
Demanding and Designing Aligned Cognitive Architectures

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Abstract

With AI systems becoming more powerful and pervasive, there is increasing debate about keeping their actions aligned with the broader goals and needs of humanity. This multi-disciplinary and multi-stakeholder debate must resolve many issues, here we examine three of them. The first issue is to clarify what demands stakeholders might usefully make on the designers of AI systems, useful because the technology exists to implement them. We make this technical topic more accessible by using the framing of cognitive architectures. The second issue is to move beyond an analytical framing that treats useful intelligence as being reward maximization only. To support this move, we define several AI cognitive architectures that combine reward maximization with other technical elements designed to improve alignment. The third issue is how stakeholders should calibrate their interactions with modern machine learning researchers. We consider how current fashions in machine learning create a narrative pull that participants in technical and policy discussions should be aware of, so that they can compensate for it. We identify several technically tractable but currently unfashionable options for improving AI alignment.

1 Introduction

With AI systems becoming more powerful and pervasive, there is increasing debate about keeping them aligned with the broader goals and needs of humanity. Good and general introductions to this debate are Christian’s recent book *The Alignment Problem* [8] and Russell’s *Human Compatible* [33].

Multi-stakeholder discussions about AI alignment can encounter many barriers to progress, barriers that prevent moving the discussion forward towards making specific actionable demands and building a political consensus around them. In this paper, we aim to lower three of these barriers: stakeholder uncertainty about what is technically possible, a too narrow focus on reward maximization, and the narrative pull of current fashions in machine learning.

In modern AI research, thought experiments like the Turing test have fallen out of fashion as way to define intelligence. Instead, intelligence is usually equated with the ability of an autonomous system to pick actions which will efficiently maximize a reward metric. General-purpose intelligence is in turn defined by the ability of such a system to maximize any possible reward metric that one might care to supply to it.

Within the goals of AI research, this definition of intelligence has been very productive. It offers a clear metric of success that can be measured in benchmarks, a metric which researchers can aim to improve. The framing which equates more useful intelligence with better reward maximization also plays an important role in broader work which examines the alignment problem. Examples are the work of Omohundro [30], which uses the tools of economics and game theory, and Bostrom’s

Superintelligence [4], which adds the tools of philosophy. While this cross-disciplinary framing of intelligence as reward maximization is useful, we feel it is also having an overly narrowing effect on the debate.

Below, we will use the concept of cognitive architectures to reason about the internals of intelligent entities, specifically internals that combine reward maximization with further building blocks designed to improve alignment.

Several parts of this paper somewhat fit a more general pattern in AI scholarship. The general pattern is that authors call for AI researchers to extend, update, or even fully abandon their current model of intelligence, in order to enable meaningful progress. Historically, most of these calls have been motivated by the problem of making progress in machine intelligence itself. Increasingly, there have been calls which are motivated by the problem of alignment.

We now review some of the diversity among these calls. Russell [33] calls for a reshaping of the foundations of the AI field away from reward maximization, and towards the idea that the AI must be *beneficial*. Amodei et al. [1] call for more research on a range of open safety problems in machine learning, without going so far as to call for a shift in foundations. Dafoe et al. [11] call for scientists to reconceive artificial intelligence as deeply social. This means making a shift towards research on cooperation in AI-AI and human-AI systems, and away from AIs that operate in isolation, or aim to win zero-sum games like chess. Like most researchers currently working on AI alignment, we feel that all these diverse routes have promise. One aim of this paper is to develop additional routes.

This paper does not fit the above pattern of calls in one important way. We are not directing our call towards AI researchers, but to all participants in the current multi-disciplinary and multi-stakeholder AI alignment debate. Our aim is to improve the AI debate. We see improved debate as the main device for improving current and future deployed AI technology.

1.1 Cognitive architectures

Kotseruba and Tsotsos [23] discuss how the term cognitive architecture has historically been used to describe the structure of both human and machine minds. The term is often associated with work in neuroscience that seeks to reverse-engineer the human mind, but we will not proceed along these lines in this paper. For our purposes, we define a version of the term which we will apply to humans, companies, governments, and autonomous AIs alike.

First, we define a *cognitive process* as the full process inside any such entity that perceives the world around it, further processes these perceptions, and then initiates actions based on this processing. We then define a *cognitive architecture* as the set of interconnected building blocks that make up the internals of a cognitive process.

In the case of human organizations, we can describe their cognitive architecture as one that was set up to initiate appropriate actions by having human cognition interact with a set of written and unwritten rules and goals. Organizations increasingly use autonomous AI systems to take some actions automatically, on a massive scale. In our terminology, these AIs become part of the organization's cognitive architecture, but they also have cognitive architectures themselves.

