

MISGENDERMENDER: A Community-Informed Approach to Interventions for Misgendering

Anonymous ACL submission

Abstract

Content Warning: This paper contains examples of misgendering and erasure that could be offensive and potentially triggering.

Misgendering, the act of incorrectly addressing someone’s gender, inflicts serious harm and is pervasive in everyday technologies, yet there is a notable lack of research to combat it. We are the first to address this lack of research into interventions for misgendering by conducting a survey of gender-diverse individuals in the US to understand perspectives about automated interventions for text-based misgendering. Based on survey insights on the prevalence of misgendering, desired solutions, and associated concerns, we introduce a misgendering interventions task and evaluation dataset, **MISGENDERMENDER**. We define the task with two sub-tasks: (i) detecting misgendering, followed by (ii) correcting misgendering where misgendering is present, in domains where editing is appropriate. **MISGENDERMENDER** comprises 3790 instances of social media content and LLM-generations about non-cisgender public figures, annotated for the presence of misgendering, with additional annotations for correcting misgendering in LLM-generated text. Using this dataset, we set initial benchmarks by evaluating existing NLP systems and highlighting challenges for future models to address.

1 Introduction

Misgendering is the act of referring to someone using a word, e.g. a pronoun or title, that does not correctly reflect the gender with which they identify (Dictionary, 2023). While there is growing awareness about the adverse impacts of misgendering on peoples’ lives (Dev et al., 2021), there is not sufficient scholarship or resources that identify and attempt to mitigate misgendering in these various daily use platforms and technologies.

Efforts to measure and mitigate gender bias in natural language processing primarily focus on cis-

Linguistic Gender Profile	
Name:	Elliot Page
Gender identity:	Trans man, Non-binary
Pronouns:	he/him/his/his/himself, they/them/their/theirs/themselves
Gendered Terms:	masculine, neutral
Deadname:	Ellen Grace Philpotts-Page
Annotated Content	
Detect-Only	
X Post: John Wayne was a man and Elliot Page is a woman. . .	
Detect Label: Misgendering	
X Post: ..."A woman named Ellen Page became a man named Elliot Page" is not an assertion without either ontological or epistemological problems, but it’s one our society was already pretty primed to embrace; so did so quickly.	
Detect Label: No Misgendering	
Detect+Correct	
LLM-generation: Ellen Grace credits her mother with her success, and she is eternally grateful for her love and support.	
Detect Label: Misgendering	
Corrected: Ellen →Elliot credits her →his mother with her →his success, and she →he is eternally grateful for her love and support.	

Figure 1: **MISGENDERMENDER** examples consisting of a gender linguistic profile and corresponding annotated content for detecting and correcting misgendering.

gender and binary gender categories (Guo et al., 2022; Choubey et al., 2021). Few efforts to address non-traditional gender categories have evaluated LLMs abilities to use non-binary pronouns (Hossain et al., 2023), coreference resolution using neo-pronouns (Cao and Daumé III, 2020), and representational biases in word embeddings (Dev et al., 2021). Furthermore, even though misgendering is both a factual inaccuracy and a toxic act of identity erasure, research on factuality and toxicity has largely ignored it (Gao and Emami, 2023; Lees et al., 2022).

Our contribution is two-fold: (i) we conduct a community survey to understand opinions about automated interventions for text-based misgendering, and (ii) based on the survey, define a task and

evaluation dataset for addressing misgendering in text-based content. Our survey of gender-diverse¹ individuals revealed a prevalent issue of misgendering, especially on social media, but also in other areas like AI-generated content, news articles, and academic journals (§ 2). While there was a general preference for automatic detection of misgendering across domains, opinions diverged on measures such as correcting or hiding misgendered content (§ 2.1). Participants were more receptive to the idea of auto-correction in AI-generated content compared to social media, citing concerns over limiting freedom of speech and creating a false sense of allyship. Importantly, there were significant apprehensions regarding the implementation of any automated systems to address misgendering, encompassing issues like the fundamental infeasibility of these systems, privacy, the risk of profiling or targeting based on gender linguistic preferences databases, and doubts about the current capabilities of NLP systems to perform interventions accurately (§ 2.2).

Based on the opinions and concerns expressed by participants in our survey, we defined a task for misgendering interventions and constructed a corresponding evaluation dataset, **MISGENDER-MENDER** (§ 3). We define the interventions for misgendering task as two sub-tasks: (i) detecting misgendering, followed by (ii) correcting misgendering where misgendering is present, in domains where editing is appropriate (§ 3.1). Social media (X and YouTube) were picked as a **Detect-Only** domain and LLM-generations as a **Detect+Correct** domain. Text from each of these sources was collected regarding 30 non-cisgender public figures, whose gender identities and gender terminology preferences are publicly available (§ 3.2). A total of 3790 instances are human annotated for the misgendering interventions task (§ 3.3). See Figure 1 for examples from **MISGENDERMENDER** dataset.

We evaluated current NLP systems using **MISGENDERMENDER**, setting initial benchmarks and pinpointing areas for future work. For the detection sub-task, we prompted language models using similar instructions to those given to human annotators, including providing the gender linguistic profile of the relevant individual. We also used toxicity detection, and rule-based baselines (§ 3.4). GPT-4 achieved the highest F1-score across domains, but

there is still much room for improvement (*X posts*: 62.6, *YouTube Comments*: 85.3, *LLM-generations*: 55.9). There were errors associated with coreference resolution, understanding questions, temporal relationships, quotations, and authorship recognition. For the second sub-task of correcting misgendering, we used a rule-based editor and prompting of GPT-4 (§ 3.5). Human evaluation of edits showed GPT-4 corrected misgendering in 97% of edits while making unnecessary edits in only 4.6% of cases. While this is promising, further work is still needed since these edits were largely single-sentence and context-free.

2 Survey on Interventions for Misgendering

Automated systems to prevent misgendering lack existing research. In order to define a task and develop an evaluation dataset rooted in community perspectives, we first survey gender-diverse individuals on their views regarding automated interventions for misgendering.

Methodology The survey is anonymous and is conducted using Google Forms. We do not collect any data which could personally identify respondents. We reached out to participants through Queer in AI, International Society of Non-binary Scientists (ISBNS), and social media. All participants were adults (18 years or older) living in the US, who either identified as non-cisgender or had changed their gender terminology at some point in their lives. The survey consists of four sections, which solicit participants’ demographic data, experiences with misgendering, preferences for misgendering interventions, concerns regarding automated intervention systems, and miscellaneous feedback. See Appendix A for details.

Participants We have a total of 33 respondents to our survey². Further information on participants can be found in Appendix A.

