000 001 002 TOWARDS COUNTERFACTUAL FAIRNESS THOROUGH AUXILIARY VARIABLES

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Paper under double-blind review

ABSTRACT

The challenge of balancing fairness and predictive accuracy in machine learning models, especially when sensitive attributes such as race, gender, or age are considered, has motivated substantial research in recent years. Counterfactual fairness ensures that predictions remain consistent across counterfactual variations of sensitive attributes, which is a crucial concept in addressing societal biases. However, existing counterfactual fairness approaches usually overlook intrinsic information about sensitive features, limiting their ability to achieve fairness while simultaneously maintaining performance. To tackle this challenge, we introduce EXOgenous Causal reasoning (EXOC), a novel causal reasoning framework motivated by exogenous variables. It leverages auxiliary variables to uncover intrinsic properties that give rise to sensitive attributes. Our framework explicitly defines an auxiliary node and a control node that contribute to counterfactual fairness and control the information flow within the model. Our evaluation, conducted on synthetic and real-world datasets, validates EXOC's superiority, showing that it outperforms state-of-the-art approaches in achieving counterfactual fairness.

1 INTRODUCTION

028 029 030 031 032 033 034 035 036 037 038 039 040 041 042 043 044 045 046 047 048 Machine learning has been widely adopted in prediction tasks [\(Brennan et al., 2009;](#page-9-0) [Corbett-Davies](#page-9-1) [et al., 2023\)](#page-9-1) such as personalized recommendation [\(Mehrotra et al., 2018;](#page-10-0) [Wu et al., 2021\)](#page-10-1) and image classification [\(Bhojanapalli et al., 2021;](#page-9-2) [Chen et al., 2021\)](#page-9-3). Recent literature shows that predictions based on traditional machine learning methods often exhibit bias against certain demographic subgroups, which are described by sensitive attributes such as race, gender, age, and sexual orientation. Therefore, developing a fairer predictor has attracted considerable attention [\(Bellamy et al., 2019;](#page-9-4) [Bird et al., 2019;](#page-9-5) [Caton & Haas, 2024\)](#page-9-6). Among them, *counterfactual fairness* applies causal mechanisms to model how discrimination occurs and measure societal bias at an individual level, using Pearl's causal structural models [\(Pearl, 2009\)](#page-10-2). The idea behind counterfactual fairness is to ensure that predictions from the same individual remain consistent even if their sensitive attribute would have changed. [Kusner et al.](#page-10-3) [\(2017\)](#page-10-3) introduce the framework for counterfactual fairness at the individual level using causal models. After that, several works focus on counterfactual fairness. [Russell](#page-10-4) [et al.](#page-10-4) [\(2017\)](#page-10-4) propose a new counterfactual fairness framework by integrating multiple counterfactual assumptions, aiming to address inconsistencies in fairness across different causal models. The paper uses a Bayesian approach to unify different counterfactual assumptions into a probabilistic model, thereby better handling complex fairness issues. [Wu et al.](#page-10-5) [\(2019\)](#page-10-5) presents a unified definition that covers most of the previous causality-based fairness notions, namely the path-specific counterfactual fairness (PC fairness), and proposes an estimation approach for unidentified causal quantities. [Ma et al.](#page-10-6) [\(2023\)](#page-10-6) propose a method to achieve counterfactual fairness without requiring a predefined causal graph by learning directly from observational data. The approach involves creating a counterfactually fair dataset through augmentation and using a carefully designed loss function to ensure fairness during model training.

049 050 051 052 053 We observe that the majority of existing methods for counterfactual fairness focus on analyzing causal inference and their counterfactual framework [\(Kusner et al., 2017;](#page-10-3) [Russell et al., 2017\)](#page-10-4) or creating a counterfactual-fair augmentation dataset that is agnostic to a casual graph [\(Ma et al.,](#page-10-6) [2023\)](#page-10-6), which can be inferred directly using the augmentation dataset and crafted loss design. However, to the best of our knowledge, most existing works assume sensitive attributes should not be causally influenced by any other variables [\(Kusner et al., 2017;](#page-10-3) [Berk et al., 2021;](#page-9-7) [Ma et al., 2023\)](#page-10-6). **054 055 056 057 058 059 060** This assumption overlooks the essentials of sensitive features, i.e., which part of the sensitive feature is intrinsic or essential for the inference and which part should be neglected. Also, existing methods usually fit into a specific scenario where the causal relationship from the sensitive attribute to the target attribute is fixed. For example, race should generally not influence decision-making at all, making it hard to extend and distribute in real-world scenarios. For example, in a demography experiment, race distribution can be deduced from the geographic distribution of the population, which can not be causally neglected.

061 062 063 064 065 To tackle these challenges, we propose a novel framework, EXOC, which introduces intuitive modifications to the causal model. This framework utilizes the auxiliary variables in causal inference, extracting essential information from sensitive attributes and effectively controlling the flow of information from the sensitive attribute to the target attribute. We summarize our contributions as follows:

- We develop a framework that utilizes the auxiliary variables in causal inference, extracting essential information from sensitive attributes and enhancing fairness without sacrificing much accuracy.
	- We formalize a method to regulate the flow of information from the sensitive attribute to the target attribute, effectively controlling the balance between accuracy and fairness.
	- We provide theoretical analysis and conduct extensive baseline and ablation experiments to validate the effectiveness of our approach.

2 PRELIMINARIES

2.1 COUNTERFACTUAL FAIRNESS

Counterfactual fairness [\(Kusner et al., 2017\)](#page-10-3) is an individual-level fairness notion based on the causal model. It is constructed on the Pearl's causal framework [\(Pearl, 2009\)](#page-10-2), which is defined as a triple (U, V, F) so that:

- *U* is a set of latent background variables, which are exogenous and not caused by any variable in the set *V*;
- *V* is a set of observed variables, which are endogenous and determined by *U* ∪*V*;
- *F* is a set of functions $\{f_1, ..., f_n\}$, on for each $V_i \in V$, so that $V_i = f_i(pa_i, U_{pa_i})$, where $pa_i \subseteq V \setminus \{V_i\}$ and $U_{pa_i} \subseteq U$ are variables that directly determine V_i .

