

# Invariant Language Modeling

Anonymous ACL submission

## Abstract

Modern pretrained language models are critical components of NLP pipelines. Yet, they suffer from spurious correlations, poor out-of-domain generalization, and biases. Inspired by recent progress in causal machine learning, in particular the invariant risk minimization (IRM) paradigm, we propose *invariant language modeling*, a framework for learning invariant representations that generalize better across multiple environments. In particular, we adapt a game-theoretic implementation of IRM (*IRM-games*) to language models, where the invariance emerges from a specific training schedule in which all the environments compete to optimize their own environment-specific loss by updating subsets of the model in a round-robin fashion. In a series of controlled experiments, we demonstrate the ability of our method to (i) remove structured noise, (ii) ignore specific spurious correlations without affecting global performance, and (iii) achieve better out-of-domain generalization. These benefits come with a negligible computational overhead compared to standard training, do not require changing the local loss, and can be applied to any language model architecture. We believe this framework is promising to help mitigate spurious correlations and biases in language models.

## 1 Introduction

Despite dramatic progress in NLP tasks obtained by modern pretrained transformer models, important limitations remain. In particular, pretrained language models suffer from poor generalization, even under small perturbations of the input distribution (Moradi and Samwald, 2021). Indeed, these models encode (Moradi and Samwald, 2021) and exploit (Tu et al., 2020; Niven and Kao, 2019) spurious correlations, i.e., correlations that do not generalize across data distributions. Since language models are trained on large unverified corpora, they also suffer from biases (Nadeem et al., 2021; Bordia and Bowman, 2019). Biases are correlations

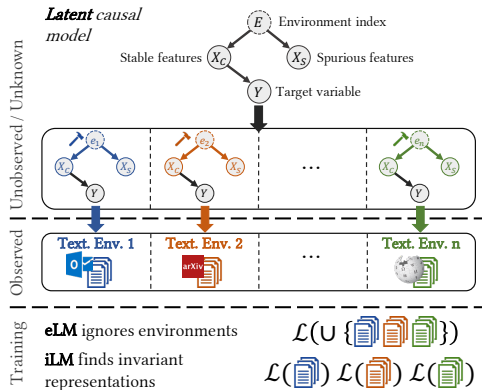


Figure 1: **High-level overview using a simplified causal structure.** The distinction between environments makes it possible to separate spurious from stable features. Indeed, the relationship between the target variable  $Y$  and the stable features  $X_C$  is invariant across environments:  $\mathbb{E}[Y|X_C, E] = \mathbb{E}[Y|X_C]$ . However, the correlation between  $Y$  and  $X_S$  is spurious and does not generalize across environments:  $\mathbb{E}[Y|X_S, E = e] \neq \mathbb{E}[Y|X_S, E = e'], e \neq e'$ . Language models trained with the standard ERM, denoted as eLM in this work, exploit all correlations available during training and aim to learn  $\mathbb{E}[Y|X_C, X_S]$ . Our proposed invariant language models, denoted as iLM, focus on invariant features and aim to learn  $\mathbb{E}[Y|X_C]$ . In language modeling,  $Y$  could represent the missing-word prediction task.

that may or may not be spurious according to the available textual data distributions but are nevertheless undesired. Existing techniques aiming to remove spuriousness or biases involve computationally expensive domain alignment (Akuzawa et al., 2019; Liu et al., 2020; Zhao et al., 2020), domain transfer (Balaji et al., 2018) or adding penalty terms in the loss targeted at specific undesired correlations (Qian et al., 2019; Zhao et al., 2018). Alternatively, data preprocessing (Zhao et al., 2017; Zhou et al., 2021) or manipulation such as counterfactual data-augmentation (Lu et al., 2018) can yield datasets where the undesired correlations are less present. Pretraining with larger and more di-

057 verse datasets can also help (Tu et al., 2020; Brown  
058 et al., 2020).

059 However, recent works on the theory of causality  
060 (Pearl, 2018; Schölkopf, 2019) argue that removal  
061 of spurious correlations requires altogether differ-  
062 ent learning and training paradigms going beyond  
063 purely statistical learning. Indeed, generalization,  
064 spuriousness, and biases are all better understood in  
065 the language of causality (Pearl, 2018). Intuitively,  
066 causal relationships are the ones expected to be stable  
067 (Schölkopf et al., 2021; Peters et al., 2017) and  
068 generalizable (Peters et al., 2016). When the causal  
069 graph underlying the data generation mechanism is  
070 known, there exist causal identification algorithms  
071 to distinguish *desired* from *undesired* correlations  
072 (Shpitser and Pearl, 2008). However, for complex  
073 tasks of interest, the underlying causal model is not  
074 known. Language modeling is one of these tasks,  
075 where it is unclear what would even be the relevant  
076 random variables constituting the causal model.

077 Therefore, causal identification from the causal  
078 graph seems out-of-reach for language modeling.  
079 Similarly, removing undesired correlations one by  
080 one is impractical due to the sheer amount of pos-  
081 sible correlations to consider. In this work, we  
082 propose to leverage recent progress in causal ma-  
083 chine learning to offer a new and more flexible  
084 lever for dealing with spuriousness and biases.  
085 We take inspiration from the *invariance princi-  
086 ple*, which states that only relationships invariant  
087 across training *environments* should be learned (Pe-  
088 ters et al., 2016). Under specific assumptions, the  
089 invariant representation would then only encode  
090 the causal relationships relevant to the task and  
091 should thus generalize. Environments correspond  
092 to different views of the learning task, i.e., dif-  
093 ferent data distributions. The invariance princi-  
094 ple is illustrated by Fig. 1 with a simplified causal  
095 model as an example.  $E$  represents environment  
096 indices,  $Y$  is the target variable,  $X_C$  are the *causal  
097 features*, such that  $\mathbb{E}[Y|X_C]$  is stable across envi-  
098 ronments ( $\mathbb{E}[Y|X_C, E] = \mathbb{E}[Y|X_C]$ ), and  $X_S$  are the  
099 spurious features, not generalizing across environ-  
100 ments ( $\mathbb{E}[Y|X_S, E = e] \neq \mathbb{E}[Y|X_S, E = e'], e \neq e'$ ).  
101 Language models trained with standard empirical  
102 risk minimization (ERM), denoted as eLM in this  
103 work, exploit all correlations available during train-  
104 ing and aim to learn  $\mathbb{E}[Y|X_C, X_S]$ . Our proposed  
105 invariant language models, denoted as iLM, focus  
106 on invariant features and aim to learn  $\mathbb{E}[Y|X_C]$ . In  
107 practice, since the causal model is unknown, it

108 is the choice of environments that defines what  
109 correlations are spurious. Invariant learning with  
110 appropriate choices of environments is the lever  
111 we propose to employ to more flexibly deal with  
112 spuriousness and biases.

