The temperature parameter τ controls the sharpness of the softmax distribution used in the selection process of documents. We conduct sampling weight learning for 20 candidate documents based on RankT5 on the NQ dataset, and tested the impact of different τ values on the sampling weights during the training process. The experimental results are shown in Figure 6. Specifically, as τ approaches zero, the softmax distribution becomes increasingly sharp, leading to a *hard* selection process where the model heavily favors the document with the highest score. This results in a deterministic decision-making process, where the model’s focus is on exploitation, quickly converging to a particular document. On the other hand, when τ increases, the distribution becomes smoother, allowing for a more stochastic sampling process. This introduces more exploration, as the model is less likely to fixate on a single document, encouraging the exploration of other potential candidates. A larger τ thus promotes diversity in the selection process, which can be beneficial for avoiding local optima and improving generalization during training.

The scaling factor κ plays a critical role in controlling the relative influence of the Reranker scores on the overall document selection process. We test the impact of different κ values on the sampling weights during the training process. The experimental results are shown in Figure 7. Specifically, κ modulates the contribution of the Reranker score w_i to the final selection probability. When κ is small, the contribution of the original Gumbel noise term G_i dominates the selection process. This introduces significant randomness, increasing the exploration rate during training. A small κ value results in noisy selection, encouraging the model to explore various documents and learn more diverse representations. Conversely, when κ is large, the Reranker score w_i has a stronger influence, and the model’s selection becomes more deterministic. In this case, the Reranker score dominates the sampling process, leading to faster convergence as the model focuses on selecting the most highly scored documents. However, an overly large κ may limit the exploration of alternative options, potentially leading to overfitting and reduced generalization.

B LLM-Supervised Baselines

Baselines. We compare our approach against four LLM-supervised reranker training methods that leverage generative language model signals to supervise retriever learning without requiring additional document annotations. In particular, we consider the following methods:

Attention Distillation (ADist) (Izacard and Grave, 2021a): This method utilizes the cross-attention scores from the language model—augmented by the norms of the corresponding value vectors—to compute a target relevance distribution over retrieved documents. The reranker \mathcal{R} is trained by minimizing the KL-divergence between its own distribution over the top- k documents and the attention-based target distribution. The target distribution for the reranker is defined as:

$$p_{\text{ATTN}}(\mathbf{p}_k) = \frac{\exp(\alpha_k \|\mathbf{v}_k\|_2)}{\sum_{i=1}^K \exp(\alpha_i \|\mathbf{v}_i\|_2)}$$

where α_k is the attention score for document \mathbf{p}_k and $\|\mathbf{v}_k\|_2$ is the L2 norm of the corresponding value vector. The loss function minimizes the KL-divergence between the reranker’s distribution $p_{\mathcal{R}}$ and the target distribution p_{ATTN} :

$$\text{KL}(p_{\text{ATTN}} \parallel p_{\mathcal{R}}) = \sum_{k=1}^K p_{\text{ATTN}}(\mathbf{p}_k) \log \frac{p_{\text{ATTN}}(\mathbf{p}_k)}{p_{\mathcal{R}}(\mathbf{p}_k)}$$

End-to-end Multi-Document Reader and Reranker (EMDR²) (Sachan et al., 2021; Shi et al., 2024; Lin et al., 2024): EMDR² adopts an expectation-maximization approach, treating the retrieved documents as latent variables. Given a query \mathbf{q} and a corresponding answer \mathbf{a} , along with the top- k retrieved documents, the loss is designed to maximize the log-likelihood of the output given these documents. The objective function is:

$$\mathcal{L}_{\text{EMDR}^2} = \log \left[\sum_{k=1}^K p_{\text{LM}}(\mathbf{a} \mid \mathbf{q}, \mathbf{p}_k) p_{\mathcal{R}}(\mathbf{p}_k \mid \mathbf{q}) \right]$$

where $p_{\text{LM}}(\mathbf{a} \mid \mathbf{q}, \mathbf{p}_k)$ is the language model’s probability of generating the answer \mathbf{a} conditioned on the query \mathbf{q} and document \mathbf{p}_k , and $p_{\mathcal{R}}(\mathbf{p}_k \mid \mathbf{q})$ is the reranker’s distribution over the top- k documents.