A causal model is associated with a causal graph, which is a directed acyclic graph (DAG). Each node in the causal graph represents a variable in the causal model, and each directed edge corresponds to a causal relationship. In the causal model, the counterfactual estimands are facilitated by interventions through *do*-calculus, which simulates the physical interventions that force some variables to take certain values. For example, for observed variables *A* and *B*, the value of the counterfactual "what would *A* have been if *B* had been *b* " is denoted by $A_{B \leftarrow b}$.

Counterfactual fairness [\(Kusner et al., 2017;](#page-10-3) [Wu et al., 2019\)](#page-10-5): Given a factual condition $O = 0$, the predictor $Y = f(\mathbf{O})$ is *counterfactually fair* if under any context **o**,

$$
P(Y_{S\leftarrow s} = y \mid \mathbf{0}) = P(Y_{S\leftarrow s'} = y \mid \mathbf{0}), \quad \forall s' \neq s,
$$
\n⁽¹⁾

where $\mathbf{O} = \{S, \mathbf{X}\}\,$, *S* is the sensitive attribute and **X** is observed non-sensitive attributes.

Approximate counterfactual fairness [\(Russell et al., 2017\)](#page-10-4): A predictor $Y = f(\mathbf{O})$ satisfies $(\delta, 0)$ *approximate counterfactual fairness* if, given the factual condition $\mathbf{O} = \mathbf{o}$, we have:

> $\left| \left[\left(Y_{\mathcal{S}\leftarrow s} - Y_{\mathcal{S}\leftarrow s'} \right) \mid \mathbf{0} \right] \right| \leq \delta, \quad \forall s'$ $\neq s.$ (2)

107 This approximate metric measures counterfactual fairness in practical manners. Unless otherwise specified, we refer to this approximate metric as counterfactual fairness in our theoretical analysis.

 Figure 1: The causal models of Fair-K and EXOC. *S* is the sensitive attribute, **X** is observed nonsensitive attributes, *Y* is the target attribute, *K* is the latent domain knowledge, and *S'* and *S''* are latent auxiliary nodes, *U* is the exogenous variable. The solid lines represent designed causal relationships, and dashed lines mean our focused existing relationships in implementation, illustrated in [3.2.2](#page-3-0) (note that *U* have existing causal relationships with every node [\(Pearl, 2009\)](#page-10-2)).

2.2 COUNTERFACTUALLY FAIR LEARNING APPROACHES

 In the counterfactually fair machine learning literature, Fair-K [\(Kusner et al., 2017;](#page-10-3) [Ma et al., 2023\)](#page-10-6) is a widely adopted framework. As illustrated in Fig. [1a,](#page-2-0) it is designed on the Law school dataset [\(Krueger et al., 2021\)](#page-10-7) and assumes a node *K* representing domain knowledge that can act as nondeterministic causes of **X**. Then, it trains a predictor using K to predict \hat{Y} , e.g., using logistic regression and achieves a counterfactual fairness improvement. However, the causal effect transmitting from exogenous variables *U* is not fully utilized in the deployments of counterfactually fair predictors, potentially leading to significant performance decreases.

3 DESIGN

3.1 CAUSAL MODEL OVERVIEW

 To address the above limitations, we propose EXOC, a novel framework that introduces the auxiliary node and the control node, which instantiates the exogenous variable *U*. Specifically, the model leverages controllable auxiliary nodes *S* ′ to simultaneously capture intrinsic, latent information from X, *Y*, and *S*. The model enhances the overall performance and fairness balance by incorporating this additional auxiliary compared to Fair-K in Fig. [1a.](#page-2-0) Motivated by the controllable nature of S' , we further introduce S'' , with the aim that S'' can support S' in controlling the balance between fairness and accuracy. Strengthening the relationship between S' and S'' indicates a stronger alignment with fairness, whereas weakening allows S' to tap into more intrinsic information from S and emphasize performance. Through this flexible mechanism, we can prioritize fairness or accuracy in various real-world scenarios. We explain the components of the EXOC framework in the following subsections.

3.2 *S* ′ : THE AUXILIARY NODE

3.2.1 ILLUSTRATING AUXILIARY NODE *S* ′ IN A SIMPLIFIED CASE

 We observe that previous works fail to dive into the essential of sensitive features and consider *U* as unknown background variables in a causal model. Rethinking the role of exogenous variable *U*, we devise an idea to instantiate U into an auxiliary node S' in the model. To demonstrate how the auxiliary node S' achieves counterfactual fairness, we first take a simple example: consider the ideal linear model (the model can ideally fit the determination of the real world, where *U* is eliminated) with normal distributions. In Fig. [1a,](#page-2-0) for each *individual*, the causal relationship to *Y* can be written

as:

$$
Y = \alpha S + \beta K, \tag{3}
$$

where α and β are path coefficients [\(Pearl, 2009\)](#page-10-2). Therefore, in causal inference,

$$
Y_{S\leftarrow s} | \mathbf{o} = \alpha \cdot (S_{S\leftarrow s} | \mathbf{o}) + \beta \cdot (K | \mathbf{o}) = \alpha s + \beta k, \quad k \sim \mathcal{N}(\mu_K, \sigma_K^2),
$$
 (4)

$$
(Y_{S\leftarrow s^*} - Y_{S\leftarrow s} \mid \mathbf{0})_a = \alpha(s^* - s) + \beta(k_1 - k_0),
$$
\n⁽⁵⁾

where the same alphabet with different subscript numbers is sampled from the same corresponding distribution, $\alpha(s^* - s)$ is fixed, and $\beta(k_1 - k_0) \sim \mathcal{N}(0, 2\beta^2 \sigma_K^2)$.