If the business model of a company, or the entire market the company operates in, is somewhat unaligned with human goals and needs, then we can hardly expect that any AI deployed by the company will be better aligned. So demands made in an alignment debate are sometimes best expressed as demands on business models or market regulators, not as demands on a specific AI.

As a framing device, cognitive architectures have several uses in the debate. First, when a discussion gets stuck on the problems of reward maximization, a reframing in terms of cognitive architectures might help to overcome this barrier. A second major use is to improve the debating power of non-specialist stakeholders compared to that of specialists, and those who might seek to creatively quote or misquote specialists.

1.2 The role of multi-stakeholder debate in alignment

Multi-stakeholder debate is a tool that can be used to efficiently collect relevant information, to compare proposed solutions, and to trigger creative thinking. But we also value this type of debate

for another reason. We value its potential use as a social coordination ritual. This ritual can define, and create legitimacy for, agreed-on actions and meanings.

Like Gabriel [16], we observe that the word *aligned* encodes a moral judgment, and that it is therefore impossible to define a single objectively and universally true meaning for the word. For the purpose of this paper, we treat the meaning of the word *aligned* as being preferably defined by a process of informed debate and consensus building between representatives of all affected human stakeholders. The successful creation of a consensus will lend a certain degree of moral legitimacy to the agreed-on meaning of the word. The consensus does this by defining a social contract that specifies rights and obligations for all parties. In particular, the contract will encode the moral right to claim that, if certain obligations are met, the AI being created is an aligned AI.

Multi-stakeholder debate and social contract creation can also work to solve collective action problems. One example is the suppression of AI arms race dynamics, that would otherwise create an unwanted incentive for the participants in the race to compromise on AI safety and quality control.

Of course, it is to be expected that any social contract will be somewhat inexact, and that it may not always correctly anticipate and cover all possible future developments. When a social contract is not updated in light of new developments, stakeholders may soon stop accepting the implied definition of moral legitimacy. The same problem occurs when the contract is unenforceable or unenforced. To be successful, participants in the alignment debate will need to resolve many complex issues. This paper examines just three of them in detail.

In the framing of AI research, the ability to negotiate better social or commercial contracts would be a clear sign of higher intelligence. However, in this paper we are not considering the research goal of making AIs better at negotiating contracts among themselves or with humans. We focus instead on contributing to the problem of making humans better at negotiating certain broad social contracts among themselves, better while using a process where the AIs do not have any seat at the table.

If AIs which approximate or exceed full human intelligence are ever developed, then both moral and practical arguments could be made for, but also against, giving them a seat at the table above. Bostrom [4] examines this potential long term scenario in more detail. Here, we do not examine it any further.

1.3 Structure of this paper

This paper proceeds as follows. Section 2 has general background information on fashions in AI research. Section 3 reviews the cognitive architecture of a pure reward maximizer. Section 4 then modifies this architecture, adding elements not related to reward maximization, to construct a law-abiding reward maximizer. The section also discusses how participants in debate can compensate for the narrative pull of modern fashions in machine learning, if they intend to examine or demand the creation of lawful AIs.

Section 5 examines reinforcement learners, a currently very popular framework in both technical and policy discussions about autonomous AI systems. The section develops a detailed non-mathematical picture of the cognitive architecture used by reinforcement learners. This picture departs from how reinforcement learners are usually described in the debate, by emphasizing that all reinforcement learners will automatically construct and use some type of predictive world model.

Section 6 then uses this picture to explore some specific risks of deploying highly advanced AIs in the current market system. It considers how these risks could be managed by creating a consensus leading to regulatory action, where the regulator imposes certain technical requirements on powerful market-facing AIs. One promising but currently unfashionable technical option, which is also explored further in section 8, is that the regulator requires that the AI uses a specifically incorrect world model.

Section 7 explores the field of machine learning in more detail, to determine how participants in the debate should calibrate their interactions with machine learning researchers. Section 8 also explores this topic, for the case of demanding specifically incorrect world models. Section 9 concludes.

2 Fashions in AI

We now make some remarks on terminology, acronyms, and fashion. We use the term *machine learning* (ML) to denote a sub-field of *artificial intelligence* (AI), where AI itself is a branch of *information technology* (IT). A notable linguistic development is that all of fundamental and applied AI research is by now commonly referred to as being ML research. This creates a certain narrative pull. When investigating an open problem related to AI, the first impulse will be to look for a solution that leverages machine learning techniques.

