
Sync or Sink: Bounds on Algorithmic Collective Action with Noise and Multiple Groups

Anonymous Author(s)

Affiliation

Address

email

Abstract

1 Collective action against algorithmic systems, which enables groups to promote
2 their own interests, is poised to grow. Hence, there will be growth in the size and
3 the number of distinct collectives. Currently, there is no formal analysis of how
4 coordination challenges within a collective can impact downstream outcomes, or
5 how multiple collectives may affect each other’s success. In this work, we aim to
6 provide guarantees on the success of collective action in the presence of both co-
7 ordination noise and multiple groups. Our insight is that data generated by either
8 multiple collectives or by coordination noise can be viewed as originating from
9 multiple data distributions. Using this framing, we derive bounds on the success
10 of collective action. We conduct experiments to study the effects of noise on col-
11 lective action. We find that sufficiently high levels of noise can reduce the success
12 of collective action. In certain scenarios, large noise can sink a collective suc-
13 cess rate from 100% to just under 60%. We identify potential trade-offs between
14 collective size and coordination noise; for example, a collective that is twice as
15 big but with four times more noise experiencing worse outcomes than the smaller,
16 more coordinated one. This work highlights the importance of understanding nu-
17 anced dynamics of strategic behavior in algorithmic systems.

1 Introduction

19 As large platforms (social media, e-commerce) grow, groups within them find it increasingly im-
20 portant and necessary to act strategically (e.g., by changing ratings) in these platforms to get their
21 desired outcome. From delivery drivers coordinating to earn higher wages [SHMD24], to fans pro-
22 moting their favorite artist [XZF⁺25, Nug21], to protesting controversial businesses [Pay24], this
23 type of strategic behavior is poised to grow. Strategic behavior ultimately affects the downstream
24 data distributions used to train models. As the incentive to participate increases, we need a more
25 nuanced understanding of the impacts on a system; this includes both understanding what happens
26 with multiple distinct collectives acting on a system as well as considering how internal collective
27 dynamics may impact outcomes. These factors will all impact the downstream data distribution.
28 However, currently, there are no tools or analytical frameworks that incorporate these factors (coor-
29 dination noise, multiple collectives) to assess their impact on the success of collective action.

30 In classical collective action problems related to managing common-pool resources, Ostrom notes
31 that smaller, more homogeneous groups are more effective at overcoming barriers to collective ac-
32 tion [Ost90]. She finds that a clear organizational structure and well-defined roles are crucial—one
33 possible interpretation is that smaller groups can more readily and faithfully implement and coor-
34 dinate their actions. An analogy in the computational world is “noise”: unwanted modifications
35 or deviations from intended behavior (e.g., signal processing). This “noise” can result from poor
36 coordination and may reduce effectiveness.

In algorithmic settings, collective action is mediated through strategic data modifications to influence model behavior. These changes in data distribution can have significant downstream ramifications. [HMMDZ23] provided theoretical bounds on the success of collective action in the case of a single, unified collective. The collective modifies their data (e.g., by inserting a watermark), which is then used in training. The learning algorithm observes a distribution $\mathcal{P}$: a mixture of data induced by the collective’s action ($\mathcal{P}_1$) and the underlying data distribution $\mathcal{P}_0$. These bounds help identify the conditions under which collective action may be more successful. However, this analysis assumes perfect coordination within the collective. [KVKS25] developed a framework to identify the factors affecting collective action involving multiple collectives, using simulations to illustrate several outcomes. However, they do not provide any theoretical bounds on success based on the data distributions induced by each collective. A formal understanding of how both noise and multiple collectives interact is key to understanding real-world algorithmic collective action.

In this work, we provide new guarantees on algorithmic collective action in both the presence of noise and multiple distinct collectives. We do this by introducing *multiple distributions* that feed the ultimate observed data distribution $\mathcal{P}$. Instead of considering just a mixture of $\mathcal{P}_0$ and $\mathcal{P}_1$, we study how the addition of $\mathcal{P}_2$ affects a collective’s success. Importantly, the source of these distributions can vary: it could occur from multiple distinct collectives or because of coordination challenges within a single collective inducing a new, second data distribution.

A collective that is highly coordinated is one where the size of $\mathcal{P}_2$ is small and similar to $\mathcal{P}_1$, while ones with less cohesion have a larger gap between $\mathcal{P}_1$ and $\mathcal{P}_2$. Multiple collectives can be analyzed as behavior coming from two distinct distributions. Our contributions are as follows:

Theoretical bounds with multiple distributions: We are the first to establish the lower bounds for the success of collective action in the presence of multiple distributions. Prior work has either only analyzed a single distribution coming from a single collective or provided empirical outcomes with multiple collectives [KVKS25, HMMDZ23]. We are able to relate this bound to the similarity of the distributions and collective size. This approach can effectively handle many different scenarios: including when there’s a fraction of a collective performing actions imperfectly or when multiple distinct collectives are acting upon a system.

Empirical impact of noise: We study the impact of noise in collective action. Prior work [HMMDZ23] has only shown outcomes with perfectly coordinated collectives. We find that different types of noise can impact the success of collective action and find in some situations, smaller, less noisy groups perform better than larger groups with more noise.

We first present a formulation of the algorithmic collective action problem. We establish bounds on the success of collective action with multiple distributions. Our experiments extend [HMMDZ23] by considering a text classification task with noise. We find scenarios where noise sinks the success of a task from nearly 100% without noise to under 60%. We discuss possible trade-offs in size and noise where small groups with less noise (0.25% collective size with 10% noise) outperform larger ones with more noise (0.5% with 40% noise), which can inform organizers of collective action.

2 Related Work

Collective action against algorithms has been documented in contexts such as ridesharing [Lei21, WAC21, WVM21, JGV21, Has20] and in data campaigns aimed at promoting pro-social outcomes [MF22, VH21, VLT⁺21, WED22]. [SHMD24] provides a specific computational model for the delivery driver case, which can be used to analyze incentives and outcomes in these scenarios. [XZF⁺25, XFS⁺25] examine some of the real-world structures involved in promoting online collective action, such as what motivates certain users to act as organizers. They also discuss practical challenges in influencing online marketplaces, including coordinating across different types of devices and teaching users how to engage effectively with the platform to achieve a specific goal. The concept of noise has been used to simulate communication challenges in agent-based modeling [WSLA13, ASJCB02, BBG23] and in modeling bounded rationality [Kah03, Con96, Qui07]. However, it has not been studied in the context of online collective action.

Other work has examined collective action in algorithmic settings. [HMMDZ23] first examines how different types of strategies can enable small collectives to have a substantial impact on classification outcomes. [BMD24] extends this analysis to examples involving recommender sys-

tems. [BDFSS24] examines how the specifics of the learning algorithm impact collective action. [KVKS25] empirically analyzes the interaction between two collectives. None of these works, however, offer formal guarantees for successful collective action involving multiple data distributions. Our work offers a more comprehensive theoretical understanding of realistic strategic dynamics.

3 Problem Formulation

Here we first will describe collective action as described by [HMMDZ23]. We will then extend this scenario to include a second distribution. For convenience, Appendix A summarizes the notation.

3.1 Algorithmic Collective Action with One Distribution

We consider the case where a firm wishes to deploy a classifier f trained on some data. Let $f : \mathcal{X} \rightarrow \mathcal{Y}$. We define a classifier to be ϵ_1 suboptimal under a distribution P_1 if there exists a P' with $TV(P_1, P') \leq \epsilon_1$ such that $f = \arg \max_{y \in \mathcal{Y}} P'(y|x)$ where TV is the total variation distance.

