

# 000 001 002 003 004 005 006 007 008 009 010 011 012 013 014 015 016 017 018 019 020 021 022 023 024 025 026 027 028 029 030 031 032 033 034 035 036 037 038 039 040 041 042 043 044 045 046 047 048 049 050 051 052 053 SELECTIVE EXPERT GUIDANCE FOR EFFECTIVE AND DIVERSE EXPLORATION IN REINFORCEMENT LEARN- ING OF LLMs

Anonymous authors

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## ABSTRACT

Reinforcement Learning with Verifiable Rewards (RLVR) has become a widely adopted technique for enhancing the reasoning ability of Large Language Models (LLMs). However, the effectiveness of RLVR strongly depends on the capability of base models. This issue arises because it requires the model to have sufficient capability to perform high-quality exploration, which involves both effectiveness and diversity. Unfortunately, existing methods address this issue by imitating expert trajectories, which improve effectiveness but neglect diversity. To address this, we argue that the expert only needs to **provide guidance at critical decision points** rather than the entire reasoning path. Based on this insight, we propose **MENTOR**: Mixed-policy Expert Navigation for Token-level Optimization of Reasoning, a framework that provides expert guidance only at critical decision points to perform effective and diverse exploration in RLVR. Extensive experiments show that MENTOR enables models capture the essence of expert strategies rather than surface imitation, thereby performing high-quality exploration and achieving superior overall performance. Our code is available online<sup>1</sup>.

## 1 INTRODUCTION

Reinforcement Learning with Verifiable Rewards (RLVR) has become a widely adopted technique for enhancing the reasoning ability of Large Language Models (LLMs). It has significantly improved models' performance in solving challenging mathematics and programming problems, as evidenced by models such as OpenAI-01 (Jaech et al., 2024), DeepSeek-R1 (Guo et al., 2025), and Kimi-1.5 (Team et al., 2025). These improvements are largely attributed to the models' ability to generate detailed chains of thought (CoT) before giving final answers (Wei et al., 2022), which is termed test-time scaling (Muennighoff et al., 2025).

However, the effectiveness of RLVR strongly depends on the capability of base models. It has been observed that when applied to models with limited parameters, RLVR fails to reproduce the remarkable gains observed on powerful base models (Guo et al., 2025).

This issue arises because RLVR requires the model to have sufficient capability to perform high-quality exploration, which involves both **effectiveness** and **diversity**. Specifically, when the task is overly challenging for the model, it often struggle to discover any correct reasoning trajectory (Yue et al., 2025), resulting in ineffective exploration that hinders training (Yu et al., 2025). Furthermore, even when correct solutions are found, limited diversity of reasoning trajectories often leads the model to rapidly converge to a narrow set of solutions (Song et al., 2025), which reflected in entropy collapse (Cui et al., 2025) and ultimately traps it in suboptimal solutions (Song et al., 2025).

Unfortunately, existing methods address this issue by imitating expert trajectories, which **improve effectiveness but neglect diversity**. While such imitation reduces ineffective exploration (Yan et al., 2025; Zhang et al., 2025a;b; Liu et al., 2025; Li et al., 2025), it forces the model to follow to fixed expert trajectories, thereby restricting the diversity of exploration and accelerating entropy collapse (Yan et al., 2025). In addition, the reduction of diversity is further accelerated by gradient

<sup>1</sup><https://anonymous.4open.science/r/mentor-F9C4/>

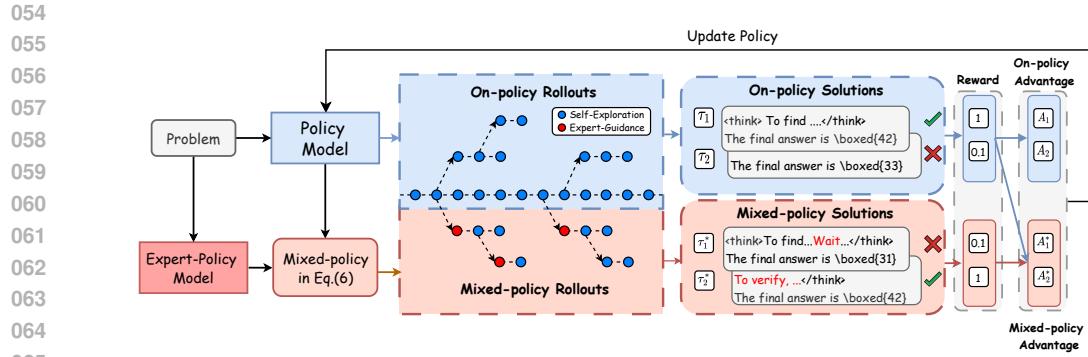


Figure 1: Illustration of MENTOR framework. By providing expert guidance only at critical decision points, MENTOR steers reasoning trajectories while preserving the policy’s own exploration, thereby avoiding the constraints of fixed expert trajectories and achieving more effective and diverse exploration in RL training.

imbalance (Huang et al., 2025), which drives the model to quickly overfit expert trajectories, especially when expert reasoning patterns diverge substantially from those of the policy model (Zhang et al., 2025a). Although some works attempt to mitigate it by reweighting tokens in expert trajectories (Yan et al., 2025; Zhang et al., 2025a), the relief remains superficial, as the exploration space is still fundamentally restricted by the fixed expert trajectories.

To achieve better exploration, we argue that the expert only needs to **provide guidance at critical decision points** rather than the entire reasoning trajectory. Expert guidance is indeed essential for steering the model toward correct solutions, but blindly imitating full expert trajectories restricts the exploration space. Since tokens contribute unequally to reasoning trajectories (Wang et al., 2025), introducing guidance at critical decision points enables the model to best leverage expert knowledge while preserving exploration diversity. Based on this insight, we propose **MENTOR**: Mixed-policy Expert Navigation for Token-level Optimization of Reasoning, a framework that injects expert guidance only at critical decision points to perform effective and diverse exploration. Extensive experiments show that MENTOR enables models capture the essence of expert strategies rather than surface imitation, thereby sustaining high-quality exploration and achieving superior overall performance.

Our contributions can be summarized as follows:

- We provide a formal analysis of RLVR and demonstrate that effective policy improvement critically depends on high-quality exploration, which requires not only discovering correct solutions but also maintaining sufficient diversity to prevent entropy collapse and avoid being trapped in suboptimal solutions.
- We are the first to propose leveraging expert knowledge only at critical decision points in RLVR training rather than imitating entire expert trajectories, thereby enabling models to achieve both effective and diverse exploration in RLVR.
- We conduct extensive experiments showing that MENTOR delivers consistent improvements on six challenging math benchmarks and out-of-domain tasks, with gains stable across diverse model families. Further analysis reveals that it mitigates entropy collapse in RLVR training and broadens the capability boundary of base models, and case studies demonstrate it can selectively absorb expert knowledge rather than superficial imitation.

## 2 WHAT IS HIGH-QUALITY EXPLORATION IN RLVR?

Exploration is fundamental to reinforcement learning, as it enables models to discover more rewarding strategies and thereby avoid being trapped in suboptimal behaviors. In this section, we investigate the necessary conditions of high-quality exploration in RLVR.

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Let  $\mathcal{S}$  denote the space of all possible token sequences over the LLM’s vocabulary, and let  $\pi_\theta$  denote a LLM with parameters  $\theta$ . Given a question space  $\mathcal{D} \subseteq \mathcal{S}$  and a input  $q \in \mathcal{D}$ , the model generates sequences  $\tau$  autoregressively according to a conditional distribution  $\pi_\theta(\cdot|q)$ .

**Definition 2.1** (Exploration Support Set). Given a probability threshold  $\delta_p$  and a question  $q$ , define the exploration support of  $\pi_\theta(\cdot|q)$  that excludes negligible-probability sequences:

$$\text{supp}(\pi_\theta(\cdot|q)) = \left\{ \tau \in \mathcal{S} \mid \pi_\theta(\tau|q) > \delta_p \right\}, \quad (1)$$

Although softmax guarantees that every sequence has strictly positive probability, a limited sampling budget makes extremely low-probability sequences practically unreachable. Therefore,  $\text{supp}(\pi_\theta(\cdot|q))$  characterizes the effective exploration space of the model for a given question  $q$ .

Fine-tuning LLM  $\pi_\theta$  using RL with a reward function  $R(\cdot)$  involves repeatedly sampling sequences from the current policy, rewarding the LLM for correct sequences and penalizing for the wrong ones, in order to maximize the expected reward:

$$J(\theta) = \mathbb{E}_{q \sim \mathcal{D}, \tau \sim \pi_\theta(\cdot|q)} [R(q, \tau)]. \quad (2)$$

In practice, this objective is commonly optimized with **Group Relative Policy Optimization (GRPO)** (Shao et al., 2024), which has demonstrated strong performance across tasks and enables effective scaling in the RLVR paradigm. GRPO leverages the reward scores of  $G$  sampled solutions for a given question  $q$  to estimate advantages, thereby eliminating the need for an additional value model. Formally, let  $\pi_{\theta_{\text{old}}}$  and  $\pi_\theta$  denote the policy before and after the update, each representing a distribution over tokens at every position. Given a question  $q$ , a set of sampled solution sequences  $\tau_i$  from  $\pi_{\theta_{\text{old}}}$ , and a reward function  $R(\cdot)$ , GRPO computes the advantage  $A_i$  by normalizing rewards within the group,

$$\begin{aligned} \mathcal{J}_{\text{GRPO}}(\theta) = & \mathbb{E}_{q \sim \mathcal{D}, \{\tau_i\}_{i=1}^G \sim \pi_{\theta_{\text{old}}}(\cdot|q)} \\ & \left[ \frac{1}{\sum_{i=1}^G |\tau_i|} \sum_{i=1}^G \sum_{t=1}^{|\tau_i|} \min \left( r_{i,t}(\theta) \hat{A}_{i,t}, \text{clip} (r_{i,t}(\theta), 1 \pm \varepsilon_{\text{clip}}) \hat{A}_{i,t} \right) - \beta D_{\text{KL}}(\pi_\theta || \pi_{\text{ref}}) \right] \end{aligned} \quad (3)$$

where

$$r_{i,t}(\theta) = \frac{\pi_\theta(\tau_{i,t} \mid q, \tau_{i,<t})}{\pi_{\theta_{\text{old}}}(\tau_{i,t} \mid q, \tau_{i,<t})}, \quad \hat{A}_{i,t} = \frac{R_i - \text{mean}(\{R_i\}_{i=1}^G)}{\text{std}(\{R_i\}_{i=1}^G)}. \quad (4)$$

## 2.2 THE NECESSARY CONDITIONS OF HIGH-QUALITY EXPLORATION IN RLVR

**Definition 2.2** (Explorable Optimal Trajectory Subset). For a given question  $q$ , the optimal trajectory set within the exploration support  $\text{supp}(\pi_\theta(\cdot|q))$  is defined as

$$\mathcal{T}^* = \{\tau \in \text{supp}(\pi_\theta(\cdot|q)) \mid R(q, \tau) = R_{\max}(q)\}, \quad (5)$$

where  $R_{\max}(q) = \sup_{\tau \in \mathcal{S}} R(q, \tau)$  denotes the maximal achievable reward for question  $q$ .

Intuitively,  $\mathcal{T}^*$  is a subset of the globally optimal trajectories, representing the portion of optimal solutions that the model can actually sample during rollouts. Under the training objective in Eq. (2), the support of  $\pi_\theta$  will progressively contract toward  $\mathcal{T}^*$ , eventually concentrating its probability mass on this set. This convergence yields the optimal policy  $\pi_{\text{opt}}$ , which maximizes the expected reward while maintaining the highest possible output diversity (see Appendix A.1.1 for proof).

**Effectiveness issue.** However, a key insight is that if the model lacks the ability to discover any optimal trajectory, then  $\mathcal{T}^*$  becomes empty, and the reinforcement learning process can no longer make progress. For example, under GRPO, when correct solutions are absent, the normalized advantages  $\hat{A}_{i,t}$  in Eq. (4) tend to approach zero. Consequently, the update term in Eq. (3) becomes ineffective, preventing any policy improvement. Therefore, a necessary condition for high-quality exploration is that the policy must be able to discover at least one optimal trajectory within its support.