113 A practical implementation of the invariance  
114 principle was proposed by Arjovsky et al. (2019).  
115 They introduced *invariant risk minimization* (IRM),  
116 an alternative to ERM as a training objective enforc-  
117 ing the learning of invariant representations. Ahuja  
118 et al. (2020) later improved the training procedure  
119 to solve the IRM objective with a method called  
120 IRM-games. Unlike previous methods for remov-  
121 ing biases and spurious correlations, IRM-games  
122 does not modify the loss with a regularization  
123 term and does not compute domain alignment (or  
124 matching) statistics. The invariance benefits come  
125 from the specific training schedule where environ-  
126 ments compete to optimize their own environment-  
127 specific loss by updating subsets of the model in a  
128 round-robin fashion.

129 We argue that the IRM paradigm, and IRM-  
130 games specifically, is well-suited to improve mod-  
131 ern NLP systems. Textual data naturally comes  
132 from different environments, e.g., encyclopedic  
133 texts, Twitter, news articles, etc. Moreover, not  
134 knowing the causal mechanisms behind language  
135 generation within these environments is not a  
136 blocker, as the relevant variables can now remain  
137 latent. In this work, we adapt IRM-games to lan-  
138 guage modeling. This involves continuing the train-  
139 ing of existing pretrained models to enforce in-  
140 variant representations. We then investigate the  
141 ability of iLM to deal with undesired correlations  
142 in a series of controlled experiments, effectively  
143 answering our core **research question**: Does the  
144 invariance principle give rise to a practical strategy  
145 to deal with spurious correlations within language  
146 models?

147 **Contributions.** (i) We introduce a new training  
148 paradigm (iLM) for language models based on the  
149 invariance principle (Sec. 3). Thanks to the use of  
150 the IRM-games training schedule (see Sec. 2), our  
151 iLM framework results in negligible computational  
152 overhead compared to standard ERM training, does  
153 not require changing the local loss, and is agnostic  
154 to the language model architecture. (ii) In a se-  
155 ries of controlled experiments (Sec. 4), we demon-  
156 strate the ability of iLM to remove structured noise  
157 (Sec. 4.1), ignore specific spurious correlations  
158 without affecting global performance (Sec. 4.2),

and achieve better out-of-domain generalization (Sec. 4.3). (iii) We discuss our contributions in relation to previous work (Sec. 5). (iv) Finally, we release Huggingface-compatible code for training iLM using existing language model checkpoints (Wolf et al., 2020): `anonymized`

## 2 Background

### 2.1 Invariance across Environments (IaE)

Recent works on the theory of causality (Pearl, 2018; Schölkopf, 2019) have argued that out-of-distribution generalization and removal of spurious correlations require going beyond purely statistical learning. In causal machine learning, these ideas crystallized in the *invariance principle* which states that only relationships invariant across training environments should be learned (Peters et al., 2016; Muandet et al., 2013). In this paradigm, different environments correspond to data collected in different setups, i.e., different data distributions (Pearl, 2018). **For NLP**, spurious correlations and lack of out-of-distribution generalization are particularly well-documented and important problems (Moradi and Samwald, 2021; Tu et al., 2020; Niven and Kao, 2019). Fortunately, separations between environments naturally emerge in textual data: encyclopedic, news, twitter, movie subtitles, etc. These separations make invariance-based approaches particularly well-suited for NLP.

### 2.2 Invariant Risk Minimization (IRM)

While the invariance principle is a general and powerful idea, works based on this principle often require knowing which random variables are part of the causal model (Akuzawa et al., 2019; Peters et al., 2016). Arjovsky et al. introduced *invariant risk minimization* (IRM), an alternative to empirical risk minimization (ERM), and a practical training objective *enforcing invariance in the learned latent representation*. IRM also builds on the idea that the training data comes from different environments  $e \in \mathcal{E}$ . Each environment  $e \in \mathcal{E}$  induces i.i.d. samples  $D^e$  from a distribution  $P(X^e, Y^e)$ . Then, the goal is to use these multiple datasets to learn a predictor  $Y \approx f(X)$ , which performs well across the set of all environments  $\mathcal{E}^*$ , only part of which were seen during training:  $\mathcal{E} \subset \mathcal{E}^*$ . This is accomplished by decomposing  $f$  into a feature representation  $\phi$  and a classifier  $w$  as  $f = w \circ \phi$ , where  $\circ$  denotes function composition. The feature representation  $\phi$  elicits invariant representation of the data if the

same classifier  $w$  is simultaneously optimal for all environments  $e \in \mathcal{E}$ . Intuitively,  $\phi$  learns a representation that is invariant with respect to the environments if its representation is *equally useful* for all environments. **For NLP**, we propose to use the main body of a language model as the invariant feature learner  $\phi$ . When trained on a language modeling task,  $w$  will be the language modeling heads. Then,  $Y$  is the MASK word and  $X$  the context.

### 2.3 IRM-games

IRM is a challenging bi-level optimization originally solved (Arjovsky et al., 2019) by setting the invariance criteria as a regularizer. Later, Ahuja et al. improved the training procedure by using a game-theoretic perspective in which each environment  $e$  is tied to its own classifier  $w^e$ . A global classifier  $w$  is then defined as the ensemble of all environment-specific classifiers:  $w = \frac{1}{|\mathcal{E}|} \sum_{e \in \mathcal{E}} w^e$ . The prediction are averaged not the weights. Then, environments take turns to make a stochastic gradient update to minimize their own local empirical risk but the update concerns **only the weights of their own classifier**  $w^e$ , while the shared  $\phi$  is updated periodically. For more details see the algorithm called V-IRM in the original paper. Ahuja et al. showed that the equilibrium of this game is a solution to the IRM objective, i.e., the resulting  $\phi$  learns invariant features. **For NLP**, we argue that IRM-games is a particularly meaningful candidate to adapt to language modeling because it requires little structural modifications.

### 2.4 Why Invariance is needed for NLP

Textual data is particularly subject to distribution shift and out-of-domain distribution as texts naturally come from different environments. This creates a highly non-i.i.d. setting with problems of generalizability and spurious correlations. The curse becomes a blessing when moving to invariance-based ideas, as having diverse and naturally emerging environments is the necessary starting point of algorithms like IRM-games.

As a simple example, consider gender bias in pretrained language models. When the model is queried with  $q$ : “MASK is the best doctor”, it feeds  $q$  into its main body  $\phi$  from which a language modeling head  $w$  outputs softmax scores  $w \circ \phi(q)$ . Despite the context  $q$  containing no gender information, existing models score the pronoun *he* much higher than *she*. The problem comes from the pres-

ence of spurious correlations, where the context, here the word “doctor” ( $\phi(q)$ ), is correlated with *he*. In an invariance-based approach, the training data comes from different environments. Suppose there is an environment  $e$  where the data is not gender-biased, i.e., there is no correlation between the latent representation  $\phi(q)$  and *he*, it is thus not not stable across environments, not invariant and, will not be learned. Now, consider the slightly different query  $q'$ : “MASK is the best doctor, she is great!”. Here, the context  $\phi(q')$  contains gender information. In all environments, the pronoun *she* should be preferred. This association arises not from a spurious correlation in data but from a common sense, almost grammatical, constraint. Therefore, this correlation is invariant and will be learned by invariance-based approaches.

