Vanilla Transformers are Transfer Capability Teachers

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Abstract

Recently, Mixture of Experts (MoE) Transformers have garnered increasing attention due to their advantages in model capacity and computational efficiency. However, studies have indicated that MoE Transformers underperform vanilla Transformers in many downstream tasks, significantly diminishing the practical value of MoE models. To explain this issue, we propose that the pre-training performance and transfer capability of a model are joint determinants of its downstream task performance. MoE models, in comparison to vanilla models, have poorer transfer capability, leading to their subpar performance in downstream tasks. To address this issue, we introduce the concept of transfer capability distillation, positing that 016 although vanilla models have weaker perfor-017 mance, they are effective teachers of transfer capability. The MoE models guided by vanilla models can achieve both strong pre-training performance and transfer capability, ultimately enhancing their performance in downstream 022 tasks. We design a specific distillation method and conduct experiments on the BERT architecture. Experimental results show a significant improvement in downstream performance of MoE models, and many further evidences also strongly support the concept of transfer capability distillation. Finally, we attempt to interpret transfer capability distillation and provide some insights from the perspective of model feature. 031

1 Introduction

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Recent researches have revealed that pre-trained language models demonstrate powerful general capabilities (Devlin et al., 2019; Brown et al., 2020; Ouyang et al., 2022; OpenAI, 2023) and an extraordinary ability to enhance performance through scaling (Kaplan et al., 2020; Hoffmann et al., 2022). However, scaling up these models incurs significant costs in practical applications due to the rapid increase in computational demands. As a result,



Figure 1: The results of pre-training and fine-tuning show that: 1) The original MoE models have poor downstream performance, which is related to inferior transfer capability; 2) The MoE models with transfer capability distillation exhibit significant improvement; 3) The teacher models have weaker performance, hence this distillation only involves their strong transfer capability.

there is a growing interest in Mixture of Experts (MoE) models (Jacobs et al., 1991; Shazeer et al., 2017; Lepikhin et al., 2021; Du et al., 2022). These models enable inputs to be processed by distinct experts. The number of experts determines the number of parameters while having a limited effect on computation cost, thereby expanding the capacity with lower computation expense.

However, existing researches indicate that while MoE models excel in pre-trained language modeling tasks, their efficacy diminishes in downstream tasks, especially when a large number of experts are involved. Fedus et al. (2022) proposed the Switch Transformers based on MoE architecture, revealed that MoE models consistently underperform vanilla models in fine-tuning on SuperGLUE benchmark (Wang et al., 2019) when pre-training

	Model	Pre-Training Performance		Transfer Capability	Downstream Performance
allity	Vanilla Model	Weak	÷	Strong	Normal
sfer Capal Distillation	MoE Model	Strong	÷	Weak	Normal
Tran	▼ -► MoE Model	Strong	÷	Strong	Improved

Figure 2: The mechanism diagram of transfer capability distillation. It enhances the transfer capability of MoE models. Combined with their strong pre-training performance, the downstream performance can be improved.

performances are equivalent. Artetxe et al. (2022) conducted more experiments, and it can also be observed from their published results that MoE models consistently show weaker fine-tuning results in downstream tasks when pre-training performances are equivalent. Shen et al. (2023) similarly observed in their experiments that, on many downstream tasks, single-task fine-tuned MoE models underperform their dense counterparts.

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We also conduct relevant validation, pre-training two scales of vanilla BERT models and MoE BERT models with 64 experts (top-1 activation), followed by fine-tuning on GLUE benchmark (Wang et al., 2018). Some results are shown in Figure 1. We observe that for both scales, the MoE models need to improve pre-training performance (Log likelihood) to a much higher level to achieve similar GLUE performance to the vanilla models. This implies that the pre-training performance gains brought about by introducing multiple experts in MoE models do not translate effectively to the performance improvement of downstream tasks we are primarily concerned with, thereby significantly diminishing the practical value of MoE models.

We attempt to address this issue. Initially, we need to explain the poor performance in downstream tasks of the MoE models. We believe the downstream performance of a model is determined by both pre-training performance and transfer capability. Pre-training performance is acquired through training, whereas transfer capability is an inherent attribute of the model. The latter determines the extent to which the former can be converted into downstream performance. Vanilla models, despite their smaller capacity and weaker pre-training performance, possess strong transfer capability. In contrast, MoE models, although having larger capacity and stronger pretraining performance, only exhibit weak transfer capability. Therefore, we believe the poor performance of the MoE models in downstream tasks is primarily due to its limited transfer capability, as summarized in Figure 2.

