

WEB SAILOR-V2: BRIDGING THE CHASM TO PROPRIETARY AGENTS VIA SYNTHETIC DATA AND SCALABLE REINFORCEMENT LEARNING

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ABSTRACT

To significantly advance the capabilities of open-source web agents, we present WebSailor-V2, a complete post-training pipeline encompassing data construction, Supervised Fine-Tuning (SFT), and Reinforcement Learning (RL). Our methodology features two key innovations: (1) On the data front, we developed SailorFog-QA-2, a novel dataset built from a densely interconnected knowledge graph that introduces a wide variety of uncertainties beyond simple obfuscation, fostering more sophisticated reasoning. (2) For training, we engineered a dual-environment RL framework, combining a high-fidelity simulator for rapid, low-cost algorithmic iteration with a robust, managed real-world environment for stable final policy training, all integrated within a symbiotic data-policy feedback loop. Trained on the Qwen3-30B-A3B model, WebSailor-V2 achieves state-of-the-art results, scoring 35.3 on BrowseComp-EN, 44.1 on BrowseComp-ZH, and 30.6 on Humanity’s Last Exam (HLE). Notably, our 30B-A3B MOE agent significantly outperforms all existing open-source agents and surpasses even the 671B DeepSeek-V3.1, demonstrating performance competitive with leading proprietary systems.

1 INTRODUCTION

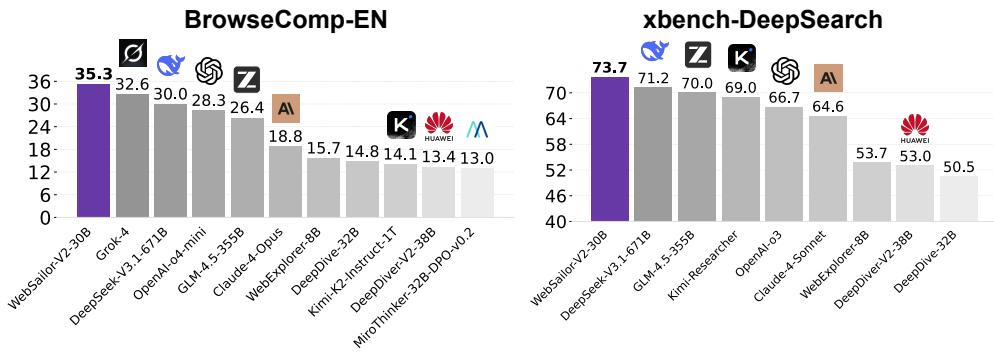


Figure 1: Performance on the BrowseComp-EN and xbench-DeepSearch benchmarks.

In the pursuit of Artificial General Intelligence (AGI), autonomous AI agents represent a critical milestone, with “Deep Research” emerging as a core paradigm for achieving more generalized capabilities. By leveraging external tools like search engines and web browsers, these agents can autonomously conduct systematic and in-depth analyses to tackle complex, multi-step research tasks through dynamic reasoning and iterative information retrieval (OpenAI, 2025a; AI, 2025). Despite recent advancements across the research community, spanning improvements from both perspectives of data and training (Wu et al., 2025b; Li et al., 2025b; Liu et al., 2025a; Nguyen et al., 2025; Li et al., 2025c; Wu et al., 2025a; Tao et al., 2025), a considerable performance gap still persists between open-source solutions and proprietary systems (e.g., OpenAI DeepResearch (OpenAI, 2025a)), leading to a bottleneck in democratizing powerful research capabilities.

054 This performance disparity primarily stems from fundamental challenges in two of the most critical
 055 stages for developing powerful agents: data and training. (1) **Data: insufficient diversity and**
 056 **monolithic definitions of uncertainty.** Information-seeking relies on the agent’s ability to leverage
 057 existing information and logical relationships to infer or acquire new, reliable knowledge. If the
 058 training data lacks a sufficiently broad and complex range of logical structures, the model will struggle
 059 to generalize to novel and intricate problems. Existing methodologies often rely on a narrow set
 060 of uncertainty definitions, such as obfuscation (Li et al., 2025b; Gao et al., 2025; Shi et al., 2025).
 061 A wider variety of uncertainty types is needed to elicit more diverse and sophisticated reasoning
 062 behaviors from the base model, better preparing it for the ambiguity inherent in real-world research.
 063 (2) **Training: lack of scalable reinforcement learning (RL) training environment.** Creating a
 064 scalable and robust RL training environment for agentic systems poses a significant challenge, which
 065 typically demands massive rollouts, each potentially involving numerous tool calls. The high cost and
 066 engineering complexity of high-concurrency requests to external APIs can lead to practical issues like
 067 tool latency, API failures, and inconsistent outputs. These issues would contaminate the training data,
 068 degrade the model’s learned policies, and severely hinder iteration of RL training algorithms (Qin
 069 et al., 2025; Wang et al., 2025).

070 In this paper, we present WebSailor-V2, a comprehensive framework designed to overcome these
 071 barriers through topological data synthesis and environmental stabilization. (1) **Topological Strategy**
 072 **for Reasoning:** To resolve the insufficient diversity inherent in linear or tree-like training data, we
 073 introduce **SailorFog-QA-V2**, an enhanced dataset built upon SailorFog-QA (Li et al., 2025b). Unlike
 074 conventional “easy-to-hard” expansion, our method constructs densely interconnected knowledge
 075 graphs. By specifically sampling trajectories that require resolving cyclic dependencies and traversing
 076 critical “cut vertices”, we force the agent to learn abstract graph-search patterns. This mechanism
 077 ensures the model acquires robust reasoning capabilities that generalize beyond simple information
 078 retrieval. (2) **Stabilization Strategy for RL:** To mitigate the “signal-to-noise” ratio issue caused
 079 by real-world volatility, we propose a **Symbiotic Dual-Environment framework**. By utilizing
 080 a high-fidelity simulator as an algorithmic “Wind Tunnel”, we decouple policy learning from
 081 environmental stochasticity. This allows for high-frequency, stable policy iteration, ensuring that
 082 the agent establishes a robust policy before adapting to the noisy, managed real-world interface.
 083 First, we develop a dedicated **simulated environment** from the ground up, based on a large-scale
 084 offline Wikipedia knowledge base (Vrandečić & Krötzsch, 2014). This environment is designed for
 085 high-frequency algorithmic experimentation and data curation, providing a low-cost, exceptionally
 086 fast, and fully controllable platform. Through meticulous design, it achieves high fidelity, ensuring
 087 that the agent’s interaction dynamics, state transitions, and reward mechanisms closely mirror those
 088 of a real-world setting. Second, recognizing that RL training in a real environment is a complex
 089 engineering problem—especially concerning the consistency of tool returns after toolset expansion,
 090 the reproducibility of trajectory sampling, and the need for high concurrency and fault tolerance,
 091 we build a unified tool execution interface that utilizes a scheduling and management layer to
 092 incorporate different tools’ quality measures and protocols. Finally, our data construction and RL
 093 training pipelines are integrated into a symbiotic feedback loop. This dynamic mechanism allows the
 094 system to synthesize and filter high-quality data based on training dynamics, enabling the model to
 095 continually refine its policies and learn from a stream of relevant information. This co-evolution of
 096 data and policy therefore promotes building deep research agents more effectively and efficiently.

097 To demonstrate the efficacy of SailorFog-QA-V2 and training strategies, we build our agent upon
 098 the foundational ReAct framework (Yao et al., 2023). Trained on Qwen3-30B-A3B (Yang et al.,
 099 2025), our WebSailor-V2-30B-A3B achieves scores of 35.3 on BrowseComp-EN (Wei et al., 2025)
 100 and 44.1 on BrowseComp-ZH (Zhou et al., 2025a), alongside a score of 30.6 on HLE (Phan et al.,
 101 2025), significantly outperforming all existing agents built on open-source models. Remarkably,
 102 our 30B-sized agent outperforms the previous best-performing agentic 671B-sized LLM DeepSeek-
 103 V3.1 (Team, 2025b), which achieves 30.0 on BrowseComp-EN and 29.8 on HLE, respectively.

2 AGENTIC FRAMEWORK

104 **ReAct.** We adopt the ReAct framework as the foundation for our agent’s architecture (Yao et al.,
 105 2023):

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$$\mathcal{H}_T = (\tau_0, a_0, o_0, \dots, \tau_i, a_i, o_i, \dots, \tau_T, a_T), \quad (1)$$

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112 where τ_i , a_i , o_i represent **thought**, **action**, and **observation** in the i -th iteration, respectively. At step
 113 t , the agent’s thought τ_t and subsequent action a_t are sampled from a policy π conditioned on the
 114 complete preceding context, defined as $\pi(a_t, \tau_t | \mathcal{H}_{t-1})$.

115 While more complex single and multi-agent paradigms have emerged, our choice of ReAct is a
 116 deliberate one, rooted in its simplicity and alignment with fundamental principles. This decision is
 117 heavily informed by “The Bitter Lesson” (Sutton, 2019), which posits that general methods leveraging
 118 scalable computation ultimately outperform approaches that rely on complex, human-engineered
 119 knowledge and intricate designs. Frameworks that require extensive, specialized prompt engineering
 120 or possess rigid operational structures risk becoming obsolete as the intrinsic capabilities of models
 121 scale (Li et al., 2025a).

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124 **Action space.** The action space is composed of four primary tools: search, visit, Google Scholar,
 125 and Python interpreter, along with the terminal action final answer. Details of tools are provided in
 126 the Appendix C.

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3 SAILORFOG-QA-V2

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133 This section focuses on the data construction of SailorFog-QA-v2, where we introduce how we
 134 construct a dense knowledge graph containing real internet information and how we generate question-
 135 answer (QA) pairs based on this data structure.

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138 3.1 GRAPH CONSTRUCTION
 139 An information retrieval problem, at its core, can be conceptualized as navigating a complex web of
 140 entities and their interrelationships. To effectively address such problems, especially in the context of
 141 advanced AI agents performing “Deep Research”, it is crucial for models to comprehend and leverage
 142 these underlying structural connections. Therefore, to ensure our generated QA pairs encompass a
 143 rich and diverse spectrum of logical relationships, our foundational approach involves constructing a
 144 comprehensive knowledge graph. This graph serves as a robust substrate from which we can sample
 145 various structurally distinct subgraphs, each forming the basis for generating questions that probe
 146 different reasoning patterns.