This exemplifies the potential benefits of invariance-based approaches. It also illustrates the importance of choosing environment splits appropriately, one should not expect any arbitrary split of environments to *magically* yield generalization benefits. However, the choice of environments within the invariance-based learning framework provides a flexible new lever to inject: (i) inductive biases, (ii) knowledge about the data generation mechanism, and (iii) desirable stable properties (like removing gender bias).

### 3 Model

We introduce a way to train language models inspired from the IRM-games setup. This involves distinguishing the shared invariant feature learner  $\phi$  from the environment specific  $w_e$ 's. With modern language models architectures, a natural choice emerges:  $\phi$  as the main body of the encoder, and  $w_e$  as the language modeling head that outputs the logits after the last layer.

Formally, suppose we have  $n$  environments consisting of data  $\{(X^e, Y^e)\}_{e=1, \dots, n}$ . For a batch  $(x_i, y_i) \sim P(X^i, Y^i)$  from environment  $i$ , the model output is formed using an ensemble of  $n$  language modeling heads  $\{w_e\}_{e=1 \dots n}$  on top of the transformer encoder:  $\hat{y} = \text{softmax}\left(\frac{1}{n} \sum_{e=1}^n w_e \circ \phi(x_i)\right)$ . Then, a (masked) language modeling loss  $\mathcal{L}$  is computed on the model output  $\hat{y}$ . Note that it is the predictions of the  $n$  heads that are averaged not the weights or the gradients. No head gets to predict alone; the  $n$  heads always predict together as an ensemble. The heads are subject to competitive

gradient updates in a round-robin fashion as described below, which in turn creates the conditions that enforces the invariance.

**Training** The training of iLM follows the pseudo-code described in Alg. 1, where environments take turn to send a batch of data and update  $\phi$  and their associated head. An illustration is provided in Appendix A. Each head periodically gets an opportunity to pull the global ensemble classifier  $\mathbf{w}$  and the feature learner  $\phi$  towards fitting the distribution of its associated environment. Intuitively, since each head gets the same amount of updates, the game converges to a global classifier that is simultaneously optimal for each environment, as demonstrated by (Ahuja et al., 2020). While the V-IRM algorithm of Ahuja et al. (2020) only updates  $\phi$  periodically, we found it more stable to update it together with every head update.

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#### Algorithm 1 iLM training