Among AI researchers, the term *reinforcement learning* (RL) usually refers to the specific type of machine learning discussed by Sutton and Barto [39]. But the term has also acquired a much broader meaning, in a linguistic drift process that often happens when technologies trigger Gartner's commercial hype cycle [17]. The acronym RL is increasingly being used to denote any AI system designed to take autonomous actions towards a goal, in a real or simulated physical environment.

When we talk about fashion in this paper, we will mostly describe the prevailing fashions in ML and RL research. But what is fashionable in fundamental RL research, as described by Sutton [38], may not be appealing at all to an applied robotics researcher like Brooks [6]. It is the fashions and preferences among ML and RL researchers which are having the greater impact on the current debate.

2.1 Good Old Fashioned AI

Among AI practitioners, there is a useful acronym that denotes the opposite of current hypes and fashions: GOFAI or Good Old Fashioned AI. A system that uses GOFAI will incorporate tried-and-tested AI techniques which are no longer at the forefront of AI research. One reason to use GOFAI may be that the old technique simply has superior performance for the job at hand. Another may be that the old technique makes safety engineering and worst-case risk analysis much more tractable.

We feel that GOFAI is too often overlooked in the current debate about AI safety and alignment. There is a tendency to focus too much on the features, limitations, and unknowns associated with the latest and most fashionable ML techniques.

It is also necessary to apply a GOFAI lens to the many recent AI strategy announcements by companies and governments, announcements which often mention huge sums of money going to more AI. If GOFAI is overlooked by a participant in the debate, they may easily get the impression that these players have committed to an irresponsible rush to apply the latest hyped AI technologies to every aspect of human life.

GOFAI is definitely not being overlooked in the near-term alignment debate about AI-based fairness and discrimination. If a regulator requires that a company must be able to explain to a job applicant just how it is avoiding any unfair bias in its decision support systems, then this often forces the use of GOFAI instead of modern deep neural nets. Unlike current deep neural nets, GOFAI techniques can produce systems with internal moving parts that can be tractably audited and explained.

3 Pure reward maximizers

A *pure reward maximizer* is a cognitive architecture that is fully devoted to taking actions which maximize an expected future reward. In AI research and in game theory, this reward can be any metric of success or merit we may care to define. In economic theory, when applied to the cognitive architecture of companies, the reward metric is most often company profits.

In the medium and long-term AI alignment debate, it is often useful to draw parallels between a pure reward maximizing AI and a company that cares for nothing but profits. This can uncover many AI safety issues and failure modes that need to be addressed. But our goal here is to consider how, after having such a discussion about pure reward maximizers, one might move forward.

4 Law-abiding reward maximizers

Aligned commercial companies not only care about profits, they also care about the law. Inside the cognitive architecture of a law-abiding company, we may find legal compliance officers. Their role

is to examine if proposed company actions or policies would be in violation of the law. If so, they are supposed to block the use of these proposed actions or policies, regardless of how this will affect profits.

We could demand that the same cognitive architecture is also used in an AI that makes autonomous decisions without human review. To build such an AI, we need a piece of software that automates the job of the human compliance officer. In basic IT terminology, this piece software takes two inputs. First, it needs a description of the proposed action. Second, it needs relevant contextual information, a description of the target environment to which the proposal will be applied. The output would be a yes or no answer about whether the proposed action is legal in that context.

There are several options for implementing the above compliance officer software. To further illustrate our point about GOFAI, we consider the option of using an *expert system*. Expert systems are a type of AI technology that experienced peak hype in the 1980s. An expert system takes some inputs and then applies certain computer-readable rules to draw a conclusion about these inputs. To build the compliance officer expert system needed above, its programmers would consult with the company's legal department to locate all applicable laws that the AI might violate with its actions. They then convert these laws into computer-readable rules for the expert system.

The full design of the cognitive architecture of the demanded law-abiding profit-maximizing AI might then look as follows. Whenever the AI has to decide on taking the next autonomous action, it first uses a software module to construct a long list of actions that could be taken. For example, each action on that list could be to show one specific advertisement, out of all the available ads, to an end user. The list of actions is then sent to the expert system, which will remove all illegal actions from the list. It may for example be illegal to show ads about gambling to minors. The remaining actions on the list are scored by a different subsystem, which estimates their profitability. The AI will then pick a legal action that has a maximal profitability score, and autonomously perform this action.

Cognitive architectures like the above are routinely deployed. ML experts will usually describe them using a short mathematical formula which fully captures the overall intent of the above information processing chain. If not pressed by other participants in the debate, they may never switch to the more accessible descriptive language of step-wise bureaucratic decision making we have used above.