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148 Recent advancements in data construction for web agents have also aimed at acquiring such structured
 149 information. These methods typically initiate from a simple “seed” question, progressively expanding
 150 the graph by employing external tools (e.g., search or browsing) to discover related entities and
 151 facts (Gao et al., 2025; Liu et al., 2025a; Tao et al., 2025). However, a significant drawback of
 152 this “easy-to-hard” or iterative expansion strategy is its inherent tendency to produce predominantly
 153 tree-like or acyclic logical structures. While effective for certain types of information retrieval, this
 154 approach inherently struggles to capture or generate scenarios involving complex cyclic relationships,
 155 feedback loops, or intricate interdependencies that are common in real-world knowledge graphs.

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162 Building upon the foundational framework of SailorFog-QA (Li et al., 2025b), V2 still starts with
 163 a seed entity and leverages web tools to discover related entities and extract their corresponding
 164 information. However, to achieve a more comprehensive topological coverage to overcome the
 165 limitations of acyclic graphs, we introduce significant enhancements to the graph expansion phase.
 166 Specifically, we actively seek out and establish more dense connections between nodes, intentionally
 167 creating cyclic structures. This ensures that the resulting graph is not merely a sprawling tree but a
 168 richly interconnected web, more accurately reflecting the complex, non-linear nature of real-world
 169 knowledge. Beyond these structural improvements, we now preserve more complete procedural
 170 information, such as the specific search queries used and the source URLs that led to a new discovery.
 171 Furthermore, we compute and store various statistical features for each entity, which are instrumental
 172 for the subsequent QA generation phase, enabling us to craft more nuanced and challenging questions.

162 3.2 SUBGRAPH EXTRACTION
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164 In the previous version, our subgraph sampling strategy relied on random sampling, with an attempt
 165 to enumerate all possible substructures of a fixed edge count. However, as the graph in V2 has
 166 become substantially denser, such an exhaustive enumeration is computationally infeasible due
 167 to combinatorial explosion. To overcome this scalability issue, we adopt a random-walk based
 168 approach for subgraph extraction. Ultimately, this strategy enables us to efficiently gather a sufficient
 169 quantity of non-isomorphic (verified by Weisfeiler-Leman algorithm (Weisfeiler & Leman, 1968)),
 170 connected subgraphs that collectively represent the full spectrum of structural complexities, without
 171 the prohibitive cost of a brute-force search.

172 3.3 QA GENERATION
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174 When generating QA, we do not directly feed the subgraph into the LLM end-to-end to produce
 175 the result. Instead, we first analyze how many non-isomorphic nodes exist in a given topology, so
 176 that the QA focus can be evenly distributed across all orbit nodes (i.e., nodes that occupy different
 177 structural roles). Moreover, obfuscation has become one of the most common methods for introducing
 178 uncertainty and eliciting high-order reasoning patterns in the construction of challenging information-
 179 seeking tasks (Li et al., 2025b; Gao et al., 2025; Shi et al., 2025; Liu et al., 2025a; Geng et al.,
 180 2025). Specifically, obfuscation corresponds to the reasoning behavior required when a query’s key
 181 elements—such as specific entities, dates, or values—are replaced with more general or ambiguous
 182 descriptions. Answering such questions compels the model to move beyond simple keyword matching,
 183 engaging in contextual inference to disambiguate underspecified entities, generating and verifying
 184 hypotheses through iterative information gathering, and synthesizing evidence from multiple sources
 185 to converge on a conclusive answer. However, this set of skills, while crucial, represents only a subset
 186 of the capabilities required for a truly super-human web agent. **To this end, we introduce a wider**
 187 **array of defined uncertainties beyond simple obfuscation. These include:** (1) Semantic Ambiguity:
 188 We deliberately under-specify key entities (e.g., “the mathematician who generalized this result”
 189 instead of the specific name) or dates. This forces the agent to reason over the graph structure to
 190 disambiguate entities via context rather than keyword matching. (2) Distractor Noise: We inject
 191 plausible but factually incorrect distractors into the context (e.g., a publication year of a related paper
 192 by the same author). This requires the agent to perform active cross-verification and contradiction
 193 detection. (3) Structural Constraints: By analyzing non-isomorphic nodes—nodes occupying distinct
 194 structural roles—we identify critical paths (e.g., bridges or cut vertices). We generate questions that
 195 require traversing these specific “cut” edges, ensuring the agent engages in global graph exploration
 196 rather than local greedy search.

197 3.4 DATASET STATISTICS
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199 The resulting SailorFog-QA-V2 dataset used for SFT and RL consists of over 30,000 high-quality
 200 instruction-tuning pairs. The underlying knowledge graphs are densely connected, with an average
 201 of approximately 30 nodes and an average degree of 2.5 per connected component. The random-
 202 walk sampling strategy, verified by the Weisfeiler-Leman algorithm, ensures a diverse coverage of
 203 topological structures, ranging from simple chains to complex cycles and dense clusters.

204 4 AGENTIC POST-TRAINING
205206 4.1 SFT COLD START
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208 The initial phase of our agentic post-training pipeline is a Supervised Fine-Tuning (SFT) stage,
 209 designed to provide the base model with a robust initial policy before the commencement of
 210 reinforcement learning. To ensure a controlled and high-quality training regimen, our SFT dataset is
 211 constructed entirely from synthetic data derived from the SailorFog-QA-V2 generator. The training
 212 trajectories are produced by high-performing, open-source models solving the generated QA tasks,
 213 with quality maintained via rejection sampling. In a key architectural decision, and a departure from
 214 prior work like WebSailor, our agent is built upon the Qwen3-30B-A3B-Thinking-2507 foundation
 215 model (Yang et al., 2025), with the context length deliberately extended to 128k.

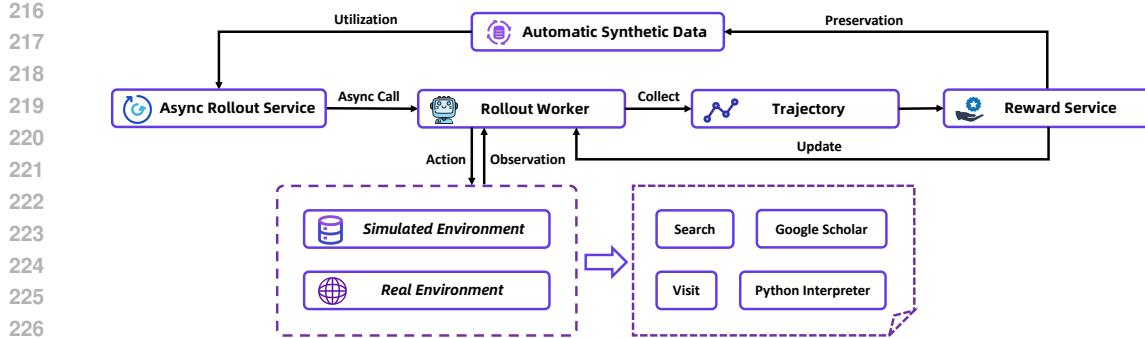


Figure 2: An overview of our Reinforcement Learning framework. The agent is trained in a closed loop where the policy is continuously updated through interactions with simulated or real-world environments. A key component is the automated data synthesis and filtering pipeline, which dynamically curates training data based on the training dynamics.

4.2 AGENTIC REINFORCEMENT LEARNING

Our RL strategy employs a dual-environment approach, leveraging the benefits of both controlled simulation and real-world deployment.

Simulated Environment. The practice of training in simulation for subsequent policy transfer or algorithm validation is a common and essential strategy in research and development (Da et al., 2025), successfully applied across domains like robotics and perception (Osiński et al., 2020; Haiderbhai et al., 2024; Ho et al., 2021). Reliance on commercial real-world web APIs (e.g., SerpAPI (SerpAPI, 2025) or Jina (Jina.ai, 2025)) introduces significant practical constraints, including high operational costs, restricted Queries Per Second (QPS), and output inconsistencies. During the critical initial stages of algorithm research and data curation, these real-world limitations can severely decelerate the development cycle and compromise the reliability of ablation studies.

To circumvent these issues, we constructed a fully controllable simulated environment utilizing an offline Wikipedia database and a corresponding suite of simulated web tools. We adapted the SailorFog-QA-V2 generation pipeline to operate exclusively on this offline corpus, thereby synthesizing a dedicated, structurally complex training and testing dataset that is perfectly aligned with the simulation’s capabilities. This methodology provides a cost-efficient, fast, and fully observable platform, significantly accelerating our high-frequency algorithmic experimentation and iteration process.

We utilize this simulator not as a direct content replica of the live web, but as a “wind tunnel” for algorithmic stability. Our internal validation demonstrates a high correlation in training dynamics (specifically Reward and Pass@1 trends) between the simulator and the real environment. Algorithmic improvements that stabilize learning in the simulator consistently translate to stability in the real world. Consequently, we adopt a staged training strategy: we perform high-frequency hyperparameter tuning and reward shaping validation in the simulator, and then execute the final production training run in the managed real-world environment using the validated configuration.

Real Environment. While simulation is invaluable for rapid prototyping, the ultimate objective is real-world performance. Transitioning to a real environment, however, introduces considerable engineering challenges. Our agent relies on a multifaceted toolkit integrating various search sources, diverse webpage parsers, and a code execution sandbox. The inherent volatility of external APIs (e.g., latency, failure, or inconsistent returns) within this composite system poses a significant risk of data contamination, which can obscure the true source of performance degradation—making it difficult to isolate algorithmic deficiencies from environmental instability. To ensure stability, we architected a robust, unified tool execution interface. This interface includes a scheduling and management layer that orchestrates tool execution and incorporates sophisticated concurrency handling and fault-tolerance mechanisms. These include QPS constraints, result caching, automated timeout-and-retry protocols, service degradation strategies for non-critical failures, and seamless switching to backup

270 data sources. This multi-layered design effectively abstracts the tool invocation process into a
 271 deterministic and stable interface from the agent’s perspective, successfully insulating the training
 272 loop from real-world stochasticity while simultaneously optimizing operational costs.
 273

274 **Data Curation.** Data quality is the central driver of enhanced model capability; its importance often
 275 surpasses that of the algorithm itself. The quality of the training data directly establishes the upper
 276 bound for the model’s ability to generalize to out-of-distribution scenarios through self-exploration.
 277 To address this, we implemented a data optimization loop guided by real-time training dynamics. This
 278 optimization is achieved via a fully automated data synthesis and filtering pipeline that dynamically
 279 curates the training set. By establishing this closed loop between data generation and model training,
 280 our approach not only ensures training stability but also yields substantial performance gains by
 281 continually feeding the model with the most informative trajectories.
 282