Perplexity Distillation (PDist) (Izacard et al., 2023; Glass et al., 2022): In this approach, the reranker is trained to predict the improvement in

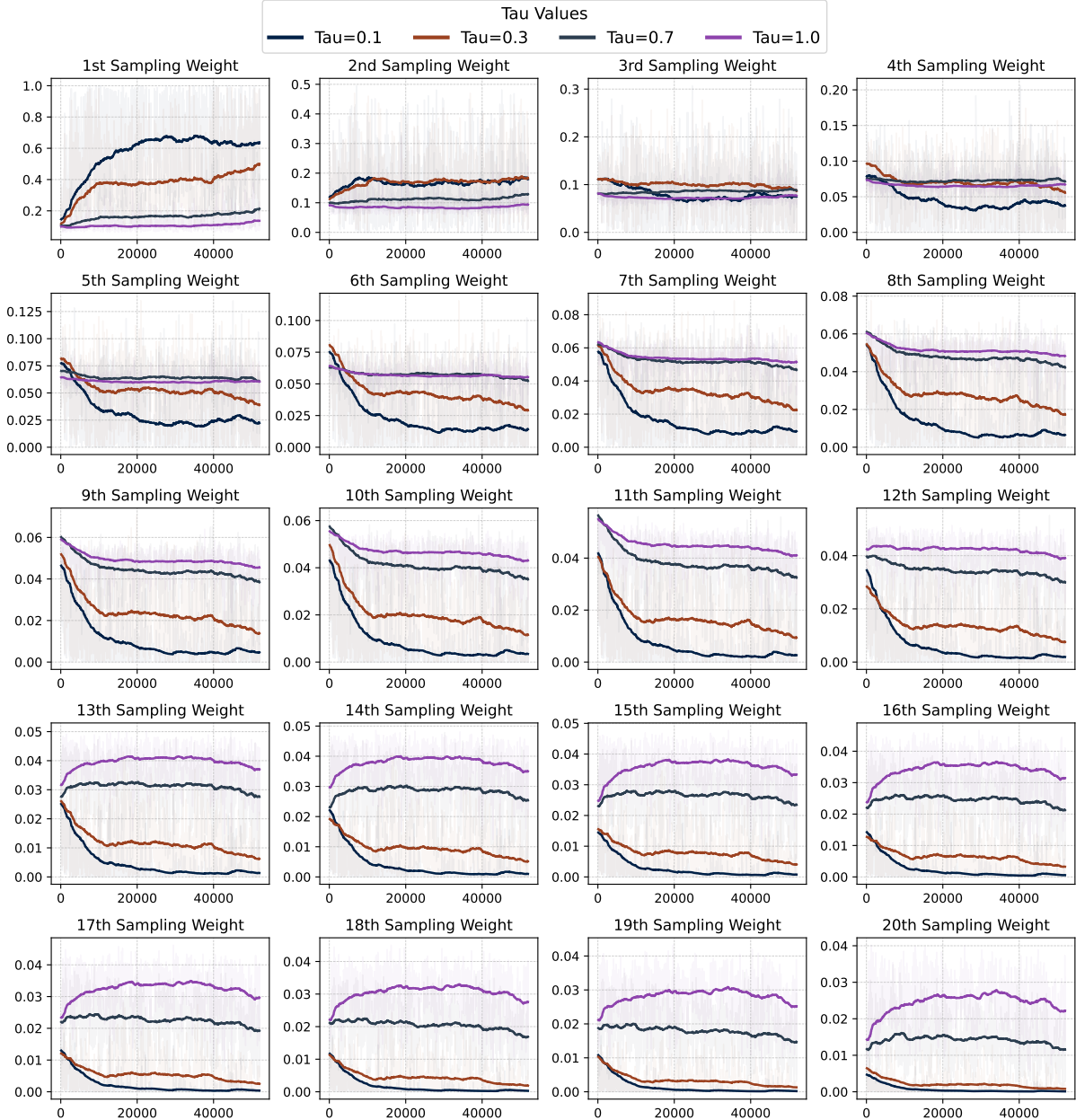


Figure 6: The impact of different τ values on the training process. We conduct with 20 candidate documents and RankT5 on the NQ dataset. The solid line in the figure represents the moving average. The differences in sampling weights indicate the Reranker’s ability to distinguish between candidate documents.