162 **Diversity issue.** During reinforcement learning, policy entropy tend to rapidly collapse, leading  
 163 to reduced diversity in model outputs and limiting the exploration of a wider range of possible tra-  
 164 jectories. Some studies have found that the decline in exploratory diversity can hinder performance  
 165 improvements on unsolved problems (Song et al., 2025). The following theorem formalizes this  
 166 diversity issue (a detailed proof is provided in the appendix A.1.1):  
 167

168 **Theorem 2.1** (Entropy Upper-Bound Decay with Increasing Expected Reward). In the binary-  
 169 reward case  $R \in \{0, 1\}$ , let  $\mathcal{T}^*$  be the set of optimal trajectories with  $K = |\mathcal{T}^*|$ ,  $M = |\mathcal{S}_q \setminus \mathcal{T}^*|$ ,  
 170  $N = K + M$ . For any expected reward  $C \in (0, 1)$ , the policy entropy is upper-bounded by

$$H_{ub}(C) = H_b(C) + C \log K + (1 - C) \log M. \quad (6)$$

171 where  $H_b(C) = -C \log C - (1 - C) \log(1 - C)$ . For  $c_2 > c_1$  with  $c_1$  larger than the expected  
 172 reward under the uniform policy on  $\text{supp}(\pi_\theta(\cdot | q))$  (i.e.,  $c_1 > \frac{K}{N}$ ), the entropy upper bound satisfies  
 173 the single inequality  
 174

$$0 < H_{ub}(c_1) - H_{ub}(c_2) = (c_2 - c_1) \log \frac{N}{K} + H_b(c_1) - H_b(c_2), \quad (7)$$

175 The entropy upper bound necessarily decreases as the expected reward increases, with the amount  
 176 of inversely proportional to the size  $K$  of the optimal trajectory set  $\mathcal{T}^*$ .  
 177

178 This theorem shows that to prevent a rapid collapse of diversity, high-quality exploration must ensure  
 179 the discovery of multiple, diverse optimal trajectories. When the set  $\mathcal{T}^*$  contains only a few optimal  
 180 solutions, increasing expected reward necessarily forces the policy to concentrate probability mass  
 181 more aggressively, causing its entropy upper bound to drop rapidly and thus accelerating diversity  
 182 collapse. In contrast, a larger  $\mathcal{T}^*$  can slow down entropy collapse and thus preserve more explo-  
 183 ration diversity, thereby enabling the policy ultimately achieve higher final performance. Therefore,  
 184 another necessary condition for high-quality exploration is that the policy must discover multiple  
 185 distinct optimal trajectories, so that exploration diversity can be preserved during reward improve-  
 186 ment.  
 187

### 188 Highlights

189 In summary, to avoid suboptimal convergence under limited exploration budgets, high-quality  
 190 exploration is indispensable. Specifically, it must satisfy two necessary conditions: **effec-**  
 191 **tiveness** and **diversity**. If either of these conditions is missing, the model will converge to a  
 192 suboptimal solution.  
 193

## 194 3 MENTOR: MIXED-POLICY EXPERT NAVIGATION FOR TOKEN-LEVEL 195 OPTIMIZATION OF REASONING

196 As discussed in Section 2, high-quality exploration in RLVR requires both effectiveness and diver-  
 197 sity. However, existing methods that incorporate expert solutions improve effectiveness but overlook  
 198 diversity, leading to entropy collapse (Zhang et al., 2025a). To address this, we propose **MENTOR**,  
 199 a framework that balances effectiveness and diversity through two components: **Mixed-policy Roll-**  
 200 **out**, which introduces expert guidance only at critical decision points, and **Mixed-policy GRPO**,  
 201 which integrates these guided rollouts into on-policy RL with modified advantage estimation. The  
 202 overall framework is illustrated in Figure 1.  
 203

### 204 3.1 MIXED-POLICY ROLLOUT

205 Existing expert-guided methods, in order to obtain reasoning trajectories beyond the capability of  
 206 the base model, typically sample full trajectories from the expert model  $\pi^*$ , where every token is  
 207 generated according to  $y_t \sim \pi^*(\cdot | q, y_{<t})$ , and the base model is then trained to imitate each token  
 208 in this expert-generated trajectory equally.

209 However, recent studies show that tokens contribute unequally to reasoning trajectories (Wang et al.,  
 210 2025). some (e.g., high-entropy tokens) determine critical decision forks, while others only serve as  
 211 deterministic following. The latter often vary across models in stylistic ways, but such differences

216 have little impact on reasoning process. Entire expert trajectories inevitably contain many of these  
 217 low-impact tokens, which distract the model from learning the key reasoning decisions. To mitigate  
 218 this problem, we introduce expert guidance only where it is truly needed.

219 **Definition 3.1** (Mixed-policy Distribution) At each decoding step  $t$ , we define a token-level mixed-  
 220 policy distribution that interpolates between the on-policy distribution  $\pi_\theta$  and the expert distribution  
 221  $\pi^*$ . The expert distribution  $\pi^*$  is derived from a stronger reference model with the same vocabulary  
 222  $\mathcal{V}$ , such as a larger model or a domain-adapted model (Du et al., 2024). Formally, given question  $q$   
 223 and prefix  $y_{<t}$ , the sampling distribution for token  $y_t$  is:  
 224

$$\pi_{\text{mix}}(\cdot | q, y_{<t}) = (1 - w_t) \pi_\theta(\cdot | q, y_{<t}) + w_t \pi^*(\cdot | q, y_{<t}), \quad (8)$$

225 where  $w_t = \min(1, H_t / \gamma_p)$  is the interpolation weight determined by the token-level entropy  $H_t =$   
 226  $-\sum_y \pi_\theta(y | q, y_{<t}) \log \pi_\theta(y | q, y_{<t})$ , and  $\gamma_p$  denotes the  $p$ -quantile of entropies across tokens in  
 227 the batch. Thus, high-entropy tokens receive stronger expert guidance, while low-entropy tokens  
 228 remain closer to the on-policy distribution  $\pi_\theta$ .  
 229

230 By sampling trajectories from this mixed-policy distribution, exploration achieves a balance be-  
 231 tween effectiveness and diversity. Effectiveness is enhanced because expert guidance is injected at  
 232 uncertain decision points, increasing the probability of discovering correct trajectories. Diversity is  
 233 preserved because expert guidance is restricted to only a few positions, ensuring that the exploration  
 234 space remains exponentially large and avoiding collapse to a fixed expert solution. At the same time,  
 235 selective guidance enables models to focus on learning the core reasoning strategies from the expert.  
 236

237 **Accelerating Mixed-policy Rollout.** Although  $\pi_{\text{mix}}$  introduces expert guidance only at critical  
 238 tokens, standard auto-regressive sampling from  $\pi_{\text{mix}}$  still requires forward computation of both the  
 239 policy model  $\pi_\theta$  and the expert  $\pi^*$  at every step to determine whether guidance is required, which  
 240 substantially increases rollout cost and consequently reduces the efficiency of training, especially  
 241 when the expert has a large number of parameters.

242 Since  $\pi_{\text{mix}}$  deviates from the policy distribution  $\pi_\theta$  only on a few tokens, while at the remaining po-  
 243 sitions  $\pi_{\text{mix}}$  is close to  $\pi_\theta$ . Based on this positional sparsity, we propose an accelerated mixed-policy  
 244 rollout method based on Speculative Sampling (Chen et al., 2023). Speculative Sampling is an un-  
 245 biased acceleration method that let the draft model propose multiple tokens and then verifying them  
 246 with the target model in parallel. Its acceleration effect depends on the draft acceptance rate, making  
 247 it naturally suitable for mixed-policy rollout where most tokens align with the policy distribution.

248 We first let the policy model  $\pi_\theta$  auto-regressively generate  $K$  candidate tokens  $\tilde{y}_{1:K}$ , while record-  
 249 ing the corresponding sampling distributions  $\pi_\theta(\cdot | q, \tilde{y}_{<t})$  at each step  $t$ . Next, the expert model  
 250 computes the distributions  $\pi^*(\cdot | q, \tilde{y}_{<t})$  in parallel. Based on these results, we construct the mixed-  
 251 policy distribution  $\pi_{\text{mix}}(\cdot | q, \tilde{y}_{<t})$  as defined in Eq.(8). Each candidate token  $\tilde{y}_t$  is then validated with  
 252 the acceptance probability

$$\min \left( 1, \frac{\pi_{\text{mix}}(\tilde{y}_t | q, \tilde{y}_{<t})}{\pi_\theta(\tilde{y}_t | q, \tilde{y}_{<t})} \right). \quad (9)$$

253 If  $\tilde{y}_t$  is accepted, the process continues to the next candidate until either a rejection occurs or all  $K$   
 254 candidates are accepted.  
 255

256 When a candidate is rejected, it is resampled from the residual distribution  
 257

$$(\pi_{\text{mix}}(\cdot | q, \tilde{y}_{<t}) - \pi_\theta(\cdot | q, \tilde{y}_{<t}))_+. \quad (10)$$

258 where  $(f(v))_+ = \max(0, f(v)) / \sum_v \max(0, f(v))$ ,  $v \in \mathcal{V}$ .  
 259

260 This process is repeated to generate complete sequences, enabling substantially faster sampling from  
 261 the mixed policy while remaining unbiased with Eq.(8), see Appendix A.1.2 for proof. The detailed  
 262 algorithm is summarized in Algorithm 1.  
 263

### 264 3.2 MIXED-POLICY GRPO

265 To effectively integrate samples generated by the mixed-policy rollout into GRPO, we extend the  
 266 algorithm with a modified advantage function. Specifically, for each query  $q$ , we collect two sets of  
 267

270 **Algorithm 1** Accelerating Mixed-policy Rollout with Modified Speculative Sampling

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271     Given lookahead  $K$ , entropy threshold  $\gamma_p$  and maximum response length  $T$ .  
272     Given expert model  $\pi^*$ , and on-policy model  $\pi_\theta$ , question sequence  $q$ .  
273     Initialize  $n = 0$ .  
274     **while**  $n < T$  **do**  
275         **for**  $t = 1 : K$  **do**  
276             Sample candidate tokens from the policy model  $\tilde{y}_t \sim \pi_\theta(\cdot | q, y_{\leq n}, \tilde{y}_{<t})$   
277             Compute the token-level entropy  $H_t$  from the on-policy distribution  $\pi_\theta(\cdot | q, y_{\leq n}, \tilde{y}_{<t})$   
278             Compute weight  $w_t \leftarrow \min(1, H_t / \gamma_p)$   
279         **end for**  
280         In parallel, compute  $K$  sets of logits from candidate tokens  $\tilde{y}_1, \dots, \tilde{y}_K$  :  
281              $\pi^*(\cdot | q, y_{\leq n}), \pi^*(\cdot | q, y_{\leq n}, \tilde{y}_1), \dots, \pi^*(\cdot | q, y_{\leq n}, \tilde{y}_K)$   
282         **for**  $t = 1 : K$  **do**  
283             Sample  $r \sim U[0, 1]$  from a uniform distribution.  
284             Compute  $\pi_{\text{mix}}(\cdot | q, y_{\leq n}) \leftarrow (1 - w_t)\pi_\theta(\cdot | q, y_{\leq n}) + w_t\pi^*(\cdot | q, y_{\leq n})$   
285             **if**  $r < \min\left(1, \frac{\pi_{\text{mix}}(\tilde{y}_t | q, y_{\leq n})}{\pi_\theta(\tilde{y}_t | q, y_{\leq n})}\right)$ , **then**  
286                 Set  $y_{n+1} \leftarrow \tilde{y}_t$  and  $n \leftarrow n + 1$ .  
287             **else**  
288                 sample  $y_{n+1} \sim (\pi_{\text{mix}}(\cdot | q, y_{\leq n}) - \pi_\theta(\cdot | q, y_{\leq n}))_+$  and exit for loop.  
289             **end if**  
290         **end for**  
291     **end while**  
292

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293     trajectories: (i) on-policy rollouts  $\mathcal{G}_{\text{on}} = \{\tau\}^{N_1}$  sampled from the policy model  $\pi_\theta$ , and (ii) mixed-  
294     policy rollouts  $\mathcal{G}_{\text{mix}} = \{\tau\}^{N_2}$  sampled from the mixed-policy  $\pi_{\text{mix}}$ . Then optimizes the policy model  
295     by maximizing the following objective:  
296

297     
$$\mathcal{J}_{\text{mixed}}(\theta) = \frac{1}{\sum_{i=1}^{N_1+N_2} |\tau_i|} \sum_{i=1}^{N_1+N_2} \sum_{t=1}^{|\tau_i|} \min \left( r_{i,t}(\theta) \hat{A}_{i,t}, \text{clip}(r_{i,t}(\theta), 1 - \varepsilon, 1 + \varepsilon) \hat{A}_{i,t} \right) \quad (11)$$
298

300     **On-policy advantages.** For  $\tau \in \mathcal{G}_{\text{on}}$ , we retain GRPO’s group-wise standardization to promote  
301     self-improvement:  
302

303     
$$\hat{A}_{i,t}(\tau) = \frac{R_i - \text{mean}(\{R_j\}_{\tau_j \in \mathcal{G}_{\text{on}}})}{\text{std}(\{R_j\}_{\tau_j \in \mathcal{G}_{\text{on}}})}, \quad \tau \in \mathcal{G}_{\text{on}}. \quad (12)$$
304

305     **Mixed-policy advantages.** For  $\tau \in \mathcal{G}_{\text{mix}}$ , we aim to **encourage exploration rather than penalize**  
306     **failures**. To this end, we define its advantage function as the positive excess of its reward over the  
307     mean reward of on-policy rollouts:  
308