283 **RL algorithm.** Our RL algorithm is a tailored adaptation of GRPO (Shao et al., 2024):
 284

$$\mathcal{J}(\theta) = \mathbb{E}_{(q,y) \sim \mathcal{D}, \{o_i\}_{i=1}^G \sim \pi_{\theta_{\text{old}}}(\cdot | \text{context})} \left[\frac{1}{\sum_{i=1}^G |o_i|} \sum_{i=1}^G \sum_{t=1}^{|o_i|} \min \left(r_{i,t}(\theta) \hat{A}_{i,t}, \text{clip} \left(r_{i,t}(\theta), 1 - \varepsilon_{\text{low}}, 1 + \varepsilon_{\text{high}} \right) \hat{A}_{i,t} \right) \right], \quad (2)$$

285 where (q, y) is the question-answer pair, $r_{i,t}(\theta)$ is the importance sampling ratio, and $\hat{A}_{i,t}$ is an
 286 estimator of the advantage at time step t :
 287

$$r_{i,t}(\theta) = \frac{\pi_{\theta}(o_{i,t} | \text{context})}{\pi_{\theta_{\text{old}}}(o_{i,t} | \text{context})}, \quad \hat{A}_{i,t} = R_i - \text{mean}(\{R_i\}_{i=1}^G). \quad (3)$$

288 We employ a strictly on-policy training regimen, where trajectories are continuously sampled using
 289 the most up-to-date policy, ensuring that the learning signal is always relevant to the model’s current
 290 capabilities. Following DeepSwe (Luo et al., 2025) and DAPO (Yu et al., 2025b), the training
 291 objective is optimized using a token-level policy gradient loss. Second, to further reduce variance
 292 in the advantage estimation, we adopt a leave-one-out strategy (Chen et al., 2025). Furthermore,
 293 we employ a conservative strategy for negative samples, having observed that an unfiltered set of
 294 negative trajectories significantly degrades training stability. This can manifest as a “format collapse”
 295 phenomenon after extended training. **To mitigate this, we employ a targeted filtering strategy. We**
 296 **selectively mask the loss for trajectories that exceed the length limit without yielding a final answer,**
 297 **as these provide ambiguous learning signals. In contrast, trajectories containing explicit format errors**
 298 **or invalid tool calls are assigned negative rewards rather than being masked, allowing the model**
 299 **to actively learn to avoid such behaviors. This strategy effectively prevents format collapse while**
 300 **maintaining training stability.** For the sake of efficiency, we do not employ dynamic sampling. We
 301 instead leverage larger batch and group sizes, which serve to maintain smaller variance and provide
 302 adequate supervision.
 303

304 **However, we consider that the algorithm is important but not the only decisive factor in the**
 305 **success of Agentic RL. We have experimented with many different algorithms and tricks, and**
 306 **find that data and stability of the training environment are likely the more critical components**
 307 **in determining whether the RL works. Interestingly, we have tested to train the model directly**
 308 **on the BrowseComp testing set, but the results are substantially poorer than when using our**
 309 **synthetic data. We hypothesize that this disparity arises because the synthetic data offers a**
 310 **more consistent distribution, which allows the model to be more effectively tailored. Conversely,**
 311 **the human-annotated data (such as BrowseComp) is inherently noisier. Given its limited scale,**
 312 **it is difficult to approximate a learnable underlying distribution, which consequently hinders**
 313 **the model to learn and generalize from it.**
 314

315 5 EXPERIMENTS

316 5.1 SETUP

317 **Research Questions** To verify our methodological claims, our evaluation is designed to answer two
 318 core scientific questions:

- **(RQ1) Topological Generalization:** Does training on data derived from dense, cyclic knowledge graphs (SailorFog-QA-V2) yield stronger reasoning capabilities compared to standard linear or tree-like data expansion used by baselines?
- **(RQ2) Environmental Stability:** Does decoupling training into a dual-environment (Simulation-to-Real) framework effectively mitigate the instability of real-world RL and lead to better convergence?

Models and Benchmarks We perform SFT and RL training on Qwen3-30B-A3B-2507 (Yang et al., 2025). We mainly evaluate our method on six representative and challenging benchmarks:

- **BrowseComp-EN** (Wei et al., 2025): One of the most challenging benchmarks introduced by OpenAI to evaluate the proficiency of AI agents in locating hard-to-find, often multi-faceted, information across the internet, which demands sophisticated browsing strategies and reasoning capabilities.
- **BrowseComp-ZH** (Zhou et al., 2025a): Similar to BrowseComp-EN, but the QAs are in Chinese.
- **GAIA** (Mialon et al., 2023): A benchmark that requires multi-modality and tool-use abilities. We only use a subset of 103 cases from the text-only validation subset (Li et al., 2025c; Wu et al., 2025a).
- **xbench-DeepSearch** (Xbench-Team, 2025): A new, dynamic, professionally-aligned benchmark that focuses on evaluating AI agents’ tool usage capabilities, specifically in deep information retrieval and complex search tasks.
- **Humanity’s Last Exam (HLE)** (Phan et al., 2025): HLE is a global collaborative effort, with questions from nearly 1,000 subject expert contributors affiliated with over 500 institutions across 50 countries – comprised mostly of professors, researchers, and graduate degree holders.
- **DeepResearch Bench** (Du et al., 2025): This benchmark is comprised of numerous PhD-level research tasks designed to evaluate the performance of deep-research agents, specifically focusing on the quality of their generated research reports and their proficiency in information retrieval and collection.

Baselines For proprietary models accessed via API or manual testing, we maintained consistent evaluation conditions to ensure fairness, enforcing a 128k context token limit and a maximum budget of 100 tool calls, consistent with our agent’s settings. We compare our method with the following paradigms:

- **Proprietary Browsing Agents:** We test Gemini-2.5-pro-DeepResearch (Team, 2025c), Claude-Research (Team, 2025a), Doubao-Deepresearch (Doubao, 2025), Perplexity-Research (Team, 2025g), Grok-Deeper-Search (Team, 2025d), Claude-4-Sonnet (anthropic, 2025), OpenAI-o3 (OpenAI, 2025b), OpenAI DeepResearch (OpenAI, 2025a); however, as not all of them are fully accessible via API, they were not tested across all benchmarks and experiments.
- **Open-Source Agents:** We compare our method with recent open-source web/search agents, including ASearcher-Web-QwQ (Gao et al., 2025), MiroThinker-32B-DPO-v0.2 (Team, 2025e), WebSailor-72B, WebExplorer-8B, DeepDiver-V2-38B (Team, 2025f), DeepDive-32B (Lu et al., 2025), Kimi-K2-Instruct (Team et al., 2025), GLM-4.5 (Zeng et al., 2025), DeepSeek-V3.1 (Team, 2025b).

Training Data Our training data is primarily composed of SailorFog-QA (Li et al., 2025b) and SailorFog-QA-V2. In addition, we supplement this data with IterBench (Qiao et al., 2025) to bolster the model’s proficiency in mathematical and academic reasoning. Qualitatively, we observe that distinct data sources target different capabilities. SailorFog-QA provides the foundational scaffold for web navigation; SailorFog-QA-V2, with its dense cyclic structures and injected uncertainties, is critical for the complex reasoning and error-correction observed in BrowseComp tasks; and the supplementary IterBench data specifically bolsters the mathematical and academic reasoning required for benchmarks like HLE.

Metric and Hyper-parameters We default to pass@ k evaluation (Chen et al., 2021) and report pass@1, and temperature and top-p are set to 0.85 and 0.95. For accuracy, we use LLM as a judge (Liu

378
 379 Table 1: **Graph-based training data enables superior reasoning generalization (Evidence for**
 380 **RQ1).** WebSailor-V2 outperforms baselines trained on linear/tree-like synthetic data by a significant
 381 margin on complex benchmarks like `BrowseComp`. [‡] indicates that these proprietary methods are
 382 manually evaluated through their websites (some are reported in the corresponding papers). - means
 383 that we do not have the results due to cost constraints.

Backbone	<code>BrowseComp-EN</code>	<code>BrowseComp-ZH</code>	<code>xbench-DeepSearch</code>	<code>GAIA</code>	<code>HLE</code>
<i>Proprietary Agents</i>					
Claude-4-Sonnet	12.2	29.1	64.6	68.3	20.3
Claude-4-Opus [‡]	18.8	-	-	-	-
OpenAI-o3	49.7	58.1	66.7	70.5	20.2
OpenAI DeepResearch [‡]	51.5	42.9	-	67.4	26.6
Kimi-Researcher [‡]	-	-	69.0	-	26.9
<i>Open-Source Agents</i>					
ASearcher-Web-32B	5.2	15.6	42.1	52.8	12.5
MiroThinker-32B-DPO-v0.2	13.0	17.0	-	64.1	11.8
WebSailor-72B	12.0	30.1	55.0	55.4	-
WebExplorer-8B	15.7	32.0	53.7	50.0	17.3
DeepDiver-V2-38B	13.4	34.6	53.0	-	-
DeepDive-32B	14.8	25.6	50.5	-	-
Kimi-K2-Instruct-1T [‡]	14.1	28.8	50.0	57.7	18.1
GLM-4.5-355B [‡]	26.4	37.5	70.0	66.0	21.2
DeepSeek-V3.1-671B [‡]	30.0	49.2	71.2	63.1	29.8
WebSailor-V2-30B-A3B (SFT)	24.4	28.3	61.7	66.0	23.9
WebSailor-V2-30B-A3B (RL)	35.3	44.1	73.7	74.1	30.6

403
 404 et al., 2024; Wang et al., 2024), strictly utilizing the official evaluation prompts and designated model
 405 versions to ensure comparability. The pass@1 is computed as:

$$\text{pass@1} = \frac{1}{n} \sum_{i=1}^n p_i, \quad (4)$$

406
 407 where p_i denotes the correctness of the i -th response. For pass@ k that $k > 1$ we repeatedly generate
 408 for k times.

413 5.2 MAIN RESULTS

414
 415 Our main experimental results, summarized in Table 1, unequivocally demonstrate the superior
 416 performance of WebSailor-V2-30B-A3B. Across a diverse suite of web-agent benchmarks, our
 417 model consistently achieves state-of-the-art results among open-source solutions and proves highly
 418 competitive with top-tier proprietary agents. On the extremely complex `BrowseComp-EN` and
 419 `BrowseComp-ZH` benchmarks, which demand sophisticated, multi-step reasoning and information
 420 synthesis, WebSailor-V2 scores 35.3 and 44.1 respectively, significantly outperforming all other
 421 open-source agents. On relatively more straightforward but still challenging benchmarks like `xbench-DeepSearch`
 422 and `GAIA`, our agent not only leads the open-source field but surpasses even the strongest
 423 proprietary systems.