the language model’s perplexity when each document is used to condition the model’s output. The KL divergence is minimized between the reranker’s distribution over documents and the posterior distribution derived from the language model, which provides a direct measure of how much a document contributes to the model’s performance. The target distribution for the reranker is computed as:

$$p_k = \frac{\exp(\log p_{LM}(\mathbf{a} | \mathbf{p}_k, \mathbf{q}))}{\sum_{i=1}^K \exp(\log p_{LM}(\mathbf{a} | \mathbf{p}_i, \mathbf{q}))}$$

The reranker is trained to minimize the KL-

divergence between its predicted distribution over the documents and this target distribution:

$$\mathcal{L}_{\text{Dist}} = \sum_{k=1}^K p_{\mathcal{R}}(\mathbf{p}_k | \mathbf{q}) \log \frac{p_{\mathcal{R}}(\mathbf{p}_k | \mathbf{q})}{p_k}$$

Here, p_k is the distribution over documents that the language model would prefer, and the reranker is trained to match this distribution to improve the language model’s perplexity. The KL-divergence loss encourages the reranker to select documents

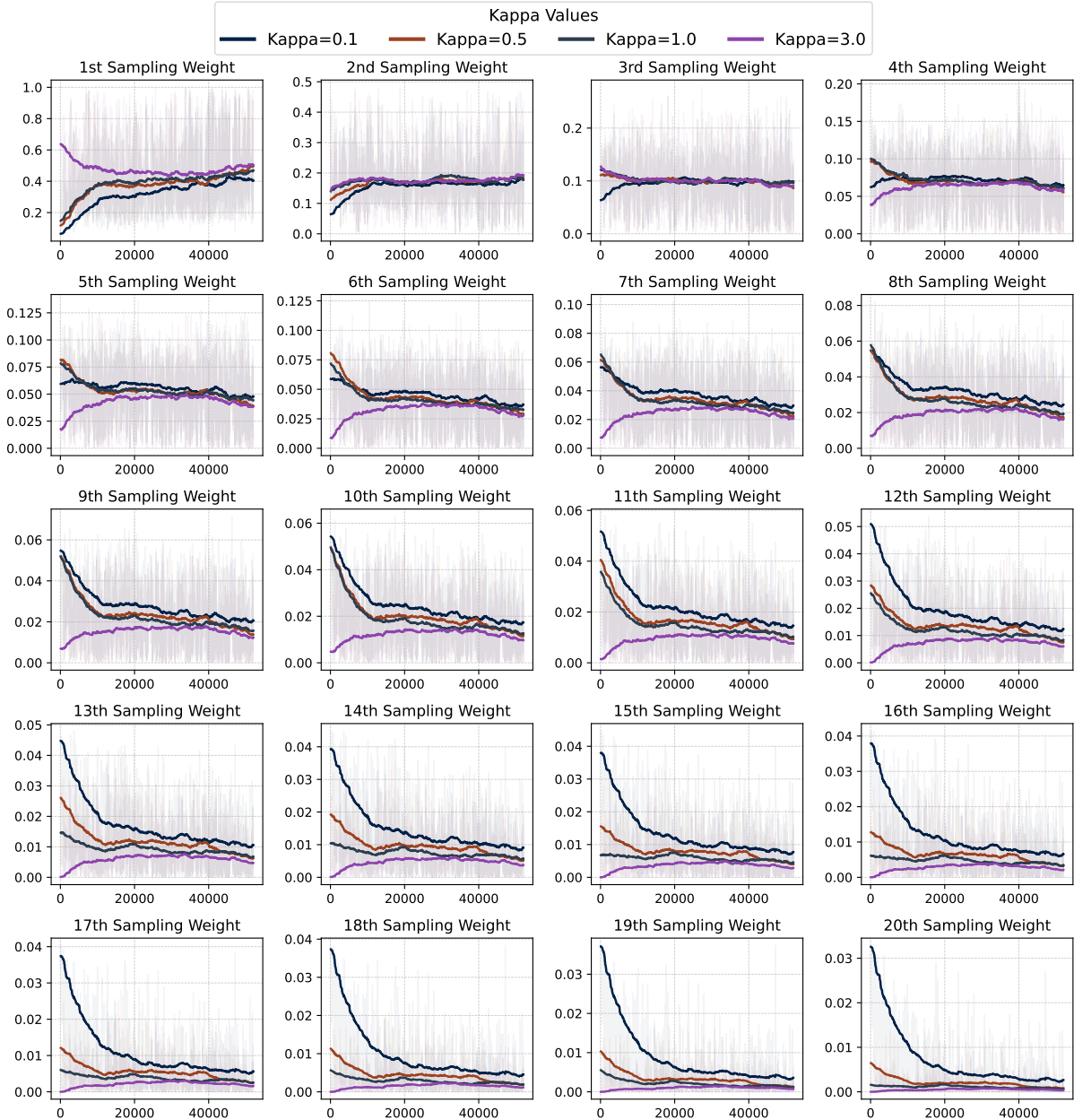


Figure 7: The impact of different κ values on the training process. We conduct with 20 candidate documents and RankT5 on the NQ dataset. The solid line in the figure represents the moving average. The differences in sampling weights indicate the Reranker’s ability to distinguish between candidate documents.

1007 that enhance the model’s ability to generate the
 1008 correct answer.

1009 The objective function in EMDR² is based on
 1010 maximizing the log-likelihood of the correct
 1011 answer, given the query and documents. This method
 1012 treats the documents as latent variables and aims
 1013 to optimize the likelihood of generating the correct
 1014 answer based on the combination of the language
 1015 model and reranker’s distributions. On the other
 1016 hand, PDist focuses on optimizing the reranker’s
 1017 distribution by minimizing the KL-divergence be-
 1018 tween its predictions and the target distribution,

1019 which is derived from the language model’s per-
 1020 plexity.

1021 **Leave-one-out Perplexity Distillation**
 1022 **(LOOP)** (Izacard et al., 2023): LOOP refines
 1023 the PDist approach by considering the impact
 1024 of each document in the context of all other
 1025 documents in the top- k set. For each document,
 1026 the log-likelihood of the output is computed by
 1027 excluding the document from the retrieval set, and
 1028 the negative of this value is used as a relevance

score. The target distribution is:

$$p_{\text{LOOP}}(\mathbf{p}_k) = \frac{\exp(-\log p_{\text{LM}}(\mathbf{a} \mid \mathcal{D}_K \setminus \{\mathbf{p}_k\}, \mathbf{q}))}{\sum_{i=1}^K \exp(-\log p_{\text{LM}}(\mathbf{a} \mid \mathcal{D}_K \setminus \{\mathbf{p}_i\}, \mathbf{q}))}$$

