AGENT WORKFLOW MEMORY

Anonymous authors

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ABSTRACT

Despite the potential of language model-based agents to solve real-world tasks such as web navigation, current methods still struggle with long-horizon tasks with complex action trajectories. In contrast, humans can flexibly solve complex tasks by learning reusable task workflows from past experiences and using them to guide future actions. To build agents that can similarly benefit from this process, we introduce Agent Workflow Memory (AWM), a method for inducing commonly reused routines, i.e., workflows, and selectively providing workflows to the agent to guide subsequent generations. AWM flexibly applies to both offline and online scenarios, where agents induce workflows from training examples beforehand or from test queries on the fly. We experiment on two major web navigation benchmarks — Mind2Web and WebArena — that collectively cover 1000+ tasks from 200+ domains across travel, shopping, and social media, among others. AWM substantially improves the baseline results by 24.6% and 51.1% relative success rate on Mind2Web and WebArena while reducing the number of steps taken to solve WebArena tasks successfully. Furthermore, online AWM robustly generalizes in cross-task, website, and domain evaluations, surpassing baselines from 8.9 to 14.0 absolute points as train-test task distribution gaps widen.

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1 INTRODUCTION

Language model (LM) based agents are rapidly improving, and are now able to tackle digital tasks such as navigating the web (Zhou et al., 2024; Deng et al., 2023) or operating mobile apps (Rawles et al., 2023; 2024). Current agents mostly integrate a fixed set of given examples via training (Fu et al., 2024; Murty et al., 2024) or in-context learning (Zheng et al., 2024). This allows them to perform well on action sequences similar to those presented in these examples, but results in a lack of robustness to changes in task contexts or environments (Deng et al., 2023). Essentially, they fail to grasp the key to disentangling increasingly complex tasks — to extract and learn reusable task workflows shared across similar tasks and environments (Yu et al., 2023; Wang et al., 2024a). Moreover, as agents solve each task separately, they do not learn from past successes and failures, and are therefore unable to adapt over time (Yoran et al., 2024).

Motivated by how humans abstract 038 common task routines from past experiences and apply such knowledge 040 to guide future activities (Chi et al., 1981; 2014), we propose agent work-041 flow memory (AWM) (§2) to real-042 ize a similar mechanism in agents. 043 AWM induces workflows from agent 044 trajectories by extracting reusable 045 routines, and then integrates these 046 workflows into agent memory to 047 guide future task-solving processes. 048 Each workflow represents a goal with a common routine extracted from available action trajectories, which allows it to effectively capture the



Figure 1: AWM enables agents to continuously induce and apply workflows to improve performance, compared to stagnant baselines. We show results by AWM on the WebArena map split as an example.

most essential and reusable skills agents need to acquire to successfully solve increasingly complex tasks. As an example, Figure 1 shows workflows induced by AWM on the WebArena map test split of the benchmark (Zhou et al., 2024). AWM starts with a basic set of built-in actions and

solves new tasks in a streaming manner, continuously inducing workflows from the task at hand, 055 e.g., learning to "find a place by its name" from the first few examples. Moreover, AWM continues 056 to build more complex workflows on top of new experiences and previously acquired workflows. For 057 example, the "find a place by its name" workflow, once induced, effectively serves as a subgoal to 058 build a more complex workflow "get the zip code of a place." Such continual learning mechanisms create a snowball effect to induce and apply increasingly complex workflows while expanding the agent memory, often yielding a substantial performance gap over a vanilla agent that does not adapt. 060 This gap over the baseline rises as high as 22.5 points on WebArena after rolling over only tens of 061 examples (as shown by Figure 1). 062

AWM readily operates in both *offline* and *online* scenarios, where annotated examples are either
 available or non-existent. When high-quality annotated examples are available for a task, AWM
 operating in an *offline* fashion can extract reusable workflows from these canonical examples and
 integrate them into memory to assist test-time inference. Even if no annotated examples exist, AWM
 online can also run in an *supervision-free setting*, where it iteratively induces workflows from self-generated past predictions that are judged correct by an evaluator module.

We evaluate AWM on two agent web navigation benchmarks (§3): WebArena, which provides rigorous execution-based evaluation (Zhou et al., 2024), and Mind2Web, which emphasizes broad tasks and domain coverage (Deng et al., 2023). On WebArena, AWM improves over the top published autonomous method (Drouin et al., 2024) by 51.1% relative success rate, and even outperforms methods augmented with human expert written workflows (Sodhi et al., 2023) by 7.9%. On Mind2Web, AWM effectively improves the cross-task results by 24.6% in relative step-wise success rate.

We further demonstrate the generalizability of AWM on both datasets. On WebArena, we create a cross-template subset where each example is instantiated from different task templates. AWM still consistently surpasses all baseline approaches, demonstrating its reliable cross-task workflow adaptability (§3.1). On Mind2Web, we evaluate AWM on the cross-website and cross-domain test splits to examine its domain generality, where it scores 8.9–14.0 absolute points higher over baseline, and the margins become more substantial as the train-test distribution gap widens (§3.2). Both results show the superior generalization of AWM across tasks, websites, and domains.

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2 AGENT WORKFLOW MEMORY

In this section, we first describe the web navigation task (§2.1), then introduce the workflow representation (§2.2), and describe the mechanism of AWM as well as various instantiations (§2.3).

2.1 PROBLEM STATEMENT

090 For the purpose of this paper, we consider agents with a language model backbone L and text-based 091 memory \hat{M} , where the base memory contains documentation of built-in actions such as CLICK 092 and TYPE.¹ To solve a task specified by a natural language (NL) instruction q, the agent acts in an 093 environment defined by a transition function T. For each time step t_i , the environment state s_i gives 094 observation o_i , which is then passed into the model to generate action a_i via $L(q, M, o_i) \rightarrow a_i$. 095 The action is executed in the environment and changes the state as $T(s_i, a_i) \rightarrow s_{i+1}$. This observe-096 act loop iterates until the model predicts the stop action $a_i = STOP$, or reaches a task termination 097 condition, e.g., a maximum pre-determined number of steps.