309     
$$\hat{A}_{i,t}(\tau) = \alpha \cdot \frac{[R_i - \text{mean}(\{R_j\}_{\tau_j \in \mathcal{G}_{\text{on}}})]_+}{R_{\text{range}}}, \quad \tau \in \mathcal{G}_{\text{mix}}. \quad (13)$$
310

311     where  $[x]_+ = \max(x, 0)$  ensures that only above-average exploration is rewarded while failures  
312     are ignored, and  $R_{\text{range}}$  is a fixed reward span (e.g., the global maximum–minimum reward range)  
313     used to normalize rewards into  $[0, 1]$  for numerical stability. And  $\alpha$  is a weighting coefficient that  
314     balances the contribution of samples from the mixed-policy. In our setting,  $\alpha$  is additionally sched-  
315     uled to gradually decay, thereby shifting the policy from expert-guided exploration to self-driven  
316     exploration as training progresses.  
317

## 4 EXPERIMENTS

## 4.1 SETUP

321     **Datasets and Models.** We conduct experiments on two model families: Qwen2.5 (Team, 2024)  
322     and LLaMA3.1 (Dubey et al., 2024). For Qwen2.5, we use the Qwen2.5-7B-Base and Qwen2.5-3B-  
323     Base for experiments. And we use the MATH dataset (Hendrycks et al.) as training dataset, restrict-  
324     ing to problems with difficulty levels 3–5 and removing any instances overlapping with the test set

324 to prevent data leakage, total 8,889 training examples. For LLaMA3.1, we use the LLaMA3.1-8B-  
 325 Base for experiments. However, the MATH dataset is too difficult for this model, such that vanilla  
 326 GRPO fails to train successfully. To enable comparison between GRPO and other baselines, we  
 327 construct a simplified dataset from OpenR1-MATH-220K<sup>2</sup> (Hugging Face, 2025) as the training  
 328 dataset for LLaMA3.1. Further dataset and expert model details are provided in the Appendix A.3.  
 329

330 **Evaluations.** We evaluate the models along two categories. (i) **In-domain performance.** We  
 331 assess the in-domain performance on mathematics benchmarks, including MATH (Hendrycks et al.),  
 332 AIME24, AIME25, and AMC (Li et al., 2024). (ii) **Out-of-domain performance.** To examine  
 333 whether post-tuning affects general reasoning ability beyond mathematics, we further evaluate the  
 334 out-of-domain performance in MMLU-Pro (Wang et al., 2024) and GPQA-diamond (Rein et al.).  
 335 For AIME24, AIME25, and AMC, we report avg@32 at temperature 0.6 as the test set is relatively  
 336 small, while for the other benchmarks, we report pass@1 at temperature 0.  
 337

338 **Baselines.** We compare MENTOR with several representative baselines, including: (1) **Base:** The  
 339 base model without any fine-tuning. (2) **On-policy RL:** Standard GRPO without expert guidance,  
 340 enhanced with token-level loss and the Clip-Higher in DAPO (Yu et al., 2025) to serve as a stronger  
 341 baseline. (3) **LUFFY** (Yan et al., 2025): A method that integrates full expert trajectories within the  
 342 GRPO rollout groups. (4) **QuestA** (Li et al., 2025): A method that provides the first half of expert  
 343 trajectories as hints for the model to follow. Hyper-parameters and training details of different  
 344 methods can be found in Appendix A.3.  
 345

## 4.2 MAIN RESULTS

347 Table 1: MENTOR vs. other baselines. **Compared to the On-policy RL, MENTOR achieves an**  
 348 **average performance improvement of 3.2%, 4.3% and 3.9% on the three models, respectively.**  
 349 The best results are highlighted in bold, and the second-best results are underlined.  
 350

Methods	In-Domain Performance						Out-of-Domain			Avg
	MATH	AIME24	AIME25	AMC	Minerva	Olympiad	GPQA	ARC	MMLU-Pro	
<b>LLaMa3.1-8B-Base</b>										
Base	10.6	0.1	0.0	1.8	4.4	2.1	0.0	0.0	0.1	2.1
On-policy RL	24.0	<u>0.4</u>	0.4	8.0	13.6	6.4	25.8	70.7	<u>35.7</u>	20.6
LUFFY	<u>25.2</u>	<u>0.5</u>	<u>0.4</u>	<u>8.4</u>	<u>14.0</u>	<u>7.1</u>	27.8	<u>74.9</u>	34.9	<u>21.5</u>
QuestA	20.6	0.1	0.2	5.3	8.8	4.0	25.3	72.5	33.9	19.0
MENTOR	<b>30.2</b>	<b>1.2</b>	<b>0.6</b>	<b>10.4</b>	<b>16.2</b>	<b>8.9</b>	<b>30.3</b>	<b>77.3</b>	<b>39.1</b>	<b>23.8</b>
<b>Qwen2.5-3B-Base</b>										
Base	47.4	2.4	1.9	17.7	19.9	19.0	3.0	23.6	19.4	17.1
On-policy RL	65.8	3.3	2.5	32.2	25.4	29.8	<u>17.7</u>	72.1	30.6	31.0
LUFFY	64.0	5.2	<b>4.2</b>	32.8	25.0	<u>30.1</u>	15.2	<u>72.5</u>	30.8	31.1
QuestA	<u>66.4</u>	<u>7.9</u>	2.9	<u>34.1</u>	<b>27.6</b>	29.8	16.2	70.3	<u>30.9</u>	<u>31.8</u>
MENTOR	<b>69.8</b>	<b>8.3</b>	<u>3.8</u>	<b>34.2</b>	<u>26.5</u>	<b>35.2</b>	<b>22.7</b>	<b>80.8</b>	<b>36.8</b>	<b>35.3</b>
<b>Qwen2.5-7B-Base</b>										
Base	62.4	5.4	2.9	26.5	16.9	28.9	11.1	70.4	42.9	29.7
On-policy RL	76.8	14.2	9.1	46.0	34.2	<u>41.5</u>	29.3	86.0	48.0	42.8
LUFFY	77.0	12.9	10.4	46.4	<b>35.3</b>	40.8	26.8	86.0	49.7	42.8
QuestA	<u>78.8</u>	<u>14.6</u>	<u>13.3</u>	<u>47.4</u>	33.5	<u>41.5</u>	<u>30.3</u>	<u>86.7</u>	<b>51.0</b>	<u>44.1</u>
MENTOR	<b>81.4</b>	<b>18.3</b>	<b>16.5</b>	<b>53.1</b>	<u>34.9</u>	<b>45.2</b>	<b>30.8</b>	<b>89.6</b>	<u>50.2</u>	<b>46.7</b>

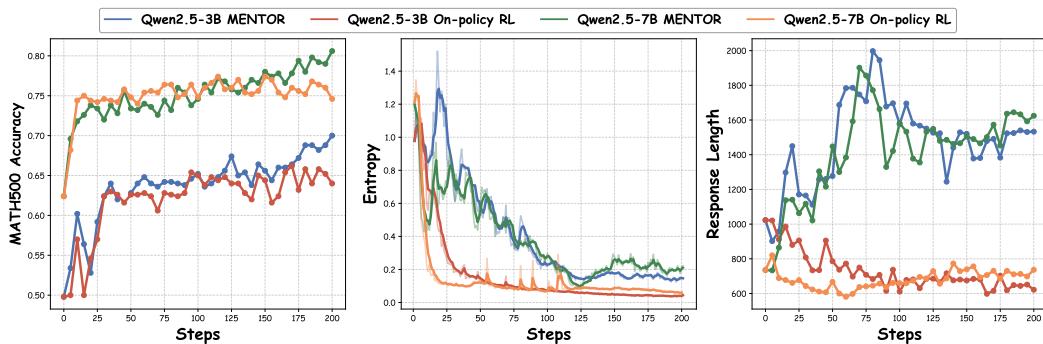
372 **MENTOR achieves consistent improvements across different models.** Table 1 shows that  
 373 MENTOR outperforms the on-policy RL baseline across all three backbones. On Qwen2.5-7B,  
 374 for example, MENTOR lifts the average score on the MATH benchmark from 76.8 to 81.4, and  
 375 yields notable relative gains of +4.1, +7.4, and +7.1 points on AIME24, AIME25, and AMC, re-  
 376 spectively. Similar trends are observed on Qwen2.5-3B and LLaMa3.1-8B. Importantly, these gains  
 377

<sup>2</sup><https://huggingface.co/datasets/open-r1/OpenR1-Math-220k>

378 are not confined to in-domain reasoning. MENTOR also delivers clear improvements on out-of-  
 379 domain benchmarks, demonstrating that the reasoning abilities learned under expert guidance can  
 380 effectively generalize to out-of-domain tasks.  
 381

382 **MENTOR achieves a better trade-off between expert guidance and autonomous exploration.**  
 383 Compared to on-policy RL, LUFFY introduces full expert trajectories but achieves only limited im-  
 384 provements across all models, indicating that directly imitating expert solutions does not fully lever-  
 385 age expert knowledge. This is likely because full trajectories overly constrain the exploration space,  
 386 causing the model to overfit superficial expert patterns and fall into suboptimal strategies. QuestA,  
 387 which provides partial expert trajectories as hints, alleviates over-imitation to some extent but its  
 388 effectiveness strongly depends on model capacity: it yields clear gains (+1.3) on Qwen2.5-7B, only  
 389 minor improvement (+0.8) on Qwen2.5-3B, and even a negative effect (-1.6) on LLaMa3.1-8B. This  
 390 is because, in the absence of subsequent guidance, the weaker model struggles to explore correct so-  
 391 lutions, and the excessive hints further disrupt its exploration. In contrast, MENTOR consistently  
 392 outperforms across different models, achieving a better balance between leveraging expert knowl-  
 393 edge and maintaining autonomous exploration, thereby achieving significant improvements.  
 394

### 395 4.3 TRAINING DYNAMICS



407 Figure 2: Training dynamics of MENTOR compared with On-policy RL. **MENTOR mitigates en-**  
 408 **tropy collapse, and its response length dynamics reflect a shift from learning to understanding,**  
 409 **thereby achieving higher performance.**  
 410

411 **Entropy dynamics.** Figure 2 compares the training dynamics of On-policy RL and MENTOR in  
 412 terms of validation accuracy, entropy and response length. Under On-policy RL, entropy collapses  
 413 rapidly, indicating that the support of the policy exploration space shrinks prematurely to a narrow  
 414 subset of trajectories. MENTOR enhances exploration diversity through selective expert guidance,  
 415 thereby slowing down entropy collapse and enabling more persistent exploration throughout train-  
 416 ing. More importantly, the entropy eventually converges to a slightly higher level than On-policy  
 417 RL, indicating that the final support set discussed in Section 2 is expanded, which directly translates  
 418 into stronger final performance.  
 419

420 **Response Length dynamics.** In the early training stage, MENTOR’s responses grow in length  
 421 compared with GRPO. By analyzing rollout samples during training, we find that this rapid growth  
 422 stems from adopting expert-style reasoning forks such as *verify* and *wait*, the occurrence of which  
 423 extends the reasoning chain. However, as training progresses, MENTOR’s response length gradually  
 424 declines, consistent with the scheduled reduction of expert advantage. We find that the model starts  
 425 to distinguish useful tokens (e.g., *verify*) from redundant ones (e.g., *wait*), reflecting a shift from  
 426 expert-guided to self-driven exploration. Through this selective absorption, the model achieves a  
 427 more efficient final reasoning pattern, as shown in Appendix A.7.  
 428

### 429 4.4 THE ANALYSIS OF REASONING PATTERN

430 To better understand the reasoning patterns induced by different training methods, Figure 3 reports  
 431 the occurrence rate of high-frequency reasoning tokens, defined as the proportion of trajectories  
 in which the token appears at least once, computed from 500 trajectories on MATH500, which

provides a more reliable perspective than individual cases. Detailed case studies are provided in Appendix A.7.

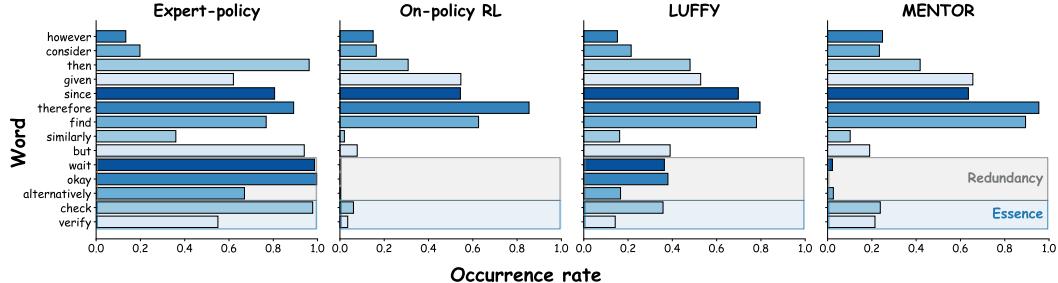


Figure 3: The occurrence rate of high-frequency reasoning tokens under different training methods. **MENTOR absorbs the essence of expert trajectories such as *verify*, while avoiding over-imitation of redundant tokens like *okay* or *wait*.**

**MENTOR achieves selective absorption of expert knowledge.** As shown in Figure 3, although LUFFY successfully incorporate expert knowledge compared with on-policy RL, it tends to imitate indiscriminately. For example, it excessively adopts tokens such as *okay* and *wait*, which leads to overly redundant reasoning. In contrast, MENTOR exhibits a more selective learning process, adopting valuable reasoning tokens such as *verify* and *check* while avoiding preserving redundant ones. This selective learning shows that MENTOR goes beyond surface imitation, effectively absorbing the essence of expert guidance while discarding the redundancy, resulting in an efficient reasoning pattern.

