

# A Comprehensive Study of Gender Bias in Chemical Named Entity Recognition Models

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## Abstract

Chemical named entity recognition (NER) models influence numerous downstream tasks, from adverse drug reaction identification to pharmacoepidemiology. However, it is unknown whether these models work the same for everyone. Performance disparities can potentially cause harm rather than the intended good. This paper assesses gender-related performance disparities in chemical NER systems. We develop a framework for measuring gender bias in chemical NER models using synthetic data and a newly annotated corpus of over 92,405 words with self-identified gender information from Reddit. Our evaluation of state-of-the-art biomedical NER models reveals evident biases. For instance, synthetic data suggests female-related names are frequently misclassified as chemicals, especially with datasets rich in brand names. Additionally, we observe significant performance disparities between female- and male-associated data in both datasets. Many systems fail to detect contraceptives such as birth control. Our findings emphasize the biases in chemical NER models, urging practitioners to be aware of and address these biases in application.

## 1 INTRODUCTION

Chemical named entity recognition (NER) is the extraction of chemical mentions (e.g., drug names) from the text. Chemical NER is essential in many downstream tasks, from pharmacovigilance (O'Connor et al., 2014) to facilitating drug discovery by mining biomedical research articles (Agarwal and Searls, 2008). For instance, Chemical NER systems are the first step in pipelines developed to mine adverse drug reactions (ADRs) (Farrugia and Abela, 2020). However, manually collecting ADRs is challenging due to limitations in clinical trials, such as insufficient participants for rare ADRs, limited durations, inability to test all drug combinations swiftly, and drug repurposing leading to unexpected ADRs (Mammì

et al., 2013). Hence, using chemicals to mine ADR mentions at scale can have a positive impact. However, it is unknown whether these systems perform the same for everyone. Who benefits from these systems, and who can be harmed? We present a comprehensive analysis of gender-related performance disparities of Chemical NER in this paper.

Performance disparities have recently received substantial attention in the field of NLP. For example, recent research shows performance drops in text classification models across different subpopulations such as gender, race, and minority dialects (Dixon et al., 2018; Park et al., 2018; Badjatiya et al., 2019; Rios, 2020; Lwowski and Rios, 2021; Mozafari et al., 2020). Performance disparities can manifest in multiple parts of NLP systems, including training data, resources, pre-trained models (e.g., word embeddings), and their downstream applications (Zhao et al., 2019; Goldfarb-Tarrant et al., 2021; Zhao et al., 2017). However, while previous research has explored these disparities, the focus has been largely on synthetic data and non-biomedical applications (Mehrabi et al., 2020). Our study addresses this literature gap by providing a comprehensive examination of gender-related performance disparities in Chemical NER, focusing on both synthetic and real-world data.

This paper studies a similar task like Mehrabi et al. (2020) with two primary distinctions. First, our focus is on Chemical NER, a less studied area in Biomedical NLP despite its significant bias implications. Second, while Mehrabi et al. (2020) uses synthetic data and templates (e.g., NAME in LOCATION) for bias analysis, we delve deeper into the potential biases in chemical naming, especially how they contribute to false positives. Lieven et al. (2015) highlighted a preference for linguistically feminine brand names in the market, leading drug companies to adopt such naming conventions. This can inadvertently cause models to misclassify female names as chemicals. However, only using

084 templates might not capture the diverse writing of  
085 different groups. If a model favors certain names,  
086 how does it affect real individuals? Do biases from  
087 template data affect some groups disproportionately?  
088 For example, Sundbom et al. (2017) shows  
089 that women are more frequently prescribed antide-  
090 pressants than men. If models struggle to detect  
091 these drugs, often mentioned by females, it may  
092 cause gender-specific biases in their performance.  
093 Other studies, like Riley III et al. (1998), reveal  
094 gender differences in pain sensitivity and opioid  
095 prescriptions, with women receiving opioids twice  
096 as often. The template method would not capture  
097 these differences in the model in chemical detec-  
098 tion performance for certain classes of drugs.

099 Therefore, this paper presents a dual approach:  
100 we explore template data but also assemble and  
101 annotate a real-world dataset with self-identified  
102 gender information.<sup>1</sup> Our approach is influenced  
103 by the concerns raised by Blodgett et al. (2021)  
104 regarding many biased studies needing a sufficient  
105 understanding of the potential harm posed by the  
106 models. While we cannot fully conceptualize all  
107 potential harms, this paper moves beyond prior  
108 work focused on non-realized or synthetic datasets.  
109 We believe exploring data from people who have  
110 self-identified their demographic information is bet-  
111 ter. This will provide a more realistic understanding  
112 of how these models will perform based on how  
113 people write and what they write about.

114 Our main contributions are threefold.

- 115 1. We introduce and will publicly release a novel  
116 annotated Chemical NER dataset for social  
117 media data. Moreover, the dataset contains  
118 self-identified gender information to be used  
119 to measure gender bias in Chemical NER mod-  
120 els. To the best of our knowledge, this is  
121 the first Reddit-based Chemical NER dataset.  
122 *Moreover, it is the first Chemical NER dataset*  
123 *with self-identified gender information.*
- 124 2. We introduce a comprehensive testing frame-  
125 work for gender bias in Chemical NER using  
126 both synthetic and real-world data. To the best  
127 of our knowledge, our results are the first to  
128 conduct bias analysis for chemical NER in  
129 biomedical application. This allows a better  
130 understanding of modern chemical NER tech-  
131 niques. *Moreover, it spurs a discourse about*  
132 *how information extraction methods can be*

<sup>1</sup>The dataset and code will be released publicly upon ac-  
ceptance.