171 172 Similarly in Fig. [1b,](#page-2-1) we have:

$$
Y = \tilde{\alpha}S' + \tilde{\beta}K,\tag{6}
$$

where the alphabet with the tilde operator has similar meanings. Since the model structure differs between Fig. [1a](#page-2-0) and Fig. [1b,](#page-2-1) we distinguish their values using tilde. Therefore,

$$
Y_{S\leftarrow s} | \mathbf{o} = \tilde{\alpha} \cdot (S'_{S\leftarrow s} | \mathbf{o}) + \tilde{\beta} \cdot (K | \mathbf{o}) = \tilde{\alpha} s' + \tilde{\beta} \tilde{k}, \quad s' \sim \mathcal{N}(\tilde{\mu}_{S'}, \tilde{\sigma}_{S'}^2), \quad \tilde{k} \sim \mathcal{N}(\tilde{\mu}_{K}, \tilde{\sigma}_{K}^2), \quad (7)
$$

$$
(Y_{S\leftarrow s^*} - Y_{S\leftarrow s} \mid \mathbf{0})_b = \tilde{\alpha}(s'_1 - s'_0) + \tilde{\beta}(\tilde{k}_1 - \tilde{k}_0),
$$
\n(8)

apply Three Sigma Rule [\(Pukelsheim, 1994\)](#page-10-8) on these results:

$$
(Y_{S\leftarrow s^*} - Y_{S\leftarrow s} \mid \mathbf{0})_a^{\pm 3\sigma} = (\alpha(s^* - s) + \beta(k_1 - k_0))^{\pm 3\sigma}
$$
(9)

$$
= \alpha(s^* - s) \pm 3\sqrt{2} \cdot |\beta| \sigma_K, \tag{10}
$$

$$
(Y_{S\leftarrow s^*} - Y_{S\leftarrow s} \mid \mathbf{0})_b^{\pm 3\sigma} = (\tilde{\alpha}(s_1' - s_0') + \tilde{\beta}(\tilde{k}_1 - \tilde{k}_0))^{\pm 3\sigma} \tag{11}
$$

$$
= \pm 3\sqrt{2\left(\tilde{\alpha}^2\tilde{\sigma}_{S'}^2 + \tilde{\beta}^2\tilde{\sigma}_K^2\right)},\tag{12}
$$

where these bounds are not exceeded in 99.7% of cases, so the exceptions are negligible. Therefore, we can estimate the upper bound of |[*YS*←*^s* [∗] −*YS*←*^s* | o]|, i.e., approximate counterfactual fairness bound in these equations as:

$$
\begin{aligned} \left| \left[Y_{S \leftarrow s^*} - Y_{S \leftarrow s} \mid \mathbf{0} \right]_a \right| &\leq \left| \alpha(s^* - s) \pm 3\sqrt{2} \cdot |\beta| \sigma_K \right| \\ &= |\alpha(s^* - s)| + 3\sqrt{2} \cdot |\beta| \sigma_K = \delta_a, \end{aligned} \tag{13}
$$

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$$
|[Y_{S\leftarrow s^*} - Y_{S\leftarrow s} \mid \mathbf{0}]_b| \leq 3\sqrt{2\left(\tilde{\alpha}^2 \tilde{\sigma}_{S'}^2 + \tilde{\beta}^2 \tilde{\sigma}_K^2\right)} = \delta_b,
$$
\n(14)

200 202 where the value corresponds to δ in the approximate counterfactual fairness definition. As $\alpha(s^* - s)$ is the counterfactual parity that plays a more important role than the standard deviation, we showcase that $\delta_a > \delta_b$, so the scenario in EXOC is tighter than Fair-K in the constraint of counterfactual fairness. Therefore, S' theoretically helps improve the counterfactual fairness in this case.

3.2.2 EXTENDING AUXILIARY NODE *S* ′ INTO A GENERAL CASE

205 206 207 208 209 210 211 To mitigate the strong assumptions that the model is ideal and the distribution of nodes is normal, we use arbitrary functions for the causal model. We have $Y = f(S, K, U)$ in Fair-K and $Y = f(S', K, U)$ in EXOC. When we calculate the counterfactual fairness, we will similarly operate a counterfactual parity between different sensitive attributes as in Eq. [5](#page-3-1) and [8,](#page-3-2) i.e., $(f(S, K, U)_{S \leftarrow s} - f(S, K, U)_{S \leftarrow s^*})$ **o** in Fair-K and $(f(S', K, U)_{S \leftarrow S} - f(S', K, U)_{S \leftarrow S^*})$ **o** in EXOC. As S' is a non-descendant of S , there should also be an elimination of *S* parity when calculating the counterfactual fairness in EXOC. Therefore, we expect a promotion of counterfactual fairness.

212 213 214 215 Since the analysis based on counterfactuals from Pearl's SCM framework [\(Pearl, 2009\)](#page-10-2) conflates the predictor \hat{Y} with the outcome Y [\(Kusner et al., 2017\)](#page-10-3), and it does not explicitly incorporate probabilistic deployment of causal models. So, when we reconsider causality from the information perspective, we discover that *S* ′ not only achieves counterfactual fairness but also has the nature of controlling information flows from *S* to *Y* and from *K* to *Y*.