Based on the above explanation, we propose a solution to this issue: since the transfer capability of vanilla models is strong, is it possible to transfer this capability to MoE models through distillation? We call this idea Transfer Capability Distillation (TCD). The underlying logic is that although the pre-training and downstream performance of vanilla models are relatively weak, the transfer capability of them is stronger. By using them as teachers, we might enhance the transfer capability of MoE models. Combined with the strong pre-training performance of MoE models, this approach could lead to a comprehensive improvement of MoE models, as depicted in Figure 2.

The most counterintuitive feature of this method is: a teacher model, inferior in pre-training and downstream performance, anomalously distills a student model superior in those aspects.

Based on the above ideas, we design a distillation scheme and conduct experiments. Some results are shown in Figure 1. The results indicate the downstream performance of the MoE model with TCD, not only improved over the original MoE model but also exceeded that of its teacher model. This supports the concept of transfer capability distillation, successfully improving the MoE models.

Moreover, we also conduct some discussions, providing insights into the differences in transfer capability from model feature perspective, and explaining why our distillation can be effective.

The contributions of our work are as follows:

- We differentiate pre-training performance from transfer capability as distinct influencers of downstream performance, identifying the cause of poor downstream performance in MoE models as inferior transfer capability.
- We introduce transfer capability distillation, identifying vanilla transformers as effective teachers and proposing a distillation scheme.
- By transfer capability distillation, we address the issue of weak transfer capability in MoE models, enhancing downstream performance.
- We provide insights into the differences in transfer capability from model feature perspective and offer a basic explanation of the mechanisms of transfer capability distillation.

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2.1 Overview

Method

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In this work, we propose a transfer capability distillation scheme. The core idea is as follows:

First, a teacher model with low capacity but strong transfer capability is pre-trained, which exhibits weaker performance in both pre-training and downstream tasks. Then, during the pre-training of high-capacity student model, not only original pre-training loss is optimized, but a new transfer capability distillation loss is also optimized. Finally, the student model acquires strong transfer capability on top of strong pre-training performance, achieving transfer capability distillation.

In following sections, we will first introduce the vanilla BERT model as the teacher model and the MoE BERT as the student model. Subsequently, we will introduce the specific implementation of transfer capability distillation, and conclude with an overview of the training process.

2.2 Vanilla BERT and MoE BERT

Our work concerns two BERT architectures within Transformers: Vanilla BERT and MoE BERT. The vanilla BERT has a smaller capacity and weaker pre-training performance but exhibits strong transfer capability, making it suitable as a teacher model. The MoE BERT has a larger capacity and stronger pre-training performance but weaker transfer capability, serving as the student model.

The structure of the vanilla BERT, as shown on the left side of Figure 3, consists of stacked Multi-Head Attention (MHA) and Feed-Forward Networks (FFN), employing a post layer normalization scheme for residuals and normalization. We follow the structure design by Devlin et al. (2019), retaining the original structure of the BERT model. We denote the original masked language modeling loss in pre-training phase as \mathcal{L}_{MLM} .

The structure of the MoE BERT, as shown on the right side of Figure 3, differs from the vanilla BERT by replacing all FFN layers with MoE layers. The basic structure of an MoE layer, as illustrated in Figure 4(a), is not composed of a single FFN but includes multiple FFNs, also known as multiple experts. When the hidden representation of a token is fed into an MoE layer, a routing module (linear layer with softmax) first predicts the probability of it being processed by each expert, and then the hidden representation of the token is only processed by the top-k experts in terms of probability.

Vanilla BERT ______ Transfer Capability Distillation MOE BERT



Figure 3: Overview of our transfer capability distillation scheme. It involves relation alignment in three locations.

Assume the hidden representation is \mathbf{x} , and the parameters of the routing module are \mathbf{W}_r and \mathbf{b}_r , then the process of calculating the probability of selecting each expert is as follows:

$$p(\mathbf{x}) = \operatorname{softmax}(\mathbf{W}_r \mathbf{x} + \mathbf{b}_r) \tag{1}$$

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In this work, we adhere to two key practices of the Switch Transformers (Fedus et al., 2022):

1. Only the top-1 expert in terms of probability processes the hidden representation. The process for determining the expert index is as follows:

$$i = \underset{k}{\operatorname{argmax}} p_k(\mathbf{x}) \tag{2}$$

2. The hidden representation of the token is first processed by the expert, and then multiplied by the probability of selecting that expert to obtain the final representation. This strategy enables effective gradient descent optimization for the routing module. Assume the set of all experts is $\{E_k(\mathbf{x})\}_{k=1}^N$, and the processing is as follows:

$$\mathbf{h} = p_i(\mathbf{x})E_i(\mathbf{x}) \tag{3}$$

Additionally, for expert load balancing, we calculate the Kullback-Leibler divergence between the average probability distribution of experts selected within a batch and a uniform distribution, adding it as an additional loss term.