The firm's goal is to minimize the loss with respect to some objective function. The data they train on exists in $\mathcal{Z} = \mathcal{X} \times \mathcal{Y}$ representing the features $\mathcal{X}$ and labels $\mathcal{Y}$. For our purposes, we can think of every data point $z \in \mathcal{Z}$ as belonging to an individual. A collective wishes to work together in order to create a specific outcome on this classifier for a certain set of inputs which we formalize below.

Consider the base distribution $\mathcal{P}_0$ on $\mathcal{Z}$. We define $\mathcal{P}_1$ to be the distribution induced by the collective's intended action. This is operationalized by strategy, $h_1 : \mathcal{Z} \rightarrow \mathcal{Z}$ where $h_1 \in \mathcal{H}$ the set of all available strategies. Examples of potential strategies may include watching a video for a certain amount of time, giving a specific review score, etc. In implementing this strategy, the collective wishes to create an association between the specific inputs to a target label y^* .

The collective plants a "signal", which is done via function $g_1 : \mathcal{X} \rightarrow \mathcal{X}$ which takes some original input $x \sim \mathcal{P}_0$ and modifies it. Examples may include adding certain words to text, adding a watermark to a video, or reviewing an extra product on a marketplace. This planted signal is intended to create the association between the set of inputs generated by $g_1(x)$ and a target label y^* .

In some situations, it may also be possible for the collective to act on both the input data ($\mathcal{X}$) and potentially the output label ($\mathcal{Y}$). For the *feature-label* strategy, members can each change their feature and label. These strategies, using h_1 and signal g_1 , induce the collective's distribution $\mathcal{P}_1$. Let α_1 be the fraction of users participating in the collective. We can write the distribution seen by the learning algorithm as a mixture of the distribution of the collective's data and the unmodified data

$$\mathcal{P} = \alpha_1 \mathcal{P}_1 + (1 - \alpha_1) \mathcal{P}_0$$

where $\mathcal{P}_1$ represents the distribution of $h_1(z)$ where $z \sim \mathcal{P}_0$. The collective's objective is to associate the signal g_1 with the target y^* . The success rate can be written as

$$S(\alpha_1) = \Pr_{x \sim \mathcal{P}_0} [f(g_1(x)) = y^*]$$

Success also depends on how the signals generated by the collective conflict or compete with data present in the underlying distribution. Let $\mathcal{X}_1 = \{g_1(x) : x \in \mathcal{X}\}$ the signal set. We define this as suboptimality gap of $\mathcal{X}_1$ on distribution $\mathcal{P}_0$ for a target y^* as

$$\Delta_1^0(y^*) = \max_{x \in \mathcal{X}_1} (\max_{y \in \mathcal{Y}} \mathcal{P}_0(y|x) - \mathcal{P}_0(y^*|x))$$

We also use $\mathcal{P}_0(\mathcal{X}_1)$ to refer to the background overlap of signal set $\mathcal{X}_1$ - intuitively, this represents how common the modified input $\mathcal{X}_1$ is in the background distribution $\mathcal{P}_0$. Based on these definitions, [HMMDZ23] finds a lower bound on the success for this classifier in the single, perfectly coordinated collective for the *feature-label* strategy, restated here.

Theorem 1 (Feature-label). [HMMDZ23] *The success rate of a collective with size α_1 on a ϵ_1 classifier with target y_1^* with signal set $\mathcal{X}_1$ is bounded below by*

$$S(\alpha_1) \geq 1 - \frac{1 - \alpha_1}{\alpha_1} \mathcal{P}_0(\mathcal{X}_1) \frac{(1 - \epsilon_1) \Delta_1^0(y_1^*) + \epsilon_1}{1 - 2\epsilon_1}$$

However, these theorems do not consider a second distribution. We first develop our multiple distribution setup, which we will use to expand beyond the above bounds.

3.2 Collective Action with Multiple Distributions

Here, we extend beyond [HMMDZ23] by considering another data distribution. This may arise from internal coordination challenges or a separate collective.

We consider distribution $\mathcal{P}_2$ induced by a strategy h_2 . h_2 can be completely distinct from h_1 or can represent a noisy version of h_1 (e.g. $h_2(z) = h_1(z) + \delta$). $\mathcal{P}_2$ is the distribution of $h_2(z)$, $z \sim \mathcal{P}_0$. For example, suppose a collective aims to create an association between a word A existing at the top of a document and being rated as an important user y^* . Members could mistakenly use a similar word B instead of A or place A at the end of the text instead – this would be represented by $\mathcal{P}_2$.

We can write the final distribution observed by the learning model as

$$\mathcal{P} = \alpha_1 \mathcal{P}_1 + \alpha_2 \mathcal{P}_2 + (1 - \alpha) \mathcal{P}_0$$

where α_1 represents the fraction of people who implemented collective one’s strategy, α_2 represents a separate group’s interactions. This can arise because the correct “action” was not properly shared with all group members, people getting confused about what exactly to do and not executing faithfully, or potential infiltrators within the group. We let $\alpha = \alpha_1 + \alpha_2$ be the total fraction of people attempting to implement some strategy. We can also equivalently consider $r = \frac{\alpha_1}{\alpha_1 + \alpha_2} = \frac{\alpha_1}{\alpha}$ as the fraction of people implementing the correct strategy.

Suppose a collective that wants to plant a single $g(x)$ where $x \in \mathcal{X}$. Let the signal set $\mathcal{X}_1 = \{g_1(x) : x \in \mathcal{X}\}$. Another group implements another signal, which may be a noisy version of g_1 . Let $\mathcal{X}_2$ represent the set of signals produced by the second group. $\mathcal{X}_2 = \{g_2(x) : x \in \mathcal{X}\}$.

The presence of another distribution requires us to expand upon our definition of suboptimality to consider, across any two distributions, how often the signals from set $\mathcal{X}_i$ are present on the distribution $\mathcal{P}_j$. Our expanded definition of suboptimality is:

$$\Delta_i^j(y^*) = \max_{x \in \mathcal{X}_i} (\max_{y \in \mathcal{Y}} \mathcal{P}_j(y|x) - \mathcal{P}_j(y^*|x))$$

Intuitively, this measures how “confusing” signals from $\mathcal{X}_i$ looks to $\mathcal{P}_j$ when targeting y^* .

4 Multiple Distributions and Success of Collective Action

Based on our expanded definitions, we can quantify the impact that multiple distributions have on the effectiveness of a collective. We consider the feature-label strategy. We state the theorem for two distributions here and defer the proof and generalization to n distributions to the Appendix D. While earlier work focused on a single, perfectly coordinated collective, we quantify how either internal disruptions or the presence of a second collective affects the original group’s success. Conceptually, the proofs follow by considering the new mixture distribution and the interaction between the new distributions.

For the feature-label strategy, we have the following result (see Appendix C for full proof):

Theorem 2 (Feature-label with two distributions). *Consider distribution $\mathcal{P}_1$ and $\mathcal{P}_2$ which are distributed according to $h_1(x)$ and $h_2(x)$ respectively, where $x \sim \mathcal{P}_0$. Let y_1^* be the target class. Then success for the first collective against an ϵ_1 classifier to be lower bounded by*

$$S(\alpha_1) \geq 1 - \frac{\alpha_2}{\alpha_1} \mathcal{P}_2(\mathcal{X}_1) \frac{(1 - \epsilon_1) \Delta_1^2(y_1^*) + \epsilon_1}{1 - 2\epsilon_1} - \frac{1 - \alpha}{\alpha_1} \mathcal{P}_0(\mathcal{X}_1) \frac{(1 - \epsilon_1) \Delta_1^0(y_1^*) + \epsilon_1}{1 - 2\epsilon_1}$$

Compared with Theorem 1, Theorem 2 introduces another term that describes the relationship between $\mathcal{P}_1$ and $\mathcal{P}_2$ independently of the relationship between $\mathcal{P}_0$ and $\mathcal{P}_1$. It consists of the cross-signal overlap between signal set $\mathcal{X}_1$ on distribution $\mathcal{P}_2$ the suboptimality gap of the target y_1^* of signal set $\mathcal{X}_1$ and $\mathcal{P}_2$. ($\Delta_1^2(y_1^*)$) and the relative sizes of said groups $\frac{\alpha_2}{\alpha_1}$.