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216 217 218 219 220 221 222 Specifically, in the deployment of EXOC, we first perform inference on the model using an observed training set to estimate the posterior distribution of $P(K | O)$. Subsequently, we train the logistic regression predictor $\hat{Y} = \zeta(K)$ to model the relationship between **O** and *Y*. This predictor $\zeta(\cdot)$ focuses on the correlation without the craft of causality and this ignorance of causality can be depicted as the impact from the exogenous variable *U*, focusing on two causal relations of $U \rightarrow K$ and $U \rightarrow S$. They yield a backdoor path $\pi_{\theta} = \{K \leftarrow U \rightarrow S\}$. Without loss of generality, we conduct a path analysis of $\pi_{\mathfrak{B}}$:

$$
K \mid \pi_{\vartheta} = \phi_1(U), \quad S \mid \pi_{\vartheta} = \phi_2(U), \tag{15}
$$

224 225 226 where ϕ_1 and ϕ_2 are arbitrary causal functions, acting as an extension to the path coefficient in [\(Pearl,](#page-10-2) [2009\)](#page-10-2). These functions measure the intensity of the causal relationship from input to output. Then we have the impact from *K* to *S*:

$$
S \mid \pi_{\vartheta} = (\phi_2 \circ \phi_1^{-1})(K), \tag{16}
$$

228 229 230 231 232 233 where ϕ_1^{-1} is the inverse function of ϕ_1 , whose intensity has a negative correlation with the intensity of ϕ_1 , due to the unidirectional deduction in causal inference. $(\phi_2 \circ \phi_1^{-1})$ shows the non-negligible correlation between *K* and *S*. Consequently, in Fig. [1a,](#page-2-0) there is the frontdoor path $\pi_a = \{S \rightarrow Y\}$, so even if we exclude *S* as a factor in logistic regression, the correlation $(\phi_2 \circ \phi_1^{-1})$ will cause impact from *S* to *Y*:

$$
Y \mid \pi_a = \phi_3(S). \tag{17}
$$

235 where $(\phi_2 \circ \phi_1^{-1})$ is included in *S*, so this equation expressed when inferring from *K* is:

$$
Y \mid \pi_{\vartheta} \times \pi_a = (\phi_3 \circ \phi_2 \circ \phi_1^{-1})(K), \tag{18}
$$

where φ³ merely depends on the distribution of *S*, which is fixed. However, the causal graph in Fig. [1b](#page-2-1) bypasses this frontdoor path by creating $\pi_b = \{S \leftarrow S' \rightarrow Y\}$. Similar as π_a , we have in π_b .

$$
S \mid \pi_b = \phi_4(S'), \quad Y \mid \pi_b = \phi_5(S'), \tag{19}
$$

$$
Y \mid \pi_b = (\phi_5 \circ \phi_4^{-1})(S), \tag{20}
$$

$$
Y \mid \pi_{\vartheta} \times \pi_b = (\phi_5 \circ \phi_4^{-1} \circ \phi_2 \circ \phi_1^{-1})(K), \tag{21}
$$

244 245 246 247 248 249 250 251 252 253 254 where $(\phi_5 \circ \phi_4^{-1})$ shows the correlation between *S* and *Y*. Notably, $(\phi_5 \circ \phi_4^{-1})$ can be controlled by the auxiliary node *S'*, because ϕ_4 and ϕ_5 both take *S'* rather than *S* as inputs. This framework provides flexibility for users to balance fairness and accuracy by controlling whether *S'* should more likely result in *S* or *Y*. Specifically, if we strengthen the intensity of ϕ_4 , *S'* then have a stronger causal effect to *S*. According to Eq. [20](#page-4-0) and [21,](#page-4-1) both the correlation from *S* to *Y* and from *K* to *Y* are minimized, where the former contributes to counterfactual fairness, with a tradeoff of accuracy. Intuitively, we can consider minimizing correlations as controlling two information flows: one flowing from *S* to *Y* and the other flowing from *K* to *Y*. Minimizing the correlations weakens the information flows, thus promoting counterfactual fairness and decreasing performance. So, we can conclude that introducing S' improves counterfactual fairness and is naturally made to control information flows. Since we face the challenge of realizing this control process, we develop a control node S["] to tackle it.

3.3 *S* ′′: THE CONTROL NODE

Now, we introduce S["], where we design a custom loss that connects S' and S", acting as the key factor supporting information flow control. It minimizes the distance between S' and S'' :

$$
\mathcal{L}_c(S', S'') = \frac{1}{D} \sum_{i=1}^D \|S'_i - S''_i\|_2^2, \tag{22}
$$

263 264 265 266 267 268 269 where *D* is the training dataset length, and $\|\cdot\|_2$ is the Euclidean norm (L2 norm). Here, we aim to deduce S["] as the descendant of *Y* for calculating $\mathcal{L}_c(S', S'')$. In Pearl's SCM theory, deduced variables often represent hidden factors that cannot be directly observed. Estimating the posterior distribution of these latent variables is challenging [\(Kingma, 2013;](#page-10-9) [Blei et al., 2017\)](#page-9-8). Therefore, the implementation of the causal graph resorts to the ELBO technique [\(Jordan et al., 1999\)](#page-10-10), which defines a guide model equipped with an assumed posterior distribution to fit the rules of the causal graph. In our case, we realize the Evidence Lower Bound (ELBO) loss as:

$$
\mathcal{L}_{ELBO} = -\log p(\mathbf{O}) + \text{KL}(q(\mathbf{Z}|\mathbf{O}) \parallel p(\mathbf{Z}|\mathbf{O})),\tag{23}
$$

285 286 287 288 289 290 Figure 2: The distribution mapping regarding $\mathcal{L}_c(S', S'')$, which can be seen as a probability inference perspective of the partial causal graph in Fig. [1b,](#page-2-1) where blue arrows mean the distribution parity are tightened, red arrows mean loosened, the dashed line circle is the true distribution, the full line circle is the inferred distribution. Blue circles are close to true distributions, and orange circles are far from true distributions. Note that the γ is positively related to the effect of $\mathcal{L}_c(S', S'')$, so the constraint of $\mathcal{L}_c(S', S'')$ in Fig [2a](#page-5-0) is tighter, in Fig [2b](#page-5-1) is looser.