The reranker is trained to minimize the KL-divergence between this distribution and the one obtained from the reranker.

C More Details

C.1 Variants of FiD

Recent advancements in Open-Domain Question Answering have led to the development of several enhanced Fusion-in-Decoder models. KG-FiD (Yu et al., 2022) enhances the traditional FiD framework by integrating knowledge graphs to establish structural relationships among retrieved passages. This integration employs graph neural networks to re-rank passages, selecting the most pertinent ones for answer generation, thereby improving both effectiveness and efficiency. FiDO (de Jong et al., 2023) addresses memory bandwidth constraints inherent in the FiD architecture by reallocating computational resources. This optimization results in a significant increase in inference speed without compromising performance, making it more suitable for real-time applications. FiD-Light (Hofstätter et al., 2023) focuses on efficient retrieval-augmented text generation by optimizing the balance between retrieval and generation components. This approach reduces computational overhead while maintaining answer accuracy, offering a more resource-efficient alternative. RFiD (Wang et al., 2023) introduces a multi-task learning approach to discern evidentiality, combining passage re-ranking with sentence classification. This method enhances the model’s ability to identify causal relationships between questions and passages, leading to improved answer accuracy. Multi-Granularity Guided Fusion-in-Decoder (MG-FiD) (Choi et al., 2024) further refines the FiD approach by aggregating evidence across multiple levels of granularity. It harmonizes passage re-ranking with sentence-level classification, enhancing both accuracy and decoding efficiency.

In our experiments, since we are mainly focusing on reranker training strategies rather than reader, we utilize the classical Fusion-in-Decoder model architecture. Building upon this foundation, we compare our approach with various LLM-supervised

reranker training strategies to assess their impact on ODQA performance.

C.2 Multi-Hop Question Answering

Multi-hop Question Answering (QA) systems typically follow a two-phase process: first, retrieving relevant passages, and then using these passages to answer the question. 2WikiHop (Ho et al., 2020), HotpotQA (Yang et al., 2018), Musique (Trivedi et al., 2022), and MultiHop-RAG (Tang and Yang, 2024) are widely used benchmarks for evaluating and improving RAG systems in handling complex multi-hop reasoning tasks. The retrieval strategies can differ depending on the QA setting, which may either be open-domain or reading comprehension.