*biased, how the biases can be measured, and*  
*provides a framework for bias mitigation tech-*  
*nique development.*

3. Finally, we provide a comprehensive error  
analysis and discussion to better understand  
*how* Chemical NER models can be biased.  
The study links biases to both chemical nam-  
ing conventions and limits in current datasets  
with regard to gender specific chemical men-  
tions (e.g., contraceptives).

## 2 RELATED WORK

Prior work extensively curated labeled data for  
chemical NER and developed domain-specific  
models. For example, the CHEMDNER cor-  
pus (Krallinger et al., 2015) was created for the  
2014 BioCreative shared task on chemical extrac-  
tion from text. Researchers recognize the impor-  
tance of these systems and are working to make  
them as fair and accurate as possible. Likewise,  
the CDR (Li et al., 2016) dataset was developed  
to detect chemical-disease relations for the 2015  
shared task. Similar to traditional NER tasks (Li  
et al., 2020), a broad range of approaches have  
been proposed to detect Chemicals (Rocktäschel  
et al., 2012; Chiu et al., 2021; Lee et al., 2020; Sun  
et al., 2021; López-Úbeda et al., 2021; Weber et al.,  
2021), from traditional conditional random fields  
to deep learning methods. Many recent neural  
network-based advances can be broken into three  
main groups of models, word, character, and con-  
textual embedding-based models. For instance, Lee  
et al. (2020) trained a biomedical-specific BERT  
model that improved on many prior state-of-the-art  
results. HunFlair (Weber et al., 2021) introduced  
a method that matches the word, contextual, and  
character embeddings into a unified framework to  
achieve state-of-the-art performance. In this pa-  
per, we evaluate several state-of-the-art systems.  
Particularly, we focus on systems that use word  
embeddings, sub-word embeddings, and character  
embeddings, which allows us to understand the  
impact of morphological features of the chemical  
names on gender bias.

Several previous works have measured and high-  
lighted bias in different NLP tasks. For instance,  
Sap et al. (2019) measures the bias of offensive  
language detection models on African American  
English. Likewise, Park et al. (2018) measures gen-  
der bias of abusive language detection models and  
evaluates various methods such as word embedding

debiasing and data augmentation to improve biased methods. Davidson et al. (2019) shows racial and ethnic bias when identifying hate speech online and that tweets in the black-aligned corpus are more likely to be assigned hate speech. Gaut et al. (2020) creates the WikiGenderBias dataset to evaluate the gender bias in the relation extraction (RE) model, confirming that the RE system behaves differently when the target entities are of different genders. Cirillo et al. (2020) demonstrate that biases in biomedical applications can stem from various sources, such as skewed diagnoses resulting from clinical depression scales that measure symptoms more prevalent in women, potentially leading to a higher reported incidence of depression among this group (Martin et al., 2013). Other sources include the underrepresentation of minority populations such as pregnant women (Organization and for Women’s Health in Society, 2009), non-representative samples in AI training data, and inherent algorithmic discrimination, all potentially contributing to inaccurate and unfair results.

Overall, several metrics have been proposed to measure gender bias. One of the most commonly used metrics involves measuring bias by examining model performance disparities on male and female data points (Kiritchenko and Mohammad, 2018). Performance disparities have been observed across a wide array of NLP tasks such as detecting virus-related text (Lwowski and Rios, 2021), language generation (Sheng et al., 2019), coreference resolution (Zhao et al., 2018), named entity recognition (Mehrabi et al., 2020), and machine translation (Font and Costa-jussà, 2019). Most related to this study, researchers have shown that traditional NER systems (i.e., to detect people, locations, and organizations) are biased concerning gender (Mehrabi et al., 2020). Specifically, Mehrabi et al. (2020) demonstrates that female-related names are more likely to be misidentified as a location than male names. This stream of research underscores the importance of our investigation into performance disparities in NLP.

Finally, while not directly studied in prior NER experiments. It is important to discuss some background about morphological elements of chemical names. Morphological elements often representing masculinity or femininity are frequently used in chemical naming conventions. According to Lieven et al. (2015), consumers perceive linguistically feminine brand names as warmer and likelier.

	# of Chemical Mentions	# Sentences	# Words
CDR	4,409	14,306	346,001
CHEMDNER	84,355	87,125	2,431,247
AskDoc MALE	1,501	2,862	52,221
AskDoc FEMALE	1,774	2,151	40,184
AskDoc ALL	3,275	5,013	92,405
Synthetic MALE	2,800,000	2,800,000	25,760,000
Synthetic FEMALE	2,800,000	2,800,000	25,760,000
Synthetic ALL	5,600,000	5,600,000	51,520,000

Table 1: Dataset statistics.