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1: Initialize( $\phi, \{w_e\}_{e \in \mathcal{E}}$ )
2: for iteration  $\in \{1, 2, \dots, \frac{N_{steps}}{|\mathcal{E}|}\}$  do
3:   for environment  $i \in \mathcal{E}$  do
4:      $(x_i, y_i) \leftarrow \text{GetBatchFromEnv}(e)$ 
5:     CompetitiveUpdate( $x_i, y_i, \phi, \{w_e\}_{e \in \mathcal{E}}$ )
6:   end for
7: end for
8: function COMPETITIVEUPDATE( $x_i, y_i, \phi, \{w_e\}$ )
9:    $L = \mathcal{L}\left(\text{softmax}\left(\frac{1}{n} \sum_{e=1}^n w_e \circ \phi(x_i)\right), y_i\right)$ 
10:  GradientUpdate( $L, \phi, w_i$ )
11: end function

```

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Invariance is obtained with few modifications to language models. Such simplicity arises from our leveraging of IRM-games, where invariance comes from the training schedules and ensembling of classifiers. Furthermore, we implement two baselines that seem similar but do not enjoy the same theoretical justifications: mtLM and ensLM. The multitask baseline (Liu et al., 2019a), mtLM, also uses data split into environments with one head per environment, each environment is seen as a different task. The ensemble baseline (lan et al., 2018), ensLM, has a similar architecture as iLM, ensembling  $n$  heads for predictions but always updating every head at every batch. The ensemble baseline has the same forward pass as iLM but does not perform the *competitive gradient update*. These baselines serve as ablation of iLM to demonstrate the importance of splitting the data in environments, ensembling

	distilBERT	ROBERTa
eLM	4.71 $\pm$ .04	3.93 $\pm$ .06
mtLM	4.65 $\pm$ .05	3.74 $\pm$ .05
ensLM	4.66 $\pm$ .03	3.79 $\pm$ .02
iLM	<b>4.43<math>\pm</math>.03</b>	<b>3.66<math>\pm</math>.04</b>

Table 1: **Robustness to noise** Average perplexity over hyper-parameters. The differences between iLM and the others are statistically significant (paired t-test,  $p < 10 \cdot e^{-7}$ ).

the heads, and using the competitive gradient update.

## 4 Experiments

Invariance training comes with the promise of robustness and generalization (Peters et al., 2016; Muandet et al., 2013; Ahuja et al., 2020). In the following series of experiments, we test whether our proposed architecture for language modeling can provide such benefits. To perform ablation on the dynamical training schedule, we also run ensLM, with the same architecture as iLM with  $n$  heads but where all heads are updated at all batch. We focus on controlled setups: crafting environments whose difference is known, from which we know the expected behavior. We describe three main experiments: robustness to noise, bias removal, and out-of-domain generalization.

Throughout the experiments, we report estimated uncertainties with 95% confidence intervals. We repeat each experiment for two base pretrained transformer models with different properties (size, tokenization method): distilBERT (Sanh et al., 2019) and ROBERTa (Liu et al., 2019b). We repeat experiments for varying hyper-parameters and different random seeds (see Appendix B).

### 4.1 Robustness to Noise

In this experiment, we test robustness in a controlled setup. We craft two environments: Env-A made of clean Wikipedia articles and Env-B made of full HTML pages of Wikipedia articles. We use 120K articles split equally in the two environments (see Appendix B.1 for more details about the data). Then, we continue the training with the masked language modeling (MLM) loss from existing checkpoints for both iLM, eLM, mtLM, and ensLM with these two environments and evaluate the MLM perplexity on a held-out dataset of clean Wikipedia articles (25K held-out sentences). Intuitively, eLM

should try to fit the HTML part of the training data and thus be more surprised by the clean Wikipedia articles during the test set. However, iLM should learn to ignore the HTML because it does not generalize from Env-B to Env-A.

**Results.** The results averaged over 16 hyper-parameters choices are reported in Table 1. See Appendix B.1 for hyper-parameters considered. For reference, the perplexities on the same test set of off-the-shelf pretrained distilBERT and ROBERTa are, respectively, 14.43 and 6.71. We observe that iLM systematically has a significantly better test perplexity. Also, ensLM and mtLM perform significantly better than eLM but significantly worse than iLM. This indicates that splitting data in  $n$  environments and ensembling  $n$  heads gives some robustness benefits. The full benefit comes when further combined with the training schedule of iLM. We come back to this discussion in Sec. 4.4.

To compare architectures over the test set with different hyper-parameters, base transformers, and random seeds, we also performed paired aggregation comparison based on the Bradley-Terry model, following the recommendations of (Peyrard et al., 2021). The tool pairformance<sup>1</sup> measures the probability that iLM beats eLM when hyper-parameters are matched. We obtain that iLM significantly beats eLM with .98 estimated probability. Similarly, iLM beats ensLM with .89 estimated probability and mtLM with .92 estimated probability. In these experiments, paired comparisons are particularly important because varying hyper-parameters result in large variations of perplexity. Blindly averaging can amplify the variance and hide the structure of model performance.

### 4.2 Bias Removal

In this experiment, we test the capacity to remove one precise and known correlation by crafting two environments differing only in this specific correlation. We use binarized gendered terms and create two environments where the gendered terms are used differently.<sup>2</sup> We follow the standard setup of Counterfactual Data Augmentation (CDA) (Lu et al., 2018): we take a textual data source with

<sup>1</sup><https://github.com/epfl-dlab/pairformance>

<sup>2</sup>We recognize the non-binary nature of gender as well as the many ethical principles in the design, evaluation, and reporting of results in studying gender as a variable in NLP (Larson, 2017). Because iLM is not limited to training only with two environments, this architecture can also support more general bias removal goals.

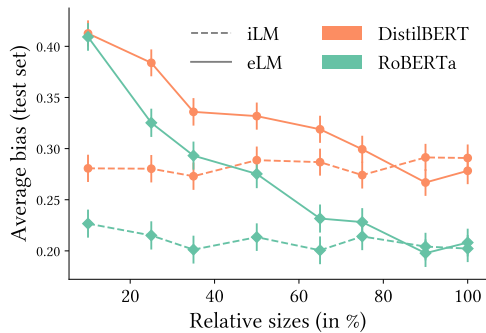


Figure 2: **Bias removal:** The x-axis represents the relative size between the modified environment and the unmodified one and the y-axis is the average bias for both iLM and eLM. Note that  $\mathbb{P}(iLM \text{ beats } eLM) > 0.95$  when the relative size is  $< 80\%$ , eLM and iLM become indistinguishable for relative sizes  $> 80\%$ . Due to space, we report the results obtained by ensLM and mtLM in Appendix B.2 which also shows that they perform in between iLM and eLM.

known gender bias, in this case, Wikitext-2 (Merity et al., 2016). A fraction  $p$  of the data goes into Env-A, the rest  $(1 - p)$  goes into Env-B. Env-A remains untouched and preserves all the properties of the original data source. Whereas Env-B is intervened upon by inverting all gendered terms based on a dictionary provided by previous work (Bordia and Bowman, 2019). When  $p = 1 - p = 0.5$  and the language model is finetuned with eLM, this setup matches the CDA method (Lu et al., 2018) used to mitigate gender-bias in NLP. Intuitively, iLM should learn to ignore gender-based correlations no matter what is the fraction  $p$ . However, eLM is only expected to ignore them when  $p = 1 - p = 0.5$ , i.e., the two environments have the same number of samples (Lu et al., 2018).