Each completed task forms an experience e, which comprises an NL instruction q and a trajectory of steps attempting to solve the task, where each step p contains the agent observation o obtained from the current state, and action taken by the agent a, formulated as p = (o, a). Our goal is to induce useful workflows $W = \{w\}$ from the set of experiences $\mathcal{E} = \{e\}$ constructed from past or collected examples, using an induction module I via $I(\mathcal{E}) \to W$. We add induced workflows into the agent memory M as guidance for subsequent task-solving.

Next, we introduce the workflow representation design, workflow induction method, and agent memory update with workflows in varied setups.

¹Memory is usually implemented as a system prompt or auxiliary information in the main prompt context.

108 2.2 WORKFLOW REPRESENTATION 109

Similar to an experience, a workflow comprises two components: first, a textual description of the 110 workflow d; and second, a series of steps to finish the workflow (p_1, p_2, \dots) , as shown in Figure 2. 111

112 Workflow Description To present 113 workflows in a format where agents 114 can learn from them properly, it is important to describe the high-level goal 115 of the series of actions. Therefore, 116 we associate each workflow with an 117 NL task description d, essentially a 118 summary of the workflow's function, 119 by heuristically extracting from ex-120 perience instructions or summarizing 121 with an LM (see $\S2.3$). 122

Workflow Trajectory The work-123 flow trajectory contains a series of 124 steps (p_1, p_2, \cdots) to finish the pro-125 cess described in d. Each p consists 126 of three parts, demonstrated in p_n in 127

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Figure 2: Illustration of our AWM pipeline: an agent takes actions to solve given queries, induces workflows from successful ones, and integrates them into memory.

Figure 2, Step 3. (1) A description of the current environment state in NL, such as "Order {id} is 128 shown"; (2) The reasoning process elaborated by the agent to decide which action to generate based 129 on observations, such as "Order $\{id\}$ is found, I will now terminate the task."; and (3) an action 130 represented as an executable program over the environment, i.e., stop () that realizes termination. 131

2.3 INDUCING AND USING WORKFLOWS

134 At the core of AWM is an induction module I that induces a set of workflows $\mathcal W$ from one or more past agent experiences $\mathcal{E} = \{e_i\}_{i=1}^m$. Each experience $e = (q, P^e)$ contains an NL task in-135 struction q and an action trajectory that consists of a sequence of steps (observation and action) 136 $P^{e} = (p_{1}^{e}, ..., p_{n}^{e})$ that were taken to solve q. The workflow induction module operates by taking in 137 \mathcal{E} and producing a set of workflows, as $I(\mathcal{E}) \to \mathcal{W} = \{w\} = \{(d_i, P_i^d)\}$. 138

139 LM-based Workflow Induction To produce workflows that more accurately capture reusable tra-140 jectories across tasks, we propose an LM-based module I that prompts the agent to extract common 141 sub-routines from one or more input experiences.

142 Different from task instructions that specify concrete, less-repetitive tasks, e.g., "Buy dry cat food 143 on Amazon and deliver to my address", we deliberately prompt models to induce workflows at finer 144 granularities, i.e., a sub-task "search for a product on Amazon" that frequently re-appears as part of 145 multiple similar instructions. Meanwhile, instead of giving example-specific values (e.g., "dry cat 146 food"), we enhance workflow generality by abstracting out example-specific contexts, i.e., replacing 147 "dry cat food" with a more general name "{product-name}" by specifying this in the workflow induction prompts. These workflows are segmented (based on double-line breaks in the model 148 output) and stored separately in the workflow memory. See §A for the model prompts, example 149 workflows, and an examination of quality.² 150

151 After the workflows W are induced, they are then inte-152 grated into the agent as auxiliary memory, $M + W \rightarrow$ 153 M_w , where M stands for the original agent memory, 154 and M_w stands for the agent memory augmented with 155 induced workflows. When solving a given instruction q, the agent now produces a series of actions by 156 $L(q, M_w, o) = L(q, M + W, o) \rightarrow a$. In the follow-157 ing, we introduce AWM in use in two scenarios: 158



Figure 3: Illustration of AWM_{offline}.

159 AWM can operate in an offline **Offline Scenario** scenario when additional canonical experiences are available, such as data annotated by humans 160

²We also explore a rule-based workflow induction method. See §B for more detailed experiments.

or synthesized by models. In this case, we perform workflow induction and utilization in two standalone processes. As seen in Figure 3, AWM first takes in all training examples from a website by concatenating them into a single prompt, and feeds them to the LM to create a set of workflows at 'training' time; $I(\mathcal{E}_{train}) \rightarrow W_{offline}$. Second, AWM incorporates all induced workflows into the agent memory at inference time to solve test instructions $L(q, M + W_{offline}, o_i^{test}) \rightarrow a_i^{test}$. Since the workflows are fully induced before test-time inference, the agent uses the same workflow memory $W_{offline}$ to solve each test.

Online Scenario Extra canonical experiences are not always available or easy to collect, especially those that cover the same domains and tasks as the test instructions. AWM also works in an online, supervision-free setting, where only test queries are needed. Agents with AWM_{online} process test queries in a streaming fashion, where the agents conduct the loop of induce, integrate, and utilize workflows after running inference for each test task.

