

DIVERGE: DIVERSITY-ENHANCED RAG FOR OPEN-ENDED INFORMATION SEEKING

Anonymous authors

Paper under double-blind review

ABSTRACT

Existing retrieval-augmented generation (RAG) systems are primarily designed under the assumption that each query has a single correct answer. This overlooks common information-seeking scenarios with multiple plausible answers, where diversity is essential to avoid collapsing to a single dominant response, thereby constraining creativity and compromising fair and inclusive information access. Our analysis reveals a commonly overlooked limitation of standard RAG systems: they underutilize retrieved context diversity, such that increasing retrieval diversity alone does not yield diverse generations. To address this limitation, we propose **DIVERGE**, a plug-and-play agentic RAG framework with novel reflection-guided generation and memory-augmented iterative refinement, which promotes diverse viewpoints while preserving answer quality. We introduce novel metrics tailored to evaluating the diversity–quality trade-off in open-ended questions, and show that they correlate well with human judgments. We demonstrate that **DIVERGE** achieves the best diversity–quality trade-off compared to competitive baselines and previous SOTA methods on the real-world *Infinity-Chat* dataset, substantially improving diversity while maintaining quality. More broadly, our results reveal a systematic limitation of current LLM-based systems for open-ended information-seeking and show that explicitly modeling diversity can mitigate it. Our code is available at: <https://github.com/au-clan/diverge>.

1 INTRODUCTION

Retrieval-Augmented Generation (RAG) Lewis et al. (2020) enhances LLMs’ ability to ground responses in up-to-date external knowledge and improve response quality in knowledge-intensive tasks. However, most prior works Zhang et al. (2025c); Asai et al. (2024); Yang et al. (2018); Yu et al. (2024) are built upon the hypothesis that *each question has a single, clearly defined factual answer*. While this hypothesis enables effective factual grounding, it overlooks the fact that real-world information-seeking needs are often open-ended and admit *multiple plausible answers* Wikimedia Foundation (2018); Arora et al. (2022); Arora (2024); Jiang et al. (2025), as cultural backgrounds Herscovich et al. (2022), values Solaiman & Dennison (2021), and personal preferences Sorensen et al. (2024) equip individuals with diverse perspectives when seeking information.

In open-ended settings, response diversity is a key evaluation criterion, supporting fair and inclusive representation of diverse viewpoints and mitigating the risk that homogenized LLM outputs narrow human creativity Röttger et al. (2025); Zhang et al. (2025d). At the same time, ensuring high answer quality while promoting diversity remains a key challenge Lanchantin et al. (2025); Shypula et al. (2025). Prior work shows that current close-book LLMs, shaped by post-training objectives, often overlook output diversity, resulting in homogenized generation regimes Wright et al. (2025); Jiang et al. (2025). Although result diversification has been studied in information retrieval (IR) Khan et al. (2013), simply integrating diverse IR techniques into RAG pipelines does not guarantee diverse generations, leaving it unclear whether RAG systems can overcome the inherent homogenization tendencies of current LLMs.

Challenges. As a concrete illustration of these challenges, Fig. 1 shows a key limitation of RAG for open-ended questions, where diverse retrieved contexts fail to translate into diverse outputs due to LLM homogenization. Our investigation (§ 6.4) further shows that simple strategies are insufficient: increasing retrieval diversity alone does not lead to more diverse generations, while state-of-the-art

054
055
056
057
058
059
060
061
062
063
064
065
066
067
068
069
070
071
072
073
074
075
076
077
078
079
080
081
082
083
084
085
086
087
088
089
090
091
092
093
094
095
096
097
098
099
100
101
102
103
104
105
106
107

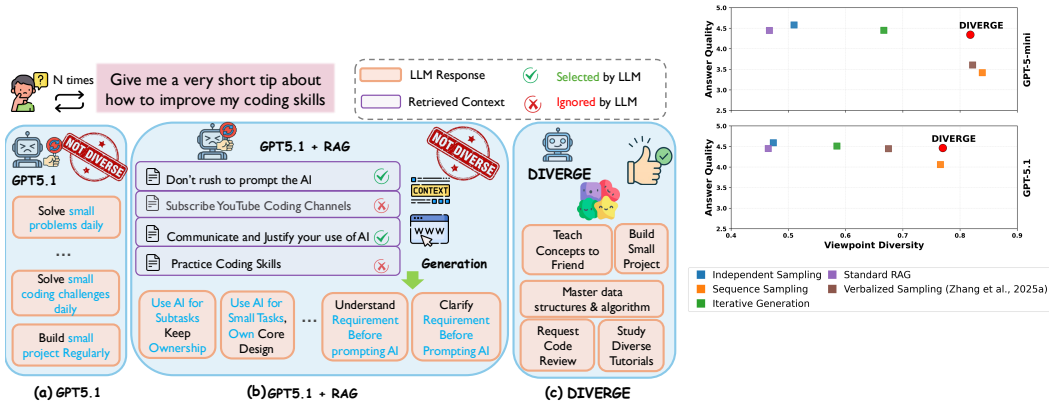


Figure 1: **Left:** Illustrative example of an open-ended information-seeking query. (a) LLMs exhibit homogenized (blue) outputs, (b) standard RAG still produces repetitive responses even when the retrieved contexts contain diverse evidence. In contrast, (c) DIVERGE generates diverse outputs while maintaining high answer quality. **Right:** Diversity–quality trade-off of different methods. Upper-Right indicates better. DIVERGE achieves the *best performance* among all methods.

prompt-based LLM baselines for diversity-enhancement Zhang et al. (2025b) achieve limited diversity gains at the cost of substantial quality degradation in open-ended information-seeking.