Assuming there are M hidden representations in a batch and the vector of uniform probability distribution is **p**, then this process is as follows:

$$\mathbf{q} = \frac{1}{M} \sum_{j=1}^{M} softmax(\mathbf{W}_r \mathbf{x}_j + \mathbf{b}_r) \quad (4)$$

$$\mathcal{L}_B = KL(\mathbf{p}||\mathbf{q}) \tag{5}$$



Figure 4: Details of our proposed distillation scheme.

2.3 Transfer Capability Distillation

Although the transfer capability distillation in this work differs in background and final influence from general knowledge distillation, the implementation strategy is similar, namely, it is achieved by aligning the representations in the intermediate layers between the student and teacher models.

Different from existing works (Sun et al., 2019; Sanh et al., 2020; Jiao et al., 2020; Sun et al., 2020), we avoid direct alignment of intermediate layer representations, i.e., we do not use Mean Squared Error (MSE) to make the values of individual sampled representations converge; instead, we choose to align the relationships between representations, that is, to make the cosine similarity of a pair of sampled representations converge.

We consider that direct alignment imposes too strict limitations on the values of representations. Since the teacher model is a pre-trained model with weaker performance, in extreme cases, this could lead to a complete degradation of the student model's pre-training performance to the level of the teacher model, rendering the transfer capability distillation meaningless. By opting to align the relationships between representations, more flexibility is provided for the values of representations, potentially reducing conflicts between pre-training objective and distillation objective. In our experiments, we indeed found that this approach results in transfer capability distillation that does not compromise pre-training performance.

Specifically, we select three locations in the vanilla BERT models and MoE BERT models for relation alignment, as shown in Figure 3.

Model Trunk After the layer normalization in all MHA layers and FFN layers, we add relation constraints to the normalized hidden representations. Specifically, multiple tokens are randomly selected from a batch, and for any pair of tokens, the cosine similarity of their normalized hidden representations is calculated. The similarity computed by the student model is aligned with that computed by the teacher model, as shown in Figure 4(b).

Suppose the set of tokens selected from a batch is $\{x_k\}_{k=1}^N$, the student model's normalized hidden representations are $\{\mathbf{h}_k\}_{k=1}^N$, and the teacher model's normalized hidden representations are $\{\mathbf{h}'_k\}_{k=1}^N$; then, the process is as follows:

$$s_{ij} = \frac{\mathbf{h}_i \cdot \mathbf{h}_j}{\|\mathbf{h}_i\| \|\mathbf{h}_j\|} \tag{6}$$

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$$s_{ij}' = \frac{\mathbf{h}_i' \cdot \mathbf{h}_j'}{\|\mathbf{h}_i'\| \|\mathbf{h}_j'\|} \tag{7}$$

$$\mathcal{L}_{Trunk}^{*} = \frac{1}{N^2} \sum_{i=1}^{N} \sum_{j=1}^{N} \text{MSE}(s_{ij}, s'_{ij})$$
(8)

Residual Inner Before the layer normalization in all MHA layers and FFN layers, we add relation constraints to the hidden representations that have not undergone residual connections. It is similar to that in the model trunk, as detailed in Figure 4(b). The loss calculated is denoted as \mathcal{L}_{Inner}^* .

Multi-Head Attention Within all MHA layers, we calculate the cosine similarity between the query and key pairs, aligning the similarity computed by the student model with that computed by the teacher model, as shown in Figure 4(c).