Misgendering experiences Most survey respondents faced misgendering on social media platforms and about a fourth faced misgendering in news articles, biographies, and AI-generated content (Figure 2). There were also some write-in domains that participants faced misgendering in

¹Individuals who self-identify as non-cisgender or have changed their gender terminology at some point in their lives

²While this is not a large sample, it is similar to other recent work which surveys non-cisgender or non-binary people: 19 in Dev et al. (2021) and 35 in Ungless et al. (2023)

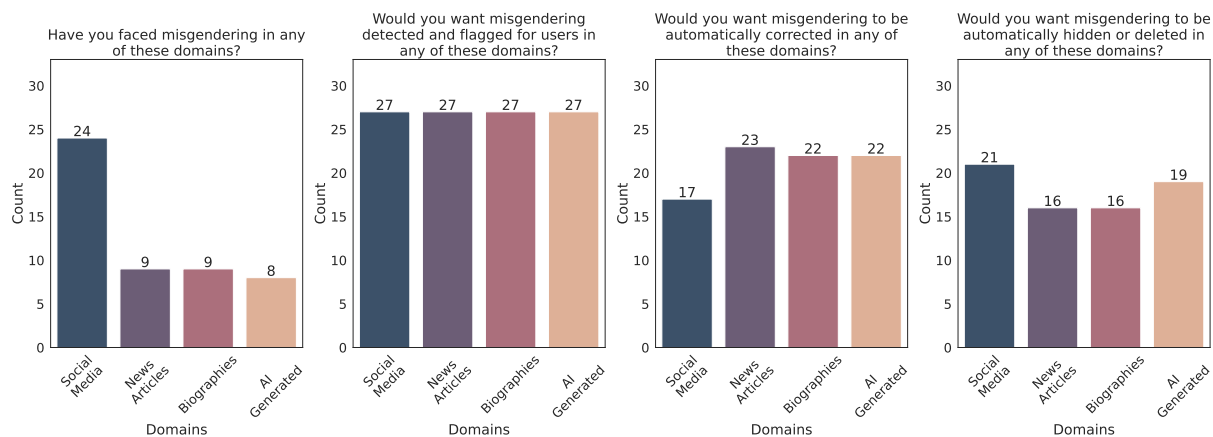


Figure 2: **Survey responses** Count of participants (out of 33) reporting experiences with misgendering and expressing a desire for detection, correction, or hiding of misgendering across various domains.

such as journal publications, academic presentations, and website profiles.

2.1 Desired Interventions for Misgendering

We present responses for checkbox questions on particular interventions (detect, edit, or hide misgendering content), along with open-ended feedback on preferred features from automated intervention systems.

Detect, edit, or hide The desire for detection of misgendering was high across all domains, with more than three-fourths of the participants wanting misgendering to be automatically detected (Figure 2). As for interventions, participants had varied preferences. However, participants had more varied preferences for automatic correction of misgendering. While about two-thirds of the participants wanted misgendering to be automatically corrected in news articles, AI-generated content, and biographies, only half were interested in the auto-correction of misgendering in social media. Slightly more participants favored hiding or deleting social media content containing misgendering. Write-in comments shed light on some nuances to consider for what interventions are appropriate in a given situation:

- *Only detect*: Some participants noted that they would only be interested in the automatic detection of misgendering, and would not want the content to be corrected or hidden so they could interpret the content themselves.
- *Intent based*: Some participants noted that they would want intentional misgendering to make a political point to be hidden but otherwise misgendering content to be corrected.

- *Source based*: Some participants expressed that they would only like official content to be auto-corrected, such as, journals, articles, biographies, etc. Others suggested only AI-generated content should be auto-corrected, and it could be a violation of the American First Amendment right to free speech to edit user-generated content (e.g. social media posts).

Several themes emerge from free-form feedback about desired features for automated intervention systems:

Flexible & user friendly Any system designed to record individual gender terminology preferences must be customizable (e.g. allow for neo-pronouns) and flexible to modify preferences at any time. Any misgendering intervention system should operate strictly based on current gender terminology preferences that users have consented to be used for interventions after thorough user education. It should also be user-friendly, e.g. grammar-correction tools or writing assistants that actively detect and suggest corrections for misgendering during typing.

Conext-sensitivity. Systems should be sensitive to context in a few different ways: allowing for different gender terminology in different settings (e.g., neo-pronouns in LGBTQ+ spaces and *they/them* pronouns in non-LGBTQ+ spaces), enabling users to specify different interventions in different domains (e.g. correct misgendering in academic citations but not in job search materials), differentiate between malicious misgendering and unintentional mistakes, and discerning when gender is relevant and when it is not.

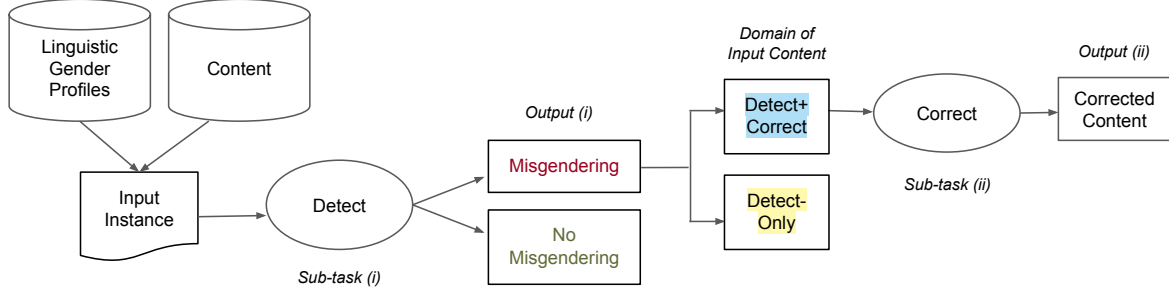


Figure 3: **Problem Setup** The misgendering interventions task can be divided into two sub-tasks: (i) detecting misgendering, followed by (ii) correcting misgendering where misgendering is present, in domains where editing is appropriate.

LLM fairness & transparency. Generative language models should have output validation to filter out or correct instances of misgendering. They could either use proper nouns or default to gender-neutral pronouns such as *they/them* when pronouns are necessary. Reducing the correlation between names, pronouns, professions, personality traits, and physical characteristics in generated content is vital. The integration of neo-pronouns and gender-diverse language during the training phase is equally important. Additionally, there should be transparency about LLM failures and errors regarding misgendering and bias.

2.2 Concerns about Automated Interventions

There were concerns about the feasibility, limitations, and risks of automated interventions:

Fundamental infeasibility. A key concern was that the fluid, flexible, and nuanced nature of individual gender linguistic preferences cannot be operationalized. Any attempt to do so will enforce a static and rigid view of gender in some form. Simply intervening on text through these systems also would not tackle the root problem of people misgendering others.

NLP Limitations. A major concern was that NLP systems are not sophisticated enough to grasp the intricacies of language (e.g. quotations, or slang) required for accurate interventions for misgendering. Language models are also biased towards a binary view of gender, stemming from the predominance of binary-gendered language in their training data. Addressing this issue is complex; simply removing or altering the binary gendered language in the vast training corpora is impractical and could compromise the models’ ability to reflect linguistic changes over time.

Censorship and Security. There is a risk that these systems might unintentionally censor content related to gender-diverse individuals due to errors or overzealous interventions. There are also several security concerns: these systems could be exploited to target and profile individuals with marginalized and vulnerable gender identities; there could be breaches of privacy, e.g. unintentional outing of individuals’ gender identities; and correcting misgendering might create a mistaken perception of safety and allyship about people who misgender intentionally.

2.3 Survey Based Dataset Design

We design our evaluation dataset using insights from the community survey above. Survey respondents expressed concerns about the potential dangers of automated systems addressing misgendering, such as privacy violations, unintentional disclosure of someone’s undisclosed gender identity, or misuse against at-risk groups. To minimize risks, we exclusively work with data about public figures who have openly declared their gender identity and gendered terminology preferences. In any future development of user-oriented intervention systems, such as social media platforms, it is crucial to ensure user autonomy and security. Key measures include strict adherence to user preferences, secure handling of gender-related information, flexible options for users to opt-in and opt out, and thorough user education about the systems and associated risks, ensuring informed consent at each stage.

We selected social media and LLM-generations as two domains for our datasets. We selected social media for several reasons: (i) it is where the majority of survey participants experienced misgendering, (ii) many respondents showed interest in misgendering detection in this context, (iii) since

our focus is on public figures, social media is expected to have relevant posts about them, and (iv) a few social media platforms offer publicly accessible APIs. Additionally, we chose LLM-generations as a domain in our dataset because (i) it was a popular domain for both detecting and correcting misgendering, (ii) we can construct instances to challenge the language understanding abilities of NLP systems, thus addressing concerns about their handling of linguistic nuances that were brought up in the survey.