For instance, adding a diminutive suffix to the masculine form of the name usually feminizes it. The masculine names such as Robert, Julius, Antonio, and Carolus (more commonly Charles today) are feminized by adding the suffixes “a”, “ia”, “ina”, or “ine” to generate Julia, Roberta, Antonia, and Caroline, respectively. The suffixes “ia” and “a” is commonly used for inorganic oxides such as magnesia, zirconia, silica, and titania (Hepler-Smith, 2015). Likewise, “ine” is used as the suffix in many organic bases and base substances such as quinine, morphine, guanidine, xanthine, pyrimidine, and pyridine. Hence, while these practices were not originally “biased” in their original usage, they can potentially impact model performance (e.g., feminine names can be detected as chemicals). Therefore, the patterns can cause biased models. As part of our approach to investigate this potential source of bias, we propose using synthetic data to quantify this phenomenon.

### 3 DATASETS

In this section, we describe the four main datasets used in our experiments: two are publicly-released datasets based on PubMed, and two are newly curated datasets, one using social media data and another based on templates. Table 1 provides their statistics. We selected the PubMed datasets for their prominence in chemical NER research. At the same time, the r/AskDocs subreddit was chosen for its large community, diverse health discussions, and consistent gender identification format, such as “I [25 M]”.

**CDR (Li et al., 2016)** We use the BioCreative V CDR shared task corpus. The CDR corpus comprises 1,500 PubMed articles with 4,409 annotated chemicals, 5,818 diseases, and 3,116 chemical disease interactions. This corpus is designed to address two distinct tasks: Relation classification and NER. For this study, we focus on the NER for chemical entities. The annotator agreement for this

274 corpus was .87. Finally, we used the same train,  
275 validation, and test splits from the shared task for  
276 our experiments.

277 **CHEMDNER (Krallinger et al., 2015)** The  
278 CHEMDNER corpus includes abstracts from  
279 10000 chemistry-related journals published in 2013  
280 on PubMed. Each abstract was manually annotated  
281 for chemical mentions. These mentions were cat-  
282 egorized into seven subtypes: abbreviation, fam-  
283 ily, formula, identifier, multiple, systematic, and  
284 trial. The BioCreative organizers divided the cor-  
285 pus into training (3500 abstracts), development  
286 (3500 abstracts), and test (3000 abstracts) sets.  
287 The BioCreative IV CHEMDNER corpus com-  
288 prises 84,355 chemical mention annotations across  
289 10,000 abstracts, with an inter-annotator agreement  
290 of .91 (Krallinger et al., 2015). For this study, we  
291 only use the major Chemical annotations and ig-  
292 nore the subtypes for consistency across corpora.  
293 Finally, we use the same train, validation, and test  
294 splits used in the shared task for our experiments.

295 **Synthetic (Template) Data** We designed a new  
296 synthetic dataset to quantify the gender bias in the  
297 Chemical NER models. Intuitively, the purpose  
298 of the synthetic dataset is to measure two items.  
299 First, do gender-related names and pronouns get  
300 incorrectly classified as Chemicals (i.e., cause false  
301 positives)? Second, does the appearance of gender-  
302 related names/pronouns impact the prediction of  
303 other words (i.e., cause false negatives)? Specifi-  
304 cally, we create templates such as “[NAME] said  
305 they has been taking [CHEMICAL] for illness.”.  
306 In the “[NAME]” column, we filled in the names  
307 associated with the male and female genders based  
308 on the 200 most popular baby names provided by  
309 the Social Security Administration <sup>2</sup>. We recog-  
310 nize that gender is not binary and that names do  
311 not equal gender. Hence, we refer to these “gender-  
312 related” names in this paper. This is a similar frame-  
313 work used by Mishra et al. (2020) and other gender  
314 bias papers (Kiritchenko and Mohammad, 2018).  
315 The “[CHEMICAL]” field is filled with the chemi-  
316 cals listed in the Unified Medical Language System  
317 (UMLS) (Bodenreider, 2004). For example, com-  
318 pleted templates include “John said they has been  
319 taking citalopram for illness.” and “Karen said they  
320 has been taking citalopram for illness.” We cre-  
321 ated examples using five templates, 200 chemicals,  
322 and 200 names for each gender for each decade

<sup>2</sup><https://www.ssa.gov/oact/babynames/>

#### Templates

[NAME] said they has been taking [CHEMICAL] for illness.  
Did you hear that [NAME] has been using [CHEMICAL].  
[CHEMICAL] has really been harming [NAME], I hope they stop.  
I think [NAME] is addicted to [CHEMICAL].  
[NAME], please stop taking [CHEMICAL], it is bad for you.

Table 2: Templates used to create the synthetic dataset.

from 1880 to 2010, generating a total of 200,000  
templates for each of the 14 decades. A list of ad-  
ditional templates is shown in Table 2. This dataset  
is only used for evaluation.