For a single head within an MHA layer, the student model's query and key representations are denoted as $\{\mathbf{q}_k\}_{k=1}^M$ and $\{\mathbf{k}_k\}_{k=1}^M$, and the teacher model's as $\{\mathbf{q}'_k\}_{k=1}^M$ and $\{\mathbf{k}'_k\}_{k=1}^M$, respectively. This process is as follows:

$$s_{ij} = \frac{\mathbf{q}_i \cdot \mathbf{k}_j}{\|\mathbf{q}_i\| \|\mathbf{k}_j\|} \tag{9}$$

$$s_{ij}' = \frac{\mathbf{q}_i' \cdot \mathbf{k}_j'}{\|\mathbf{q}_i'\| \|\mathbf{k}_j'\|}$$
(10)

$$\mathcal{L}'_{Attention} = \frac{1}{M^2} \sum_{i=1}^{M} \sum_{j=1}^{M} \text{MSE}(s_{ij}, s'_{ij}) \qquad (11)$$

The loss for a single head is noted as $\mathcal{L}'_{Attention}$, and the average loss for multiple heads within a batch is noted as $\mathcal{L}^*_{Attention}$.

The total loss from three constraints is recorded as \mathcal{L}_T , \mathcal{L}_I , and \mathcal{L}_A , corresponding to the total of all positions \mathcal{L}^*_{Trunk} , \mathcal{L}^*_{Inner} , and $\mathcal{L}^*_{Attention}$.

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Model	Pre-Train Enoch	Pre-Train Pref	CoLA	MF	RPC 7k)	SST-2	ST	S-B Ok)	RTE	MI (39	NLI (3k)	QNLI (108k)	Q (36	QP (4k)	Avg. Score	
	Lpoen	TTen	(0.5K) (.		/ K)	(07R)	(0/K) (7.0		(2.5K)		5K)	(100k)	(504K)		beore	_
Pre-Training Performance	Alignment (H=128)														
Vanilla BERT (Teacher)	20.0	-2.65387	33.88	83.03	88.09	86.65	83.44	83.39	63.41	76.77	77.36	85.15	88.71	84.82	77.89	
MoE BERT	6.0	-2.32278	37.56	82.11	87.15	86.22	83.68	83.31	62.86	74.94	76.13	84.97	87.87	83.90	77.56	
MoE BERT w/ TCD	5.0	-2.33650	44.10	84.52	89.09	87.41	84.08	83.81	65.70	77.27	78.29	86.12	88.72	85.01	79.51	
Pre-Training Performance	Alignment (H=768)														
Vanilla BERT (Teacher)	10.0	-1.54597	62.03	86.93	90.65	92.73	87.64	87.31	61.97	83.73	83.88	90.72	90.71	87.44	83.81	
MoE BERT	12.0	-1.29679	64.24	86.11	90.29	93.12	87.25	86.89	61.73	83.61	83.61	90.26	90.29	87.26	83.72	
MoE BERT w/ TCD	10.0	-1.30669	65.36	88.03	91.53	93.46	88.10	87.79	64.14	84.65	84.68	91.63	90.85	87.70	84.83	

Table 1: Experimental results of Pre-training Performance Alignment settings on the dev set of GLUE Benchmark.

2.4 Training Process

We introduce the main process of training a MoE BERT with transfer capability distillation.

First, the vanilla BERT is pre-trained to serve as the transfer capability teacher model. This model receives original masked language modeling training and achieves baseline performance in both pretrained and downstream. The pre-training loss of this model is:

$$\mathcal{L} = \mathcal{L}_{MLM} \tag{12}$$

Next, the MoE BERT model is pre-trained. This model not only optimizes masked language modeling loss and load balancing loss but also uses the vanilla BERT as a transfer capability teacher model, calculating and optimizing multiple distillation losses. Its pre-training loss is:

$$\mathcal{L} = \mathcal{L}_{MLM} + \lambda_B \mathcal{L}_B + \lambda_T \mathcal{L}_T + \lambda_I \mathcal{L}_I + \lambda_A \mathcal{L}_A \quad (13)$$

Ultimately, we obtain a MoE BERT enhanced through transfer capability distillation, which has stronger transfer capability compared to an original pre-trained MoE BERT.

3 **Experiments**

3.1 **Experimental Design**

This work primarily involves experiments with three types of models: a vanilla BERT with general pre-training, a MoE BERT with general pretraining, and a MoE BERT enhanced through transfer capability distillation. Among these, the vanilla BERT acts as a transfer capability teacher and also serves as a baseline model. The general pre-trained MoE BERT is the subject of our improvement and also a baseline model. The MoE BERT enhanced through transfer capability distillation is the model 335

representing our method. We confirm the existence of transfer capability distillation and its effectiveness in improving the downstream task performance of MoE models by comparing the new model with two baseline models.