Furthermore, we implement a source-based separation of interventions, differentiating between **Detect-Only** and **Detect+Correct** domains. Social media content is categorized as a **Detect-Only** domain, aligning with survey concerns about correcting social media content regarding free speech, potential censorship of non-cisgender content, risks of mistaken allyship, and the preservation of the right to interpret, even potentially offensive, content. In contrast, LLM-generated content is designated as a **Detect+Correct** domain, aligned with the interests of survey participants.

3 MISGENDERMENDER Dataset

3.1 Problem Setup

We assume access to gender profiles on individuals, $P = p_1, \dots, p_{|P|}$, consisting of their name, gender identity, gender terminology preferences, deadname if any. The misgendering interventions task can be divided into two sub-tasks: (i) detecting misgendering, followed by (ii) editing misgendering where misgendering is present, in domains where editing is appropriate. Given a collection of textual content, $C = c_1, \dots, c_{|C|}$, about an individual, the first sub-task is to detect, for each input c , whether it contains misgendering towards them given their gender profile p . If so and if c is from a domain that is appropriate to edit, then continue to the second sub-task of editing c to correct the instances of misgendering. An overview of the problem setup can be seen in Figure 3.

3.2 Data Collection

We compile a list of notable non-cisgender individuals, including their publicly available gender information. We also gather human-written content about them from X and YouTube, as well as text generated by LLMs.

Individuals & Gender Profiles Using the Wiki-data Query Service, we extracted the names of in-

dividuals identified as 'non-binary', 'trans man', and 'trans woman'. We ranked them based on the number of *sitelinks*, which indicate how many Wikipedia pages link to the page about the given individual. We focused on the top 10 most popular individuals in each gender category. For each of these individuals, we used WikiData to gather additional metadata such as their pronouns and names given at birth. If an individual's pronouns are missing on WikiData, the pronouns from their Wikipedia biography are used instead. If a person's name and birth name are different their birth name is used as their *deadname*³. We inferred appropriate gendered term categories for each individual using their preferred pronouns, utilizing *feminine* terms for those who use *she*, *masculine* terms for *he*, and *neutral* terms for *they*.

X (formerly Twitter) Posts We also collected posts from X (formerly Twitter) about each individual using the Twitter API. If a person's profile consists of a deadname, then we retrieve 50 posts querying for their name and 50 querying for their deadname. Otherwise, we retrieve 100 posts using their name. User handles in the text were substituted with [USERNAME] for anonymization, except for those of the relevant public figures.

YouTube Comments We queried the public YouTube Data API using the names and birth names of each individual. If a person's deadname is available, we queried for 3 videos using their name and 3 videos using their deadname. Otherwise, we retrieved 6 videos using their name only. For each video, we collected 20 comments. We also retrieved metadata for both videos and comments.

LLM-Generations We used GPT-4 (OpenAI, 2023), PaLM (Chowdhery et al., 2022), and Vicuna (Platzer and Puschner, 2021) to generate short biographies and sentences about the same group of individuals. We constructed prompts to generate instances that would challenge the language understanding of NLP systems (Ribeiro et al., 2020) (see Appendix B for all prompts). We split biographies into sentences and annotated per sentence.

3.3 Annotation

Content from all sources is annotated to identify the presence of misgendering. We provided Amazon

³the name that a transgender person was given at birth and no longer uses upon transitioning (Merriam-Webster, 2023)

Domain	Misgendering	No Misgendering	Total
X-Posts	81 (6.8%)	1118 (93.2%)	1199
YouTube Comments	352 (22.0%)	1217 (78.0%)	1559
LLM Generations	263 (25.5%)	769 (74.5%)	1032
Grand Total			3790

Table 1: **MISGENDERMENDER Counts**. Distribution of annotation labels by domain.

Mechanical Turk⁴ workers with information about each individual (name, gender identities, preferred pronouns, and deadname) along with retrieved texts about them. Annotators are asked to label each text instance (YouTube comment, tweet, or generated biography) for whether it contains misgendering towards its query individual (**Misgendering**), refers to them without misgendering (**No Misgendering**), or the text is not about the individual in question (Irrelevant) (Appendix C.3). Texts generated using LLMs that contain misgendering are also corrected by annotators.

We discard instances annotated as Irrelevant. The **MISGENDERMENDER** dataset consists of a total of 3790 textual content labeled as **Misgendering** or **No Misgendering** towards a paired individual. LLM-Generations consisting of **Misgendering** also consist of human written corrections. See Table 1 for a breakdown of the dataset by domain and label.

3.4 Detect Misgendering

We evaluate several existing NLP tools for detecting misgendering in both **Detect-Only** and **Detect+Correct** domains.

Prompting We prompt GPT-4 (OpenAI, 2023), PaLM (Chowdhery et al., 2022), and Llama-2-Chat 70B (Touvron et al., 2023) with instructions for detecting misgendering with instructions and 5-shot chain-of-thought (Wei et al., 2022) examples (Appendix D.1). For each instance, the person’s gender linguistic profile is provided in the prompt as a reference for detecting misgendering, similar to providing evidence sets to verify a claim in fact-checking (Gao et al., 2023). Examples are based on instances of misgendering seen in a pilot study (see Appendix G).

⁴<https://www.mturk.com/>

Toxicity Detection We used the perspective API (Lees et al., 2022) for to get scores for toxicity detection and identity attacks. A threshold of 0.75 was chosen based on a pilot study (see Appendix G) to classify any text with a score above the threshold as containing **Misgendering**.

Rule-based We use a table of pronouns (Hossain et al., 2023) and a table of gendered keywords created using a list of gendered words from Bolukbasi et al. (2016) (Appendix E). For the *naive* approach, if any deadname, gendered word, or pronoun that is inappropriate for a person given their gender linguistic profile (e.g. masculine terms for someone who only uses feminine terminology) is present in the text, then it is classified as containing **Misgendering**. For a *coreference* based approach, fastcoref (Otmazgin et al., 2022) is used to create coreference clusters, and if (i) the person’s deadname is present in the text, or (ii) an inappropriate gendered word or pronoun is in the same coreference cluster as the person’s name or deadname then the instance is predicted to contain **Misgendering**.

Results Across all three data sources we see the highest F1-score for GPT-4 (Table 2). While GPT-4 also had the highest precision for X posts and YouTube comments, rule-based methods had the highest recall across all sources. GPT-4 made errors based on mistaken coreference resolution, and inability to understand some linguistic nuances, such as quotations, questions, and temporal relationships (Table 3). The Perspective API could only positively identify cases of misgendering that were also paired with other forms of toxicity. Consequently, it could not identify any cases of misgendering in the polite and formal LLM-generated texts. While the coreference-based method provided the highest precision for LLM-generated misgendering detection, it often failed to create appropriate coreference clusters across data sources. See Table 3 for examples of errors from each method.

3.5 Edit Misgendering

We evaluate some existing NLP tools for editing misgendering. Only instances from the **Detect+Correct** domain, LLM-generations, containing **Misgendering** are passed to an edit system.