The theorem illustrate how and to what extent the presence of a second distribution can hinder the first collective. If we consider the second distribution to be a noisy variation of the first one, this helps relate the noise characteristics to the success rate. For a second collective, these bounds provide insights into which scenarios collectives may be simultaneously successful or hindering each other. We examine these implications in Section 7.1.

5 Experimental Setup

To demonstrate the empirical implications, we study the case of noisy collective action. We extend [HMMDZ23] experiment on resume classification. We use the resume dataset introduced by [JT21] to finetune a BERT-based model for a multilabel prediction task. The goal for the classifier is to predict which set of careers someone is suited for based on the text in the resume. Members of the collective intend to plant a signal in their resume to get the resume classified to some target class y^* inserting a specific character in a certain pattern. The intended signal in this case is to place this specific character every 20 words (full details in Appendix B).

We vary r , the proportion of users who perform an imperfect collective action by performing a noisy variation. Specifically, we consider the following types of noise variations.

Correct Character Usage The collective attempts to place a specific character into the resume. A noisy variation involves using a different character. We consider variations where the wrong character is sampled across a small subset (Random-Subset), as well sampled randomly across all possible characters (Random-Full).

Modification Location The collective intended action to place their character every 20 words. A noisy variation places the character in arbitrary locations (Displaced).

These choices are motivated by considering “benign” ways a group of people may misinterpret instructions. If the intended instruction is “Place character ‘A’ every 20 words”, some users may focus more on the 20 words part and not use the right character, or some users may focus on using “A” and not place it every 20 words. We define the full set of variations in Table 2. Based on these factors, we consider whether frequency of noise (larger r ’s) affect success more than noise variation.

6 Results

We consider the several types of noise variations (as described in Table 2 full details of experiments can be found in Appendix B). The x -axis represents the collective size while the y -axis show the collective’s success criteria. Figure 1 shows how different noise variations result in different efficacies, both for low levels of noise (Figure 1a) and higher levels (Figure 1b). We find that different levels of noise have more of an impact when the collective size is relatively small; for sufficiently high levels of participation, all variants perform similarly and comparable to the baseline even with noise. At this lower levels, there is a sensitivity to the set of “wrong” characters to choose from: the Random-Subset strategy performs better than the Random-Full strategy. We see displacement while keeping the original character performs better than the Random-Subset - which keeps the placement consistent. For this specific model, this may imply that it is more sensitive to character coordination than the specific placement. We also find that across the different noise types, the size of the collective seems can overcome noise. In Figure 1c, we consider the case when noise affects both features and labels. We see with moderate levels of participation (0.5%) that noise has a major impact (from nearly 100% success rate to below 60%). Even at higher levels of participation (1%) we see, at the high end, noise impacting success.

7 Discussion

7.1 Analysis on Multiple Collectives

[KVKS25] examined how two distinct collectives with different objectives impact each other’s efficacy – in short, when the same signal set is being used to target different classes, both collective’s success rate is reduced. This can be explained by the suboptimality gap ($\Delta_1^2(y_1^*)$) and the cross-signal overlap ($\mathcal{P}_2(\mathcal{X}_1)$). This overlap will be high since the two groups use the same signal. Because they are targeting two different classes, the suboptimality gap may also be large. They also find a case where two collectives, with different target classes and different character usage, still sinks both of their success rates. This can also be explained by the cross-signal overlap - if these character modifications look sufficiently “close” to each other, this term may be large and cause conflicts.

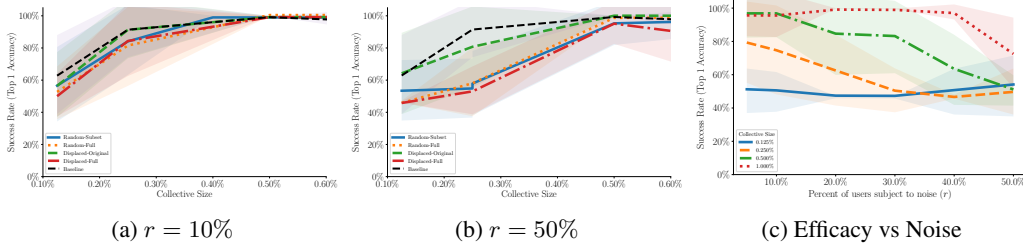


Figure 1: The impact of noise, collective size, and noise variations. In Figures 1a and 1b, the x-axis here is the total collective size, measured by the percentage of population participating. The y-axis is the success rate of causing resumes with the “true” signal to be classified to the target class. The black dashed line represents success rate without noise and the noise being applied just to the features. We observe that making more characters for mistakes leads to lower success (Random-Subset vs Random-Full and Displaced-Original vs Displaced-Full). In Figure 1c, we consider the Random-Subset noise type and modifying both the feature and label. Here we see, noise significantly impacting effectiveness.

7.2 Trade-offs on Size and Noise

As strategic behavior on algorithmic systems continues to grow, understanding how deviations from a single, unified collective impact on a group’s objective is crucial for both organizers of collective action and system developers. [XZF⁺25] observes the heterogeneity of members of a fan collective in terms of the actions available (e.g based on device type), as well as the detailed instructions they must give to others, which provides room for misinterpretation.

This theoretical analysis can also be used to help define how and where organizers can place resources. In particular, organizers can try to determine whether increasing the size of the collective (α_1) is worth the trade-off in potentially increasing cross signal overlap, $\mathcal{P}_2(\mathcal{X}_1)$, or suboptimality gap, $\Delta_1^2(y_1^*)$. This trade-off has a traditional analogy in managing common pool resources [Ost90]: the importance of smaller, homogeneous groups to overcome barriers in collective action. We see it is possible that a smaller group with less noise may be able to outperform a larger group. In Figure 1c we observe a collective of size 0.25% with 10% noise rate outperforms a collective of size 0.5% at 40% noise rate. Noise here can be used to characterize a group’s coordination efficiency. Different types of collectives and algorithmic systems might exhibit trade-offs between size and minimizing noise. For organizers of collective action knowledge of these characteristics can help to decide whether to expand the total collective size or to more tightly coordinate within a small group.

7.3 Limitations and Future Work

We assumed that we could easily segregate between distributions. In some cases, this may be more natural (multiple collectives) while in others (benign noise) may be difficult to do in practice. We also considered a limited set of “noise” variations on a small set of data. Future work could explore more ecologically motivated types of deviations, including non-independent noise and adversarial actions. We also only considered a small classification task, different types of learning paradigms may be affected by noise differently – this would be an important avenue for future work.

8 Conclusion

We investigated the role of multiple distributions on the success of collective action. We derived lower bounds on the success rate in relation to the cross-signal overlap and suboptimality gap. We empirically evaluated noise in collective action. We found that noise variation matters, and that noise that affects labels more severely impacts collective action. We note that, for organizers, understanding the trade-offs between group size and the potential noise is important; different systems and types of actions may push organizers to invest more in effective coordination in a small group vs expansion. As strategic interest on algorithmic systems grows, both developers of algorithms and organizers of collective action must be aware of the potential that differing distributions has on system outcomes.