We now examine a further issue. If one were to pose the problem of building a law-abiding reward maximizer to a modern ML researcher, it is unlikely that they will immediately bring up expert system technology. Expert systems are not even ML systems. They do not learn because all their knowledge has to be carefully constructed by hand, in the form of computer-readable rules. This makes expert systems unfashionable among ML researchers, and it also makes them unfashionable in the applied AI community. Among applied AI programmers, few tasks would be considered less glamorous than the task of hand-translating a body of law identified by the legal department into expert system rules.

What is more likely to happen in an alignment debate is that the ML researcher or AI practitioner will immediately express great enthusiasm for addressing the problem of law-abiding AI with modern machine learning technology. This enthusiasm might take the form of a proposal for a research project that examines how deep neural network based natural language processing (NLP) can be used to automatically convert a written body of law into computer-readable rules. The proposed research project would investigate the unsolved problem of making this fully automated conversion process work robustly in the general case.

So it is easy for a discussion about AI and the law to follow a narrative flow which arrives at the conclusion that certain reasonable demands cannot be met by modern ML technology, unless further ML research is successful in solving open problems. This can put the debate about meeting stakeholder demands into an undesirable holding pattern. If stakeholders want to overcome this obstacle to progress, they can instead examine the cognitive architecture of a law-abiding company, and then demand that GOFAI is used to replicate the same architecture in the AI.

5 Reinforcement learners

In ML research, reinforcement learning [39] is currently the most popular framework for considering autonomous AI systems that interact with an environment over multiple time steps. We now examine this framework in more detail.

A reinforcement learner is a cognitive architecture designed to autonomously take actions over time. The mathematical convention is that a reinforcement learner takes one action per time step. All of these actions are supposed to contribute to a single goal, a goal defined by a *reward function*. If we use basic IT terminology to describe it, then the reward function is a piece of software that will be run inside the reinforcement learner at the end of each time step. The reward function software will compute and deliver a single number, which is interpreted by the cognitive architecture as a reward received in that particular time step. For example, the reward function might query a database to determine the profit made by a company during that time step, and deliver that profit as the reward.

The cognitive architecture of a reinforcement learner incorporates machine learning in order to predict the general relation between the possible actions it could take and its future rewards. It will use these predictions to always take an action that will maximize a weighted sum of all expected future rewards. Reinforcement learners may operate for many time steps before receiving the first non-zero reward.

Like humans, governments, and businesses, reinforcement learners have a cognitive architecture capable of long-term planning, of making investments now to capture larger rewards in future. They can be surprisingly creative in finding ways to maximize their summed reward. They may find strategies which surprise and occasionally disappoint those who designed the reward function, as memorably discussed by Clark and Amodei [9]. Reinforcement learners are not the only type of AI capable of potentially dangerous creativity, for example Lehman et al. [26] show that the same problem also exists with evolutionary machine learning.

5.1 Automatically constructed world models

A reinforcement learner is designed to automatically and autonomously construct a *world model* it will use for decision making, to construct it via machine learning. In general IT terminology, the world model constructed by the reinforcement learner is a digital model that allows it to make predictions about the future, based on information about the past and present.

Usually, the learned digital world model will allow the reinforcement learner to predict, for each alternative action it might take next, how taking this action will impact its expected summed future rewards. But in some designs, for example when using policy gradient methods, the predictive model being constructed can only be used to compute an estimate of the best next action, it cannot score each individual action. The term *model-free* reinforcement learner is commonly used for reinforcement learning architectures which do not aim to construct the type of rich predictive world model which can project entire future world states. Policy gradient learners are examples of model-free reinforcement learners. The common framing is that a model-free reinforcement learner constructs a limited predictive function only, not a fully realized predictive world model. But for our purposes, we will interpret even these limited functions as being predictive world models produced by machine learning. They still encode predictions of how the world will mediate between action and summed future reward.

The automatic building of world models by reinforcement learners has obvious economic advantages. It can replace the GOFAI technique of having a team of domain experts and programmers carefully build a world model by hand. But beyond mere economics, there is a stronger force that drives the enthusiasm for reinforcement learners. Reinforcement learning research is driven in part by a vision that is common among IT professionals, by the idea it would be great to automate away repetitive tasks like building new domain specific world models by hand. The pursuit of this vision by ML researchers has created some impressive results. For an increasing number of applications, modern machine learning can automatically build world models that will allow the AI to massively outperform earlier AIs using carefully hand-crafted world models. A lot of modern ML research is focused on pushing the edge forward even further.

6 Risks from cheap and accurate world models

We now use a thought experiment to explore some of the consequences of using ever more accurate world models in automated decision making.