293 294 295 296 297 where $\mathbf{Z} = \{K, S', S''\}$ are the latent variables, $p(\mathbf{O})$ is prior, $q(\mathbf{Z}|\mathbf{O})$ is the approximate posterior distribution that tends to fit the true posterior distribution $p(Z|O)$, KL[· $|| \cdot ||$ is the Kullback-Leibler (KL) divergence. The formula expresses that \mathcal{L}_{ELBO} is the negative marginal log-likelihood log $p(\mathbf{O})$ and the KL divergence between $q(\mathbf{Z}|\mathbf{O})$ and $p(\mathbf{Z}|\mathbf{O})$. Minimizing \mathcal{L}_{ELBO} effectively minimizes the KL divergence, which in turn provides a better approximation of the true posterior $p(Z|O)$.

298 299 300 Here the overall loss is defined as: $\mathcal{L} = \mathcal{L}_{ELBO} + \gamma \cdot \mathcal{R}(\mathcal{L}_c(S', S''))$, where γ is the hyper-parameter that balances the two losses, R is a normalization scale ensuring \mathcal{L}_{ELBO} and $\mathcal{L}_c(S', S'')$ are initialized with the same order of magnitude.

301 302 303 304 305 306 To understand why S["] can control the information flows, we need to rethink the ELBO technique from the implementation perspective. Specifically, what we do in the training process is to use ELBO to construct an approximate posterior distribution $q(\mathbf{Z}|\mathbf{O})$ that fits the true posterior distribution $p(\mathbf{Z}|\mathbf{O})$. After obtaining $q(\mathbf{Z}|\mathbf{O})$, during the inference, we can predict \hat{Y} and \hat{S} based on the approximate distribution. Note that \hat{S} is different from observable variable *S*, where \hat{S} is inferred from $q(S'|\mathbf{O})$.

307 308 309 310 311 312 Next, to distinguish the behavior of probability inference from causal inference, we notate the distributions of the nodes by $P(\cdot)$, and the distributions will simplify $(\cdot | \mathbf{o})$ expression. Fig. [2](#page-5-2) shows the distribution mapping under different γ. Different from causal inference, probability inference is a method that focuses on correlation rather than causal relations. For example, although *S* is a descendent of *S'* in the causal graph, $P(S)$ will impact the inference result of $P(S')$ because the correlation between S and S' is mutual.

313 314 315 316 317 318 In the scenario of probability inference, to guarantee counterfactual fairness, we should ensure the causal relationship between *S'* and *S* is $S' \rightarrow S$ according to Fig. [1b.](#page-2-1) Applying it to probability inference, when we infer from $P(S')$ to $P(\hat{S})$, $P(\hat{S})$ should approximate $P(S)$. Therefore, KL($P(S)$ || $P(S)$) is a valuable property to estimate counterfactual fairness. For accuracy, we can estimate it as KL(*P*(*Y*) ∥ *P*(*Y*ˆ)).

319 320 The effect of $\mathcal{L}_c(S', S'')$ in distribution manner is minimizing $KL(P(S'') || P(S'))$. Now we can view the loss from two distinct perspectives:

- **321 322**
	- **323** • Fairness: Since both *S* and *Y* are descendants of S' , it is challenging for S' to simultaneously infer both \hat{S} and \hat{Y} that closely match their true distributions. The decreased accuracy in fitting $P(Y)$ with $P(\hat{Y})$ creates an opportunity for S' to better infer $P(\hat{S})$, thereby minimizing

 $KL(P(\hat{S}) || P(S))$. Consequently, this reduction in KL divergence enhances counterfactual fairness.

• Accuracy: since we formulate a deduction from Y to S'' in causal graph [\(Pearl, 1995\)](#page-10-11), the posterior distribution of *S*^{*''*} are constrained by \hat{Y} , i.e., $KL(P(\hat{Y}) \parallel P(S'')) < l$, where *l* is positive. Because of the triangle inequality for KL divergence, we have:

$$
KL(P(\hat{Y}) \| P(S')) \le l + KL(P(S'') \| P(S')), \qquad (24)
$$

which demonstrates the upper bound of $KL(P(\hat{Y}) \parallel P(S'))$ is constrained by $KL(P(S'') \parallel P(S'))$ $P(S')$), therefore minimizing KL($P(S'') \parallel P(S')$) also expect to minimize KL($P(\hat{Y}) \parallel P(S')$). This minimization will lead to $P(\hat{Y})$ aligning more closely with $P(S')$, which may compromise its alignment with *P*(*Y*), resulting in a trade-off in accuracy.

337 338 339 340 341 342 343 344 Connection between KL divergence and causal functions: We observe that the greater the intensity of causal functions, the fewer distribution parities between inferred and true variables. For example, more intense ϕ_4 with less KL($P(\hat{S}) \parallel P(S)$), and more intense ϕ_5 with less KL($P(\hat{Y}) \parallel P(Y)$). Therefore, minimizing $\mathcal{L}_c(S', S'')$ can be viewed as a maximized causal intensity in ϕ_4 and minimized causal intensity in ϕ_5 . According to Eq. [20](#page-4-0) and [21,](#page-4-1) within path $\pi_{\theta} \times \pi_b$, the causal intensity of $(\phi_5 \circ \phi_4^{-1})$ is minimized. This minimization indicates less correspondence between *S* and *Y*, contributing to counterfactual fairness, and less correspondence between *K* and *Y*, compromising predicted accuracy.

345 346 347 348 349 The benefit of S'' compared to \hat{Y} **:** The purpose of using S'' in the custom loss rather than \hat{Y} is to provide additional flexibility in controlling the influence of *S* ′ on both *Y* and *S*. By minimizing the distance between S' and S'' , the model can dynamically adjust the extent to which S' influences both *Y* and *S* during the optimization process. Compared to directly minimizing the distance between *S*^{*'*} and \hat{Y} , this approach allows S' to influence the prediction more subtly through the intermediate node *S* ′′. This gives the model greater freedom to prioritize fairness while maintaining performance.