424
 425 Another compelling result is on `HLE`, a benchmark designed to test deep academic and logical
 426 reasoning. Here, WebSailor-V2 achieves a score of 30.6, establishing a new state-of-the-art. This
 427 is particularly noteworthy as it exceeds the performance of much larger and more powerful models,
 428 including the 671B parameter `DeepSeek-V3.1` and proprietary models like `OpenAI-o3`. This result
 429 strongly validates our core hypothesis: equipping a model with exceptionally strong information
 430 retrieval and synthesis capabilities can profoundly enhance its logical reasoning abilities, allowing
 431 it to effectively “reason over” externally acquired knowledge and overcome the limitations of its
 432 intrinsic scale. **We believe agentic paradigm is a good way to close the gap between strong and**
 433 **weak models.**

432 Furthermore, these results highlight the indispensable role of the SFT cold-start stage, especially for
 433 relatively small-scale models. As evidenced in Table 1, our model after SFT alone already exhibits
 434 formidable capabilities, achieving a score of 24.4 on BrowseComp-EN and 23.9 on HLE, surpassing
 435 many fully-trained open-source agents. This strong initial policy is not merely an intermediate
 436 checkpoint but a critical prerequisite for the success of reinforcement learning. The complex, open-
 437 ended nature of these tasks means that rewards are often sparse. Without a competent initial policy
 438 from SFT, an agent would struggle to conduct meaningful exploration, rarely completing tasks
 439 successfully and thus failing to receive the positive feedback needed for learning. The SFT phase
 440 ensures the agent starts with a robust enough policy to explore the problem space effectively, providing
 441 a sufficiently dense reward signal for the RL algorithm to stabilize and converge towards a superior
 442 final policy.

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444 5.3 MORE COMPARISON WITH PROPRIETARY AGENTS IN DEEP-RESEARCH TASK

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446 Evaluating proprietary agents is inherently
 447 challenging, particularly for those available
 448 exclusively through web interfaces. To validate
 449 that WebSailor-V2 (based on Qwen3-30B-A3B)
 450 performs on par with much larger proprietary
 451 models, we select the DeepResearch Bench.
 452 This benchmark is ideal as its leaderboard
 453 provides direct comparisons to leading closed-
 454 source agents and assesses key capabilities in
 455 both information retrieval and report generation.
 456 The results (Figure 3) underscore our model’s
 457 competitive performance. WebSailor-V2
 458 achieves a score of 47.7, ranking second
 459 only to the state-of-the-art Gemini-2.5-pro-
 460 DeepResearch (49.7). We attribute this narrow
 461 gap to our training strategy, which prioritizes
 462 core information retrieval and reasoning over
 463 the stylistic polish of the final report. Therefore,
 464 this gap reflects a targeted area for improvement
 465 in the presentation layer, rather than a fundamental limitation in its research capabilities.

466

467 5.4 DETAILED ANALYSES

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469 **Training dynamics.** The training dynamics of our RL process are depicted in Figure 4. **As**
 470 **illustrated, stabilized environments lead to consistent policy improvement (Evidence for RQ2).** The
 471 **clear upward trend in reward (left) confirms that our dual-environment approach successfully mitigates**
 472 **the “destructive updates” often seen in noisy real-world RL. The agent is effectively learning and**
 473 **refining its policy within the training distribution.** This improvement successfully translates to our
 474 validation benchmarks, where performance on both BrowseComp-EN and BrowseComp-ZH shows a
 475 corresponding, albeit oscillating, upward trajectory.

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However, we observe a noteworthy divergence in learning patterns between difficult and simpler benchmarks. On challenging benchmarks like BrowseComp, both pass@1 and pass@3 scores demonstrate a distinct and concurrent rise (shown in Fig. 6). This suggests that for complex tasks, RL is genuinely expanding the model’s fundamental problem-solving capabilities, increasing the overall likelihood of finding a correct solution path within a few attempts. In contrast, for simpler benchmarks such as xbench-DeepSearch and GAIA, we see a significant improvement in pass@1, while the gains in pass@3 are marginal. This indicates that for tasks already well within the model’s base capabilities, the primary role of RL is to enhance sampling efficiency—teaching the agent to more reliably select the optimal path on its first attempt (Yue et al., 2025). For these simpler problems, the model is already likely to find a solution, so RL’s main contribution is making that initial attempt more robust. This also implies that for truly difficult problems, even pass@3 may not be sufficient to fully reflect the upper bounds of the model’s enhanced capabilities.

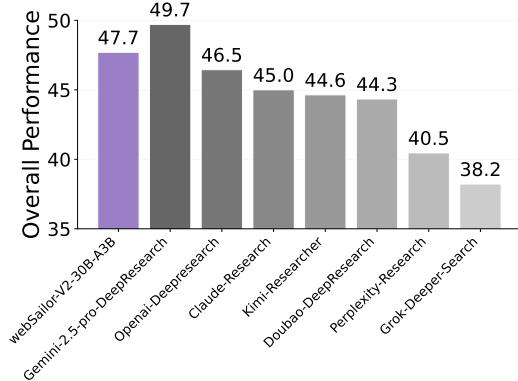


Figure 3: Comparisons with proprietary agents. The metric here is the overall score defined in DeepResearch Bench.

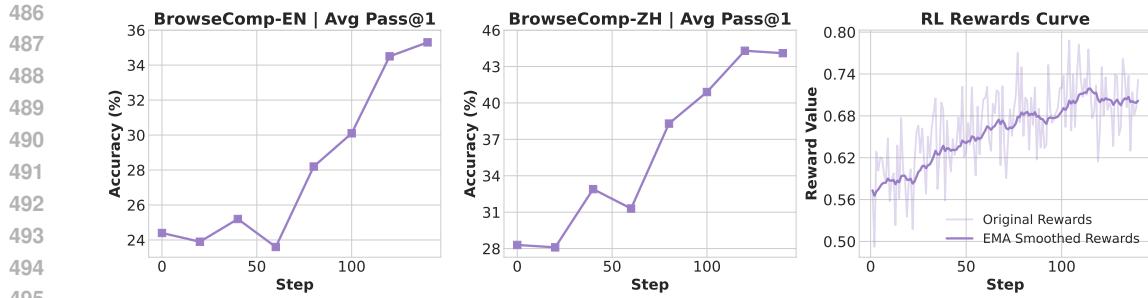


Figure 4: Training dynamics of rewards curve and performance on testing benchmarks.

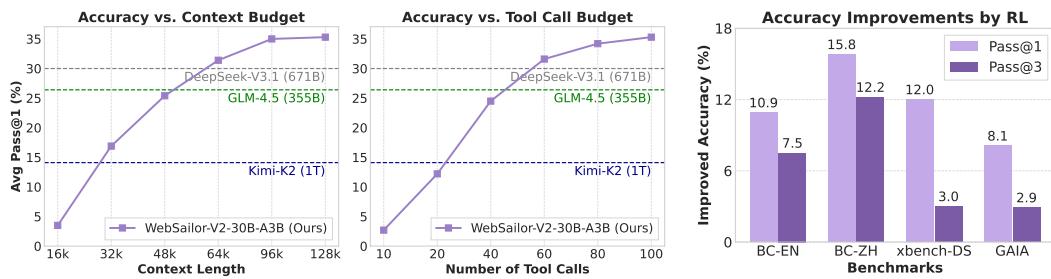
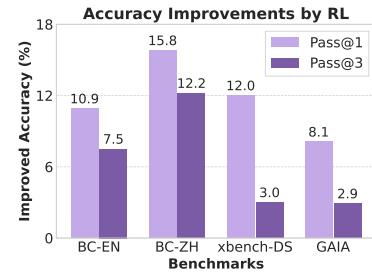


Figure 5: Effects of context and tool call budget for agent.

Figure 6: Accuracy improvements by RL across four benchmarks.



Context scaling of WebSailor-V2. Figure 5 illustrates the relationship between accuracy, context length, and the number of tool calls on the BrowseComp-EN. In this setup, cases where the context length or the tool call budget exceeds the predefined limit are all counted as incorrect answers. The results show a clear positive correlation: as the available context length increases, the agent’s accuracy progressively rises before gradually converging. We observe that nearly 90% of the correctly solved instances are completed within a context of 64k. Notably, at a 32k context limit, WebSailor-V2 achieves an accuracy of around 16 on BrowseComp-EN. This marks a significant improvement over its predecessor, WebSailor-V1. The advancement is particularly compelling given that WebSailor-V1 is built on a 72B dense model, which, in principle, possesses greater intrinsic capacity than the 30B MoE model used here. This highlights the profound impact of our improved data and training pipeline on the agent’s fundamental reasoning and tool-use capabilities, allowing a smaller model to achieve superior performance.

6 CONCLUSION

In this work, we present WebSailor-V2, a framework that bridges the gap between open-source models and proprietary deep research agents. Beyond achieving state-of-the-art performance with a 30B model, our work validates two critical scientific insights regarding agentic learning: **(1) Topological Generalization:** We demonstrate that the logical structure of training data is as critical as its scale. By shifting from standard linear data expansion to cyclic, graph-based synthesis (SailorFog-QA-V2), we show that forcing agents to navigate dense, interdependent relationships during training significantly enhances their ability to generalize to complex, multi-step reasoning tasks. **(2) Environmental Stability in RL:** We identify environmental stochasticity as a primary bottleneck for on-policy reinforcement learning. Our results confirm that a symbiotic dual-environment framework—decoupling algorithmic learning in a high-fidelity simulator from adaptation in the managed real world—is essential for mitigating destructive updates and ensuring stable convergence. Ultimately, WebSailor-V2 proves that with high-density data topology and a stabilized training environment, moderately sized open-source models can rival significantly larger proprietary systems, offering a reproducible path toward democratizing deep research capabilities.