Prompting We prompt GPT-4, PaLM, and Llama-2-Chat 70B with instructions for editing misgendering. For each instance, the individual’s

	LLM 5-shot CoT			Perspective		Rule-Based	
	GPT-4	PaLM	Llama-2	Toxicity	Identity	Naive	Coref
<i>X Posts</i>							
Accuracy	93.9	86.8	59.4	91.6	79.8	77.6	87.1
Precision	53.5	33.0	11.1	12.5	15.7	22.7	26.6
Recall	75.3	77.8	71.6	2.5	43.2	96.3	51.9
F1	62.6	46.3	19.2	4.1	23.0	36.7	35.1
<i>YouTube Comments</i>							
Accuracy	93.1	85.1	64.0	76.2	70.4	84.5	79.0
Precision	80.5	61.0	36.7	24.0	30.6	59.2	51.2
Recall	90.6	90.6	88.6	3.5	26.6	93.9	94.4
F1	85.3	72.9	51.9	6.1	28.5	72.6	66.4
<i>LLM Generations</i>							
Accuracy	67.5	58.9	53.4	74.5	74.5	47.7	68.6
Precision	42.7	36.1	31.8	0.0	0.0	31.6	43.1
Recall	80.6	79.5	72.6	0.0	0.0	90.5	72.2
F1	55.9	49.6	44.3	0.0	0.0	46.9	54.0

Table 2: **Detect results.** We present evaluation results for detecting **Misgendering** in the **MISGENDERMENDER** dataset.

X Post: @USERNAME principle of law, or indeed science or nature. "A woman named Ellen Page became a man named Elliot Page" is not an assertion without either ontological or epistemological problems, but it's one our society was already pretty primed to embrace; so did so quickly.
Label: No Misgendering; GPT-4 Pred: Misgendering
GPT-4 Explanation: The tweet misgenders Elliot Page by calling him a "woman" which is a feminine gendered term, and thus incorrect as Elliot uses neutral and masculine gendered terms. Also, his old name 'Ellen' is used which is his deadname
YouTube Comment: Sick and disgusting freak.
Label: No Misgendering; Toxicity Pred: Misgendering

Table 3: **Detect Errors.** We present examples of instances where benchmark models for detecting misgendering in the **MISGENDERMENDER** dataset fail at predicting the correct label for content about Elliot Page. See Table 12 in Appendix for more examples

gender terminology preferences are provided as a reference, similar to work in non-factual text correction (Gao et al., 2023) (Appendix F.1).

Rule-based We create a table gendered words using a list from Bolukbasi et al. (2016) (Appendix E), and use a table of pronouns from Hossain et al. (2023). Given a person’s gender linguistic profile, if a gendered term or pronoun that is inappropriate for them from these tables is identified in the text, then it is replaced with a corresponding word that matches their linguistic profile. If switching from a binary pronoun to a neutral one, then corresponding verbs are pluralized (APA, 2023) (Table 7 in the Appendix).

Results The edited texts were evaluated using human annotators from Amazon Mechanical Turk. Annotators were asked to evaluate each edited sentence for (i) whether misgendering was corrected, and (ii) whether any unnecessary edits were made. Due to annotation costs, we only evaluated the systems that showed the best performance for de-

tecting misgendering: GPT-4 and the rule-based baseline. GPT-4 edits corrected misgendering in 97% of edits, while making unnecessary edits is only 4.6% of cases. (Table 4). Unnecessary edits sometimes radically changed the original text (Table 5. On the other hand, the rule-based baseline corrected misgendering in 78.7% of the instances, while making unnecessary edits in 28.1% of instances.

Method	Misgendering Corrected	Unnecessary Edits
GPT-4	97.0	4.6
Rule-based	78.7	28.1

Table 4: Human evaluation of automated edits. Edits are evaluated for (i) whether misgendering was corrected, and (ii) whether any unnecessary edits were made.

4 Related Work

Gender Bias Significant efforts have been made to address gender bias in language technologies,

LLM Generation: She was born in 1846 and spent most of her life as a missionary in China, where she dedicated herself to helping women and children.
GPT-4 Edit: Elliot Page, a renowned Canadian actor and producer, cherishes the special bond they formed with their on-screen mother, Jennifer Garner, while filming the acclaimed movie "Juno". He was born in 1846 and spent most of his life as a missionary in China, where he dedicated himself to helping women and children.
Edit Label: No *Misgendering*; **Unnecessary Edits:** Yes

Table 5: **Model Edit Example.** An LLM generation about Elliot Page containing *Misgendering* that is edited by GPT-4, along with human evaluations of the edited text. See Table 13 for more examples. Note, LLM-generations may contain hallucinations other than misgendering that are not accounted for here.

primarily focusing on a binary and cisgender perspective (Bolukbasi et al., 2016; Zhao et al., 2018; Kurita et al., 2019), with recent studies beginning to explore this issue within a non-binary and non-cisgender framework. Dev et al. (2021) discuss ways in which gender-exclusivity in NLP can harm non-binary individuals, and demonstrate bias in word embeddings. Hossain et al. (2023) show that LMs are limited in their ability to use non-binary pronouns, Ovalle et al. (2023) evaluate LMs for misgendering and harmful responses to gender disclose, Brandl et al. (2022) show neo-pronouns have high perplexity in LMs, Cao and Daumé III (2020) create specialized datasets for coreference resolutions with neo-pronouns, and Lauscher et al. (2022) provide desiderata for modeling pronouns in language technologies. Sun et al. (2021) show how models can be trained to re-write binary pronouns as gender-neutral ones. While Lund et al. (2023) introduce a technique to generate singular *they* data and show how data augmentation can be used to mitigate bias against singular *they* in Grammatical Error Correction (GEC) systems. However, none of these detect and edit misgendering towards given gendered terminology preferences in non-templated texts.

Toxicity Detection and Mitigation Supervised methods have been extensively used in toxicity detection (Lees et al., 2022; Kirk et al., 2022; Fortuna et al., 2022; Caselli et al., 2021; Poletto et al., 2020). Prompted language models have also been used for detecting toxicity in text (Chiu and Alexander, 2021; Schick et al., 2021; Goldzycher and Schneider, 2022). (Hallinan et al., 2022; Ma et al., 2020; Malmi et al., 2020) re-write detoxified text using unsupervised masking and reconstruction approaches. Dale et al. (2021); Nogueira dos Santos et al. (2018) use translation or paraphrasing to detoxify text. However, none of these works address misgendering as a form of toxicity.

Fact Checking and Correction Fact-checking is often framed as the task of identifying whether a claim is supported or refuted by the given evidence (Wadden et al., 2020; Augenstein et al., 2019; Thorne et al., 2018; Wang, 2017). There is also work on correcting text that is inconsistent with a set of evidence via post-hoc editing (Gao et al., 2023; Iv et al., 2022; Schick et al., 2022; Thorne and Vlachos, 2021). However, none of these address misgendering as a form of non-factual information that requires detection and correction.

5 Conclusion

In response to the lack of research on automated solutions for misgendering, we conducted a survey among gender-diverse individuals to gather their views on the matter, and based on their responses defined a misgendering interventions task and developed a corresponding evaluation dataset, *MISGENDERMENDER*. We provide initial benchmarks for detecting and editing misgendering on this dataset using current NLP systems. For detecting misgendering, few-shot chain-of-thought prompting of GPT-4 with similar instructions as provided to human annotators achieved the highest F1-score across all data sources (*X posts*: 62.6, *YouTube Comments*: 85.3, *LLM-generations*: 55.9), but were low enough to indicate significant room for improvement. For the task of correcting misgendering, GPT-4 successfully fixed 97% of misgendering errors in language model-generated text, with only 4.6% of edits being unnecessary, as assessed by human annotators. However, further work is required as these edits were mainly limited to single, context-free sentences. For future work, we recommend engaging in wider collaboration with gender-diverse folks to build robust interventions in line with the needs and concerns of the communities most impacted by them.

Limitations

The work in this paper is limited to a Western conception of gender and restricted to English only.