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We pre-trained two different sizes of BERT architectures, with the smaller size having 12 layers and a hidden dimension of 128, and the larger size having 12 layers and a hidden dimension of 768. We conducted experiments at both scales to ensure a more comprehensive validation. For both sizes, the number of experts in MoE was set to 64, and each hidden representation is processed only by the top-1 expert. For the larger model, we utilized all distillation losses, but for the smaller model, we did not use multi-head attention distillation loss (setting λ_A to 0). This decision was based on our experimental observations, as we found it harmed transfer capability in the smaller scale.

Our main experiments involved fine-tuning on downstream tasks using the GLUE benchmark, reporting results on the validation set. To address the potential issue of severe overfitting when finetuning MoE models directly, we performed both full-parameter fine-tuning and efficient adapter finetuning (Houlsby et al., 2019) on all models, reporting the better result of the two for each model.

More details on the pre-training and fine-tuning procedures can be found in Appendix A and B.

3.2 Main Results

For smaller-scale models (H=128), we enabled the vanilla BERT to undergo 20 epochs of pre-training and then used it as a transfer capability teacher to distill the MoE BERT for 5 epochs. For larger-scale models (H=768), we pre-trained the vanilla BERT for 10 epochs and then used it to distill the MoE BERT for 10 epochs.

Table 2: Experimental results of Pre-training Epoch Alignment settings on the dev set of GLUE Benchmark.

Model	Teacher Epoch	Pre-Train Epoch	Pre-Train Pref.	CoLA (8.5k)	MR (3.)	2 PC 7k)	SST-2 (67k)	ST :	S-B 0k)	RTE (2.5k)	MN (39	JLI 3k)	QNLI (108k)	Q (36	2P 4k)	Avg. Score
Pre-Training Epoch Ali	gnment (H	=128)		(0.0.1.)	(21	,	(0.11)	()	()	(**	,	()	(**	,	
MoE BERT	-	25.0	-2.08134	42.72	82.75	87.57	87.64	84.10	84.02	62.98	76.46	77.47	86.07	88.17	84.26	78.68
MoE BERT w/ TCD	20.0	5.0	-2.33650	44.10	84.52	89.09	87.41	84.08	83.81	65.70	77.27	78.29	86.12	88.72	85.01	79.51
Pre-Training Epoch Ali	gnment (H	=768)														
MoE BERT	-	20.0	-1.20991	64.81	86.51	90.52	93.77	87.46	87.07	62.09	84.17	84.13	90.43	90.57	87.45	84.08
MoE BERT w/ TCD	10.0	10.0	-1.30669	65.36	88.03	91.53	93.46	88.10	87.79	64.14	84.65	84.68	91.63	90.85	87.70	84.83

Regarding the MoE BERT with general pretraining, we pre-trained two models with different pre-training epochs for each scale, corresponding to two different settings: Pre-training Performance Alignment and Pre-training Epoch Alignment.

3.2.1 Pre-training Performance Alignment

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The first setting involves aligning the pre-training performance between a general pre-trained MoE BERT and a MoE BERT that has undergone transfer capability distillation. This is achieved by ensuring both models exhibit equivalent performance on the validation set of masked language modeling task, followed by comparing their downstream task performance. This setting allows for a more intuitive assessment of the improvement in the new model's transfer capability since their pre-training performances are identical.

For smaller-scale models (H=128), the original MoE BERT was pre-trained for 6 epochs. For larger-scale models (H=768), the original MoE BERT was pre-trained for 12 epochs. The specific results are shown in Table 1.

From these results, it's clear that for both sizes of models, the new models demonstrated significant improvements across all downstream tasks, confirming that our method indeed enhanced the transfer capability of MoE BERT. Notably, the MoE BERT with transfer capability distillation outperformed its teacher model in both pre-training and downstream task performance, indicating the existence of transfer capability distillation and validating our proposition that vanilla transformers are effective transfer capability teachers.

3.2.2 Pre-training Epoch Alignment

The second setting involves aligning the actual pretraining epochs between a general pre-trained MoE
BERT and a MoE BERT that has undergone transfer capability distillation. Since our new model
requires pre-training a vanilla BERT teacher model Table 3: The results of ablation analysis. **T**: Model Trunk, **I**: Residual Inner, **A**: Multi-Head Attention.