References

- [ASJCB02] Alessandro Acquisti, Maarten Sierhuis, William J. Clancey, and Jeffrey Bradshaw. Agent-Based Modeling of Collaboration and Work Practices Onboard the International Space Station, January 2002.
- [BBG23] Jack T. Beerman, Gwendal G. Beaumont, and Philippe J. Giabbanelli. A framework for the comparison of errors in agent-based models using machine learning. *Journal of Computational Science*, 72:102119, September 2023.
- [BDFSS24] Omri Ben-Dov, Jake Fawkes, Samira Samadi, and Amartya Sanyal. The Role of Learning Algorithms in Collective Action, June 2024. arXiv:2405.06582 [cs].
- [BMD24] Joachim Baumann and Celestine Mendler-Dünnér. Algorithmic collective action in recommender systems: Promoting songs by reordering playlists. In *The Thirty-eighth Annual Conference on Neural Information Processing Systems*, 2024.
- [Con96] John Conlisk. Why bounded rationality? *Journal of economic literature*, 34(2):669–700, 1996.
- [Has20] Bethany Hastie. Platform Workers and Collective Labour Action in the Modern Economy. *University of New Brunswick Law Journal*, 71:40, 2020.
- [HMMDZ23] Moritz Hardt, Eric Mazumdar, Celestine Mendler-Dünnér, and Tijana Zrnica. Algorithmic Collective Action in Machine Learning, June 2023. arXiv:2302.04262 [cs, stat].
- [JGV21] Meijerink Jeroen, Jansen Giedo, and Daskalova Victoria. *Platform Economy Puzzles: A Multidisciplinary Perspective on Gig Work*. Edward Elgar Publishing, August 2021. Google-Books-ID: cXg8EAAQBAJ.
- [JT21] Kameni Florentin Flambeau Jiechieu and Norbert Tsopze. Skills prediction based on multi-label resume classification using cnn with model predictions explanation. *Neural Computing and Applications*, 33(10):5069–5087, 2021.
- [Kah03] Daniel Kahneman. Maps of bounded rationality: Psychology for behavioral economics. *American economic review*, 93(5):1449–1475, 2003.
- [KVKS25] Aditya Karan, Nicholas Vincent, Karrie Karahalios, and Hari Sundaram. Algorithmic collective action with two collectives, 2025.
- [Lei21] Ya-Wen Lei. Delivering Solidarity: Platform Architecture and Collective Contention in China’s Platform Economy. *American Sociological Review*, 86(2):279–309, April 2021. Publisher: SAGE Publications Inc.
- [MF22] Caleb Malchik and Joan Feigenbaum. From Data Leverage to Data Co-Ops: An Institutional Model for User Control over Information Access, January 2022. arXiv:2201.10677 [cs].
- [Nug21] Annabel Nugent. Taylor swift fans share tips on how to make old ‘fearless’ album disappear to mark release of ‘taylor’s version’. *Independent*, Apr 2021.
- [Ost90] Elinor Ostrom. *Governing the Commons: The Evolution of Institutions for Collective Action*. Cambridge University Press, November 1990. Google-Books-ID: 4xg6oUobMz4C.
- [Pay24] Will B Payne. Review bombing the platformed city: Contested political speech in online local reviews. *Big Data & Society*, 11(3):20539517241275879, 2024.
- [Qui07] Tom Quilter. Noise Matters in Heterogeneous Populations. Edinburgh School of Economics Discussion Paper Series 169, Edinburgh School of Economics, University of Edinburgh, August 2007.

- [SDCW19] Victor Sanh, Lysandre Debut, Julien Chaumond, and Thomas Wolf. Distilbert, a distilled version of bert: smaller, faster, cheaper and lighter. *ArXiv*, abs/1910.01108, 2019.
- [SHMD24] Dorothee Sigg, Moritz Hardt, and Celestine Mender-Dünner. Decline Now: A Combinatorial Model for Algorithmic Collective Action, October 2024. arXiv:2410.12633 [cs].
- [VH21] Nicholas Vincent and Brent Hecht. Can "Conscious Data Contribution" Help Users to Exert "Data Leverage" Against Technology Companies? *Proceedings of the ACM on Human-Computer Interaction*, 5(CSCW1):103:1–103:23, April 2021.
- [VLT⁺21] Nicholas Vincent, Hanlin Li, Nicole Tilly, Stevie Chancellor, and Brent Hecht. Data Leverage: A Framework for Empowering the Public in its Relationship with Technology Companies. In *Proceedings of the 2021 ACM Conference on Fairness, Accountability, and Transparency*, FAccT '21, pages 215–227, New York, NY, USA, March 2021. Association for Computing Machinery.
- [WAC21] Katie J Wells, Kafui Attah, and Declan Cullen. "Just-in-Place" labor: Driver organizing in the Uber workplace. *Environment and Planning A: Economy and Space*, 53(2):315–331, March 2021. Publisher: SAGE Publications Ltd.
- [WDS⁺20] Thomas Wolf, Lysandre Debut, Victor Sanh, Julien Chaumond, Clement Delangue, Anthony Moi, Pierric Cistac, Tim Rault, Rémi Louf, Morgan Funtowicz, Joe Davison, Sam Shleifer, Patrick von Platen, Clara Ma, Yacine Jernite, Julien Plu, Canwen Xu, Teven Le Scao, Sylvain Gugger, Mariama Drame, Quentin Lhoest, and Alexander M. Rush. Huggingface's transformers: State-of-the-art natural language processing, 2020.
- [WED22] Yuxi Wu, W Keith Edwards, and Sauvik Das. "a reasonable thing to ask for": Towards a unified voice in privacy collective action. In *Proceedings of the 2022 CHI Conference on Human Factors in Computing Systems*, pages 1–17, 2022.
- [WSLA13] Shir L Wang, Kamran Shafi, Chris Lokan, and Hussein A Abbass. An agent-based model to simulate and analyse behaviour under noisy and deceptive information. *Adaptive Behavior*, 21(2):96–117, 2013.
- [WVM21] Jonathan Woodside, Tara Vinodrai, and Markus Moos. Bottom-up strategies, platform worker power and local action: Learning from ridehailing drivers. *Local Economy*, 36(4):325–343, June 2021. Publisher: SAGE Publications Ltd.
- [XFS⁺25] Qing Xiao, Xianzhe Fan, Felix M. Simon, Bingbing Zhang, and Motahhare Eslami. "It Might be Technically Impressive, But It's Practically Useless to us": Motivations, Practices, Challenges, and Opportunities for Cross-Functional Collaboration around AI within the News Industry, February 2025. arXiv:2409.12000 [cs].
- [XZF⁺25] Qing Xiao, Yuhang Zheng, Xianzhe Fan, Bingbing Zhang, and Zhicong Lu. Let's Influence Algorithms Together: How Millions of Fans Build Collective Understanding of Algorithms and Organize Coordinated Algorithmic Actions, February 2025. arXiv:2409.10670 [cs].

344 A Notation Table

345 We use considerable notation for defining relationship between collectives. Here we provide a concise table for reference as well as some intuition behind these symbols.