Say that a company, operating in some market, wants to fully automate certain customer interactions. They set up an advanced reinforcement learner that their customers will interact with via a web site.

They configure the reinforcement learner to maximize company profits. Now, if customers feel mistreated by the actions of the reinforcement learner, they might contact the market regulator, who may impose a fine that will lower company profits.

Consider a reinforcement learner which automatically builds a world model that will start to correctly represent the above mechanisms by which profit is determined. The system will learn to estimate the exact costs of treating certain customers in a certain way. It will learn to deliver correct but particularly expensive services only to those customers who are likely to complain to the regulator when these services are withheld. To maximize overall profits, customers who are less likely to cause fines when mistreated will be treated less correctly. The system has a cognitive architecture which is configured to treat an expected fine as a price, as a cost of doing business, not as a social signal that it must absolutely try to avoid treating any customer that way in future.

This leads to a moral question, the question whether the above form of gaming the regulatory system is aligned. Different stakeholders may answer this question differently. A first stakeholder may feel that treating a fine as a price, or discriminating between customers in this way, is always morally wrong. A second stakeholder may feel that this emergent AI behavior can still be morally acceptable, as long as even the worst cases of customer treatment delivered still fall within a range of accepted business practices. Stakeholder debate will be needed to resolve this moral question for society.

We now proceed with a further step in the thought experiment. Consider what might happen in a future where every company and customer in every market has the ability to cheaply build and deploy these gaming capable AIs. If no government steps in to intervene, we can expect that in every market, commercial pressures will create a race to the bottom in AI-controlled gaming. To stay in business, every company will ever more desperately use its automated systems to game and counter-game everybody and everything around it. This gaming could easily destabilize any market, and society as a whole.

Zubov has argued [42] that such a computer-aided breakdown of the traditional market system has already happened. We believe instead that the highly effective automated gaming of customers and regulatory structures, and the race to the bottom scenario above, would require at least one more major technical breakthrough.

As the timing of technical breakthroughs is unpredictable, there are good reasons for already having a debate about the possibilities for government regulation, to prevent the above race to the bottom. We believe that most companies would greatly prefer to operate in markets that reward honest interactions with customers and other stakeholders more than they reward gaming. So on the political side of the debate, the problem of building a consensus for the enforcement of certain regulatory demands that constrain automated gaming by AIs should be tractable. This leaves the question of what these demands should look like technically.

6.1 Technical options for the regulator

The law-abiding cognitive architecture discussed earlier may go some way towards suppressing gaming, depending on how good the applicable laws are. We now list two further ways to address the problem of gaming by autonomous AIs, to address it in a way that could be audited by a market regulator.

1. **Limited or specifically incorrect world models.** Going back to the example of an AI gaming the regulatory system, if we can remove the regulator from the AI's world model, we will break the connection between the existence of the regulator and the expected profits that the AI's world model will project. This will make the AI lose both the incentive and the ability to treat a fine as a price.

One tractable way to largely erase the regulator from the learned world model is to train the reinforcement learner based on a specifically incorrect profit measure, by constructing a reward function that excludes the impact of all fines from the profit calculation. Note that this approach might not perfectly erase the regulator. It is likely that the presence of the regulator has secondary effects beyond mere fines, and these secondary effects might still be correctly captured by the model. But overall, we can expect that the above step will greatly suppress the disparate treatment of customers we described.

We are not necessarily looking for the mathematically perfect removal of all gaming incentives from all AIs. Markets and society are robust enough that they can tolerate a certain background level of gaming. Certain types and levels of gaming may even be explicitly defined to be morally admissible, because they add more color to life.

We will consider the general case of demanding the use of limited world models, and the problem of specifying and constructing desired limitations, in section 8.

2. **More aligned reward functions.** We could also consider building a reward function which rewards not only an economic goal, but also general pro-social behavior. The reward function may combine a profit measure with other metrics that detect and penalize socially unaligned behaviors like gaming, breaking laws, manipulating human oversight, or deceit in general.

In the context the above example, we could add a term to the reward function that multiplies any fine received by a factor of 100. This will produce a cognitive architecture that is much more reluctant to trigger fines, which would make the AI more aligned, but arguably only if all mistreated customers are equally likely to contact the regulator. A safer option would be for the system designers to hand-code a penalty term that more directly measures an agreed-on metric of incorrect treatment.