## 4.5 THE ANALYSIS OF REASONING DIVERSITY

To further quantify the impact of different methods on reasoning diversity, we adopt pass@k as the evaluation metric, which is widely used to measure reasoning diversity (Song et al., 2025; Chen et al., 2025). As shown in Figure 4, Pass@32 of On-policy RL stagnates or even declines compared to the Base model, as it can only reshape behaviors within the original capability, resulting in reduced reasoning diversity. By introducing external expert trajectories, LUFFY and QuestA expand the model’s capability boundary and raise pass@k. However, these methods are limited in achieving further improvements in reasoning diversity due to excessive imitation. In contrast, by balancing expert guidance with autonomous exploration, MENTOR achieves a 9.2% average gain in pass@32, indicating a clear enhancement in reasoning diversity.

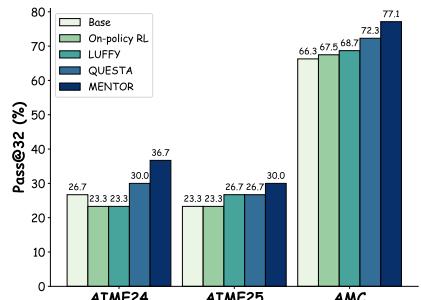


Figure 4: Pass@32 performance of Qwen2.5-7B under different methods. **MENTOR improves the model’s reasoning diversity beyond other baselines.**

## 5 RELATED WORK

**Reinforcement Learning for Large Language Models** Reinforcement learning has recently made significant progress in enhancing the reasoning abilities of LLMs (Jaech et al., 2024; Guo et al., 2025; Team et al., 2025). A central development is Reinforcement Learning from Verifiable Rewards (RLVR), which replaces human feedback signals (Kirk et al., 2024) with automatically checkable objectives such as mathematical verification (Shao et al., 2024) and program execution (Pennino et al., 2025). However, studies also reveal that the gains of RLVR are closely tied to the capability of the base model. For instance, DeepSeek-R1 reports that while RLVR yields remarkable improvements for powerful base models, its benefits become much less pronounced when applied to models with more limited capacity (Guo et al., 2025).

486 **On-Policy Learning under Expert Guidance** To improve the effectiveness of RLVR, a line of  
 487 work incorporates expert trajectories into on-policy RL training. Some approaches directly mix entire  
 488 expert rollouts with policy rollouts (Yan et al., 2025; Zhang et al., 2025a), while others provide  
 489 partial prefixes of expert trajectories as hints for continued generation (Liu et al., 2025; Zhang et al.,  
 490 2025b; Li et al., 2025). These strategies have proven effective in reducing unproductive exploration  
 491 and stabilizing training. However, imitation of fixed expert trajectories restricts exploration, accelerates  
 492 entropy collapse (Yan et al., 2025), and ultimately undermines the diversity of reasoning trajectories.  
 493 In addition, the reduction of diversity is further accelerated by gradient imbalance (Huang  
 494 et al., 2025), which drives the model to quickly overfit expert trajectories, especially when their  
 495 reasoning patterns diverge substantially from those of the policy model (Zhang et al., 2025a). Although  
 496 token-level reweighting has been proposed to alleviate this issue (Yan et al., 2025; Zhang et al.,  
 497 2025a), the fundamental limitation remains: the exploration is still constrained by the fixed expert  
 498 trajectories.  
 499  
 500

501 **LLM reasoning under guidance** Generating detailed chains of thought (CoT) has become a central  
 502 strategy for improving LLM problem-solving performance (Wei et al., 2022). This strategy  
 503 can be viewed as a form of test-time compute (Muennighoff et al., 2025), where allocating more  
 504 inference-time FLOPs leads to better performance. Since the quality of the CoT strongly influences  
 505 final accuracy, a growing body of work focuses on optimizing the model’s reasoning process. Some  
 506 approaches leverage the model’s own confidence or self-evaluation signals to select higher-value  
 507 reasoning paths (Yao et al., 2023; Fu et al., 2025; Razghandi et al., 2025). Another line introduces  
 508 process-reward models that help the model progressively search the output space for more promising  
 509 CoT trajectories during inference (Snell et al., 2025; Setlur et al., 2024; Zhang et al., 2024;  
 510 Chen et al., 2024). While these methods improve reasoning by searching within the model’s own  
 511 distribution, their exploration remains inherently bounded by the model’s capability. In contrast,  
 512 our work employs guidance from a more capable expert model, enabling exploration beyond the  
 513 policy model’s native reasoning space and thus providing a stronger mechanism for discovering  
 514 higher-quality reasoning trajectories.

## 515 6 CONCLUSION

516 In this paper, we introduced MENTOR, a powerful framework that enables effective and diverse  
 517 exploration through selective expert guidance at critical decision points. MENTOR avoids super-  
 518 ficial imitation and allows policy model to internalize the essence of expert reasoning strategies.  
 519 Across challenging benchmarks, our method consistently outperforms strong baselines and signif-  
 520 icantly improves pass@k performance on complex tasks. These results demonstrate the potential  
 521 of selective expert guidance to enhance RLVR and suggest promising directions for future research,  
 522 such as extending the framework to multimodal reasoning or investigating how expert guidance can  
 523 be provided more effectively.

## 525 7 ETHICS STATEMENT

526 This work adheres to the ICLR Code of Ethics. In this study, no human subjects or animal experi-  
 527 mentation was involved. All datasets used, such as MATH and OpenR1-MATH-220K, were sourced  
 528 in compliance with relevant usage guidelines, ensuring no violation of privacy. We have taken care  
 529 to avoid any biases or discriminatory outcomes in our research process. No personally identifiable  
 530 information was used, and no experiments were conducted that could raise privacy or security  
 531 concerns. We are committed to maintaining transparency and integrity throughout the research process.

## 534 8 REPRODUCIBILITY STATEMENT

535 We have made every effort to ensure that the results presented in this paper are reproducible. All  
 536 code and datasets have been made publicly available in an anonymous repository to facilitate repli-  
 537 cation and verification. The experimental setup, including training steps, model configurations, and  
 538 hardware details, is described in detail in the paper. Furthermore, we will also release the model

540 checkpoints from our main experiments to facilitate future research. The public datasets used in  
 541 the paper, such as MATH, OpenR1-MATH-220K, are publicly available, ensuring consistent and  
 542 reproducible evaluation results.  
 543

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## 678 A APPENDIX

### 679 A.1 THEORETICAL PROOF

#### 682 A.1.1 PROOF OF EXPLORATION DIVERSITY

684 **Lemma 2.1** (Policy Distribution under the Expected-Reward Constraint). For a fixed question  $q$ ,  
685 let  $\mathcal{S}_q = \text{supp}(\pi_\theta(\cdot | q))$ ,  $\mathcal{T}^* = \{\tau \in \mathcal{S}_q : R(\tau) = R_{\max}\}$ . Based on the Maximum Entropy  
686 Principle, the policy distribution that attains the largest entropy under the expected-reward constraint  
687  $\mathbb{E}_P[R] = C$  takes the Gibbs form

$$688 P_\lambda(\tau) = \frac{\exp\{\lambda R(\tau)\}}{Z(\lambda)}, \quad Z(\lambda) = \sum_{\tau' \in \mathcal{S}_q} \exp\{\lambda R(\tau')\}.$$

691 As the reward constraint  $C$  approaches its maximal value  $R_{\max}$ , the corresponding multiplier  $\lambda$   
692 diverges, and all probability mass concentrates on the optimal set  $\mathcal{T}^*$ :

$$694 P_\lambda(\tau) \longrightarrow \begin{cases} \frac{1}{|\mathcal{T}^*|}, & \tau \in \mathcal{T}^*, \\ 0, & \tau \notin \mathcal{T}^*. \end{cases}$$

697 *Proof.* Since the learning objective in Eq.(2) is to maximize expected reward but the exact optimal  
698 distribution is unknown, we adopt a Maximum Entropy Principle (Jaynes, 1957). Specifically, we  
699 optimize over all probability mass functions  $P : \mathcal{S}_q \rightarrow [0, 1]$  with  $\sum_{\tau \in \mathcal{S}_q} P(\tau) = 1$ :

$$701 \max_P H(P) \quad \text{s.t.} \quad \sum_{\tau \in \mathcal{S}_q} P(\tau)R(\tau) = C, \quad \sum_{\tau \in \mathcal{S}_q} P(\tau) = 1, \quad (14)$$

702 where  $H(P) = -\sum_{\tau \in \mathcal{S}_q} P(\tau) \log P(\tau)$  and  $C$  is the target expected reward. A standard La-  
 703 grangian calculation yields the unique Gibbs-form solution  
 704

$$705 \quad P_\lambda(\tau) = \frac{\exp\{\lambda R(\tau)\}}{Z(\lambda)}, \quad Z(\lambda) = \sum_{\tau' \in \mathcal{S}_q} \exp\{\lambda R(\tau')\}, \quad (15)$$

706 for some multiplier  $\lambda > 0$  chosen such that  $\mathbb{E}_{P_\lambda}[R] = C$ .  
 707

708 Define  $\phi(\lambda) = \sum_{\tau} P_\lambda(\tau)R(\tau)$ . Then  $\phi'(\lambda) = \text{Var}_{P_\lambda}[R] \geq 0$ , so  $\phi(\lambda)$  is non-decreasing. More-  
 709 over,  $\lim_{\lambda \rightarrow \infty} \phi(\lambda) = R_{\max}$ . Hence as  $C \uparrow R_{\max}$ , we must have  $\lambda \rightarrow \infty$ , and for any  $\tau \notin \mathcal{T}^*$  and  
 710  $\tau^* \in \mathcal{T}^*$ ,

$$711 \quad \frac{P_\lambda(\tau)}{P_\lambda(\tau^*)} = \exp\{-\lambda(R_{\max} - R(\tau))\} \rightarrow 0 \quad (\lambda \rightarrow \infty). \quad (16)$$

712 Thus all probability mass concentrates on  $\mathcal{T}^*$  in the limit.  
 713

714 **Theorem 2.1** (Entropy Upper-Bound Decay with Increasing Expected Reward). In the binary-  
 715 reward case  $R(\tau) \in \{0, 1\}$ , let  $\mathcal{T}^*$  be the set of optimal trajectories with  $K = |\mathcal{T}^*|$ ,  $M = |\mathcal{S}_q \setminus \mathcal{T}^*|$ ,  
 716  $N = K + M$ . For any expected reward  $C \in (0, 1)$ , the policy entropy is upper-bounded by  
 717

$$718 \quad H_{\text{ub}}(C) = H_b(C) + C \log K + (1 - C) \log M.$$

719 where  $H_b(C) = -C \log C - (1 - C) \log(1 - C)$ .  
 720

721 For  $c_2 > c_1$  with  $c_1$  larger than the expected reward under the uniform policy on  $\text{supp}(\pi_\theta(\cdot | q))$   
 722 (i.e.,  $c_1 > \frac{K}{N}$ ), the entropy upper bound satisfies the single inequality  
 723

$$724 \quad 0 < H_{\text{ub}}(c_1) - H_{\text{ub}}(c_2) = (c_2 - c_1) \log \frac{N}{K} + H_b(c_1) - H_b(c_2),$$

725 The entropy upper bound necessarily decreases as the expected reward increases, with the amount  
 726 of inversely proportional to the size  $K$  of the optimal trajectory set  $\mathcal{T}^*$ .  
 727

728 *Proof.* Let  $\mathcal{S}_q$  denote  $\text{supp}(\pi_\theta(\cdot | q))$ . Assume  $R(\tau) \in \{0, 1\}$  for all  $\tau \in \mathcal{S}_q$  and write  
 729

$$730 \quad \mathcal{T}^* = \{\tau \in \mathcal{S}_q : R(\tau) = 1\}, \quad K = |\mathcal{T}^*|, \quad M = |\mathcal{S}_q \setminus \mathcal{T}^*|, \quad N = K + M.$$

731 For a fixed target expected reward  $C \in (0, 1)$ , in the binary case the Gibbs distribution in Eq. (15)  
 732 is equivalent to  
 733

$$734 \quad \pi_C(\tau) = \begin{cases} \frac{C}{K}, & \tau \in \mathcal{T}^*, \\ \frac{1-C}{M}, & \tau \notin \mathcal{T}^*. \end{cases} \quad (17)$$