347 B Experimental Details

348 As described in the main body we finetune a distilbert-based-uncased [SDCW19] for five
349 epochs with default hyperparameters using Hugging Face transformer library [WDS⁺20]. This

Symbol	Description
$TV(\cdot, \cdot)$	Total variation distance between two distributions
ϵ_1	Classifier error
f	Classifier trained on the mixture distribution
$\mathcal{X}$	The entire feature space
$\mathcal{Y}$	The set of labels
$\mathcal{Z}$	The space of all training data $\mathcal{X} \times \mathcal{Y}$
$\mathcal{P}$	Observed mixture distribution
$\mathcal{P}_0$	Base (non-strategic) data distribution
$\mathcal{P}_1$	Distribution induced by collective one’s intended strategy
$\mathcal{P}_2$	Distribution induced by noise or a second collective’s behavior
h_1, h_2	Strategies applied by collectives or noisy actors
g_1, g_2	Signal planting functions that modify the input x
α_1, α_2	Fraction of population following strategy h_1, h_2 respectively
α	Total participating fraction: $\alpha = \alpha_1 + \alpha_2$
r	Proportion of correctly aligned members: $r = \frac{\alpha_1}{\alpha}$
$\mathcal{X}_1, \mathcal{X}_2$	Signal set induced by g (e.g. $\mathcal{X}_1 = \{g_1(x) \mid x \in \mathcal{X}\}$)
$\mathcal{P}_i(\mathcal{X}_j)$	Cross-signal overlap of P_i on signal set X_j
$\Delta_i^j(y^*)$	Suboptimality gap for X_i under P_j
$S(\alpha_1)$	Success probability for collective one
y_1^*	Target class label for collective one

Table 1: Summary of notation used in the paper.

experimental setting is the same as [HMMDZ23, KVKS25]. The resume dataset from [JT21] was split into 20,000 training points and 5,000 test points. The default or baseline strategy was to place a specific character (in this case the ‘{’ character) every 20 words. We evaluated on targeting the ‘Software Developer’ class, except for the ‘low frequency class’ where the target was ‘Database Administrator.’

During training, each training point is select with a probability r (the noise fraction) to be affected by a specific noise condition. If the point was selected to be noised, the noise would be applied to the text, and, for certain contains, the label as well.

Variation Name	Variation Description
Baseline	All members use the same characters and place every 20 words
Random-Subset	Instead of the intended character, a character from the list [U+2E18, ‘!’, ‘?’, ‘.’] was selected uniformly at random to be used.
Random -Full	Same as above, but the character chosen was from the set of all single characters in the vocabulary of the tokenizer.
Displaced-Original	Keep the intended character, but instead of placing every 20 words, choose uniformly at random (5-30 instances) places to insert the character.
Displaced-Full	Combine the character selection of Random-Full with the placement behavior of Displaced-Original.

Table 2: List of variations for noise deviations

To evaluate whether the signal was planted successfully, for each data point in the test set, we applied the “true” signal and evaluated whether the trained classifier would predict the target class. We used the top-one accuracy as done in [HMMDZ23] as the metric of success.

361 All experimental conditions were run 15 times. Experiments were run on a ppc64le based cluster
 362 with V100 Nvidia GPUs. Each iteration took 30 – 40 minutes to complete.

363 C Proof of Theorem 2

364 We restate the theorem here:

365 **Theorem.** Consider distribution $\mathcal{P}_1$ and $\mathcal{P}_2$ which are distributed according to $h_1(x)$ and $h_2(x)$
 366 respectively, where $x \sim \mathcal{P}_0$. Let y_1^* be the target class. Then success for the first collective against
 367 an ϵ_1 classifier to be lower bounded by

$$S(\alpha_1) \geq 1 - \frac{\alpha_2}{\alpha_1} \mathcal{P}_2(\mathcal{X}_1) \frac{(1 - \epsilon_1) \Delta_1^2(y_1^*) + \epsilon_1}{1 - 2\epsilon_1} - \frac{1 - \alpha}{\alpha_1} \mathcal{P}_0(\mathcal{X}_1) \frac{(1 - \epsilon_1) \Delta_1^0(y_1^*) + \epsilon_1}{1 - 2\epsilon_1}$$

368 *Proof.* We follow the same proof strategy as [HMMDZ23].

369 We consider the multiple distributions present the overall data distribution $\mathcal{P}$ $\mathcal{P}_0$ base distribution;
 370 $\mathcal{P}_1$ group 1's distribution; $\mathcal{P}_2$ group 2's distribution

371 We write the mixture distribution as :

$$\mathcal{P}(x, y_1^*) = \alpha_1 \mathcal{P}_1(x, y_1^*) + \alpha_2 \mathcal{P}_2(x, y_1^*) + (1 - \alpha) \mathcal{P}_0(x, y_1^*) \quad (1)$$

372 We also define the suboptimality gap on distribution i for signal set j and target label y^*

$$\Delta_i^j(y^*) = \max_{x \in \mathcal{X}_i^*} (\max_{y \in \mathcal{Y}} \mathcal{P}_j(y|x) - \mathcal{P}_j(y^*|x)) \quad (2)$$

373 We define the suboptimality gap for a specific point x as

$$\Delta_{i,x}^j(y^*) = \max_{y \in \mathcal{Y}} \mathcal{P}_j(y|x) - \mathcal{P}_j(y^*|x) \quad (3)$$

374 Our goal is to find, for which value of α_1 can we guarantee the model to classify a point $x \in \mathcal{X}_1$ to
 375 the target class y_1^*

376 First consider an $\epsilon = 0$ classifier. If the model f classifies any point $x \in \mathcal{X}$ to y_1^* , it must mean that
 377 $\mathcal{P}(y_1^*|x) > \mathcal{P}(y_1|x)$ or equivalently $\mathcal{P}(x, y_1^*) - \mathcal{P}(x, y_1) > 0$ for every $y_1 \neq y_1^*$.

378 In this strategy, both the features and labels are changed. Since $\mathcal{P}_1$ is the distribution which correctly
 379 performs the intended collective action, every point $x_1^* \in \mathcal{X}_1$ maps to y_1^* . Therefore we can simplify
 380 and get

$$\mathcal{P}(x, y_1^*) = \alpha_1 \mathcal{P}_1(x) + \alpha_2 \mathcal{P}_2(x, y_1^*) + (1 - \alpha) \mathcal{P}_0(x, y_1^*)$$

381 Now, for $y \neq y_1^*$ we have

$$\mathcal{P}(x, y) = \alpha_1 \mathcal{P}_1(x, y) + \alpha_2 \mathcal{P}_2(x, y) + (1 - \alpha) \mathcal{P}_0(x, y)$$

382 Given $\mathcal{P}_1$ maps everything to y_1^* and nothing else this first term is 0 so we can write simplify to

$$\mathcal{P}(x, y) = \alpha_2 \mathcal{P}_2(x, y) + (1 - \alpha) \mathcal{P}_0(x, y)$$

383 So we can write $\mathcal{P}(x, y_1^*) - \mathcal{P}(x, y) > 0$ as

$$\alpha_1 \mathcal{P}_1(x) + \alpha_2 \mathcal{P}_2(x, y_1^*) + (1 - \alpha) \mathcal{P}_0(x, y_1^*) - (\alpha_2 \mathcal{P}_2(x, y) + (1 - \alpha) \mathcal{P}_0(x, y)) > 0$$

384 After rearranging we have

$$\alpha_1 \mathcal{P}_1(x) \geq \alpha_2 \mathcal{P}_2(x) * (\mathcal{P}_2(y|x) - \mathcal{P}_2(y_1|x)) + (1 - \alpha) \mathcal{P}_0(x) (\mathcal{P}_0(y|x) - \mathcal{P}_0(y_1^*|x))$$