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4 EXPERIMENTS

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354 4.1 EXPERIMENT SETTINGS

356 Baselines: To investigate the effectiveness of our framework in learning counterfactually fair predictors, we compare the proposed framework with multiple state-of-the-art methods. First, we briefly introduce all the compared baseline methods and their settings:

- Constant Predictor: It produces constant output. We obtain it by finding a constant minimizing the mean squared error (MSE) loss on the training data.
- Full Predictor: It takes X and *S* as input for prediction.
- Unaware Predictor: It takes **X** as input for prediction to achieve fairness through unawareness [\(Dwork et al., 2012\)](#page-10-12).
- Counterfactual Fairness Predictors: Fair-K [\(Kusner et al., 2017\)](#page-10-3) reaches counterfactual fairness using the latent variables and non-descendants of the sensitive attribute in the prediction model. CLAIRE [\(Ma et al., 2023\)](#page-10-6) involves creating a counterfactually fair dataset through augmentation and using a carefully designed loss function to ensure fairness during model training.

371 372 373 374 For baselines Full, Unaware, and Counterfactual Fairness Predictors, we use linear regression for regression and logistic regression for classification. Details about implementations, including datasets, environments, and hyper-parameters, are in Appendix [B.](#page-11-0) We attach our code in the Supplementary Materials.

375 376 377 Evaluation Metrics: Generally speaking, the evaluation metrics consider two different aspects: prediction performance and counterfactual fairness. To measure the model prediction performance, we employ the widely used metrics - Root Mean Square Error (RMSE) [\(Chai et al., 2014\)](#page-9-9) and Mean Absolute Error (MAE) [\(Yuan, 2022\)](#page-10-13) for regression tasks and accuracy for classification tasks. To **378 379 380 381 382 383 384 385 386 387** evaluate different methods concerning counterfactual fairness, we compare the distribution divergence of the predictions made on different counterfactuals in synthetic or real-world datasets. Detailed information about how to generate these counterfactuals is in the Appendix [C.](#page-12-0) If a predictor is counterfactually fair, the distributions of the predictions under different groundtruth counterfactuals are expected to be the same. Here, we use two distribution distance metrics (including Wasserstein-1 distance (Wass) [\(Chen et al., 2017\)](#page-9-10) and Maximum Mean Discrepancy (MMD) [\(Long et al., 2015;](#page-10-14) [Shalit et al., 2017\)](#page-10-15)) to measure the distribution divergence. We compute the divergence of prediction distributions in every pair of counterfactuals ($S \leftarrow s$ and $S \leftarrow s^*$, $\forall s' \neq s$), then take the average value as the final result. The smaller the average values of MMD and Wass are, the better a predictor performs in counterfactual fairness.

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4.2 BASELINE STUDY

Baselines on synthetic datasets: For a better measurement of counterfactual fairness, we generate a synthetic dataset for each real-world dataset, where we will *italicize* the synthetic datasets. Details about generating these synthetic datasets are in Appendix [C.](#page-12-0) The results are shown in Table [1,](#page-7-0) where RMSE and MAE are performance metrics, and MMD and Wass are fairness metrics. Compared with Constant, Full, and Unaware baselines that omit the definition of counterfactual fairness, we showcase considerably better fairness. Compared with Fair-K and CLAIRE, we demonstrate not only better performance but also surpassing fairness.

Table 1: The comparison on synthetic datasets among Constant, Full, Unaware, Fair-K [\(Kusner](#page-10-3) [et al., 2017\)](#page-10-3), CLAIRE [\(Ma et al., 2023\)](#page-10-6) and EXOC (Ours) on Law school [\(Krueger et al., 2021\)](#page-10-7) and Adult [\(Becker & Kohavi, 1996\)](#page-9-11) dataset.

	Law school				Adult		
Method	RMSE (\downarrow)	$MAE(\downarrow)$	$MMD(\downarrow)$	Wass (\downarrow)	Accuracy (\uparrow)	$MMD(\downarrow)$	Wass (\downarrow)
Constant	$0.938_{+0.004}$	$0.759_{\pm 0.006}$	$0.000_{+0.000}$	$0.000_{\pm 0.000}$	$0.737_{\pm 0.006}$	$0.000_{+0.000}$	$0.000_{+0.000}$
Full	$0.862_{\pm 0.005}$	$0.689_{+0.005}$	$278.918_{+25.814}$	$69.248_{+6.136}$	$0.807_{\pm 0.005}$	$52.515_{+3.757}$	$6.116_{+0.637}$
Unaware	$0.900_{+0.008}$	$0.726_{\pm 0.007}$	$40.256_{+3.187}$	$10.256_{+1.187}$	$0.804_{\pm 0.008}$	$19.732_{+2.480}$	$2.004_{+0.478}$
Fair-K	$0.894_{\pm0.006}$	$0.718_{\pm 0.006}$	$4.313_{\pm 0.393}$	$3.733_{+0.267}$	$0.745_{\pm 0.002}$	$3.597_{+0.256}$	$1.553_{+0.173}$
CLAIRE	$0.897_{\pm 0.002}$	$0.719_{\pm 0.002}$	$6.717_{\pm 0.492}$	$4.073_{\pm0.139}$	$0.748_{\pm 0.005}$	$4.760_{+0.275}$	$1.584_{+0.203}$
EXOC	$0.874_{\pm 0.003}$	$0.702_{\pm 0.003}$	$3.824_{\pm 0.553}$	$3.590_{+0.259}$	$0.760_{\pm 0.005}$	$2.958_{\pm 0.124}$	$1.428_{+0.095}$

Baselines on real-world datasets: the result is shown in Table [2.](#page-7-1) Although compared with synthetic dataset results, we observe that the majority of the baselines demonstrate degradation in fairness and accuracy, we are still able to surpass the counterfactual-aware models in both performance and fairness and are fairer than counterfactual-unaware models. This observation demonstrates the robustness of our method in real-world scenarios.

Table 2: The comparison on real-world datasets among Constant, Full, Unaware, Fair-K [\(Krueger](#page-10-7) [et al., 2021\)](#page-10-7), CLAIRE [\(Ma et al., 2023\)](#page-10-6) and EXOC (Ours) on Law school [\(Krueger et al., 2021\)](#page-10-7) and Adult [\(Becker & Kohavi, 1996\)](#page-9-11) dataset.