174 Concretely, the agent starts with the default memory 175 M; given the t-th test instruction q_t passed into the 176 agent, the agent attempts to solve the task by gen-177 erating an action trajectory (p_1^t, p_2^t, \cdots) , which col-178 lectively forms an experience $e_t = (q^t, \{p^t\})$. We 179 adopt the LM-based evaluation model of Pan et al. 180 (2024) to output a binary label, $L_{eval}(e^t) \in \{0, 1\},\$ 181 that judges if e^t successfully solves q^t by prompting 182 a neural model. If e^t is predicted as success, i.e., 1, 183 we then transform it into workflow(s) $I(e^t) \rightarrow \{w^t\}$ 184



Figure 4: Illustrations of AWM online.

and add $\{w^t\}$ into the agent memory $M^t + \{w^t\} \to M^{t+1}$, which serves as the agent memory to process the t + 1-th instruction. As depicted in Figure 4, we continue this memory-updating process by iteratively predicting actions for and inducing workflows from streamed test instructions, until all tests are processed. We evaluate the success rate of predicted action trajectories $\{p^t\}$ for all tests.

3 EXPERIMENTS

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In this section, we experiment on two major web navigation benchmarks – WebArena (§3.1) and
 Mind2Web (§3.2). For each benchmark, we first introduce the benchmark and top-performing base line methods, then present our AWM approach and showcase its ability to achieve superior task
 success and generalization across varied setups.

For both benchmarks, we conduct AWM on a website basis. In other words, we group examples by
their associated websites, and respectively run AWM on each group. This mechanism maintains an
small collection of workflows that are nonetheless relevent to the test tasks.

199 200 3.1 WEBARENA

WebArena (Zhou et al., 2024) provides 812 web navigation tasks on five websites that cover four
 common application domains: e-commerce, social forum discussions, collaborative software devel opment, and content management. Most importantly, WebArena supports rigorous evaluation on the
 functional correctness of agent trajectories.

205 We adopt the current state-of-the-art method without human-annotated site-specific knowledge, 206 BrowserGym (Drouin et al., 2024), which altered the agent default action space. We adopt the 207 BrowserGym framework and its default action space, and represent webpages using accessibility trees, following the environment representation in Zhou et al. (2024). Because BrowserGym in-208 puts both webpage HTML and accessibility tree representations, to keep a fair comparison with our 209 method, we also run the BrowserGym version with only accessibility tree webpage representations, 210 denoted as BrowserGym_{ax-tree}. We also compare to the SteP method (Sodhi et al., 2023), which</sub> 211 uses 14 human expert written workflows tailored to solving WebArena. Our method, in contrast, 212 uses no human supervision and is not tailored to the WebArena setting. 213

Following baseline approaches, we use GPT-4 (gpt-4-0613) with a temperature of 0.0 to ensure mostly stable model outputs. Because WebArena only has test examples and no additional highquality, domain-aligned examples exist, we only conduct AWM in the online setting as in §2.3.

Method	Total SR	Shopping	CMS	Reddit	GitLab	Maps	# Steps
	With human	n engineered	workflow	<i>\S</i>			
*SteP (Sodhi et al., 2023)	33.0	37.0	24.0	59.0	32.0	30.0	-
	Auton	omous agent	only				
WebArena (Zhou et al., 2024)	14.9	14.0	11.0	6.0	15.0	16.0	-
AutoEval (Pan et al., 2024)	20.2	25.5	18.1	25.4	28.6	31.9	46.7
BrowserGym (Drouin et al., 2024)	23.5	-	-	-	-	-	-
BrowserGym _{ax-tree}	15.0	17.2	14.8	20.2	19.0	25.5	7.9
AWM (OURS)	35.5	30.8	29.1	50.9	31.8	43.3	5.9

Table 1: Task success rate on WebArena using gpt-4, and score breakdown on five website splits.

3.1.1 MAIN RESULTS

As shown in Table 1, our AWM achieves the best published results on WebArena, surpassing the
 BrowserGym baseline by 12.0 absolute points and 51.1% relative increase in overall success rate.
 Notably, AWM also outperforms SteP, which uses strong domain-specific supervision from human written workflows, by a 7.6% relative increase in overall success rate. According to the breakdown
 on five websites, our AWM method substantially enhances the agent performance across all websites
 over the BrowserGym baseline, by 11.8–30.7 absolute points, indicating its general applicability
 across varied domains and tasks.

Beyond task success, we also evaluate the average number of steps the agent takes to solve a task, as shown in the rightmost column in Table 1. AWM conducts about 2.0 fewer steps per example than the BrowserGym baseline. Further compared to the Autoeval (Pan et al., 2024) method, which necessitates additional evaluation and refinement steps to solve tasks correctly, our AWM approach uses 40.8 fewer steps on average. Both comparisons show that AWM obtains high success rates while maintaining efficient trajectories.

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3.1.2 EFFICIENT LEARNING FROM SMALL AMOUNTS OF DATA

245To demonstrate the behavior of the AWM $_{online}$ 246method, we illustrate the cumulative success247rate over the process of online evaluation, by248evaluating the average success rate of the first k249finished examples.

250 As in Figure 5, the agent exhibits a fast learn-251 ing curve in the beginning (between 0-40 ex-252 amples), by acquiring the most essential work-253 flows, which results in higher success rates. Af-254 terward, agents learn more advanced workflows 255 (Figure 1), while success rates gradually stabi-256 lize to the highest point in the early learning phase. This showcases AWM's efficient learn-257 ing process, which substantially improves per-258 formance with merely tens of examples. 259



Figure 5: AWM enables rapid learning from a small amount of data, i.e., about 40 queries, using WebArena map test split as an example.

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3.1.3 CROSS-TEMPLATE WORKFLOW GENERALIZATION

Some tasks in the WebArena benchmark have highly overlapping canonical trajectories, due to the
 benchmark construction process that instantiates multiple examples from a single underlying task
 template. AWM intuitively improves in-template success rate, that is, given one workflow induced
 from a successful example, it would be theoretically easier to solve all other examples generated
 from the same task template.

