

000 001 002 003 004 005 PERSONALIZED COLLABORATIVE LEARNING WITH 006 AFFINITY-BASED VARIANCE REDUCTION 007 008 009

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ABSTRACT

027 Multi-agent learning faces a fundamental tension: leveraging distributed collaboration without sacrificing the personalization needed for diverse agents. This
028 tension intensifies when aiming for full personalization while adapting to unknown
029 heterogeneity levels—gaining collaborative speedup when agents are similar, without
030 performance degradation when they are different. Embracing the challenge, we propose
031 personalized collaborative learning (PCL), a novel framework for heterogeneous agents to
032 collaboratively learn personalized solutions with seamless adaptivity. Through carefully
033 designed bias correction and importance correction mechanisms, our method *AffPCL* robustly
034 handles both environment and objective heterogeneity. We prove that *AffPCL* reduces sample
035 complexity over independent learning by a factor of $\max\{n^{-1}, \delta\}$, where n is the number of agents and $\delta \in [0, 1]$
036 measures their heterogeneity. This *affinity-based* acceleration automatically interpolates
037 between the linear speedup of federated learning in homogeneous settings and the baseline
038 of independent learning, without requiring prior knowledge of the system. Our analysis further
039 reveals that an agent may obtain linear speedup even by collaborating with arbitrarily
040 dissimilar agents, unveiling new insights into personalization and collaboration in the high
041 heterogeneity regime.

1 INTRODUCTION

042 Heterogeneity is a defining yet formidable characteristic of multi-agent systems. When agents differ
043 significantly, their incentives to collaborate diminish, as leveraging experience from others can
044 introduce bias and impede their own learning. This challenge intensifies in scenarios where strategic
045 agents seek highly accurate, tailored solutions. Collaborative multi-agent systems commonly adopt a
046 federated learning (FL) setup, where agents communicate via a central server to jointly learn a unified
047 solution. However, in the presence of heterogeneity, such unified solutions often prove suboptimal or
048 even irrelevant for individual agents. Consequently, effective personalization becomes essential for
049 collaborative learning among heterogeneous agents.

050 This need is evident in real-world applications: personalized recommendations drive user engagement
051 (Good et al., 1999; Anand & Mobasher, 2005; Khribi et al., 2008), autonomous transportation must
052 accommodate local traffic conditions (Huang et al., 2021; You et al., 2024), diverse patient profiles
053 require tailored treatments (Chen et al., 2022; Tang et al., 2024), and agentic language models need to
054 adapt to specific user styles and task contexts (Li et al., 2024; Woźniak et al., 2024; Bose et al., 2025).

055 These considerations motivate the following multi-agent decision-making setup.

- 056 **1. Personalized.** Agents are intrinsically heterogeneous, each with arbitrarily distinct environments
057 and objectives, and act strategically to optimize their own goals.
- 058 **2. Collaborative.** Agents communicate through a central server that aggregates information from
059 agents and broadcasts back the aggregated result.
- 060 **3. Learning.** Agents have no prior knowledge of their systems and interact only with local environments
061 that generate stochastic observations of system parameters.

062 Such a complex, stochastic, and heterogeneous multi-agent system demands, but also challenges,
063 the design of a *personalized collaborative learning* algorithm that can (1) find fully personalized
064 solutions for all agents, (2) achieve performance gains through collaboration, (3) and adapt to unknown
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054 heterogeneity among agents without prior knowledge, automatically harnessing greater collaboration
 055 benefits when agents are similar, and falling back to, while ensuring no worse performance than,
 056 non-collaborative independent learning when agents are markedly different.

057 This work reveals that the key to achieving these goals lies in identifying and exploiting *affinity*, i.e.,
 058 similarity among agents. Formally, we capture agent heterogeneity through a score $\delta \in [0, 1]$, with
 059 $\delta = 0$ indicating homogeneous agents and larger values of δ indicating greater heterogeneity. For any
 060 agent, our method finds its personalized solution with a mean squared error of
 061

$$O(t^{-1} \cdot \max\{n^{-1}, \delta\}), \quad (1)$$

062 where t is the number of samples collected by each agent and n is the number of agents. This finite-
 063 sample complexity enjoys federated speedup linear in n when agents are similar, while it gracefully
 064 reduces to the baseline rate of independent learning $O(t^{-1})$ when agents are highly heterogeneous,
 065 but never worse. In intermediate regimes, *affinity-based* acceleration manifests.

066 We summarize our main contributions:

- 069 1. We formulate a novel multi-agent decision-making paradigm of personalized collaborative learning
 070 (PCL), encompassing applications and problems in supervised learning, reinforcement learning
 071 (Appendix C.6), and statistical decision-making.
- 072 2. We develop a simple yet effective method that realizes the vision of PCL, called **AffPCL**, which
 073 finds fully personalized solutions and adaptively harnesses collaboration benefits when agents are
 074 similar while ensuring no worse performance than independent learning when they are highly
 075 heterogeneous. Our method robustly handles arbitrary objective and environment heterogeneity
 076 through principled personalized bias correction and importance correction mechanisms.
- 077 3. We establish finite-sample convergence guarantees for **AffPCL**, achieving the rate in (1) and thus
 078 demonstrating the desired phenomenon of *affinity-based variance reduction*. This rate adaptively
 079 interpolates between the linear speedup of FL and the minimax optimal rate of independent
 080 learning. This is the first result that proves efficiency gains for learning fully personalized
 081 solutions through collaboration among arbitrarily heterogeneous agents.
- 082 4. We further enhance **AffPCL** with features including asynchronous importance estimation and agent-
 083 specific update schemes. Our agent-specific analysis reveals that an agent may achieve linear
 084 speedup even when it is dissimilar to all others, a phenomenon unattainable in prior frameworks.

085 1.1 RELATED WORK

086 We focus on the most relevant works in heterogeneous collaborative learning that motivate this study.

087 **Personalization falls short in federated learning.** Classical FL methods (McMahan et al., 2017)
 088 aim for a unified solution for all agents without personalization guarantees. The unified objective
 089 mitigates heterogeneity; for instance, bias correction in heterogeneous FL (Karimireddy et al., 2021;
 090 Yongxin et al., 2022; Sai et al., 2020; Liang et al., 2022), which prevents local updates from drifting
 091 away from the central update direction, is averaged across all agents and thus enjoys federated
 092 variance reduction (see also Section 2). In contrast, personalization requires adjusting the central
 093 update relative to each agent’s unique local direction, which precludes federated variance reduction.

094 The growing literature on (partially) personalized FL highlights the importance of personalization. A
 095 common strategy combines global and local models through regularization or mixtures (Li et al., 2020;
 096 Hanzely & Richtárik, 2021; T. Dinh et al., 2020; Li et al., 2021; Deng et al., 2020), but such methods
 097 offer only *partial* personalization and the trade-offs may be heuristic. Similarly, clustering-based
 098 methods (Sattler et al., 2020; Mansour et al., 2020; Ghosh et al., 2020; Briggs et al., 2020; Chai et al.,
 099 2020; Grimberg et al., 2021) do not offer personalization within each cluster and may be sensitive
 100 to hyperparameter tuning or prior knowledge. In contrast, PCL aims for *full* personalization and
 101 seamless adaptivity, requiring neither prior knowledge of heterogeneity nor hyperparameter tuning.

102 **Slower rates in independent learning.** Other personalized learning approaches combine FL and
 103 independent learning. A sequential strategy uses FL as a warm start followed by independent fine-
 104 tuning (Fallah et al., 2020; Cheng et al., 2021); while effective in some cases, this approach is
 105 generally rate-suboptimal, as the small initialization error through FL diminishes faster than the
 106 variance from independent learning, making its change in finite-time complexity marginal. A parallel
 107 approach simultaneously learns a shared global component and a personalized local component

(Pillutla et al., 2022; Xiong et al., 2024; Liang et al., 2020); this approach requires certain global-local structures, and similarly, the independent learning component dominates the overall complexity, obscuring collaborative speedup. In contrast, PCL imposes no structural assumptions, accommodates arbitrarily heterogeneous agents, and aims for provably faster rates than independent learning.

Curse of heterogeneity in collaborative learning. Closest to our setup, Chayti et al. (2022); Even et al. (2022) also study full personalization with arbitrarily heterogeneous systems, but with fundamentally different approaches from ours in handling heterogeneity to achieve collaborative variance reduction. First, they selectively collaborate with similar agents, effectively reducing to clustering-based methods or low heterogeneity regimes, whereas AffPCL enables collaboration among all agents regardless of similarity. With AffPCL, an agent may attain linear speedup even when it's not similar to any other agent (Section 6.3), which is unattainable in their frameworks. Second, achieving optimal speedup in their setting requires either knowledge of objective heterogeneity (Even et al., 2022) or access to a bias estimation oracle whose variance reduces linearly in the number of agents (Chayti et al., 2022), which is a strong assumption as bias estimation for personalization is inherently agent-specific, and its variance does not reduce with more agents. In contrast, AffPCL requires no prior knowledge or bias estimation oracle, and enjoys affinity-based variance reduction fully adaptively.

1.2 PROBLEM FORMULATION

We consider a general multi-agent linear system:

$$\bar{A}^i x_*^i = \bar{b}^i, \quad i = 1, \dots, n, \quad (2)$$

where $\text{sym}(\bar{A}^i) = \frac{1}{2}(\bar{A}^i + (\bar{A}^i)^T) \succ 0$. Each agent aims to find the fixed point x_*^i of its system with access to only stochastic observations $A(s_t^i) \in \mathbb{R}^{d \times d}$ and $b^i(s_t^i) \in \mathbb{R}^d$ evaluated at its local random state $s_t^i \in \mathcal{S}$ independently sampled from its distinct environment distribution $\mu^i \in \Delta(\mathcal{S})$ at time step t . The stochastic observations are unbiased such that $\bar{A}^i = \mathbb{E}_{\mu^i} A(s^i)$ and $\bar{b}^i = \mathbb{E}_{\mu^i} b^i(s^i)$.

Terminology and notation. Our system modeling draws inspiration from various fields, including supervised learning, reinforcement learning, and statistical decision-making, where (A, b, μ) are commonly referred to as (feature, label, covariate distribution), (function approximation, reward, stationary distribution), and (measurement, response, data distribution), respectively. To appeal to a broader audience and align with our setup, we refer to A as the *feature* embedding matrix, b as the *objective* vector, and μ as the *environment* distribution. As is common in practice, we assume that all agents share the same feature extractor A , but may have different objectives b^i and environments μ^i , referred to as *objective heterogeneity* and *environment heterogeneity*, respectively.

Throughout the paper, superscript i denotes quantities related to agent i and superscript 0 denotes the *averaged* quantity across all agents, i.e., $f^0 = \frac{1}{n} \sum_{i=1}^n f^i$ for any quantity f . The averaged quantity may be explicitly aggregated by the central server, or it can represent a virtual quantity only used for analysis. We write $[n] := \{1, \dots, n\}$. For any function f^i on \mathcal{S} , \bar{f}^i denotes the expectation of f^i under the corresponding environment distribution μ^i , i.e., $\bar{f}^i = \mathbb{E}_{\mu^i} f^i(s^i)$. For an unknown quantity f , its estimate learned at time step t is denoted by \hat{f}_t . The default norm is the Euclidean norm for vectors, operator norm for matrices, and total variation norm for distribution differences. Appendix A contains a complete list of notation.

Roadmap. This paper adopts a progressive approach to first develop insights in stylized settings and then incrementally extend to more complex scenarios. We start with a simplified FL setup (Section 2), then gradually introduce personalization (Section 3), adaptivity (Section 4), environment heterogeneity (Section 5.1), and finally arrive at the most general setup (2) in Section 5.2. Several theoretical extensions are discussed in Section 6 and numerical results are presented in Section 7.

2 WARM-UP: HETEROGENEOUS FEDERATED LEARNING

We start by reviewing heterogeneous FL, a variant of (2) where agents with distinct objectives collaborate to find a unified solution x_*^c satisfying

$$\bar{A}^0 x_*^c = \bar{b}^0, \quad (3)$$

where $\bar{A}^0 = \frac{1}{n} \sum_{i=1}^n \mathbb{E}_{\mu^i} [A(s)]$ and $\bar{b}^0 = \frac{1}{n} \sum_{i=1}^n \mathbb{E}_{\mu^i} [b^i(s)]$. This warm-up section assumes homogeneous environment distributions $\mu^i \equiv \mu$ for all $i \in [n]$, and thus we can drop the superscript

of \bar{A} . Since $\text{sym}(\bar{A})$ is positive definite, in a federated stochastic approximation setting, each agent adopts the following fixed-point iteration:

$$x_{t+1}^i = x_t^i - \alpha_t g_t^i(x_t^i), \quad \text{where } g_t^i(x_t^i) := A(s_t^i)x_t^i - b(s_t^i),$$

where α_t is the step size and the update direction g_t^i is the stochastic residual at time step t .

To focus on the main ideas, this work considers a simplified communication scheme, where agents communicate with a central server at every time step. In FL, agents send their local updates to the server, which aggregates them to get the central decision variable x_{t+1}^c and broadcasts it back $x_{t+1}^i \leftarrow x_{t+1}^c$. The resultant central update rule is then given by

$$x_{t+1}^c = x_t^c - \alpha_t g_t^0(x_t^c), \quad \text{where } g_t^0(x_t^c) := \frac{1}{n} \sum_{i=1}^n g_t^i(x_t^c) = \frac{1}{n} \sum_{i=1}^n A(s_t^i)x_t^c - \frac{1}{n} \sum_{i=1}^n b^i(s_t^i). \quad (4)$$

We note that in this FL setting, the local decision variables are always synced with the central one, and thus we have $g_t^i(x_t^i) = g_t^i(x_t^c)$. Moreover, we can write the central decision variable as the average of the local ones: $x_t^c = \frac{1}{n} \sum_{i=1}^n x_t^i = x_t^0$. However, this equivalence becomes obsolete when we introduce heterogeneous environments and personalization.

Constants. We define the following constants used throughout. $\lambda := \min_i \lambda_{\min}(\text{sym}(\bar{A}^i)) > 0$ ensures strong monotonicity of the fixed-point iteration and controls the convergence rate; an analogous condition in optimization is λ -strong convexity or λ -PL condition of the objective function (Nesterov, 2013). $G_A := \max_i \sup_s \|A^i(s)\|$, $G_b := \max_i \sup_s \|b^i(s)\|$, and $G_x := \max_i \|x_*^i\|$ upper bound the system parameters. Let $\sigma := 2 \max\{G_A G_x, G_b\}$ represent the scale of the system, which can also be thought of as the variance proxy of the update direction at the solution point, since $\|g_t^i(x_*^i)\| \leq \|A(s_t^i)\| \|x_*^i\| + \|b^i(s_t^i)\| \leq G_A G_x + G_b \leq \sigma$; its analogy in optimization is the objective function gradient's Lipschitz constant. We then define $\kappa := \sigma/\lambda$ as the condition number of the stochastic system. Without loss of generality, we use 1 as the variance proxy of the environment distributions, in the sense that $\text{tr Var}_\mu(f(s)) = \mathbb{E}_\mu \|f(s)\|^2 \leq G_f^2$, which holds for any zero-mean operator f with $\text{ess sup}_{s \sim \mu} \|f(s)\| \leq G_f$.

We have the following convergence guarantee for heterogeneous FL.¹

Proposition 1. *With a constant step size $\alpha \equiv \ln t/(\lambda t)$, (4) satisfies*

$$\mathbb{E} \|x_t^c - x_*^c\|^2 = \tilde{O}(\kappa^2 t^{-1} n^{-1}),$$

where \tilde{O} suppresses the logarithmic dependence on $\ln t$.²

The mean squared error (MSE) of FL vanishes linearly as t goes to infinity, with the rate scaled by the problem scale σ and controlled by λ . The federated collaboration contributes linear speedup in terms of the number of agents n . Proposition 1 is tight in κ , t , and n (Woodworth et al., 2020; Karimireddy et al., 2021; Glasgow et al., 2022), and serves as a baseline for our subsequent results.

3 INTRODUCING PERSONALIZATION: PERSONALIZED BIAS CORRECTION

Due to heterogeneity, the unified solution described in Section 2 is generally suboptimal for individual agents, and becomes less relevant as the heterogeneity level grows. More realistically, strategic agents seek *personalized* solutions:

$$\bar{A}x_*^i = \bar{b}^i, \quad i \in [n].$$

To build intuition, this section makes two simplifications to be relaxed in the next two sections: agents have the same environment distribution, and the central objective $b^0(s_t^i) = \frac{1}{n} \sum_{i=1}^n b^i(s_t^i)$ is known to agent i upon observing s_t^i . With access to the central objective, we propose affinity-aware personalized collaborative learning (AffPCL), a simple yet effective update rule for each agent:

$$x_{t+1}^i = x_t^i - \alpha_t \tilde{g}_t^i, \quad \text{where } \tilde{g}_t^i = g_t^i(x_t^i) + g_t^0(x_t^0) - g_t^{0 \rightarrow i}(x_t^0), \quad (5)$$

¹All proofs are deferred to Appendices E to G, where we progressively establish the main result Theorem 1 and cover all the propositions in the main text.

²The $\ln t$ dependence can be removed by using a linearly diminishing step size and considering a convex combination of the iterates $\{x_\tau^c\}_{\tau=0}^t$, as specified in Lemma D.5. This refinement applies to all results in the main text. For brevity, we defer the related discussion to the appendix and omit this remark in subsequent results.

216 where the update direction consists of three components:

$$218 \quad g_t^i(x_t^i) = A(s_t^i)x_t^i - b^i(s_t^i), \quad g_t^0(x_t^0) = \frac{1}{n} \sum_{i=1}^n g_t^i(x_t^0), \quad g_t^{0 \rightarrow i}(x_t^0) = A(s_t^i)x_t^0 - b^0(s_t^i).$$

220 Recall that $x_t^0 = \frac{1}{n} \sum_{i=1}^n x_t^i$ is synced with the central server. Alternatively, inspired by Section 2, we
221 can replace x_t^0 with an explicitly maintained central decision variable x_t^c and update it using (4) within
222 the same communication round for computing the central update direction. Both implementations
223 have the same convergence guarantee in current setting, while the latter proves robust to heterogeneous
224 environment distributions, as detailed in Section 5.2. See Appendix C.1 for further discussion.

225 Unlike FL, the convergence of AffPCL depends on how *similar* the objectives of agents are.

226 **Definition 1** (Objective heterogeneity). The objective heterogeneity level is defined as

$$227 \quad \delta_{\text{obj}} := \max_{i,j \in [n]} \sup_{s \in \mathcal{S}} \|b^i(s) - b^j(s)\|_2 / (2G_b) \in [0, 1].$$

229 **Proposition 2.** *With a constant step size $\alpha \equiv \ln t / (\lambda t)$, (5) satisfies*

$$231 \quad \mathbb{E}\|x_t^i - x_*^i\|^2 = \tilde{O}(\kappa^2 t^{-1} \cdot \max\{n^{-1}, \tilde{\delta}_{\text{obj}}\}), \quad \forall i \in [n],$$

232 where $\tilde{\delta}_{\text{obj}} \leq \min\{1, \kappa\delta_{\text{obj}}\}$ is the effective objective heterogeneity level.

234 The precise definition of the effective heterogeneity level is $\tilde{\delta}_{\text{obj}} = \min\{1, \nu\delta_{\text{obj}}\}$, where ν is the
235 *stochastic condition number* that is trivially bounded by κ . We defer the definition of ν and the
236 discussion of how the stochastic conditioning affects the effective collaboration gain to Section 6.2
237 and C.5. In most cases of interest, ν is close to 1, reducing $\tilde{\delta}_{\text{obj}}$ to the raw heterogeneity level δ_{obj} .
238 Thus, the following discussion of $\tilde{\delta}_{\text{obj}}$ can be understood as applying to δ_{obj} as well.

239 Proposition 2 previews the phenomenon of *affinity-based variance reduction*. Compared to independent
240 learning, Proposition 2 achieves a convergence rate accelerated by a factor of $\max\{n^{-1}, \tilde{\delta}_{\text{obj}}\}$,
241 capturing speedup from both federated collaboration and agent similarity. When agents have similar
242 objectives ($\tilde{\delta}_{\text{obj}} \leq n^{-1}$), this factor recovers the linear speedup n^{-1} from FL (Proposition 1);
243 with abundant collaborating agents ($n \geq \tilde{\delta}_{\text{obj}}^{-1}$), objective affinity dominates variance reduction.

244 Importantly, since $\tilde{\delta}_{\text{obj}} \in [0, 1]$, AffPCL’s worst-case complexity is always upper bounded by that
245 of independent learning, $\tilde{O}(\kappa^2 t^{-1})$, ensuring collaboration never degrades performance. As agents
246 have markedly different objectives ($\tilde{\delta}_{\text{obj}} \uparrow 1$), collaboration benefits vanish and AffPCL falls back
247 to independent learning, as expected. Proposition 2 showcases that AffPCL seamlessly interpolates
248 between FL and independent learning, offering full adaptivity without imposing artificial restrictions.

250 To provide intuitions for affinity-based variance reduction, we discuss three interpretations of AffPCL.

251 **Bias correction.** $g_t^i(x_t^i) - g_t^{0 \rightarrow i}(x_t^0)$ in (5) corrects the bias in the aggregated update direction $g_t^0(x_t^0)$
252 to achieve personalization. Specifically, one can verify that $\mathbb{E}_\mu[\tilde{g}_t^i] = \mathbb{E}_\mu[g_t^i(x_t^i)]$. In collaborative
253 learning, agents want to leverage the aggregated update direction for its lower variance, but also need
254 to correct its bias towards the central solution rather than the personalized solution. We remark that
255 this bias correction is fundamentally different from those used in the heterogeneous FL literature
256 (Karimireddy et al., 2021; Mangold et al., 2024), which correct for local drift away from the central
257 direction. In other words, our novel bias correction term is *personalized* for each agent.

258 **Control variates.** Although $g_t^i(x_t^i) - g_t^{0 \rightarrow i}(x_t^0)$ is personalized and thus cannot benefit from federated
259 averaging, it enjoys affinity-based variance reduction via control variates (Defazio et al., 2014;
260 Rubinstein & Kroese, 2016). Specifically, $g_t^{0 \rightarrow i}(x_t^0)$ serves as a control variate that positively correlates
261 with the local update direction $g_t^i(x_t^i)$, and thus reduces the variance of the overall update. Then, a low-
262 variance version (sample average) of the control variate, $g_t^0(x_t^0)$, is added to correct the introduced
263 bias. The variance reduction effect scales with the correlation in the control variate, which in turn
264 scales with the affinity between the local and central systems. This control variate perspective offers
265 a clear explanation for affinity-based variance reduction in AffPCL, and motivates our design choice
266 of the bias correction term $g_t^{0 \rightarrow i}(x_t^0)$, which correlates with $g_t^i(x_t^i)$ through the underlying sample s_t^i ,
267 unlike other potential candidates (e.g., $A_t^i x_t^0 - b_t^0$) that would be nearly independent of s_t^i .