Survey This study, though comparable in scale to previous surveys targeting gender-diverse populations, lacks sufficient size for statistically significant findings. Our focus was on qualitative evaluation, capturing a range of perspectives within this group. However, its limitation to U.S. participants and small sample size impact its generalizability. To inform the development of effective intervention systems, future research should involve more expansive and comprehensive surveys of gender-diverse individuals.

Task and Dataset Our evaluation dataset, featuring publicly available data on public figures, is designed strictly for research purposes. It is essential to obtain explicit consent before using this information in any system, and future system development must include informed consent from all human subjects involved.

Our dataset includes prominent public figures who have publicly identified as non-binary, trans men, or trans women, representing only a limited segment of gender identities. Likewise, the preferred pronouns in the dataset are limited to *she*, *he* and *they*, with no neo-pronoun representation. The gender data reflects information available at the time of research and does not account for possible changes thereafter.

Additionally, the scope of our dataset was confined to social media platforms with accessible APIs and generations from a limited number of LLMs. It is important to note that this study does not encompass other text domains where misgendering occurs, such as news articles, biographies, and journals, which remain areas for future research. LLM generations also contain hallucinations other than misgendering that are not address in this work. Lastly, to benchmark detection and correction models we use content verified to pertain to a specific individual by human annotators. In practice, intervention systems would also need to evaluate automated retrieval methods.

Ethics Statement

Our research aims to address a particular type of misgendering harm by developing a framework that identifies and amends misgendering in specific settings. The work we have published is intended

solely for research and should not be employed in the development of any production systems. Our community survey is anonymous to safeguard participant identities, and no efforts must be made to identify individual respondents. The evaluation dataset we present utilizes publicly accessible information about public figures, exclusively for research objectives. It is crucial that this information not be used in any systems without obtaining their explicit consent.

We strictly prohibit using our work for any application that does not have the informed consent of any human subjects involved. We strictly prohibit the use of our work for censorship, profiling, targeting specific individuals or groups, predicting personal gender identities or terms, or any harmful purposes, particularly against marginalized communities. Integral to the future development of such intervention systems is their collaborative creation with the individuals and communities they affect, while ensuring user agency. Key measures include secure management of gender-related data, offering users clear options to participate or withdraw, strict compliance with user preferences, and comprehensive user education about the process and its potential risks, ensuring informed consent throughout.

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A Survey	973
A.1 IRB Self-Exempt	974
Using the IRB Exempt Self-Determination Tool,	975
our survey was determined to be exempt from IRB	976
review under Category 2 (i) and (ii) ⁵ .	977
A.2 Informed Consent	978
Lead Researcher: [NAME], Faculty: [NAME]	979
Please read the information below and ask ques-	980
tions about anything that you do not understand.	981
The lead researcher listed above will be available	982
to answer your questions.	983
• You are invited to participate in a research	984
study. Participation in this study is voluntary.	985
You may refuse to participate or discontinue	986
your involvement at any time without penalty	987
or loss of benefits. You are free to withdraw	988
from this study at any time.	989
• To participate in this study you must be 18	990
or older, and located in the United States of	991
America.	992
• We would find it helpful for you to complete	993
a survey to learn more about how language	994
technologies can identify and address misgen-	995
dering issues in textual content relating to non-	996
binary and transgender individuals.	997
• The survey consists of 4 short sections and	998
might take 10 to 15 minutes to complete.	999
• No personally identifiable information about	1000
participants will be collected as part of this	1001
study. Your responses are completely anony-	1002
mous.	1003
• Possible risks/discomforts associated with the	1004
study are emotional distress from questions	1005
about gender misidentification, or the poten-	1006
tial triggering of past traumas related to mis-	1007
gendering.	1008
• There are no direct benefits from participation	1009
in the study. However, this study may con-	1010
tribute to the development of tools aimed at	1011
detecting and counteracting misgendering in	1012
textual content.	1013

⁵<https://www.hhs.gov/ohrp/regulations-and-policy/regulations/45-cfr-46/common-rule-subpart-a-46104/index.html>

1014	• Data storage: The information you provide	currently residing within the United States. The	1059
1015	will be collected and stored using Google	questions were as follows:	1060
1016	Forms, a third-party online platform. The data		
1017	collected via Google Forms will be stored on	• What is your gender identity? (checkboxes)	1061
1018	secure servers managed by Google, in accor-	• What pronouns do you use? (checkboxes)	1062
1019	dance with their data privacy policies.	• What is your age group? (radio buttons)	1063
1020		• What is your country of residence? (radio	1064
1021	• Data Access and Future Use: The lead re-	buttons)	1065
1022	searcher and team will view the anonymous		
1023	responses from this study. After the study's	Misgendering experiences and desired interven-	1066
1024	conclusion, these responses may be shared	tions To determine where misgendering is preva-	1067
1025	with other researchers for future studies. Fur-	lent and identify effective interventions, we ask	1068
1026	ther permissions for data sharing will not be	participants whether they have faced misgender-	1069
1027	sought.	ing in each of four domains: social media (e.g.,	1070
1028		Twitter, YouTube), biographies, news articles, and	1071
1029	• Questions? If you have any comments, con-	user-generated content, with an option for partici-	1072
1030	cerns, or questions regarding this study please	pants to specify additional domains. For each do-	1073
	contact the lead researcher listed at the top of	main, we ask participants to specify whether they	1074
	this form.	would be interested in the following interventions	1075
1031		for instances of misgendering: flagging or detect-	1076
1032	• If you have questions or concerns about your	ing, automatic corrections, and hiding or removal.	1077
1033	rights as a research participant, you can con-	Additionally, we ask them to describe in which	1078
1034	tact the [INSTITUTE] Institutional Review	instances would they favor correction instead of	1079
1035	Board by phone, [PHONE NUMBER], by e-mail	hiding or removal and vice versa. The questions	1080
	at [EMAIL] or at [ADDRESS].	were as follows:	1081
1036	What is an IRB? An Institutional Review		
1037	Board (IRB) is a committee made up of sci-	• Have you faced misgendering in any of these	1082
1038	entists and non-scientists. The IRB's role is	domains? (checkboxes)	1083
1039	to protect the rights and welfare of human		
1040	subjects involved in research. The IRB also	• Would you want misgendering detected and	1084
1041	assures that the research complies with ap-	flagged for users in any of these domains?	1085
1042	plicable regulations, laws, and institutional	(checkboxes)	1086
1043	policies.		
1044		• Would you want misgendering to be auto-	1087
1045	• If you consent to participate in this study,	matically corrected in any of these domains?	1088
1046	check the box below and start the survey by	(checkboxes)	1089
	clicking 'Next'		
1047	A.3 Survey Questions	• Would you want misgendering to be automa-	1090
1048	Below is a description of the survey's four sections,	tically hidden or deleted in any of these do-	1091
1049	accompanied by their respective questions. The	domains? (checkboxes)	1092
1050	format of each answer - checkboxes ⁶ , radio buttons,		
1051	or free-form text - is indicated in parentheses next	• What types of misgendering content would	1093
1052	to the questions.	you want automatically corrected vs. hid-	1094
		den/deleted? (free-form text)	1095
1053	Demographic information To understand the		
1054	gender and linguistic diversity of our participants,	NLP technologies To gather insights from across	1096
1055	in this section we ask participants to specify their	different levels of expertise regarding NLP, we ask	1097
1056	gender identity and their chosen personal pronouns.	participants to rate their familiarity with language	1098
1057	Additionally, to ensure adherence to the study's	technologies from 1(low) to 5 (high), and free-form	1099
1058	criteria, we verify if the participant is an adult and	questions on what functionality would they like	1100
		to see in language technologies to effectively ad-	1101
		dress misgendering, as well as potential concerns	1102
		regarding such technologies. The questions were	1103
		as follows:	1104

⁶All checkbox questions have an 'Other' option with a free-form text field to write-in answers.