To confirm that the benefits of AWM are not just from learning workflows that help only within
 a template, and investigate whether AWM can obtain cross-template (≈cross-task) generalization,
 we extract a subset of WebArena examples sourcing from non-overlapping templates, by grouping

Method	Total SR	Shopping (51)	CMS (45)	Reddit (24)	GitLab (45)	Maps (32)
	With human e	engineered w	orkflows			
*SteP (Sodhi et al., 2023)	32.1	26.5	29.3	52.2	27.3	36.4
	Autonor	nous agent of	nly			
AutoEval (Pan et al., 2024)	23.2	12.2	17.1	21.7	31.8	36.4
BrowserGym _{ax-tree}	20.5	10.4	17.8	23.1	27.3	28.6
AWM (OURS)	33.2	24.5	29.3	52.2	31.8	39.4

Table 2: Task success rate on the cross-template subset of WebArena, as well as the result breakdown
 on each website split. We mark the number of examples for each website split under the name.

examples by their templates and randomly choosing one example from each template group. We run AWM on this cross-template subset and examine if it achieves similar performance gains.

As shown in Table 2, AWM still achieves the highest performance, overall and on each website split.
 These results demonstrate that AWM induced workflows can effectively generalize across different tasks, i.e., examples instantiated from different task templates.

287 Building increasingly com-288 plex workflows To more in-289 tuitively demonstrate AWM's 290 cross-template generalization 291 and ability to build increas-292 ingly complex workflows (as 293 exemplified in Figure 1), we 294 conduct a case study to illustrate the workflow mechanism 295 behind it. 296



Figure 6: AWM builds increasingly complex workflows over time, by learning from past examples and earlier workflows.

As exemplified in Figure 6, the agent creates and learns the "Find a place by its name" workflow in the early stage of the online process by summarizing past examples. Later, when encountering an example that further asks to obtain the zip code of the location, AWM agent learns to adopt the first few steps to find locations by following the existing workflow, and then conducts further steps to obtain the zip code of the place found. Integrating these new steps upon the vanilla find location task, the agent successfully builds a more complex workflow, i.e., "get the zip code of a place".

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3.2 Mind2Web

Mind2Web (Deng et al., 2023) features web navigation in cross-task, website, and domain settings, stressing the generality of agents on versatile operations and environments. Each task in Mind2Web has a fixed number of steps; at each step, the agent needs to predict an action, which is evaluated by: (1) *element accuracy*: to check if the correct page element is selected, (2) *action* F_1 to check if the action taken on the element is correct, and aggregating (1) and (2) yields (3) *step success rate* which checks that both element and action selection are correct at the current step. Lastly, after completing every step in the given task, the last metric (4) task-level *success rate* measures if all intermediate steps are successfully conducted for this task, i.e., all steps for this task score 1 under metric (3).

Because Mind2Web provides a training set covering part of the tested websites (cross-task split), we explore both the *offline* setting that induces workflows from the training set and applies to test sets, and the *online* setting, where we stream workflow induction and inference on test queries (§2.3).

Since we focus on LM-based agents that only take textual inputs, we compare AWM to two state-of-the-art methods, MindAct (Deng et al., 2023) and Synapse (Zheng et al., 2024). MindAct introduces webpage element filtering and multi-choice task format to ease observation processing, and Synapse changes the format to a trajectory style and augments retrieved relevant examples. We integrate the element filtering adopted in both methods, and added workflows instead of retrieved examples in Synapse, to verify the superiority of reusable workflows over concrete examples. To fairly compare with all baseline methods, we run AWM with both gpt-3.5-turbo and gpt-4 models with temperature 0.0. We use the same model for neural workflow induction and agent action generation.

Mothod		Cro	ss-Task			Cross	-Website			Cross	-Domain	
Methou	EA	AF_1	Step SR	SR	EA	AF_1	Step SR	SR	EA	AF_1	Step SR	SR
MindAct*	41.6	60.6	36.2	2.0	35.8	51.1	30.1	2.0	21.6	52.8	18.6	1.0
AWM offline	50.6	57.3	45.1	4.8	41.4	46.2	33.7	2.3	36.4	41.6	32.6	0.7
AWM online	50.0	56.4	43.6	4.0	42.1	45.1	33.9	1.6	40.9	46.3	35.5	1.7

Table 4: Success rate on Mind2Web cross-task, cross-website, and cross-domain generalization test, using gpt-4 model. EA is short for element accuracy and AF₁ is short for action F₁.

3.2.1 MAIN RESULTS

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334 We first run with AWM offline using 335 both GPT variants, and find that AWM 336 consistently obtains the highest success 337 rate in both step and task levels, leading to 4.0-8.9% relative and 0.4-2.8 ab-338 solute points increases in step-wise and 339 task-wise success rates than the baselines 340 - Synapse with gpt-3.5-turbo and 341 MindAct with qpt-4. Decomposing the 342 step success rate by element and action 343 selection and accuracy, we notice the in-344 creases mainly come from more accurate 345 element selection, as indicated by the 5.0-346 9.0 element accuracy increase in Table 3.

Table 3: AWM offline results on Mind2Web crosstask dataset. Elem Acc and SR are short for element accuracy and success rate. We footnote the GPT variant used by each method, 3.5 and 4 stands for gpt-3.5-turbo and gpt-4, respectively. We highlight the best result within the same model variant.

Method	Elem Acc	Action F ₁	Step SR	SR
MindAct _{3.5}	20.3	56.6	17.4	0.8
CogAgent _{3.5}	-	-	18.6	-
Synapse _{3.5}	34.0	-	30.6	2.4
AWM _{3.5}	39.0	52.8	34.6	2.8
MindAct ₄	41.6	60.6	36.2	2.0
AWM_4	50.6	57.3	45.1	4.8

Abstract sub-routines vs. concrete experiences More specifically, compared to the Synapse (Zheng et al., 2024) method that retrieves the most relevant training examples, AWM achieves a +5.0 element accuracy and leads to a +4.0 increase in step success rate. While augmenting concrete, full examples may bias agents to select elements similar to those presented in the given examples, AWM introduces less bias on element selection via its abstract representation of example-specific contexts in workflows, and therefore enables higher step success rates.