268 **Central-local decomposition.** To perceive how this variance reduction scales with affinity, we can
269 view (5) as performing *central* and *local* learning in parallel. The central learning happens at the

270 server side, seeking a unified point x_*^{cen} that solves the *central system* (3), and the local learning
 271 happens at the client side, solving the *local residual system* $\bar{A}x_*^{\text{loc}} = \bar{b}^i - \bar{b}^0$. Then, $x_*^{\text{cen}} + x_*^{\text{loc}}$
 272 gives the personalized solution to (2). Specifically, $g_t^0(x_t^0) = A_t^0 x_t^0 - b_t^0$ drives the central learning
 273 and $g_t^i(x_t^i) - g_t^{0 \rightarrow i}(x_t^0) = A_t^i(x_t^i - x_t^0) - (b^i - b^0)(s_t^i)$ drives the local learning. Intuitively, the
 274 local residual system is simpler to solve when agent's objective is close to the central one, leading
 275 to affinity-based variance reduction. Identifying this low-complexity local residual system is key to
 276 AffPCL's success. If the local learning problem were as complex as the original one (e.g., fine-tuning),
 277 such a central-local decomposition would offer only marginal speedup over independent learning.
 278

279 4 INTRODUCING ADAPTIVITY: CENTRAL OBJECTIVE ESTIMATION

280
 281 Knowing the central objective amounts to knowing other agents' objectives, which may not be
 282 realistic in practice. This section removes this assumption by enabling agents to *adaptively* learn the
 283 central objective while learning their personalized solutions. A practical challenge is that when the
 284 state space \mathcal{S} is large or infinite, b^0 becomes high- or infinite-dimensional, and learning it inevitably
 285 dominates the overall complexity. To match the dimension of other system parameters, we consider a
 286 linear parametrization of the objective function: $b^i(s) = \Phi(s)\theta_*^i$ for all $i \in [n]$, where $\Phi \in \mathbb{R}^{d \times d}$ is a
 287 feature embedding function such that $\text{sym}(\mathbb{E}_\mu \Phi(s)) \succ 0$, and $\theta_*^i \in \mathbb{R}^d$ is the weight. This structure
 288 covers finite state spaces as a special case; see Appendix C.2 for more discussion.

289 Interestingly, central objective estimation (COE) is a special case of heterogeneous FL in Section 2:
 290

$$291 \Phi^0 \theta_*^c = \bar{b}^0, \quad (6)$$

292 where $\Phi^0 = \mathbb{E}_\mu \Phi(s)$ and $\bar{b}^0 = \frac{1}{n} \sum_{i=1}^n \mathbb{E}_\mu b^i(s) = \mathbb{E}_\mu b^0(s)$. Therefore, agents can federatedly
 293 estimate the central objective using the same algorithm in Section 2:

$$294 \theta_{t+1}^c = \theta_t^c - \alpha_t g_t^{0,b}(\theta_t^c), \text{ where } g_t^{0,b}(\theta_t^c) := \frac{1}{n} \sum_{i=1}^n \Phi(s_t^i) \theta_t^c - \frac{1}{n} \sum_{i=1}^n b^i(s_t^i). \quad (7)$$

295 Without loss of generality, we use normalized features $\|\Phi(s)\|_2 \leq 1$ for all $s \in \mathcal{S}$. With linear
 296 parametrization, we redefine the objective bound $G_b := \max\{\max_i \|\theta_*^i\|, \|\theta_*^c\|\}$ and heterogeneity
 297 level $\delta_{\text{obj}} := \max_{i,j \in [n]} \|\theta_*^i - \theta_*^j\|_2 / (2G_b) \in [0, 1]$, which imply the original bound and Definition 1.
 298 Then, COE directly enjoys the same guarantee as in Proposition 1, with λ replaced by $\lambda_{\min}(\text{sym}(\Phi^0))$.

299 We denote $\hat{b}_t^0 := \Phi(s)\theta_t^c$ as the estimated central objective at time t . Then, agents use $\hat{b}_t^0(s_t^i)$ in place
 300 of $b^0(s_t^i)$ in AffPCL (5), asynchronously with COE in (7). This scheme enjoys the same convergence
 301 guarantee as in Proposition 2 as proven in Appendix G.

302 5 INTRODUCING ENVIRONMENT HETEROGENEITY: IMPORTANCE CORRECTION

303 5.1 CENTRAL LEARNING REVISITED

304 Section 3 discusses the central-local decomposition of AffPCL. With homogeneous environments,
 305 central learning happens *implicitly* by considering the dynamics of the averaged decision variable
 306 $x_t^0 = \frac{1}{n} \sum_{i=1}^n x_t^i$, which converges to the solution $x_*^c = \frac{1}{n} \sum_{i=1}^n x_*^i$ to (3). However, this is no longer
 307 true with heterogeneous environment distributions ($\mu^i \neq \mu^j$), because

$$308 x_*^0 = \frac{1}{n} \sum_{i=1}^n x_*^i = \frac{1}{n} \sum_{i=1}^n ((\bar{A}^i)^{-1} \bar{b}^i) \not\equiv \left(\frac{1}{n} \sum_{i=1}^n \bar{A}^i \right)^{-1} \left(\frac{1}{n} \sum_{i=1}^n \bar{b}^i \right) = (\bar{A}^0)^{-1} \bar{b}^0 = x_*^c.$$

309 That is, as x_t^i converges to the personalized solution x_*^i for all $i \in [n]$, their average will not converge
 310 to x_*^c , invalidating the implicit central learning through x_t^0 .

311 Fortunately, we manage to show that if agents *explicitly* maintain a unified *central* decision variable
 312 x_t^c ($\neq x_t^0$) and update it federatedly using (4), then x_t^c still converges to x_*^c with the same convergence
 313 rate in Proposition 1, even in the presence of environment heterogeneity. We refer to this explicit
 314 approach as central decision learning (CDL). The same argument applies to COE in Section 4, i.e., (7)
 315 converges to the solution to (6) with the same rate under heterogeneous environment distributions.
 316 We defer the proof to Appendices E and F. Intuitively, this works because a sample from the mixture

324 distribution μ^0 is equivalent to first sampling an index i uniformly and then sampling s from μ^i .
 325 Therefore, a federated update direction that equally weights local sample information from all agents
 326 is unbiased towards the central solution.

327 Beyond algorithmic implications, we remark that in Sections 2 and 4, the averaged decision variable
 328 naturally corresponds to a *virtual* system with parameters $\mu^0 = \frac{1}{n} \sum_{i=1}^n \mu^i$ and $b^0 = \frac{1}{n} \sum_{i=1}^n b^i$.
 329 The affinity among agents directly translates to the affinity between each agent and this “central agent”
 330 with index 0. Environment heterogeneity perplexes this concept: who is the “central agent” now, and
 331 does it inherit the affinity among agents? Our central objective characterization in (6) helps answer
 332 the first question by defining $b^c(s) := \Phi(s)\theta_{*s}^c$, and then the “central system” (3) corresponds to a
 333 virtual system with environment distribution μ^0 and objective b^c ($\neq b^0$). Pinpointing this relocated
 334 central agent is crucial for deriving agent-specific affinity-based variance reduction in Section 6.3.

335 The second question is more subtle, as now the central agent, unlike the “averaged agent”, can have a
 336 drastically different objective b^c from all actual agents, even when the latter have similar objectives.
 337 For instance, an ill-conditioned system can amplify a small δ_{obj} (Definition 1) such that $\|b^c - b^i\|_\infty$
 338 reaches its maximum possible value $2G_b$ for some agent i . This divergence, which also applies to
 339 the relationship between the central and personalized decision variables, presents a fundamental
 340 challenge introduced by environment heterogeneity in achieving affinity-based variance reduction.
 341 Fortunately, our analysis reveals that what is crucial is the affinity in *feature space*, e.g., terms like
 342 $\|A(s)(x_*^i - x_*^c)\|$ and $\|\bar{A}^i(x_*^i - x_*^c)\|$, which are well controlled by the raw affinity among actual
 343 agents. Please refer to Lemmas D.1 and D.2 in Appendix F for more discussion.

344 5.2 PCL WITH IMPORTANCE CORRECTION

345 We now arrive at the most general setup (2), where agents have heterogeneous environment dis-
 346 tributions and objectives and seek personalized solutions. In addition to the challenges posed by
 347 environmental heterogeneity discussed in Section 5.1, a further obstacle emerges in the design of
 348 *AffPCL*: the bias correction mechanism in Section 3 alone is no longer sufficient. To overcome this,
 349 we propose integrating a novel *importance correction* to the central update direction before it gets
 350 sent to each agent, resulting in the following *AffPCL* update rule:

$$352 \quad x_{t+1}^i = x_t^i - \alpha_t \tilde{g}_t^i, \quad \text{where} \quad \tilde{g}_t^i = g_t^i(x_t^i) + g_t^{c \rightarrow i}(x_t^c) - g_t^{c \rightarrow i}(x_t^c), \quad (8)$$

353 where the bias correction term $g_t^{c \rightarrow i}(x) = A(s_t^i)x - \hat{b}_t^c(s_t^i)$ now uses the estimated central objective
 354 $\hat{b}_t^c(s_t^i)$ from COE (7), and $g_t^{c \rightarrow i}$ is the importance-corrected central update direction:

$$357 \quad g_t^{c \rightarrow i}(x) := \frac{1}{n} \sum_{j=1}^n \rho^i(s_t^j) g_t^{c \rightarrow j}(x) := \frac{1}{n} \sum_{j=1}^n \frac{\mu^i(s_t^j)}{\mu^0(s_t^j)} \left(A(s_t^j)x - \hat{b}_t^c(s_t^j) \right).$$

359 *AffPCL* (8) with asynchronous COE (7) and CDL (4) gives the complete algorithm for solving (2). We
 360 provide the pseudocode and discuss implementation details in Appendix C.1.

362 *AffPCL* effectively handles environment heterogeneity by (i) correcting bias: $\mathbb{E}[g_t^{c \rightarrow i}(x) - g_t^{c \rightarrow i}(x)] = 0$
 363 (Lemma G.1), and (ii) reducing variance based on agents’ *environment affinity* (Lemmas G.2 and G.3).

364 **Definition 2** (Environment heterogeneity). The environment heterogeneity level is defined as

$$365 \quad \delta_{\text{env}} := \max_{i,j \in [n]} \|\mu^i - \mu^j\|_{\text{TV}} \in [0, 1].$$

368 The interpretations discussed in Section 3 still account for a portion of the variance reduction
 369 effect, especially w.r.t. objective affinity. For the newly introduced importance-corrected central
 370 update direction $g_t^{c \rightarrow i}$, its variance has three key properties: (i) it decomposes into a federated
 371 term, an affinity-dependent term similar to the variance of the bias correction term, and a term that
 372 characterizes the environment heterogeneity: $\frac{\sigma^2}{n} \chi^2(\mu^i, \mu^0)$, where χ^2 is the chi-square divergence;
 373 (ii) the chi-square divergence is bounded by the total variation distance, which defines the environment
 374 heterogeneity: $\chi^2(\mu^i, \mu^0) \leq \max\{\|\rho^i\|_\infty, 1\} \delta_{\text{env}}$; (iii) the density ratio ρ^i has a natural upper bound:
 375 $\rho^i(s) = \mu^i(s) / (\frac{1}{n} \sum_{j=1}^n \mu^j(s)) \leq \mu^i(s) / (\frac{1}{n} \mu^i(s)) = n$. Combining the three observations gives an
 376 upper bound of the additional variance from environment heterogeneity: $\frac{\sigma^2}{n} \chi^2(\mu^i, \mu^0) \leq \sigma^2 \delta_{\text{env}}$.
 377 This means that our method automatically adapts to the level of environment heterogeneity, enjoys
 378 affinity-based variance reduction, and never performs worse than independent learning, since $\delta_{\text{env}} \leq 1$.

378 These observations motivate the design of *server-side* importance correction. If this correction
 379 were performed on the client side, the additional variance term in (i) would lack the mitigating n^{-1}
 380 factor, and the density ratio $\mu^0(s)/\mu^i(s)$ would not be bounded by n as in (iii), which could result in
 381 potentially unbounded variance that degrades performance.

382 We are now ready to present the main result, which shows that **AffPCL** achieves affinity-based variance
 383 reduction characterized by both environment and objective affinities, generalizing Section 3.

384 **Theorem 1.** *With a constant step size $\alpha \equiv \ln t/(\lambda t)$, **AffPCL** (8) with COE (7) and CDL (4) satisfies*

$$386 \mathbb{E}\|x_t^i - x_*^i\|^2 = \tilde{O}(\kappa^2 t^{-1} \cdot \max\{n^{-1}, \tilde{\delta}_{\text{env}}, \tilde{\delta}_{\text{obj}}\}), \quad \forall i \in [n],$$

388 where $\tilde{\delta}_{\text{env}} \leq \min\{1, \kappa \delta_{\text{env}}\}$, $\tilde{\delta}_{\text{obj}} \leq \min\{1, \kappa \delta_{\text{obj}}\}$ are effective environment and objective heterogeneity.

390 6 DISCUSSION

392 6.1 DENSITY RATIO ESTIMATION

394 Section 5.2 requires that the density ratios $\rho^i(s) := \frac{\mu^i(s)}{\mu^0(s)}$ of environment distributions are known
 395 to the central server. This is a common assumption in supervised learning (Cortes et al., 2010;
 396 Ma et al., 2023), controlled sampling (Rubinstein & Kroese, 2016), and off-policy reinforcement
 397 learning (Precup et al., 2000; Thomas & Brunskill, 2016). It is satisfied, for example, when data
 398 are pre-collected or the covariate shift is induced by known mechanisms. When ρ^i is unknown,
 399 we can incorporate asynchronous density ratio estimation (DRE) into **AffPCL**. Similar to COE in
 400 Section 4, DRE with linear parametrization (Sugiyama et al., 2012) is also a special variant of (2)
 401 (see Appendix C.4). However, unlike COE, which enjoys affinity-based variance reduction without
 402 importance correction, DRE seeks personalized solutions, which, according to our previous analysis,
 403 requires a known density ratio for importance correction to achieve affinity-based variance reduction.
 404 This creates a chicken-and-egg problem, settled by the following information-theoretic lower bound.

405 **Theorem 2.** *Let $\hat{\rho}_t^i$ be any estimator of the true density ratio ρ^i , given n agents, t independent
 406 samples per agent, and no communication or computation constraint. There exists a system such that*

$$407 \inf_{\hat{\rho}_t^i} \mathbb{E}_{\mu^0} |\hat{\rho}_t^i(s) - \rho^i(s)|^2 \geq \min \{(96t)^{-1}, \delta_{\text{env}}^2\}.$$

409 Theorem 2 rules out the possibility of achieving variance reduction linear in the environment hetero-
 410 geneity level δ_{env} without knowing the density ratio a priori. This hardness result can be circumvented
 411 if additional structure presents, such as sparsity (environment distributions differ only in a few
 412 dimensions) or coupling (environment distributions are dependent). That is, the key difference from
 413 previous problems is that affinity in DRE should be measured by criteria other than total variation
 414 distance. Our analysis of **AffPCL** assumes access to a DRE oracle capable of exploiting such structure
 415 to achieve affinity-based variance reduction, thereby proving Theorem 1 in full generality and further
 416 showcasing the adaptivity of **AffPCL**. Appendix C.3 proves Theorem 2, and Appendix C.4 contains an
 417 extended discussion on DRE in our setting.

418 6.2 NOISE ALIGNMENT

420 We formally define the effective heterogeneity levels in Proposition 2 and Theorem 1 as $\tilde{\delta}_{\text{env}} =$
 421 $\min\{1, \nu \delta_{\text{env}}\}$ and $\tilde{\delta}_{\text{obj}} = \min\{1, \nu \delta_{\text{obj}}\}$, where ν characterizes the system’s “stochastic conditioning”.

423 **Definition 3** (Stochastic condition number). $\nu := \max_i \|\bar{D}^i(\bar{A}^i)^{-1}\|$ where $D(s) := \sqrt{A(s)^T A(s)}$.

425 ν is trivially upper bounded by κ (see Appendix C.5), and we refer to $\nu^{-1} \geq \kappa^{-1}$ as the *noise*
 426 *alignment* constant. Note that the polar decomposition gives $A(s) = U(s)D(s)$, where the positive
 427 semidefinite matrix $D(s)$ defined as above stretches the vector it acts on, and the orthogonal matrix
 428 $U(s)$ rotates it. If $U(s)$ maintains a similar orientation for almost all $s \in \mathcal{S}$, $A(s)$ is “well-aligned”
 429 and one can see that ν^{-1} is large. Conversely, if $U(s)$ varies significantly, ν^{-1} tends to be small. The
 430 impact of affinity on variance reduction is thus modulated by this noise alignment (Lemma D.2).

431 We remark that while ν bears resemblance to the matrix condition number and is upper bounded
 432 by κ , the condition number κ pertains solely to the deterministic parameters of the system, whereas

ν captures the conditioning of the system’s stochastic structure. Consequently, a large κ does not necessarily imply a large ν , and vice versa. Fortunately, in many cases of interest, the noise alignment constant ν^{-1} is large. A particularly relevant example is a positive semidefinite $A(s)$, a property often imposed on feature embedding matrices by design. In this case, $\nu^{-1} = 1$. See Appendix C.5 for three more examples with large ν^{-1} and further discussion on noise alignment.

437

438 6.3 AGENT-SPECIFIC AFFINITY-BASED VARIANCE REDUCTION

439

440 For ease of exposition, previous sections use the *worst-agent* heterogeneity levels (Definitions 1
441 and 2) to characterize the *worst-agent* performance (Theorem 1). Intuitively, agents closer to the
442 “center” should enjoy greater affinity-based variance reduction. In Appendix G, we analyze AffPCL in
443 full generality and obtain an *agent-specific* convergence guarantee:

$$444 \mathbb{E}\|x_t^i - x_*^i\|^2 = \tilde{O}((\kappa^i)^2 t^{-1} \cdot \max\{n^{-1}, \tilde{\delta}_{\text{cen}}^i\}), \quad \forall i \in [n], \quad (9)$$

445 where $\kappa^i = \sigma/\lambda^i$, $\lambda^i = \lambda_{\min}(\text{sym}(\bar{A}^i))$, $\tilde{\delta}_{\text{cen}}^i = \min\{1, \nu\delta_{\text{cen}}^i\}$, and δ_{cen}^i is a more natural measure
446 of agent i ’s closeness to the “center agent”, defined as
447

$$448 \delta_{\text{cen}}^i := \max\{\|\mu^i - \mu^0\|_{\text{TV}}, \|\bar{b}^i - \bar{b}^0\|/(2G_b)\} \in [0, 1].$$

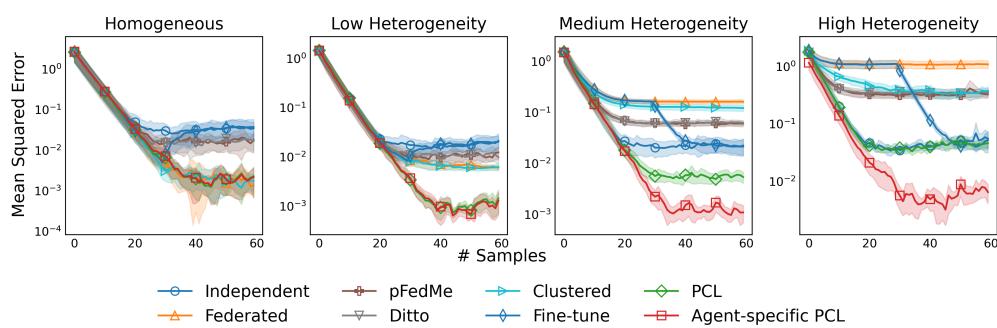
449 Notably, δ_{cen}^i is affected by both objective and environment heterogeneity, and admits a trivial bound
450 $\delta_{\text{cen}}^i \leq \min\{1, \delta_{\text{env}} + \delta_{\text{obj}}\}$ (Lemma D.1). (9) confirms that AffPCL inherently offers agent-specific
451 affinity-based variance reduction, with agents closer to the center benefiting more from collaboration.
452 An interesting consequence is that in the high heterogeneity regime, an agent that is not close to
453 any other actual agent ($\delta_{\text{env}} \approx \delta_{\text{obj}} \approx 1$) may still get a “free ride” by being close to the virtual
454 central agent ($\tilde{\delta}_{\text{cen}}^i \ll 1$), thereby gaining significant speedup. Taking this a step further, an agent
455 can collaborate with agents that are arbitrarily heterogeneous to it but still benefit from collaboration
456 maximally and obtain linear speedup when $\tilde{\delta}_{\text{cen}}^i \leq n^{-1}$. These insights are not captured by works that
457 focus on linear speedup only in the low heterogeneity regime (Chayti et al., 2022; Even et al., 2022).
458

459

460 7 NUMERICAL SIMULATIONS

461

Synthetic data. We first compare AffPCL, independent learning, federated averaging (McMahan et al.,
462 2017, FedAvg), fine-tuning (FedAvg followed by local independent learning), regularized (T Dinh
463 et al., 2020; Li et al., 2021, pFedMe and Ditto), and clustered (Ghosh et al., 2020) FL methods, in a
464 synthetic system with 20 agents at different heterogeneity levels $\delta_{\text{env}} = \delta_{\text{obj}} \in \{0, 0.05, 0.3, 0.8\}$,
465 with results presented in Figure 1. The average $\text{MSE}^0 = \frac{1}{n} \sum_{i=1}^n \text{MSE}^i$ is reported. For AffPCL, we
466 also report the MSE of the agent closest to the center to highlight the agent-specific speedup effect.
467



479

Figure 1: AffPCL matches FedAvg in the homogeneous setting and independent learning in the high
480 heterogeneity regime. Across all scenarios, AffPCL consistently achieves the lowest MSE, while other
481 methods’ relative performance varies with the heterogeneity level. In the high heterogeneity regime
482 where all agents are dissimilar, the agent closest to the center still enjoys significant speedup.

483

484

Real-world data. We further evaluate AffPCL on the real-world FEMNIST dataset. For clarity, we
485 use only independent learning and FedAvg as baselines. To introduce objective heterogeneity, we
consider a task where each user determines if a handwritten character is a digit and if it is a curved

letter, with different users potentially having different preferences on these two objectives. We train 10 users across four levels of objective heterogeneity and report the average test MSE in Figure 2.

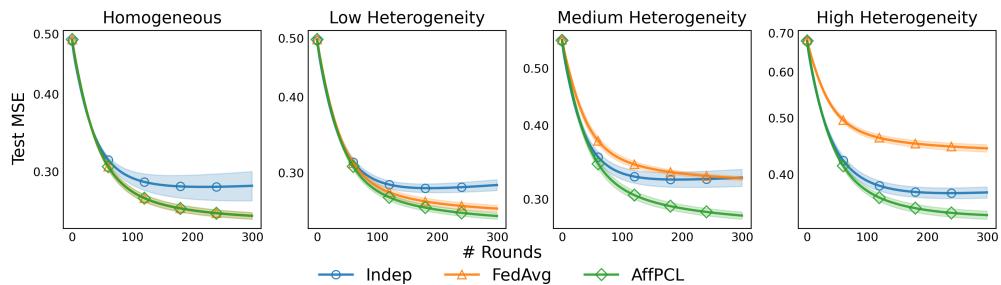


Figure 2: **AffPCL** matches **FedAvg** in the homogeneous setting and consistently achieves the lowest test MSE across all heterogeneity levels. The relative performance of **FedAvg** and independent learning varies with the heterogeneity level.

Reinforcement learning. We extend our method to the fundamental reinforcement learning algorithm SARSA, a temporal difference method that encompasses TD(0); see Appendix C.6 for details. It is worth noting that SARSA solves a **non-linear** policy optimization problem, showcasing the versatility of **AffPCL** beyond linear systems. Again, we compare only with independent learning and **FedAvg** for clarity. We consider 10 agents with different reward functions and transition kernels, introducing objective and environment heterogeneity. In this experiment, we also incorporate the asynchronous DRE module discussed in Section 6.1 to estimate density ratios. Specifically, we have

$$\hat{\rho}_t^i(s, a) = \frac{\hat{\mu}_t^i(s)\pi_t^i(a | s)}{\frac{1}{n} \sum_{j=1}^n \hat{\mu}_t^j(s)\pi_t^j(a | s)},$$

where $\hat{\mu}_t^i(s)$ is the estimated state distribution of agent i at time t via naive Monte Carlo, and $\pi_t^i(a | s)$ is the behavior policy of agent i at time t . The average MSE with respect to the optimal Q-function is reported in Figure 3.