**Experimental setup.** To measure whether the correlation has been successfully removed: (i) we take all gendered terms in the test set, (ii) replace them by the MASK token, (iii) use trained models to predict the missing term, (iv) look in the softmax for the scores received by the terms of the target gendered pair. We note  $s_f$  and  $s_m$  the score assigned to the female and male terms in the softmax. (v) Finally, we compute an entropy-bias measure:  $B_H = H_2\left(\frac{1}{2}\right) - H_2\left(\frac{s_f}{s_f + s_m}\right)$ , where  $H_2$  is the binary entropy (note that  $H_2\left(\frac{1}{2}\right) = 1$ ).  $B_H$  measures the extent to which a softmax has a preference for the male or female term in a gendered pair of terms. For example, in the sentence “MASK is the best doctor” we look at the softmax score of the gendered-

pair [he, she]. If a model has learned to ignore gender-based correlation, the entropy should be high (entropy-bias low), not favoring one gendered term over the other. We remove sentences with several gendered terms from the test set to avoid penalizing models for preferring a gender when the context contains gender information.

We ran the experiments for varying values of  $p$  averaging across different hyper-parameters, and report the results in Fig. 2 for iLM and eLM. The results for ensLM and mtLM are reported in Appendix B.2. See Appendix B.2 for hyper-parameters considered. For reference, the entropy bias of distilBERT and RoBERTa before training are, respectively, 0.39 and 0.46.

**Analysis.** Both eLM and iLM largely decrease the average entropy bias in the balanced setup but only iLM succeeds in the unbalanced setup. In the balanced setup (relative sizes close to 100%), eLM and iLM perform within each other’s confidence intervals. However, in the unbalanced setup, iLM largely outperforms eLM. We note that the probability that iLM beats eLM for any given hyper-parameter configuration is  $> 0.9$  for both distilBERT and RoBERTa when the relative sizes is below 80%. As desired iLM is not affected by the relative size of the environments. These results confirm the hypothesis, that bias removal needs a precisely balanced dataset for eLM (Lu et al., 2018), while it does not matter for iLM. Furthermore, this entropy bias reduction does not happen at the cost of worst general perplexities (see Appendix B.2). These findings are significant for the field of bias removal, iLM offers a practical and efficient way of removing biases. It is now not necessary to carefully counter-balance the bias in the augmented data. In Fig. 2, we see that already at 10% of relative size, iLM performs as well as the existing setup (100% relative size + eLM), but runs about 10 times faster; it only takes 5 min to debias a RoBERTa with iLM using 10% relative size of counterfactually augmented data.

### 4.3 Out-of-domain Generalization

In this experiment, we venture beyond controlled environments and test out-of-domain generalization with naturally occurring environments. We use the *Pile* dataset (Gao et al., 2020) which contains 20 very diverse textual domains: OpenSubtitles, ArXiv papers, News, GitHub comments, etc.

	InD-LM↓	OoD-LM↓	GLUE↑
<b>distilBERT</b>			
eLM	26.02±0.35	31.52±0.20	72.12
ensLM	22.31±0.56	32.80±0.23	72.34
mtLM	22.73±0.29	31.16±0.44	72.22
iLM	<b>20.25*</b> ±0.52	<b>30.32*</b> ±0.43	<b>72.45</b>
<b>ROBERTa</b>			
eLM	14.55±0.21	17.72±0.25	76.89
ensLM	12.40±0.34	17.68±0.22	77.49
mtLM	12.56±0.33	17.43±0.23	76.55
iLM	<b>11.88*</b> ±0.28	<b>16.97*</b> ±0.19	<b>78.54*</b>

Table 2: **ThePile environment experiments.** The first column is for language modeling evaluation in-domain (perplexity, lower is better), the second column is for language modeling evaluation out-of-domain (perplexity, lower is better), and the last column is for GLUE tasks averaged (higher is better). We mark with \* the cases where iLM is statistically significantly better than other architectures (paired t-test).

**Experimental setup.** We randomly sample 11 domains from thePile for training, the remaining 9 domains are used for testing language models out-of-domain. Once the models are trained, using domains as environments, we evaluate their perplexity in-domain (InD) using held-out data from the training environments and OoD using data from unseen environments. See Appendix B.3 for details regarding training domains and hyper-parameters. Furthermore, the trained models are evaluated on the GLUE benchmark. Indeed, models trained with iLM can be used downstream exactly as if they were trained with eLM. For space reasons, we report aggregated results in Table 2. The results also show significant improvement of iLM over other architecture across the board. In particular, iLM is beneficial for both in-domain (InD) and out-of-domain (OoD) evaluation.

#### 4.4 Ablation

The eLM, mtLM, and ensLM architectures serve as ablated versions of iLM testing the three main components of iLM: splitting the data into environments with one head per environment (mtLM over eLM), ensembling the heads during training (ensLM over mtLM), using the specific competitive gradient update schedule (iLM over ensLM). The four variants were run over all experiments previously described varying hyper-parameters yielding a total of 1320 experimental results (see Appendix B for details) per architecture. To get a

	eLM	mtLM	ensLM	iLM
eLM	-	.92±.06	.26±.09	.28±.09
mtLM	.08±.06	-	.04±.04	.03±.04
ensLM	.74±.09	.96±.04	-	.37±.10
iLM	<b>.72±.09</b>	<b>.97±.04</b>	<b>.63±.10</b>	-

Table 3: **Paired aggregated results.** Estimated probability that one architecture (row  $i$ ) is better than any other (column  $j$ ) across all previous experiments, based on the pairwise Bradley-Terry aggregation model.

global view, we again aggregated these results with the paired aggregation given by the Bradley-Terry model. It estimates a strength for each architecture based on how likely it is to beat other architecture on the same experiments with the same hyper-parameters. It provides a scale-independent metric-independent way to aggregate scores (Peyrard et al., 2021) across tasks and experiments.

The results are reported in Table 3 and confirm the intuition built-up with previous experiments that simply having  $n$  environment with  $n$  heads is not beneficial on its own, as mtLM does not provide benefits over eLM. However, when combined with head ensembling (ensLM), significant improvements can be observed over both eLM and mtLM. Further significant benefits arise from the competitive gradient update specific to iLM. While both mtLM and ensLM have slightly better capacity to overfit with their  $n$  heads, they don't benefit from the invariance regularization provided by competitive gradient updates. Notice that iLM is significantly better than any other architecture, as shown by the last row of Table 3 (or equivalently, the last column).