**AskDocs** We develop a new corpus using data  
from the Reddit community r/AskDocs. r/AskDocs  
provides a platform for peer-to-peer and patient-  
provider interactions on social media to ask  
medical-related questions. The providers are gener-  
ally verified medical professionals. We collected all  
the posts from the community with self-identified  
gender mentions. To identify self-identified gen-  
der, we use a simple regular expression that looks  
for mentions of “I” or “My” followed by gender,  
and optionally age, e.g., “I [F34]”, “My (23F)”,  
“I [M]”. Next, following general annotation rec-  
ommendations for NLP (Pustejovsky and Stubbs,  
2012), the annotation process was completed in  
two stages to increase the reliability of the labels.  
First, two graduate students annotated chemicals  
in the dataset resulting in an inter-annotator agree-  
ment of .874, achieving a similar agreement score  
as CDR and CHEMDNER. Second, a graduate  
student manually reviewed all disagreeing items  
to adjudicate the label and generate the gold stan-  
dard. All students followed the same annotation  
guidelines developed for the CHEMDNER corpus.  
Contrary to the synthetic dataset, the actual data  
will allow users to measure biases arising from  
text content differences across posts with different  
self-identified gender mentions.

## 4 EXPERIMENTAL DESIGN AND METHODS

The goal of NER is to classify words into a se-  
quence of labels. Formally, given an input sequence  
 $\mathcal{X} = [x_1, x_2, \dots, x_N]$  with N tokens, the goal of  
NER is to output the corresponding label sequence  
 $\mathcal{Y} = [y_1, y_2, \dots, y_N]$  with the same length, thus  
modeling the probabilities over a sequence  $p(\mathcal{Y}|\mathcal{X})$ .  
For this task, we conducted an experiment evaluat-  
ing out-of-domain models on the AskDoc corpus.

Specifically, models were trained and optimized on the CHEMDNER and CDR datasets and then applied to the AskDoc dataset. All models are evaluated using precision, recall, and F1. To measure bias, we use precision, recall, and F1 differences (Czarnowska et al., 2021). Specifically, let  $m$  be Males’ performance metric (e.g., F1), and  $f$  represent the Female metric. The bias is measured using the difference  $f - m$ .

## 4.1 MODELS

We evaluate three distinct models: Word Embedding models (Mikolov et al., 2013), Flair embedding models (Akbik et al., 2018), and BERT-based models (Devlin et al., 2019a). While the embeddings for each model type vary, the sequence processing component is the same for each method. Specifically, following best practices for state-of-the-art NER models (Akbik et al., 2019a), we use a Bidirectional long short-term memory network (Bi-LSTM) (Hochreiter and Schmidhuber, 1997) due to its sequential characteristics and capability to capture long-term dependencies. Recent research has shown that Bi-LSTM models can produce state-of-the-art performance when combined with contextual embeddings and Conditional Random Fields (CRFs) (Mueller et al., 2020; Veyseh et al., 2022). Hence, in this paper, we use the Bi-LSTM+CRF implementation in the Flair NLP framework (Akbik et al., 2019b). The Bi-LSTM+CRF model is flexible because it can accept arbitrary embeddings as input. It is not constrained to traditional word embeddings (e.g., Word2Vec). We describe the embeddings we experiment with in the next Section.

## 4.2 EMBEDDINGS

We explore three sets of embeddings: Word2Vec, Flair, and BERT. Social media texts are brief and informal. Drugs and chemicals are typically described in descriptive, nontechnical language with spelling errors. These issues challenge social media NER. Some medications, like “all-trans-retinoic acid”, contain morphologically difficult parts. Yet, similar-structured phrases still generally represent similar things (Zhang et al., 2021). Hence, how we represent words (i.e., the embeddings we use) can directly impact performance and bias. We describe each embedding we use below:

### 4.2.1 Word2Vec (Pyysalo et al., 2013)

We use Word2Vec embeddings pre-trained on PubMed and PubMed Central. The embeddings

are publicly released as part of the FLAIR package. It is important to state that word embeddings have a major limitation. Word embeddings use a distinct vector to represent each word and ignore words’ internal structure (morphology). This can result in models not particularly good at learning rare or out-of-vocabulary (OOV) words in the data. The growing number of emerging chemicals/drugs with diverse morphological forms makes recognizing chemical entities on social media platforms particularly challenging. Another challenge posed by user-generated content is its unique characteristics and use of informal language, typically short context, noisy, sparse, and ambiguous content. Hence, we hypothesize that word embeddings would perform worse than other methods. However, it is unclear how these differences can impact bias.

### 4.2.2 HunFlair (Weber et al., 2021)

Weber et al. (2021) recently proposed a Flair contextual string embeddings (a character-level language model). Specifically, we use the embeddings in the HunFlair extension of the Flair package (Weber et al., 2021), which is pre-trained on a corpus of three million full-text articles from the Pubmed Central BioC text mining collection (Comeau et al., 2019) and about twenty-five million abstracts from PubMed. Unlike word embeddings mentioned above, Flair embeddings are a contextualized character-level representation. Flair embeddings are obtained from the hidden states of a bi-directional recurrent neural network (BiRNN). They are trained without any explicit notion of a word. Instead, Flair models a word as sequences of characters. Moreover, these embeddings are determined by the text surrounding them, i.e., the same word will have different embeddings depending on its contextual usage. The variant of the Flair embedding used in this study is the Pooled Flair embedding (Weber et al., 2021; Akbik et al., 2018). Furthermore, we use the forward and backward representations of Flair embeddings returned from the BiRNN. Intuitively, character-level embeddings can potentially help improve model predictions with better OOV handling.