Furthermore, AWM integrates frequently-used sub-routines, which can be more flexibly and readily leveraged across test examples, compared to the full example trajectories used by Synapse, which are less likely to appear multiple times. In general, our results indicate that the abstract, reusable nature of workflows contributes to the superiority of the AWM method.

Learn to diverge from workflow guidelines Despite more accurate element selection, AWM gets slightly lower action F_1 scores than MindAct, possibly because the augmented workflows may guide the agent to take certain actions aligning to the workflows, which are not always relevant to the particular environment state at hand. While following the workflows generally results in more successful task trajectories, agents still encounter some challenges in identifying places to diverge from the workflow guidelines.

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3.2.2 ONLINE AWM ENABLES GENERALIZATION

Beyond the offline induction setting, we further explore the AWM in the online setting, similar to the
WebArena experiment setup in §3.1, where no additional training examples are needed besides test
queries. This naturally facilitates cross-website and cross-domain generalization, which we examine
on the two other splits provided by the Mind2Web dataset: cross-website and cross-domain tests.

In addition to the MindAct baseline, we additionally set bars with our $AWM_{offline}$ setup, by randomly selecting workflows induced from the training set as memory augmentations. Specifically, for cross-website examples, we select workflows from the same domain; for the cross-domain setting, we randomly select workflows from all domains. We conduct AWM_{online} by iteratively inducing, integrating, and utilizing workflows over test inferences. We also explore $AWM_{offline+online}$ in §C.

As shown in Table 4, both AWM_{online} and AWM_{offline} surpass the MindAct baseline by a large margin, resulting in 7.4–8.9, 3.6–3.8, and 14.0–16.9 absolute point improvements in step success rates, in cross-task, cross-website, and cross-domain scenarios. 378 In-domain, cross-task scenario When tested in-domain, AWM online and AWM offline perform 379 comparably to each other. When inspecting the model behaviors in detail, we notice the pros and 380 cons of each method. AWM online induces workflows from model-predicted trajectories that are not always correct, thus can lead to incorrect workflows that degrade model performance. On the 382 other hand, the training and test examples on some websites vary in task distributions (e.g., training examples cover how to buy items on Amazon, test examples ask for job applications to Amazon careers.). AWM_{online} naturally resolves this train-test gap because its operating process only involves 384 test queries and environments, therefore yields workflows that are presumably more targeted toward 385 the test distribution, which in turn, leads to higher success rates overall. Nonetheless, if distribution-386 matching, high-quality training examples are available, AWM offline could bring more benefit by 387 alleviating the gap issue, as the slightly higher cross-tasks scores of AWM offline in Table 4. 388

Extending to unseen websites and domains When applied on unseen websites or domains, 389 AWM_{online} demonstrates greater generalization abilities, compared to AWM_{offline}. The perfor-390 mance margin of AWM online (over AWM offline) widens as the domain gaps between training and 391 testing data widen from different websites (e.g., apple to bestbuy) to different domains (e.g., ma-392 cys in shopping domain to reddit in social media domain). Because AWM_{online} does not require 393 nor rely on information from the training data, it is not affected by any domain gaps. Nonethe-394 less, as demonstrated by the substantial improvements of AWM offline over the MindAct baseline, 395 AWM offline still demonstrates that models can benefit from mechanistically similar workflows from 396 the previously induced workflow repository.

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4 **EXPLORING OPTIMAL WORKFLOW REPRESENTATIONS**

In this section, we experiment with other possible alternatives to better represent the workflows. Specifically, we ablate workflows in sub-routine, abstract formats (§4.1), explore workflows in descriptive texts (§4.2), and lastly, beyond the default workflows that describe environment state in 402 NL, we compare strengthened observations with website HTML within workflow steps (§4.3).

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4.1 How much does the sub-routine, abstract format contribute?

407 In this section, we compare our abstract, sub-routine-based induction method using LMs to a rulebased method without context and sub-routine abstraction. 408

409 Specifically, our rule-based induction I_{rule} first extracts the action sequence (e.g., CLICK \rightarrow CLICK 410 \rightarrow TYPE) of each experience and deduplicates experiences by their action sequence. In each unique 411 experience, we then remove the steps whose action cannot be executed on the environment. We take 412 these unique, validated experiences as workflows. Find more detailed descriptions in §B.

413 WebArena Results As shown in Table 5, using rule- and 414 LM-based workflow induction performs comparably, with a 415 small 0.1 gap in success rate; the LM-based method appears 416 more efficient and uses 0.4 fewer steps. Our manual analysis 417 found workflows produced by the LM-based induction module I_{lm} are finer-grained, preventing agents from following unnec-418 essary steps that sometimes appear in rule-induced workflows, 419 hence making the task-solving process slightly more efficient. 420

Table 5:	AWM	success	rate	on
WebArena	a using	gpt-4	1, v	vith
rule- and l	lm-based	1 inducti	on.	

Method	Total SR	# Steps
AWM _{rule}	35.6	6.3
AWM_{lm}	35.5	5.9

421 In Table 6, com-Mind2Web Results 422 pared to AWM_{rule} , AWM_{lm} improves by 423 a 2.8 margin. While augmenting concrete, full examples may bias agents to select el-424 ements similar to those presented in the 425 given examples, AWM lm introduces less 426

Table 6: AWM results with different workflow induction methods on Mind2Web cross-task dataset.

Method	Elem Acc	Action \mathbf{F}_1	Step SR	SR
MindAct ₄	41.6	60.6	36.2	2.0
AWM _{4,rule}	49.5	57.0	43.4	2.0
$AWM_{4,lm}$	50.6	57.3	45.1	4.8

427 representation of example-specific contexts in workflows. 428

bias on element selection via its abstract

Further, AWM $_{lm}$ uses frequently-used sub-routines, which can be more flexibly and readily utilized 429 across test examples, compared to the full example trajectories induced by AWM rule, which are 430 less likely to appear multiple times. In general, our results indicate that the abstract, reusable nature 431 of workflows contributes to the efficacy of AWM $_{lm}$ method.