Method	Law school				Adult		
	RMSE (\downarrow)	$MAE(\downarrow)$	MMD (\downarrow)	Wass (\downarrow)	Accuracy (\uparrow)	$MMD(\downarrow)$	Wass (\downarrow)
Constant	$0.940_{+0.005}$	$0.762_{\pm0.004}$	$0.000_{\pm 0.000}$	$0.000_{+0.000}$	$0.724_{\pm 0.007}$	$0.000_{\pm0.000}$	$0.000_{+0.000}$
Full	$0.883_{+0.004}$	$0.701_{\pm 0.005}$	$574.013_{\pm 104.789}$	$82.746_{+8.298}$	$0.791_{\pm 0.007}$	$78.392_{+5.723}$	$6.989_{\pm 0.738}$
Unaware	$0.917_{\pm 0.005}$	$0.731_{\pm 0.007}$	$48.738_{+3.891}$	$12.384_{\pm 1.542}$	$0.800_{\pm 0.009}$	$21.729_{\pm 2.573}$	$2.425_{+0.492}$
Fair-K	$0.904_{\pm 0.005}$	$0.723_{\pm 0.005}$	$5.341_{+0.412}$	$3.980_{\pm 0.275}$	$0.727_{\pm0.004}$	$4.381_{\pm 0.214}$	$1.619_{\pm 0.175}$
CLAIRE	$0.910_{\pm 0.003}$	$0.735_{\pm 0.003}$	$7.891_{\pm 0.502}$	4.095 $_{\pm 0.146}$	$0.737_{\pm 0.004}$	$5.140_{+0.309}$	$1.671_{\pm 0.224}$
EXOC	$0.902_{\pm 0.005}$	$0.720_{\pm 0.004}$	4.739 $_{\pm 0.553}$	$3.879_{\pm 0.236}$	$0.748_{\pm 0.004}$	$3.891_{+0.095}$	$1.575_{+0.098}$

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Figure 3: The ablation study on S'' and \hat{Y}

4.3 ABLATION STUDY

4.3.1 ABLATION ON γ

We perform an ablation study on γ , shown in Tab. [3.](#page-8-0) This experiment evaluates the effect of controlling fairness-accuracy balance, running on synthetic datasets. The results show that as γ increases from 1 to 2, we can observe the performance gradually decreases, but the counterfactual fairness gradually increases. Also, we observe a better fairness-accuracy tradeoff, i.e., an increased fairness without sacrificing much accuracy. We attribute this to the introduction of the auxiliary node *S* ′ , which serves as intrinsic information capable of deducing *S*. The result aligns with our theoretical analysis in Section [3.3,](#page-4-2) where S'' node and the custom loss $\mathcal{L}_c(S', S'')$ can control the fairness-accuracy tradeoff. We observe that when $\gamma = 1.2$, there is generally an excellent balance between accuracy and fairness. Therefore, we set $\gamma = 1.2$ in our experiments.

Table 3: The ablation study on γ .

γ	Law school RMSE (\downarrow) $MAE(\downarrow)$ $MMD(\downarrow)$ Wass (\downarrow)				Adult $MMD(\downarrow)$ Wass (\downarrow) Accuracy (\uparrow)			
	$0.875_{\pm 0.006}$	$0.698_{\pm 0.006}$	4.489 $_{\pm 0.571}$	$3.905_{\pm 0.305}$	$0.765_{\pm 0.006}$	$3.532_{\pm 0.283}$	$1.539_{\pm 0.245}$	
1.2	$0.867_{\pm 0.003}$	$0.706_{\pm 0.003}$	$3.832_{\pm 0.623}$	$3.580_{\pm 0.256}$	$0.760_{\pm 0.005}$	$2.961_{\pm 0.124}$	$1.426_{\pm 0.095}$	
1.4	$0.886_{\pm 0.003}$	$0.724_{\pm 0.005}$	$3.377_{\pm 0.452}$	$3.352_{\pm 0.253}$	$0.755_{\pm 0.006}$	$2.628_{\pm0.107}$	$1.352_{\pm 0.089}$	
1.6	$0.900_{\pm 0.002}$	$0.728_{\pm 0.005}$	$3.089_{\pm 0.421}$	$3.203_{\pm 0.251}$	$0.757_{\pm 0.005}$	$2.458_{\pm 0.109}$	$1.297_{\pm0.098}$	
1.8	$0.903_{\pm0.003}$	$0.731_{\pm0.005}$	$2.034_{\pm 0.322}$	$2.890_{\pm 0.241}$	$0.751_{\pm0.006}$	$2.068_{\pm 0.085}$	$1.204_{\pm0.089}$	
	$0.909_{\pm 0.003}$	$0.735_{\pm 0.004}$	$1.342_{\pm 0.121}$	$2.824_{\pm 0.204}$	$0.746_{\pm 0.006}$	$1.792_{\pm 0.074}$	$1.184_{\pm 0.069}$	

4.3.2 ABLATION ON S'' and \hat{Y}

 We perform an ablation study on whether S'' or \hat{Y} should be used in the custom loss, i.e., $\mathcal{L}_c(S', S'')$ or $\mathcal{L}_c(S', \hat{Y})$, where the experiment runs on synthetic datasets and the results are shown in Fig. [3.](#page-8-1) The results show that when we apply S["] in the custom loss, we can observe an around 0.02 RMSE decrease on the Law school dataset and an around 0.02 Accuracy increase on the Adult dataset, indicating a better performance. This observation aligns with our analysis in Section [3.3.](#page-4-2) Moreover, the fairness metrics are slightly better when we apply S["]. Therefore, we find it necessary to use S["] in the custom loss $\mathcal{L}_c(S', S'')$.