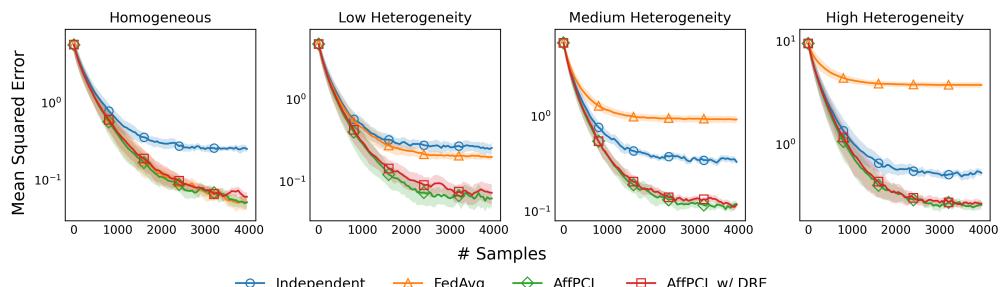


Figure 3: Consistent with other experiments, **AffPCL** achieves the lowest MSE across all heterogeneity levels in the reinforcement learning setting. Incorporating asynchronous DRE does not hinder the performance of **AffPCL**, suggesting that density estimation is of relatively low complexity compared to policy optimization.

Please refer to Appendix B for the detailed setup and additional results. These simulations effectively validate the superiority and practicality of **AffPCL** and our theory of adaptive affinity-based variance reduction.

8 CONCLUSION AND FUTURE DIRECTIONS

AffPCL affirms that collaboration among arbitrarily heterogeneous agents can yield fully personalized solutions with adaptive affinity-based speedup, opening new avenues for harmonizing personalization and collaboration in multi-agent learning. We advocate for future endeavors in the following topics: (i) **personalized feature embeddings**; (ii) trade-offs between collaboration benefit and communication sophistication such as cost, privacy, and security; (iii) lower bounds on information exchange to

540 achieve collaborative speedup; (iv) **nonlinear systems**, **regret minimization**, and stochastic optimization
 541 problems; and (v) other affinity structures such as sparsity, correlation, and low-rankness.
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756 ORGANIZATION OF APPENDIX
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758 The appendix is organized as follows. Notation and symbols are summarized in Appendix A.
759 The detailed setup and additional results of numerical simulations are provided in Appendix B.
760 Appendix C supplements omitted discussions in the main text.
761

762 The remaining sections are dedicated to proving Theorem 1 in full generality, incorporating asyn-
763 chronous density ratio estimation and agent-specific step sizes, and subsuming all other results in the
764 main text. We first collect several useful lemmas in Appendix D to facilitate later analysis. The three
765 components of AffPCL are then examined in sequence: central objective estimation (Appendix E),
766 central decision learning (Appendix F), and personalized local learning (Appendix G).
767

768 A NOTATION
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770 We summarize the key notation and symbols used throughout this paper in Tables 1 and 2. We
771 reiterate that the superscript 0 denotes the *averaged* quantity across all agents, i.e., $f^0 = \frac{1}{n} \sum_{i=1}^n f^i$
772 for any quantity f . Due to symmetry, f^0 usually satisfies the same property as f^i for all $i \in [n]$.
773 Therefore, in addition to the notation $[n]$, we also use $[n^0]$ to denote $\{0, 1, \dots, n\}$. The overline
774 denotes the *mean* quantity under the corresponding environment distribution, i.e., $\bar{f}^i = \mathbb{E}_{\mu^i} f^i(s^i)$ for
775 any operation f^i . We remark that the aggregation of the mean values is not necessarily equal to the
776 mean under the aggregated environment distribution:
777

$$\bar{f}^0 = \frac{1}{n} \sum_{i=1}^n \mathbb{E}_{\mu^i} f^i(s^i) \not\equiv \mathbb{E}_{\mu^0} \left[\frac{1}{n} \sum_{i=1}^n f^i(s) \right].$$

782 However, we have two special cases where the equality holds: (i) $f^i = f^j$ for all $i, j \in [n]$; or
783 (ii) $\mu^i = \mu^j$ for all $i, j \in [n]$. The superscript c denotes the explicitly maintained *central* quantity
784 that aims to bridge the above discrepancy, e.g., the central objective b^c and central decision variable
785 x_t^c . Generally, $f^c \not\equiv f^0$ for any quantity f , but the equality may hold in the two special cases above.
786

787 For the ease of presentation, we use the following shorthand notation throughout the analysis: Δz_t
788 represents the optimality gap $z_t - z_*$ at time step t for any decision variable z ; for a function f on
789 \mathcal{S} , f_t^i represents its evaluation at the observation s_t^i , and $f_t^0 = \frac{1}{n} \sum_{i=1}^n f(s_t^i)$; $\mathbb{E}_t^i := \mathbb{E}_{s_t^i \sim \mu^i}$ and
790 $\mathbb{E}_t := \mathbb{E}_{s_t^i \sim \mu^i, i \in [n]}$; $\mathbb{E}_{\mathcal{F}_{t-1}}$ represents the conditional expectation given the history filtration \mathcal{F}_{t-1}
791 that contains all the randomness up to time step $t-1$.
792

793 We use $\succ, \succeq, \preceq, \prec$ to denote the Loewner order and $\gtrsim, \asymp, \lesssim$ to denote the asymptotic order as
794 $t \rightarrow \infty$.
795

796 Table 1: Notation.
797

Notation	Description
$[n], [n^0]$	$\{1, 2, \dots, n\}, \{0, 1, \dots, n\}$
Δz_t	decision variable optimality gap $z_t - z_*$
f^i, f_t^i	i -th agent's quantity, and its realization at time step t (if a random variable) or evaluation at observation s_t^i (if a function)
f^0	averaged quantity across agents $\frac{1}{n} \sum_{i=1}^n f^i$
f^c	explicitly maintained central quantity
\bar{f}^i	expected quantity under agent i 's environment distribution $\mathbb{E}_{\mu^i} f^i(s)$
\bar{f}^0	aggregated expected quantity $\frac{1}{n} \sum_{i=1}^n \mathbb{E}_{\mu^i} f^i(s)$
\hat{f}_t	estimation of f at time step t
$g^{0 \rightarrow i}, g^{c \rightarrow i}$	bias correction from aggregated/central update direction to agent i
$g^{c \rightarrow i}$	importance-corrected update direction from central to agent i

Table 2: Symbols.

Symbol	Description	Symbol	Description
A	feature matrix	α	step size
b	objective	β	Young’s inequality parameter
C	constant	χ^2	chi-square divergence
d	system dimension	δ	heterogeneity level
\mathcal{E}	Estimation error	$\Delta(\mathcal{S})$	probability measure space
\mathcal{F}	Filtration	η	density ratio weight
g	update direction	γ	reward discount factor
G	system parameter bound	κ	condition number
i, j, k	agent index	λ	minimal eigenvalue
\mathcal{L}	Lyapunov function	μ	environment distribution
n	number of agents	ν	stochastic condition number
s, \mathcal{S}	state, state space	ϕ, Φ, ψ, Ψ	feature map
t, τ	time step	ρ	density ratio
w	weight	σ	problem scale/ variance proxy
x, z	decision variable	θ	objective weight

B ADDITIONAL NUMERICAL SIMULATIONS

Synthetic setup. We run our simulations in a synthetic multi-agent linear system with $n = 20$ agents in a $d = 5$ dimensional space. Agents possess distinct multivariate Gaussian distributions $\mu^i = \mathcal{N}(m_i, I_d)$ as their environments, and their personalized objectives are given by linear models $b^i(s) = \Phi(s)\theta_*^i$. We construct the stochastic feature embedding matrices $A(s)$ and $\Phi(s)$ to have a multiplicative noise structure (Example 7): $A(s) = (I_d + \epsilon_A \cdot ss^T)A_{\text{base}}$ and $\Phi(s) = (I_d + \epsilon_b \cdot ss^T)\Phi_{\text{base}}$, where A_{base} and Φ_{base} are randomly generated positive definite matrices for each problem instance with condition numbers of $O(1)$. We set $\sigma_A = 1$ and $\sigma_b = 0.5$ to control the level of stochastic noise alignment. The reference personalized solutions x_*^i are calculated using Monte Carlo estimation with 5000 samples.

To generate heterogeneous environments, we set $m_i = \delta_{\text{env}} C_A v_i$, where v_i is a random unit vector and $C_A = 4$ satisfies that $\|\mathcal{N}(0, I_d) - \mathcal{N}(C_A \mathbf{1}, I_d)\|_{\text{TV}} \geq 0.9$. This ensures that the environment heterogeneity level goes to 1 as δ_{env} approaches 1 (Definition 2). Similarly, heterogeneous objectives are generated by setting $\theta_*^i = \theta_{\text{base}} + \delta_{\text{obj}} u_i$, where u_i is a random unit vector and $\theta_{\text{base}} \sim \mathcal{N}(0, I_d)$. This construction ensures that the objective heterogeneity level is of $O_P(\delta_{\text{obj}})$ (Definition 1). For reference, we fix the first agent’s environment as $\mu^1 = \mathcal{N}(0, I_d)$ and $\theta_*^1 = \theta_{\text{base}}$, making it close to the “center” when the number of agents n is large.

We compare our proposed AffPCL algorithm against the following baselines:

1. **Independent learning**, where each agent learns its own solution using its local data without communication.
2. **Federated averaging (FedAvg)**, where all agents collaboratively learn a unified solution by averaging their update directions.
3. **Fine-tuning**, where agents first run FedAvg for 30 steps to learn a common model, and then fine-tune their personalized models independently for another 30 steps;
4. **Regularized FL**, pFedMe (T Dinh et al., 2020) and Ditto (Li et al., 2021) specifically, where agents collaboratively learn a global model, and then learn personalized models by solving a regularized objective that penalizes the distance to the global model. The regularization parameter is set to 15 for both methods.
5. **Clustered FL** (Ghosh et al., 2020), where agents are iteratively clustered based on the similarity of their local systems, and then collaboratively learn a model within each cluster. The number of clusters is set to 10.

The results are reported in Figure 1. All algorithms are run for $t = 60$ steps with a fixed learning rate of $\alpha = 0.01$. All experiments are repeated for 10 runs, and we report the mean squared error

averaged over all agents $MSE^0 = \frac{1}{n} \sum_{i=1}^n \|x_t^i - x_*^i\|^2$, along with the 90% confidence region. To showcase the agent-specific affinity-based variance reduction, we also report the error of the first agent $MSE^1 = \|x_t^1 - x_*^1\|^2$.

Comparison with baselines. We evaluate the performance of all algorithms under different heterogeneity levels $(\delta_{\text{env}}, \delta_{\text{obj}})$. Figure 1 reports the homogeneous setting $(0.0, 0.0)$, low heterogeneity $(0.05, 0.05)$, medium heterogeneity $(0.2, 0.2)$, and high heterogeneity $(0.5, 0.5)$. Results of exhaustive sweeps over $(\delta_{\text{env}}, \delta_{\text{obj}})$ are presented in Figure 4, where we report the improvement of AffPCL over independent learning and FedAvg, measured by the average MSE^0 over the last 10 time steps. We remark that when agents' environment distributions vary greatly ($\delta_{\text{env}} \geq 0.9$), all algorithms experience high variance and thus the results may not be statistically significant. Figure 4a demonstrates that AffPCL consistently outperforms independent learning, with the affinity-based speedup increasing as the heterogeneity level decreases. Figure 4b shows that AffPCL matches FedAvg in the homogeneous setting, while FedAvg fails to provide any personalization in the presence of heterogeneity.

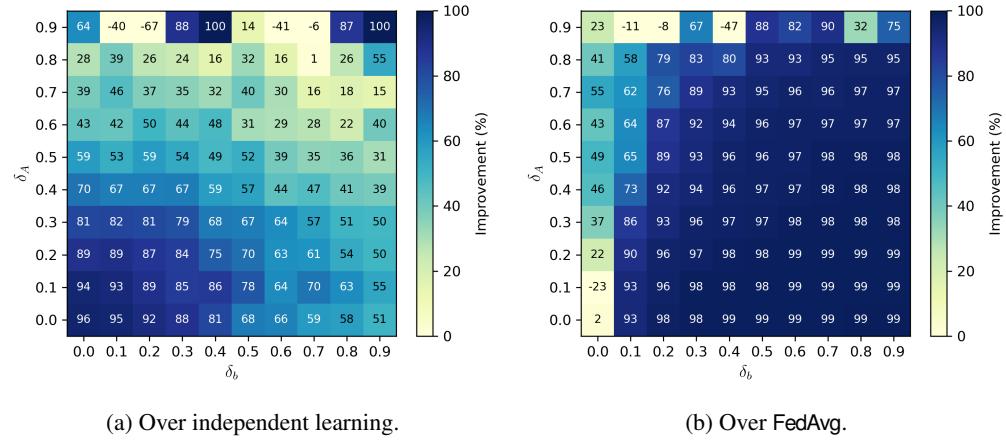


Figure 4: Improvement of AffPCL.

Federated vs. affinity-based speedup. Our theory identifies two factors in the variance reduction of AffPCL: federated speedup n^{-1} and heterogeneity level δ . We conduct exhaustive sweeps over the number of agents $n \in [2, 50]$ and heterogeneity level $\delta = \delta_{\text{env}} = \delta_{\text{obj}} \in [0.02, 0.5]$. Iso-performance contours of AffPCL are plotted in Figure 5, where each curve represents the combinations of (n^{-1}, δ) that yield the same average MSE^0 over the last 10 steps. As expected, the contours form Pareto-type curves, confirming that $\max\{n^{-1}, \delta\}$ characterizes the trade-off between collaboration and affinity in AffPCL.

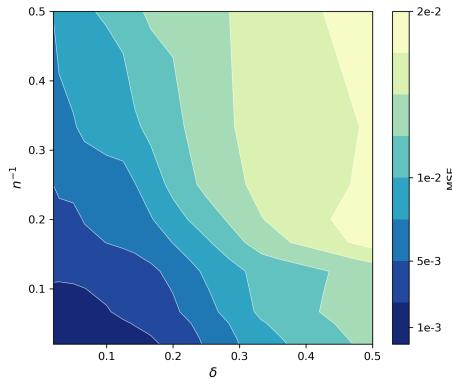
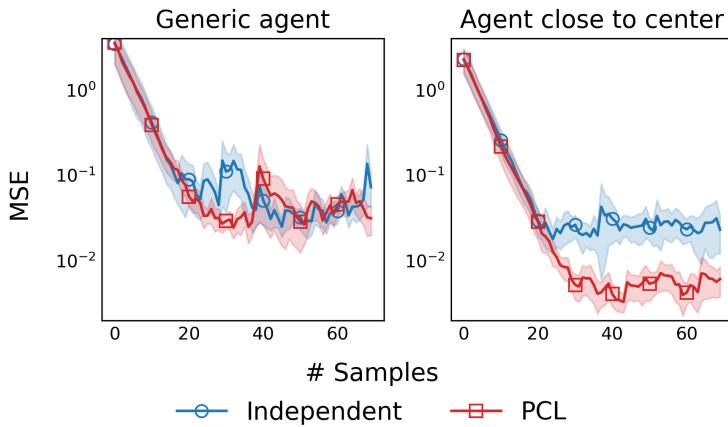


Figure 5: Iso-performance contours of AffPCL.

918
 919 **Agent-specific performance.** Another highlight of our theory is the agent-specific affinity-based vari-
 920 ance reduction effect, where agents closer to the center benefit more from collaboration (Section 6.3). We
 921 examine this phenomenon in a high heterogeneity setting $(\delta_{\text{env}}, \delta_{\text{obj}}) = (0.7, 0.7)$ and report
 922 the performance of independent learning and AffPCL for a generic agent and for the agent closest to
 923 the center in Figure 6. Looking at the performance of generic agent, AffPCL performs similarly to
 924 independent learning, as the collaboration benefit gets diminished by the high heterogeneity. However,
 925 the agent closest to the center still gets a “free ride” and achieves significant speedup, compared to
 926 learning on its own, through collaborating with other agents. We remark that in the high heterogeneity
 927 regime, the agent closest to the center may not be close to any other agents, yet the collaboration
 928 benefit remains.

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 930 **Figure 6: Agent-specific performance.**
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944 **Real-world setup.** For the real-world FEMNIST dataset, we first pre-train a numerical network
 945 using some training data as the feature extractor ϕ shared across all users. The dimensionality of the
 946 extracted feature is $d = 84$. To introduce varying levels of objective heterogeneity, we consider the
 947 following label for input character image z :

$$948 \quad y(z; \lambda) = \lambda \cdot \mathbb{1}\{\text{character } z \text{ is a digit}\} + (1 - \lambda) \cdot \mathbb{1}\{\text{character } z \text{ is a curved letter}\}.$$

949 Then, the least squares linear regression problem corresponds to the following linear system:

$$950 \quad \mathbb{E}_{\mu^i} [\phi(z)\phi(z)^T] x^i = \mathbb{E}_{\mu^i} [\phi(z)y(z; \lambda^i)], \quad i = 1, \dots, n,$$

952 where μ^i is the data distribution of user i . In our implementation of AffPCL for this task, we omit
 953 the importance correction. We test four levels of objective heterogeneity by setting the range of λ
 954 as $[0.5 - \delta_{\text{obj}}/2, 0.5 + \delta_{\text{obj}}/2]$ with $\delta_{\text{obj}} \in \{0, 0.2, 0.6, 1\}$. 10 users have evenly distributed λ^i in
 955 the specified range. All three algorithms share the same hyperparameters: learning rate $\alpha = 0.002$,
 956 batch size is 32, and the number of samples between two communication rounds is 70. The test MSE
 957 averaged over all users is reported in Figure 2. The results are consistent with those in the synthetic
 958 experiments, validating the practicality of AffPCL.

959 **Reinforcement learning setup.** We follow the derivation in Appendix C.6 and setup in Zhang et al.
 960 (2024) to implement AffPCL, independent learning, and FedAvg versions of SARSA. We consider
 961 10 agents, 10 states, 5 actions, and a feature dimension of $d = 20$ for the state-action space. The
 962 other RL hyperparameters are set as follows: reward discount factor $\gamma = 0.1$, behavior policy is
 963 softmax with temperature 10, and step size $\alpha = 0.1$. We perturb a nominal reward function and
 964 transition kernel to generate heterogeneous objectives and environments, with relative perturbation
 965 levels $\delta_{\text{obj}}, \delta_{\text{env}} \in \{0.0, 0.2, 0.5, 1.0\}$. The reference optimal Q-function is calculated using offline
 966 value iteration with the true model. For the asynchronous DRE module, we use the following density
 967 ratio estimator:

$$968 \quad \hat{\rho}_t^i(s, a) = \frac{\hat{\mu}_t^i(s)\pi_t^i(a | s)}{\frac{1}{n} \sum_{j=1}^n \hat{\mu}_t^j(s)\pi_t^j(a | s)},$$

970 where $\hat{\mu}_t^i(s)$ is estimated using the naive Monte Carlo, i.e., average state visitation frequency up to
 971 time step t for agent i , and $\pi_t^i(a | s)$ is the behavior policy of agent i corresponding to its current Q-
 972 function estimate. The average MSE with respect to the reference optimal Q-functions is reported in

972
973 Figure 3. The results are consistent with other experiments and show that incorporating asynchronous
974 DRE does not hinder the performance of AffPCL.
975

976 C FURTHER DISCUSSIONS

977 C.1 IMPLEMENTATION DETAILS

978 We present in Algorithm 1 the pseudocode of AffPCL with asynchronous COE and CDL.

982 **Algorithm 1:** Personalized collaborative learning (AffPCL)

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983 initialize:  $x_0^c, \theta_0^c, x_0^i$  for  $i \in [n]$ .
984 for  $t = 0, 1, \dots$  do
985   foreach agent  $i \in [n]$  in parallel do
986     sample  $s_t^i \sim \mu^i$ 
987     evaluate residuals  $g_t^i(x_t^i), g_t^i(x_t^c), g_t^{i,b}(\theta_t^c), g_t^{c \rightarrow i}(x_t^c)$ 
988     send  $(s_t^i, g_t^i(x_t^c), g_t^{i,b}(\theta_t^c), g_t^{c \rightarrow i}(x_t^c))$  to the server
989   at central server:
990     aggregate central residuals  $g_t^{0,c}(x_t^c), g_t^{0,b}(\theta_t^c), g_t^{c \rightarrow i}(x_t^c)$  for  $i \in [n]$ 
991     send central residuals back to agents
992     foreach agent  $i \in [n]$  in parallel do
993        $x_{t+1}^c = x_t^c - \alpha_t g_t^{0,c}(x_t^c)$ 
994        $\theta_{t+1}^c = \theta_t^c - \alpha_t g_t^{0,b}(\theta_t^c)$ 
995        $x_{t+1}^i = x_t^i - \alpha_t (g_t^i(x_t^i) + g_t^{c \rightarrow i}(x_t^c) - g_t^{c \rightarrow i}(x_t^c))$ 
996

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998 We provide several remarks on central decision learning (CDL). First, if the central server has memory,
999 the central decision variable x_t^c and central objective parameter θ_t^c can also be maintained and updated
1000 (Lines 10-11) at the server side.

1001 Second, when agents share the same environment distribution, the central decision variable can be
1002 replaced by the average decision variable x_t^0 , since the solution to the central system (3) coincides
1003 with the average of personalized solutions, i.e., $x_*^c = x_*^0$. In this way, CDL happens implicitly
1004 without executing (4), reducing computation complexity. However, this implementation requires an
1005 additional communication round to compute x_{t+1}^0 after each local update, increasing communication
1006 complexity.

1007 Third, when agents have different environment distributions, note that the central update direction
1008 $g_t^{c \rightarrow i}(x_t^c)$ in (8) now involves $g_t^i(x_t^c)$ (which uses the estimated central objective $\hat{b}_t^c(s_t^i)$), instead
1009 of $g_t^i(x_t^c)$ (which uses personalized objective $b^i(s_t^i)$) as in (4). This modification is necessary for
1010 the importance correction to work. That said, it should be unsurprising that if we also use $g_t^{c \rightarrow i}$ to
1011 compute the central update direction in central learning, i.e., using $g_t^0(x_t^c) = \frac{1}{n} \sum_{i=1}^n g_t^{c \rightarrow i}(x_t^c)$ in
1012 (4), the convergence guarantee still holds. For completeness, we also prove convergence for both
1013 implementations in Appendix F.

1014 *Remark 1* (Communication and computation complexity). To provide a clearer picture of scalability
1015 in our stylized setup, we compare the communication and computation complexity of AffPCL with
1016 federated averaging (FedAvg), both with immediate communication after each local update. In
1017 FedAvg, each round involves the communication of all local residuals and one averaged residual,
1018 resulting in a communication complexity of $\text{comm}(\text{FedAvg}) = \Theta(2nd)$ per round, where d is the
1019 system dimension. Updating the local decision variable results in a computation complexity of
1020 $\text{comp}(\text{FedAvg}) = \Theta(d)$ per agent per round. In AffPCL with COE, CDL, and DRE, as detailed in
1021 Algorithm 1, each round has a communication complexity $\text{comm}(\text{AffPCL}) \leq 4 \text{comm}(\text{FedAvg})$.
1022 Suppose we calculate the central update direction using $g_t^{c \rightarrow i}$ as discussed above, and suppose the
1023 density ratio is known a priori, then the communication complexity reduces to $\text{comm}(\text{AffPCL}) \leq$
1024 $2.5 \text{comm}(\text{FedAvg}) = \Theta(5nd)$. Similarly, the computation complexity per agent per round in AffPCL
1025 (Algorithm 1) is $\text{comp}(\text{AffPCL}) = 6 \text{comp}(\text{FedAvg}) = \Theta(6d)$, where the extra factor comes from
CDL, COE, importance correction, and composing the personalized update direction.

1026 The above analysis shows that, although sharing the same asymptotic communication and computation complexity as FedAvg, AffPCL incurs a larger constant factor (specifically, up to 4 times for communication and 6 times for computation per iteration) due to the additional components and personalization. This inherent trade-off calls for future research into developing more sophisticated communication schemes to reduce the communication and computation overhead of AffPCL, and deriving lower bounds on the information exchange to achieve collaborative benefits in personalized learning. Additionally, we remark that numerous techniques from federated and decentralized learning that reduce the number of communication rounds, such as multiple local updates, compression, and partial participation, can be readily incorporated into AffPCL. We consider the stylized setting of immediate communication to focus on the main ideas.