In open-domain QA, the focus is on retrieving relevant passages from a large corpus. Methods like MDR (Xiong et al., 2021) and BeamDR (Zhao et al., 2021) are commonly used in this context. In the case of reading comprehension, retrieval methods are generally categorized into one-step and two-step approaches. One-step methods, such as SAE (Tu et al., 2020), rank passages by concatenating the question with each candidate passage. Two-step methods, including S2G (Wu et al., 2021) and FE2H (Li et al., 2023), start by selecting an initial hop passage and then refine the search by pairing it with additional candidates. The R³ model (Yin et al., 2023) enhances this approach by selecting multiple passages at the outset and combining them to find the correct answer. Beam Retrieval (Zhang et al., 2024) further extends the process by using a beam search, enabling it to handle more complex multi-hop retrieval tasks that go beyond just two hops.

Our work focuses on a different scenario: we analyze the limitations of the LLM-Supervised Reranker Training strategy in widely used RAG systems for multi-hop question answering tasks (as detailed in Appendix D) and propose an end-to-end reranker training strategy based on Gumbel Subset Sampling, which is well-suited for multi-hop question answering tasks.

C.3 Dataset Description

The datasets in our study encompass a variety of challenges designed to assess different facets of question answering. HotpotQA (Yang et al., 2018) is a multi-hop QA dataset that requires reasoning over multiple Wikipedia articles to derive answers, emphasizing both factual retrieval and reasoning capabilities. Similarly, 2WikiHop (Ho

	Mining Setting		Reranker Setting			Generator Setting		
	Recall@5	NDCG@5	Recall@5	NDCG@5	MRR	EM	SubEM	F1
Dataset: Hotpotqa								
Reranker: Rank-T5								
- EMDR (Lin et al., 2024)	78.8	81.1	79.5	81.1	95.8	58.3	64.6	73.1
- PDist (Glass et al., 2022)	70.9	73.9	71.4	73.6	92.6	57.8	64.0	72.5
- LOOP (Izacard et al., 2023)	72.2	75.4	73.4	75.7	93.7	58.0	64.2	72.7
- ADist (Izacard and Grave, 2021a)	72.2	74.1	72.5	73.8	90.5	56.5	62.6	71.1
- G-Rerank	81.9	83.7	83.1	84.0	95.9	58.8	65.1	73.5
Reranker: BGE-Base								
- EMDR (Lin et al., 2024)	78.4	81.1	78.8	80.7	95.9	58.6	64.8	73.4
- PDist (Glass et al., 2022)	76.7	79.8	78.5	80.7	96.1	58.7	64.9	73.4
- LOOP (Izacard et al., 2023)	76.0	79.0	77.1	79.2	95.3	58.3	64.5	73.0
- ADist (Izacard and Grave, 2021a)	78.5	80.7	79.3	80.9	95.1	58.2	64.4	73.0
- G-Rerank	81.6	83.3	82.6	83.3	95.8	58.8	65.0	73.5

Table 4: Experiments on HotpotQA using FiD-Base as reader. We consider the settings illustrated in Figure 3. The best performance is highlighted in bold, while the second-best performance is underlined.

et al., 2020) extends the complexity of multi-hop reasoning by introducing questions that necessitate navigating a knowledge graph, enhancing the evaluation of entity-based information retrieval. **Musique** (Trivedi et al., 2022) is designed to assess compositional reasoning by decomposing complex questions into a sequence of simpler sub-questions, providing a structured approach to multi-step reasoning evaluation. Meanwhile, **Natural Questions (NQ)** (Kwiatkowski et al., 2019) presents real-world search queries answered using long-form documents, challenging models to extract and summarize information from extensive contexts. Lastly, **TextbookQA (TQA)** (Kim et al., 2019) focuses on domain-specific comprehension, where questions require understanding of textbook-style knowledge, integrating both textual and diagrammatic content for a holistic assessment of contextual understanding and inferential capabilities.

C.4 Additional Results with FiD-Base

We present additional results on the HotpotQA dataset using FiD-Base as the reader, as shown in Table 4. Our method outperforms others across most metrics, demonstrating its efficacy.