385 This must hold true for any y so we can replace the rhs terms by $\Delta_{i,x}^j(y^*)$, in other words we have
 386 a sufficient condition for the size of α_1 as

$$\begin{aligned}
 \alpha_1 &\geq \frac{\mathcal{P}_2(x)}{\mathcal{P}_1(x)} \alpha_2 \Delta_{1,x}^2(y_1^*) + \frac{\mathcal{P}_0(x)}{\mathcal{P}_1(x)} (1 - \alpha) \Delta_{1,x}^0(y_1^*) \\
 S(\alpha) &= \Pr_{x \sim \mathcal{P}_1} \{f(x) = y_1^*\} \\
 &\geq \Pr_{x \sim \mathcal{P}_1} \left\{ \alpha_1 \geq \frac{\mathcal{P}_2(x)}{\mathcal{P}_1(x)} \alpha_2 \Delta_{1,x}^2(y_1^*) + \frac{\mathcal{P}_0(x)}{\mathcal{P}_1(x)} (1 - \alpha) \Delta_{1,x}^0(y_1^*) \right\} \\
 &= \mathbb{E}_{x \sim \mathcal{P}_1} \mathbf{1} \left\{ \alpha_1 \geq \frac{\mathcal{P}_2(x)}{\mathcal{P}_1(x)} \alpha_2 \Delta_{1,x}^2(y_1^*) + \frac{\mathcal{P}_0(x)}{\mathcal{P}_1(x)} (1 - \alpha) \Delta_{1,x}^0(y_1^*) \right\} \\
 &= \mathbb{E}_{x \sim \mathcal{P}_1} \mathbf{1} \left\{ 1 - \frac{\mathcal{P}_2(x)}{\mathcal{P}_1(x)} \frac{\alpha_2}{\alpha_1} \Delta_{1,x}^2(y_1^*) - \frac{\mathcal{P}_0(x)}{\mathcal{P}_1(x)} \frac{1 - \alpha}{\alpha_1} \Delta_{1,x}^0(y_1^*) \geq 0 \right\} \\
 &\geq \mathbb{E}_{x \sim \mathcal{P}_1} \left[1 - \frac{\mathcal{P}_2(x)}{\mathcal{P}_1(x)} \frac{\alpha_2}{\alpha_1} \Delta_{1,x}^2(y_1^*) - \frac{\mathcal{P}_0(x)}{\mathcal{P}_1(x)} \frac{1 - \alpha}{\alpha_1} \Delta_{1,x}^0(y_1^*) \right] \\
 &= 1 - \frac{\alpha_2}{\alpha_1} \mathbb{E}_{x \sim \mathcal{P}_1} \left[\frac{\mathcal{P}_2(x)}{\mathcal{P}_1(x)} \Delta_{1,x}^2(y_1^*) \right] - \frac{1 - \alpha}{\alpha_1} \mathbb{E}_{x \sim \mathcal{P}_1} \left[\frac{\mathcal{P}_0(x)}{\mathcal{P}_1(x)} \Delta_{1,x}^0(y_1^*) \right] \\
 &\geq 1 - \frac{\alpha_2}{\alpha_1} \mathcal{P}_2(\mathcal{X}_1) \Delta_1^2(y_1^*) - \frac{1 - \alpha}{\alpha_1} \mathcal{P}_0(\mathcal{X}_1) \Delta_1^0(y_1^*)
 \end{aligned}$$

387 With the final line using the fact that the delta we max over all x 's

388 Now for distribution where $TV(P, P') \leq \epsilon_1$. By Lemma 11 in [HMMDZ23] we have that
 389 $\mathcal{P}'(y^*|x) > \mathcal{P}'(y|x)$ when $\mathcal{P}(y^*|x) > \mathcal{P}(y|x) + \frac{\epsilon_1}{1 - \epsilon_1}$

390 We than write this as

$$\mathcal{P}(y_1^*|x) \mathcal{P}(x) > \mathcal{P}(y|x) \mathcal{P}(x) + \frac{\epsilon_1}{1 - \epsilon_1} \mathcal{P}(x)$$

391 Following the same steps, procedure as before we get

$$\alpha_1 > \alpha_2 \frac{\mathcal{P}_2(x)}{\mathcal{P}_1(x)} \left(\frac{(1 - \epsilon_1) \Delta_2^1(y_1^*) + \epsilon_1}{1 + 2\epsilon_1} \right) + (1 - \alpha) \frac{\mathcal{P}_0(x)}{\mathcal{P}_1(x)} \left(\frac{(1 - \epsilon_1) \Delta_0^1(y_1^*) + \epsilon_1}{1 + 2\epsilon_1} \right)$$

392 Computing the $S(\alpha_1)$ again we get the condition we get

$$S(\alpha_1) \geq 1 - \frac{\alpha_2}{\alpha_1} \mathcal{P}_2(\mathcal{X}_1) \cdot \frac{(1 - \epsilon_1) \Delta_2^1(y_1^*) + \epsilon_1}{1 - 2\epsilon_1} - \frac{1 - \alpha}{\alpha_1} \mathcal{P}_0(\mathcal{X}_1) \frac{(1 - \epsilon_1) \Delta_0^1(y_1^*) + \epsilon_1}{1 - 2\epsilon_1}$$

393

□

394 D Extension to many collectives

We can extend the mixture distribution to include an arbitrary number of distributions. This can be written as

$$\mathcal{P} = \sum_{i=1}^n \alpha_i \mathcal{P}_i + (1 - \alpha) \mathcal{P}_0$$

395 where $\alpha = \sum_{i=1}^n \alpha_i$

396 By following the same procedure in Appendix C we provide a claim for success for collective one
 397 against an arbitrary number of distributions.

Theorem 3. *The success of collective action for the feature label strategy against many distributions is lower bounded by*

$$S(\alpha_1) \geq 1 - \sum_{i=2}^n \frac{\alpha_i}{\alpha_1} \mathcal{P}_i(\mathcal{X}_1) \cdot \frac{(1 - \epsilon_1)\Delta_i^1(y_1^*) + \epsilon_1}{1 - 2\epsilon_1} - \frac{1 - \alpha}{\alpha_1} \mathcal{P}_0(\mathcal{X}_1) \frac{(1 - \epsilon_1)\Delta_0^1(y_1^*) + \epsilon_1}{1 - 2\epsilon_1}$$

Proof. We repeat the same expansion in Appendix C for an arbitrary number of distributions.

$$\mathcal{P} = \sum_{i=1}^n \alpha_i \mathcal{P}_i + (1 - \alpha) \mathcal{P}_0$$

398 The rest follows the same procedure, as each additional mixture term can be handled independently.
 399 □

NeurIPS Paper Checklist

The checklist is designed to encourage best practices for responsible machine learning research, addressing issues of reproducibility, transparency, research ethics, and societal impact. Do not remove the checklist: **The papers not including the checklist will be desk rejected.** The checklist should follow the references and follow the (optional) supplemental material. The checklist does NOT count towards the page limit.

Please read the checklist guidelines carefully for information on how to answer these questions. For each question in the checklist:

- You should answer [Yes] , [No] , or [NA] .
- [NA] means either that the question is Not Applicable for that particular paper or the relevant information is Not Available.
- Please provide a short (1–2 sentence) justification right after your answer (even for NA).

The checklist answers are an integral part of your paper submission. They are visible to the reviewers, area chairs, senior area chairs, and ethics reviewers. You will be asked to also include it (after eventual revisions) with the final version of your paper, and its final version will be published with the paper.

The reviewers of your paper will be asked to use the checklist as one of the factors in their evaluation. While "[Yes]" is generally preferable to "[No]", it is perfectly acceptable to answer "[No]" provided a proper justification is given (e.g., "error bars are not reported because it would be too computationally expensive" or "we were unable to find the license for the dataset we used"). In general, answering "[No]" or "[NA]" is not grounds for rejection. While the questions are phrased in a binary way, we acknowledge that the true answer is often more nuanced, so please just use your best judgment and write a justification to elaborate. All supporting evidence can appear either in the main paper or the supplemental material, provided in appendix. If you answer [Yes] to a question, in the justification please point to the section(s) where related material for the question can be found.