735 Thus the maximum-entropy solution is uniform over correct trajectories and uniform over incorrect  
 736 ones, with total mass  $C$  and  $1 - C$ , respectively.  
 737

738 The entropy of  $\pi_C$  is  
 739

$$740 \quad H_{\text{ub}}(C) = -\sum_{\tau} \pi_C(\tau) \log \pi_C(\tau) \quad (18)$$

$$743 \quad = -C \log \frac{C}{K} - (1 - C) \log \frac{1 - C}{M} \quad (19)$$

$$745 \quad = H_b(C) + C \log K + (1 - C) \log M, \quad (20)$$

746 where  $H_b(C) = -C \log C - (1 - C) \log(1 - C)$  is the binary entropy. Treating  $H(C)$  as a function  
 747 of  $C$ , we have  
 748

$$749 \quad H'_{\text{ub}}(C) = -\log C + \log(1 - C) + \log K - \log M = \log \frac{(1 - C)K}{CM}. \quad (21)$$

750 The critical point satisfies  $H'_{\text{ub}}(C) = 0$ , which gives  
 751

$$753 \quad \frac{(1 - C)K}{CM} = 1 \iff C = \frac{K}{K + M} = \frac{K}{N}, \quad (22)$$

754 i.e., the expected reward under the uniform distribution on  $\mathcal{S}_q$ . Moreover,  $H'_{\text{ub}}(C) < 0$  whenever  
 755  $C > \frac{K}{N}$ , so  $H_{\text{ub}}(C)$  is strictly decreasing for  $C > \frac{K}{N}$ .  
 756

756 Now take  $c_1 < c_2$  with  $c_1 > \frac{K}{N}$ . Since  $H_{\text{ub}}$  is strictly decreasing on  $(\frac{K}{N}, 1)$ , we obtain

$$757 \quad \Delta H_{\text{ub}}(K) := H_{\text{ub}}(c_1) - H_{\text{ub}}(c_2) > 0.$$

758 Thus the entropy necessarily drops when the expected reward increases from  $c_1$  to  $c_2$  in this regime.

759 Next, for fixed  $c_1, c_2$  and  $N$ , the explicit expression

$$760 \quad \Delta H_{\text{ub}}(K) = H_{\text{ub}}(c_1) - H_{\text{ub}}(c_2) = [H_{\text{b}}(c_1) - H_{\text{b}}(c_2)] + (c_2 - c_1) \log \frac{N - K}{K} \quad (23)$$

761 shows that all dependence on  $K = |\mathcal{T}^*|$  is through the factor  $\log \frac{N - K}{K}$ . Differentiating with respect  
762 to  $K$  yields

$$763 \quad \frac{\partial}{\partial K} \Delta H_{\text{ub}}(K) = (c_2 - c_1) \left( -\frac{1}{N - K} - \frac{1}{K} \right) < 0, \quad (24)$$

764 so  $\Delta H_{\text{ub}}(K)$  is strictly decreasing in  $K$ . Hence, for the same reward increase  $c_1 \rightarrow c_2$ , a larger  
765 optimal set  $|\mathcal{T}^*|$  always leads to a smaller entropy drop. In this sense, the entropy loss scales  
766 inversely with the size of  $\mathcal{T}^*$ , and entropy collapse is slower when the optimal set is larger.

### 767 A.1.2 PROOF OF UNBIASEDNESS FOR MIXED-POLICY ROLLOUT

768 The unbiasedness of speculative sampling is well established in prior work. For completeness,  
769 we include a concise proof specialized to our mixed policy  $\pi_{\text{mix}}$ , confirming that the validation  
770 procedure remains unbiased in our setting.

771 Let the token space be  $\mathcal{V}$ , and fix a prefix  $(q, y_{<t})$  at step  $t$ . Denote the base policy by

$$772 \quad p_t(\cdot) = \pi_\theta(\cdot | q, y_{<t}),$$

773 and let  $s_t(\cdot) = \pi^*(\cdot | q, y_{<t})$  be the expert policy. The mixed policy is obtained by a deterministic  
774 ensemble of  $(p_t, s_t)$ ,

$$775 \quad q_t(\cdot) = \pi_{\text{mix}}(\cdot | q, y_{<t}) = \mathcal{M}(p_t(\cdot), s_t(\cdot)),$$

776 where  $\mathcal{M}$  denotes any tokenwise mixing operator that yields a valid distribution on  $\mathcal{V}$  (e.g., convex  
777 mixing). The validation procedure only depends on  $q_t$ .

778 At step  $t$ , a candidate token  $\tilde{y}_t$  is first sampled from  $p_t$ . It is accepted with probability

$$779 \quad \alpha_t(\tilde{y}_t) = \min\left(1, \frac{q_t(\tilde{y}_t)}{p_t(\tilde{y}_t)}\right),$$

780 If rejection occurs, a new token is drawn from the residual distribution on  $\mathcal{V}$ , defined for the dummy  
781 variable  $z \in \mathcal{V}$  by

$$782 \quad r_t(z) = \frac{(q_t(z) - p_t(z))_+}{\sum_{z' \in \mathcal{V}} (q_t(z') - p_t(z'))_+}, \quad (u)_+ = \max\{u, 0\}.$$

783 For any possible token  $v \in \mathcal{V}$ , the probability that it becomes the committed token is therefore

$$784 \quad \mathbb{P}(y_t = v) = p_t(v) \min\left(1, \frac{q_t(v)}{p_t(v)}\right) + \mathbb{P}(\text{reject}) r_t(v).$$

785 The first term equals  $\min\{p_t(v), q_t(v)\}$ . The rejection probability is

$$786 \quad \mathbb{P}(\text{reject}) = 1 - \sum_{z \in \mathcal{V}} p_t(z) \min\left(1, \frac{q_t(z)}{p_t(z)}\right) = 1 - \sum_{z \in \mathcal{V}} \min\{p_t(z), q_t(z)\} = \sum_{z \in \mathcal{V}} (q_t(z) - p_t(z))_+,$$

787 which coincides with the denominator of  $r_t(\cdot)$ . Consequently, the second term contributes exactly  
788  $(q_t(v) - p_t(v))_+$ . Combining the two contributions yields

$$789 \quad \mathbb{P}(y_t = v) = \min\{p_t(v), q_t(v)\} + (q_t(v) - p_t(v))_+ = q_t(v).$$

790 Thus the distribution of the validated token is exactly the mixed policy  $q_t$ .

791 To extend the result to entire speculative sequences, note that at  $t = 1$  the marginal distribution is  
792  $q_1$ . Suppose inductively that the joint distribution of the prefix  $y_{<t}$  is  $\prod_{j < t} q_j(y_j)$ . Conditioning on  
793 such a prefix, the above calculation shows that  $y_t \sim q_t(\cdot)$ . Hence, by induction,

$$794 \quad \mathbb{P}(y_{1:T} | q) = \prod_{t=1}^T q_t(y_t) = \prod_{t=1}^T \pi_{\text{mix}}(y_t | q, y_{<t}),$$

795 which is identical to direct autoregressive sampling from the mixed policy.

810 A.1.3 PROOF OF AUTOMATIC FILTERING OF MISLEADING EXPERT GUIDANCE  
811

812 We show that the mixed-policy objective intrinsically filters out misleading or low-quality expert  
813 guidance, thereby ensuring robustness even when the expert is weak. For clarity, we rewrite the  
814 mixed-policy objective of Eq. (11) in its equivalent expectation form (for analytical convenience,  
815 we omit the clipping)

$$816 \quad \mathcal{J}_{\text{mixed}}(\theta) = \mathbb{E}_{q \sim \mathcal{D}, \tau \sim \pi_{\theta}(\cdot|q)} \left[ \frac{R(\tau) - \bar{R}}{\text{std}(R)} \right] + \mathbb{E}_{q \sim \mathcal{D}, \tau \sim \pi_{\text{mix}}(\cdot|q)} \left[ \frac{[R(\tau) - \bar{R}]_+}{R_{\text{range}}} \right], \quad (25)$$

818 where  $\bar{R}$  denotes the average reward obtained by on-policy rollouts on the same query  $q$ , and  $[x]_+ =$   
819  $\max(x, 0)$ .

820 The first expectation corresponds to standard GRPO without expert guidance. Thus, we focus on the  
821 second term, which represents the contribution of expert guidance. The key observation is that the  
822 choice of  $[\cdot]_+$  induces an implicit rejection sampling effect. In typical reasoning tasks with binary  
823 outcome rewards (correct yields 1, incorrect yields 0), we have

$$824 \quad [R(\tau) - \bar{R}]_+ = \begin{cases} R(\tau) - \bar{R}, & \text{if } \tau \text{ is correct,} \\ 0, & \text{otherwise.} \end{cases} \quad (26)$$

827 Consequently, any trajectory, which results in an incorrect answer because of unsuitable or mis-  
828 leading expert guidance, obtains zero advantage and thus contributes no gradient signal, ensuring  
829 that such erroneous expert signals are automatically filtered out. We further equivalently rewrite the  
830 second term as

$$831 \quad \mathbb{E}_{q \sim \mathcal{D}, \tau \sim \pi_{\text{mix}}(\cdot|q)} \left[ \frac{[R(\tau) - \bar{R}]_+}{R_{\text{range}}} \right] \quad (27)$$

$$834 \quad = \int_{\mathcal{T}_{\text{correct}}} \frac{[R(\tau) - \bar{R}]}{R_{\text{range}}} \pi_{\text{mix}}(\tau|q) d\tau + \int_{\mathcal{T}_{\text{incorrect}}} 0 \cdot \pi_{\text{mix}}(\tau|q) d\tau \quad (28)$$

$$836 \quad = \mathbb{E}_{q \sim \mathcal{D}, \tau \sim \pi_{\text{mix}}(\cdot|q), \tau \text{ is correct}} \left[ \frac{R(\tau) - \bar{R}}{R_{\text{range}}} \right]. \quad (29)$$

838 where  $\mathcal{T}_{\text{correct}}$  and  $\mathcal{T}_{\text{incorrect}}$  denote, for a given query  $q$ , the sets of trajectories that yield correct  
839 and incorrect outcomes, respectively.

840 Eq.(29) shows that the algorithm learns exclusively from effective expert-guided trajectories. Fur-  
841 thermore, the term  $(R(\tau) - \bar{R})$  measures the improvement provided by expert guidance over the  
842 model’s own reasoning, which allows the algorithm to distinguish whether success comes from the  
843 model itself or from the expert guidance. Only those expert-guided trajectories that provide genuine  
844 improvement beyond the model’s baseline ability yield a positive advantage and are consequently  
845 reinforced, while guidance that offers no real benefit results in negligible.

846 In summary, the mixed-policy objective:

- 848 • completely suppresses gradient contributions from incorrect expert-guided trajectories,  
849 thereby preventing interference from misleading guidance.
- 850 • only reinforces expert guidance when it provides measurable improvement over the model’s  
851 self-generated rollouts.

852 Even in the extreme case where the expert can provide only misleading guidance, and no correct  
853 trajectory can be sampled under such guidance, our method still guarantees a performance lower  
854 bound equivalent to standard GRPO, since the second expectation in Eq.(25) becomes zero and thus  
855 has no effect on the update.

857 A.2 ALGORITHMIC PROCEDURE OF MENTOR  
858

859 To complement the main-text description, we provide the full algorithmic procedure of MENTOR in  
860 Algorithm 2. The algorithm outlines how mixed-policy expert navigation is integrated into on-policy  
861 GRPO training, including the construction of the mixed policy, the dynamic update of the entropy  
862 threshold, and the computation of group-wise advantages. For clarity, the pseudocode explicitly  
863 separates on-policy rollouts from expert-guided mixed rollouts and highlights how the mixed-policy  
864 GRPO objective is optimized at each step.