### 4.2.3 BERT (Devlin et al., 2019b)

We also evaluate transformer-based embeddings. Specifically, we use the BERT variant “bert-base-uncased” available Flair and HuggingFace (Wolf et al., 2020). BERT was pre-trained using the BooksCorpus (800M words) and English

	Precision	Recall	F1
CDR + Word	<b>.8544</b>	.7989	.8230
CDR + Flair	.8793	.8733	.8761
CDR + BERT	<b>.8978</b>	<b>.9023</b>	<b>.9000</b>
CHEMDNER + Word	.8638	.7916	.8211
CHEMDNER + Flair	<b>.8929</b>	<b>.8652</b>	<b>.8783</b>
CHEMDNER + BERT	.8184	.7363	.7632

Table 3: Overall Results on CDR and CHEMDNER.

Wikipedia (2,500M words) (Devlin et al., 2019b). Furthermore, BERT embeddings are based on sub-word tokenization, so BERT can potentially handle OOV better than word embeddings alone. Intuitively, it fits somewhere between Flair (generating word embeddings from character representations) and Word2Vec (which independently learns embeddings for each word). Likewise, each word representation is context-dependent. Hence, BERT is better at handling word polysemy by capturing word semantics in context.

#### 4.2.4 Hyper-Parameter Settings

In this section, we report the best hyperparameter for each model. Similar to random hyperparameter search (Bergstra and Bengio, 2012), we generate 100 samples using different parameters for each dataset-model combination (e.g., we generate 100 versions of BERT for the CDR dataset). For the specific hyper-parameters, we used sample dropout from 0.1 to 0.9, hidden layer sizes from {128, 256, 512, 1024}, learning rates selected from 1e-4 to 1e-1 at random, and the option of whether to fine-tune the embedding layers (i.e., True vs. False). In addition, we trained all models for 25 epochs with a mini-batch size set to 32, where only the best model on the validation dataset is saved after each epoch. Finally, all experiments were run on four NVidia GeForce GTX 1080 Ti GPUs.

## 5 RESULTS

In this section, we report the performance of our model on the original CDR and CHEMDNER test datasets and the synthetic and real-data bias results.

### 5.1 CDR and CHEMDNER Results

Table 3 reports the average recall, precision, and F1 scores for each embedding type for the CDR and CHEMDNER datasets. The scores are averaged over the various random seeds and hyperparameters used to train the models. The Flair embeddings result in the best performance for the CDR dataset.

While in the CHEMDNER corpus, the Flair outperforms the BERT embeddings (.8783 vs. .7632). For the CHEMDNER results, we found that BERT is highly sensitive to hyperparameters, resulting in poorly performing models. The best-performing BERT models can perform similarly to the Flair model. See the supplementary material for details (e.g., max, min, and median scores).

### 5.2 Synthetic (Template) Results

In Table 4, we report the average synthetic dataset results and bias scores for each model trained on three different datasets (CDR, CHEMDNER, and AskDocs) with the three different embeddings (Word, Flair, and BERT). Overall, NER models have a substantial bias against female-related names. Specifically, nine out of nine models (1.000) have a lower precision for female-related templates, with an average precision bias of .0204 against female-related names. Likewise, seven out of nine (.7778) dataset-model pairs have lower F1 scores for female-related templates. The recall scores are similar for male- and female-related templates, with an average score near 0. The AskDoc dataset has the largest bias scores against female-related names (e.g., .0555 for precision). Yet, the CDR and CHEMDNER datasets also have substantial biases with differences as high as .0367. These results indicate that most bias differences are caused by female-related names being more likely to be classified as a chemical. This finding is consistent with prior research on naming conventions for brands (Lieven et al., 2015). To further investigate this, we randomly sample 100 chemicals from all three datasets and measured the number of brand name mentions. Overall, we found one brand name in the CHEMDNER dataset, 19 in the CDR dataset, and 32 in the ASKDOC dataset, which generally matches the bias performance differences in Table 4. Moreover, the Word Embedding (Word2Vec) models have the lowest bias scores. Word2Vec models are not impacted by the morphological structure of the chemical names. Hence, the models using word embeddings do not confuse names for chemicals. We find similar patterns for word embeddings on models trained on each dataset.

### 5.3 AskDoc Results

The AskDoc results are reported in Table 5. The results in Table 5 come from a model trained on PubMed data. As seen in Table 5, there is no sig-

	Male			Female			Difference		
	Precision	Recall	F1	Precision	Recall	F1	Precision	Recall	F1
CDR + Word	1	.8230	.9029	1	.8230	.9029	.0000	.0000	.0000
CDR + Flair	.9711	.9486	.9597	.9344	.9494	.9418	.0367	-.0008	.0179
CDR + BERT	.9867	.8493	.9128	.9728	.8444	.9041	.0138	.0048	.0087
CHEMDNER + Word	.9990	.8625	.9257	.9968	.8622	.9246	.0021	.0003	.0011
CHEMDNER + Flair	.9982	.8836	.9374	.9885	.8852	.9340	.0097	-0.007	.0034
CHEMDNER + BERT	.9913	.8768	.9306	.9680	.8762	.9198	.0233	-.0006	.0107
ASKDOC + Word	.9739	.9330	.9530	.9739	.9330	.9530	.0000	.0000	.0000
ASKDOC + Flair	.8833	.9523	.9164	.8278	.9519	.8852	<b>.0555</b>	.0005	<b>.0312</b>
ASKDOC + BERT	.9394	.9288	.9340	.8967	.9282	.9121	.0427	.0006	.0220
<b>Aggregate Measures</b>									
AVG							.0204	-.0002	.0106

Table 4: Synthetic (Template) Data Results. The smallest bias score for each dataset is marked in **blue** and the biggest is marked in **red**. The overall largest scores are in **bold**. The bottom section reports aggregate result measures, specifically the average differences and the percent of the DATASET + MODEL combinations that are biased against the female-related text.