D Challenges in Handling Indirectly Relevant Documents with EMDR/PDist

Both EMDR² (Sachan et al., 2021; Shi et al., 2024; Lin et al., 2024) and PDist (Izacard et al., 2023; Glass et al., 2022) are based on the premise of distilling the importance of individual documents in a multi-document retrieval and generation process. While effective for ranking directly relevant documents, both methods encounter challenges when dealing with *indirectly relevant documents*, which

provide context but do not directly contain the answer.

In EMDR², the objective is to maximize the log-likelihood of generating the answer given the query and individual documents. The loss function is given by:

$$\mathcal{L}_{\text{EMDR}^2} = \log \left[\sum_{k=1}^K p_{\text{LM}}(\mathbf{a} \mid \mathbf{q}, \mathbf{p}_k) p_{\mathcal{R}}(\mathbf{p}_k \mid \mathbf{q}) \right]$$

where $p_{\text{LM}}(\mathbf{a} \mid \mathbf{q}, \mathbf{p}_k)$ represents the language model’s probability of generating the answer conditioned on the query and document, and $p_{\mathcal{R}}(\mathbf{p}_k \mid \mathbf{q})$ is the reranker’s preference for the k -th document. However, this approach assumes the independence of documents when generating the answer. Indirectly relevant documents, while crucial in providing context, do not appear to contribute meaningfully when evaluated independently. The importance of such documents can only be assessed when they interact with other documents in the evidence chain, making their relevance difficult to capture in this formulation.

Similarly, PDist minimizes the KL divergence between the reranker’s distribution $p_{\mathcal{R}}(\mathbf{p}_k \mid \mathbf{q})$ and the distribution p_k derived from the language model’s perplexity. p_k represents the distribution over documents that the language model prefers based on its perplexity improvement:

$$p_k = \frac{\exp(\log p_{\text{LM}}(\mathbf{a} \mid \mathbf{p}_k, \mathbf{q}))}{\sum_{i=1}^K \exp(\log p_{\text{LM}}(\mathbf{a} \mid \mathbf{p}_i, \mathbf{q}))}$$

In both methods, the language model $p_{\text{LM}}(\mathbf{a} \mid \mathbf{q}, \mathbf{p}_k)$ computes the probability of generating the answer based on the query and a single document \mathbf{p}_k , treating the document

1190 in isolation. This formulation assumes that
 1191 each document, independently, provides enough
 1192 information to determine the relevance to the query
 1193 and the answer. However, in the case of indirectly
 1194 relevant documents, this assumption breaks down.
 1195 Indirectly relevant documents do not contain
 1196 the answer directly but instead contribute to the
 1197 reasoning process by supporting or contextualizing
 1198 other documents. When evaluated alone, these
 1199 documents may appear less relevant or even
 1200 irrelevant, which undermines the effectiveness of
 1201 both methods.

1202 E Irrelevant Document Setting

1203 Multi-hop question answering in HotpotQA in-
 1204 volves synthesizing information from multiple doc-
 1205 uments to resolve a single query. Although these
 1206 questions can be categorized into four major reason-
 1207 ing types—such as bridging intermediate informa-
 1208 tion, comparing entities, verifying multiple proper-
 1209 ties, or inferring properties through a bridge—they
 1210 all share the common requirement of gathering evi-
 1211 dence across several sources. In this setting, identi-
 1212 fying and assessing *indirectly relevant documents*
 1213 can be instrumental for measuring how effectively
 1214 a model captures the full chain of reasoning. Our
 1215 approach defines an *indirectly relevant document*
 1216 as any document labeled as relevant in the dataset
 1217 yet not explicitly containing the final answer. This
 1218 rule is rational in that it highlights the documents
 1219 that contribute background or bridging information.
 1220 However, this simple rule sometimes blurs the dis-
 1221 tinction between direct and indirect relevance. For
 1222 instance, when a document only partially contains
 1223 the answer, or when multiple sources each provide
 1224 different fragments of a single reasoning chain (es-
 1225 pecially in question types like comparing entities
 1226 or verifying multiple properties), all supporting
 1227 documents will be classified as indirectly relevant
 1228 by this rule. The concept of “partial” evidence is
 1229 inherently difficult to categorize as either direct
 1230 or indirect, and our rule consequently treats such
 1231 “partial” evidence as indirectly relevant documents.