Writing pro-social reward functions for powerful AIs will not be easy. In reviews of AI safety problems written by ML researchers, for example in Amodei et al. [1], it is common to find the observation that a powerful AI cannot not be fully safe or aligned if its reward function is incorrect, if it leaves loopholes in the encoding of desired behavior. The AI alignment literature often proceeds to identify the problem that fallible humans cannot ever be expected to write a fully correct reward function, definitely not if this reward function has to encode the full goals and needs of humanity. However, ML and alignment researchers seldom proceed from these observations to work on the problem of writing down a reward function which is at least as correct as humanly possible. In the next section, we examine why this might be the case.

Overall, we feel that the broad topic of pro-social reward function design needs more attention, and that it needs to become more fashionable among AI alignment technology researchers. Some existing work can be found in Turner et al. [40], Krakovna et al. [24], Soares et al. [36], Holtman [21], and Vamplew et al. [41]. Of course, an act of reward function design necessarily has to happen whenever a business wants to deploy a modern autonomous AI. When challenged, many businesses would claim that they have indeed written and deployed pro-social reward functions. But as long as these businesses treat their reward functions as trade secrets, this is of no great help to open scholarship or open debate.

7 Preferences and deflection among ML researchers

Russell [33] describes how Bostrom’s call [4] for deep thinking about long-term alignment led to a ‘not so great debate’ in the AI community. Notably, well-known AI researchers have made ‘instantly regrettable remarks’ to deflect such calls. Russell identifies some of the drivers that may sustain the not-so-great nature of the debate, like the possible fear of losing research funding, and false dichotomies hardening into tribalism. Baum [3] and Stix and Maas [37] show that tribalism is being sustained by the difference in near-term versus long-term focus. They consider how to bridge this divide, so that the debate can move more smoothly forward. Here, we consider a different driver which creates a divide that is less easily bridged.

There is a division of labor that exists in all of information technology. It is common in IT to split the problem of making a computer do something new and useful over two teams: the *specification team* and the *implementation team*. The job of the specification team is to write an unambiguous specification of the useful thing that the computer should do. This specification is then handed to the implementation team, which will figure out how to make a computer do this useful thing in the most efficient way.

In this division of labor, only the specification team will interact with the stakeholders affected by the implementation. It is the job of the specification team to correctly identify and triangulate stakeholder needs. When the stakeholders concerned have largely conflicting goals or tense relations, the specification team will have to navigate and resolve many ‘people problems’, if they are to produce

something truly useful. The specification being developed will inevitably be judged by all stakeholders on how the resulting computer system will affect the balance of power and social contracts between them. The specification team may sometimes succeed in defusing tense stakeholder relations by locating a proposal that will be perceived as a win-win improvement by all. But such a happy outcome is by no means guaranteed.

Many IT technologists would prefer to have a career path which lets them forever avoid working on the people problems and stakeholder tensions that the specification team has to handle. They prefer a path that puts them firmly in the implementation team only, or in a position where their only concern is to deliver useful tools and technologies to the implementation team. This desire is by no means universal, some technologists may explicitly seek out a career in the specification team, others may seek the variety that comes from being on both teams.

We now turn to the career path offered by ML research. Current mainstream ML research treats the AI's reward function as the sole specification of the useful thing an autonomous AI should do. This means that the specification team problem of writing a useful or aligned reward function is out of scope for the ML researcher. The ML researcher is concerned instead with the mathematically clear and unambiguous problem of building technology that will learn to maximize any reward function one might supply. Progress on this problem will be judged by objective machine learning benchmarks. All these things combine into the promise of a politics-free career path with a clear and level playing field.

Those working on AI alignment have by now written many papers that aim to introduce ML researchers to the methods and tools used by the specification team. Some notable examples are the discussion of incomplete contracting by Hadfield-Menell and Hadfield [19], and of incompletely theorized agreements by Stix and Maas [37]. Gabriel [16] offers an accessible discussion of how fair principles for AI alignment could be identified. Dobbe et al. [12] present a specific process framework that could be used by AI designers to make hard choices about the AI's sociotechnical impact, based on developing and shaping stakeholder feedback channels. Selbst et al. [35] consider the case of fairness in ML. More generally, the fields of software engineering, systems engineering, and science and technology studies have developed and documented many useful specification team tools.

Our personal experience is that, when one engages with an individual technical expert and gently tries to push them into picking up these tools to join the specification team, the vast majority of these experts will respond by ignoring, countering, or deflecting the applied pressure.

We expect that any alignment project or funding effort which aims to make more ML researchers interested in contributing to all parts of the alignment problem will inevitably run into this barrier. One might try to overcome it by finding more clever ways to push harder, but we feel that this approach is both unkind and unlikely to produce sufficient results.