1036 C.2 LINEAR PARAMETRIZATION OF OBJECTIVE AND DENSITY RATIO

1038 We first note that linear parametrization covers finite state spaces as a special case. For DRE, $\psi(s) = e_s$ is the one-hot encoding of state s , and then $\eta_*^i = (\rho^i(s_1), \dots, \rho^i(s_{|\mathcal{S}|}))^T$ simply records the density 1039 ratio for all states. For COE, we transform the original objective as $b^i(s) \leftarrow e_s \otimes b^i(s) \in \mathbb{R}^{d|\mathcal{S}|}$, 1040 where \otimes denotes the Kronecker product. Then, $\Phi(s) = e_s e_s^T \otimes I_d \in \mathbb{R}^{d|\mathcal{S}| \times d|\mathcal{S}|}$, and θ_*^i 1041 similarly 1042 records the objective vector for all states. 1043

1044 Linear parametrization is also widely used in supervised learning (parametric regression) and reinforcement 1045 learning (linear value function approximation). COE performs parametric estimation with a linear function 1046 class: $\theta_*^i = \operatorname{argmin}_{\theta \in \mathbb{R}^d} \|\hat{b}_\theta^i - b^i\|$, where $\hat{b}_\theta^i(s) = \Phi(s)\theta$, and we omit the 1047 discussion of approximation error when the model is misspecified, i.e., $b^i(s) \notin \{\Phi(s)\theta : \theta \in \mathbb{R}^d\}$. 1048 See Sugiyama et al. (2012) for more details on DRE with linear parametrization.

1049 When applied to reinforcement learning, our linear parametrization subsumes linear Markov reward 1050 processes (Bhandari et al., 2018), where $b^i(s) = \phi_p(s)r^i(s) = \phi_p(s)\phi_r(s)^T\theta_*^i$, with r^i as agent i 's 1051 reward function and ϕ_p, ϕ_r as feature maps. See Appendix C.6 for more details on this application.

1052 We choose linear parametrization for its simplicity, allowing us to focus on the main ideas. Our 1053 method readily extends to other (non)parametric models, provided the function class has complexity 1054 polynomial in d rather than in $|\mathcal{S}|$. 1055

1056 C.3 PROOF OF THEOREM 2

1058 We restate and establish the lower bound of DRE MSE. Our proof generally follows the standard 1059 Le Cam's method with two special treatments: (i) we show that DRE is lower bounded by a special 1060 density estimation problem, (ii) we show that collaborating with other agents does not help in 1061 estimating one agent's own density ratio.

1062 **Theorem 2.** *Let $\hat{\rho}_t^i(s)$ be the estimate of true density ratio ρ^i , given by any algorithm with n agents 1063 and t independent samples per agent, with no communication or computation constraint. There exists 1064 a problem instance such that*

$$1065 \inf_{\hat{\rho}_t^i} \mathbb{E}_{\mu^0} |\hat{\rho}_t^i(s) - \rho^i(s)|^2 \geq \min \{(96t)^{-1}, \delta_{\text{env}}^2\}.$$

1067 *Proof.* In this proof, we omit the agent index i and thus $\rho = \mu/\mu^0$. We build the hard problem 1068 instance step by step. We first consider a finite state space $\mathcal{S} = [d]$ and thus ρ and $\hat{\rho}_t$ are vectors in \mathbb{R}^d 1069 (this is equivalent to a linear function approximation with feature map $\psi(s) = e_s$, the s -th standard 1070 basis vector). Then, the minimax risk w.r.t. the MSE loss is defined as 1071

$$1072 R^* = \inf_{\hat{\rho}_t} \sup_{0 \leq \rho \leq n} \sup_{\{\mu, \mu^0 \in \Delta(\mathcal{S}) : \mu/\mu^0 = \rho\}} \mathbb{E}_{(\mu \times \mu^0)^{\otimes t}} \mathbb{E}_{\mu^0} |\hat{\rho}_t(s) - \rho(s)|^2,$$

1074 where $\hat{\rho}_t$, a random vector, is the estimate learned from the sample drawn from $(\mu \times \mu^0)^{\otimes t}$. We use 1075 the convention that if any constraint set is empty, the risk is zero. We note that although samples 1076 across time steps are i.i.d., the samples from μ and μ^0 at the same time step are correlated as 1077 $\mu^0 = \frac{1}{n} \sum_{j=1}^n \mu^j$. However, this correlation scales as $O(n^{-1})$ and diminishes as n increases. We 1078 then apply several reductions. By set equivalence,

$$1079 R^* = \inf_{\hat{\rho}_t} \sup_{\mu^0 \in \Delta(\mathcal{S})} \sup_{\mu = \rho\mu^0, 0 \leq \rho \leq n} \mathbb{E}_{(\mu \times \mu^0)^{\otimes t}} \mathbb{E}_{\mu^0} |\hat{\rho}_t(s) - \rho(s)|^2.$$

1080 We now fix $\mu^0 = d^{-1}\mathbf{1} \in \Delta(\mathcal{S})$ and define a convex set $\mathcal{M} := \{0 \leq \rho \leq n : \rho\mu^0 \in \Delta(\mathcal{S})\}$.³ Then,

$$\begin{aligned} 1082 \quad R^* &\geq \inf_{\hat{\rho}_t} \sup_{\mu=\rho\mu^0, \rho \in \mathcal{M}} \mathbb{E}_{(\mu \times \mu^0)^{\otimes t}} \mathbb{E}_{\mu^0} |\hat{\rho}_t(s) - \rho(s)|^2 \\ 1083 \\ 1084 &= d^{-1} \inf_{\hat{\rho}_t} \sup_{\mu \in \mathcal{M}} \mathbb{E}_{(\mu \times \mu^0)^{\otimes t}} \|\hat{\rho}_t - \rho\|_2^2. \end{aligned}$$

1086 For a sufficiently small ϵ to be determined, we can choose $\rho_1, \rho_2 \in \mathcal{M}$ such that $\|\rho_1 - \rho_2\|_2 \geq 2\epsilon$.
1087 Following Le Cam's method, we construct a test $\hat{\varphi}_t = \operatorname{argmin}_{m \in [2]} \|\hat{\rho}_t - \rho_m\|_2$. Then,

$$\begin{aligned} 1089 \quad R^* &\geq d^{-1} \inf_{\hat{\rho}_t} \frac{1}{2} \sum_{m=1}^2 \epsilon^2 P_m(\hat{\varphi}_t \neq m) \\ 1090 \\ 1091 &\geq d^{-1} \epsilon^2 \inf_{\hat{\varphi}_t} \frac{1}{2} \sum_{m=1}^2 P_m(\hat{\varphi}_t \neq m) \\ 1092 \\ 1093 &\geq \frac{\epsilon^2}{2d} (1 - \|P_1 - P_2\|_{\text{TV}}), \end{aligned} \tag{10}$$

1096 where $P_m = (\mu_m \times \mu^0)^{\otimes t}$. By Pinsker's inequality and properties of KL divergence,

$$\begin{aligned} 1098 \quad 2\|P_1 - P_2\|_{\text{TV}}^2 &\leq D_{\text{KL}}(P_1 \| P_2) \\ 1099 \\ 1100 &= t D_{\text{KL}}(\mu_1 \times \mu^0 \| \mu_2 \times \mu^0) \\ 1101 \\ 1102 &= t \underbrace{(D_{\text{KL}}(\mu_1 \| \mu_2)}_{H_1} + \underbrace{D_{\text{KL}}(\mu_1^0 \| \mu_2^0 | \mu_1)}_{H_2}, \end{aligned} \tag{11}$$

1103 where μ_m^0 is conditional distribution of s^0 given $s \sim \mu_m$ and $(s, s^0) \sim \mu_m \times \mu^0$. Recall that μ^0 is
1104 the aggregated distribution of agents' distributions.

1105 We proceed to construct ρ_1, ρ_2 and bound the KL divergence terms. Suppose d is even. Let

$$1107 \quad \mu_m(s) = d^{-1} + d^{-3/2}\epsilon(-1)^{s+m}, \quad s \in [d], m \in [2].$$

1109 Let $\epsilon \leq \sqrt{d}$. One can verify that $\mu_m \in \Delta(\mathcal{S})$ and

$$1110 \quad \|\rho_1 - \rho_2\|_2 = d\|\mu_1 - \mu_2\|_2 = d \cdot 2d^{-3/2}\epsilon \cdot \sqrt{d} = 2\epsilon.$$

1112 Further, let $\epsilon \leq \sqrt{d}/2$. Then, for the first KL divergence term, we bound it using the chi-square
1113 divergence:

$$1115 \quad H_1 \leq \chi^2(\mu_1 \| \mu_2) = \sum_{s=1}^d \frac{(\mu_1(s) - \mu_2(s))^2}{\mu_2(s)} \leq \sum_{s=1}^d \frac{4d^{-3}\epsilon^2}{d^{-1}/2} = 8d^{-1}\epsilon^2.$$

1118 For the second KL divergence term, we first have the decomposition of $\mu^0 = \frac{1}{n}\mu_m + \frac{n-1}{n}\mu'_m$, for
1119 $m \in [2]$, where μ'_m is the aggregated distribution of all agents except agent i and is independent of
1120 μ_m . Then, the conditional distribution given $s \sim \mu_m$ is simply $\mu_m^0 = \frac{1}{n}\delta_s + \frac{n-1}{n}\mu'_m$, for $m \in [2]$. If
1121 $n \leq 1$, then $\mu_1^0 = \mu_2^0$ and $H_2 = 0$. Thus, we consider $n \geq 2$. By the convexity of KL divergence and
1122 Jensen's inequality,

$$1123 \quad H_2 \leq \frac{1}{n} D_{\text{KL}}(\delta_s \| \delta_s | \mu_1) + \frac{n-1}{n} D_{\text{KL}}(\mu'_1 \| \mu'_2 | \mu_1) = \frac{n-1}{n} D_{\text{KL}}(\mu'_1 \| \mu'_2).$$

1125 Again, bounding it by chi-square divergence gives

$$1127 \quad H_2 \leq \frac{n-1}{n} \sum_{s=1}^d \frac{(\mu'_1(s) - \mu'_2(s))^2}{\mu'_2(s)}.$$

1129 Notice that

$$1131 \quad \mu^0 = \frac{1}{n}\mu_1 + \frac{n-1}{n}\mu'_1 = \frac{1}{n}\mu_2 + \frac{n-1}{n}\mu'_2 \implies (\mu'_1 - \mu'_2)^2 = \left(\frac{\mu_1 - \mu_2}{n-1}\right)^2 = \frac{4d^{-3}\epsilon^2}{(n-1)^2}.$$

1133 ³Here $\rho\mu^0$ is the element-wise product as we treat them as functions on \mathcal{S} .

1134 Together with $\mu'_2(s) = d^{-1} - \frac{1}{n-1}d^{-3/2}\epsilon(-1)^s \geq d^{-1}/2$, we have
 1135

1136
$$H_2 \leq \frac{8d^{-1}\epsilon^2}{n(n-1)} \leq 4d^{-1}\epsilon^2.$$

 1137

1138 Plugging H_1 and H_2 back into (11) and combining (10) gives
 1139

1140
$$R^* \geq \frac{\epsilon^2}{2d} \left(1 - \epsilon \sqrt{\frac{6t}{d}}\right). \quad (12)$$

 1141

1142 We are left to determine ϵ . There are two cases. The first is that $\delta_{\text{env}} \leq \frac{1}{4\sqrt{6t}}$, i.e., μ is close to μ^0 , or
 1143 we do not have many samples. In this case, one would constrain the estimator to get a smaller error.
 1144 Note that

1145
$$\|\mu_m - \mu^0\|_{\text{TV}} = \frac{1}{2}d \cdot d^{-3/2}\epsilon, \quad m \in [2].$$

 1146

1147 Thus, pushing μ_1 and μ_2 to the boundary of the ball $\{\mu : \|\mu - \mu^0\|_{\text{TV}} \leq \delta_{\text{env}}\}$ gives $\epsilon = 2\delta_{\text{env}}\sqrt{d}$.
 1148 Plugging this into (12) gives

1149
$$R^* \geq 2\delta_{\text{env}}^2(1 - 2\delta_{\text{env}}\sqrt{6t}) \geq \delta_{\text{env}}^2.$$

 1150

1151 The second case is that $\delta_{\text{env}} > \frac{1}{4\sqrt{6t}}$, where we need to make μ_1 and μ_2 closer to make their
 1152 discrimination harder. In this case, we set $\epsilon = \frac{1}{2}\sqrt{\frac{d}{6t}}$. Then $\|\mu_m - \mu^0\|_{\text{TV}} = \frac{1}{4\sqrt{6t}} < \delta_{\text{env}}$ so μ_1 and
 1153 μ_2 are feasible. Plugging ϵ into (12) gives
 1154

1155
$$R^* \geq \frac{1}{96t}.$$

 1156

1157 Combining the two cases gives
 1158

1159
$$R^* \geq \min\{\delta_{\text{env}}^2, (96t)^{-1}\}.$$

 1160

1161 \square

1162 C.4 DENSITY RATIO ESTIMATION

1163 This subsection first shows that DRE with linear parametrization is a special variant of (2) and then
 1164 discusses several environment affinity structures that help circumvent the lower bound in Theorem 2
 1165 and enable affinity-based variance reduction in DRE.

1166 A linear parametrization of density ratio (Sugiyama et al., 2012) takes the form $\rho^i(s) = \psi(s)^T \eta_*^i$
 1167 for all $i \in [n]$, where $\psi(s) \in \mathbb{R}_+^d$ is a measure basis and $\eta_*^i \in \mathbb{R}_+^d$ is the true weight. Let
 1168 $\Psi(s) := \psi(s)\psi(s)^T$. Then,

1169
$$\mathbb{E}_{\mu^0} \Psi(s) \eta_*^i = \int_{\mathcal{S}} \psi(s) \rho^i(s) \mu^0(s) ds = \int_{\mathcal{S}} \psi(s) \mu^i(s) ds = \mathbb{E}_{\mu^i} \psi(s).$$

 1170

1171 Therefore, a simple stochastic fixed point iteration for (2) described in the paper (see also Example 2)
 1172 finds η_*^i with an MSE of $O(t^{-1})$, but the affinity-based variance reduction is unattainable because of
 1173 Theorem 2.

1174 Alternatively, notice that $\rho^i(s) - 1$ directly measures the affinity between μ^i and μ^0 and is the
 1175 quantity through which ρ^i enters the analysis. Thus, we can directly apply linear parametrization to
 1176 $\rho^i(s) - 1 = \psi(s)^T \eta_*^i$. Then at time step t , $\hat{\rho}_t^i = 1 + \psi(s_t^i)^T \eta_t^i$. The DRE problem becomes

1177
$$\mathbb{E}_{\mu^0} \Psi(s) \eta_*^i = \int_{\mathcal{S}} \psi(s) (\rho^i(s) - 1) \mu^0(s) ds = \int_{\mathcal{S}} \psi(s) (\mu^i(s) - \mu^0(s)) ds =: \mathbb{E}_{\mu^i - \mu^0} \psi'(s).$$

 1178

1179 This problem formulation is easier to work with because $\eta_*^i \approx 0$ when $\mu^i \approx \mu^0$; in such cases,
 1180 regularization can be applied if it is known a priori that agents' environments are similar.

1181 Theoretically, this regularization will not work if our prior knowledge of environment similarity is
 1182 measured in total variation distance, i.e., δ_{env} , due to Theorem 2. Nonetheless, several other affinity
 1183 structures can help.

1188
1189 **Example 1** (Sparsity). η_*^i encodes the difference between μ^i and μ^0 (recall that in the tabular case,
1190 $\eta_*^i(s) = \rho^i(s) - 1 = (\mu^i(s) - \mu^0(s))/\mu^0(s)$; see Appendix C.2). If μ^i and μ^0 differ only in a
1191 few dimensions, i.e., η_*^i is $\delta_{\text{env}}d$ -sparse such that $\|\eta_*^i\|_0 \leq \delta_{\text{env}}d$, then we can use ℓ_0 -constrained
1192 or ℓ_1 -regularized least squares to estimate η_*^i , which can be calculated efficiently online and has a
1193 standard MSE of $\tilde{O}(\kappa^2 t^{-1} \cdot \delta_{\text{env}}d)$.

1194 **Example 2** (Coupling). Suppose DRE uses coupled samples from μ^i and μ^0 , such that $P(s_t^i = s_t^0) =$
1195 $1 - \delta_{\text{env}}$. Note that $P(s_t^i = s_t^0) \leq 1 - \|\mu^i - \mu^0\|_{\text{TV}}$ and the equality is attained when μ^i and μ^0 are
1196 optimally coupled. Then, a simple fixed-point iteration

$$1197 \eta_{t+1}^i = \eta_t^i - \alpha_t^\rho g_t^{i,\rho}(\eta_t^i) := \eta_t^i - \alpha_t^\rho (\Psi(s_t^0)\eta_t^i - (\psi(s_t^i) - \psi(s_t^0)))$$

1198 with a properly chosen step size $\alpha_t^\rho = \tilde{O}(t^{-1})$ has an MSE of $\tilde{O}(\kappa^2 t^{-1} \cdot \delta_{\text{env}})$.
1199

1200 *Proof.* We only need to show that the update is monotone and its variance at the fixed point enjoys
1201 affinity-based variance reduction; then the result follows from standard stochastic approximation
1202 analysis (see e.g., Appendix E). First, we have

$$1204 \mathbb{E}g_t^{i,\rho}(\eta_t^i) = \mathbb{E}_{\mu^0}\Psi(s)\eta_t^i - \mathbb{E}_{\mu^i-\mu^0}\psi'(s) = \bar{\Psi}^0(\eta_t^i - \eta_*^i).$$

1205 The monotonicity follows from

$$1206 \langle \Delta\eta_t^i, \bar{\Psi}^0 \Delta\eta_t^i \rangle \geq \lambda_{\min}(\bar{\Psi}^0) \|\Delta\eta_t^i\|^2.$$

1208 For the variance, without loss of generality, we assume normalized feature $\|\psi(s)\| \leq 1$. Then,

$$\begin{aligned} 1210 \mathbb{E}\|g_t^{i,\rho}(\eta_t^i)\|^2 &= \mathbb{E}\|\Psi(s_t^0)\eta_t^i - (\psi(s_t^i) - \psi(s_t^0))\|^2 \\ 1211 &= \mathbb{E}\|\psi(s_t^0)(\rho^i(s_t^i) - 1) - (\psi(s_t^i) - \psi(s_t^0))\|^2 \\ 1212 &\leq 2\mathbb{E}\|\psi(s_t^0)(1 - \rho^i(s_t^0))\|^2 + 2\mathbb{E}\|\psi(s_t^i) - \psi(s_t^0)\|^2 \\ 1213 &\leq 2\chi^2(\mu^i, \mu^0) + 2 \cdot 4P(s_t^i \neq s_t^0) \\ 1214 &\leq 2\|\rho^i\|_\infty \|\mu^i - \mu^0\|_{\text{TV}} + 8(1 - P(s_t^i = s_t^0)) \\ 1215 &= O(\delta_{\text{env}}). \end{aligned}$$

□

1219 These examples indicate that DRE requires a stricter affinity measure to achieve affinity-based variance
1220 reduction. To enable maximum generality, we make the following assumption.

1222 **Assumption 1** (DRE oracle). We assume access to a DRE oracle that returns an estimate weight η_t^i or
1223 density ratio $\hat{\rho}_t^i$ such that $|\hat{\rho}_t^i(s) - \rho^i(s)| = O(1)$ throughout the learning process and

$$1225 \mathbb{E}\|\hat{\rho}_t^i(s) - \rho^i(s)\|^2 = \tilde{O}((\kappa^\rho)^2 t^{-1} \cdot \max\{n^{-1}, \tilde{\delta}_{\text{cen}}^i\}), \quad (13)$$

1226 where κ^ρ captures the conditioning of the DRE problem.

1227 Assumption 1 ensures that DRE does not become a bottleneck for achieving affinity-based speedup.
1228 Our analysis incorporates asynchronous DRE through Assumption 1; see Appendix G.

1230 C.5 NOISE ALIGNMENT

1232 We first establish the trivial bound of the stochastic condition number (noise alignment constant)
1233 defined in Definition 3. In this subsection, we omit the agent index i for simplicity and generality.
1234 For a general stochastic matrix $A(s)$, recall its stochastic condition number is

$$1236 \nu := \|\bar{D}\bar{A}^{-1}\|,$$

1237 where $\bar{A} = \mathbb{E}A(s)$, $\bar{D} = \mathbb{E}D(s)$, and $D(s) = \sqrt{A(s)^T A(s)}$. For the upper bound, we have

$$1239 \nu \leq \|\bar{D}\| \|\bar{A}^{-1}\|.$$

1240 The ‘‘numerator’’ satisfies

1241

$$\|\bar{D}\| = \|\mathbb{E}D(s)\| \leq \mathbb{E}\|D(s)\| = \mathbb{E}\sigma_{\max}(D(s)) = \mathbb{E}\sigma_{\max}(A(s)) \leq G_A,$$

where we use the polar decomposition $A(s) = U(s)D(s)$, where $U(s)$ is an orthogonal matrix, and thus $A(s)$ and $D(s)$ share the same singular values. The “denominator” satisfies $\|\bar{A}^{-1}\| = \sigma_{\min}^{-1}(\bar{A})$, and we have

$$\sigma_{\min}(\bar{A}) = \min_{\|x\|=1} \|\bar{A}x\| = \min_{\|x\|=1} \|\bar{A}x\| \|x\| \geq \min_{\|x\|=1} x^T \bar{A}x = \min_{\|x\|=1} x^T \text{sym}(\bar{A})x = \lambda_{\min}(\text{sym}(\bar{A})). \quad (14)$$

Note that $\lambda \geq \lambda_{\min}(\text{sym}(\bar{A}))$ and $G_A \leq \sigma$. Thus,

$$\nu \leq \sigma/\lambda = \kappa.$$

To illustrate the idea that ν^{-1} measures the alignment of noise in $A(s)$, we describe one example where ν^{-1} is small.

Example 3 (Misaligned noise). Suppose $\mathcal{S} = [0, 2\pi - \epsilon] \subset \mathbb{R}$ and $A(s) = U(s)I \in \mathbb{R}^{2 \times 2}$, where $U(s)$ is a rotation matrix with angle s . Then, $D(s) = I$, $\bar{D} = I$, and

$$\bar{A} = \int_0^{2\pi-\epsilon} \begin{pmatrix} \cos s & -\sin s \\ \sin s & \cos s \end{pmatrix} ds = \begin{pmatrix} -\sin \epsilon & \cos \epsilon - 1 \\ 1 - \cos \epsilon & -\sin \epsilon \end{pmatrix} = 2 \sin \frac{\epsilon}{2} \begin{pmatrix} -\cos \frac{\epsilon}{2} & -\sin \frac{\epsilon}{2} \\ \sin \frac{\epsilon}{2} & -\cos \frac{\epsilon}{2} \end{pmatrix},$$

whose smallest singular value is $2 \sin \frac{\epsilon}{2} \approx \epsilon$ when $\epsilon > 0$ is small. Thus, $\nu \rightarrow \infty$ and $\nu^{-1} \rightarrow 0$ as $\epsilon \rightarrow 0$. This is an example where the orientation of $A(s)$ is uniformly random, and thus the noise is completely misaligned.

We then give several examples where the noise is well-aligned and the stochastic condition number ν equals or is close to 1.

Example 4 (Constant orientation). Suppose $A(s) = UD(s)$ for all $s \in \mathcal{S}$, where U is a constant orthogonal matrix and $D(s) \succeq 0$. Then, $\bar{A} = U\bar{D}$ and $\nu = 1$.

Example 5 (Positive semi-definite matrix). Suppose $A(s) \succeq 0$ for all $s \in \mathcal{S}$. Then, $D(s) = A(s)$ and $\nu = 1$.

Example 6 (Low rank feature embedding). Suppose the feature embedding matrix $A(s)$ has a low-rank structure: $A(s) = (\phi(s) - \gamma\psi(s))\phi^T(s)$, where $\phi(s), \psi(s) \in \mathbb{R}^d$ are two normalized feature maps such that $\|\phi(s)\| = \|\psi(s)\| = 1$ and $\phi(s) \stackrel{d}{=} \psi(s)$ for all $s \in \mathcal{S}$. This is the case of temporal difference learning with linear function approximation (Bhandari et al., 2018), where γ is the reward discount factor. Then, $\nu \leq \frac{1+\gamma}{1-\gamma}$.