432 4.2 WORKFLOWS IN DESCRIPTIVE TEXTS

AWM represents workflow steps in a program format. In this section, we compare with a textual format for workflows, to understand whether text or code serves as a better format for agent memory. More concretely, we prompt gpt-3.5-turbo to verbalize the action trajectory in the workflows induced in earlier experiments. For example, from an action CLICK ({submit-id}), its verbalized NL representation reads similar to "CLICK the submit button". We use the same textual observation and thoughts from code actions as observation and thoughts in these text actions.

From the results in Table 7, AWM_{text} achieves slightly higher element selection accuracy and step success rate, by 0.6 and 0.3 points, respectively, yet degrades 1.2 in task success rate. Overall, we do not find substantial performance variance between workflows represented in text and code formats, indicating that both forms

Table 7: Mind2Web cross-task results with AWM using code and text workflows.

MindAct 41.6 60.6 36.2 2.0 AWM 50.6 57.3 45.1 4.8 AWM 51.2 57.4 45.4 3.6	Method	Elem Acc	Action F ₁	Step SR	SR
AWM 50.6 57.3 45.1 4.8 AWM 51.2 57.4 45.4 36	MindAct	41.6	60.6	36.2	2.0
AWM 512 574 454 36	AWM	50.6	57.3	45.1	4.8
$A \neq 101_{text}$ 31.2 37.4 43.4 3.0	AWM_{text}	51.2	57.4	45.4	3.6

can bring effective augmentations to agent memory.

449 4.3 Environment Abstraction in Workflows

AWM describes intermediate webpage states using NL, yet showing concrete states may be helpful to better ground agents on the environment. Since a webpage's full HTML can be overly long, we filter the webpage representation using the relevance predictor of Deng et al. (2023), and augment each workflow step with this shortened HTML that only has elements predicted as relevant. We run gpt-3.5-turbo with only descriptions, only HTML, and both types of content.

455 As shown in Table 8, NL description 456 of states is more useful than HTML, 457 as replacing NL with HTML leads to a 458 slight 0.8 drop in step success rate. In-459 terestingly, using both NL and filtered 460 HTML leads to worse results. We conjecture the reason to be two-fold. First, 461 462 adding NL and HTML substantially in-

Table 8: Mind2Web results using GPT-3.5-turbo with different environment representations.

Desc.	HTML	Elem Acc	Act F ₁	Step SR	SR
1	×	39.0	52.8	34.6	2.8
X	1	38.1	54.0	33.8	2.8
✓	1	37.1	51.3	32.9	2.0

creases the context length, thus making it harder for models to handle things correctly. Second, the
 filtered HTML has a substantial number of irrelevant items (missing all correct elements 47% of the
 time) thus potentially contradicting NL descriptions and impairing agent abilities.

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5 EXPLORING WORKFLOW UTILIZATION IN CONTEXT AND IN ACTION

Besides integrating workflows as agent memory, we also explore workflows in expanding the agent action space, denoted as AWM_{AS} . We leverage the programmatic nature of workflows and wrap each workflow into a high-level function, similar to a shortcut tool the agent can call to perform a pre-determined series of actions (Wang et al., 2024b). Formally, an agent is initially equipped with default, primitive actions P (e.g., click, type), and AWM_{AS} adds the induced workflow actions W (e.g., find_place, get_place_zipcode) to its action space.

474 The agent can call a primitive or workflow 475 action at each step. When a primitive action 476 is called, the agent immediately takes that 477 action. When the agent calls a workflow action, it will trigger the sequence of 478 pre-determined steps in the workflow. For 479 example, calling the login (username, 480 workflow action results password) 481

Table 9: Mind2Web results with AWM_{AS} varia	int
that alters the action space besides memory augme	n-
tation. All methods use gpt-4.	

Method	Elem Acc	Action F ₁	Step SR	SR
MindAct	41.6	60.6	36.2	2.0
AWM	50.6	57.3	45.1	4.8
AWM_{AS}	51.8	56.7	46.4	3.6

in sequentially executing click (box1-id) \rightarrow type (box1-id, username) \rightarrow click (box2-id) \rightarrow type (box2-id, password) \rightarrow click (submit-id). The workflow action is completed when all intermediate primitive actions are finished.

In Table 9, expanding the agent action space with workflows (AWM_{AS}) slightly improves the step success rate by 1.3 points, and gets the same overall success rate, 3.2, of the base memory-

augmented AWM. We analyzed agent predictions and found they call workflow actions in merely
 18.5% of the tasks, suggesting a resistance of current agents to use newly-added actions. Overall,
 expanding actions with workflows seems to reinforce workflows in memory, and brings small extra
 gains as auxiliary actions.

490 However, workflow actions do 491 not always lead to task suc-492 A representative excess. 493 ample is shown in Figure 7. 494 When booking flights, users 495 often input a city name such as "New York," yet the sys-496 tem often pops up some nearby 497 airports to support next-step 498 search. While one can in-499 duce a book_flight work-500 flow that enters all required 501 data via a pre-determined ac-502 tion sequence, the action to



Figure 7: An example of dynamic environment changes that challenge workflow action utilization.

choose pop-up airports is executed without seeing the intermediate states with available pop-up options, and is not flexible enough to do so. More advanced techniques such as granting real-time state access or dynamic execution loops can be promising to solve this issue, and we encourage future work to leverage the AWM framework to explore these.