1105	• Have you faced misgendering in any of these domains? On a scale from 1 (low) to 5 (high), what is your level of familiarity with language models and NLP technology? (radio buttons)	NLP familiarity 14 participants reported low familiarity with language technologies (scores 1-2), 10 as moderate (score 3), and 9 as high familiarity (scores 4-5).	1149
1106			1150
1107			1151
1108			1152
1109	• What features or functionalities would you like to see in language models and NLP technology to address misgendering effectively? (free-form text)	B LLM Generations	1153
1110			
1111		B.1 Prompts	1154
1112		The following prompt templates were used to generate texts about the public figures mentioned in § 3.2. Prompts were constructed to generate linguistic phenomenon that NLP systems are known to struggle with understanding (Ribeiro et al., 2020).	1155
1113	• Are there any concerns or potential drawbacks you foresee with using language models and NLP technology for this purpose? (free-form text)	The {name} slot in the prompt templates is filled with the person’s name, and also their dead-name in another instance if it is available. The {problem_gender} slot is filled with a gendered term that is unaligned with the person’s gender linguistic preference. Specifically, for the biography-generating prompt, ‘man’ for those who use feminine gendered terms, ‘woman’ for those who use masculine gendered terms, and either ‘man’ or ‘woman’ for those who use gender-neutral terms. For other prompts, {problem_gender} is filled with ‘masculine’ for those who use feminine gendered terms, ‘feminine’ for those who use masculine gendered terms, and either ‘masculine’ or ‘feminine’ for those who use gender-neutral terms.	1156
1114			1157
1115			1158
1116			1159
1117	Miscellaneous To gain additional insights that would be helpful for developing inclusive tools, we ask participants to share existing tools that address misgendering, recommendations to developers and researchers, forums for recruiting more survey participants, and any additional thoughts or feedback. The questions were as follows:		1160
1118			1161
1119			1162
1120			1163
1121			1164
1122			1165
1123			1166
1124	• Are there existing tools or resources that you find helpful in addressing misgendering? If yes, please specify. (free-form text)		1167
1125			1168
1126			1169
1127	• What are your recommendations for developers and CS researchers to better serve non-binary and transgender individuals? (free-form text)		1170
1128			1171
1129			1172
1130			1173
1131	• We are looking for more survey participants! Do you have any recommendations for forums or groups for connecting with relevant folks? (free-form text)	Biography: Write a short 5 sentence article about {name}, focused on a {problem_gender} in their life. Use complex linguistic structures, pronouns or other gendered terms for this {problem_gender} in their life.	1174
1132			1175
1133			1176
1134			1177
1135	• If you have any additional thoughts, suggestions, or questions for the team conducting this survey, kindly note them here. We appreciate your time and contribution! (free-form text)	Temporal: Think of some {problem_gender} gendered terms. Then write a sentence about {name}. It should mention that while you used to think of name as a [insert the {problem_gender} gendered term], you do not think so anymore. Just output the sentence.	1178
1136			1179
1137			1180
1138			1181
1139			1182
1140	A.4 Survey Responses	Question 1: Think of some {problem_gender} gendered terms. Then write a sentence about {name}. Include in it a question about whether {name} is a [insert the {problem_gender} gendered term], and answer with Yes. Just output the sentence.	1183
1141	Additional survey responses beyond those mentioned in § 2 are presented below.		1184
1142			1185
1143	Demographic Information 27 respondents identified as non-binary, 7 as transgender women, and 6 as another gender category, e.g. non-binary woman-aligned. 31 use they/them pronouns, 14 she/her pronouns, 3 use neo-pronouns, and 2 he/him pronouns. These contain overlapping categories.	Question 2: Think of some {problem_gender} gendered terms. Then write a sentence about {name}. Include in it a question about whether	1186
1144			1187
1145			1188
1146			1189
1147			1190
1148			1191

{name} is a [insert the {problem_gender} gendered term], and answer with No. Just output the sentence.

Disagree: Think of some {problem_gender} gendered terms. Then write a sentence about {name}. It should mention that while some people might think of {name} as a [insert the {problem_gender} gendered term], you do not agree with this. Just output the sentence.

Agree: Think of some {problem_gender} gendered terms. Then write a sentence about {name}. It should mention that while some people might think of {name} as a [insert the {problem_gender} gendered term], you do agree with this. Just output the sentence.

Typo: Think of some {problem_gender} gendered terms. Pick one and introduce a typo. Then write a sentence about {name} referring to them using this term. Just output the sentence, nothing else.

B.2 Models

GPT-4 and PaLM were used to generate text using all prompts listed above. Vicuna-13b, on the other hand, was only used to generate biographies. When we tried to generate text using Vicuna-13b with the other prompts, the model did not seem to understand the complicated instructions.

C MTurk Annotation

C.1 Payment

Amazon MTurk annotators were paid \$16/hour, which is the target California minimum wage starting January 1, 2024 (current minimum wage is slightly lower at \$15.50/hour).

C.2 Annotators

Annotators were restricted to those in the US with Amazon Master’s qualifications. For the annotating **Detect-Only** domains, they needed to pass a custom qualification test geared towards detecting misgendering. For annotating **Detect+Correct** domains, they also needed to pass an additional custom qualification text focused on correcting misgendering.

C.3 Instructions

Instructions provided to MTurk workers are shown in Figure 4 and the interface for annotating a sin-

gle instance are shown in Figure 5. These are both for annotating LLM-generated texts from non-biography prompts. Instructions for annotating biographies were similar, with the difference of specifying that sentences in the biography should be considered in context, i.e., consider previous sentences for annotation. Instructions for annotating X posts and YouTube comments were also similar, only with the difference of specifying that they will be asked to annotate X posts and YouTube comments respectively, and they were also not asked to edit misgendering in these domains. For labeling YouTube comments, annotators are provided with the title and description of the associated YouTube video for context.

D Detect

D.1 Detect Prompts

Instructions used in language models prompts to detect misgendering are shown in Table 10 and few-shot chain-of-thought examples are shown in Table 11. Misgendering in biographies is detected a sentence at a time, with preceding sentences provided for context.

Gender-specific few-shot examples were used, i.e. when the instance in question was about a trans woman, the examples were about trans women, those for trans men about trans men, and those about non-binary individuals about non-binary individuals. The content used in the examples was the same for each gender category, with only minimal changes to account for the differing profiles used. Table 11 shows the examples used for detecting misgendering towards trans women.

Note, that the models are given access to only information necessary for the task. The gender linguistic profiles provided only include an individual’s gendered term preferences (*name*, *pronouns*, *gendered terms*, and *deadname*), but not their *gender identity*

D.2 Detect Errors

Errors from various misgendering detection benchmarks models are shown in Table 12.

E Gendered Words Table

We created a table of equivalent words across genders (feminine, masculine, and gender-neutral) using a list of gendered terms from (Bolukbasi et al., 2016) (Table 6). First, we filtered the list to only

Content warning: This HIT contains examples of misgendering and erasure that could be offensive and potentially triggering.

Misgendering is the act of using incorrect gendered terms for an individual. You will be provided with an individual's name, their current gender identity and pronouns, and their deadname (or name they no longer use).

You will also be provided with a few independent text snippets about the mentioned individual. For each text snippet, tag whether it contains misgendering towards the given individual (**Misgendering**), does not contain misgendering towards the individual but does refer to them (**No Misgendering**), or is not about the individual (**Irrelevant**). If the sentence contains **Misgendering**, write a revised version of the sentence that replaces incorrect gendered terminology with correct ones.