Proof. We have

$$\begin{aligned} D(s)^2 &= \phi(s)\phi(s)^T (\phi(s)^T\phi(s) - 2\gamma\phi(s)^T\psi(s) + \gamma^2\psi(s)^T\psi(s)) \\ &= \phi(s)\phi(s)^T (\phi(s) - \gamma\psi(s))^T (\phi(s) - \gamma\psi(s)), \end{aligned}$$

which implies

$$D(s) = \frac{\|\phi(s) - \gamma\psi(s)\|}{\|\phi(s)\|} \phi(s)\phi(s)^T \preceq (1 + \gamma)\phi(s)\phi(s)^T.$$

On the other hand,

$$A(s) \succeq \phi(s)\phi(s)^T - \frac{\gamma}{2}(\phi(s)\phi(s)^T + \psi(s)\psi(s)^T) \stackrel{d}{=} (1 - \gamma)\phi(s)\phi(s)^T.$$

Thus,

$$\bar{A} \succeq (1 - \gamma)\mathbb{E}[\phi(s)\phi(s)^T] \succeq \frac{1 - \gamma}{1 + \gamma}\bar{D},$$

which gives

$$\bar{D}\bar{A}^{-1} \preceq \frac{1 + \gamma}{1 - \gamma}I.$$

Thus, $\nu \leq \frac{1+\gamma}{1-\gamma}$. \square

Remark 2. While strict normalization $\|\phi(s)\| = \|\psi(s)\| = 1$ is required to show $\nu \leq \frac{1+\gamma}{1-\gamma}$, Lemma D.2, the only place where ν is directly used, also holds with $\|\phi(s)\|, \|\psi(s)\| \leq 1$. That is, we define ν for interpretability and ease of calculation, but it can be relaxed in certain cases.

1296 **Example 7** (Multiplicative noise). Suppose the noise is multiplicative: $A(s) = (I + U(s))\bar{A}$, where
 1297 $U(s)$ is zero-mean and $\|U(s)\| \leq \epsilon$ for all $s \in \mathcal{S}$. Then, $\nu \leq 1 + \epsilon$.
 1298

1299 *Proof.* We have
 1300

$$\begin{aligned} 1301 \quad D(s)^2 &= \bar{A}^T(I + U(s))^T(I + U(s))\bar{A} \preceq (1 + \epsilon)^2 \bar{A}^T \bar{A} \\ 1302 \quad &\implies \bar{A}^{-T} D(s)^2 \bar{A}^{-1} \preceq (1 + \epsilon)^2 I \\ 1303 \quad &\implies \nu = \|\mathbb{E} D(s) \bar{A}^{-1}\| \leq 1 + \epsilon, \end{aligned}$$

□

1307 Finally, we refer readers to Lemma D.2, which illustrates how noise alignment affects the translation of
 1308 the raw affinity into an *effective* affinity for variance reduction. Intuitively, when \bar{A} is ill-conditioned,
 1309 a small perturbation in the objective can lead to a large perturbation in the solution. Then, if $A(s)$
 1310 does not align well with \bar{A} , the large perturbation in the solution may be further amplified by the large
 1311 eigenvalues of $A(s)$, leading to a large variance in the update direction. On the other hand, when $A(s)$
 1312 aligns well with \bar{A} , the perturbation in the solution is only stretched by the small eigenvalues in $A(s)$,
 1313 maintaining a similar magnitude to the objective perturbation and preventing noise amplification in
 1314 the ill-conditioned subspace.

1315 C.6 APPLICATION TO REINFORCEMENT LEARNING

1316 This subsection gives a concrete application of our method to the policy evaluation problem in
 1317 reinforcement learning (RL) resulting in personalized collaborative temporal difference (TD) learning.
 1318

1319 Heterogeneous federated RL has garnered traction recently (Zhang et al., 2024; Wang et al., 2024;
 1320 Xiong et al., 2024) due to its practicality by accommodating heterogeneity in multi-agent decision-
 1321 making. However, existing works either fail to personalize and hence only work well in low
 1322 heterogeneity regimes (Wang et al., 2024; Zhang et al., 2024), or deliver slower convergence rates
 1323 (Xiong et al., 2024). Our framework encompasses the setting of heterogeneous federated RL and
 1324 our method provides the first personalized collaborative reinforcement learning algorithm that
 1325 accommodates arbitrary heterogeneous agents while achieving affinity-based variance reduction.
 1326

1327 Consider n agents with distinct Markov reward processes $(\mathcal{O}, P^i, R^i, \gamma)$, where \mathcal{O} is the state
 1328 space, P^i is the transition kernel induced by agent i 's behavior policy, $R^i : \mathcal{O} \times \mathcal{O} \rightarrow \mathbb{R}$ is the
 1329 reward function, and $\gamma \in [0, 1]$ is the discount factor. Following (Bhandari et al., 2018), we write
 1330 $R^i(o) = \mathbb{E}[R^i(o_h^i, o_{h+1}^i) | o_h^i = o]$. Agents want to evaluate their behavior policies by calculating
 1331 their infinite horizon value functions $V^i(s) = \mathbb{E}[\sum_{h=0}^{\infty} \gamma^h R^i(o_h^i) | o_0^i = s]$, where $o_{h+1}^i \sim P^i(\cdot | o_h^i)$.
 1332 With a linear function approximation $V^i(o) \approx \phi(o)^T x_*^i$ for some $x_*^i \in \mathbb{R}^d$, the expected projected
 1333 Bellman equation can be cast into (2) as

$$\mathbb{E}^i \underbrace{[\phi(s)(\phi(s) - \gamma\phi(s'))^T] x_*^i}_{A(s, s')} = \mathbb{E}^i \underbrace{[\phi(s)R^i(s, s')]}_{b^i(s, s')}, \quad (15)$$

1334 where $\mathbb{E}^i = \mathbb{E}_{s \sim \mu^i, s' \sim P^i(\cdot | s)}$. The stochastic residual of (15) is the TD error, and the corre-
 1335 sponding fixed point iteration gives the TD(0) algorithm. Specifically within our framework,
 1336 each observation tuple is $s_t^i = (o_{h_t}^i, o_{h_t+1}^i)$,⁴ $A(s_t^i) = \phi(o_{h_t}^i)(\phi(o_{h_t}^i)^T - \gamma\phi(o_{h_t+1}^i)^T)$, $b^i(s_t^i) =$
 1337 $\phi(o_{h_t}^i)R^i(o_{h_t}^i, o_{h_t+1}^i)$, and the environment distribution is $\mu^i(o, o') = \pi^i(o) \times P^i(o' | o)$, where π^i
 1338 is the stationary distribution of the agent i 's transition kernel. Then $g_t^i(x_t^i)$ represents the TD error
 1339 and AffPCL (8) gives personalized collaborative TD(0).

1340 With a normalized feature map $\|\phi(o)\| \leq 1$ and constants $G_x \geq \max\{\max_{i \in [n]} \|x_*^i\|, \|x_*^c\|\}$,
 1341 $G_b \geq \max_{i \in [n]} \|R^i\|_{\infty}$, we have $G_A \leq 1 + \gamma \leq 2$ and $\sigma \leq 2 \max\{(1 + \gamma)G_x, G_b\} \lesssim G_x + G_b$.
 1342 As shown in Bhandari et al. (2018, Lemma 3), $\lambda^i \geq (1 - \gamma)\lambda_{\min}(\mathbb{E}_{\pi^i}[\phi(s)\phi(s)^T])$. As shown in
 1343 Example 6, the stochastic condition number in this example is $\nu \leq \frac{1+\gamma}{1-\gamma} \leq 2(1 - \gamma)^{-1}$. Therefore,
 1344

1345 ⁴Here we assume an offline RL setting where we have i.i.d. samples from a pre-collected dataset consisting
 1346 of observation tuples $(o_h^i, o_{h+1}^i \sim P^i(\cdot | o_h^i), R^i(o_h^i, o_{h+1}^i))$.
 1347

1350 by Theorem 1, the sample complexity of personalized collaborative TD(0) reads
 1351

$$1352 \quad O\left(\frac{(G_x + G_b)^2}{(1 - \gamma)^3 (w^i)^2 t} \cdot \max\{n^{-1}, \delta_{\text{env}}, \delta_{\text{obj}}\}\right),$$

1355 where $w^i := \lambda_{\min}(\mathbb{E}_{\pi^i}[\phi(s)\phi(s)^T])$ and $\delta_{\text{env}}, \delta_{\text{obj}}$ represent kernel and reward heterogeneity levels,
 1356 respectively. This complexity matches the best known result for homogeneous federated TD learning
 1357 (Wang et al., 2024), while offering new insights in high heterogeneity regimes.
 1358

1360 D PRELIMINARY LEMMAS

1362 **Lemma D.1** (Affinity). *Given the universal scores $\delta_{\text{env}} = \max_{i,j} \|\mu^i - \mu^j\|_{\text{TV}}$ and $\delta_{\text{obj}} :=$
 1363 $\max_{i,j} \|\theta_s^i - \theta_s^j\|_2 / (2G_b)$, along with the agent-specific scores $\delta_{\text{env}}^i = \|\mu^i - \mu^0\|_{\text{TV}}$ and $\delta_{\text{obj}}^i =$
 1364 $\|\theta_s^i - \theta_s^0\| / (2G_b)$, we establish bounds on various parameter differences in terms of these scores.*

1366 (a) $\|b^i(s) - b^j(s)\| \leq 2G_b \delta_{\text{obj}}$, for any $i, j \in [n^0]$.
 1367

1368 (b) $\|b^i(s) - b^0(s)\| \leq 2G_b \delta_{\text{obj}}^i$, for any $i \in [n]$.
 1369

1370 (c) $\|\bar{b}^i - \bar{b}^j\| \leq 2G_b (\delta_{\text{env}} + \delta_{\text{obj}})$, for any $i, j \in [n^0]$.
 1371

1372 (d) $\|\bar{b}^i - \bar{b}^0\| \leq 2G_b \min\{1, \delta_{\text{env}}^i + \delta_{\text{obj}}^i, \delta_{\text{env}} + \delta_{\text{obj}}^i\}$, for any $i \in [n]$.
 1373 We thus define $\delta_{\text{cen}}^i := \max\{\delta_{\text{env}}^i, \|\bar{b}^i - \bar{b}^0\| / (2G_b)\} \leq \min\{1, \delta_{\text{env}}^i + \delta_{\text{obj}}^i, \delta_{\text{env}} + \delta_{\text{obj}}^i\}$.
 1374

1375 (e) $\|\mathbb{E}_{\mu^j}[b^i(s) - b^c(s)]\| \leq 2\sigma \delta_{\text{cen}}^i$, where $j \in \{0, i\}$, for any $i \in [n]$.
 1376

1377 (f) (Naive) $\|\theta_*^i - \theta_*^c\| \leq 2\lambda^{-1}\sigma(\delta_{\text{env}} + \delta_{\text{obj}})$, for any $i \in [n]$.
 1378

1379 (g) $\|\bar{A}^i - \bar{A}^j\| \leq 2G_A \delta_{\text{env}}$, for any $i, j \in [n^0]$.
 1380

1381 (h) $\|\bar{A}^i - \bar{A}^0\| \leq 2G_A \delta_{\text{env}}^i$, for any $i \in [n]$.
 1382

1383 (i) $\|\mathbb{E}_{\mu^j}[A(s)(x_*^i - x_*^c)]\| \leq 2\sigma \delta_{\text{cen}}^i$, where $j \in \{0, i\}$, for any $i \in [n]$.
 1384

1385 (j) (Naive) $\|x_*^i - x_*^c\| \leq 2\lambda^{-1}\sigma(\delta_{\text{env}} + \delta_{\text{obj}})$, for any $i \in [n]$.
 1386

1387 *Proof.* For Item (a), by the linear parametrization of the objective,

$$1388 \quad \|b^i(s) - b^j(s)\| = \|\Phi(s)(\theta_*^i - \theta_*^j)\| \leq \|\theta_*^i - \theta_*^j\| \leq 2G_b \delta_{\text{obj}}, \quad (16)$$

1389 where we use the fact that $\|\Phi(s)\| \leq 1$ and the definition of δ_{obj} in Section 4. Item (b) follows from
 1390 the same argument with agent-specific score δ_{obj}^i used.

1391 For any function f such that $\|f(s)\| \leq G_f$ for all $s \in \mathcal{S}$, and for all $i \in [n]$, by Definition 2,
 1392

$$1393 \quad \begin{aligned} \|\mathbb{E}_{\mu^i} f(s) - \mathbb{E}_{\mu^j} f(s)\| &= \left\| \int_{\mathcal{S}} f(s)(\mu^i(s) - \mu^j(s)) ds \right\| \\ 1394 &\leq 2G_f \|\mu^i - \mu^j\|_{\text{TV}} \\ 1395 &\leq \begin{cases} 2G_f \delta_{\text{env}}, & j \in [n] \\ 2G_f \delta_{\text{env}}^i, & j = 0 \end{cases}. \end{aligned} \quad (17)$$

1400 This bound first gives Item (g) and Item (h) by letting $f(s) = A(s)$ and $G_f = G_A$.
 1401

1402 Then, combining (16) and (17) with $f(s) = b^i(s)$ and $G_f = G_b$ gives Item (c):
 1403

$$1404 \quad \|\bar{b}^i - \bar{b}^j\| = \|\mathbb{E}^i b^i(s) - \mathbb{E}^j b^j(s)\| \leq 2G_b \delta_{\text{obj}} + 2G_b \delta_{\text{env}} = 2G_b (\delta_{\text{obj}} + \delta_{\text{env}}).$$

1404 Specifically for the difference between the personalized and central expected objectives, we have
1405

$$\begin{aligned}
1406 \|\bar{b}^i - \bar{b}^0\| &= \left\| \mathbb{E}^i b^i(s) - \frac{1}{n} \sum_{j=1}^n \mathbb{E}^j b^j(s) \right\| \\
1407 &= \left\| \mathbb{E}^i b^i(s) - \frac{1}{n} \sum_{j=1}^n (\mathbb{E}^i b^j(s) - \mathbb{E}^i b^j(s) + \mathbb{E}^j b^j(s)) \right\| \\
1408 &\leq \|\mathbb{E}^i [b^i(s) - b^0(s)]\| + \frac{1}{n} \sum_{j=1}^n \|(\mathbb{E}^i - \mathbb{E}^j)[b^j(s)]\| \\
1409 &\leq 2G_b \delta_{\text{obj}}^i + 2G_b \delta_{\text{env}}. \\
1410 & \\
1411 & \\
1412 & \\
1413 & \\
1414 & \\
1415 & \\
1416 &
\end{aligned}$$

1417 Similarly, we have
1418

$$\begin{aligned}
1419 \|\bar{b}^i - \bar{b}^0\| &= \left\| \mathbb{E}^i b^i(s) - \frac{1}{n} \sum_{j=1}^n (\mathbb{E}^j b^i(s) - \mathbb{E}^j b^i(s) + \mathbb{E}^j b^j(s)) \right\| \\
1420 &\leq \|(\mathbb{E}^i - \mathbb{E}^0)[b^i(s)]\| + \frac{1}{n} \sum_{j=1}^n \|\mathbb{E}^j [b^i(s) - b^j(s)]\| \\
1421 &\leq 2G_b \delta_{\text{obj}} + 2G_b \delta_{\text{env}}^i. \\
1422 & \\
1423 & \\
1424 & \\
1425 & \\
1426 & \\
1427 &
\end{aligned}$$

1426 The above two bounds give Item (d).
1427

1428 We then look at the naive bounds Items (f) and (j) on the difference between optimal solutions. For
1429 any $i, j \in [n]$, we have

$$1430 \bar{A}^i (x_*^i - x_*^j) + (\bar{A}^i - \bar{A}^j) x_*^j - (\bar{b}^i - \bar{b}^j) = 0, \\
1431$$

1432 which gives

$$1433 \|x_*^i - x_*^j\|_2 \leq \|(\bar{A}^i)^{-1}\|_2 (\|\bar{A}^i - \bar{A}^j\|_2 \|x_*^j\|_2 + \|\bar{b}^i - \bar{b}^j\|_2). \\
1434$$

1435 Combining the previous bounds on system parameter differences gives

$$1436 \|x_*^i - x_*^j\|_2 \leq \sigma_{\min}^{-1}(\bar{A}^i) (2G_A \delta_{\text{env}} \cdot G_x + 2G_b (\delta_{\text{obj}} + \delta_{\text{env}})) \leq \sigma_{\min}^{-1}(\bar{A}^i) \cdot 2\sigma (\delta_{\text{obj}} + \delta_{\text{env}}).$$

1437 The above bound also holds for the difference between the personalized solution and the central
1438 solution satisfying $\bar{A}^0 x_*^c = \bar{b}^0$. Specifically, the same argument gives

$$1439 \|x_*^i - x_*^c\|_2 \leq \sigma_{\min}^{-1}(\bar{A}^i) \cdot 2\sigma (\delta_{\text{obj}} + \delta_{\text{env}}). \\
1440$$

1441 Let $\lambda := \min_{i \in [n]} \min\{\lambda_{\min}(\text{sym}(\bar{A}^i)), \lambda_{\min}(\text{sym}(\bar{\Phi}^i))\}$; (14) gives Item (j), and a similar argument
1442 gives Item (f). Notably, the upper bound of the optimal solution difference scales with λ^{-1} ,
1443 which can be large when \bar{A}^i is ill-conditioned. This indicates that the affinity in objectives or
1444 environments do not translate well to the affinity in optimal solutions.

1445 Fortunately, the bound is tamer when the optimal solutions are left-applied by \bar{A}^i :

$$\begin{aligned}
1446 \|\bar{A}^i (x_*^i - x_*^c)\|_2 &= \|\bar{A}^i x_*^i - \bar{A}^0 x_*^c + (\bar{A}^i - \bar{A}^0) x_*^c\|_2 = \|\bar{b}^i - \bar{b}^0 + (\bar{A}^i - \bar{A}^0) x_*^c\|_2 \\
1447 &\leq 2G_b \delta_{\text{cen}}^i + 2G_A \delta_{\text{env}}^i \cdot G_x \leq 2\sigma \delta_{\text{cen}}^i. \\
1448 & \\
1449 &
\end{aligned}$$

1450 Left-applying \bar{A}^0 gives the same bound, thus giving Item (i). Item (e) can be derived similarly.
1451 Items (e) and (i) are saying that the affinity is well-preserved in the *feature space*, i.e., the image of
1452 the feature embedding matrix. This is also a key to our analysis: we will never directly bound the
1453 difference between optimal solutions, but always inspect them in the feature space. \square

1454 **Lemma D.2** (Effective affinity). Denote $\tilde{\delta}_{\text{cen}}^i = \min\{1, \nu \delta_{\text{cen}}^i\}$. Then,

$$\begin{aligned}
1455 \mathbb{E}_{\mu^i} \|A(s)(x_*^i - x_*^c)\|^2 &\leq 2\sigma^2 \tilde{\delta}_{\text{cen}}^i, \quad \forall i \in [n]. \\
1456 \mathbb{E}_{\mu^i} \|\Phi(s)(\theta_*^i - \theta_*^c)\|^2 &\leq 2\sigma^2 \tilde{\delta}_{\text{cen}}^i, \\
1457 &
\end{aligned}$$

1458 *Proof.* We only prove the first inequality; the second one can be proved similarly. We have
 1459

$$\begin{aligned}
 \mathbb{E}^i \|A(s)(x_*^i - x_*^c)\|^2 &= (x_*^i - x_*^c)^T \mathbb{E}^i [A(s)^T A(s)] (x_*^i - x_*^c) \\
 &= (x_*^i - x_*^c)^T \mathbb{E}^i [D(s)^2] (x_*^i - x_*^c) \\
 &\leq \|x_*^i - x_*^c\| \|D(s)\|_\infty \|\mathbb{E}^i [D(s)(x_*^i - x_*^c)]\| \\
 &\leq 2G_A G_x \|\bar{D}^i(x_*^i - x_*^c)\| \\
 &= 2G_A G_x \|\bar{D}^i(\bar{A}^i)^{-1} \bar{A}^i(x_*^i - x_*^c)\| \\
 &\leq 2G_A G_x \nu \|\bar{A}^i(x_*^i - x_*^c)\| \\
 &\leq 2G_A G_x \nu \cdot 2\sigma \delta_{\text{cen}}^i,
 \end{aligned}$$

1469 where the last inequality follows from Item (i) in Lemma D.1. On the other hand, by the trivial bound,
 1470 we have

$$\mathbb{E}^i \|A(s)(x_*^i - x_*^c)\|^2 \leq (2G_A G_x)^2.$$

1472 Combining the two bounds gives

$$\mathbb{E}^i \|A(s)(x_*^i - x_*^c)\|^2 \leq 2\sigma^2 \min\{1, \nu \delta_{\text{cen}}^i\} \leq 2\sigma^2 \tilde{\delta}_{\text{cen}}^i.$$

□

1475 **Lemma D.3.** *For any two distributions μ, μ' over \mathcal{S} , we have*

$$\chi^2(\mu, \mu') \leq \max\{\|\mu/\mu'\|_\infty, 1\} \|\mu - \mu'\|_{\text{TV}}.$$

1479 *Proof.* Let $\mathcal{S}_0 := \{s \in \mathcal{S} : \mu(s) \geq \mu'(s)\}$. We have

$$\begin{aligned}
 \chi^2(\mu, \mu') &= \int_{\mathcal{S}} \left(1 - \frac{\mu(s)}{\mu'(s)}\right)^2 \mu'(s) \, ds \\
 &= \left(\int_{\mathcal{S}_0} + \int_{\mathcal{S}_0^c}\right) \left(1 - \frac{\mu(s)}{\mu'(s)}\right)^2 \mu'(s) \, ds \\
 &\leq \int_{\mathcal{S}_0} \underbrace{\left(\frac{\mu(s)}{\mu'(s)} - 1\right)}_{\geq 0} \underbrace{(\mu(s) - \mu'(s))}_{\geq 0} \, ds + \int_{\mathcal{S}_0^c} \underbrace{\left(1 - \frac{\mu(s)}{\mu'(s)}\right)}_{\geq 0, \leq 1} \underbrace{(\mu'(s) - \mu(s))}_{\geq 0} \, ds \\
 &\leq (\max\{\|\mu/\mu'\|_\infty, 1\} - 1) \|\mu - \mu'\|_{\text{TV}} + \|\mu - \mu'\|_{\text{TV}} \\
 &= \max\{\|\mu/\mu'\|_\infty, 1\} \|\mu - \mu'\|_{\text{TV}}.
 \end{aligned}$$

□

1493 **Lemma D.4** (Uni-timescale Lyapunov analysis for asynchronous learning). *Consider asynchronous
 1494 learning of multiple decision variables z_t^k , $k \in [K]$, which satisfies the following one-step contraction:*

$$\mathbb{E} \|\Delta z_t^k\|^2 \leq (1 - \frac{3}{2} \alpha_t^k \lambda^k) \mathbb{E} \|\Delta z_t^k\|^2 + (\alpha_t^k)^2 C^k + \alpha_t^k \sum_{k'=1}^{k-1} C^{k,k'} \mathbb{E} \|\Delta z_t^{k'}\|^2, \quad k = 1, \dots, K.$$

1498 *That is, the convergence of z_t^k also depends on the other decision variables $z_t^{k'}$, $k' < k$. α_t^k is the
 1499 step size for z_t^k ; we set them using a unified effective step size α_t :*

$$\alpha_t^k \lambda^k = \alpha_t < 1, \quad k = 1, \dots, K.$$

1500 *Let*

$$w^K = 1, \quad w^k = 2 \sum_{k'=k+1}^K w^{k'} C^{k',k} (\lambda^{k'})^{-1}, \quad k = 1, \dots, K-1.$$