Model	MF	RPC	ST	S-B	M	QNLI				
(H=128, Pre-Training Performance ≈ -2.56)										
MoE BERT	79.75	85.75	81.83	81.56	71.33	72.82	83.53			
MoE BERT + T	80.33	86.05	82.53	82.21	74.77	75.72	84.61			
MoE BERT + T, I	83.70	88.42	83.07	82.80	76.37	77.14	85.49			
MoE BERT + T, I, A	82.87	88.02	82.96	82.74	75.45	76.25	85.40			
(H=768, Pre-Training Performance \approx -1.42)										
MoE BERT + T, I	86.60	90.53	86.78	86.57	83.16	83.46	90.33			
MoE BERT + T, I, A	87.58	91.28	87.38	87.10	83.48	83.70	90.80			

before distillation, it effectively undergoes a greater amount of pre-training. Therefore, to validate the practical value of our method, we increased the pre-training epochs of the baseline MoE BERT to match the total of both the teacher and student model's pre-training epochs.

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For smaller-scale models (H=128), we increased the pre-training epoch of the original MoE BERT from 6 to 25. For larger-scale models (H=768), we increased it from 12 to 20. The specific results are shown in Table 2.

For both sizes, the baseline MoE BERT, after more pre-training epochs, outperformed our new model in terms of pre-training performance. However, our model still significantly surpassed it in most downstream tasks. This not only further demonstrates that our method indeed enhances the transfer capability of MoE BERT, as it achieves stronger performance in downstream tasks despite weaker pre-training performance, but also confirms the practical value of our method under a more equitable setting of pre-training steps.

3.3 Ablation Analysis

In our method, we select three locations for relation alignment: model trunk (T), residual inner (I) and multi-head attention (A). Here, we explore the necessity of constraints at these locations.



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Figure 5: Analysis of downstream performance trend.

For smaller-scale models (H=128), we incrementally added constraints to these three locations on the baseline MoE BERT. For larger-scale models (H=768), we compared the differences between adding and not adding multi-head attention location constraints. The performance comparison for all downstream tasks of the models is based on the aligned pre-training performance, which is also for intuitively reflecting the differences in transfer capability. The results are shown in Table 3.

From the results in Table 3, we can see that constraints at the model trunk and residual inner are extremely important, leading to significant improvements in transfer capability. For smaller-scale models, the constraint at the multi-head attention location had a negative impact, so we ultimately did not use it in smaller-scale models. However, for larger-scale models, the constraint at the multi-head attention location showed a clear positive gain, so we implemented it in larger-scale models. But the general principles governing the effectiveness of multi-head attention location constraints are not yet fully clear, and we consider exploring this further in subsequent work.

3.4 Trend Analysis

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To more intuitively demonstrate the issue we are concerned with and the effectiveness of our method, we present the performance trend of various models on the MRPC task over increasing pre-training epochs, as specifically shown in Figure 5.

Firstly, we can clearly see that, whether in smaller or larger models, the baseline MoE BERT consistently underperforms the vanilla BERT on the MRPC task. This indicates a significant degradation in the transfer capability of MoE BERT, an issue that is the primary focus of this work.

Then, MoE BERT, after undergoing transfer capability distillation, consistently outperforms the baseline MoE BERT on the MRPC task. This suggests that our method effectively enhances the transfer capability of MoE BERT and improves its downstream task performance.

Finally, the performance of MoE BERT with transfer capability distillation, even surpasses that of the teacher model on the MRPC task. This validates our proposed idea of transfer capability distillation and proves that vanilla transformers are suitable transfer capability teachers.

4 Transfer Capability Distillation vs. General Knowledge Distillation

Transfer capability distillation is evidently distinct from general knowledge distillation.

General knowledge distillation is a compression method. It usually involves distilling from a larger model with either superior pre-training performance or stronger downstream performance, to create a smaller model that is relatively weaker in most aspects but more efficient.

In this work, both the pre-training performance and downstream performance of vanilla models are weaker, and even the scales of vanilla models are smaller; they merely possess stronger inherent transfer capability. We believe that small vanilla models can serve as transfer capability teachers, guiding distillation for larger MoE models with poorer transfer capability. A distinctive characteristic of this approach is the counterintuitive outcome where a teacher model, inferior in pre-training performance and downstream performance, anomalously distills a student model superior in those aspects. Therefore, fundamentally, transfer capability distillation is not a compression method, but an enhancement method.

5 Why Does Transfer Capability Distillation Work?

Although we propose transfer capability distillation and designed a distillation scheme that enhanced the transfer capability of MoE BERT, our understanding of the fundamental differences in transfer capability is quite limited. It is even difficult to explain why transfer capability can be distilled, which is clearly not conducive to further research.

Here, we propose an explanation: the difference in transfer capability may be related to the quality of features learned during the pre-training phase of models, and **transfer capability distillation to some extent aligns student models' features with those high-quality features of teacher models**.