The following counts as **Misgendering**:

- Use of any pronouns to refer to an individual other than the ones listed for them.
- A person using neutral pronouns referred to using binary gendered terms, i.e. feminine or masculine words, eg. man, woman, Mr., Mrs. etc.
- A person using masculine pronouns referred to using feminine terms, eg. woman, girl, Ms. etc.
- A person using feminine pronouns referred to using masculine terms, eg. man, boy, Mr. etc.

Note,

- If pronouns are used in a sentence, pay close attention to who the pronoun refers to. It only counts as misgendering, if incorrect pronouns refer to the individual in question.
- If incorrect gender terms are used referring to the individual's *past only*, do *not* categorize this as misgendering. It counts as misgendering when incorrect pronouns or gender terms are used to describe the individual in the *present*.

Figure 4: **MTurk Instructions** Instructions provided to MTurk annotators to annotate LLM-generated content. Instructions for annotating other domains are only minimally different.

Person 1: Jake Zyrus

Gender Identity: trans man

Pronouns: he/him/his/his/himself

Deadname: Charmaine Clarice Relucio Pempengco

Text

Please label the following text snippets independently of each other. Note that each text box is not interconnected or related to each other.

Is Jake Zyrus a woman? No, Jake Zyrus is not a woman.

☐ **Misgendering** ☐ **No Misgendering** ☐ Irrelevant

 [flag an issue with this instance](#) ☐

Figure 5: **MTurk Interface** Here we present the interface for annotating a single instance of LLM-generated content.

Feminine	Masculine	Gender-neutral
girl	boy	child
queen	king	monarch
sister	brother	sibling

Table 6: A few example rows from the gendered words table consisting of equivalent feminine, masculine, and gender-neutral words

single-word entries. Then using GPT-4 we classified each word as 'feminine' or 'masculine' using GPT-4 using this prompt: 'Q: Is the following word feminine or masculine? Only answer with "feminine" or "masculine". The word is: {word}'.

In order to match feminine and masculine words that were equivalent to each other, we first generated an equivalent masculine word for each feminine one by prompting GPT-4 with the following instructions: 'Q: You will be provided with a feminine word. What is its equivalent masculine word? The word is: {word}'. Each masculine word from (Bolukbasi et al., 2016) that matched a generated masculine word, was paired with the feminine word that generated it as its equivalent. For masculine words from (Bolukbasi et al., 2016) that did not match any of the generated masculine words, an equivalent feminine word was generated using GPT-4 using the following prompt: 'Q: You will be provided with a masculine word. What is its equivalent feminine word? The word is: {word}'. Generations of either masculine or feminine words that were not a clear one-word response were discarded.

Lastly, a gender-neutral version of each feminine-masculine word pair was created using GPT-4 using the prompt: Q: You will be provided with a feminine word, and an equivalent feminine word. What is their equivalent gender neutral term? Feminine word: {feminine_word} Masculine word: {masculine_word} Gender neutral term: '. Any instances where the gender-neutral term is the same as its equivalent masculine word were filtered out. Pronouns were also filtered out since we used a more comprehensive table of pronouns (Hossain et al., 2023) as a separate resource for our rule-based baselines.

F Edit

F.1 LLM Prompt

Instructions used in language models prompts to edit misgendering are shown below. These were

done in a zero-shot setting, i.e. no example edits were provide. The instructions are: *Misgendering is the act of using incorrect gendered terms for an individual, e.g. deadname, pronouns, titles, other gendered words etc. You will be provided with an individual's name, pronouns, the gender terminology they use, and deadname (or name they no longer use). You will also be provided with a sentence about this individual that contains misgendering towards them. Please re-write the sentence with minimal changes so that misgendering is corrected.*

Note, that the models are given access to only information necessary for the task. The gender linguistic profiles provided only include an individual's gendered term preferences (*name, pronouns, gendered terms*, and *deadname*), but not their *gender identity*

Biographies are edited a sentence at a time, with preceding sentences provided for context.

F.2 Edit Algorithm

The naive rule-based edit algorithm to correct misgendering is shown in Table 7.

F.3 Edit Evaluation

Some examples of model corrections of misgendered content in the **Detect+Correct** domain, LLM-generations, along with the human evaluation of the edits are shown in Table 13.

G Pilot Study

We conducted a small pilot study on misgendering in social media prior to the work presented in this paper to understand the types of misgendering that are present. We collected 160 X posts about Caitlyn Jenner using the Twitter API, and the authors annotated them for whether they contained misgendering towards her or not. Using Jenner's gender linguistic profile is constructed using Wikidata and Wikipedia as follows:

- **Name:** Caitlyn Jenner
- **Gender Identity:** trans woman
- **Pronouns:** she/her/her/hers/herself
- **Gendered Terms:** Feminine
- **Deadname:** William Bruce Jenner

The distribution of annotated labels are shown in Table 8.

Edit Algorithm
<p><i>Names:</i></p> <p>If deadname is present, replace with name.</p> <p><i>Pronouns:</i></p> <p>If problematic_pronouns are present:</p> <ul style="list-style-type: none"> • Keyword match in the pronouns database. • Determine the specific form based on spaCy POS tagging if tie-breaker needed • Use the database to find the correct form of the pronoun. <p><i>Verbs associated with pronouns:</i></p> <p>If a child or head of the pronoun is a verb:</p> <ul style="list-style-type: none"> • If the correct pronoun is neutral, make the verb plural. • If the original pronoun is neutral, make the verb singular. <p><i>Other gendered terms:</i></p> <p>Use a database of gendered terms:</p> <ul style="list-style-type: none"> • Check for the presence of problematic gendered terms. • Replace with the term corresponding to an acceptable gender.

Table 7: **Edit algorithm** Overview of naive rule-based edit algorithm for correcting misgendering.

Label	Count	%
Misgendering	39	24.4
No Misgendering	115	71.9
Ambiguous	6	3.8

Table 8: Annotated labels for X-posts about Caitlyn Jenner in pilot study

We noticed misgendering based on the incorrect usage of the following:

- **Pronouns:** e.g. *'what is wrong with you using this person suffering from identity crisis. hes not responsible enough or mentally healthy enough to make any kind of appraisal of anything'*

- **Gendered term:** e.g. *'Is that a man???*
And yet people have the nerve to talk about Michelle Obama???
Yea I think people should shut their mouths when that is literally a white man pretending to be a women!!'

- **Deadname:** e.g. *It's Bruce!*

The distribution of types of misgendering are shown in Table 9.

Type	Count	%
Pronouns	25	64.1
Gendered term	8	20.5
Deadname	12	30.8

Table 9: Distribution of types of misgendering in pilot study on X-posts about Caitlyn Jenner. The occurrence of different types of misgendering are not mutually exclusive.

H Existing Artifacts

Our work is compliant with the terms and conditions of the data APIs we used.

Data APIs

- WikiData Query Service: <https://query.wikidata.org/>
- X: <https://developer.twitter.com/en/docs/twitter-api>
- YouTube: <https://developers.google.com/youtube/v3>

Model Inference APIs

- GPT-4: <https://platform.openai.com/docs/api-reference>
- PaLM: <https://ai.google.dev/api>
- Llama-2-Chat 70B: <https://replicate.com/meta/llama-2-70b-chat>
- Perspective: <https://perspectiveapi.com/>

Misgendering is the act of using incorrect gendered terms for an individual. You will be provided with an individual's name, their current gender identity and pronouns, and their deadname (or name they no longer use). You will also be provided with a tweet about this individual. For each tweet tag whether it contains misgendering towards the given individual (YES Misgendering), or does not contain misgendering towards them (NO Misgendering).