1505 *Consider the following overall Lyapunov function:*

$$\mathcal{L}_t = \sum_{k=1}^K w^k \mathbb{E} \|\Delta z_t^k\|^2.$$

1509 *Then, we have*

$$\mathcal{L}_{t+1} \leq (1 - \alpha_t) \mathcal{L}_t + \alpha_t^2 \sum_{k=1}^K w^k C^k (\lambda^k)^{-2}.$$

1512 *Proof.* By definition, we have
 1513

$$\begin{aligned}
 1514 \quad & \mathcal{L}_{t+1} = \sum_{k=1}^K w^k \mathbb{E} \|\Delta z_{t+1}^k\|^2 \\
 1515 \quad & \leq \sum_{k=1}^K w^k \left((1 - \frac{3}{2} \alpha_t^k \lambda^k) \mathbb{E} \|\Delta z_t^k\|^2 + (\alpha_t^k)^2 C^k + \alpha_t^k \sum_{k'=1}^{k-1} C^{k,k'} \mathbb{E} \|\Delta z_t^{k'}\|^2 \right) \\
 1516 \quad & = \sum_{k=1}^K \left(\left(w^k (1 - \frac{3}{2} \alpha_t^k \lambda^k) + \sum_{k'=k+1}^K w^{k'} \alpha_t^{k'} C^{k',k} \right) \mathbb{E} \|\Delta z_t^k\|^2 + w^k (\alpha_t^k)^2 C^k \right) \quad (18) \\
 1517 \quad & = \sum_{k=1}^K \left((w^k (1 - \frac{3}{2} \alpha_t) + \frac{1}{2} w^k \alpha_t \mathbb{1}_{\{k < K\}}) \mathbb{E} \|\Delta z_t^k\|^2 + w^k (\alpha_t^k)^2 C^k \right) \quad (19) \\
 1518 \quad & \leq \sum_{k=1}^K ((1 - \alpha_t) w^k \mathbb{E} \|\Delta z_t^k\|^2 + w^k (\alpha_t^k)^2 C^k) \\
 1519 \quad & = (1 - \alpha_t) \mathcal{L}_t + \alpha_t^2 \sum_{k=1}^K w^k C^k (\lambda^k)^{-2}, \\
 1520 \quad & \end{aligned}$$

1521 where (18) follows from rearranging the summation and grouping the coefficients of $\mathbb{E} \|\Delta z_t^k\|^2$, and
 1522 (19) follows from the definition of w^k and α_t^k . \square

1523

1524 **Lemma D.5** (Constant and diminishing step size). *Suppose we have the following one-step contraction:*

$$1525 \quad \mathcal{L}_{t+1} \leq (1 - \alpha_t) \mathcal{L}_t + \alpha_t^2 C. \quad 1526$$

1527 *Then, with a constant step size $\alpha = \ln t / t$, we have*

$$1528 \quad \mathcal{L}_t = O\left(\frac{C \ln t}{t}\right). \quad 1529$$

1530 *With a linearly diminishing step size $\alpha_\tau = 4/((\tau + t_0 + 1))$, $\tau = 0, \dots, t$, the following convex
 1531 combination*

$$1532 \quad \tilde{\mathcal{L}}_t = \sum_{\tau=0}^t \frac{\tau + t_0}{\sum_{\tau=0}^t (\tau + t_0)} \mathcal{L}_\tau \quad 1533$$

1534 *satisfies*

$$1535 \quad \tilde{\mathcal{L}}_t = O\left(\frac{C}{t}\right). \quad 1536$$

1537 *Proof.* With a constant step size $\alpha = \ln t / t$, telescoping the one-step contraction gives

$$1538 \quad \mathcal{L}_t \leq (1 - \alpha)^t \mathcal{L}_0 + \alpha^{-1} \cdot \alpha^2 C \leq e^{-\alpha t} \mathcal{L}_0 + \alpha C = \frac{\mathcal{L}_0 + C \ln t}{t} = O\left(\frac{C \ln t}{t}\right). \quad 1539$$

1540

1541 *With a linearly diminishing step size $\alpha_\tau = 4/((\tau + t_0 + 1))$, $\tau = 0, \dots, t$, the one-step contraction
 1542 first gives*

$$1543 \quad \frac{1}{2} \mathcal{L}_\tau \leq \left(\frac{1}{\alpha_\tau} - \frac{1}{2} \right) \mathcal{L}_\tau - \frac{1}{\alpha_\tau} \mathcal{L}_{\tau+1} + \alpha_\tau C = \frac{t_0 + \tau - 1}{4} \mathcal{L}_\tau - \frac{t_0 + \tau + 1}{4} \mathcal{L}_{\tau+1} + \frac{4C}{t_0 + \tau + 1}. \quad 1544$$

1566 Thus, the convex combination satisfies
 1567

$$\begin{aligned}
 1568 \tilde{\mathcal{L}}_t &= \frac{2}{(t+1)(t+2t_0)} \sum_{\tau=0}^t (\tau + t_0) \left(\frac{t_0 + \tau - 1}{4} \mathcal{L}_\tau - \frac{t_0 + \tau + 1}{4} \mathcal{L}_{\tau+1} + \frac{4C}{t_0 + \tau + 1} \right) \\
 1569 &= \frac{1}{2(t+1)(t+2t_0)} \sum_{\tau=0}^t ((t_0 + \tau - 1)(t_0 + \tau) \mathcal{L}_\tau - (t_0 + \tau)(t_0 + \tau + 1) \mathcal{L}_{\tau+1}) \\
 1570 &\quad + \frac{8C}{(t+1)(t+2t_0)} \sum_{\tau=0}^t \frac{t_0 + \tau}{t_0 + \tau + 1} \\
 1571 &= \frac{1}{2(t+1)(t+2t_0)} ((t_0 - 1)t_0 \mathcal{L}_0 - (t_0 + t)(t_0 + t + 1) \mathcal{L}_{t+1}) \\
 1572 &\quad + \frac{8C}{(t+1)(t+2t_0)} \sum_{\tau=0}^t \frac{t_0 + \tau}{t_0 + \tau + 1} \\
 1573 &\leq \frac{t_0^2 \mathcal{L}_0}{2t^2} + \frac{8Ct}{t^2} \\
 1574 &= O\left(\frac{C}{t}\right).
 \end{aligned}$$

1575 The convex combination removes the logarithmic dependence, and the t_0 dependency diminishes
 1576 quadratically. \square

1577 E ANALYSIS OF CENTRAL OBJECTIVE ESTIMATION

1578 This section directly considers central objective estimation (COE) with environment heterogeneity in
 1579 Section 5, which covers Section 4 as a special case. We restate the learning problem in (6):

$$1580 \bar{\Phi}^0 \theta_*^c = \bar{b}^0,$$

1581 where $\bar{\Phi}^0 = \mathbb{E}_{\mu^0}[\Phi(s)]$, $\mu^0 = \frac{1}{n} \sum_{i=1}^n \mu^i$, and $\bar{b}^0 = \frac{1}{n} \sum_{i=1}^n \mathbb{E}_{\mu^i} b^i$. Recall that $\|\Phi(s)\|_2 \leq 1$ for all
 1582 $s \in \mathcal{S}$. The COE algorithm is

$$1583 \theta_{t+1}^c = \theta_t^c - \alpha_t^b g_t^{0,b}(\theta_t^c), \quad (20)$$

1584 where

$$1585 g_t^{0,b}(\theta_t^c) = \frac{1}{n} \sum_{i=1}^n g_t^{i,b}(\theta_t^c), \quad g_t^{i,b}(\theta_t^c) = \Phi(s_t^i) \theta_t^c - b_t^i.$$

1586 The additional superscript b distinguishes the objective estimation parameters from other learning
 1587 modules. We denote $\Delta \theta_t^c = \theta_t^c - \theta_*^c$.

1588 The one-step mean squared error (MSE) dynamics of (20) can be decomposed as

$$1589 \mathbb{E} \|\Delta \theta_{t+1}^c\|^2 = \mathbb{E} \|\Delta \theta_t^c\|^2 - 2\alpha_t^b \mathbb{E} \langle g_t^{0,b}(\theta_t^c), \Delta \theta_t^c \rangle + (\alpha_t^b)^2 \mathbb{E} \|g_t^{0,b}(\theta_t^c)\|^2. \quad (21)$$

1590 We first analyze the cross term, then the variance term, and finally combine them to give the one-step
 1591 progress. The analysis of other learning modules follows a similar pattern.

1592 **Lemma E.1** (COE descent). *Let $\lambda^b := \lambda_{\min}(\text{sym}(\bar{\Phi}^0))$. The cross term in (21) satisfies*

$$1593 \mathbb{E} \langle \Delta \theta_t^c, g_t^{0,b}(\theta_t^c) \rangle \geq \lambda^b \mathbb{E} \|\Delta \theta_t^c\|^2.$$

1620 *Proof.* We use the following shorthand notation: $\mathbb{E}_t := \mathbb{E}_{s_t^j \sim \mu^j, j \in [n]}$, $\mathbb{E}_t^i := \mathbb{E}_{s_t^i \sim \mu^i}$, and $\mathbb{E}_{\mathcal{F}_{t-1}} :=$
 1621 $\mathbb{E}[\cdot | \mathcal{F}_{t-1}]$, where \mathcal{F}_{t-1} is the history filtration up to time step $t-1$. The cross term satisfies
 1622

$$\begin{aligned} 1623 \quad \mathbb{E}\langle \Delta\theta_t^c, g_t^{0,b}(\theta_t^c) \rangle &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\left\langle \mathbb{E}_t[g_t^{0,b}(\theta_t^c)], \Delta\theta_t^c \right\rangle \right] \\ 1624 \\ 1625 \quad &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\left\langle \frac{1}{n} \sum_{i=1}^n \mathbb{E}_t^i[\Phi(s)\theta_t^c - b^i(s)], \Delta\theta_t^c \right\rangle \right] \\ 1626 \\ 1627 \quad &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\left\langle \mathbb{E}_{\mu^0}[\Phi(s)]\theta_t^c - \frac{1}{n} \sum_{i=1}^n \mathbb{E}_{\mu^i}[b^i(s)], \Delta\theta_t^c \right\rangle \right] \\ 1628 \\ 1629 \quad &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\langle \bar{\Phi}^0\theta_t^c - \bar{b}^0, \Delta\theta_t^c \rangle \right]. \end{aligned}$$

1630 Note that the solution θ_*^c satisfies $\bar{\Phi}^0\theta_*^c - \bar{b}^0 = 0$. Thus,
 1631

$$\begin{aligned} 1633 \quad \mathbb{E}\langle \Delta\theta_t^c, g_t^{0,b}(\theta_t^c) \rangle &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\langle (\bar{\Phi}^0\theta_t^c - \bar{b}^0) - (\bar{\Phi}^0\theta_*^c - \bar{b}^0), \Delta\theta_t^c \rangle \right] \\ 1634 \\ 1635 \quad &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\langle \bar{\Phi}^0\Delta\theta_t^c, \Delta\theta_t^c \rangle \right] \\ 1636 \\ &\geq \lambda_{\min}(\text{sym}(\bar{\Phi}^0))\mathbb{E}\|\Delta\theta_t^c\|^2. \end{aligned}$$

□

1638 **Lemma E.2 (COE variance).** *The variance term in (21) satisfies*

$$1639 \quad \mathbb{E}\|g_t^{0,b}(\theta_t^c)\|^2 \leq 2\mathbb{E}\|\Delta\theta_t^c\|^2 + 2\sigma^2 n^{-1}.$$

1641 *Proof.* The variance term can be first decomposed as
 1642

$$1643 \quad \mathbb{E}\|g_t^{0,b}(\theta_t^c)\|^2 = \mathbb{E}\|\frac{1}{n} \sum_{i=1}^n \Phi_t^i(\theta_t^c - \theta_*^c) + g_t^{0,b}(\theta_*^c)\|^2 \leq 2\mathbb{E}\|\Delta\theta_t^c\|^2 + 2\mathbb{E}\|g_t^{0,b}(\theta_*^c)\|^2,$$

1644 where we use the fact that $\|\Phi_t^i\| \leq 1$. The second term can be further decomposed as
 1645

$$\begin{aligned} 1646 \quad \mathbb{E}\|g_t^{0,b}(\theta_*^c)\|^2 &= \underbrace{\frac{1}{n^2} \sum_{i=1}^n \mathbb{E}_t\|g_t^{i,b}(\theta_*^c)\|^2}_{H_1} + \underbrace{\frac{1}{n^2} \sum_{i \neq j} \langle \mathbb{E}_t^i g_t^{i,b}(\theta_*^c), \mathbb{E}_t^j g_t^{j,b}(\theta_*^c) \rangle}_{H_2}. \\ 1647 \\ 1648 \end{aligned}$$

1649 H_1 enjoys linear variance reduction:
 1650

$$1651 \quad H_1 = \frac{1}{n^2} \sum_{i=1}^n \mathbb{E}_t\|\Phi_t^i\theta_*^c - b_t^i\|^2 \leq \frac{1}{n^2} \cdot n(2G_b)^2 \leq \frac{\sigma^2}{n}.$$

1653 The cross term H_2 involves all pairs of independent local update directions. However, since each
 1654 local update direction in H_2 is evaluated at the central solution, its expectation is not zero. One
 1655 solution is to notice that $g_t^{i,b}$ is Lipschitz continuous in its argument. Thus, we have $\|\mathbb{E}_t^i g_t^{i,b}(\theta_*^c)\| =$
 1656 $\|\mathbb{E}_t^i[g_t^{i,b}(\theta_*^c) - g_t^{i,b}(\theta_*^i)]\| = O(\|\theta_*^i - \theta_*^c\|) = O(\delta_{\text{env}} + \delta_{\text{obj}})$. However, this will introduce an
 1657 affinity-dependent term in the variance. We adopt a more ‘‘federated’’ approach:
 1658

$$\begin{aligned} 1659 \quad H_2 &= \frac{1}{n^2} \sum_{i=1}^n \left\langle \mathbb{E}_t^i g_t^{i,b}(\theta_*^c), \sum_{j=1, j \neq i}^n \mathbb{E}_t^j g_t^{j,b}(\theta_*^c) \right\rangle \\ 1660 \\ 1661 \quad &= \frac{1}{n^2} \sum_{i=1}^n \left\langle \mathbb{E}_t^i g_t^{i,b}(\theta_*^c), \sum_{j=1}^n \mathbb{E}_t^j g_t^{j,b}(\theta_*^c) - \mathbb{E}_t^i g_t^{i,b}(\theta_*^c) \right\rangle \\ 1662 \\ 1663 \quad &= \frac{1}{n^2} \left\langle \sum_{i=1}^n \mathbb{E}_t^i g_t^{i,b}(\theta_*^c), \sum_{j=1}^n \mathbb{E}_t^j g_t^{j,b}(\theta_*^c) \right\rangle - \frac{1}{n^2} \sum_{i=1}^n \|\mathbb{E}_t^i g_t^{i,b}(\theta_*^c)\|^2 \\ 1664 \\ 1665 \quad &= \underbrace{\|\bar{\Phi}^0\theta_*^c - \bar{b}^0\|^2}_{=0} - \underbrace{\frac{1}{n^2} \sum_{i=1}^n \|\mathbb{E}_t^i g_t^{i,b}(\theta_*^c)\|^2}_{=O(n^{-1}), \geq 0} \\ 1666 \\ 1667 \quad &\leq 0. \end{aligned}$$

1673 We see that by analyzing the cross terms collectively, we obtain a much tighter bound that does not
 1674 depend on the affinity. Plugging the bounds of H_1 and H_2 back gives the desired result. □

Combining Lemmas E.1 and E.2 with (21) gives the one-step progress of COE.

Corollary E.1 (COE one-step progress). *Let $\alpha_t^b \leq \lambda^b/4$. Then, for any time step t , (20) satisfies*

$$\mathbb{E}\|\Delta\theta_{t+1}^c\|_2^2 \leq (1 - \frac{3}{2}\alpha_t^b\lambda^b)\mathbb{E}\|\Delta\theta_t^c\|^2 + 2(\alpha_t^b)^2\sigma^2n^{-1}.$$

Combining Corollary E.1 and Lemmas D.4 and D.5 gives the convergence guarantee of COE.

Corollary E.2 (COE convergence). *With a constant step size $\alpha^b = \ln t/(t\lambda^b)$, for any time step $t > 0$, (20) satisfies*

$$\mathbb{E}\|\theta_t^c - \theta_*^c\|^2 = O\left(\frac{\sigma^2 \ln t}{(\lambda^b)^2 nt}\right).$$

With a linearly diminishing step size $\alpha_\tau^b = 4/((\tau + t_0 + 1)\lambda^b)$, $\tau = 0, \dots, t$, where $t_0 > 0$ ensures that $\alpha_0^b \leq \lambda^b/4$, (20) satisfies

$$\mathbb{E}\|\tilde{\theta}_t^c - \theta_*^c\|^2 \leq \mathbb{E}\|\tilde{\Delta\theta}_t^c\|^2 = O\left(\frac{\sigma^2}{(\lambda^b)^2 nt}\right),$$

where \tilde{f}_t represents the convex combination specified in Lemma D.5, and we use Jensen's inequality.

F ANALYSIS OF CENTRAL DECISION LEARNING

This section directly considers central decision learning (CDL) with environment heterogeneity and asynchronous COE (20). CDL without COE is covered as a special case with zero estimation error. We restate the learning problem (3) in Section 5:

$$\bar{A}^0 x_*^c = \bar{b}^0,$$

where $\bar{A}^0 = \frac{1}{n} \sum_{i=1}^n \mathbb{E}_{\mu^i} A(s) = \bar{A}^0$ and $\bar{b}^0 = \frac{1}{n} \sum_{i=1}^n \mathbb{E}_{\mu^i} b^i(s) = \mathbb{E}_{\mu^0} b^c(s)$. We consider two variants of CDL:

$$x_{t+1}^c = x_t^c - \alpha_t^c g_t^{0,c}(x_t^c), \quad (22)$$

where

$$g_t^{0,c}(x_t^c) = \frac{1}{n} \sum_{i=1}^n g_t^i(x_t^c), \quad g_t^{i,c}(x_t^c) = A_t^i x_t^c - b_t^i; \quad (22-1)$$

$$\text{or } g_t^{0,c}(x_t^c; \theta_t^c) = \frac{1}{n} \sum_{i=1}^n g_t^{c \rightarrow i}(x_t^c; \theta_t^c), \quad g_t^{c \rightarrow i}(x_t^c; \theta_t^c) = A_t^i x_t^c - \hat{b}_t^c(s_t^i). \quad (22-2)$$

The first variant (22-1) corresponds to the CDL algorithm (4) in the main text, where $g_t^{0,c}$ is different from the central update direction used in the personalized local learning module. In the second variant (22-2), $\hat{b}_t^c(s) = \Phi(s)\theta_t^c$ is the estimated central objective function at time step t , and we highlight this dependence by including θ_t^c in the arguments. As remarked in Appendix C.1, $g_t^{0,c}$ in the second variant (22-2) is consistent with the central update direction in the personalized local learning, and thus saves some server-side computation and communication. We will show that both variants enjoy the same convergence rate. The additional superscript c distinguishes the central learning parameters from other learning modules. We denote $\Delta x_t^c = x_t^c - x_*^c$.

The one-step MSE dynamics of (22) can be decomposed as

$$\mathbb{E}\|\Delta x_{t+1}^c\|^2 = \mathbb{E}\|\Delta x_t^c\|^2 - 2\alpha_t^c \mathbb{E}\langle g_t^{0,c}(x_t^c), \Delta x_t^c \rangle + (\alpha_t^c)^2 \mathbb{E}\|g_t^{0,c}(x_t^c)\|^2. \quad (23)$$

We first analyze the first variant (22-1), which is similar to the analysis of COE in Appendix E as it does not involve the asynchronous COE error.

Lemma F.1 (CDL descent). *Let $\lambda^c := \lambda_{\min}(\text{sym}(\bar{A}^0))$. With (22-1), the cross term in (23) satisfies*

$$\mathbb{E}\langle \Delta x_t^c, g_t^{0,c}(x_t^c) \rangle \geq \lambda^c \mathbb{E}\|\Delta x_t^c\|^2.$$

1728 *Proof.* Similar to the proof of Lemma E.1, the cross term satisfies
1729

$$\begin{aligned}
1730 \quad \mathbb{E}\langle\Delta x_t^c, g_t^{0,c}(x_t^c)\rangle &= \mathbb{E}_{\mathcal{F}_{t-1}}\left[\left\langle\frac{1}{n} \sum_{i=1}^n \mathbb{E}_t^i[A(s)x_t^c - b^i(s)], \Delta x_t^c\right\rangle\right] \\
1731 &= \mathbb{E}_{\mathcal{F}_{t-1}}[\langle\bar{A}^0 x_t^c - \bar{b}^0, \Delta x_t^c\rangle] \\
1732 &= \mathbb{E}_{\mathcal{F}_{t-1}}[\langle(\bar{A}^0 x_t^c - \bar{b}^0) - (\bar{A}^0 x_*^c - \bar{b}^0), \Delta x_t^c\rangle] \\
1733 &\geq \lambda_{\min}(\text{sym}(\bar{A}^0))\mathbb{E}\|\Delta x_t^c\|^2.
\end{aligned}$$

□

1738 **Lemma F.2** (CDL variance). *With (22-1), the variance term in (23) satisfies*
1739

$$\mathbb{E}\|g_t^{0,c}(x_t^c)\|^2 \leq 2G_A^2\mathbb{E}\|\Delta x_t^c\|^2 + 2\sigma^2 n^{-1}.$$

1740 *Proof.* Similar to the proof of Lemma E.2, the variance term can be first decomposed as
1741

$$\mathbb{E}\|g_t^{0,c}(x_t^c)\|^2 = \mathbb{E}\|\frac{1}{n} \sum_{i=1}^n A_t^i(x_t^c - x_*^c) + g_t^{0,c}(x_*^c)\|^2 \leq 2G_A^2\mathbb{E}\|\Delta x_t^c\|^2 + 2\mathbb{E}\|g_t^{0,c}(x_*^c)\|^2,$$

1742 where the second term can be further decomposed as
1743

$$\begin{aligned}
1744 \quad \mathbb{E}\|g_t^{0,c}(x_*^c)\|^2 &= \frac{1}{n^2} \sum_{i=1}^n \mathbb{E}_t\|g_t^i(x_*^c)\|^2 + \frac{1}{n^2} \sum_{i \neq j} \langle \mathbb{E}_t^i g_t^i(x_*^c), \mathbb{E}_t^j g_t^j(x_*^c) \rangle \\
1745 &\leq \frac{1}{n}(G_A G_x + G_b)^2 + \left\| \frac{1}{n} \sum_{i=1}^n \mathbb{E}_t^i g_t^i(x_*^c) \right\|^2 \\
1746 &\leq \sigma^2 n^{-1} + 0.
\end{aligned}$$

□

1747 Combining Lemmas F.1 and F.2 with (23) gives the one-step progress of the first variant of CDL.
1748

1749 **Corollary F.1** (CDL one-step progress). *Let $\alpha_t^c \leq \lambda^c/(4G_A^2)$. Then, for any time step t , (22-1)
1750 satisfies*
1751

$$\mathbb{E}\|\Delta x_{t+1}^c\|_2^2 \leq (1 - \frac{3}{2}\alpha_t^c \lambda^c)\mathbb{E}\|\Delta x_t^c\|_2^2 + 2(\alpha_t^c)^2 \sigma^2 n^{-1}.$$

1752 Next, we analyze the second variant (22-2), which involves the asynchronous COE error.
1753

1754 **Lemma F.3** (CDL +COE descent). *With (22-2), the cross term in (23) satisfies*
1755

$$\mathbb{E}\langle\Delta x_t^c, g_t^{0,c}(x_t^c; \theta_t^c)\rangle \geq \frac{7}{8}\lambda^c\mathbb{E}\|\Delta x_t^c\|^2 - 2(\lambda^c)^{-1}\mathbb{E}\|\Delta \theta_t^c\|^2.$$