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756 A THE USE OF LARGE LANGUAGE MODELS
757758 We confirm that LLMs were used solely for proofreading and language polishing of the manuscript.
759 They were not involved in any aspect of research ideation, experimental design, data analysis,
760 interpretation of results, or the generation of original content. The intellectual contributions and
761 scientific conclusions presented in this work are entirely the authors' own.
762763 B RELATED WORK
764765 The field of autonomous web agents has witnessed a surge of progress in recent months, with the
766 open-source community rapidly advancing capabilities along three primary axes: data construction,
767 training methodologies, and inference paradigms.
768769 **Data construction for web agents.** High-quality data is the bedrock of capable agents. Recent
770 methodologies for constructing agent training data can be broadly categorized into two main
771 approaches. The first, pioneered by WebSailor (Li et al., 2025b) with its SailorFog-QA dataset,
772 is graph-based. This approach begins with seed entities and uses web tools to build a knowledge
773 graph, from which complex question-answer pairs are sampled. The second, an "easy-to-hard"
774 paradigm, is employed by works like WebShaper (Tao et al., 2025), ASearcher (Gao et al., 2025),
775 and WebExplorer (Liu et al., 2025a). These methods typically start with a simple seed question
776 and iteratively expand its complexity, resulting in tree-like logical structures. A common thread
777 connecting many of these recent efforts, starting with WebSailor, is the integration of live web tools
778 into the data generation process and the introduction of uncertainty, most notably through obfuscation,
779 to elicit more advanced reasoning. In contrast to these works, our SailorFog-QA-V2 achieves a more
780 comprehensive coverage of complex logical relationships that better mirror real-world information
781 webs and more definitions of uncertainty.
782783 **Agent training strategies.** A two-stage training pipeline has become the de facto standard for
784 developing powerful agents: a SFT "cold start" phase followed by a RL phase for policy refinement.
785 The majority of recent RL implementations are based on variants of GRPO (Shao et al., 2024), often
786 incorporating algorithmic enhancements and tricks from methods like DAPO (Yu et al., 2025b) and
787 Dr.GRPO (Liu et al., 2025b). While these algorithmic nuances exist, our extensive experimentation
788 suggests that the specific RL algorithm is not the primary bottleneck for agentic RL at this stage.
789 Instead, we find that the quality and distribution of the training data fundamentally determine the
790 upper bound of the training's effectiveness. The careful selection of training samples, particularly
791 how negative trajectories are handled, appears to be one of the most critical factors for stable and
792 effective learning. Continual pre-training is another specialized training paradigm that can further
793 enhance reasoning abilities (Su et al., 2025).
794795 **Inference paradigms.** The choice of inference paradigm significantly impacts an agent's
796 performance. WebSailor and WebShaper are built upon the vanilla ReAct framework (Yao et al.,
797 2023) for its simplicity and effectiveness. Concurrently, context engineering (Yu et al., 2025a;
798 Zhou et al., 2025b) has emerged as a crucial area of innovation. Works such as ASearcher and
799 Kimi-Researcher (Kimi, 2025), as well as GUI-focused agents like UI-TARS-2 (Wang et al., 2025),
800 have demonstrated that sophisticated context management strategies built on top of ReAct can yield
801 significant performance improvements. For WebSailor-V2, we deliberately adopt the standard ReAct
802 framework. This choice is intended to isolate and evaluate the intrinsic capabilities of the model
803 itself, minimizing the confounding effects of intricate prompt engineering or framework design. By
804 establishing this strong baseline, we pave the way for future work to explore how advanced context
805 strategies or plug-in modules can further unlock the model's full potential.806 Despite the rapid proliferation of open-source agents, a considerable performance gap has persisted
807 when compared to proprietary systems like OpenAI's DeepResearch (OpenAI, 2025a). WebSailor-V2
808 represents a dedicated effort to bridge this divide, demonstrating for the first time that a meticulously
809 trained agent built on a moderately-sized open-source model can achieve performance that is highly
competitive with, and in some cases superior to, its closed-source counterparts.

C EXPERIMENTAL DETAILS

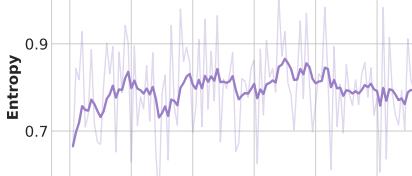
Tools WebSailor-V2 uses four types of tools, search, visit, Google Scholar, and Python interpreter.

- **Search** is used to access the Google search engine for information retrieval. The parameters of Search are the search queries. It allows searching multiple queries simultaneously and returns the top-10 results for each query. Each result contains a title, a snippet, and the corresponding URL.
- **Visit** is used to access specific web pages. The input consists of several web pages and their corresponding visit goals, with each page having a dedicated goal. First, Jina (Jina.ai, 2025) is used to retrieve the full content of the web page, and then a summary model extracts relevant information based on the goal. In this work, we use Qwen3-30B-A3B Yang et al. (2025) as the summary model.
- **Google Scholar** is a specialized search tool that accesses the Google Scholar search engine. It is designed for information retrieval within the academic domain, allowing the agent to find and access scholarly literature such as articles, theses, books, and conference papers.
- **Python interpreter** is a sandboxed environment that allows the agent to write and execute Python code. This tool enables the agent to perform complex computational tasks, such as mathematical calculations, data analysis, and logical reasoning, by running self-generated code in a secure and isolated setting.

Training hyper-parameters We use Megatron (Shoeybi et al., 2019) for SFT and rLLM (Tan et al., 2025) for RL training. For SFT, we use a batch size of 64, learning rate of 5e-6 with a minimum of 1e-10, warmup plus cosine decay schedule, and a weight decay of 0.1. For RL training, the temperature is 1.0, $top_p = 1.0$, the batch size is 128, and the learning rate is 1e-6.

D ENTROPY DYNAMICS

The entropy dynamics, shown in Fig. 7, provide further insights into the learning process. We find that the policy entropy remains at a consistently high level throughout the training process, indicating that the agent maintains a strong capacity for exploration and avoids premature convergence to a deterministic policy. This behavior contrasts sharply with trends observed in tasks like mathematical RL training, where entropy often decreases significantly as the model learns to exploit a narrow set of solution paths. In our case, the entropy oscillates without a clear upward or downward trend. Consequently, our algorithm design intentionally omits any explicit entropy regularization or bonus, as the agent naturally sustains sufficient exploration. We hypothesize that this sustained high entropy is a direct consequence of the environment’s non-stationary nature. Unlike closed-world problems, the observations returned by web tools (e.g., search results, webpage content) do not follow a fixed distribution. This inherent stochasticity and complexity of the real-world web environment prevent the policy from fully converging to a stable, low-entropy state, instead fostering a more robust and adaptive policy.



E CASE STUDY

We present a case from the BrowseComp benchmark, wherein the agent successfully identified the correct company after a comprehensive reasoning process spanning 29 steps. This case demonstrates a series of advanced reasoning patterns executed through efficient tool invocation.

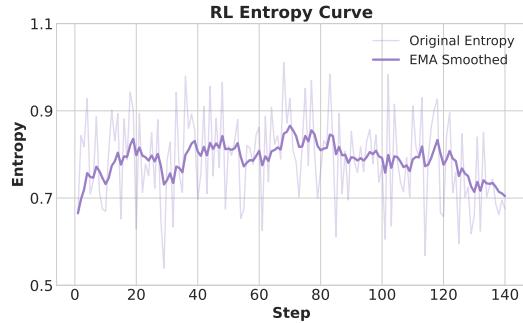


Figure 7: Training entropy dynamics

864

865 1. **Clue Decomposition and Structuring:** In its initial step, the agent deconstructed the user's

866 unstructured, multi-faceted query into a set of clear, verifiable, and structured conditions.

867 This foundational process of decomposition is essential for solving complex problems by

868 breaking them down into manageable sub-tasks.

869

870 2. **Initial Exploration and Strategy Adjustment:** The agent did not arrive at the correct

871 answer immediately. Its initial search queries were broad and exploratory, such as "former

872 employee class action settlement \$1.5 million 2015". These searches returned irrelevant

873 results pertaining to companies like McDonald's and FedEx, which were too generic to be

874 correlated with the other specific clues. This demonstrates the agent's ability to recognize

875 unproductive search paths and adjust its strategy accordingly.

876

877 3. **Identifying the "Golden Clue":** Following the unsuccessful initial attempts, the agent

878 identified the need to pivot to a more targeted approach. It reasoned that the most effective

879 strategy was to focus on the most unique and easily locatable piece of information: the

880 leadership change. Consequently, it constructed a highly precise search query: "founder"

881 "will become" "Chairman" "effective" "third quarter" "2008". This query targets a specific

882 corporate event within a narrow timeframe, significantly increasing the probability of a

883 relevant hit.

884

885 4. **Target Acquisition (The Breakthrough):** This precise query successfully identified the

886 target. The search results pointed directly to two press releases from FormFactor, Inc.,

887 detailing that its founder, Igor Khandros, would become Executive Chairman while a new

888 CEO would be appointed at the beginning of the third fiscal quarter of 2008. At this juncture,

889 the agent had identified a high-potential candidate.

890

891 5. **Systematic Verification:** Identifying a candidate was merely the first phase. The subsequent

892 steps showcased the agent's rigorous and methodical verification capabilities. Instead

893 of prematurely concluding, the agent systematically validated every other clue against

894 FormFactor, Inc. This involved a series of targeted searches and document analyses to

895 confirm details about its incorporation, financial history (customer concentration), and legal

896 proceedings.

897

898 6. **Synthesis and Final Response:** Only after every clue was independently and irrefutably

899 verified did the agent synthesize all the evidence. It then constructed a coherent, logically

900 structured final answer, complete with citations and summaries of the source material for

901 each key fact.

902 This case perfectly illustrates the core competencies of an advanced AI research assistant. The process

903 highlights its ability to engage in strategic adaptation and learn from initial failures—hallmarks

904 of a true reasoning process rather than a simple answer-retrieval mechanism. The entire

905 workflow—decomposing the problem, identifying key pivots, executing precise searches, and

906 performing cross-verification—mirrors the sophisticated research methodologies employed by human

907 experts.

908 Case Trajectory in BrowseComp-en

909 **Question:** A publicly traded company reported that, in a single fiscal year between January

910 1, 2004, and December 31, 2006, three customers contributed between 27% and 74% of

911 its revenue. In a different fiscal year, between January 1, 2004, and December 31, 2006,

912 four customers accounted for between 55% and 89% of its revenue. - In a month that falls

913 between January 1, 2011, and December 31, 2019, a former employee of the same company

914 filed a class action lawsuit. The court later certified the plaintiff's class. The settlement was

915 somewhere between 1.2 and 1.9 million dollars. - According to a source published in 2008,

916 the founder of the company changed roles within the company, with this change set to take

917 effect at the beginning of the fiscal third quarter, which falls between January 1, 2007, and

918 December 31, 2008. - The change mentioned above also instates a new person as CEO. - The

919 company was formed in the jurisdiction of Delaware. - The company was founded sometime

920 between January 1, 1988, and December 31, 1995. - What is the name of the publicly traded

921 company?