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6 RELATED WORK

510 Web Agent Benchmarks The first modern and widely used web agent benchmark is Shi et al. 511 (2017)'s MiniWob, which evaluates across various scenarios such as flight booking. (Liu et al., 512 2018) then created MiniWob++ with extra challenges. More recently, WebShop (Yao et al., 2022) features a simulated e-commerce website and crowd-sourced text instructions. WebArena (Zhou 513 et al., 2024) integrates four more websites and enables realistic execution-based evaluations, and 514 VisualWebArena (Koh et al., 2024) extends with tasks that necessitate visual inputs. Mind2Web 515 (Deng et al., 2023) proposes versatile tasks and stresses agent generalization across websites and 516 domains. We use WebArena and Mind2Web to evaluate our method's task success and generality. 517

Enhancing Agents for Complex Tasks Many works improve agents by modifying their action space, such as constraining its action search space (Liu et al., 2018), enabling LM self-feedback to refine predicted actions (Sun et al., 2023), or incorporating human-designed actions to certain tasks (Sodhi et al., 2023; Sarch et al., 2024). Other works explore ways to augment agent memory, such as adding example demonstrations in context (Haluptzok et al., 2023; Zheng et al., 2024; Fu et al., 2024). However, high-quality examples are not always available or easy to collect. Our AWM can flexibly operate even when auxiliary examples are non-existent and only test queries are available.

Learning Common Procedures from Experiences Some works use full examples (Zheng et al., 2024) as context for an agent, yet they entangle with example-specific contexts and face challenges in extrapolating to other tasks or domains (Majumder et al., 2023). Many works propose to extract frequently reused sub-routines from experiences with rule-based (Ellis et al., 2023; Bowers et al., 2023; Grand et al., 2023) or LM-based methods (Cai et al., 2023; Wang et al., 2024;a) methods, and use them as auxiliary skills to ease future task-solving (Oh et al., 2017; Liang et al., 2023; Yu et al., 2023; Mao et al., 2023). We explored both rule- and LM-based methods to induce reusable workflows, and use them flexibly as context guidance that are free of environment grounding issues.

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7 CONCLUSION

We propose agent workflow memory that induces, augments, and uses workflows, offline from available examples or purely online at inference time. We evaluate AWM on WebArena and Mind2Web,
and achieve 24.6% and 51.1% relative increases in task success rate. AWM also demonstrates its
superior generalization abilities across tasks, websites, and domains. We hope AWM sheds insight
on and boosts advances in dynamic memory building and agent adaptations on varied digital tasks.

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702 LM-BASED WORKFLOW INDUCTION А 703

704 As introduced in §2.3, one realization of our workflow induction module is to prompt LMs to gen-705 erate abstract, sub-routine workflows from the given examples, i.e., experience. In this section, we 706 provide the detailed model prompt, exemplar workflows induced by models, and quality examina-707 tion on these workflows.

709 A.1 MODEL PROMPT

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We provide the exact prompt inputted to the model for WebArena and Mind2Web experiments be-711 low. Experiments on both datasets use the same prompt. 712

713 Given a list of web navigation tasks, your task is to extract the common workflows. 714 Each given task contains a natural language instruction, and a series of actions to solve the task. 715 You need to find the repetitive subset of actions across multiple tasks, and extract each of them out 716 as a workflow. 717 Each workflow should be a commonly reused sub-routine of the tasks. Do not generate similar or overlapping workflows. Each workflow should have at least two steps. Represent the non-fixed 718 elements (input text, button strings) with descriptive variable names as shown in the example. 719 720 721 A.2 EXAMPLE WORKFLOWS 722 We present several exemplar workflows induced on WebArena and Mind2Web, to give a more con-723 crete impression of workflows. 724 725 **WebArena Workflows** We show one example workflow on each website involved in WebArena. 726 727 ## shopping: Browse Products in a Specific Category 728 To browse products in a specific category, I need to navigate to the relevant main category. I will 729 start by hovering over the main category menu item to reveal the subcategories. 730 hover('main_category_id')

- To browse products in the specific subcategory, I need to click on the subcategory link.
- click('subcategory_id')

shopping admin: Edit and Save Changes 734 This workflow is used to edit specific fields and save changes. 735 736 To edit a specific field, I need to locate the field and update its value.

clear('field_id') 737

fill('field_id', 'new_value') 738 Next, I need to save the changes by clicking the "Save" button. 739

click('save_button_id')

reddit: Navigate to a forum section and select a specific forum To navigate to a specific forum, I need to click on the "Forums" section. click('42') Now, I need to click on the specific forum link based on the forum name provided. click(' < forum_link_id>') ## gitlab: Navigation to Repository and Contributors Section

This workflow involves searching for a repository and navigating to its contributors to find detailed contribution data.

750 First, search for the specific repository to gather information.

fill('130', '{RepositoryName}')
press('130', 'Enter') 751

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- Navigate to the "Contributors" section to view contribution details. 753 click('311') # "Contributors" link
- 754 755

Obtain and report the required contributor details. send_msg_to_user('{ContributorDetails}')

756 ## map: Calculate Travel Time and Distance To calculate travel time and distance between two locations, I will use the directions feature. I 758 will fill in the respective fields and select the mode of transportation. 759 fill('158', 'FROM_LOCATION') 760 fill('163', 'TO_LOCATION') 761 select_option('166', 'MODE_OF_TRANSPORTATION') 762 click('171') I will use these details to provide the user with accurate travel time and distance information. send_msq_to_user ('The distance between FROM_LOCATION and 764 TO_LOCATION is DISTANCE and the estimated travel time is TIME.') 765 766 767 **Mind2Web Workflows** We present one example workflow in each data domain in Mind2Web. 768 # travel: enter_flight_locations 769 Given that you are on the flight booking page, this workflow enters the departure and destination 770 city/airport for your flight. 771 [link] From Departure Airport or City Your Origin - > CLICK 772 [textbox] Origin City or Airport - > TYPE: {your-origin-city} 773 [link] {best-popup-option} - > CLICK 774 [link] To Destination Airport or City Your Destination - > CLICK 775 [textbox] Destination City or Airport - > TYPE: {your-destination-city} 776 [link] {best-popup-option} - > CLICK 777 778 # shopping: search_and_sort 779 Given that you are on the Amazon search results page, this workflow searches for a product and sorts the results. 781 [textbox] Search Amazon - > TYPE: {search-term} 782 [button] Go - > CLICK 783 [span] Sort by: - > CLICK 784 [option] {sort-option} - > CLICK 785 # entertainment: search_and_select 786 Given that you are on the IMDb homepage, this workflow searches for a term and selects the best 787 match. 788 [textbox] Search IMDb - > TYPE: {search-term} 789 [button] Submit Search - > CLICK 790 [button] {best-match} - > CLICK 791 792 793