1756 *Proof.* The cross term can be further decomposed as
1757

$$\begin{aligned}
1758 \quad &\mathbb{E}\langle\Delta x_t^c, g_t^{0,c}(x_t^c; \theta_t^c)\rangle \\
1759 &= \mathbb{E}_{\mathcal{F}_{t-1}}\langle\mathbb{E}_t g_t^{0,c}(x_t^c; \theta_t^c), \Delta x_t^c\rangle \\
1760 &= \mathbb{E}_{\mathcal{F}_{t-1}}\left\langle\mathbb{E}_t\left[\frac{1}{n} \sum_{i=1}^n (g^{c \rightarrow i}(x_t^c, \theta_t^c) - \Phi_t^i(\theta_t^c - \theta_*^c))\right], \Delta x_t^c\right\rangle \\
1761 &= \mathbb{E}_{\mathcal{F}_{t-1}}\langle\mathbb{E}_{\mu^0}[A(s)]x_t^c - \mathbb{E}_{\mu^0}[b^c(s)], \Delta x_t^c\rangle - \mathbb{E}_{\mathcal{F}_{t-1}}\langle\mathbb{E}_{\mu^0}[\Phi(s)]\Delta \theta_t^c, \Delta x_t^c\rangle \\
1762 &= \mathbb{E}\langle\bar{A}^0 x_t^c - \bar{b}^0, \Delta x_t^c\rangle - \mathbb{E}\langle\bar{\Phi}^0 \Delta \theta_t^c, \Delta x_t^c\rangle. \tag{24}
\end{aligned}$$

1763 The first term in (24) follows a descent direction; by the definition of x_*^c ,
1764

$$\begin{aligned}
1765 \quad \mathbb{E}\langle\bar{A}^0 x_t^c - \bar{b}^0, \Delta x_t^c\rangle &= \mathbb{E}\langle(\bar{A}^0 x_t^c - \bar{b}^0) - (\bar{A}^0 x_*^c - \bar{b}^0), \Delta x_t^c\rangle \\
1766 &= \mathbb{E}\langle\bar{A}^0 \Delta x_t^c, \Delta x_t^c\rangle \\
1767 &\geq \lambda_{\min}(\text{sym}(\bar{A}^0))\mathbb{E}\|\Delta x_t^c\|_2^2. \tag{25}
\end{aligned}$$

1782 The second term in (24) involves the estimation error from COE; by the Cauchy-Schwarz inequality
 1783 and Young's inequality,

$$1785 |\mathbb{E}\langle \bar{\Phi}^0 \Delta \theta_t^c, \Delta x_t^c \rangle| \leq \mathbb{E}[\|\Delta \theta_t^c\| \|\Delta x_t^c\|] \leq \frac{\beta_c}{2} \mathbb{E}\|\Delta x_t^c\|^2 + \frac{1}{2\beta_c} \mathbb{E}\|\Delta \theta_t^c\|^2, \quad (26)$$

1787 where $\beta_c > 0$ is a constant to be determined. Plugging (25) and (26) into (24) gives

$$1789 \mathbb{E}\langle \Delta x_t^c, g_t^{0,c}(x_t^c) \rangle \geq \left(\lambda^c - \frac{\beta_c}{2}\right) \mathbb{E}\|\Delta x_t^c\|^2 - \frac{1}{2\beta_c} \mathbb{E}\|\Delta \theta_t^c\|^2.$$

1791 Setting $\beta_c = \lambda^c/4$ gives the desired result. \square

1792 **Lemma F.4** (CDL +COE variance). *With (22-2), the variance term in (23) satisfies*

$$1794 \mathbb{E}\|g_t^{0,c}(x_t^c; \theta_t^c)\|^2 \leq 2G_A^2 \mathbb{E}\|\Delta x_t^c\|^2 + 4\mathbb{E}\|\Delta \theta_t^c\|^2 + 4\sigma^2 n^{-1}.$$

1796 *Proof.* Similar to the proof of Lemma E.2, the variance term can be first decomposed as

$$1797 \mathbb{E}\|g_t^{0,c}(x_t^c; \theta_t^c)\|^2 = \mathbb{E}\|g_t^{0,c}(x_t^c, \theta_*^c) + A_t^0(x_t^c - x_*^c) - \Phi_t^0(\theta_*^c - \theta_t^c)\|^2,$$

1799 where we write $A_t^0 = \frac{1}{n} \sum_{i=1}^n A_t^i$ and $\Phi_t^0 = \frac{1}{n} \sum_{i=1}^n \Phi_t^i$. Therefore,

$$1801 \mathbb{E}\|g_t^{0,c}(x_t^c; \theta_t^c)\|^2 \leq 2G_A^2 \mathbb{E}\|\Delta x_t^c\|^2 + 4\mathbb{E}\|\Delta \theta_t^c\|^2 + 4\mathbb{E}\|g_t^{0,c}(x_*^c, \theta_*^c)\|^2.$$

1802 Similarly, for the variance term at the stationary point, we have

$$1804 \mathbb{E}\|g_t^{0,c}(x_*^c, \theta_*^c)\|^2 = \frac{1}{n^2} \sum_{i=1}^n \mathbb{E}_t \|g_t^{c \rightarrow i}(x_*^c, \theta_*^c)\|^2 + \frac{1}{n^2} \sum_{i \neq j} \langle \mathbb{E}_t^i g_t^{c \rightarrow i}(x_*^c, \theta_*^c), \mathbb{E}_t^j g_t^{c \rightarrow j}(x_*^c, \theta_*^c) \rangle \\ 1805 \leq \sigma^2 n^{-1} + \|\bar{A}^0 x_*^c - \bar{\Phi}^0 \theta_*^c\|^2 \\ 1806 = \sigma^2 n^{-1}.$$

1809 Plugging this back gives the desired result. \square

1811 Combining Lemmas F.3 and F.4 with (23) gives the one-step progress of the second variant of CDL.

1812 **Corollary F.2** (CDL +COE one-step progress). *Let $\alpha_t^c \leq \lambda^c/(8G_A^2)$. Then, for any time step t , (22-2) satisfies*

$$1815 \mathbb{E}\|\Delta x_{t+1}^c\|_2^2 \leq (1 - \frac{3}{2}\alpha_t^c \lambda^c) \mathbb{E}\|\Delta x_t^c\|_2^2 + 8\alpha_t^c(\lambda^c)^{-1} \mathbb{E}\|\Delta \theta_t^c\|_2^2 + 4(\alpha_t^c)^2 \sigma^2 n^{-1},$$

1816 where we use the fact that $\lambda^c/G_A \leq 1$, which implies $\alpha_t^c \leq (\lambda^c/G_A)^2/(8\lambda^c) \leq (\lambda^c)^{-1}$, and thus
 1817 $\alpha_t^c(\lambda^c)^{-1} + (\alpha_t^c)^2 \leq 2\alpha_t^c(\lambda^c)^{-1}$.

1819 Combining Corollaries E.1 and F.2 and Lemmas D.4 and D.5 gives the convergence guarantee of
 1820 CDL with asynchronous COE.

1821 **Corollary F.3** (CDL convergence). *With a constant step size $\alpha^c \lambda^c = \alpha^b \lambda^b = \ln t/t$, for any time step
 1822 $t > 0$, (22) satisfies*

$$1824 \mathbb{E}\|x_t^c - x_*^c\|^2 = \begin{cases} O\left(\frac{\sigma^2 \ln t}{(\lambda^c)^2 nt}\right) & \text{for (22-1);} \\ 1825 O\left(\frac{\sigma^2 \ln t}{(\lambda^b \lambda^c)^2 nt}\right) & \text{for (22-2) with (20).} \end{cases}$$

1828 With a linearly diminishing step size $\alpha_\tau^c \lambda^c = \alpha_\tau^b \lambda^b = 4/(\tau + t_0 + 1)$, $\tau = 0, \dots, t$, where $t_0 > 0$
 1829 ensures that $\alpha_0^b \leq \lambda^c/(8G_A^2)$ and $\alpha_0^b \leq \lambda^b/4$, (22) satisfies

$$1831 \mathbb{E}\|\tilde{x}_t^c - x_*^c\|^2 = \begin{cases} O\left(\frac{\sigma^2}{(\lambda^c)^2 nt}\right) & \text{for (22-1);} \\ 1832 O\left(\frac{\sigma^2}{(\lambda^b \lambda^c)^2 nt}\right) & \text{for (22-2) with (20),} \end{cases}$$

1835 where \tilde{x}_t represents the convex combination specified in Lemma D.5.

1836 *Proof.* Corollaries E.1 and F.2 fit into Lemma D.4 with $z_t^1 = \theta_t^c$ and $z_t^2 = x_t^c$, along with $\alpha_t =$
 1837 $\alpha_t^b \lambda^b = \alpha_t^c \lambda^c$ and
 1838

$$1839 \quad C^1 = 2\sigma^2 n^{-1}, \quad C^2 = 4\sigma^2 n^{-1}, \quad C^{2,1} = 8(\lambda^c)^{-1}.$$

1840 Thus,
 1841

$$\begin{aligned} 1842 \quad & \mathbb{E} \|\Delta x_{t+1}^c\|^2 + 16(\lambda^c)^{-2} \mathbb{E} \|\Delta \theta_{t+1}^c\|^2 \\ 1844 \quad & \leq (1 - \alpha_t) (\mathbb{E} \|\Delta x_t^c\|^2 + 16(\lambda^c)^{-2} \mathbb{E} \|\Delta \theta_t^c\|^2) + \alpha_t^2 \left(\frac{2\sigma^2}{(\lambda^c)^2 n} + \frac{64\sigma^2}{(\lambda^c \lambda^b)^2 n} \right) \\ 1846 \quad & \leq (1 - \alpha_t) (\mathbb{E} \|\Delta x_t^c\|^2 + 16(\lambda^c)^{-2} \mathbb{E} \|\Delta \theta_t^c\|^2) + \alpha_t^2 \frac{66\sigma^2}{(\lambda^b \lambda^c)^2 n}, \\ 1848 \end{aligned}$$

1849 where the last inequality uses the fact that $\lambda^b \leq \|\bar{\Phi}^0\| \leq 1$. Plugging the above Lyapunov function
 1850 into Lemma D.5 gives the desired results. \square
 1851

1853 G ANALYSIS OF PERSONALIZED COLLABORATIVE LEARNING

1855 This section analyzes the local component of personalized collaborative learning (AffPCL), with
 1856 environment heterogeneity, asynchronous COE, and asynchronous DRE that satisfies Assumption 1.
 1857 The learning problem is the most general form in (2):
 1858

$$1859 \quad \bar{A}^i x_*^i = \bar{b}^i, \quad \forall i \in [n],$$

1861 where $\bar{A}^i = \mathbb{E}_{\mu^i} A(s)$ and $\bar{b}^i = \mathbb{E}_{\mu^i} b^i(s)$. We restate the local update rule for agent i :
 1862

$$1863 \quad x_{t+1}^i = x_t^i - \alpha_t \tilde{g}_t^i = x_t^i - \alpha_t (g_t^i(x_t^i) + g_t^{c \rightarrow i}(x_t^c; \theta_t^c, \eta_t^i) - g_t^{c \rightarrow i}(x_t^c; \theta_t^c)), \quad (27)$$

1865 where
 1866

$$1867 \quad g_t^{c \rightarrow i}(x) = A(s_t^i)x - \hat{b}_t^c(s_t^i).$$

1869 and
 1870

$$1871 \quad g_t^{c \rightarrow i}(x) = \frac{1}{n} \sum_{j=1}^n \hat{\rho}_t^i(s_t^j) g_t^{c \rightarrow j}(x).$$

1874 Recall that \hat{b}_t^c and $\hat{\rho}_t^i$ are estimated objective and density ratio functions at time step t ; and with linear
 1875 parametrization, they satisfy
 1876

$$1877 \quad \hat{b}_t^c(s) = \Phi(s)\theta_t^c, \quad \hat{\rho}_t^i(s) = \psi(s)^T \eta_t^i.$$

1879 Thus, we highlight the dependence on estimation weights by including θ_t^c and η_t^i in the arguments of
 1880 update directions. We denote $\Delta x_t^i = x_t^i - x_*^i$.
 1881

1882 We first show that the local update rule follows an unbiased direction towards the local solution plus
 1883 estimation errors.
 1884

Lemma G.1 (Correction). *The expected local update direction satisfies*

$$1886 \quad \mathbb{E}[\tilde{g}_t^i] = \mathbb{E}[g_t^i(x_t^i)] + \mathbb{E}[\mathcal{E}(\Delta \eta_t^i, \Delta x_t^c, \Delta \theta_t^c)],$$

1888 where
 1889

$$\|\mathbb{E}[\mathcal{E}(\Delta \eta_t^i, \Delta x_t^c, \Delta \theta_t^c)]\| = O(\sigma \|\Delta \eta_t^i\| + G_A \|\Delta x_t^c\| + \|\Delta \theta_t^c\|).$$

1890 *Proof.* We first inspect the importance-corrected term:

$$\begin{aligned}
 & \mathbb{E}[g_t^{c \rightarrow i}(x_t^c; \theta_t^c, \eta_t^i)] \\
 &= \mathbb{E} \left[\frac{1}{n} \sum_{j=1}^n \hat{\rho}_t^i(s_t^j) (A(s_t^j)x_t^c - \hat{b}_t^c(s_t^j)) \right] \\
 &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\frac{1}{n} \sum_{j=1}^n \mathbb{E}_{\mu^j} \left[\hat{\rho}_t^i(s) (A(s)x_t^c - \hat{b}_t^c(s)) \right] \right] \\
 &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\mathbb{E}_{\mu^0} \left[\hat{\rho}_t^i(s) (A(s)x_t^c - \hat{b}_t^c(s)) \right] \right] \\
 &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\mathbb{E}_{\mu^0} \left[(\rho^i(s) + \psi(s)^T \Delta \eta_t^i) (A(s)x_t^c - \hat{b}_t^c(s)) \right] \right] \\
 &= \mathbb{E}_{\mathcal{F}_{t-1}} \mathbb{E}_{\mu^0} \left[\rho^i(s) (A(s)x_t^c - \hat{b}_t^c(s)) \right] + \mathbb{E}_{\mathcal{F}_{t-1}} \mathbb{E}_{\mu^0} \underbrace{\left[\psi(s)^T \Delta \eta_t^i (A(s)x_t^c - \Phi(s)\theta_t^c) \right]}_{\mathcal{E}}. \quad (28)
 \end{aligned}$$

1906 We notice the bias correction term exactly removes the bias in the first term above:

$$\begin{aligned}
 & \mathbb{E}_{\mathcal{F}_{t-1}} \left[\mathbb{E}_{\mu^0} \left[\rho^i(s) (A(s)x_t^c - \hat{b}_t^c(s)) \right] \right] \\
 &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\int_{\mathcal{S}} \frac{\mu^i(s)}{\mu^0(s)} (A(s)x_t^c - \hat{b}_t^c(s)) \mu^0(s) ds \right] \\
 &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\int_{\mathcal{S}} (A(s)x_t^c - \hat{b}_t^c(s)) \mu^i(s) ds \right] \\
 &= \mathbb{E}_{\mathcal{F}_{t-1}} \left[\mathbb{E}_{\mu^i} [A(s)x_t^c - \hat{b}_t^c(s)] \right] \\
 &= \mathbb{E} \left[A(s_t^i)x_t^c - \hat{b}_t^c(s_t^i) \right] \\
 &= \mathbb{E}[g_t^{c \rightarrow i}(x_t^c)].
 \end{aligned}$$

1918 The additional \mathcal{E} encompasses all the estimation error:

$$\begin{aligned}
 \|\mathcal{E}(\Delta \eta_t^i, \Delta x_t^c, \Delta \theta_t^c; s)\| &= \|\psi(s)^T \Delta \eta_t^i (A(s)\Delta x_t^c - \Phi(s)\Delta \theta_t^c + A(s)x_*^c - b^c(s))\| \\
 &\leq |\hat{\rho}_t^i(s) - \rho^i(s)| (\|A(s)\Delta x_t^c\| + \|\Phi(s)\Delta \theta_t^c\| + \|A(s)x_*^c - b^c(s)\|) \\
 &\leq |\hat{\rho}_t^i(s) - \rho^i(s)| (G_A \|\Delta x_t^c\| + \|\Delta \theta_t^c\| + \sigma) \\
 &\lesssim \sigma \|\Delta \eta_t^i\| + G_A \|\Delta x_t^c\| + \|\Delta \theta_t^c\|,
 \end{aligned}$$

1925 where the last inequality uses Assumption 1 that $|\hat{\rho}_t^i(s) - \rho^i(s)| = O(1)$. Therefore, we have

$$\mathbb{E}[g_t^i] = \mathbb{E}[g_t^i(x_t^i)] + \mathbb{E}[g_t^{c \rightarrow i}(x_t^c)] - \mathbb{E}[g_t^{c \rightarrow i}(x_t^c)] = \mathbb{E}[g_t^i(x_t^i)] + \mathbb{E}[\mathcal{E}(\Delta \eta_t^i, \Delta x_t^c, \Delta \theta_t^c; s)]. \quad \square$$

1928 **Corollary G.1 (AffPCL descent).** Let $\lambda^i := \lambda_{\min}(\text{sym}(\bar{A}^i))$. The expected local update direction
1929 satisfies

$$\mathbb{E} \langle \tilde{g}_t^i, \Delta x_t^i \rangle \geq \frac{7}{8} \lambda^i \mathbb{E} \|\Delta x_t^i\|^2 - 2(\lambda^i)^{-1} \mathbb{E} \|\mathcal{E}\|^2.$$

1932 *Proof.* By Lemma G.1 and Young's inequality,

$$\begin{aligned}
 \mathbb{E} \langle \tilde{g}_t^i, \Delta x_t^i \rangle &= \mathbb{E}_{\mathcal{F}_{t-1}} \langle \mathbb{E}_{\mu^i} [g_t^i(x_t^i)] + \mathcal{E}, \Delta x_t^i \rangle \\
 &= \mathbb{E}_{\mathcal{F}_{t-1}} \langle \mathbb{E}_{\mu^i} [A(s)x_t^i - b^i(s)], \Delta x_t^i \rangle + \mathbb{E} \langle \mathcal{E}, \Delta x_t^i \rangle \\
 &= \mathbb{E}_{\mathcal{F}_{t-1}} \langle \bar{A}^i x_t^i - \bar{b}^i, \Delta x_t^i \rangle + \mathbb{E} \langle \mathcal{E}, \Delta x_t^i \rangle \\
 &= \mathbb{E}_{\mathcal{F}_{t-1}} \langle (\bar{A}^i x_t^i - \bar{b}^i) - (\bar{A}^i x_*^i - \bar{b}^i), \Delta x_t^i \rangle + \mathbb{E} \langle \mathcal{E}, \Delta x_t^i \rangle \\
 &= \mathbb{E} \langle \bar{A}^i \Delta x_t^i, \Delta x_t^i \rangle + \mathbb{E} \langle \mathcal{E}, \Delta x_t^i \rangle \\
 &\geq \lambda^i \mathbb{E} \|\Delta x_t^i\|^2 - \frac{1}{2} \cdot \frac{\lambda^i}{4} \mathbb{E} \|\Delta x_t^i\|^2 - \frac{1}{2} \cdot \frac{4}{\lambda^i} \mathbb{E} \|\mathcal{E}\|^2 \\
 &= \frac{7}{8} \lambda_{\min}(\bar{A}^i) \mathbb{E} \|\Delta x_t^i\|^2 - 2(\lambda^i)^{-1} \mathbb{E} \|\mathcal{E}\|^2.
 \end{aligned}$$

□

1944 For the variance, we inspect the importance-corrected aggregated update direction and biased-
 1945 corrected local update direction separately.
 1946

1947 **Lemma G.2** (Federated variance reduction). *The variance of the importance-corrected aggregated
 1948 update direction satisfies*

$$1949 \mathbb{E}\|g_t^{c \rightarrow i}(x_t^c; \theta_t^c, \eta_t^i)\|^2 \leq 24G_A^2 \mathbb{E}\|\Delta x_t^c\|^2 + 40\mathbb{E}\|\Delta \theta_t^c\|^2 + 64\sigma^2(n^{-1} + 2\delta_{\text{cen}}^i) + 2\mathbb{E}\|\mathcal{E}\|^2.$$

1950

1951 *Proof.* Similar to (28), we decompose the importance-corrected aggregated update direction as the
 1952 direction that uses the true density ratio plus an estimation error term:
 1953

$$1954 \mathbb{E}\|g_t^{c \rightarrow i}(x_t^c; \theta_t^c, \eta_t^i)\|^2 \leq 2\mathbb{E}\left\|g_t^{c \rightarrow i}(x_t^c; \theta_t^c, \eta_*^i)\right\|^2 + 2\mathbb{E}\|\mathcal{E}\|^2.$$

1955

1956 We can then focus on the direction with true density ratio, which again can be decomposed into local
 1957 variances and covariances:
 1958

$$\begin{aligned} 1959 \mathbb{E}\|g_t^{c \rightarrow i}(x_t^c; \theta_t^c, \eta_*^i)\|^2 &= \mathbb{E}\left\|\frac{1}{n} \sum_{i=1}^n \rho^i(s_t^i) g_t^{c \rightarrow j}(x_t^c)\right\|^2 \\ 1960 &= \underbrace{\frac{1}{n^2} \sum_{j=1}^n \mathbb{E}\|\rho^i(s_t^j) g_t^{c \rightarrow j}(x_t^c)\|^2}_{H_1} + \underbrace{\frac{1}{n^2} \sum_{j \neq k} \mathbb{E}\langle \rho^i(s_t^j) g_t^{c \rightarrow j}(x_t^c), \rho^i(s_t^k) g_t^{c \rightarrow k}(x_t^c) \rangle}_{H_2}. \\ 1961 \\ 1962 \\ 1963 \\ 1964 \end{aligned}$$

1965 Different from federated variance reduction using data sampled from i.i.d. distributions, H_1 also
 1966 depends on how close the agents' heterogeneous environment distributions are. Suppose \mathcal{F}_{t-1} -a.s.
 1967 that $\|g_t^{c \rightarrow j}(x_t^c)\| \leq H_3$ for all $j \in [n]$. Conditioned on \mathcal{F}_{t-1} , we then have
 1968

$$\begin{aligned} 1969 H_1 &\leq \frac{H_3^2}{n^2} \sum_{j=1}^n \mathbb{E}_{\mu^j} |\rho^i(s)|^2 \\ 1970 &\leq \frac{2H_3^2}{n^2} \left(n + \sum_{j=1}^n \mathbb{E}_{\mu^j} |1 - \rho^i(s)|^2 \right) \\ 1971 &\leq \frac{2H_3^2}{n} \left(1 + \mathbb{E}_{\mu^0} \left| 1 - \frac{\mu^i(s)}{\mu^0(s)} \right|^2 \right) \\ 1972 &\leq \frac{2H_3^2}{n} (1 + \chi^2(\mu^i, \mu^0)), \\ 1973 \\ 1974 \\ 1975 \\ 1976 \\ 1977 \\ 1978 \\ 1979 \end{aligned}$$

1980 where χ^2 is the chi-squared divergence. By Lemma D.3, we know that
 1981

$$1982 \chi(\mu^i, \mu^0) \leq \max \{ \|\rho^i\|_\infty, 1 \} \cdot \|\mu^i - \mu^0\|_{\text{TV}} \leq \max \{ \|\rho^i\|_\infty, 1 \} \delta_{\text{env}}^i.$$

1983 We notice that the essential supremum of the density ratio has a natural upper bound:
 1984

$$1985 \|\rho^i\|_\infty = \sup_{s \in \mathcal{S}} \frac{\mu^i(s)}{\mu^0(s)} = \sup_{s \in \mathcal{S}} \frac{\mu^i(s)}{\frac{1}{n} \sum_{j=1}^n \mu^j(s)} \leq \sup_{s \in \mathcal{S}} \frac{\mu^i(s)}{\frac{1}{n} \mu^i(s)} = n,$$