IMPORTANT, please:

- **Delete this instruction block, but keep the section heading "NeurIPS Paper Checklist",**
- **Keep the checklist subsection headings, questions/answers and guidelines below.**
- **Do not modify the questions and only use the provided macros for your answers.**

1. Claims

Question: Do the main claims made in the abstract and introduction accurately reflect the paper's contributions and scope?

Answer: [Yes]

Justification: The claims in the abstract and introduction are backed by results and the discussion.

Guidelines:

- The answer NA means that the abstract and introduction do not include the claims made in the paper.
- The abstract and/or introduction should clearly state the claims made, including the contributions made in the paper and important assumptions and limitations. A No or NA answer to this question will not be perceived well by the reviewers.
- The claims made should match theoretical and experimental results, and reflect how much the results can be expected to generalize to other settings.
- It is fine to include aspirational goals as motivation as long as it is clear that these goals are not attained by the paper.

2. Limitations

Question: Does the paper discuss the limitations of the work performed by the authors?

Answer: [Yes]

Justification: There is a separate Limitations section that discusses them.

Guidelines:

- The answer NA means that the paper has no limitation while the answer No means that the paper has limitations, but those are not discussed in the paper.
- The authors are encouraged to create a separate "Limitations" section in their paper.
- The paper should point out any strong assumptions and how robust the results are to violations of these assumptions (e.g., independence assumptions, noiseless settings, model well-specification, asymptotic approximations only holding locally). The authors should reflect on how these assumptions might be violated in practice and what the implications would be.
- The authors should reflect on the scope of the claims made, e.g., if the approach was only tested on a few datasets or with a few runs. In general, empirical results often depend on implicit assumptions, which should be articulated.
- The authors should reflect on the factors that influence the performance of the approach. For example, a facial recognition algorithm may perform poorly when image resolution is low or images are taken in low lighting. Or a speech-to-text system might not be used reliably to provide closed captions for online lectures because it fails to handle technical jargon.
- The authors should discuss the computational efficiency of the proposed algorithms and how they scale with dataset size.
- If applicable, the authors should discuss possible limitations of their approach to address problems of privacy and fairness.
- While the authors might fear that complete honesty about limitations might be used by reviewers as grounds for rejection, a worse outcome might be that reviewers discover limitations that aren't acknowledged in the paper. The authors should use their best judgment and recognize that individual actions in favor of transparency play an important role in developing norms that preserve the integrity of the community. Reviewers will be specifically instructed to not penalize honesty concerning limitations.

3. Theory assumptions and proofs

Question: For each theoretical result, does the paper provide the full set of assumptions and a complete (and correct) proof?

Answer: [\[Yes\]](#)

Justification: We state the assumptions in the text and provide the full proof in the technical appendix.

Guidelines:

- The answer NA means that the paper does not include theoretical results.
- All the theorems, formulas, and proofs in the paper should be numbered and cross-referenced.
- All assumptions should be clearly stated or referenced in the statement of any theorems.
- The proofs can either appear in the main paper or the supplemental material, but if they appear in the supplemental material, the authors are encouraged to provide a short proof sketch to provide intuition.
- Inversely, any informal proof provided in the core of the paper should be complemented by formal proofs provided in appendix or supplemental material.
- Theorems and Lemmas that the proof relies upon should be properly referenced.

4. Experimental result reproducibility

Question: Does the paper fully disclose all the information needed to reproduce the main experimental results of the paper to the extent that it affects the main claims and/or conclusions of the paper (regardless of whether the code and data are provided or not)?

Answer: [\[Yes\]](#)

Justification: We provide the high level details in the main body and the detailed version in the Appendix. We aim to release the code upon acceptance.

Guidelines:

- The answer NA means that the paper does not include experiments.
- If the paper includes experiments, a No answer to this question will not be perceived well by the reviewers: Making the paper reproducible is important, regardless of whether the code and data are provided or not.
- If the contribution is a dataset and/or model, the authors should describe the steps taken to make their results reproducible or verifiable.
- Depending on the contribution, reproducibility can be accomplished in various ways. For example, if the contribution is a novel architecture, describing the architecture fully might suffice, or if the contribution is a specific model and empirical evaluation, it may be necessary to either make it possible for others to replicate the model with the same dataset, or provide access to the model. In general, releasing code and data is often one good way to accomplish this, but reproducibility can also be provided via detailed instructions for how to replicate the results, access to a hosted model (e.g., in the case of a large language model), releasing of a model checkpoint, or other means that are appropriate to the research performed.
- While NeurIPS does not require releasing code, the conference does require all submissions to provide some reasonable avenue for reproducibility, which may depend on the nature of the contribution. For example
 - (a) If the contribution is primarily a new algorithm, the paper should make it clear how to reproduce that algorithm.
 - (b) If the contribution is primarily a new model architecture, the paper should describe the architecture clearly and fully.
 - (c) If the contribution is a new model (e.g., a large language model), then there should either be a way to access this model for reproducing the results or a way to reproduce the model (e.g., with an open-source dataset or instructions for how to construct the dataset).
 - (d) We recognize that reproducibility may be tricky in some cases, in which case authors are welcome to describe the particular way they provide for reproducibility. In the case of closed-source models, it may be that access to the model is limited in some way (e.g., to registered users), but it should be possible for other researchers to have some path to reproducing or verifying the results.

5. Open access to data and code

Question: Does the paper provide open access to the data and code, with sufficient instructions to faithfully reproduce the main experimental results, as described in supplemental material?

Answer: [\[Yes\]](#)

Justification: Code will be open sourced if accepted as well as provided to reviewers in a supplemental section.

Guidelines:

- The answer NA means that paper does not include experiments requiring code.
- Please see the NeurIPS code and data submission guidelines (<https://nips.cc/public/guides/CodeSubmissionPolicy>) for more details.
- While we encourage the release of code and data, we understand that this might not be possible, so “No” is an acceptable answer. Papers cannot be rejected simply for not including code, unless this is central to the contribution (e.g., for a new open-source benchmark).
- The instructions should contain the exact command and environment needed to run to reproduce the results. See the NeurIPS code and data submission guidelines (<https://nips.cc/public/guides/CodeSubmissionPolicy>) for more details.
- The authors should provide instructions on data access and preparation, including how to access the raw data, preprocessed data, intermediate data, and generated data, etc.
- The authors should provide scripts to reproduce all experimental results for the new proposed method and baselines. If only a subset of experiments are reproducible, they should state which ones are omitted from the script and why.

- At submission time, to preserve anonymity, the authors should release anonymized versions (if applicable).
- Providing as much information as possible in supplemental material (appended to the paper) is recommended, but including URLs to data and code is permitted.

6. Experimental setting/details

Question: Does the paper specify all the training and test details (e.g., data splits, hyper-parameters, how they were chosen, type of optimizer, etc.) necessary to understand the results?

Answer: [\[Yes\]](#)

Justification: We provide them in the Appendix.

Guidelines:

- The answer NA means that the paper does not include experiments.
- The experimental setting should be presented in the core of the paper to a level of detail that is necessary to appreciate the results and make sense of them.
- The full details can be provided either with the code, in appendix, or as supplemental material.

7. Experiment statistical significance

Question: Does the paper report error bars suitably and correctly defined or other appropriate information about the statistical significance of the experiments?

Answer: [\[Yes\]](#)

Justification: We provide 1 STD error bars to all plots.