1232 After processing the dataset, we observe that in
 1233 the training set, the ratio of total queries to data en-
 1234 tries that do contain *indirectly relevant documents*
 1235 is 90,447 to 664,247. In the development set, this
 1236 ratio is 7,405 to 5,966. The relatively large num-
 1237 ber of data entries that do contain indirectly rele-
 1238 vant documents allows for a robust evaluation of
 1239 a model’s ability to retrieve and utilize such sup-

porting evidence. Thus, this formulation not only
 aligns well with the structure of HotpotQA but also
 provides a meaningful benchmark for analyzing
 the effectiveness of different methods in captur-
 ing multi-hop dependencies beyond direct answer
 retrieval.

F Learnable Sampling Weights Setting

F.1 Scalar Relevance Baselines

In our thesis, we employ different scalar metrics
 to quantify the relevance of each candidate doc-
 ument in the RAG system. These metrics corre-
 spond to the different LLM-supervised reranker
 training methods, and they serve as proxies for the
 document’s contribution to generating the correct
 answer. In particular, we consider the following
 three metrics:

Lowest Perplexity For methods such as EMDR²
 and Perplexity Distillation (PDist), each candidate
 document \mathbf{p}_k is evaluated by combining it with
 the query \mathbf{q} and computing the language model’s
 negative log-likelihood of generating the ground-
 truth answer \mathbf{a} . Formally, the scalar relevance score
 is defined as:

$$s_{\text{perplexity}}(\mathbf{p}_k) = -\log p_{\text{LM}}(\mathbf{a} \mid \mathbf{q}, \mathbf{p}_k).$$

In this setting, a lower perplexity (i.e., a higher
 value of $s_{\text{perplexity}}$) indicates that the document bet-
 ter facilitates the generation of the correct answer,
 and is therefore considered more relevant.

Highest Attention Score The Attention Distilla-
 tion (ADist) method evaluates relevance by feeding
 all candidate documents to the language model si-
 multaneously and aggregating the cross-attention
 scores. For each document \mathbf{p}_k , the relevance score
 is computed by weighting the attention score α_k
 with the L2 norm of its corresponding value vector
 \mathbf{v}_k :

$$s_{\text{attn}}(\mathbf{p}_k) = \alpha_k \|\mathbf{v}_k\|_2.$$

Here, a higher attention score signifies that the lan-
 guage model assigns more importance to the docu-
 ment during answer generation, thereby indicating
 greater relevance.

Highest Leave-one-out Perplexity The Leave-
 one-out Perplexity Distillation (LOOP) method as-
 sesses the impact of each candidate document by
 measuring the degradation in the language model’s
 performance when that document is excluded from

Algorithm 2 Learnable Sampling Weights Setting

- 1: **procedure** STOCHASTICSUBSETMASK(document weights w_1, \dots, w_n , temperature τ , scale factor κ , subset size k)
 - 2: **for** $j = 1$ **to** k **do**
 - 3: $\tilde{w}_i = -\log(-\log(u_i)) + \kappa \cdot w_i, \quad u_i \sim \mathcal{U}(0, 1) \quad \forall i \in [n]$
 - 4: $\hat{\mathcal{M}}^j = \max(\hat{\mathcal{M}}^{j-1}, \text{softmax}(\frac{(\tilde{w}_1, \dots, \tilde{w}_n)}{\tau})) \quad \# \hat{\mathcal{M}}^0 = [0, \dots, 0]$
 - 5: **end for**
 - 6: **return** $\hat{\mathcal{M}}^k$ ▷ Return Relaxed top- k Mask
 - 7: **end procedure**
 - 8:
 - 9: Given a query \mathbf{q} , answer \mathbf{a} , and n retrieved passages $\mathbf{p}_1, \dots, \mathbf{p}_n$
 - 10: **Initialization:** Initialize learnable document weights $w_1 = 0, w_2 = 0, \dots, w_n = 0$
 - 11: **for** each training step **do**
 - 12: $\hat{\mathcal{M}} = \text{StochasticSubsetMask}(w_1, \dots, w_n, \tau, \kappa, k)$
 - 13: Apply $\mathcal{DMA}(\hat{\mathcal{M}})$ to obtain logits and language loss \mathcal{L}_{LM} ▷ subsection 3.3
 - 14: Update document weights w_1, \dots, w_n with $\nabla_{w_1, \dots, w_n} \mathcal{L}_{LM}$ ▷ Gradient-based update
 - 15: **end for**
-