The more productive option is to route around this barrier, to endorse and promote a division of labor which does not expect ML researchers to lead every charge. This means that one should avoid a framing where all of AI alignment research is, or must become, a sub-field of AI research. A better way forward is to declare that many of the problems in AI alignment are broad political and systems engineering problems, not ML problems. Here, we use the term systems engineering to denote a multidisciplinary field that contains the entire path from specification to implementation inside of its scope. Furthermore, the system being engineered is not just the technical artifact itself, but the entire set of interactions between the artifact and broader society.

That being said, we also note that AI safety agendas like Amodei et al. [1] list many important problems for which progress can be made while staying within the traditional scope of ML research and of the implementation team. In the ML research community, there is considerable enthusiasm for working on many of these open safety problems.

7.1 Machine learning of an aligned reward function

There is also enthusiasm among ML researchers for the option of creating a pro-social reward function automatically, via machine learning. This type of automation removes programmer labor, but does require the presence and involvement of a human teacher. The convention is that the reward

function to be learned already exists in the teacher’s head. The teacher will communicate this function to the AI by interacting with it.

To make a reinforcement learner automatically learn the teacher’s reward function, we could create a setup where the reward function software inside its cognitive architecture determines the numerical reward for each time step by reading out a remote control device held by the teacher. The teacher has two buttons: one to signal approval of past behavior by giving a positive reward in the current time step, one to punish past behavior with a negative reward. If the teacher rewards pro-social behaviors and punishes non-social behaviors, the learned reward function will be a pro-social one. Beyond reinforcement learning, another approach to learning a reward function from a human teacher is *inverse reinforcement learning* as described by Ng and Russell [29].

For use cases where this works well, the above techniques have obvious economic benefits. They remove the need for a programmer to hand-code a reward function after interviewing the teacher themselves. But we believe that this does not fully explain the enthusiasm for reward function learning among many of the IT technologists participating in the AI alignment debate. This enthusiasm is better explained by the hope that reward function learning can be scaled up to automate away all the difficult stakeholder interactions that these technologists imagine they must otherwise engage in themselves, if they want to create a more stakeholder-aligned AI.

Long-term alignment discussions often consider the many dangers and failure modes inherent in the above remote control based setup. One commonly mentioned failure mode is that the AI may creatively use violence to force the teacher into forever pressing the approval button. Technical research on the long-term alignment problem is by now mostly concerned with designing and studying very different setups that suppress or remove such failure modes. For technical readers, some examples of alternatives are in Hadfield-Menell et al. [20], Everitt et al. [15], Orseau and Armstrong [31], Holtman [21], Cohen et al. [10], Armstrong et al. [2], and Drexler [14].

8 Limited or specifically incorrect world models

The cognitive architecture of the human mind has a great ability to take actions based on limited or specifically incorrect world models. Even small children can play a game where they all pretend to be pirates while the floor is lava. As the game goes on, they will often negotiate further rules among themselves to keep things more balanced and interesting.

In adult life, we may demand that a business owner will treat male and female customers exactly alike, even when they know full well that one of these customer types is more profitable. We do not doubt that the business owner has the mental ability to meet this demand if they want to. To frame this demand in terms of a cognitive architecture, we expect that the business owner, while maximizing profit, will take certain decisions by using a world model in which the distinction between genders is erased. The modern concept of fair and equal treatment of citizens by government can also be expressed as a demand that civil servants must make decisions without taking certain facts into account.

When one examines various social contracts, one can note that many demands made in them are demands that certain players must use specifically limited world models when making decisions which affect others. For powerful players like governments, it is common to demand especially severe limitations. So we may demand that such limitations are also present in the cognitive architecture of any powerful AI that interacts with humankind.

Overall, we feel that a broad range of useful AI alignment demands can be developed, clarified, and expressed as demands that the AI world model incorporates some specifically designed imperfections. We feel that this is a promising but still largely overlooked direction for AI research, and for advancing the alignment debate.

The sub-field of AI fairness research already concerns itself with the specification and construction of desired imperfections in predictive models, though it usually frames these as being improvements, not imperfections. Christian [8] has an accessible discussion of the recent developments in this field, and shows how AI fairness research has uncovered some surprising difficulties. The seemingly simple idea of a predictive model erasing all distinctions between gender, or at least erasing them well enough to be morally acceptable, can be mapped to many plausible but different technical definitions. It has been shown that these different definitions can encode different and sometimes even

conflicting moral judgments about the correct treatment of people. The choice between options is therefore preferably made by multi-stakeholder debate and consensus building. This in turn requires that more work is done on definitions which are not only technically feasible to implement, but can also be explained to non-technical stakeholders.