## 5 Discussion

In this section, we discuss our contributions in the context of previous work.

### 5.1 Related Work

**Domain generalization.** The performance of deep learning models substantially degrades on Out-of-Domain (OoD) datasets, even in the face of small variations of the data generating process (Hendrycks and Dietterich, 2019). Blanchard et al. (2011) have proposed domain generalization (DG) as a formalism for studying this problem. In DG, the goal is to learn a model using data from a single or multiple related but distinct training domains,

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571 in such a way that the model generalizes well to  
572 any OoD testing domain, unknown during training.  
573 Recently, the problem of DG has attracted a lot of  
574 attention, and has been approached from different  
575 facets. Most of the existing methods fall under  
576 the paradigm of domain alignment (Muandet et al.,  
577 2013; Li et al., 2018b; Akuzawa et al., 2019; Liu  
578 et al., 2020; Zhao et al., 2020). Motivated by the  
579 idea that features that are stable across the train-  
580 ing domains should also be robust to the unseen  
581 testing domains, these methods try to learn domain-  
582 invariant representations. A group of other methods  
583 is based on meta-learning (Dou et al., 2019; Balaji  
584 et al., 2018; Li et al., 2018a). The motivation be-  
585 hind this approach is that it exposes the model to  
586 domain shifts during training, which will allow it  
587 to generalize better during testing. Regularization  
588 through data augmentation is commonly used in  
589 the training of machine learning models to allevi-  
590 ate overfitting and thereby improve generalization  
591 (Zhou et al., 2021, 2020).

592 **Domain generalization applied to language mod-**  
593 **els.** In NLP, the default pipeline involves pre-  
594 training a task-agnostic language model, which  
595 is then finetuned on downstream tasks. This pre-  
596 training/finetuning division of learning is already  
597 known to improve robustness on downstream tasks  
598 (Hendrycks and Dietterich, 2019). However, the  
599 language models themselves suffer from spuri-  
600 ous correlations and poor generalization even with  
601 small perturbations of the inputs (Moradi and  
602 Samwald, 2021). To alleviate such problems, Oren  
603 et al. (2019) adapt Distribution Robust Optimiza-  
604 tion (Ben-Tal et al., 2013) to language models. This  
605 results in a new loss minimizing the worst-case per-  
606 formance over subsamples of the training set. They  
607 focus on domains with topic shifts. Then, Vernikos  
608 et al. (2020) use domain adversarial regularization  
609 to improve testing performance on unseen domains.

610 Also related to our framework are techniques  
611 aiming at de-biasing language models. Biases are  
612 correlations that may or may not be spurious but are  
613 nevertheless undesired. Removing such biases is  
614 typically done by (i) adding a bias-specific penalty  
615 term (Qian et al., 2019; Bordia and Bowman, 2019;  
616 Zhao et al., 2018) to the loss, and/or (ii) augmenting  
617 the data to counterbalance the undesired correlation  
618 (Lu et al., 2018; Zhao et al., 2017).

## 5.2 Environment Design 619

620 One question that might arise from the iLM train-  
621 ing schedule is what happens when environments  
622 have no lexical overlap? Maybe no correlation  
623 remains in iLM? We emphasize that iLM learn a  
624 latent representation  $\phi$  and stable correlation are  
625 the ones connecting this latent representation to  
626 observable, and not surface correlations between  
627 observables. To demonstrate that iLM operates on  
628 latent variables and not just on surface-level cor-  
629 relations, we perform a simple experiment with  
630 languages as environments. We train iLM with a  
631 pretrained multilingual model (XLM-roBERTa) us-  
632 ing English Wikipedia articles and Farsi Wikipedia  
633 articles as two environments. Despite absolutely no  
634 surface-level overlap, iLM is still able to improve  
635 perplexity in each language individually and does  
636 not destroy previously learned correlations. This  
637 experiment is detailed in Appendix B.4.

638 Also, if the number of environments grows ar-  
639 bitrarily large, certainly iLM would not find any  
640 stable correlations in the data. However, the choice  
641 of environments is not intended to be arbitrary;  
642 throwing as many environments as possible could  
643 not be expected to be useful. The choice of en-  
644 vironments has to reflect assumptions about the  
645 underlying data generation mechanism. iLM then  
646 leverages the assumptions encoded in the choice of  
647 environments.

648 This work has shown that iLM can effectively  
649 remove unstable correlations, the next question be-  
650 comes that of **environment design**: *how to choose*  
651 *environment splits to be useful in practice?* Use-  
652 ful environment splits will likely be different for  
653 different tasks and different purposes. This work  
654 already demonstrated that the new paradigm of  
655 (i) environment design then (ii) iLM is practical  
656 for language-related problems. Choosing environ-  
657 ment splits is a flexible way to inject priors and  
658 inductive biases compared to manually deciding  
659 which correlation are desired (as in bias removal)  
660 or fully learning the causal graph (as in causal rea-  
661 soning). Now, iLM provides a computationally  
662 efficient framework to inject such priors and move  
663 the discussion from model inductive biases to data  
664 inductive biases. It already offers robustness to  
665 noise, a ready-to-use bias removal strategy for any  
666 existing language model needing few data points,  
667 and improves OoD generalization.



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## A Illustration of iLM Architecture

In the main paper, we described formally the pseudo-code involved in training iLM models. The model architecture and the logic of the training schedule is illustrated in Fig. 3 for the special-case of 2 environments ( $n = 2$ ).

### A.1 mtLM and ensLM baselines

We implemented two similar architectures that do not enjoy the same theoretical justifications.

In the mtLM baseline, the data is also split into  $n$  environments with one head per environment. As in iLM, environments take turns to send a batch of data and perform a batch update on the body of the transformer  $\phi$  and the head associated with this environment. This is like viewing different environments as different tasks with uniform weights, even though they are all language modeling loss.

In the ensLM baseline, the data is split into  $n$  environments with one head per environment. However, here, the heads are always predicting as an ensemble like iLM. Here also the environments take turns to send a batch of data. The forward pass is exactly the same as the one of iLM. In the backward pass, every head and the transformer body  $\phi$  are always updated for every batch of every environment.