	Male			Female			Difference		
	Precision	Recall	F1	Precision	Recall	F1	Precision	Recall	F1
CDR + Word	.8375	.5605	.6548	.8400	.5495	.6499	-.0025	.0110***	.0049
CDR + Flair	.8320	.6557	.7285	.8293	.6256	.7081	.0026	.0302***	.0204***
CDR + BERT	.8724	.6582	.7500	.8693	.6215	.7244	.0030	<b>.0367***</b>	.0256***
CHEMDNER + Word	.8693	.5444	.6609	.8751	.5305	.6521	-.0058	.0139***	.0089***
CHEMDNER + Flair	.8791	.6120	.7206	.8611	.5830	.6939	<b>.0180**</b>	.0290**	.0267***
CHEMDNER + BERT	.7995	.5942	.6717	.7964	.5648	.6438	.0031	.0295**	<b>.0279***</b>
<b>Aggregate Measures</b>									
AVG							-.0056	.0251	.0189

Table 5: AskDoc Results. The smallest bias score for each dataset is marked in **blue** and the biggest is marked in **red**. The overall largest scores are in **bold**. The bottom section reports aggregate result measures, specifically the average differences and the percent of the DATASET + MODEL combinations that are biased against the female-related text. Statistically, significant differences based on the Wilcoxon Signed Rank test are marked with \* (p-value < .05), \*\* (p-value < .01), and \*\*\* (p-value < .001).

nificant difference in precision between male and female datasets for most models, suggesting that precision remains consistent regardless of gender. However, recall displays a consistent bias against the female group. Likewise, F1 scores indicate a bias against the female group, except for the Word Embedding model trained on the CDR corpus. In contrast, Table 4 mirrors the results from Table 5, but the biases observed are in precision and F1 scores rather than recall and F1 scores. Overall, we have several major findings. First, again, we find substantial female-related bias in the Chemical NER system. Here, the bias is based on self-identified posts, not names. For instance, the CDR+BERT model has a recall for the Female posts nearly 4% lower (i.e., .0367) than the Male posts. However, what does this mean in real-world terms? Considering a sample of 1,000,000 chemical mentions across male and female posts (a rela-

tively small number in social media), a 4% recall difference results in an additional 40,000 false negatives for the female group. For example, there are well-known health disparities between men and women for depression, with absolute differences of less than 3% (Salk et al., 2017). Hence, a 4% recall difference can substantially impact findings if applied researchers or practitioners use out-of-domain models to understand medications for this disease. Such a considerable gap can markedly affect the utility and trustworthiness of these predictive outcomes in practical scenarios.

In summary, these results underline the necessity to acknowledge potential gender bias in information extraction tasks within biomedical applications. The performance disparity across genders calls for applying bias mitigation techniques to ensure equitable system performance. Further, the influences of the chosen NLP model and training corpus on

590 this bias underline the importance of careful model  
591 selection and data curation in creating unbiased  
592 NLP systems.

593 Second, the models with the most bias on the  
594 synthetic data do not correlate with the findings  
595 on real data. For example, the models trained on  
596 CDR corpus have the largest bias on the synthetic  
597 data but have the smallest bias when evaluating real  
598 data. Likewise, the synthetic data suffered from  
599 precision bias, while much of the bias on real data  
600 is related to recall. These findings are important  
601 given the reliance on synthetic data in bias analysis  
602 papers. In comparison, synthetic data allows us  
603 to target specific types of biases, **synthetic data  
604 alone does not provide an accurate estimate of  
605 bias in practice.**

606 Third, a pivotal question often raised is, “Does  
607 increasing model accuracy inherently lead to de-  
608 creased bias?” From our observations on the  
609 AskDoc and synthetic datasets, there is no direct  
610 correlation. Intriguingly, Word Embedding-based  
611 models, which were the least accurate among the  
612 models tested, exhibited the least bias. This un-  
613 derscores the idea that accuracy and fairness are  
614 both essential axes of model evaluation. Relying  
615 solely on improving accuracy will not automati-  
616 cally address bias or fairness concerns. Hence, the  
617 results suggest that performance disparities need  
618 to be directly addressed; simply developing more  
619 “accurate” models will not suffice. Finally, note  
620 that the biases can range higher than .0367. See the  
621 supplementary material for median, max, and min  
622 scores. Furthermore, it’s important to mention that  
623 these biases can exceed a measure of .0367. For  
624 more detailed results including median, maximum,  
625 and minimum scores, refer to the supplementary  
626 material.