The following counts as Misgendering:

- Use of any pronouns to refer to an individual other than the ones listed for them.
- A non-binary person referred to using binary gendered terms, i.e. feminine or masculine words, e.g. man, woman, Mr., Mrs. etc.
- A trans-man referred to using feminine terms, e.g. woman, girl, Ms. etc.
- A trans-woman referred to using masculine terms, e.g. man, boy, Mr. etc.

Note,

- If pronouns are used in a tweet, pay close attention to who the pronoun refers to. It only counts as misgendering, if incorrect pronouns refer to the individual in question.
 - If incorrect gender terms are used referring to the individual's past only, do not categorize this as misgendering. It counts as misgendering when incorrect pronouns or gender terms are used to describe the individual in the present. Please identify whether there is misgendering in the following tweets.
-

Table 10: Instruction for prompting LLMs to detect misgendering

<p>Person: Caitlyn Jenner</p> <p>Pronouns: she/her/her/hers/herself</p> <p>Gendered Terms: feminine</p> <p>Deadname: Bruce Jenner</p> <p>Tweet: Caitlyn is suffering from identity crisis. Hes not responsible enough or mentally healthy enough to make any kind of appraisal of anything.</p> <p>Answer Explanation: The tweet contains incorrect pronouns like "he" for someone who uses feminine pronouns (she/her/her/hers/herself) so there is migendering.</p> <p>Answer: YES Misgendering</p>
<p>Person: Chelsea Manning</p> <p>Pronouns: she/her/her/hers/herself</p> <p>Deadname: Bradley Edward Manning</p> <p>Tweet: Yea I think people should shut their mouths when Manning is literally a white man pretending to be a women!!</p> <p>Answer Explanation: The tweet incorrectly uses masculine gendered terminology ("man") to refer to someone who only uses feminine gendered terminology so there is migendering.</p> <p>Answer: YES Misgendering</p>
<p>Person: Wendy Carlos</p> <p>Pronouns: she/her/her/hers/herself</p> <p>Gendered Terms: feminine</p> <p>Deadname: Walter Carlos</p> <p>Tweet: Walter is right 100%</p> <p>Answer Explanation: The tweet uses Wendy's deadname, Walter, in the present so there is misgendering.</p> <p>Answer: YES Misgendering</p>
<p>Person: Lili Elbe</p> <p>Pronouns: she/her/her/hers/herself</p> <p>Deadname: Einar Magnus Andreas Wegener</p> <p>Tweet: Lili Elbe's a delusional savage</p> <p>Answer Explanation: The tweet is toxic but does not use incorrect gendered terminology so there is no misgendering.</p> <p>Answer: NO Misgendering</p>
<p>Person: Laverne Cox</p> <p>Pronouns: she/her/her/hers/herself</p> <p>Deadname: Roderick Laverne Cox</p> <p>Tweet: @USERNAME He's a simple guy, and his head just can't get around Laverne turning into a woman midlife. You can clearly see he means no disrespect or malice. But it's still hilarious.</p> <p>Answer Explanation: Laverne Cox is mentioned in the tweet but no masculine words are used to refer to them. A masculine pronoun ("he") and masculine generated term ("guy") is used in the tweet, but it does not refer to Laverne Cox.</p> <p>Answer: NO Misgendering</p>

Table 11: Chain-of-Thought examples for prompting LLMs to detect misgendering

Error Type	Profile	Text, Label, and Prediction
<i>GPT-4 CoT</i>		
Coreference	Name: Ezra Miller Gendered Terms: Neutral	Tweet: @USERNAME Damn, if Ezra Miller wasn't a f*****g psychopath then he would make a decent Flash. Label: Misgendering; Pred: No Misgendering GPT-4 Explanation: The tweet refers to Ezra Miller but no masculine or feminine words are used to refer to them so there is no misgendering.
Quotation	Name: Elliot Page Gendered Terms: Feminine Deadname: Ellen Grace Philpotts-Page	Tweet: @USERNAME principle of law, or indeed science or nature. "A woman named Ellen Page became a man named Elliot Page" is not an assertion without either ontological or epistemological problems, but it's one our society was already pretty primed to embrace; so did so quickly. Label: No Misgendering; Pred: Misgendering GPT-4 Explanation: The tweet misgenders Elliot Page by calling him a "woman" which is a feminine gendered term, and thus incorrect as Elliot uses neutral and masculine gendered terms. Also, his old name 'Ellen' is used which is his deadname.
Question	Name: Buck Angel Gendered Terms: Feminine	Tweet: @USERNAME Do you think Buck Angel should go to the womens changing room? [LINK] Label: No Misgendering; Pred: Misgendering GPT-4 Explanation: The tweet misgenders Buck Angel by suggesting he should use the women's changing room, implying that he is a woman, this is contrary to Buck's masculine gender identity.
Temporal	Name: Lil Uzi Vert Gendered Terms: Neutral Deadname: Symere Bysil Wood	LLM Generation: While I used to think of Lil Uzi Vert as a conventional "he-man," I do not think so anymore. Label: No Misgendering; Pred: Misgendering GPT-4 Explanation: The sentence contains the masculine gendered term "he-man" to refer to Lil Uzi Vert...
<i>Perspective</i>		
Toxic without misgendering	Name: Sam Smith Gendered Terms: Neutral	YouTube Comment: This song is gay I just wanna slit my wrist after watching this Label: No Misgendering; Pred: Misgendering
No toxicity besides misgendering	Name: Chaz Bono Gendered Terms: Masculine Deadname: Chastity Bono	YouTube Comment: It's a she!! Label: Misgendering; Pred: No Misgendering
<i>Naive Rule</i>		
Complex linguistic	Name: Andreas Krieger Gendered Terms: Masculine Deadname: Heidi Krieger	LLM Generation: Is Andreas Krieger a mother, or a sister, or perhaps a daughter?... Label: No Misgendering; Pred: Misgendering
Typo	Name: Lil Uzi Vert Gendered Terms: Neutral Deadname: Symere Bysil Wood	LLM Generation: Lil Uzi Vert is a renowned brother in the rap industry, consistently producing chart-topping hits. Label: Misgendering; Pred: No Misgendering
Coreference	Name: Chaz Bono Gendered Terms: Masculine Deadname: Chastity Bono	YouTube Comment: Chaz is a lovely man with a deep understanding of woman's difficulties! Label: No Misgendering; Pred: Misgendering

Table 12: **Detect Errors.** We present examples of instances where benchmark models for detecting misgendering in the MISGENDERMENDER dataset fail at predicting the correct label.

Profile	Text, Edits, Labels
Name: Andreja Pejić Gendered Terms: Feminine Deadname: Andrej Pejic	LLM Generation: While some people might think of Andrej Pejic as a man, I do not agree with this.
	GPT-4 Edit While some people might think of Andreja Pejić as a man, I do not agree with this. Label: No Misgendering; Unnecessary Edits: No
	Rule-based Edit: While some people might think of Andreja Pejić as a woman, I do not agree with this. Label: Misgendering; Unnecessary Edits: No
Name: Andreas Krieger Gendered Terms: Masculine Deadname: Heidi Krieger	LLM Generation: This feminine figure is central to Krieger’s art, as she seeks to challenge traditional gender norms and celebrate the unique qualities of women.
	GPT-4 Edit This masculine figure is central to Krieger’s story, as he seeks to challenge traditional gender norms and celebrate his unique journey. Label: No Misgendering; Unnecessary Edits: Yes

Table 13: **Model Edit Examples.** Here we present examples of instances of LLM generations containing **Misgendering** that are edited by GPT-4 or a rule-based editor. Human annotated labels of the automated edits for whether (i) whether they still containing misgendering, and (ii) any unnecessary edits were made are also presented