**Algorithm 2** Mixed-policy Expert Navigation for Token-level Optimization of Reasoning

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```

864 Given initial policy model  $\pi_{\theta_{\text{init}}}$ , expert policy model  $\pi^*$ , task prompts  $\mathcal{D}$ .
865 Given hyperparameters  $N_1, N_2, p, \mu$ , number of total training steps  $M$ .
866 Initialize policy model  $\pi_\theta \leftarrow \pi_{\theta_{\text{init}}}$ .
867 Initialize entropy threshold  $\gamma_p \leftarrow \text{inf}$ .
868 for step = 1 :  $M$  do
869     Sample a batch  $\mathcal{D}_b$  from  $\mathcal{D}$ .
870     Update old policy model  $\pi_{\theta_{\text{old}}} \leftarrow \pi_\theta$ .
871     Define mixed-policy  $\pi_{\text{mix}}$  in Eq. (8) with  $\pi_{\theta_{\text{old}}}, \pi^*$  and  $\gamma_p$ 
872     For each question  $q \in \mathcal{D}_b$ , sample outputs
873          $\mathcal{G}_{\text{on}} = \{\tau_i\}_{i=1}^{N_1} \sim \pi_{\theta_{\text{old}}}(\cdot | q), \quad \mathcal{G}_{\text{mix}} = \{\tau_i\}_{i=1}^{N_2} \sim \pi_{\text{mix}}(\cdot | q)$ .
874         Compute and update the entropy threshold  $\gamma_p$  from trajectories in  $\mathcal{G}_{\text{on}}$ .
875         Compute rewards for each trajectory in  $\mathcal{G}_{\text{on}} \cup \mathcal{G}_{\text{mix}}$ .
876         Compute advantages  $\hat{A}_{i,t}$  for  $\mathcal{G}_{\text{on}}$  and  $\mathcal{G}_{\text{mix}}$ , using Eq. (12) and Eq. (13), respectively.
877         for mini step = 1 :  $\mu$  do
878             Update policy parameters  $\theta$  by maximizing the Mixed-policy GRPO objective in Eq. (11).
879         end for
880     end for
881     return  $\pi_\theta$ 
882
883
884
885
```

---

## A.3 EXPERIMENTAL DETAILS

**Platform.** All of our experiments are conducted on workstations equipped with eight NVIDIA A100 GPUs with 80GB memory, running Ubuntu 22.04.4 LTS and CUDA 12.4.

**System Prompt.** All models trained under MENTOR and other baselines, except QuestA, share the same system prompt for both training and inference:

**System**

You are a helpful AI Assistant that provides well-reasoned and detailed responses. You FIRST think about the reasoning process as an internal monologue and then provide the final answer. The reasoning process MUST BE enclosed within `<think></think>` tags. The final answer MUST BE put in `\boxed{}`.

**User**

{QUESTION}

**Assistant**

For QuestA, we additionally append “## Hint: Partial Solution” after the QUESTION as a hint section.

**Reward Setting.** For outcome reward, we employ Math-Verify to automatically check whether the final answer inside the “`<think>... </think>... \boxed{}`” format matches the ground truth, assigning +1 if correct and 0 otherwise. In addition, we introduce a format reward that grants +1 when the response adheres to this format, and 0 if not. The same reward design is applied to MENTOR and all baselines to ensure fairness. For Qwen2.5-7B and Qwen2.5-3B, the weights of outcome reward and format reward are set to 9:1. For LLaMA3.1-8B, however, this ratio is adjusted to 8:2, since the original weighting did not sufficiently enforce format adherence.

**Dataset Details.** For Qwen2.5-7B and Qwen2.5-3B, we use problems from the MATH dataset with difficulty levels 3–5, removing all instances that overlap with the test sets to avoid data leakage. This yields a total of 8,889 training examples. However, for LLaMA3.1-8B, this dataset is too difficult, making the vanilla GRPO algorithm hard to apply. To address this issue, we constructed an easier training set from OpenR1-Math-220K by selecting problems with response lengths shorter than 4K tokens, on which the model could be successfully trained using GRPO. All subsequent methods on LLaMA3.1-8B were trained using this simplified dataset. For each problem, the fixed expert trajectory used in LUFFY and QuestA is generated by DeepSeek-R1.

918 **Export Model Details.** For Qwen2.5, We adopt OpenR1-Qwen-7B<sup>3</sup> as the expert model in MENTOR, which is trained on a distilled dataset generated by DeepSeek-R1. For LLaMA3.1, the expert model in MENTOR is obtained by further fine-tuning LLaMA3.1-8B-Instruct under the same dataset and setting used for OpenR1-Qwen-7B.

923 **Training Details.** We conduct all experiments using the EasyR1<sup>4</sup> (Zheng et al., 2025) framework, which employs Verl (Sheng et al., 2024) as the RL training engine and vLLM (Kwon et al., 2023) as the rollout engine. The training setup includes a rollout batch of 128, a learning rate of  $1 \times 10^{-6}$ , a generation temperature of 1.0, and a higher-clip of 0.28. Each response sequence is up to 8k tokens in length. We perform 8 rollouts per prompt and do not apply KL divergence or entropy regularization (KL Coeff = 0, entropy loss = 0). The mini-batch size is set to 64. For important parameters of MENTOR,  $\alpha$  is initialized to 1 and annealed to 0 with a cosine schedule over 120 steps, enabling a smooth transition from expert guidance to autonomous exploration. The number of mixed-policy rollouts is set to 4. For  $\gamma_p$ ,  $p$  is chosen as 0.95, corresponding to the 95-th percentile of token-level entropies within each batch. As a special case,  $\gamma_p$  is initialized to 999 at the first step.

#### 933 A.4 EXPLORING ALTERNATIVE FORMS OF EXPERT GUIDANCE

935 Beyond the **entropy-based guidance** introduced in the main text, we further investigate several 936 alternative ways of determining where and how expert guidance should be injected during mixed- 937 policy rollout.

939 **(1) Random guidance.** We begin with a simple baseline that injects expert guidance uniformly at 940 random throughout decoding, without relying on any uncertainty signal or contextual criterion. At 941 each step, the model routes the next-token decision to the expert policy  $\pi^*$  with probability 0.2, and 942 to the base policy  $\pi_\theta$  with probability 0.8. In expectation, this stochastic routing yields the following 943 mixed distribution:

$$\pi_{\text{mix}}(y_t | x_{<t}) = 0.8 \pi_\theta(y_t | x_{<t}) + 0.2 \pi^*(y_t | x_{<t}). \quad (30)$$

946 **(2) Perplexity-based guidance.** Token-level perplexity measures how confused the model is about 947 generating a particular next token. For a token  $y_t$  with predicted probability  $p_\theta(y_t | x_{<t})$ , the 948 perplexity is defined as

$$\text{PPL}(t) = \exp \left( -\log p_\theta(y_t | x_{<t}) \right) = \frac{1}{p_\theta(y_t | x_{<t})}. \quad (31)$$

952 Higher perplexity indicates that the model is more confused about predicting the next token and is 953 more likely to make an error. To leverage this signal, we route the top 20% highest-perplexity tokens 954 to the expert policy. Concretely, let  $\tau$  denote the 80th-percentile threshold of token-level perplexity 955 within the sequence, then the mixed policy is defined as:

$$\pi_{\text{mix}}(y_t | x_{<t}) = \begin{cases} \pi^*(y_t | x_{<t}) & \text{PPL}(t) > \tau, \\ \pi_\theta(y_t | x_{<t}) & \text{otherwise.} \end{cases} \quad (32)$$

960 To provide a direct illustration of how these guidance mechanisms differ in practice, we further 961 analyze the critical tokens generated by expert. Concretely, we use Qwen2.5-7B-Base as the base policy 962 and OpenR1-Qwen-7B as the expert policy, matching the setup used in our main experiments. For 963 each AIME24 query, we decode with temperature ( $T = 1.0$ ) and apply the three guidance strategies 964 during generation. By aggregating the guidance tokens generated by the expert  $\pi^*$  under each 965 strategy, we visualize their distributions in Figure 5.

966 Compared with random and perplexity-based guidance, entropy-based guidance generates many logical 967 connectors (e.g., wait, however) that, in our experiments, often trigger new reasoning branches 968 and lead to trajectories whose style and structure differ substantially from the model’s own reasoning 969 without guidance. By contrast, random and perplexity-based guidance rarely introduce such 970

<sup>3</sup><https://huggingface.co/open-r1/OpenR1-Qwen-7B>

<sup>4</sup><https://github.com/hiyouga/EasyR1>

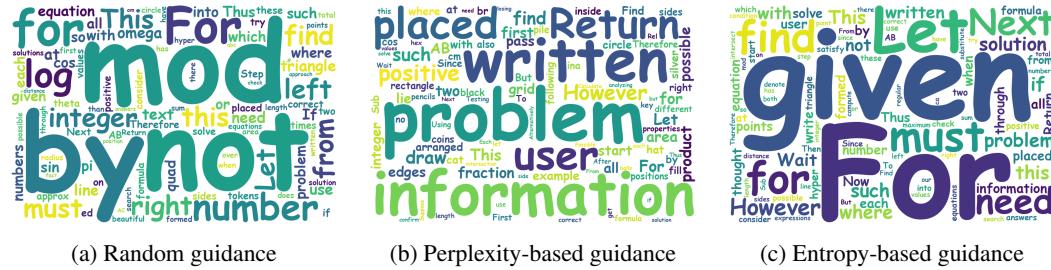


Figure 5: Word-cloud visualizations of expert-generated guidance tokens under different selection strategies.

branching points, and the resulting reasoning trajectories remain close to those produced by the base model alone.

To further validate the downstream impact of different guidance strategies, we follow the main training setup and compare random guidance, perplexity-based guidance, and entropy-based guidance on Qwen2.5-7B-Base.

Setting	MATH	AIME24
GRPO	76.8	14.2
MENTOR (Random guidance)	77.6	14.8
MENTOR (Perplexity-based guidance)	77.0	13.3
MENTOR (Entropy-based guidance)	<b>81.4</b>	<b>18.3</b>

Table 2: Impact of different guidance on MENTOR performance.

As shown in Table 2, both random guidance and perplexity-based guidance provide only limited improvement over GRPO, with the latter even occasionally degrading performance. In contrast, entropy-based guidance delivers substantial gains on both MATH and AIME24, indicating that expert guidance is more effective when applied at high-entropy positions.

## A.5 ABLATION STUDY

### A.5.1 ABLATION OF METHOD COMPONENTS

We analyze the contributions of each component in our methodology, as detailed in Table 3. The observed improvements demonstrate the effectiveness of these components in RL training, with each contributing performance gains on MATH.

Method	MATH	AIME24
Qwen2.5-7B-Base	62.4	5.4
GRPO	76.8	14.2
+Mixed-policy Rollout	79.4	14.6
+Mixed-policy GRPO	<b>81.4</b>	<b>18.3</b>

Table 3: Main results of progressive components applied to MENTOR

### A.5.2 ABLATION OF EXPERT WEIGHT $\alpha$

We also study the effect of the expert weight  $\alpha$ , comparing the default decaying schedule (from 1 to 0) with several fixed-weight baselines. As shown in Table 5, MENTOR consistently outperforms standard GRPO under all settings, indicating that the framework remains stable and effective under

various parameter configurations. However, different values of  $\alpha$  induce distinct patterns in how the model acquires and utilizes expert knowledge.

Setting	MATH	AIME24
GRPO (equiv. to $\alpha = 0$ )	76.8	14.2
MENTOR (fixed $\alpha = 1.0$ )	78.2	13.9
MENTOR (fixed $\alpha = 0.5$ )	80.4	16.1
MENTOR (decay $\alpha : 1 \rightarrow 0$ )	<b>81.4</b>	<b>18.3</b>

Table 4: Effect of expert weights on MENTOR performance.

**Introducing expert knowledge consistently improves model performance across all hyperparameter settings.** Across all hyperparameter configurations, MENTOR consistently surpasses GRPO ( $\alpha = 0$ ), demonstrating that incorporating expert guidance effectively broadens the model’s exploration and improves learning stability. This confirms that absorbing expert knowledge is fundamentally beneficial for the training process.

**Beyond injecting expert information, the model must also consolidate and internalize that knowledge.** The experiments reveal that using a lower fixed weight ( $\alpha = 0.5$ ) yields stronger performance than an overly high weight ( $\alpha = 1$ ). This indicates that retaining a degree of autonomy allows the model to selectively reinforce the parts of expert knowledge that are truly useful, rather than relying on it indiscriminately. In other words, preserving autonomy is necessary for genuine understanding rather than rote imitation.

**The decaying schedule achieves the best balance between them.** Early in training, a high mixing weight accelerates learning by leveraging expert guidance; later, as the weight decreases, the model shifts toward autonomous optimization, refining its own strategy and filtering expert signals more effectively. This dynamic adjustment enables the model to both learn from experts and ultimately surpass them, producing the strongest overall performance.

#### A.5.3 ABLATION OF ENTROPY THRESHOLD $\gamma_p$

To assess the sensitivity of MENTOR to the entropy threshold  $\gamma_p$ , we conduct an ablation study by varying the high-entropy quantile  $p$ .