922 **Step 1**

923 <think>

918

We need to find the name of a publicly traded company that matches these clues.

919

The clues:

920

1. It's a publicly traded company incorporated in Delaware, founded between 1988 and 1995.

921

2. In some fiscal year between 2004 and 2006 (inclusive), three customers contributed between 27% and 74% of its revenue. In another fiscal year between those years, four customers accounted for between 55% and 89% of its revenue.

922

3. A former employee filed a class action lawsuit between Jan 1, 2011, and Dec 31, 2019.

923

The court later certified the plaintiff's class. The settlement was somewhere between \$1.2M and \$1.9M.

924

4. According to a source published in 2008, the founder changed roles within the company, with the change set to take effect at the beginning of the fiscal third quarter, which falls between Jan 1, 2007, and Dec 31, 2008. The change also installed a new person as CEO.

925

Thus we need to identify a company where a founder stepped down from CEO or changed role to something else, and a new CEO was appointed, effective early Q3 of fiscal year 2007-2008. The company must have been incorporated in Delaware, founded 1988-1995.

926

Also, financial data: three customers contributed 27% to 74% of revenue in one fiscal year (2004-2006) and four customers contributed 55% to 89% of revenue in another year. That suggests the company is perhaps a supplier to few major customers; maybe a semiconductor company, defense contractor, etc.

927

The class action: a former employee filed a class action and settlement between \$1.2M-\$1.9M.

928

Could be about wage and hour claims, ERISA, securities fraud? Might be an ESG claim?

929

Let's think.

930

Potential candidates: companies like "Burlington Resources", "Ciena", "Viatris"? No.

931

Let's parse timeline: The founding date range is 1988-1995. Many tech firms were founded earlier (1970s, 1980s). Possibly small-to-mid cap.

932

The founder changed roles in 2008, effective Q3 of fiscal year 2007-2008. So the new CEO took over after that. Founder might have been originally CEO, but stepping down to become chairman or something.

933

One known case: "American Tower" founder? No. "Amdocs"? Founded 1982.

934

Perhaps "Covance"? Not sure.

935

Better to search for "founder stepped down as CEO effective third quarter 2007 2008" "Delaware corporation". Also include "class action former employee settlement \$1.5 million".

936

Let's do web search.

937

</think>

938

<tool_call>

939

```
{"name": "search", "arguments": { "query": ["former employee class action settlement $1.5 million 2015", "founder stepped down as CEO effective Q3 2007 new CEO 2008 Delaware corporation", "three customers contributed 27% of revenue 2005 Form 10-K", "four customers accounted for 55% of revenue 2006 Form 10-K"]}}
```

940

</tool_call>

941

<tool_response>

942

Search Results are omitted...

943

</tool_response>

944

Step 2

945

<think>

946

The search results are generic; we need to refine.

947

Better approach: Identify a company where founder stepped down as CEO effective Q3 of fiscal year 2007-2008. Could be a technology or biotech firm that went public earlier (maybe 1990s). Look up "Q3 2007 founder becomes chairman new CEO".

948

Search for "founder will step down as chief executive officer and become chairman of the board beginning in the third quarter of fiscal 2007".

949

</think>

950

<tool_call>

951

```
{"name": "search", "arguments": { "query": ["beginning of the third quarter 2007 founder CEO stepped down", "effective third quarter 2007 new CEO", "founder stepped down", "CEO July 2007", "Delaware"]}}
```

952

```

972
973 </tool_call>
974 <tool_response>
975 Search Results are omitted...
976 </tool_response>
977 Step 3
978 <think>
979 We got a result: "sv1" (SEC filing) that might be relevant. Let's open that.
980 </think>
981 <tool_call>
982 {"name": "visit", "arguments": {"url": ["https://www.sec.gov/Archives/edgar/data/1255691/000
983 089102008000014/v28895orsv1.htm"], "goal": "Find information about founder and CEO
984 change in 2007, effective beginning of third quarter"}}
985 <tool_call>
986 <tool_response>
987 Visit results are omitted...
988 </tool_response>
989 Step 4
990 <think>
991 The page may not have relevant info. Let's search more specifically: "founder will become
992 executive chairman effective third quarter 2007"
993 </think>
994 <tool_call>
995 {"name": "search", "arguments": {"query": ["founder" "effective" "third quarter" "2007"
996 "CEO", "founder" "will" "become" "Chairman" "third quarter" "2007", "founder"
997 "transition" "CEO" "third quarter" "2007"]}}
998 <tool_call>
999 <tool_response>
1000 Search Results are omitted...
1001 </tool_response>
1002 Step 5
1003 <think>
1004 Result #1: "National Interstate Corporation Announces Third Quarter 2007 Dividend and
1005 CEO Promotion." That mentions a founder. Let's open.
1006 </think>
1007 <tool_call>
1008 {"name": "visit", "arguments": {"url": ["https://www.globenewswire.com/news-
1009 release/2007/11/15/369309/8685/en/National-Interstate-Corporation-Announces-Third-
1010 Quarter-2007-Dividend-and-CEO-Promotion.html"], "goal": "Find details about founder,
1011 CEO change, effective Q3 2007"}}
1012 <tool_call>
1013 <tool_response>
1014 Visit results are omitted...
1015 </tool_response>
1016 Step 6
1017 <think>
1018 This appears to match the founder change: founder Alan R. Spachman (founder of National
1019 Interstate Corporation) stepped down as CEO effective Jan 1, 2008, which is the beginning
1020 of fiscal Q3? Wait, what's National Interstate's fiscal year? It may be a calendar year or
1021 something else. The date effective Jan 1, 2008 is effectively start of fiscal year 2008; Q3
1022 might be July 2008? But they said "beginning of the fiscal third quarter", which falls between
1023 Jan 1, 2007 and Dec 31, 2008. Possibly the effective date is the start of Q3 in fiscal year 2008
1024 (e.g., July 1, 2008). However, the article says effective Jan 1, 2008. That is the start of the
1025 fiscal year for a calendar-year company, but not necessarily Q3.
1026 But perhaps the phrase "beginning of the fiscal third quarter" means the start of Q3 of the
1027 fiscal year that begins in April (or earlier). For many insurance companies, the fiscal year
1028 ends December 31 (so Q3 starts July 1). If the change takes effect at the beginning of Q3, it
1029

```

1026 would be July 1, 2008 maybe.
 1027 Nevertheless, we have a founder stepping down and a new CEO taking over, which matches
 1028 part of the clues. Also, National Interstate Corp (NATL) is publicly traded, incorporated in
 1029 Delaware? Let's check.
 1030 Search "National Interstate corporation incorporated in Delaware".
 1031 **</think>**
 1032 **<tool_call>**
 1033 {"name": "search", "arguments": {"query": ["National Interstate Corporation" incorporated
 1034 in Delaware"]}}
 1035 **</tool_call>**
 1036 **<tool_response>**
 1037 Search results are omitted
 1038 **</tool_response>**

Step 7

1039
 1040 **<think>**
 1041 Thus maybe it's not National Interstate Corp. Let's keep searching.
 1042 Also consider the founder change: The founder changed role effective beginning of fiscal Q3
 1043 2007-2008. That may refer to a different company.
 1044 Another candidate: "Roper Technologies"? Founder? Not sure.
 1045 Maybe a small biotech like "Cerus Corporation"? Or "Bio-Rad"? Or "Illumina"? No.
 1046 Let's think about companies founded between 1988 and 1995.
 1047 List of publicly traded companies founded within that period:
 1048 - Netflix (founded 1997, out) - Salesforce (1999) - Intuit (1983) - Dell (1984) - HP (1939) -
 1049 Apple (1976) - IBM (1911) - AMD (1969) - Qualcomm (1985) - Juniper Networks (1996) -
 1050 Akamai (1998) - Red Hat (1993) but now part of IBM. - Goodyear? No. - MicroStrategy
 1051 (1989) but maybe. - VeriSign (1995). - Workday (2005). - Splunk (2003). - Etsy (1999). -
 1052 PayPal (1998). - eBay (1996). - Google (1998). - Many others.
 1053 But need founder stepping down as CEO effective Q3 2007-2008 and new CEO appointed.
 1054 Also customers contributions to revenue percentages are relatively high (27% to 74% from
 1055 three customers; and 55% to 89% from four customers). That suggests maybe a B2B or
 1056 service provider with few large clients, possibly a contract manufacturer, a semiconductor
 1057 foundry, or a defense contractor.
 1058 Maybe the company is "Qualcomm"? But Qualcomm's customers are many.
 1059 Alternatively, a "contract research organization" or "clinical trials" firm.
 1060 Could be "Perrigo"? Not sure.
 1061 Maybe the company is "Voya Financial"? Not likely.
 1062 Another possibility: "Avid Technology" (AVDL). Founded 1987.
 1063 Or "VeriSign". Founded 1995. Founder is Jim Bidzos? Actually the founder is Dr. Roger D.
 1064 Dierking? Not sure. Not aware of a CEO change at that time.
 1065 We might need to search for "class action former employee settlement \$1.5 million 2015"
 1066 plus "NATL"? But NATL had a class action? Not sure.
 1067 Better to systematically examine each clue and search for relevant combos.
 1068 Clue 1: "In a single fiscal year between Jan 1, 2004 and Dec 31, 2006, three customers
 1069 contributed between 27% and 74% of its revenue. In a different fiscal year, between Jan 1,
 1070 2004 and Dec 31, 2006, four customers accounted for between 55% and 89% of its revenue."
 1071 Interpretation: In one year there were three major customers that contributed some portion of
 1072 revenue between 27% and 74%. This is a range because maybe we don't have exact numbers.
 1073 In another year there were four customers that contributed between 55% and 89% of revenue.
 1074 So these percentages could be for the same company across years.
 1075 Thus the company had heavy reliance on few customers.
 1076 This is typical for companies that sell to government agencies (e.g., defense contractors), or
 1077 to big telecoms (e.g., chip manufacturers selling to phone makers). Could be an aerospace
 1078 parts supplier (e.g., "Spirit AeroSystems").
 1079 Clue 2: "In a month that falls between Jan 1, 2011, and Dec 31, 2019, a former employee of
 the same company filed a class action lawsuit. The court later certified the plaintiff's class.
 The settlement was somewhere between 1.2 and 1.9 million dollars." So a moderate-size
 class action, perhaps wage/hours or discrimination, not huge. Settlement \$1.2-\$1.9M.

```

1080
1081 Clue 3: "According to a source published in 2008, the founder of the company changed roles
1082 within the company, with this change set to take effect at the beginning of the fiscal third
1083 quarter, which falls between Jan 1, 2007, and Dec 31, 2008. The change also instates a new
1084 person as CEO."
1085 Clue 4: Company formed in Delaware.
1086 Clue 5: Company founded between 1988 and 1995.
1087 Thus we need a Delaware-incorporated public company founded 1990ish, with a founder
1088 stepping down around mid-2008.
1089 Now let's search for "founder steps down as CEO effective July 1 2008".
1090 <think>
1091 <tool_call>
1092 {"name": "search", "arguments": {"query": ["effective July 1, 2008" "CEO" "founder"]}}
1093 </tool_call>
1094 <tool_response>
1095 Search results are omitted
1096 </tool_response>
1097 Step 8
1098 <think>
1099 No obvious hits.
1100 Search for "founder will become chairman of the board effective third quarter 2008"
1101 </think>
1102 <tool_call>
1103 {"name": "search", "arguments": {"query": ["founder" "will become" "Chairman"
1104 "effective" "third quarter" "2008"]}}
1105 </tool_call>
1106 <tool_response>
1107 Search results are omitted
1108 </tool_response>
1109 Step 9
1110 <think>
1111 Great! This appears promising: "FormFactor Board Appoints Mario Ruscev FormFactor
1112 CEO". Let's open.
1113 </think>
1114 <tool_call>
1115 {"name": "visit", "arguments": {"url": ["https://investors.formfactor.com/news-releases/news-
1116 release-details/formfactor-board-appoints-mario-ruscev-formfactor-ceo"], "goal": "Find
1117 details about founder role change effective beginning of fiscal third quarter 2008, new CEO
1118 appointment"}}
1119 </tool_call>
1120 <tool_response>
1121 Visit results are omitted
1122 </tool_response>
1123 Step 10
1124 <think>
1125 Great! This matches the clue: founder changed roles, effective at beginning of fiscal third
1126 quarter 2008. Founder becomes executive chairman; new CEO appointed.
1127 Now we need to verify other clues for FormFactor.
1128 FormFactor is a publicly traded company on NASDAQ: ticker FORM. It was incorporated in
1129 Delaware? Let's check.
1130 </think>
1131 <tool_call>
1132 {"name": "search", "arguments": {"query": ["FormFactor" "incorporated in Delaware"]}}
1133 </tool_call>
1134 <tool_response>
1135 Search results are omitted