Guidelines:

- The answer NA means that the paper does not include experiments.
- The authors should answer "Yes" if the results are accompanied by error bars, confidence intervals, or statistical significance tests, at least for the experiments that support the main claims of the paper.
- The factors of variability that the error bars are capturing should be clearly stated (for example, train/test split, initialization, random drawing of some parameter, or overall run with given experimental conditions).
- The method for calculating the error bars should be explained (closed form formula, call to a library function, bootstrap, etc.)
- The assumptions made should be given (e.g., Normally distributed errors).
- It should be clear whether the error bar is the standard deviation or the standard error of the mean.
- It is OK to report 1-sigma error bars, but one should state it. The authors should preferably report a 2-sigma error bar than state that they have a 96% CI, if the hypothesis of Normality of errors is not verified.
- For asymmetric distributions, the authors should be careful not to show in tables or figures symmetric error bars that would yield results that are out of range (e.g. negative error rates).
- If error bars are reported in tables or plots, The authors should explain in the text how they were calculated and reference the corresponding figures or tables in the text.

8. Experiments compute resources

Question: For each experiment, does the paper provide sufficient information on the computer resources (type of compute workers, memory, time of execution) needed to reproduce the experiments?

Answer: [\[Yes\]](#)

Justification: We provide the GPU and architecture that was used and the time per iterations.

Guidelines:

- The answer NA means that the paper does not include experiments.

- The paper should indicate the type of compute workers CPU or GPU, internal cluster, or cloud provider, including relevant memory and storage.
- The paper should provide the amount of compute required for each of the individual experimental runs as well as estimate the total compute.
- The paper should disclose whether the full research project required more compute than the experiments reported in the paper (e.g., preliminary or failed experiments that didn't make it into the paper).

9. Code of ethics

Question: Does the research conducted in the paper conform, in every respect, with the NeurIPS Code of Ethics <https://neurips.cc/public/EthicsGuidelines>?

Answer: [Yes]

Justification: We abide by all ethical considerations in conducting this research.

Guidelines:

- The answer NA means that the authors have not reviewed the NeurIPS Code of Ethics.
- If the authors answer No, they should explain the special circumstances that require a deviation from the Code of Ethics.
- The authors should make sure to preserve anonymity (e.g., if there is a special consideration due to laws or regulations in their jurisdiction).

10. Broader impacts

Question: Does the paper discuss both potential positive societal impacts and negative societal impacts of the work performed?

Answer: [Yes]

Justification: We mention some of the socially important use cases of this work in the introduction, and in the Discussion we mention that, while we intend for this analysis to improve social impacts, we recognize, that with any data driven system, there are potential negative ramifications.

Guidelines:

- The answer NA means that there is no societal impact of the work performed.
- If the authors answer NA or No, they should explain why their work has no societal impact or why the paper does not address societal impact.
- Examples of negative societal impacts include potential malicious or unintended uses (e.g., disinformation, generating fake profiles, surveillance), fairness considerations (e.g., deployment of technologies that could make decisions that unfairly impact specific groups), privacy considerations, and security considerations.
- The conference expects that many papers will be foundational research and not tied to particular applications, let alone deployments. However, if there is a direct path to any negative applications, the authors should point it out. For example, it is legitimate to point out that an improvement in the quality of generative models could be used to generate deepfakes for disinformation. On the other hand, it is not needed to point out that a generic algorithm for optimizing neural networks could enable people to train models that generate Deepfakes faster.
- The authors should consider possible harms that could arise when the technology is being used as intended and functioning correctly, harms that could arise when the technology is being used as intended but gives incorrect results, and harms following from (intentional or unintentional) misuse of the technology.
- If there are negative societal impacts, the authors could also discuss possible mitigation strategies (e.g., gated release of models, providing defenses in addition to attacks, mechanisms for monitoring misuse, mechanisms to monitor how a system learns from feedback over time, improving the efficiency and accessibility of ML).

11. Safeguards

Question: Does the paper describe safeguards that have been put in place for responsible release of data or models that have a high risk for misuse (e.g., pretrained language models, image generators, or scraped datasets)?

Answer: [NA]

Justification: No such risk

Guidelines:

- The answer NA means that the paper poses no such risks.
- Released models that have a high risk for misuse or dual-use should be released with necessary safeguards to allow for controlled use of the model, for example by requiring that users adhere to usage guidelines or restrictions to access the model or implementing safety filters.
- Datasets that have been scraped from the Internet could pose safety risks. The authors should describe how they avoided releasing unsafe images.
- We recognize that providing effective safeguards is challenging, and many papers do not require this, but we encourage authors to take this into account and make a best faith effort.

12. Licenses for existing assets

Question: Are the creators or original owners of assets (e.g., code, data, models), used in the paper, properly credited and are the license and terms of use explicitly mentioned and properly respected?

Answer: [NA]

Justification: Not applicable.

Guidelines:

- The answer NA means that the paper does not use existing assets.
- The authors should cite the original paper that produced the code package or dataset.
- The authors should state which version of the asset is used and, if possible, include a URL.
- The name of the license (e.g., CC-BY 4.0) should be included for each asset.
- For scraped data from a particular source (e.g., website), the copyright and terms of service of that source should be provided.
- If assets are released, the license, copyright information, and terms of use in the package should be provided. For popular datasets, paperswithcode.com/datasets has curated licenses for some datasets. Their licensing guide can help determine the license of a dataset.
- For existing datasets that are re-packaged, both the original license and the license of the derived asset (if it has changed) should be provided.
- If this information is not available online, the authors are encouraged to reach out to the asset's creators.

13. New assets

Question: Are new assets introduced in the paper well documented and is the documentation provided alongside the assets?

Answer: [NA]

Justification: None generated.

Guidelines:

- The answer NA means that the paper does not release new assets.
- Researchers should communicate the details of the dataset/code/model as part of their submissions via structured templates. This includes details about training, license, limitations, etc.
- The paper should discuss whether and how consent was obtained from people whose asset is used.
- At submission time, remember to anonymize your assets (if applicable). You can either create an anonymized URL or include an anonymized zip file.

14. Crowdsourcing and research with human subjects

Question: For crowdsourcing experiments and research with human subjects, does the paper include the full text of instructions given to participants and screenshots, if applicable, as well as details about compensation (if any)?

Answer: [NA]

Justification: Not applicable

Guidelines:

- The answer NA means that the paper does not involve crowdsourcing nor research with human subjects.
- Including this information in the supplemental material is fine, but if the main contribution of the paper involves human subjects, then as much detail as possible should be included in the main paper.
- According to the NeurIPS Code of Ethics, workers involved in data collection, curation, or other labor should be paid at least the minimum wage in the country of the data collector.

15. Institutional review board (IRB) approvals or equivalent for research with human subjects

Question: Does the paper describe potential risks incurred by study participants, whether such risks were disclosed to the subjects, and whether Institutional Review Board (IRB) approvals (or an equivalent approval/review based on the requirements of your country or institution) were obtained?

Answer: [NA]

Justification: Not applicable.

Guidelines:

- The answer NA means that the paper does not involve crowdsourcing nor research with human subjects.
- Depending on the country in which research is conducted, IRB approval (or equivalent) may be required for any human subjects research. If you obtained IRB approval, you should clearly state this in the paper.
- We recognize that the procedures for this may vary significantly between institutions and locations, and we expect authors to adhere to the NeurIPS Code of Ethics and the guidelines for their institution.
- For initial submissions, do not include any information that would break anonymity (if applicable), such as the institution conducting the review.

16. Declaration of LLM usage

Question: Does the paper describe the usage of LLMs if it is an important, original, or non-standard component of the core methods in this research? Note that if the LLM is used only for writing, editing, or formatting purposes and does not impact the core methodology, scientific rigor, or originality of the research, declaration is not required.

Answer: [NA]

Justification: Not applicable

Guidelines:

- The answer NA means that the core method development in this research does not involve LLMs as any important, original, or non-standard components.
- Please refer to our LLM policy (<https://neurips.cc/Conferences/2025/LLM>) for what should or should not be described.