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Our viewpoint stems from the observation that the original MoE BERT, even without fine-tuning for downstream tasks and merely freezing parameters for masked language modeling task, exhibits significant differences from vanilla BERT.

Specifically, we tested the models' masked language modeling capability on additional out-ofdistribution (OOD) corpus, using the validation set of Pile dataset (Gao et al., 2020), which includes a wide range of corpus with significant distribution differences from the pre-training corpus, such as mathematics, GitHub, etc. The experiments were conducted on both scale models, ensuring alignment of pre-training performance before comparison, as shown in Table 4.

It is not difficult to notice the out-of-distribution masked language modeling capability of original MoE BERT is significantly lower compared to vanilla BERT, whereas MoE BERT, after undergoing transfer capability distillation, shows a marked improvement in this regard. These results suggest that even though models perform the same pretraining tasks, the quality of the learned features varies, which is likely the cause of differences in transfer capability.

Therefore, it is not difficult to understand why the distillation method is effective: it likely works by imposing additional constraints on the features, prompting MoE BERT to utilize higher-quality features for completing the pre-training tasks, which indirectly enhances its transfer capability.

Related Work 6

Our work is related to Mixture of Experts (MoE) models and general knowledge distillation.

The MoE model is a type of dynamic neural network that excels in expanding model capacity with low computation cost. Shazeer et al. (2017) added an MoE layer to LSTM, showing for the first time that MoE architecture can be adapted to deep neural networks. Lepikhin et al. (2021) enhanced machine translation performance using a Transformer model with the MoE architecture. Fedus et al. (2022) introduced the well-known Switch Transformers, demonstrating the application of MoE Transformers in pre-trained language models. Artetxe et al. (2022) conducted extensive experiments on MoE Transformer, establishing its significant efficiency advantages over dense language model. Our work builds upon the existing MoE layer design, enhancing transfer capability in a non-invasive manner.

Table 4: Masked language modeling results on out-ofdistribution corpus. AX: ArXiv, DM: DM Mathematics, GH: Github, SE: Stack Exchange, UI: Ubuntu IRC.

Model	AX	DM	GH	SE	UI
(H=128, Pre-Training P	erformanc	$e \approx -2.76)$			
Vanilla BERT	-3.545	-2.955	-3.462	-3.530	-4.120
MoE BERT	-3.613	-3.026	-3.564	-3.585	-4.164
MoE BERT w/ TCD	-3.563	-2.959	-3.499	-3.536	-4.118
(H=768, Pre-Training P	erformanc	e≈ –1.57)			
Vanilla BERT	-2.338	-2.179	-2.420	-2.443	-3.052
MoE BERT	-2.393	-2.296	-2.481	-2.481	-3.121
MoE BERT w/ TCD	-2.334	-2.219	-2.426	-2.444	-3.051

General knowledge distillation primarily aims at reducing model size and computation costs. Hinton et al. (2015) initially proposed knowledge distillation, transferring knowledge learned on a large model to a smaller model. This concept was later adapted to pre-trained language models. Sun et al. (2019) compressed BERT into a shallower model through output distillation and hidden representation distillation. Sanh et al. (2020) successfully halved the number of BERT layers through distillation during both pre-training and fine-tuning stages. Jiao et al. (2020) designed a distillation for BERT with multi-position constraints, also covering both stages. Sun et al. (2020) proposed a method that retains transfer capability, offering greater versatility. Our work is different from general knowledge distillation, and the explanation is in Section 4.

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7 Conclusion

This work focuses on the issue of MoE transformers underperforming in downstream tasks compared to vanilla transformers. We propose that the model's pre-training performance and transfer capability are different factors affecting downstream task performance, and the root cause of the MoE model's poor performance in downstream tasks is its inferior transfer capability. To address it, we introduce transfer capability distillation, utilizing vanilla models as teachers to enhance the transfer capability of MoE models. We design a distillation scheme that solves the issue of weak transfer capability in MoE models, improving performance in downstream tasks and confirming the concept of transfer capability distillation. Finally, we provide insights from model feature perspective to explain our method, offering ideas for future research.

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8 Limitations

Although this work introduces the concept of transfer capability distillation and addresses the issue of weak transfer capability in MoE Transformers, there are still some limitations.

1. We pre-trained the teacher model to a level we consider appropriate and demonstrated the feasibility of transfer capability distillation through experiments. However, the level of pre-training of the teacher model may affect the effect of transfer capability distillation, and uncovering this pattern could be very helpful for practical applications. We plan to explore this in our future work.