```

```

1134
1135 </tool_response>
1136 Step 11
1137 <think>
1138 That matches the incorporation and founding date range: incorporated in Delaware in 1993,
1139 founded between 1988-1995.
1140 Now need to verify the revenue concentration data for fiscal years 2004-2006.
1141 Search FormFactor 2005 10-K "customers accounted for" etc.
1142 </think>
1143 <tool_call>
1144 {"name": "search", "arguments": {"query": ["FormFactor" "three customers" "revenue"
1145 "2005", "FormFactor" "customers accounted for" "2005", "FormFactor" "Revenue"
1146 "customer" "2006"]}}
1147 <tool_call>
1148 <tool_response>
1149 Search results are omitted
1150 </tool_response>
1151 Step 12
1152 <think>
1153 Let's open the 2005 annual report PDF for FormFactor.
1154 </think>
1155 <tool_call>
1156 {"name": "visit", "arguments": {"url": ["https://www.annualreports.com/HostedData/AnnualRe
1157 portArchive/f/NASDAQ_FORM_2005.pdf"], "goal": "Find revenue concentration: number
1158 of customers and % of revenue in fiscal 2005"}}
1159 <tool_call>
1160 <tool_response>
1161 Visit results are omitted
1162 </tool_response>
1163 Step 13
1164 <think>
1165 Let's try another source: maybe the 10-K filing for 2005. Use SEC filing.
1166 </think>
1167 <tool_call>
1168 {"name": "visit", "arguments": {"url": ["https://www.sec.gov/Archives/edgar/data/1039399/000
1169 0950134-05-004796.txt"], "goal": "Find revenue concentration information (customers) for
1170 fiscal 2005 and 2004"}}
1171 <tool_call>
1172 <tool_response>
1173 Visit results are omitted
1174 </tool_response>
1175 Step 14
1176 <think>
1177 The SEC site might require proper path. Let's locate the 10-K for FormFactor for fiscal year
1178 ended March 31? Actually FormFactor's fiscal year ends on December 28? Or something
1179 like that. But we can search for "FormFactor 2005 10-K".
1180 </think>
1181 <tool_call>
1182 {"name": "search", "arguments": {"query": ["FormFactor" "10-K" "2005"]}}
1183 <tool_call>
1184 <tool_response>
1185 Search results are omitted
1186 </tool_response>
1187 Step 15
1188 <think>
1189 Let's open the SEC filing for 2005 (ID 1).

```

```

1188
1189 </think>
1190 <tool_call>
1191 {"name": "visit", "arguments": {"url": ["https://investors.formfactor.com/sec-filings/sec-",
1192 filing/10-k/0000950134-05-004796"], "goal": "Extract revenue concentration data for fiscal
1193 2005 and 2004"{}}
1194 </tool_call>
1195 <tool_response>
1196 Visit results are omitted
1197 <tool_response>
1198 Step 16
1199 <think>
1200 It may require navigation to view the HTML content. The link likely points to a page with a
1201 viewer that loads a PDF or separate HTML file.
1202 Let's click the "View HTML" maybe.
1203 Search for the HTML file with .htm after the hash. The earlier result #4 from search result
1204 had an external link to "content.edgar-online.com/ExternalLink/EDGAR/... .html". Let's
1205 open that.
1206 </think>
1207 <tool_call>
1208 {"name": "visit", "arguments": {"url": ["https://content.edgar-",
1209 online.com/ExternalLink/EDGAR/0000950134-05-004796.html?hash=6ab10d32f6a6e00a2977
1210 a11c0d98d6be4d5d17b1cca8b53365dafe21faf7034e&dest=f06542exv10w48_htm"], "goal": "Find revenue concentration: customers accounted for X% of revenues"{}}
1211 </tool_call>
1212 <tool_response>
1213 Visit results are omitted
1214 <tool_response>
1215 Step 17
1216 <think>
1217 The API may have restrictions for SEC content. Let's maybe try to view the PDF file directly
1218 (annual report PDF). The PDF may contain revenue concentration.
1219 Open the PDF via annualreports.com. Maybe we can extract text.
1220 </think>
1221 <tool_call>
1222 {"name": "visit", "arguments": {"url": ["https://www.annualreports.com/HostedData/Annual
1223 ReportArchive/f/NASDAQ_FORM_2005.pdf"], "goal": "Extract revenue concentration
1224 details"{}}
1225 </tool_call>
1226 <tool_response>
1227 Visit results are omitted
1228 <tool_response>
1229 Step 18
1230 <think>
1231 Great! This gives us the revenue concentration.
1232 Now we need to verify the other year: maybe 2004 had three customers contributed between
1233 27% and 74%? Wait the clue: "In a single fiscal year between Jan 1, 2004, and Dec 31, 2006,
1234 three customers contributed between 27% and 74% of its revenue." Actually the phrase:
1235 "three customers contributed between 27% and 74% of its revenue" – it's ambiguous: maybe
1236 that in some fiscal year three customers contributed 27% and 74% (range?). Or maybe there
1237 is a single fiscal year where the three customers' combined contribution fell somewhere
1238 between 27% and 74%. The range suggests that the figure could be anywhere within that
1239 range, but not exact. For FormFactor, we see four customers contributed 72.8% in 2005,
1240 which falls within the range 55-89% for four customers; also four customers contributed
1241 64.8% in 2004, within 55-89%; and in 2003 they contributed 66.2% as well. However,
1242 the clue mentions one year with three customers, not four. But maybe there is a year with
1243 three customers? Let's check the 2006 or 2003? The PDF shows 2005 and 2004 have four
1244

```

1242
 1243 customers. Could there be a year earlier like 2003 where only three customers accounted for
 1244 some percentage? Let's open the 2004 annual report (maybe the 2003 10-K). Alternatively
 1245 check 2006 10-K.

1246 <think>
 1247 <tool_call>
 1248 {"name": "visit", "arguments": {"url": ["https://www.annualreports.com/HostedData/Annual
 1249 ReportArchive/f/NASDAQ_FORM_2004.pdf"], "goal": "Find revenue concentration for
 1250 fiscal 2004" }}
 1251 </tool_call>
 1252 <tool_response>
 1253 Visit results are omitted
 1254 </tool_response>

Step 19

1255 <think>
 1256 Thus, 2004 has four customers contributing 64.8% of revenue.
 1257 Now the clue says "In a single fiscal year between January 1, 2004, and December 31, 2006,
 1258 three customers contributed between 27% and 74% of its revenue." This could refer to a year
 1259 where three customers accounted for something within that range. Possibly 2005 had three
 1260 customers? Actually 2005 had four customers; but perhaps there is another year where only
 1261 three customers contributed? Let's check 2006 10-K.
 1262 Search "FormFactor 2006 10-K revenue concentration".

1263 </think>
 1264 <tool_call>
 1265 {"name": "search", "arguments": {"query": ["FormFactor" "2006" "four customers"
 1266 "revenue", "FormFactor" "2006" "revenue" "customers"]}}
 1267 </tool_call>
 1268 <tool_response>
 1269 Search results are omitted
 1270 </tool_response>

Step 20

1271 <think>
 1272 Let's open the PDF for 2011 but it mentions fiscal 2006. Probably the 2011 annual report
 1273 includes 2006 data.

1274 Open link #1.

1275 </think>
 1276 <tool_call>
 1277 {"name": "visit", "arguments": {"url": ["https://www.annualreports.com/HostedData/Annual
 1278 ReportArchive/f/NASDAQ_FORM_2011.pdf"], "goal": "Find revenue concentration for
 1279 fiscal 2006" }}
 1280 </tool_call>
 1281 <tool_response>
 1282 Visit results are omitted
 1283 </tool_response>

Step 21

1284 <think>
 1285 The 2011 annual report doesn't have the data for 2006. Let's find a separate 2006 annual
 1286 report.
 1287 Search "FormFactor 2006 annual report PDF".