## B Details about Experiments

### B.1 Robustness to Noise

**Data.** The data used for this experiment comes from an HTML Wikipedia Dump of August 2018. The files were pre-processed to remove the HTML content resulting in clean text articles. We randomly selected 60K articles with HTML (Env-B), and 60K different articles without HTML (Env-A). The test set contains 25K sentences coming from Wikipedia without HTML.

**Hyper-parameters.** We ran the experiments reported in the main paper while varying several hyper-parameters: base transformers ( $\phi$ ): [distilBERT, ROBERTa], learning rates: [ $1e^{-5}$ ,  $5e^{-5}$ ], number of training steps: [10, 100, 200, 500, 2500, 5000], 5 random restarts with different random seeds,  $2 \cdot 2 \cdot 6 \cdot 5 = 120$ , ran with eLM, mtLM, ensLM, and iLM resulting in 480 experiments.

**Number of lines vs. number of articles.** In the main paper, we report the results of iLM and eLM

	25	50	75	100
<b>distilBERT</b>				
eLM	.372 $\pm$ .012	.358 $\pm$ .033	.326 $\pm$ .001	<b>.308<math>\pm</math>.016</b>
mtLM	.363 $\pm$ .010	.352 $\pm$ .037	.308 $\pm$ .022	.328 $\pm$ .022
ensLM	.322 $\pm$ .003	.350 $\pm$ .032	.324 $\pm$ .020	.315 $\pm$ .015
iLM	<b>.309<math>\pm</math>.006</b>	<b>.322<math>\pm</math>.033</b>	<b>.318<math>\pm</math>.012</b>	.309 $\pm$ .004
<b>ROBERTa</b>				
eLM	.317 $\pm$ .010	.305 $\pm$ .008	.273 $\pm$ .045	<b>.259<math>\pm</math>.025</b>
mtLM	.308 $\pm$ .011	.299 $\pm$ .009	.271 $\pm$ .29	.260 $\pm$ .12
ensLM	.291 $\pm$ .011	.300 $\pm$ .011	<b>.270<math>\pm</math>.031</b>	.271 $\pm$ .033
iLM	<b>.290<math>\pm</math>.013</b>	<b>.291<math>\pm</math>.003</b>	.271 $\pm$ .033	.267 $\pm$ .025

Table 4: **Complementary gender-bias removal results.** Average bias  $B_H$  as described in Sec. 4.2 across 4 different relative sizes of environments (25%, 50%, 75% and 100%).

when trained with environments having the same number of articles. However, the HTML articles have more lines and thus more *sentences*. Therefore, we also report in Fig. 4 the same analysis repeated when the number of lines between Env-A and Env-B is the same, meaning Env-B contains fewer articles. The conclusion remains largely unchanged in this scenario. As seen in Fig. 4 (c), iLM has still a probability of beating eLM for match hyper-parameters close to 1, highly significantly far away from 0.5.

### B.2 Bias Removal

**Data.** The dataset used for this experiment is Wikitext-2 (Merity et al., 2016) where we follow the existing train/dev/test split. The dictionary of gendered terms comes from Bordia and Bowman (2019) which was originally constructed to measure gender bias in language models.

The dictionary contains basic gender-pairs augmented with their variations in terms of casing, plural vs. singular forms and different spellings. The basic gendered pairs are: (actor, actress), (boy, girl), (boyfriend, girlfriend), (father, mother), (gentleman, lady), (grandson, granddaughter), (he, she), (hero, heroine), (him, her), (husband, wife), (king, queen), (male, female), (man, woman), (mr., mrs.), (prince, princess), (son, daughter), (spokesman, spokeswoman), (stepfather, stepmother), (uncle, aunt)

**Hyper-parameters.** We ran the experiments reported in the main paper while varying several hyper-parameters: base-model ( $\phi$ ): [distilBERT,

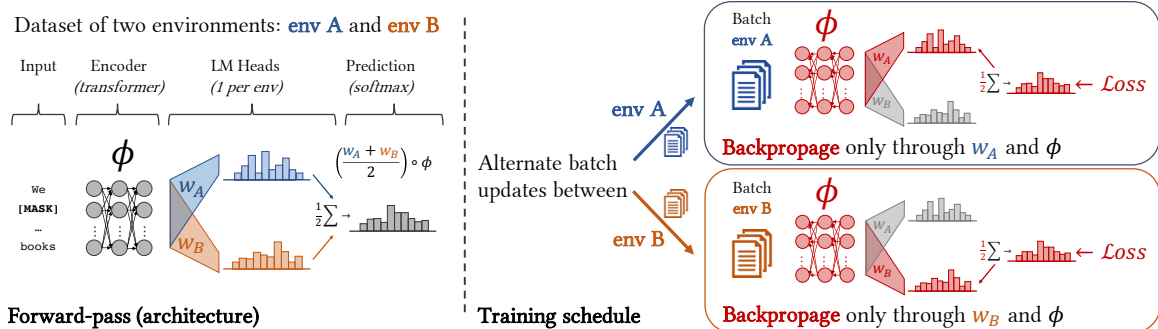


Figure 3: **Model description** In the forward pass, input text goes through the main body of language model noted  $\phi$  (e.g., a Transformer (Devlin et al., 2019)), then one head per environment predicts logits over the vocabulary. These predictions are averaged over all heads and go through a softmax. During training, the model receives a batch of data from one environment  $e$  and performs a gradient update only on the parameters of the main body of the language model ( $\phi$ ) and on the parameters of the head tied to this environment  $w_e$ . Then batches are taken from each environment in a round-robin fashion.

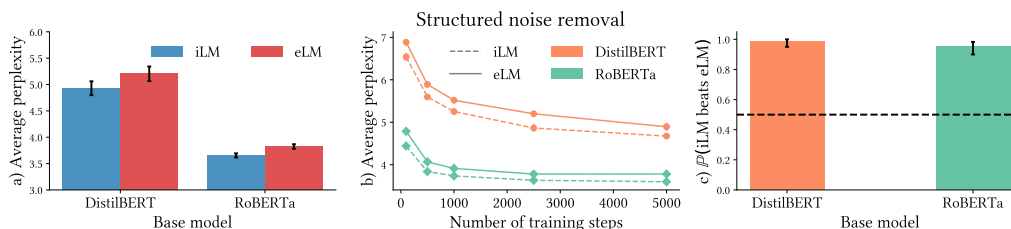


Figure 4: Structured noise removal experiment with environments having the same number of lines: a) average perplexity over all hyper-parameters b) average perplexity as a function of the number of training steps (for learning rate  $10^{-5}$ ), c) Probability that iLM is better than eLM when compared on the same hyper-parameters

1006 ROBERTa], learning-rates:  $[1e^{-5}, 5e^{-5}]$ , number  
 1007 of training steps:  $[10, 50, 100, 200, 1000, 2500]$ ,  
 1008 5 random restarts with different random seeds.  
 1009 This gives  $2 \cdot 2 \cdot 6 \cdot 5 = 120$  experimental param-  
 1010 eters, ran for eLM, iLM, mtLM, and ensLM  
 1011 while varying the relative sizes of environments  
 1012 in  $[10, 25, 30, 50, 70, 75, 90, 100]$  resulting in 3840  
 1013 experiments.

1014 **Results for mtLM and ensLM.** In Fig. 4, we re-  
 1015 port the average bias as a function of the relative  
 1016 sizes of environments for mtLM and ensLM along-  
 1017 side those of iLM and eLM. We also observe here  
 1018 that iLM outperform other architectures. Interest-  
 1019 ingly, ensLM seems to bring benefits in comparison  
 1020 to eLM and mtLM.

1021 **Details about the results.** Here, we report comple-  
 1022 mentary analysis compared to the results described  
 1023 in the paper. We report the performance of eLM  
 1024 and iLM as a function of the number of training  
 1025 steps and the probability that iLM is better than  
 1026 eLM when matched on hyper-parameter configura-  
 1027 tion as computed by the Bradley-Terry model. This  
 1028 is reported by Fig. 5 for two relative size: 25% (the

modified environment has 4 times fewer examples) 1029  
 and 100%. 1030

1031 **Perplexities after training.** To ensure that the  
 1032 gender-based correlations were not removed at the  
 1033 cost of a worse perplexity, we report in Table 5  
 1034 the perplexities of iLM models in comparison eLM  
 1035 ones on the test set of Wikitext-2. For reference,  
 1036 before our training distilBERT and ROBERTa had,  
 1037 this same test set, perplexities of 14.25 and 6.92,  
 1038 respectively.

1039 In Table 5, the 95% confidence intervals all give  
 1040 uncertainties  $\approx 0.15$ , meaning that for a fixed base  
 1041 model (distilBERT or ROBERTa) all perplexities are  
 1042 within each other’s error bounds. There is no signif-  
 1043 icant perplexity difference between eLM and iLM  
 1044 or between the unbalanced and balanced setups.

### 1045 B.3 Out-of-domain Generalization

1046 **Data.** The data used for this experiment comes  
 1047 from subsamples of thePile (Gao et al., 2020).

1048 We randomly selected train and test domains as  
 1049 follow:

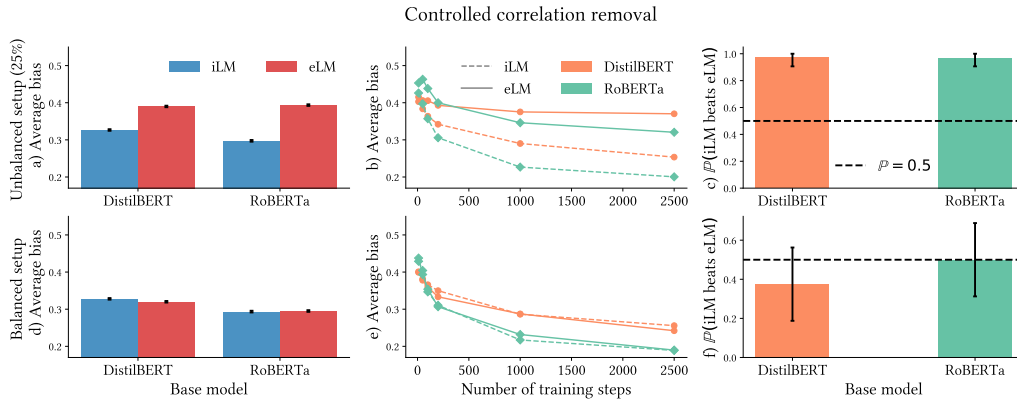


Figure 5: **Controlled correlation removal experiment**: On the first row, the modified environment is 25% of the size of the unmodified environment. On the second row, both have the same number of samples. On the left-most column, average bias over all hyper-parameters. On the center column: average bias as a function of the number of training steps. On the right-most column: Probability that iLM is less biased than eLM when compared on the same hyper-parameters.