Setting	MATH	AIME24
MENTOR ( $p = 0.8$ )	80.8	17.0
MENTOR ( $p = 0.9$ )	80.2	17.7
MENTOR ( $p = 0.95$ )	<b>81.4</b>	<b>18.3</b>

Table 5: Effect of entropy threshold  $\gamma_p$  on MENTOR performance.

**MENTOR’s final performance remains stable across different  $\gamma_p$ .** As shown in Table 5, the final performance is largely insensitive to the choice of threshold, indicating that MENTOR remains robust across a reasonable range of  $\gamma_p$ .

#### A.5.4 ABLATION OF NORMALIZING EXPERT ADVANTAGES

To better understand the role of our advantage normalization design in Eq. 13, we conduct an ablation study that replaces our range-based normalization

$$\frac{[R_i - \text{mean}(\{R_j\}_{\tau_j \in \mathcal{G}_{\text{on}}})]_+}{R_{\text{range}}}$$

to std-based normalization

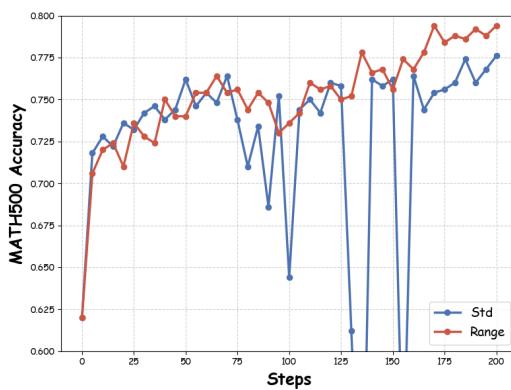
$$\frac{[R_i - \text{mean}(\{R_j\}_{\tau_j \in \mathcal{G}_{\text{on}}})]_+}{\text{std}([R_i - \text{mean}(\{R_j\}_{\tau_j \in \mathcal{G}_{\text{on}}})]_+)}$$

1080 We repeat the experiments on Qwen2.5-7B-Base under the same settings as the main experiments,  
 1081 while fixing  $\alpha = 0.5$ . The results are shown below.  
 1082

Setting	MATH	AIME24
GRPO	76.8	14.2
MENTOR (std-based)	77.8	14.8
MENTOR (range-based)	<b>80.4</b>	<b>16.1</b>

1089 Table 6: Effect of different normalization strategies for expert advantages on MENTOR performance.  
 1090  
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1094 **Range-based normalization enables more stable absorption of expert knowledge.** As shown  
 1095 in Table 6, range-based normalization yields notably better final performance than std-based nor-  
 1096 malization. To further examine this behavior, Figure 6 presents the validation performance on  
 1097 MATH500 throughout training for both normalization strategies.  
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Figure 6: Comparison of different normalization strategies.

We observe that the std-based normalization exhibits instability during training, particularly in the mid-to-late stages. This behavior arises because the model fails to effectively filter out low-value expert tokens, such as wait or alternative, which tend to induce unnecessary continuation of reasoning and lead to overthinking, ultimately degrading final performance. The underlying reason is that, in the later stages of training, the model has already acquired sufficient capability to solve problems correctly on its own (with training accuracy approaching 80%). Under such conditions, even when the expert provides misleading guidance, the model can still obtain the correct answer through its own reasoning. Std-based normalization tends to re-amplify those advantages that should have remained small, causing the advantage signal to no longer reliably reflect the value of expert guidance. Consequently, low-value tokens such as wait or alternative tend to be overestimated, hindering the model’s ability to distill the genuinely useful knowledge from the expert.

It is worth noting, however, that std-based normalization leads to faster improvement in the early training phase. At the beginning of training, the model’s own accuracy is extremely low, making it unlikely to overcome incorrect expert signals. In this regime, only genuinely useful expert guidance can lead to correct outcomes, while ineffective or erroneous signals naturally fail to yield positive rewards and are implicitly filtered out. As a result, std-based normalization does not amplify misleading outliers; instead, it reduces training variance, stabilizes gradient updates, and accelerates early-stage learning.

In contrast, range-based normalization can allow the model to absorb genuinely useful expert knowledge in a more stable manner.

1134 A.6 EFFICIENCY ANALYSIS  
1135

1136 To provide a deeper comparison between MENTOR and a range of baselines, including on-policy  
1137 RL algorithms (GRPO, DAPO) and expert-guided methods (LUFFY, QuestA), we conduct a detailed  
1138 efficiency analysis during 200 training steps on Qwen2.5-7B-Base, using the same hyperparameters  
1139 as in the main experiments. For each method, we report the average sequence lengths and the aver-  
1140 age stage runtimes. Additionally, because different RL methods produce responses of substantially  
1141 different lengths, we further define an **throughput** metric to ensure fair comparison across methods,  
1142 which is computed as the average number of tokens that produce gradients per step divided by the  
1143 average per-step time. The results are shown in Table 7.

Method	Sequence Length		Stage Time (s)			Total Time (s)	Throughput (tokens/s)
	Prompt	Response	Gen	Old	Update		
<b>On-policy RL</b>							
GRPO	153	828	133	24	87	244	3474
DAPO	153	833	307	25	92	424	2011
<b>Expert-guided RL</b>							
LUFFY	153	2902	270	60	230	560	5306
QuestA	510	711	142	31	117	290	2510
MENTOR	153	1751	404	48	175	627	2860

1148 Table 7: Efficiency analysis of different methods. Here, **Gen**, **Old** and **Update** denote respectively  
1149 the generation (rollout) phase, the computing of the logits of  $\pi_{\text{old}}$ , and the model update phase in the  
1150 Verl framework.

1151  
1152  
1153  
1154  
1155  
1156 MENTOR achieves the highest performance with only moderate and acceptable additional  
1157 training overhead. Since different methods generate responses of different lengths, we mainly  
1158 rely on throughput for a fair comparison. Compared with on-policy RL methods, MENTOR reaches  
1159 2860 tokens/s, between GRPO (3474) and DAPO (2011), because DAPO often performs two or three  
1160 full generation phases to collect enough samples, while MENTOR’s mixed-policy rollouts are more  
1161 efficient than repeated full generations. For expert-guided methods, LUFFY shows high throughput  
1162 partly because it mixes in a full offline expert trajectory of about 6k tokens, which increases the num-  
1163 ber of processed tokens. From the perspective of the algorithmic design, the throughput of LUFFY’s  
1164 newly generated rollout data should be close to that of GRPO (3474). QuestA concatenates expert  
1165 segments into the input, creating longer prompts that slightly reduce training throughput. Compared  
1166 with these approaches, MENTOR achieves the highest final performance, and although it relies on  
1167 expert guidance during the rollout stage, the additional overhead remains acceptable.

1168 A.7 CASE STUDY  
1169

1170 To complement the aggregate analysis in Figure 3, we provide representative trajectory-level cases  
1171 in this section. These examples illustrate how different training methods influence the emergence of  
1172 reasoning tokens such as *verify*, *check*, and *wait*. By examining full reasoning traces, we highlight  
1173 qualitative differences between methods, offering additional context to the quantitative analysis in  
1174 the main text.

1175 We find that the incorporation of expert policy indeed shapes the final reasoning patterns of the  
1176 models, with different methods leading to distinct outcomes.

1177

- 1178 • **From a stylistic perspective**, QuestA and MENTOR exhibit reasoning traces more aligned  
1179 with on-policy RL, whereas LUFFY shows a closer resemblance to the expert’s style. This  
1180 difference arises because LUFFY emphasizes direct imitation of expert demonstrations,  
1181 often reproducing surface-level tokens such as *wait* and *okay*, while QuestA and MEN-  
1182 TOR encourage the model to explore autonomously while using expert guidance, thereby  
1183 preserving a degree of its own stylistic characteristics.

1188

- 1189 • **From a content perspective**, MENTOR and LUFFY successfully acquire specific reason-  
1190 ing modes from the expert, such as the use of *verify*, which are absent in the base model. In  
1191 contrast, QuestA, despite leveraging expert policy, does not exhibit the adoption of *verify*.  
1192 Our analysis suggests this limitation stems from the design choice of using only the first  
1193 half of the expert trajectory as hints, while tokens like *verify* typically appear toward the  
1194 end of trajectories, thereby restricting their adoption.

1195

1196 An example of On-policy RL

1197 **QUESTION**

1198 Let  $x_1, x_2, x_3, y_1, y_2$ , and  $y_3$  be real numbers such that

1200 
$$(x_1 - x_2)^2 + (y_1 - y_2)^2 = 9,$$
  
1201 
$$(x_1 - x_3)^2 + (y_1 - y_3)^2 = 16,$$
  
1202 
$$(x_2 - x_3)^2 + (y_2 - y_3)^2 = 25.$$

1203 Find

1204 
$$\begin{vmatrix} x_1 & y_1 & 1 \\ x_2 & y_2 & 1 \\ x_3 & y_3 & 1 \end{vmatrix}^2.$$

1205 **RESPONSE**

1206 <think>

1207 To solve for  $\begin{vmatrix} x_1 & y_1 & 1 \\ x_2 & y_2 & 1 \\ x_3 & y_3 & 1 \end{vmatrix}^2$ , we start by defining the determinant of the matrix:

1208 
$$D = \begin{vmatrix} x_1 & y_1 & 1 \\ x_2 & y_2 & 1 \\ x_3 & y_3 & 1 \end{vmatrix}.$$

1209 The determinant  $D$  can be expanded as follows:

1210 
$$D = x_1 \begin{vmatrix} y_2 & 1 \\ y_3 & 1 \end{vmatrix} - y_1 \begin{vmatrix} x_2 & 1 \\ x_3 & 1 \end{vmatrix} + \begin{vmatrix} x_2 & y_2 \\ x_3 & y_3 \end{vmatrix}.$$

1211 This expands to:

1212 
$$D = x_1(y_2 - y_3) - y_1(x_2 - x_3) + (x_2y_3 - x_3y_2).$$

1213 So, we have:

1214 
$$D = x_1y_2 - x_1y_3 - y_1x_2 + y_1x_3 + x_2y_3 - x_3y_2.$$

1215 We need to find  $D^2$ . To do this, we will use the given distances between the points  $(x_1, y_1)$ ,  
1216  $(x_2, y_2)$ , and  $(x_3, y_3)$ . The distances are:

1217 
$$(x_1 - x_2)^2 + (y_1 - y_2)^2 = 9,$$
  
1218 
$$(x_1 - x_3)^2 + (y_1 - y_3)^2 = 16,$$
  
1219 
$$(x_2 - x_3)^2 + (y_2 - y_3)^2 = 25.$$

1220 These distances suggest that the points  $(x_1, y_1)$ ,  $(x_2, y_2)$ , and  $(x_3, y_3)$  form a right triangle  
1221 with sides of lengths 3, 4, and 5. Without loss of generality, we can place the points in a  
1222 coordinate system where the distances are satisfied. One possible configuration is:

1223 
$$(x_1, y_1) = (0, 0), \quad (x_2, y_2) = (3, 0), \quad (x_3, y_3) = (0, 4).$$

1224 Now, we calculate the determinant  $D$  for these points:

1225 
$$D = \begin{vmatrix} 0 & 0 & 1 \\ 3 & 0 & 1 \\ 0 & 4 & 1 \end{vmatrix}.$$

1242

1243 Expanding this determinant, we get:

1244

1245 
$$D = 0 \cdot \begin{vmatrix} 0 & 1 \\ 4 & 1 \end{vmatrix} - 0 \cdot \begin{vmatrix} 3 & 1 \\ 0 & 1 \end{vmatrix} + 1 \cdot \begin{vmatrix} 3 & 0 \\ 0 & 4 \end{vmatrix} = 1 \cdot (3 \cdot 4 - 0 \cdot 0) = 12.$$
 1246

1247

So,  $D = 12$ , and we need to find  $D^2$ :

1248

1249 
$$D^2 = 12^2 = 144.$$

1250

Thus, the answer is:

1251

144

1252

&lt;/think&gt;

1253

144

1254

1255

1256

An example of MENTOR

1257

1258

**QUESTION**

1259

Let  $x_1, x_2, x_3, y_1, y_2$ , and  $y_3$  be real numbers such that

1260

1261 
$$(x_1 - x_2)^2 + (y_1 - y_2)^2 = 9,$$

1262

1263 
$$(x_1 - x_3)^2 + (y_1 - y_3)^2 = 16,$$

1264

1265 
$$(x_2 - x_3)^2 + (y_2 - y_3)^2 = 25.$$

1266

Find

1267 
$$\begin{vmatrix} x_1 & y_1 & 1 \\ x_2 & y_2 & 1 \\ x_3 & y_3 & 1 \end{vmatrix}^2.$$