486 5 CONCLUSION

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489 490 491 492 493 494 495 This paper introduces EXOC, a novel framework aimed at achieving counterfactual fairness while addressing the limitations of existing approaches. The key innovation lies in the revelation of intrinsic properties that are overlooked in previous works, through the introduction of auxiliary node *S*['] and control node *S*["]. We demonstrate that they increase counterfactual fairness and also provide more refined control over the flow of intrinsic information beneath the concept of fairness and accuracy. Moreover, detailed analysis and extensive experimental evaluations on both synthetic and real-world datasets demonstrate the framework's effectiveness, showing that EXOC outperforms state-of-the-art models in improving counterfactual fairness without sacrificing much accuracy.

496 497 498 499 500 Future work could explore scaling the framework to more complex datasets and simplifying its implementation for broader use. Theoretically, the connections between causal inference and its probability implementations are also of great interest. Developing more efficient optimization techniques for balancing the trade-off between fairness and accuracy, especially in high-dimensional data, could improve scalability and performance.

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A GENERAL DESIGN

Our framework can be adapted to various scenarios, particularly for deep or multi-layer causal mod-els. The extended scenario is shown in Fig. [4.](#page-11-1) Generally, S' serves as a mediator, replacing the direct causal relationship between the sensitive attribute *S* and the target variable *Y*. Moreover, multi-layer causal relationships demonstrate that our framework can extend to complex problem settings such as computer vision [\(Krizhevsky et al., 2017\)](#page-10-16) and natural language processing [\(Vaswani et al., 2017\)](#page-10-17), which potentially requires multiple steps for generating the final answer.

Figure 4: The generate causal model framework, where X_1 to X_n denotes the layer of the causal relationship from *S* to the related variables. For example, the Law school dataset is a special case of the framework, where X_1 contains X ; X_2 contains K in Fig. [1.](#page-2-2)

B IMPLEMENTATION DETAILS

B.1 DATASETS

Law School [\(Krueger et al., 2021\)](#page-10-7). This dataset includes academic information from students at 163 law schools. We aim to predict each student's first-year average grade (FYA), making this a regression task. Race is treated as the sensitive attribute, while grade-point average (GPA) and entrance exam scores (LSAT) are the two observed features. This study focuses on individuals identified as White, Black, or Asian. The dataset comprises 20,412 instances.

 Adult [\(Becker & Kohavi, 1996\)](#page-9-11). The UCI Adult Income dataset contains census data for various adults, and the goal is to predict whether their income exceeds 50*K* per year. Race is considered the sensitive attribute *S*, and income is the prediction label *Y*, making this a binary classification task. We focus on individuals identified as White, Black, or Asian-Pac-Islander. In addition to race being the sensitive attribute, five other attributes are used for prediction. The dataset consists of 31,979 instances.

B.2 HYPER-PARAMETERS AND ENVIRONMENTS

 Hyperparameter Settings: For the two datasets, we split the training, validation, and test set as 80%, 10%, and 10%. All the presented results are on the test data. We set the number of training epochs as 8000, $\gamma = 1.2$; All the experiments have five independent runs.

 Environments: The models are trained offline using PyTorch [\(Paszke et al., 2019\)](#page-10-18) and executed on a machine equipped with an AMD EPYC 7763 64-Core Processor CPU @ 4.00GHz and an NVIDIA RTX 6000 Ada Generation GPU, running the Ubuntu 22.04.3 LTS operating system. The experiments run on the Conda environment and Docker container. We will release our Conda environment and Docker container upon publication. We attach our code in the Supplementary Materials.

C SYNTHETIC DATASET GENERATION

 The synthetic dataset generation module is based on a Variational Auto-Encoder (VAE) [\(Kingma,](#page-10-9) [2013\)](#page-10-9) with an encoder-decoder structure. Specifically, the encoder in the VAE takes $\{X,Y\}$ as input, encodes them into a latent embedding space, and then the decoder reconstructs the original data ${X,Y}$ with the embeddings *H* and sensitive attribute *S*. (*H* is the output of the VAE bottleneck layer to generate counterfactuals) Note that *S* is only used as an input of the decoder to enable counterfactual generation in later steps. The reconstruction loss \mathcal{L}_r is:

$$
\begin{array}{c} 656 \\ 657 \end{array}
$$

$$
\mathcal{L}_r = \mathbb{E}_{q(H|\mathbf{X},Y)}\left[-\log\left(p(\mathbf{X},Y|H,S)\right)\right] + \text{KL}\left[q(H|\mathbf{X},Y)\parallel p(H)\right] \tag{25}
$$

 where $p(H)$ is a prior distribution, e.g., standard normal distribution $\mathcal{N}(0, I)$, $q(H | \mathbf{X}, Y)$ is the posterior approximation distribution. To eliminate the causal effect of *S* on *H*, we introduce the Distribution Matching [\(Ma et al., 2023\)](#page-10-6) technique by minimizing the dependency between them. In particular, we minimize the Maximum Mean Discrepancy (MMD) [\(Long et al., 2015;](#page-10-14) [Shalit et al.,](#page-10-15) [2017\)](#page-10-15) among the embedding distributions of different sensitive subgroups. The loss function of training the counterfactual dataset generation model with distribution matching is as follows:

$$
\min \mathcal{L}_r + \tau \frac{1}{N_p} \sum_{s \neq \tilde{s}} \text{MMD}(P(H \mid s), P(H \mid \tilde{s})) \tag{26}
$$

 where $N_p = \frac{|S| \times (|S|-1)}{2}$ $\frac{|S|-1}{2}$ is the number of pairs of different sensitive attribute values, and $|S|$ is the number of different sensitive attribute values. The second term is the distribution matching penalty, which aims to achieve $P(H | S = s) = P(H | S = \tilde{s})$ for all pairs of different sensitive subgroups (s, \tilde{s}) . Here, $\tau \geq 0$ is a hyperparameter that controls the importance of the distribution balancing term. Consequently, we can create a synthetic dataset for each real-world dataset to test the counterfactual scenarios better.