	Unbalanced	Balanced
iLM RoBERTa	4.16	4.13
iLM distilBERT	5.82	5.81
eLM RoBERTa	4.14	4.14
eLM distilBERT	5.82	5.85

Table 5: Perplexities of iLM and eLM models after training.

- **Train**: "europarl", "freelaw", "dm mathematics", "youtubesubtitles", "USPTO backgrounds", "arxiv", "books3", "wikipedia(en)", "stackexchange", "hackernews", "pile-cc"
- **Test**: "github", "ubuntu irc", "openwebtext2", "pubmed central", "enron emails", "pubmed abstracts", "gutenberg pg-19"

**Hyper-parameters.** We ran the experiments reported in the main paper while varying several hyper-parameters: base-model ( $\phi$ ): [distilBERT, RoBERTa], learning-rates: [ $1e^{-5}$ ,  $5e^{-5}$ ], number of training steps: [2500, 5000, 25000, 50000], 5 random restarts with different random seeds, for eLM, mtLM, ensLM, and iLM. This results in  $2 \cdot 2 \cdot 4 \cdot 5 \cdot 4 = 320$  experimental models, each evaluated in 3 tasks: in-domain language modeling, out-of-domain language modeling, GLUE. This is a total of 960 experimental setups.

**Evaluation.** For the in-domain language modeling evaluation, we measure perplexity on 10K held-out sentences from each of the train domain. Similarly for out-of-domain language modeling evaluation,

we measure perplexity on 10K sentences from each of the test domain.

For GLUE, we used the default scripts from huggingface to evaluate trained models from checkpoints.

## B.4 Languages as Environments

One question that might arise from iLM training schedule is whether it simply focuses on surface-level lexical correlations in the data. For example, if the lexical correlations are different across environments, maybe no correlation remain generalizable and iLM learns an empty set of correlations. To better demonstrate that iLM operate on latent variable and not on surface-level correlations, we perform a simple experiment with languages as environments.

**Description.** We use two languages with no lexical overlap: English and Farsi. We put english Wikipedia articles as one environment and farsi Wikipedia articles as the other. In this setup, no surface-level correlations can generalize across environment as the two environments don't even have the same vocabulary.

We train iLM with a multilingual pre-trained RoBERTa: XLM-RoBERTa for 5000 steps with these two environments of equal size (10K articles per language). Then, we test whether this choice of environments destructs previously learn correlations in the language model by comparing perplexities on a balanced held-out test set of english and farsi documents against the model before finetuning. If the perplexities decrease, we would

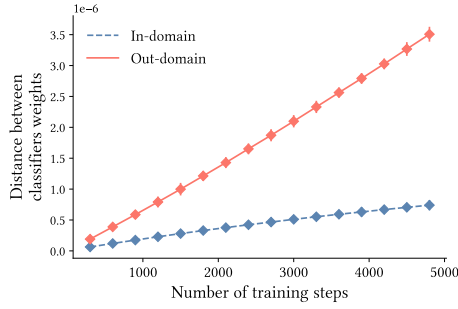


Figure 6: Comparing distance between heads weights in- and out-domain as functions of the number of training step. (95% confidence interval from random restart with different seeds.)

conclude that iLM destroy surface-level correlations.

**Results.** We found that before finetuning, XLM-ROBERTa had a perplexity of 14.56 on the held-out test set, where iLM could improve it perplexity down to 6.44. This indicates that iLM with environments having no lexical overlap does not destroy previously learned correlations. It can even improve its perplexities for each language. A possible reason why iLM can even improve so dramatically compared to before finetuning might come from the fact that  $\phi$  learns to recognize the languages, separate them and treat them separately. Similar effects have been observed in previous work (Guo et al., 2021) when the correlation between the environment index and the target variable is very strong (which is the case here).

## B.5 Head dynamics

The main components of our framework are the heads and their training dynamic. Therefore, we investigate aspects related to behaviour of the heads.

**Description.** During training, the loss of each head is still entangled with the prediction of every other head. So we wonder whether the heads still capture information related to the environment it is tied to during training. In particular, we ask (i) whether the parameters of the heads for different environments are drifting apart during training? Indeed, all heads are initialized to the same pretrained weights at the beginning of training. (ii) Are the parameters of the heads predicting which environments are more similar?

**Experimental setup.** To answer these two questions in one go, we take two environments  $A$  and  $B$  and split each of them into two new environments

resulting in  $A_1, A_2, B_1,$  and  $B_2$  such that  $A_1$  and  $A_2$  are very similar  $B_1$  and  $B_2$  are very similar but  $A_i$  and  $B_i$  are different. We then train iLM with the four environments and, thus, with four heads  $w_{A_1}, w_{A_2}, w_{B_1},$  and  $w_{B_2}$ . We measure whether the heads' weights can predict the similarities between  $A$ 's and  $B$ 's environments.

$$D_{in} = \frac{1}{2} (d(w_{A_1}, w_{A_2}) + d(w_{B_1}, w_{B_2})), \quad (1)$$

$$D_{out} = \frac{1}{4} \sum_{i,j} d(w_{A_i}, w_{B_j}), \quad (2)$$

where  $d$  is the L2 distance between the linearized weights of two heads. Then,  $D_{in}$  is the average distance between heads tied the same domain, and  $D_{out}$  is the average distance between heads tied to different domains. Remember that in this case, there are 2 domains  $A$  and  $B$  and 4 environments  $A_i$  and  $B_i$ .

In this experiment, we randomly select the base environments  $A$  and  $B$  from the domains of the Pile ( $A$  is the Enron-Email, and  $B$  is PubMed abstract). We create  $A_i$  and  $B_i$  by randomly subsampling 2 environments of the same size from each domain. We train iLM with ROBERTa for 5000 training steps, taking checkpoints of the heads every 500 steps. We perform 10 random restarts with different seeds to uncertainty estimates. In Fig. 6, we report  $D_{in}$  and  $D_{out}$  as functions of the number of training steps.

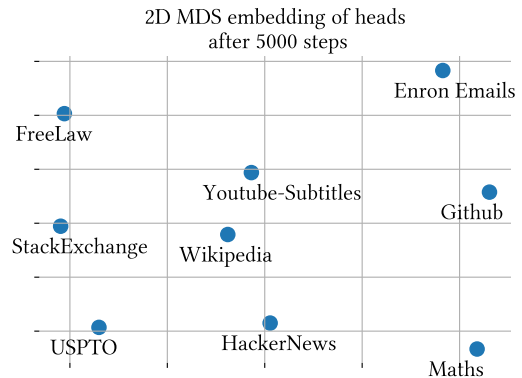


Figure 7: Heads embeddings: 2D projection of the heads parameters similarity structure after training iLM with ROBERTa for 5000 steps with 9 domains. Each dot represent one head of the model after training and the labels indicate to which domain it is tied to.

**Analysis.** We first notice that indeed the heads are drifting apart from each other as training advances. More interestingly, the distance between

1169 heads from the same domain is significantly much  
1170 smaller than the distance between heads from dif-  
1171 ferent domains. We conclude that heads retain  
1172 environment-specific information in their parame-  
1173 ters and are predictive of environment similarities.

1174 Now, we visualize the geometry of head similar-  
1175 ity by training iLM with ROBERTa for 5000 steps  
1176 with 9 environments from thePile: . After train-  
1177 ing, we take the heads' parameters and compute  
1178 the pairwise distance between all 9 heads and em-  
1179 bed them in 2D with Multi-Dimensional Scaling  
1180 to visualize the similarity structure. The result is  
1181 depicted in Fig. 7.