1268

**RESPONSE**

1269

&lt;think&gt;

1270

To find  $\begin{vmatrix} x_1 & y_1 & 1 \\ x_2 & y_2 & 1 \\ x_3 & y_3 & 1 \end{vmatrix}^2$ , we start by recalling that the determinant of the given matrix is the

1271

area of the triangle formed by the points  $(x_1, y_1)$ ,  $(x_2, y_2)$ , and  $(x_3, y_3)$  multiplied by 2.

1272

Let's denote the determinant by  $D$ , so  $D = \begin{vmatrix} x_1 & y_1 & 1 \\ x_2 & y_2 & 1 \\ x_3 & y_3 & 1 \end{vmatrix}$ . Then,  $D^2$  is the square of the area

1273

of the triangle.

1274

The area  $A$  of the triangle can be found using the formula for the area of a triangle with vertices  $(x_1, y_1)$ ,  $(x_2, y_2)$ , and  $(x_3, y_3)$ :

1275

1276 
$$A = \frac{1}{2} |x_1(y_2 - y_3) + x_2(y_3 - y_1) + x_3(y_1 - y_2)|$$

1277

Thus,  $D^2 = 4A^2$ . To find  $A^2$ , we need to use the given distances between the points. The distances are given by the equations:

1278

1279 
$$(x_1 - x_2)^2 + (y_1 - y_2)^2 = 9,$$

1280

1281 
$$(x_1 - x_3)^2 + (y_1 - y_3)^2 = 16,$$

1282

1283 
$$(x_2 - x_3)^2 + (y_2 - y_3)^2 = 25.$$

1284

These equations represent the squared lengths of the sides of the triangle. Let's denote the points as  $A = (x_1, y_1)$ ,  $B = (x_2, y_2)$ , and  $C = (x_3, y_3)$ . The distances  $AB = 3$ ,  $AC = 4$ , and  $BC = 5$ . Notice that  $3^2 + 4^2 = 5^2$ , which suggests that triangle  $ABC$  is a right triangle with  $\angle A = 90^\circ$ .

1285

To verify, let's use the coordinates to check if the points form a right triangle. Assume  $A = (x_1, y_1)$ ,  $B = (x_2, y_2)$ , and  $C = (x_3, y_3)$ . The squared distances are:

1286

1287 
$$AB^2 = (x_1 - x_2)^2 + (y_1 - y_2)^2 = 9,$$

1288

1289

1290

1291

1292

1293

1294 
$$AC^2 = (x_1 - x_3)^2 + (y_1 - y_3)^2 = 16,$$

1295

1296

$$AC^2 = (x_1 - x_3)^2 + (y_1 - y_3)^2 = 16,$$

1298

$$BC^2 = (x_2 - x_3)^2 + (y_2 - y_3)^2 = 25.$$

1299

Since  $AB = 3$ ,  $AC = 4$ , and  $BC = 5$ , and  $3^2 + 4^2 = 5^2$ , the triangle is indeed a right triangle with  $\angle A = 90^\circ$ .

1300

The area  $A$  of a right triangle is given by half the product of the legs:

1302

$$A = \frac{1}{2} \times AB \times AC = \frac{1}{2} \times 3 \times 4 = 6.$$

1304

Therefore,  $D^2 = 4A^2 = 4 \times 6^2 = 144$ .

1305

So, the answer is 144.

</think>

$$\begin{vmatrix} x_1 & y_1 & 1 \end{vmatrix}^2$$

To find  $\begin{vmatrix} x_1 & y_1 & 1 \end{vmatrix}^2$ , we start by recalling that the determinant of the matrix is the area

of the triangle formed by the points  $(x_1, y_1)$ ,  $(x_2, y_2)$ , and  $(x_3, y_3)$  multiplied by 2. Let's

denote the determinant by  $D$ , so  $D = \begin{vmatrix} x_1 & y_1 & 1 \end{vmatrix}$ . Then,  $D^2$  is the square of the area of

the triangle.

Given the distances between the points:

$$(x_1 - x_2)^2 + (y_1 - y_2)^2 = 9,$$

$$(x_1 - x_3)^2 + (y_1 - y_3)^2 = 16,$$

$$(x_2 - x_3)^2 + (y_2 - y_3)^2 = 25,$$

we recognize these as the squared lengths of the sides of a triangle with sides  $AB = 3$ ,  $AC = 4$ , and  $BC = 5$ . Since  $3^2 + 4^2 = 5^2$ , the triangle is a right triangle with  $\angle A = 90^\circ$ .

The area  $A$  of a right triangle is given by:

$$A = \frac{1}{2} \times AB \times AC = \frac{1}{2} \times 3 \times 4 = 6.$$

The determinant  $D$  is twice the area of the triangle:

$$D = 2A = 12.$$

Therefore,

$$D^2 = 12^2 = 144.$$

Thus, the final answer is:

144.

An example of LUFFY

### QUESTION

Let  $x_1, x_2, x_3, y_1, y_2$ , and  $y_3$  be real numbers such that

$$(x_1 - x_2)^2 + (y_1 - y_2)^2 = 9,$$

$$(x_1 - x_3)^2 + (y_1 - y_3)^2 = 16,$$

$$(x_2 - x_3)^2 + (y_2 - y_3)^2 = 25.$$

Find

$$\begin{vmatrix} x_1 & y_1 & 1 \end{vmatrix}^2$$

$$\begin{vmatrix} x_2 & y_2 & 1 \end{vmatrix}$$

$$\begin{vmatrix} x_3 & y_3 & 1 \end{vmatrix}.$$

### RESPONSE

<think>

Okay, so I've got this problem here about finding the square of the determinant of a matrix given some conditions on the coordinates. Let me try to break it down step by step.

1350

1351 First, the problem gives me six real numbers:  $x_1, x_2, x_3, y_1, y_2, y_3$ . It also provides three  
 1352 equations involving these numbers:

1353 1.  $(x_1 - x_2)^2 + (y_1 - y_2)^2 = 9$  2.  $(x_1 - x_3)^2 + (y_1 - y_3)^2 = 16$  3.  $(x_2 - x_3)^2 + (y_2 - y_3)^2 = 25$   
 1354 I need to find the square of the determinant of the matrix:

$$\begin{vmatrix} x_1 & y_1 & 1 \\ x_2 & y_2 & 1 \\ x_3 & y_3 & 1 \end{vmatrix}$$

1358 Hmm, okay. Let me recall that the determinant of a 3x3 matrix can be calculated using the  
 1359 formula:  
 1360

$$\det = x_1(y_2 \cdot 1 - y_3 \cdot 1) - y_1(x_2 \cdot 1 - x_3 \cdot 1) + 1(x_2y_3 - x_3y_2)$$

1362 Simplifying that, it becomes:  
 1363

$$\det = x_1(y_2 - y_3) - y_1(x_2 - x_3) + x_2y_3 - x_3y_2$$

1364 So, the square of the determinant is:  
 1365

$$\det^2 = [x_1(y_2 - y_3) - y_1(x_2 - x_3) + x_2y_3 - x_3y_2]^2$$

1368 But wait, maybe there's a better way to approach this. I remember that the determinant of a  
 1369 matrix formed by coordinates of points in a plane is related to the area of the triangle formed  
 1370 by those points. Specifically, the absolute value of the determinant is twice the area of the  
 1371 triangle. So, perhaps I can use that.

1372 Let me denote the points as  $A(x_1, y_1)$ ,  $B(x_2, y_2)$ , and  $C(x_3, y_3)$ . The determinant is twice  
 1373 the area of triangle ABC. So, if I can find the area, I can square it.

1374 The area of triangle ABC can be found using the formula:

$$\text{Area} = \frac{1}{2} |x_1(y_2 - y_3) + x_2(y_3 - y_1) + x_3(y_1 - y_2)|$$

1378 But wait, that's the same as the determinant divided by 2. So, the determinant is twice the  
 1379 area. Therefore, the square of the determinant is four times the square of the area.

1380 So, I need to find the area of triangle ABC. Let me denote the area as  $A$ . Then, the square  
 1381 of the determinant is  $4A^2$ .

1382 Now, the area  $A$  can be found using the distance formula. The three given equations are  
 1383 the squared distances between the points. Let me denote the points as  $A$ ,  $B$ , and  $C$ . So,  
 1384  $AB^2 = 9$ ,  $AC^2 = 16$ , and  $BC^2 = 25$ . Therefore,  $AB = 3$ ,  $AC = 4$ , and  $BC = 5$ .

1385 Hmm, interesting. So, the sides of the triangle are 3, 4, and 5. That's a right triangle because  
 1386  $3^2 + 4^2 = 5^2$ . So, the area of a right triangle is  $\frac{1}{2} \times \text{base} \times \text{height}$ . In this case, the base and  
 1387 height are 3 and 4, so the area is  $\frac{1}{2} \times 3 \times 4 = 6$ .

1388 Therefore, the square of the area is  $6^2 = 36$ . So, the square of the determinant is  $4 \times 36 =$   
 1389 144.

1390 Wait, let me **double-check**. The area is 6, so the determinant squared is  $4 \times 6^2 = 4 \times 36 =$   
 1391 144. That seems correct.

1392 But let me make sure I didn't make a mistake in the area calculation. The sides are 3, 4, 5,  
 1393 which form a right triangle. The area is indeed  $\frac{1}{2} \times 3 \times 4 = 6$ . So, the square is 36, and the  
 1394 determinant squared is 144.

1395 I think that's it. So, the final answer is 144.

1396 `</think>`

1397 The square of the determinant is 144.

1398

1399

1400

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An example of QuestA

QUESTION

1404

1405 Let  $x_1, x_2, x_3, y_1, y_2$ , and  $y_3$  be real numbers such that

1406

$$(x_1 - x_2)^2 + (y_1 - y_2)^2 = 9,$$

1407

$$(x_1 - x_3)^2 + (y_1 - y_3)^2 = 16,$$

1408

$$(x_2 - x_3)^2 + (y_2 - y_3)^2 = 25.$$

1409

Find

1410

$$\begin{vmatrix} x_1 & y_1 & 1 \\ x_2 & y_2 & 1 \\ x_3 & y_3 & 1 \end{vmatrix}^2.$$

1411

**RESPONSE**

1412

&lt;think&gt;

1413

Given the equations:

1414

$$(x_1 - x_2)^2 + (y_1 - y_2)^2 = 9,$$

1415

$$(x_1 - x_3)^2 + (y_1 - y_3)^2 = 16,$$

1416

$$(x_2 - x_3)^2 + (y_2 - y_3)^2 = 25,$$

1417

we need to find  $\begin{vmatrix} x_1 & y_1 & 1 \\ x_2 & y_2 & 1 \\ x_3 & y_3 & 1 \end{vmatrix}^2$ .

1418

Let's denote the determinant by  $D$ :

1419

$$D = \begin{vmatrix} x_1 & y_1 & 1 \\ x_2 & y_2 & 1 \\ x_3 & y_3 & 1 \end{vmatrix}.$$

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The square of the determinant  $D^2$  can be found using the formula for the square of a determinant of a  $3 \times 3$  matrix. However, we can use a geometric interpretation to simplify the problem.

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Consider the points  $A = (x_1, y_1)$ ,  $B = (x_2, y_2)$ , and  $C = (x_3, y_3)$  in the coordinate plane.

The given equations represent the squared distances between these points:

$$AB^2 = 9,$$

$$AC^2 = 16,$$

$$BC^2 = 25.$$

1429

These distances suggest that the points  $A$ ,  $B$ , and  $C$  form a right triangle with  $BC$  as the hypotenuse. This is because  $9 + 16 = 25$ , which satisfies the Pythagorean theorem.

1430

Without loss of generality, let's assume  $B$  is the right angle, so  $A$ ,  $B$ , and  $C$  form a right triangle with  $BC$  as the hypotenuse. This assumption simplifies our calculations.

1431

The area of the triangle  $ABC$  can be calculated using the distances given. The area  $K$  of a triangle with vertices  $(x_1, y_1)$ ,  $(x_2, y_2)$ , and  $(x_3, y_3)$  can also be found using the determinant formula for the area of a triangle:

1432

1433

1434

1435

1436

1437

$$K = \frac{1}{2} |x_1(y_2 - y_3) + x_2(y_3 - y_1) + x_3(y_1 - y_2)|.$$

1438

The square of the determinant  $D$  is related to the area of the triangle. Specifically, the square of the determinant of the matrix formed by the coordinates of the points is four times the square of the area of the triangle:

$$D^2 = 4K^2.$$

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1444

To find  $K^2$ , we use the fact that the points form a right triangle. The legs of the triangle are the distances  $AB$  and  $AC$ , and the hypotenuse is  $BC$ . The area  $K$  of the right triangle can be calculated as:

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$$K = \frac{1}{2} \cdot AB \cdot AC = \frac{1}{2} \cdot \sqrt{9} \cdot \sqrt{16} = \frac{1}{2} \cdot 3 \cdot 4 = \frac{1}{2} \cdot 12 = 6.$$

1458  
 1459     Thus, the square of the area  $K^2$  is:

$$1460 \quad K^2 = 6^2 = 36.$$

1461  
 1462     Therefore, the square of the determinant  $D^2$  is:

$$1463 \quad D^2 = 4K^2 = 4 \cdot 36 = 144.$$

1464  
 1465     </think>

1466     The final answer is:

1467     144.

## B LLM USAGE

1470     Large Language Models (LLMs) were used to aid in the writing and polishing of the manuscript.  
 1471     Specifically, we used an LLM to assist in refining the language, improving readability, and ensuring  
 1472     clarity in various sections of the paper. The model helped with tasks such as sentence rephrasing,  
 1473     grammar checking, and enhancing the overall flow of the text.

1474     It is important to note that the LLM was not involved in the ideation, research methodology, or  
 1475     experimental design. All research concepts, ideas, and analyses were developed and conducted by  
 1476     the authors. The contributions of the LLM were solely focused on improving the linguistic quality  
 1477     of the paper, with no involvement in the scientific content or data analysis.

1478     The authors take full responsibility for the content of the manuscript, including any text generated  
 1479     or polished by the LLM. We have ensured that the LLM-generated text adheres to ethical guidelines  
 1480     and does not contribute to plagiarism or scientific misconduct.

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