1288 </think>
 1289 <tool_call>
 1290 {"name": "search", "arguments": {"query": ["FormFactor" "2006" "annual report" "pdf"]}}
 1291 </tool_call>
 1292 <tool_response>
 1293 Search results are omitted
 1294 </tool_response>

Step 22

```

1296
1297 <think>
1298 The "AnnualReports.com" page may list multiple years. Let's open it and see if we can view
1299 the 2006 report.
1300 </think>
1301 <tool_call>
1302 {"name": "visit", "arguments": {"url": ["https://www.annualreports.com/Company/formfactor"], "goal": "Find link to FormFactor 2006 annual report (10-K) or PDF" {}}
1303 </tool_call>
1304 <tool_response>
1305 Visit results are omitted
1306 </tool_response>
1307 Step 23
1308 <think>
1309 Thus the PDF for 2006 may not be easily accessible. But we have revenue concentration
1310 numbers for 2004 and 2005 (four customers) and maybe for 2003 (four). The clue mentions
1311 both a year with three customers between 27-74% and a different year with four customers
1312 between 55-89%. In our data, 2005: four customers accounted for 72.8% (within 55-89%). Also
1313 2004: four customers accounted for 64.8% (also within 55-89%). So both are 4
1314 customers.
1315 But the clue says "In a single fiscal year between January 1, 2004, and December 31, 2006,
1316 three customers contributed between 27% and 74% of its revenue." Could there be a year
1317 where three customers contributed, maybe 2006? Let's search again for 2006 revenue
1318 concentration details. Use the FormFactor 10-K for fiscal year ended December 31, 2006
1319 (maybe filed in March 2007). Let's try to open the 10-K filing from 2006.
1320 Search "FormFactor 2006 10-K"
1321 </think>
1322 <tool_call>
1323 {"name": "search", "arguments": {"query": [""FormFactor" "10-K" "2006" "FormFactor"""]{}}
1324 </tool_call>
1325 <tool_response>
1326 Search results are omitted
1327 </tool_response>
Step 24
1328 <think>
1329 Let's open the PDF for 2006.
1330 </think>
1331 <tool_call>
1332 {"name": "visit", "arguments": {"url": ["https://www.annualreports.com/HostedData/Annual
1333 ReportArchive/f/NASDAQ_FORM_2006.pdf"], "goal": "Extract revenue concentration data
1334 for fiscal 2006" {}}
1335 </tool_call>
1336 <tool_response>
1337 Visit results are omitted
1338 </tool_response>
Step 25
1339 <think>
1340 Great! This matches the clue: In a single fiscal year between 2004-2006, three customers
1341 contributed 47.3% of revenue (which lies within 27-74%). In another fiscal year, four
1342 customers accounted for 72.8% or 64.8% etc.
1343 Thus this clue is satisfied.
1344 Now we need to verify the class action lawsuit filed by former employee between 2011 and
1345 2019, settlement $1.2-$1.9M. Let's search for FormFactor class action settlement.
1346 </think>
1347 <tool_call>
1348 {"name": "search", "arguments": {"query": [""FormFactor" "class action" "settlement"
1349 "million", "FormFactor" "lawsuit" "former employee"""]{}}

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1351 </tool_call>
1352 <tool_response>
1353 Search results are omitted
1354 </tool_response>
1355 Step 26
1356 <think>
1357 Result #1: "Class Action Settlement and filed a General ... The stipulation provides for
1358 payment of $1.5 million." That likely is the class action settlement we need.
1359 Let's open result #1.
1360 </think>
1361 <tool_call>
1362 {"name": "visit", "arguments": {"url": ["https://investors.formfactor.com/static-",
1363 files/603450c9-3fe1-4ca1-85dd-0db263b9ccdd"], "goal": "Find details about class
1364 action settlement amount $1.5 million"}}
1365 </tool_call>
1366 <tool_response>
1367 Visit results are omitted
1368 </tool_response>
Step 27
1369 <think>
1370 Maybe the PDF is accessible via a different link. Let's open the 2016 annual report PDF to
1371 see if it mentions class action settlement.
1372 </think>
1373 <tool_call>
1374 {"name": "visit", "arguments": {"url": ["https://www.annualreports.com/HostedData/Annual
1375 ReportArchive/f/NASDAQ_FORM_2016.pdf"], "goal": "Find class action settlement details
1376 in 2016 annual report"}}
1377 </tool_call>
1378 <tool_response>
1379 Visit results are omitted
1380 </tool_response>
Step 28
1381 <think>
1382 Great! This matches the class action clue: former employee filed class action in August 2013
1383 (which is within Jan 1, 2011 – Dec 31, 2019), court certified class on Jan 4, 2016, settlement
1384 $1.5M.
1385 Thus all clues match FormFactor, Inc.
1386 Now we can answer: The name of the publicly traded company is FormFactor, Inc.
1387 But we should verify that FormFactor was founded between 1988-1995 (it was incorporated
1388 in Delaware on April 15, 1993, according to SEC filings). Let's confirm. Search for
1389 incorporation date.
1390 </think>
1391 <tool_call>
1392 {"name": "search", "arguments": {"query": ["FormFactor" "incorporated" "April 15,
1393 1993"]}}
1394 </tool_call>
1395 <tool_response>
1396 Search results are omitted
1397 </tool_response>
Step 29
1398 <think>
1399 Thus the company was incorporated in Delaware on April 15, 1993.
1400 Now we have all clues matched.
1401 Thus answer: FormFactor, Inc.
1402 We should provide a succinct answer with supporting references. Use citations from the
1403 sources we visited.

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We'll cite:

- Founder change and new CEO effective Q3 2008 (source from press release) - lines about Mario Ruscev becoming CEO and Igor Khandros becoming executive chairman at beginning of fiscal third quarter 2008.
- Incorporation and founding date (source from prospectus) showing incorporation date April 15, 1993.
- Revenue concentration: three customers contributed 47.3% of revenue in fiscal 2006 (source PDF). And four customers accounted for 72.8% in 2005 and 64.8% in 2004 (source PDF). We have that information from 2006 PDF.
- Class action settlement \$1.5 million (source 2016 annual report PDF).

Thus answer.

Now we can produce final answer.

</think>

<answer>

The answer is a very long report with comprehensive analysis, so we provide it in the next 3 pages.

</answer> ✓

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1463 The publicly traded company described in your question is **FormFactor, Inc.** Below is a comprehensive explanation as to
 1464 how each part of your description matches FormFactor's history and disclosures.

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Company Overview and Incorporation

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1469 FormFactor, Inc. is a semiconductor equipment manufacturer specializing in probe cards used to test integrated circuits
 1470 during manufacturing. The company was **incorporated in the state of Delaware on April 15, 1993**, which falls within
 1471 the 1988–1995 window you specified. It is headquartered in Livermore, California, and its shares are traded on NASDAQ
 1472 under the ticker symbol "FORM."

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Founding and Leadership Transition

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Revenue Concentration Among Customers

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Detailed Breakdown of Customer Revenue Shares

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The data below summarizes the contributions of the company's largest customers according to its annual reports and filings:

Fiscal Year	Number of Customers	Total Revenue Contribution (%)	Notable Customers
2003	4	66.2	Intel, Spirox, Elpida, Infineon
2004	4	64.8	Intel, Spirox, Elpida, Infineon
2005	4	72.8	Intel, Spirox, Elpida, Samsung
2006	3	47.3	Elpida, Intel, Powerchip

- **In fiscal 2006:** Three major customers together accounted for 47.3% of total revenue, which fits your requirement of "three customers contributed between 27% and 74% of its revenue."
- **In other fiscal years (2004 and 2005):** Four customers accounted for 64.8% and 72.8% of revenue, respectively. These figures fall within your stated range of 55%–89%, matching the second customer concentration criterion.

This shows that the company's business relied heavily on a small number of large clients during the mid-2000s—a common characteristic among certain B2B technology firms serving niche markets.

Figure 8: The answer of the case

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Class Action Lawsuit Settlement

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Your question references a class action lawsuit filed by a former employee within a specific period, with court-certified class status and a settlement amount ranging from 1.2 to 1.9 million.

Timeline and Settlement Details

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- Lawsuit Filing:** In August 2013, a former employee of FormFactor filed a class action lawsuit in the Superior Court of California, alleging violations of California wage and hour laws and other claims.
- Court Certification:** On January 4, 2016, the court certified the plaintiff class for this lawsuit.
- Settlement Terms:** By March 3, 2017, the parties signed a stipulation agreeing to settle the suit, requiring FormFactor to pay \$1.5 million in damages to resolve the matter.

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The timeline, scope, and settlement figure (\$1.5 million) all match your requirements perfectly, confirming that this legal event took place after 2011 but before 2020, and involved a substantial but not enormous class action settlement typical for employment-related disputes.

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Summary Table: Key Facts Matching Your Clues

Requirement	FormFactor, Inc. Evidence
Formed in Delaware, founded 1988–1995	Incorporated in Delaware on April 15, 1993
Founder changed roles; new CEO installed at start of Q3 2007–2008	Igor Khandros became Executive Chairman, Mario Ruscev became CEO effective Q3 2008
Revenue dependence: 3 customers, 27%–74% in one year	2006: three major customers contributed 47.3% to revenue
Revenue dependence: 4 customers, 55%–89% in another year	2004: 64.8%; 2005: 72.8% (four major customers)
Former employee filed class action, certified class, 1.2–1.9M	Class action filed in 2013, certified in 2016, settled for \$1.5M in 2017
Publicly traded, NASDAQ: FORM	Yes, trades on NASDAQ since IPO

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Conclusion

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All elements in your question align directly with FormFactor, Inc.'s documented corporate and financial history. The company's foundation and incorporation date, the timing and nature of leadership transitions, the high degree of customer concentration reflected in its public financial reports, and the details of the class action lawsuit—all match the parameters given in your query.

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Therefore, the answer is **FormFactor, Inc.**

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Figure 9: The answer of the case

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Additional Context

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FormFactor has grown since the mid-2000s into a leading supplier of precision wafer probe cards and metrology solutions for the global semiconductor industry. Its business model historically involved intense customer concentration due to the highly specialized nature of the market, where only a handful of companies purchase high-end testing equipment.

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Leadership continuity and transitions, especially the founder moving into an executive chairmanship while promoting a long-term operating executive to CEO, are notable features highlighted in their governance documentation. The class action lawsuit, while relatively modest in size compared to some corporate settlements, demonstrates FormFactor's exposure to labor law risk and its commitment to settling disputes rather than prolonged litigation.

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If you require further details or specific document excerpts for any aspect above, please let me know.

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Figure 10: The answer of the case

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