## 627 6 Conclusion

628 In this paper, we evaluate the gender bias of Chem-  
629 ical NER systems. Moreover, we compare bias  
630 measurements from synthetic data with real-world  
631 self-identified data. We make two major findings.  
632 First, Chemical NER systems are biased with re-  
633 gard to gender for synthetic data. Specifically, our  
634 study found that **female name-like patterns fea-  
635 ture prominently in chemical naming conven-  
636 tions.** This characteristic leads to a notable bias  
637 in NER systems, where female-related names are  
638 disproportionately identified as chemicals, inadver-  
639 tently escalating the gender bias in these systems.

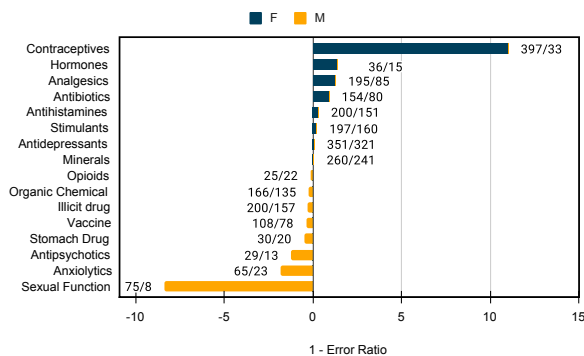


Figure 1: Ratio of false negatives for various drug categories. The ratio is represented next to each bar. For female-leaning errors, the female false negative count ( $FN_f^k$ ) is in the numerator. For male-leaning errors, the male false negative count ( $FN_m^k$ ) is in the numerator.

640 Furthermore, we explored the performance of  
641 these models in real-world scenarios and found that  
642 most models perform better on male-related data  
643 than female-related data. **A striking revelation  
644 was the system’s poor performance when iden-  
645 tifying chemicals frequently found in female-  
646 related data, such as mentions of contraceptives.**  
647 This result further compounds the concern of bias,  
648 bringing attention to the potential real-world impli-  
649 cations of such inaccuracies.

650 Additionally, our analysis exposed the limita-  
651 tions of synthetic data in estimating gender bias.  
652 **While synthetic data serves as a useful tool for  
653 identifying specific types of biases, it fails to pro-  
654 vide a comprehensive reflection of the bias in  
655 real-world applications.** This discovery under-  
656 scores the need for real-world bias analyses along-  
657 side synthetic data investigations.

658 Our study also drew attention to the non-  
659 correlation between model accuracy and bias. We  
660 discovered that **the least accurate models, based  
661 on Word Embeddings, exhibited the least bias.**  
662 This finding reiterates that enhancing model ac-  
663 curacy alone will not suffice in addressing these  
664 biases; instead, it is necessary to explicitly tackle  
665 the disparities in performance.

666 In conclusion, the results of our study empha-  
667 sise the urgent need for deliberate bias mitigation  
668 strategies in Chemical NER systems. Our findings  
669 spotlight the necessity for incorporating both syn-  
670 thetic and real-world data considerations to develop  
671 models that are both fair and reliable.



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	<b>A Appendix</b>	
	<b>A.1 Error Analysis and Discussion</b>	
	Our experiments show that Chemical NER systems are biased. However, what specifically is causing the errors? For the synthetic data, the answer is gender-related names. To understand the errors in the AskDoc data, we analyzed the errors made by the best NER models trained on the out-of-domain corpus (CHEMDNER and CDR) and tested the male and female splits of the AskDocs corpus. In Figure 1, we report the ratio of false negatives for different categories of drugs/chemicals. Specifically, for every false negative made by the top models of each dataset-model combination, we manually categorized them into a general chemical class (e.g., Contraceptives, Analgesics/Pain Killers,	

and Stimulants). Formally, let  $FN_m^k$  represent the total number of false negatives for chemical types  $k$  and male data  $m$ . Let  $FN_f^k$  represent the female false negatives. If  $FN_m^k$  is larger than  $FN_f^k$ , we define the ratio as  $-(1 - FN_m^k / FN_f^k)$ . Likewise, if  $FN_f^k$  is greater than  $FN_m^k$ , then we define the ratio as  $1 - (FN_f^k / FN_m^k)$ . Hence, when male ratios are higher, the score is negative; otherwise, it is positive.

Overall, we make several important findings. First, we find that the models make slightly more false negatives on the chemicals categories Contraceptives (e.g., birth control and Plan B One-Step), Hormones (e.g., Megace used to treat the symptoms of loss of appetite and wasting syndrome in people with illnesses such as breast cancer), Analgesics (i.e., Pain Killers such as Tylenol) and Antibiotics on the female dataset. In contrast, the models make slightly more errors in the chemical categories Anxiolytics (e.g., drugs used to treat anxiety), Antipsychotics (e.g., chemicals used to manage psychosis, principally in schizophrenia), and sexual function drugs (e.g., Viagra). Furthermore, while the ratio for the most male- and female-related errors (Contraceptives and Sexual Function) are similar, the absolute magnitudes are substantially different. For instance, there are 397 Contraceptive  $FN$ s in the female dataset, but only 75 Sexual Function  $FN$ s appear in the male dataset. This provides an explanation for the large differences in recall on the AskDoc corpus between the male and female datasets.