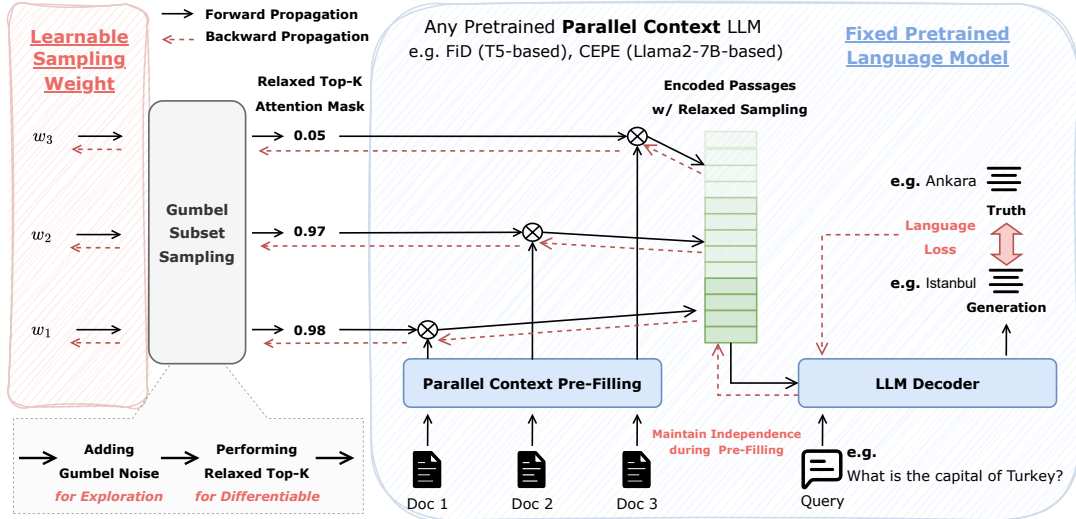


Figure 8: Setting of Learnable Sampling Weight. Optimizing candidate document sampling weights directly without leveraging reranker’s prior textual knowledge.

the candidate set. For each document \mathbf{p}_k , the relevance score is defined as:

$$s_{\text{loop}}(\mathbf{p}_k) = -\log p_{LM}(\mathbf{a} \mid \mathcal{D}_K \setminus \{\mathbf{p}_k\}, \mathbf{q}),$$

where \mathcal{D}_K denotes the set of top- k candidate documents. A higher leave-one-out score implies that the removal of \mathbf{p}_k leads to a significant deterioration in the language model’s ability to generate the answer, marking it as highly relevant.

F.2 Our method

In our proposed approach, we eliminate the dependency on a dedicated reranker by replacing it with a set of learnable scalar weights—one per

document—that are initialized at zero and updated directly via gradients from the language modeling loss computed by the differentiable masked attention module. As detailed in Algorithm 2 and Figure 8, the algorithm employs stochastic Gumbel noise to perform a relaxed top- k selection over these weights, ensuring that the entire process remains fully differentiable. This method iteratively refines the document weights over multiple steps on a single query–answer pair and its corresponding documents, thereby enabling the model to learn which documents are most informative for the downstream language modeling task.

Dataset	URL	License
Multi-hop QA		
2WikiMultiHopQA (Ho et al., 2020)	https://github.com/Alab-NII/2wikimultihop	Apache License 2.0: https://github.com/Alab-NII/2wikimultihop/blob/master/LICENSE
HotpotQA (Yang et al., 2018)	https://hotpotqa.github.io/	CC BY-SA 4.0: https://hotpotqa.github.io/
MuSiQue (Trivedi et al., 2022)	https://github.com/stonybrooknlp/musique	CC BY 4.0: https://github.com/stonybrooknlp/musique/blob/main/LICENSE
Single-hop QA		
Natural Questions (NQ) (Kwiatkowski et al., 2019)	https://ai.google.com/research/NaturalQuestions	CC BY-SA 3.0: https://ai.google.com/research/NaturalQuestions/download
Textbook Question Answering (TQA) (Kim et al., 2019)	https://prior.allenai.org/projects/tqa	CC BY-NC 3.0: https://prior.allenai.org/projects/tqa

Table 5: Summary of URLs and Licenses for Datasets

G URLs and Licenses

Table 5 provides license information for the datasets we utilize in our experiments. We employ all the above datasets solely for research purposes, in accordance with their designated uses.