8.1 Technical possibilities and fashions

Demands that an AI uses a specifically limited or imperfect world model can often be met by using GOFAI techniques to build the model by hand. When we turn to the automatic building of specifically imperfect world models, the situation gets more complicated. The currently most fashionable branches of machine learning all produce opaque, black-box world models which cannot easily be edited to include specific imperfections. Deep learning and model-free reinforcement learning both produce world models which will encode the learned knowledge that ‘the floor is made of wood’ across a massive set of opaque numbers. One can imagine a software component that will automatically edit these numbers to reliably turn the floor into lava. But it is still an open research problem to create that software component for these particular models.

There have been some recent developments towards resolving this open research problem, often by routing around it. Kusner et al. [25] have defined a criterion called *counterfactual fairness*, which may be used for example to define if a learned world model is making an inappropriate distinction between genders. The learned world model has to be a *causal world model*, a model which encodes learned knowledge into a Pearl causal graph [32]. Kusner et al. show how a learned causal model which unfairly makes a distinction between genders can be edited automatically to make it fair on gender, at least according to the criterion defined. This work has boosted the interest in the ML community to further improve the type of machine learning that creates causal models.

In a recent parallel development, Pearl causal graphs are also being used in technical work on long-term AI alignment. Carey et al. [7] use them to define crisp mathematical criteria which can be applied to long-term alignment problems for autonomous reward-maximizing AIs. Holtman [22] shows how one can bypass the problem of having to edit a complete and correct black-box world model, by instead wrapping the model into a Pearl causal graph which will then produce specifically incorrect predictions. They are usefully incorrect by suppressing the emergent incentive which an advanced AI may develop to disable its own built-in safety mechanisms.

The above modification techniques create AIs that are worse economic actors, if we measure economic performance by their reward function alone. But they make them into better socioeconomic actors.

9 Conclusions

The main aim of this paper has been to equip participants in the AI alignment debate with additional tools and insights that can be used to overcome barriers. We have considered three barriers in particular: stakeholder uncertainty about what is technically possible, a too narrow focus on reward maximization, and the narrative pull of current fashions in machine learning. The framing of cognitive architectures can be used to overcome these barriers, and to give more debating power to non-specialist stakeholders.

The cognitive architectures of modern governments and companies have many features that were explicitly designed to make them more aligned with human goals and needs. Stakeholders in the AI alignment debate can locate these features, and then demand that these are also designed into the cognitive architectures of powerful AIs. We have reviewed three somewhat unfashionable features which might be demanded: automated compliance officers, pro-social reward function components, and specifically incorrect world models. We have also emphasized the possibility to meet such demands with GOFAI techniques.

We also considered how stakeholders should calibrate their interactions with individual ML researchers, if they want to encourage or fund more AI alignment research. We do not believe it is productive for such stakeholders to expect or demand that ML researchers will take the lead in solving all AI alignment problems. We prefer a framing which states that many of the open research problems in AI alignment are broad systems engineering problems, not ML research problems.

The idea of demanding that powerful AIs use specifically inaccurate world models is based in part on our earlier work in [22].

9.1 Related work and further reading

We now discuss some connections and related work not already mentioned elsewhere in this paper. Our description of reinforcement learning in section 5 emphasizes the building and use of predictive world models. The same emphasis is present in the planning-as-inference model of human cognition developed by Botvinick and Toussaint [5].

Gabriel [16] conducts a detailed examination of the questions of moral philosophy that arise in the alignment context, to develop propositions on what AI alignment research and debate should be about. There are close parallels between these propositions and the approach taken in this paper. Gabriel speculates that the methods we use to build AI may influence the kind of values we are able to encode. This paper supports and illustrates this thesis. We have shown how certain types of moral demands might best be supported by introducing technical elements unrelated to reward maximization and reward function design.

Greene et al. [18] and Mittelstadt [28] discuss the narrative pull of certain conventional framings around business and professional ethics, and how these have shaped the recent AI alignment debate. They call for the debate to move beyond these particular framings.

Sambasivan et al. [34] also examine fashion and safety. They discuss how among AI technologists, it is not fashionable to work on the problem of quality assurance for training data. This can severely impact safety when such training data is used to create AIs deployed in high-stakes domains.

Dotan and Milli [13] explore the rise and fall of fashions in ML research through the lens of philosophy of science. Sutton’s blog post *The bitter lesson* [38] makes for interesting between-the-lines reading, if one reads it as a promise of what researchers choosing a career in ML will never be required to do. Counterpoints to Sutton are offered by Brooks [6] and Marcus [27].

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