Interestingly, we find that the prevalence of chemicals across gender-related posts matches the prevalence found in traditional biomedical studies. Previous research report that women have been prescribed analgesics (e.g., pain killers such as opioids) twice as often as men (Chilet-Rosell, 2014; Serdarevic et al., 2017). While there is still limited understanding about whether men are under-prescribed or women are over-prescribed, the disparities in prescriptions are evident. Thus, the finding in Figure 1 that we receive twice as many analgesics  $FN$ s for female data is important. Depending on the downstream application of the Chemical NER system, these performance disparities may potentially increase harm to women. For example, if more varieties of drugs are prescribed to women, but our system does not detect them, then an ADR detection system will not be able to detect important harms.

We also find differences in Antibiotic  $FN$ s in Figure 1. There have also been medical studies showing gender differences in Antibiotic prescriptions. For example, a recent meta-analysis of primary care found that women received more antibiotics than men, especially women aged 16–54, receiving 36%–40% more than males of the same age (Smith et al., 2018). Again, if we do not detect many of the antibiotics prescribed to women, this can cause potential health disparities in downstream ADR (and other) systems.

Next, in Table 6, we report the false negative rate (FNR) for each category along with the general frequency of each category. Using the Pearson correlation coefficient, we relate the frequency of each category with the false negative rate for the male and female groups, respectively. Intuitively, we would expect the false negative rate to go down as the frequency increases, which matches our findings. However, we find that the correlation is much stronger for the male group than the female group.

In Table 7, we report the FNR for the female and male groups, respectively. We also introduce a new metric, weighted FNR, which assigns importance scores for each of the FNRs shown in to create a macro-averaged metric. Intuitively, the distribution of categories is different for both the male and female groups. So, we want to test whether the FNR scores are distributed uniformly across all categories, irrespective of, or if the errors are more concentrated for gender-specific categories. More errors in gender-specific categories can adversely impact a group that is not captured with the global FNR metric. Formally, we define wFNR for the female group as

$$wFNR^f = \sum_i^N w_i^f FNR_i^f \quad 1093$$

where  $FNR_i^f$  represents the female false negative rate for category  $i$ . Likewise,  $w_i^f$  is defined as

$$w_i^f = \frac{1}{\sum_i w_i^f} \cdot \frac{N_i^f / N^f}{N_i^m / N^m} \quad 1096$$

where  $N_i^f$  and  $N_i^m$  represent the total number of times a category  $i$  appears for the female and male groups, respectively. Intuitively, we are dividing the ratio of each category for female and male groups. So, if a category appears more often for females than males, proportionally, then the score will be

	Total Male	FNR Male	Total Female	FNR Female
<b>Contraceptives</b>	33	1.0000	408	.9730
<b>Hormones</b>	170	.0882	230	.1565
<b>Analgesics</b>	571	.1489	952	.2048
<b>Antibiotics</b>	326	.2454	347	.4438
<b>Antihistamines</b>	270	.5593	295	.6780
<b>Stimulants</b>	522	.3065	390	.5051
<b>Antidepressants</b>	781	.4110	1043	.3365
<b>Minerals</b>	605	.3983	785	.3312
<b>Opioids</b>	43	.5814	95	.2316
<b>Organic Chemical</b>	441	.3764	346	.3902
<b>Illicit drug</b>	353	.5666	311	.5048
<b>Vaccine</b>	108	1.0000	78	1.0000
<b>Stomach Drug</b>	55	.5455	44	.4545
<b>Antipsychotics</b>	47	.6170	95	.1368
<b>Anxiolytics</b>	126	.5603	100	.2300
<b>Sexual Function Drug</b>	78	.9615	8	1.0000
<b>PCC between Total and FNR</b>		<b>-.58</b>		<b>-.26</b>

Table 6: False negatives rate (FNR) for female and male-related AskDoc datasets. The pearson correlation coefficient (PCC) between the frequency of each chemical type and the FNR for teach group is marked in the last row.

	FNR	wFNR
<b>Male</b>	.3948	.6875
<b>Female</b>	<b>.4064</b>	<b>.8088</b>
<b>Gap</b>	.0116	.1213
<b>Ratio</b>	1.0294	1.1764

Table 7: FNR and weighted FNR (wFNR) results.

1103 higher. We normalize these scores for each group  
1104 so they sum to one. Overall, we find an absolute  
1105 gap of more than 1% (3% relative difference) be-  
1106 tween the FNR for male and female groups. But,  
1107 even worse, there is a much larger gap (.1213 vs  
1108 .0116) when using wFNR. This result suggests that  
1109 many of the false negatives are concentrated for  
1110 gender-specific categories (e.g., contraceptives) for  
1111 the female group more than the male group.

## 1112 A.2 Limitation

1113 There were several limitations to our study. First,  
1114 the adjudication of disagreeing items was depen-  
1115 dent on the judgment of a single graduate student,  
1116 potentially introducing human error and bias com-  
1117 pared to a multi-adjudicator approach. Second, the  
1118 vast volume of data from the active r/AskDoc sub-  
1119 reddit community makes the feasibility of one per-  
1120 son’s comprehensive review debatable. Although  
1121 our annotation method is in line with standard prac-

tices, a more multi-faceted approach involving nu-  
1122 merous annotators and adjudicators might offer im-  
1123 proved accuracy and consistency in future datasets.  
1124