1986 where we use the convention that $0/0 = 0$. Combining the above two bounds together gives
 1987

$$1988 H_1 \leq 2H_3^2(n^{-1} + \delta_{\text{env}}^i).$$

1989 We now bound H_3 . Conditioned on \mathcal{F}_{t-1} , we have
 1990

$$1991 \|g_t^{c \rightarrow j}(x_t^c)\| = \|A_t^j(\Delta x_t^c + x_*^c) - \Phi_t^j(\Delta \theta_t^c + \theta_*^c)\| \leq \sigma + G_A \|\Delta x_t^c\| + \|\Delta \theta_t^c\|.$$

1992 Thus, we set $H_3 = \sigma + G_A \mathbb{E}\|\Delta x_t^c\| + \mathbb{E}\|\Delta \theta_t^c\|$. Plugging this back gives
 1993

$$\begin{aligned} 1994 H_1 &\leq 2(2G_A^2 \mathbb{E}\|\Delta x_t^c\|^2 + 4\mathbb{E}\|\Delta \theta_t^c\|^2 + 4\sigma^2)(n^{-1} + \delta_{\text{env}}^i) \\ 1995 &\leq 8G_A^2 \mathbb{E}\|\Delta x_t^c\|^2 + 16\mathbb{E}\|\Delta \theta_t^c\|^2 + 8\sigma^2(n^{-1} + \delta_{\text{env}}^i), \\ 1996 \\ 1997 \end{aligned} \tag{29}$$

1998 where we use the fact that $n^{-1}, \delta_{\text{env}}^i \leq 1$.
 1999

1998 The covariances H_2 also needs special treatment for heterogeneous environments. Unlike the
 1999 homogeneous case where the local update directions are *perpendicular* in the sense that their
 2000 covariances are zero, here the importance correction alters the geometry and requires a more careful
 2001 anatomy of the covariance terms. Conditioned on \mathcal{F}_{t-1} , we have

$$\begin{aligned}
 H_2 &= \frac{1}{n^2} \sum_{j=1}^n \left\langle \mathbb{E}_{\mu^j} [\rho^i(s) g^{c \rightarrow j}(x_t^c; s)], \sum_{k \neq j} \mathbb{E}_{\mu^k} [\rho^i(s) g^{c \rightarrow k}(x_t^c; s)] \right\rangle \\
 &= \frac{1}{n^2} \sum_{j=1}^n \left\langle \mathbb{E}_{\mu^j} [\rho^i(s) g^{c \rightarrow j}(x_t^c; s)], \sum_{k=1}^n \mathbb{E}_{\mu^k} [\rho^i(s) g^{c \rightarrow k}(x_t^c; s)] - \mathbb{E}_{\mu^j} [\rho^i(s) g^{c \rightarrow j}(x_t^c; s)] \right\rangle \\
 &= \frac{1}{n^2} \sum_{j=1}^n \left\langle \mathbb{E}_{\mu^j} [\rho^i(s) g^{c \rightarrow j}(x_t^c; s)], \sum_{k=1}^n \mathbb{E}_{\mu^k} [\rho^i(s) g^{c \rightarrow k}(x_t^c; s)] \right\rangle \\
 &\quad - \underbrace{\frac{1}{n^2} \sum_{j=1}^n \left\| \mathbb{E}_{\mu^j} [\rho^i(s) g^{c \rightarrow j}(x_t^c; s)] \right\|^2}_{\leq 0} \\
 &\leq \frac{1}{n^2} \left\langle \sum_{j=1}^n \mathbb{E}_{\mu^j} [\rho^i(s) g^{c \rightarrow j}(x_t^c; s)], \sum_{k=1}^n \mathbb{E}_{\mu^k} [\rho^i(s) g^{c \rightarrow k}(x_t^c; s)] \right\rangle \\
 &= \frac{1}{n^2} \left\| \sum_{j=1}^n \mathbb{E}_{\mu^j} [\rho^i(s) g^{c \rightarrow j}(x_t^c; s)] \right\|^2 \\
 &= \frac{1}{n^2} \left\| \sum_{j=1}^n \mathbb{E}_{\mu^j} [\rho^i(s) (A(s)x_t^c - \hat{b}_t^c(s))] \right\|^2 \\
 &= \left\| \mathbb{E}_{\mu^0} [\rho^i(s) (A(s)x_t^c - \hat{b}_t^c(s))] \right\|^2 \\
 &= \left\| \mathbb{E}_{\mu^i} [A(s)x_t^c - \hat{b}_t^c(s)] \right\|^2 \\
 &= \left\| \mathbb{E}[g^{c \rightarrow i}(x_t^c)] \right\|^2.
 \end{aligned}$$

Note that the only inequality above omits a term of $O(n^{-1})$, and thus the bound is tight when n is large. Recall that $g^{c \rightarrow i}(x_t^c)$ corresponds to the bias in the aggregated update direction. Thus, we show that the covariance reduces nicely to the bias term, further showcasing the power of importance correction. The bias term (conditioned on \mathcal{F}_{t-1}) can be further decomposed as

$$\begin{aligned}
 \left\| \mathbb{E}[g^{c \rightarrow i}(x_t^c)] \right\|^2 &= \left\| \bar{A}^i (\Delta x_t^c + x_*^c - x_*^i + x_*^i) - \bar{\Phi}^i (\Delta \theta_t^c + \theta_*^c - \theta_*^i + \theta_*^i) \right\|^2 \\
 &= \left\| \bar{A}^i (\Delta x_t^c + x_*^c - x_*^i) - \bar{\Phi}^i (\Delta \theta_t^c + \theta_*^c - \theta_*^i) \right\|^2 \\
 &\leq 4 (G_A^2 \|\Delta x_t^c\|^2 + \|\bar{A}^i (x_*^c - x_*^i)\|^2 + \|\Delta \theta_t^c\|^2 + \|\bar{\Phi}^i (\theta_*^c - \theta_*^i)\|^2).
 \end{aligned}$$

Plugging in the bounds in Items (e) and (i) in Lemma D.1 gives

$$\left\| \mathbb{E}[g^{c \rightarrow i}(x_t^c)] \right\|^2 \leq 4G_A^2 \|\Delta x_t^c\|^2 + 4\|\Delta \theta_t^c\|^2 + 32\sigma^2(\delta_{\text{cen}}^i)^2.$$

Removing the conditioning on \mathcal{F}_{t-1} gives

$$H_2 \leq 4G_A^2 \mathbb{E} \|\Delta x_t^c\|^2 + 4\mathbb{E} \|\Delta \theta_t^c\|^2 + 32\sigma^2(\delta_{\text{cen}}^i)^2. \quad (30)$$

Plugging (29) and (30) back gives the desired result:

$$\mathbb{E} \|g_t^{c \rightarrow i}(x_t^c)\|^2 \leq 24G_A^2 \mathbb{E} \|\Delta x_t^c\|^2 + 40\mathbb{E} \|\Delta \theta_t^c\|^2 + 64\sigma^2(n^{-1} + 2\delta_{\text{cen}}^i) + 2\mathbb{E} \|\mathcal{E}\|^2,$$

where we use the fact that $\delta_{\text{env}}^i \leq \delta_{\text{cen}}^i \leq 1$. \square

We then inspect the variance of the bias-corrected local update direction.

2052 **Lemma G.3** (Affinity-based variance reduction). *The variance of the bias-corrected local update*
 2053 *direction satisfies*

2054 $\mathbb{E}\|g_t^i(x_t^i) - g_t^{c \rightarrow i}(x_t^c; \theta_t^c)\|^2 \leq 4G_A^2\mathbb{E}\|\Delta x_t^i\|^2 + 8G_A^2\mathbb{E}\|\Delta x_t^c\|^2 + 8\mathbb{E}\|\Delta \theta_t^c\|^2 + 16\sigma^2\tilde{\delta}_{\text{cen}}^i$,
 2055 where $\tilde{\delta}_{\text{cen}}^i = \min\{1, \nu\delta_{\text{cen}}^i\}$.

2058 *Proof.* Similarly, the variance term can be decomposed as the variance at the optimal solution plus
 2059 the estimation error:

$$\begin{aligned} 2060 \mathbb{E}\|g_t^i(x_t^i) - g_t^{c \rightarrow i}(x_t^c; \theta_t^c)\|^2 &= \mathbb{E}\|A_t^i(x_t^i - x_t^c) - (b^i(s_t^i) - \hat{b}_t^c(s_t^i))\|^2 \\ 2061 &= \mathbb{E}\|A_t^i(\Delta x_t^i + x_*^i - x_*^c - \Delta x_t^c) - \Phi_t^i(\theta_*^i - \theta_*^c - \Delta \theta_t^c)\|^2 \\ 2062 &\leq 4G_A^2\mathbb{E}\|\Delta x_t^i\|^2 + 8G_A^2\mathbb{E}\|\Delta x_t^c\|^2 + 8\mathbb{E}\|\Delta \theta_t^c\|^2 \quad (\text{estimation}) \\ 2063 &\quad + 4\mathbb{E}\|A_t^i(x_*^i - x_*^c)\|^2 + 4\mathbb{E}\|\Phi_t^i(\theta_*^i - \theta_*^c)\|^2. \quad (\text{affinity}) \\ 2064 \end{aligned}$$

2065 For the affinity terms, by Lemma D.2,

$$2066 \max\{\mathbb{E}\|A_t^i(x_*^i - x_*^c)\|^2, \mathbb{E}\|\Phi_t^i(\theta_*^i - \theta_*^c)\|^2\} \leq 2\sigma^2\tilde{\delta}_{\text{cen}}^i.$$

2067 Combining the above bounds gives the desired result. \square

2068 We are now ready to prove the one-step progress of the local update in AffPCL.

2069 **Corollary G.2** (AffPCL one-step progress). *Suppose $\alpha_t^i \leq \lambda^i/(40G_A^2)$. Then, for any time step t and
 2070 agent i , (27) satisfies*

$$\begin{aligned} 2071 \mathbb{E}\|\Delta x_{t+1}^i\|^2 &\leq (1 - \frac{3}{2}\alpha_t^i\lambda^i)\mathbb{E}\|\Delta x_t^i\|^2 + 64(\alpha_t^i)^2G_A^2\mathbb{E}\|\Delta x_t^c\|^2 + 96(\alpha_t^i)^2\mathbb{E}\|\Delta \theta_t^c\|^2 \\ 2072 &\quad + 4\alpha_t^i(\lambda^i)^{-1}\mathbb{E}\|\mathcal{E}\|^2 + 144(\alpha_t^i)^2\sigma^2(n^{-1} + 2\tilde{\delta}_{\text{cen}}^i) \\ 2073 &\leq (1 - \frac{3}{2}\alpha_t^i\lambda^i)\mathbb{E}\|\Delta x_t^i\|^2 \\ 2074 &\quad + (64(\alpha_t^i)^2G_A^2 + 16\alpha_t^i(\lambda^i)^{-1}G_\rho^2G_A^2)\mathbb{E}\|\Delta x_t^c\|^2 \\ 2075 &\quad + (96(\alpha_t^i)^2 + 16\alpha_t^i(\lambda^i)^{-1}G_\rho^2)\mathbb{E}\|\Delta \theta_t^c\|^2 \\ 2076 &\quad + 4\alpha_t^i(\lambda^i)^{-1}\sigma^2\mathbb{E}\|\Delta \eta_t^i\|^2 \\ 2077 &\quad + 144(\alpha_t^i)^2\sigma^2(n^{-1} + 2\tilde{\delta}_{\text{cen}}^i). \\ 2078 \end{aligned}$$

2079 *Proof.* Combining Lemmas G.2 and G.3 gives

$$\begin{aligned} 2080 \mathbb{E}\|\tilde{g}_t^i\|^2 &\leq 2(\mathbb{E}\|g_t^{c \rightarrow i}(x_t^c; \theta_t^c, \eta_t^i)\|^2 + \mathbb{E}\|g_t^i(x_t^i) - g_t^{c \rightarrow i}(x_t^c; \theta_t^c)\|^2) \\ 2081 &\leq 8G_A^2\mathbb{E}\|\Delta x_t^i\|^2 + 64G_A^2\mathbb{E}\|\Delta x_t^c\|^2 + 96\mathbb{E}\|\Delta \theta_t^c\|^2 + 144\sigma^2(n^{-1} + 2\tilde{\delta}_{\text{cen}}^i) + 4\mathbb{E}\|\mathcal{E}\|^2. \\ 2082 \end{aligned}$$

2083 Combining the above bound with Corollary G.1 gives

$$\begin{aligned} 2084 \mathbb{E}\|\Delta x_{t+1}^i\|^2 &= \mathbb{E}\|\Delta x_t^i\|^2 - 2\alpha_t^i\mathbb{E}\langle \tilde{g}_t^i, \Delta x_t^i \rangle + \alpha_t^2\mathbb{E}\|\tilde{g}_t^i\|^2 \\ 2085 &\leq \mathbb{E}\|\Delta x_t^i\|^2 - \frac{7}{4}\alpha_t^i\lambda^i\mathbb{E}\|\Delta x_t^i\|^2 + 2\alpha_t^i(\lambda^i)^{-1}\mathbb{E}\|\mathcal{E}\|^2 + 4(\alpha_t^i)^2\mathbb{E}\|\mathcal{E}\|^2 \\ 2086 &\quad + 8(\alpha_t^i)^2(G_A^2\mathbb{E}\|\Delta x_t^i\|^2 + 8G_A^2\mathbb{E}\|\Delta x_t^c\|^2 + 12\mathbb{E}\|\Delta \theta_t^c\|^2 + 18\sigma^2(n^{-1} + 2\tilde{\delta}_{\text{cen}}^i)) \\ 2087 &\leq (1 - \frac{7}{4}\alpha_t^i\lambda^i + 8(\alpha_t^i)^2G_A^2)\mathbb{E}\|\Delta x_t^i\|^2 + 64(\alpha_t^i)^2G_A^2\mathbb{E}\|\Delta x_t^c\|^2 + 96(\alpha_t^i)^2\mathbb{E}\|\Delta \theta_t^c\|^2 \\ 2088 &\quad + 2\alpha_t^i((\lambda^i)^{-1} + 2\alpha_t^i)\mathbb{E}\|\mathcal{E}\|^2 + 144(\alpha_t^i)^2\sigma^2(n^{-1} + 2\tilde{\delta}_{\text{cen}}^i). \\ 2089 \end{aligned}$$

2090 Setting $\alpha_t^i \leq \lambda^i/(32G_A^2)$, which implies $2\alpha_t^i \leq (\lambda^i)^{-1}$, gives

$$\begin{aligned} 2091 \mathbb{E}\|\Delta x_{t+1}^i\|^2 &\leq (1 - \frac{3}{2}\alpha_t^i\lambda^i)\mathbb{E}\|\Delta x_t^i\|^2 + 64(\alpha_t^i)^2G_A^2\mathbb{E}\|\Delta x_t^c\|^2 + 96(\alpha_t^i)^2\mathbb{E}\|\Delta \theta_t^c\|^2 \\ 2092 &\quad + 4\alpha_t^i(\lambda^i)^{-1}\mathbb{E}\|\mathcal{E}\|^2 + 144(\alpha_t^i)^2\sigma^2(n^{-1} + 2\tilde{\delta}_{\text{cen}}^i). \\ 2093 \end{aligned}$$

2094 Finally, we expand $\mathbb{E}\|\mathcal{E}\|^2$. By Assumption 1,

$$\begin{aligned} 2095 \mathbb{E}\|\mathcal{E}(\Delta \eta_t^i, \Delta x_t^c, \Delta \theta_t^c)\|^2 &= \mathbb{E}\left\|\frac{1}{n}\sum_{i=1}^n \psi_t^i \Delta \eta_t^i (A_t^i \Delta x_t^c - \Phi_t^i \Delta \theta_t^c + A_t^i x_*^c - \Phi_t^i \theta_*^c)\right\|^2 \\ 2096 &\leq 2\sigma^2\mathbb{E}\|\Delta \eta_t^i\|^2 + 4(G_A^2\mathbb{E}\|\Delta x_t^c\|^2 + \mathbb{E}\|\Delta \theta_t^c\|^2). \\ 2097 \end{aligned}$$

2098 Plugging it back gives the desired result. \square

2106 G.1 PROOF OF THEOREM 1
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2108 Invoking Lemmas D.4 and D.5 with Corollaries E.1, F.2 and G.2 gives us the main result. We restate
2109 a more general version of Theorem 1.

2110 **Theorem 1.** *We synchronize the step sizes across all learning modules by setting $\alpha_t = \alpha_t^i \lambda^i =$
2111 $\alpha_t^b \lambda^b = \alpha_t^c \lambda^c$. Then, with a constant step size $\alpha_\tau \equiv \ln t / (\lambda t)$, $\tau = 0, \dots, t$, AffPCL with various
2112 learning modules satisfies*

$$2113 \quad 2114 \quad \mathbb{E} \|x_t^i - x_*^i\|^2 = O\left(\frac{\sigma^2 \ln t}{(\lambda^i)^2 t} \cdot \delta\right),$$

2115 where

$$2116 \quad \delta = \begin{cases} \max\{n^{-1}, \tilde{\delta}_{\text{cen}}^i\} & \text{for (27) + (22-1) + (20);} \\ \tilde{\delta}_{\text{cen}}^i + \max\left\{1, \frac{\lambda^i}{\lambda^b \lambda^c}\right\}^2 \cdot n^{-1} & \text{for (27) + (22-2) + (20);} \\ \frac{\sigma^2}{(\lambda^\rho)^2} \cdot \tilde{\delta}_{\text{cen}}^i + \frac{\sigma^2}{(\min\{\lambda^b, \lambda^c, \lambda^\rho\})^2} \cdot n^{-1} & \text{for (27) + (22-1) + (20) + (13);} \\ \frac{\sigma^2}{(\lambda^\rho)^2} \cdot \tilde{\delta}_{\text{cen}}^i + \max\left\{\frac{\sigma}{\min\{\lambda^b, \lambda^c, \lambda^\rho\}}, \frac{\lambda^i}{\lambda^b \lambda^c}\right\}^2 \cdot n^{-1} & \text{for (27) + (22-2) + (20) + (13).} \end{cases}$$

2123 where $\tilde{\delta}_{\text{cen}} = \min\{1, \nu \delta_{\text{cen}}\}$.

2125 Specifically, we highlight that AffPCL with access to the true density ratio (i.e., without (13)) achieves
2126

$$2127 \quad \mathbb{E} \|x_t^i - x_*^i\|^2 = \tilde{O}((\kappa^i)^2 t^{-1} \cdot \max\{n^{-1}, \tilde{\delta}_{\text{cen}}^i\}),$$

2129 where $\kappa = \sigma / \lambda^i$ is the agent-specific condition number, which further recovers Theorem 1 in the
2130 main text by noting that $\delta_{\text{env}}^i \leq \delta_{\text{env}}$, $\delta_{\text{cen}}^i \leq \delta_{\text{env}} + \delta_{\text{obj}}$, and $\kappa^i \leq \kappa$.

2131 On the other hand, AffPCL with DRE has a worst-case complexity bounded by

$$2133 \quad \mathbb{E} \|x_t^i - x_*^i\|^2 = O\left((\kappa^i \kappa^\rho)^2 t^{-1} \cdot \max\{\nu^\rho n^{-1}, \tilde{\delta}_{\text{cen}}^i\}\right),$$

2135 where $\kappa^\rho := \sigma / \lambda^\rho$ and $\nu^\rho = \max\{\frac{\lambda\rho}{\min\{\lambda^b, \lambda^c\}}, \frac{\lambda^i \lambda^\rho}{\sigma \lambda^b \lambda^c}\}^2$, which now depends on the conditioning of
2136 DRE.

2138 *Proof.* We only prove the first and last cases, as the other two cases follow similarly. For the last case,
2139 similar to the proof of Corollary F.3, Corollaries E.1, F.2 and G.2 fit into Lemma D.4 with $z_t^1 = \theta_t^c$,
2140 $z_t^2 = x_t^c$, $z_t^3 = \eta_t^i$, and $z_t^4 = x_t^i$, along with

$$2142 \quad C^1 \asymp C^2 = O(\sigma^2 n^{-1}), \quad C^3 \asymp C^4 = O(\sigma^2 (n^{-1} + \tilde{\delta}_{\text{cen}}^i))$$

$$2143 \quad C^{2,1} \asymp O((\lambda^c)^{-1}), \quad C^{3,1} = C^{3,2} = 0, \quad C^{4,1} \asymp C^{4,2} \asymp C^{4,3} = O((\lambda^i)^{-1} \sigma^2).$$

2145 Then, the corresponding weights in Lemma D.4 are

$$2146 \quad w^4 = 1,$$

$$2147 \quad w^3 = 2C^{4,3}(\lambda^i)^{-1} = O(\sigma^2 (\lambda^i)^{-2}),$$

$$2148 \quad w^2 = 2C^{4,2}(\lambda^i)^{-1} + 0 = O(\sigma^2 (\lambda^i)^{-2}),$$

$$2149 \quad w^1 = 2C^{4,1}(\lambda^i)^{-1} + 2C^{2,1}(\lambda^c)^{-1} = O(\sigma^2 (\lambda^i)^{-2} + (\lambda^c)^{-2}).$$

2152 Thus, the overall MSE with a constant step size $\ln t / t$ is

$$2154 \quad \mathbb{E} \|x_t^i - x_*^i\|^2 = O\left(\frac{\sigma^2 \ln t}{t} \left(\left(\frac{1}{(\lambda^i)^2} + \frac{\sigma^2}{(\lambda^i \lambda^\rho)^2} \right) \cdot (n^{-1} + \tilde{\delta}_{\text{cen}}^i) \right. \right.$$

$$2155 \quad \left. \left. + \left(\frac{\sigma^2}{(\lambda^i \lambda^c)^2} + \frac{\sigma^2}{(\lambda^i \lambda^b)^2} + \frac{1}{(\lambda^b \lambda^c)^2} \right) \cdot n^{-1} \right) \right)$$

$$2156 \quad = O\left(\frac{\sigma^2 \ln t}{t} \left(\frac{\sigma^2}{(\lambda^\rho)^2} \cdot \tilde{\delta}_{\text{cen}}^i + \left(\frac{\sigma^2}{(\min\{\lambda^\rho, \lambda^b, \lambda^c\})^2} + \frac{(\lambda^i)^2}{(\lambda^b \lambda^c)^2} \right) \cdot n^{-1} \right) \right).$$

2160 For the first case without DRE, $\mathcal{E} = 0$. Thus, Corollaries E.1, F.1 and G.2 fit into Lemma D.4 with
 2161 $z_t^1 = \theta_t^c$, $z_t^2 = x_t^c$, and $z_t^3 = x_t^i$, along with
 2162

$$2163 \quad C^1 \asymp C^2 = O(\sigma^2 n^{-1}), \quad C^3 = O(\sigma^2 (n^{-1} + \tilde{\delta}_{\text{cen}}^i)) \\ 2164 \quad C^{2,1} = 0, \quad C^{3,1} \asymp C^{3,2} = O(\alpha_0(\lambda^i)^{-1} \sigma^2).$$

2165 Then, the corresponding weights in Lemma D.4 are
 2166

$$2167 \quad w^3 = 1, \\ 2168 \quad w^2 = 2C^{3,2}(\lambda^i)^{-1} = O(\alpha_0 \sigma^2 (\lambda^i)^{-2}), \\ 2169 \quad w^1 = 2C^{3,1}(\lambda^i)^{-1} + 0 = O(\alpha_0 \sigma^2 (\lambda^i)^{-2}).$$

2170 Thus, the overall MSE with a constant step size $\ln t/t$ is
 2171

$$2172 \quad \mathbb{E} \|x_t^i - x_*^i\|^2 = O\left(\frac{\sigma^2 \ln t}{(\lambda^i)^2 t} \left((n^{-1} + \tilde{\delta}_{\text{cen}}^i) + \frac{\alpha_0 \sigma^2}{(\min\{\lambda^b, \lambda^c\})^2} \cdot n^{-1} \right)\right) \\ 2173 \quad = O\left(\frac{\sigma^2 \ln t}{(\lambda^i)^2 t} \cdot \max\{n^{-1}, \tilde{\delta}_{\text{cen}}^i\}\right).$$

2174 Similarly, by using a linearly diminishing step size and a convex combination of the iterates, we can
 2175 remove the logarithmic factor in the numerator. \square
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