A.3 WORKFLOW QUALITY ANALYSIS

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To provide intermediate information beyond the end-to-end task success, we propose several metrics to verify the quality of the model-induced workflows. (1) Number of workflows: The number 796 of workflows augmented to the memory, fewer workflows is better, whereas agents rely on fewer 797 workflows to achieve satisfactory performance. (2) Coverage: How many steps in the action tra-798 jectory are covered by the workflows, higher coverage presumably signals the general applicability 799 of the concerned workflow. (3) Function overlap: How much functionality overlap exists between 800 workflows, we measure this by counting the number of overlapping sub-trajectories (≤ 2 steps) be-801 tween each workflow pair for the same website. Less overlap indicates more maximized workflow 802 management. (4) Utility rate: How often are workflows used by test examples. 803

We evaluate the workflows on WebArena test examples and Mind2Web cross-task test examples. 804 We do not evaluate coverage on WebArena since it requires canonical trajectories, yet which are not 805 available for WebArena. For Mind2Web, we do not evaluate on cross-website and cross-domain test 806 examples since workflows induced from training examples do not have domain overlapping with 807 these test examples, thus less applicable to them. 808

As shown in Table 10, neural-based induction produces 7.3-7.4 workflows per example, which is 809 efficient and do not add too much content to the memory. On WebArena, the induced workflows are

Table 10: Quality evaluation of model-induced worknows on Mind2 web datase
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Metric	# Workflows	Coverage	Function Overlap	Utility Rate	
WebArena	7.4	-	0.08	0.94	
Mind2Web	7.3	0.40	0.20	0.91	

used by 0.94 of the test examples, indicating its wide applicability among varied tasks. Further, only
0.08 of the steps between workflows overlap, demonstrating the efficiency of workflows in solving
respective tasks. Workflows on Mind2Web, although used similarly frequently as indicated by the
high 0.91 utility rate, have slightly more functional overlap, and only achieve a 0.40 coverage over
test examples. However, as the training examples used to induce workflows have substantial task
distribution variances with the cross-task test examples, this relatively low coverage is reasonable.

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B RULE-BASED WORKFLOW INDUCTION

Beyond LM-based workflow induction, we also explored a rule-based workflow induction method.
Our rule-based workflow induction module consists of two steps: (i) experience deduplication, and (2) invalid action filtering.

For deduplication, we extract the action sequence of the experience, e.g., extracting CLICK \rightarrow CLICK \rightarrow TYPE from the trajectory CLICK('12') \rightarrow CLICK('30') \rightarrow TYPE('44', "cat"). We group experiences by their action sequence and randomly select n (n = 1 by default) experiences from each group. Specifically on WebArena, where the task template for each experience is available. We conduct another round of deduplication by grouping experiences by their task template, and randomly selecting n (n = 1 by default) experiences from each group. This process yields diverse experiences from the given set of experiences.

835 Next, for each unique experience, we remove the invalid steps in its action trajectory. Invalid actions 836 means actions that cannot be successfully executed on the environment, because the input arguments 837 do not meet the requirement of the action function. Specifically, we have one rule of determining 838 invalid actions for CLICK and TYPE, that requires the first argument to be a string-formatted in-839 teger (which refers to the id of an element in the environment). We remove CLICK and TYPE 840 steps if they do not meet this requirement. For example, an experience with trajectory CLICK (12) \rightarrow CLICK('12') \rightarrow CLICK('30') \rightarrow TYPE(44, "cat") \rightarrow TYPE('44', "cat") will 841 yield CLICK('12') \rightarrow CLICK('30') \rightarrow TYPE('44', "cat"). We conduct this invalid ac-842 tion filtering for each unique experience, and take the resulting experiences as rule-based workflows. 843

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C INTEGRATING AWM OFFLINE AND ONLINE

847 We compared AWM_{offline} and AWM_{online} in §3.2, that adopts workflows induced separately from 848 training or on-the-fly during testing, respectively. In this section, we explore an integration of both 849 sets of workflows, AWM_{off+on}, that injects relevant training workflows to warm start task-solving, 850 but also aggregates increasingly more online-induced workflows to better adapt to test distributions.

Table 11: Success rate on Mind2Web cross-task, cross-website, and cross-domain generalization test, using gpt-4 model. EA is short for element accuracy and AF₁ is short for action F₁.

Method	Cross-Task			1	Cross-Website			Cross-Domain			
	EA	AF_1	Step SR	SR EA	AF_1	Step SR	SR	EA	AF_1	Step SR	SR
MindAct*	41.6	60.6	36.2	2.0 35.8	51.1	30.1	2.0	21.6	52.8	18.6	1.0
AWM _{offline}	50.6	57.3	45.1	4.8 41.4	46.2	33.7	2.3	36.4	41.6	32.6	0.7
AWM _{online}	50.0	56.4	43.6	4.0 42.1	45.1	33.9	1.6	40.9	46.3	35.5	1.7
AWM _{off+on}	50.0	57.0	44.5	1.6 41.8	45.5	33.3	1.1	39.3	44.3	34.1	1.5

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From Table 11, AWM_{off+on} scores between AWM_{offline} and AWM_{online} across three test splits.
 Rather than an additive effect, workflows induced offline and online are not fully compatible with
 each other, particularly, the offline workflows seem to impair the generative quality and utility efficacy of online workflows, therefore resulting in medium results overall.