2. While we have conducted experiments on models of two different sizes and carried out rigorous validation, due to limited resource, we have not pre-trained or tested the models with more parameters. We consider addressing this issue through future collaborations.

3. Although we have hypothesized about the reasons why transfer capability distillation works, more evidence is needed. We plan to delve into this issue in our subsequent research.

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A Pre-training Procedure

All experiments were conducted in English only. This work utilized the same pre-training corpus as that of (Devlin et al., 2019), namely Wikipedia and BooksCorpus (Zhu et al., 2015). A subset of this pre-training corpus was randomly selected as a validation set to represent the performance of models during pre-training.

For the masked language modeling task, we adopted the same approach as (Devlin et al., 2019). Specifically, 15% of the tokens in a sequence were selected for masking, with 80% of these replaced by the [MASK] token, 10% substituted with random tokens, and the remaining 10% left unchanged. Differing from the method proposed by (Devlin et al., 2019), we omitted the next sentence prediction task, and instead used longer continuous text segments as our pre-training input sequences. Additionally, different masking schemes were applied to the same input sequence in different epochs.

Our smaller-scale models have a hidden dimension of 128, 12 layers, 2 attention heads and 6.3M Parameters. Our larger-scale models have a hidden dimension of 768, 12 layers, 12 attention heads and 110M Parameters. The maximum sequence length for all models is 128 tokens. All models use the same vocabulary as the BERT model published by (Devlin et al., 2019), containing 30,522 tokens. Each of our MoE models has 64 experts. The smaller-scale (H=128) MoE models have 105M Parameters, and the larger-scale (H=768) MoE models have 3.6B Parameters. We employed the FastMoE framework proposed by (He et al., 2021, 2022) for the implementation of MoE BERT models. In addition, we also used the PyTorch¹ and transformers² libraries.

For all MoE BERT models, λ_B was set to 1000. For MoE BERT models undergoing transfer capability distillation, λ_T and λ_I were both set to 1; for larger-scale models, λ_A was set to 1, while for smaller-scale models, λ_A was set to 0. The relation constraints at the model trunk and residual inner required sampling tokens from a batch. We sampled 4096 tokens, divided into 32 groups, with each group comprising 128 representations for pairwise cosine similarity calculations.

All models were pre-trained for a maximum of 40 epochs, although this maximum was not reached in practice. Some checkpoints from specific epochs

were selected for alignment and experimentation. Pre-training for all models was conducted using the Adam optimizer (Kingma and Ba, 2015), with a learning rate of 1×10^{-4} , $\beta_1 = 0.9$, $\beta_2 = 0.999$, an L2 weight of 0.01. The learning rate warmed up in the first 10,000 steps, followed by linear decay. The smaller-scale models were pre-trained with a batch size of 512 on 4 x Nvidia Tesla V100 GPUs, and total GPU days are approximately 42 days. The larger-scale models were pre-trained with a batch size of 1024 on 4 x Nvidia Tesla A100 GPUs, and total GPU days are approximately 98 days. 866

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To ensure a fair comparison, all models were pretrained from scratch. However, due to limited computational resources, our pre-training tokens were generally fewer than those in the original BERT paper (Devlin et al., 2019), which may lead to some discrepancies in the downstream task results compared to the original BERT paper.

B Fine-tuning Procedure

We conducted fine-tuning experiments on the GLUE benchmark (Wang et al., 2018). The maximum number of training epochs for all models was set to 10, with a batch size of 32. The optimizer was Adam (Kingma and Ba, 2015), with a warmup ratio of 0.06, a linearly decaying learning rate, and a weight decay of 0.01. We reported the average performance of multiple runs.

For full parameter fine-tuning, the learning rates were {1e-5, 2e-5, 5e-5}. For adapter fine-tuning, the learning rates were {1e-4, 2e-4, 3e-4}. The adapter sizes for the small models (H=128) were {16, 64, 128}, and for the large models (H=768) were {16, 64, 128, 256}.

Additionally, there were some exceptions. For the MNLI, QNLI, and QQP datasets, a small number of fine-tuning epochs in small models during adapter fine-tuning limited performance, so we increased the maximum training epochs to 20. For the MNLI dataset, using a small adapter size in small models during adapter fine-tuning limited performance on MNLI, so we included an experiment with an adapter size of 512.

¹https://pytorch.org/

²https://github.com/huggingface/transformers