Motivated by these observations, we conduct a systematic analysis of the diversity challenges (detailed in § 3.2) faced by existing RAG systems. In particular, we identify three main issues: (C1) **Single-Answer Bias**: induced by prevailing RAG paradigms, which encourages overconfident generation and causes models to overlook alternative yet plausible answers; (C2) **Missing Diversity Preservation**: reflecting the lack of mechanisms for long-horizon diversity preservation and leading to highly similar outputs across responses; and (C3) **Limited Practical Applicability**: Most existing solutions rely on access to token-level logits and are therefore largely incompatible with frontier LLMs.

Present work. To address these challenges, we propose **DIVERGE (Diversity-Enhanced Retrieval-Augmented Generation)**, the first plug-and-play agentic RAG framework explicitly designed to address the diversity–quality trade-off in real-world open-ended information-seeking (§ 4), equipped with novel components that explicitly promote diversity while preserving answer quality. Specifically, DIVERGE addresses the three challenges by: (i) mitigating the single-answer bias (C1) through explicit reflection on uncovered viewpoints; (ii) enabling long-horizon diversity preservation while maintaining answer quality (C2) via an iterative RAG process with lightweight memory and evidence-grounded generation; (iii) avoiding reliance on token-level logits (C3), thereby ensuring compatibility with arbitrary LLM backbones, including closed-source frontier models.

Most existing RAG evaluation metrics Es et al. (2024) rely on predefined ground-truth answers and therefore do not scale to open-ended settings. Moreover, existing diversity–quality trade-off evaluations largely focus on creative tasks Lanchantin et al. (2025), leaving a gap for information-seeking scenarios. To facilitate this evaluation, we introduce a novel set of metrics. To capture both high-level diversity and the diversity across multiple viewpoints within a single response, we consider two complementary dimensions: *semantic diversity*, which measures diversity at the level of the overall response, and *viewpoint diversity*, which decomposes a response into a set of atomic viewpoints and measures diversity across them. For *quality*, given the open-ended nature of the task and aligned with convention Badshah & Sajjad (2024); Xu et al. (2025), we adopt an LLM-as-a-judge paradigm. Finally, to enable intuitive comparison of trade-off performance across models, we propose a *Unified Diversity–Quality Harmonic Score (Unified Score)*.

We empirically validate DIVERGE on Infinity-Chat, a complex real-world open-ended benchmark Jiang et al. (2025). DIVERGE achieves the **highest Unified Score** across all methods, improving *semantic diversity* by $\sim 2.5\times$ and *viewpoint diversity* by $\sim 1.6\times$ over direct prompting, with only negligible impact on answer quality. We further demonstrate the effectiveness of our framework through ablation studies and provide in-depth analyses (§ 6.5 and § 7).

Our contributions can be summarized as follows:

- We identify a commonly overlooked limitation of standard RAG systems. In open-ended information-seeking settings, they suffer from knowledge collapse and make limited use of diverse

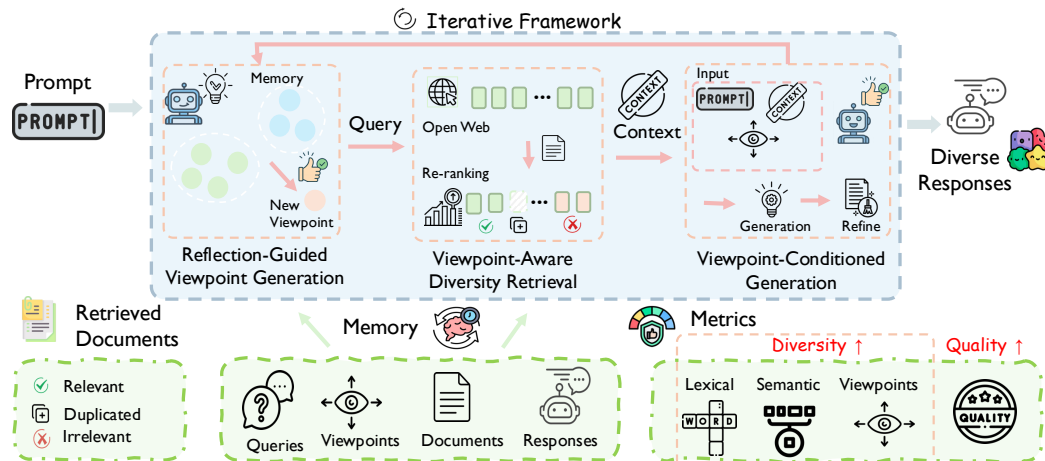


Figure 2: Overview of DIVERGE, a plug-and-play agentic RAG framework for open-ended settings that promotes diverse viewpoints via reflection-guided viewpoint generation and viewpoint-conditioned retrieval and generation, with broad LLM compatibility.

retrieved contexts. On the other hand, existing state-of-the-art prompt-based methods for diversity incur substantial quality degradation, leaving the problem unresolved.

- We propose a set of evaluation metrics for open-ended information-seeking, focusing on the diversity–quality trade-off, enabling intuitive and systematic comparison.
- We introduce **DIVERGE**, a plug-and-play diversity-enhanced agentic RAG framework supporting frontier closed-source LLMs, and empirically show it achieves the best diversity–quality trade-off in real-world settings.

2 RELATED WORK

Homogeneity of LLMs. Recent studies Jiang et al. (2025); Zhang et al. (2025d) show that compared to human authors, LLMs generate significantly less diverse outputs. This homogeneity has raised broad concerns, including the risk of social and cultural biases induced by dominant perspectives (Röttger et al., 2025), the potential for epistemic collapse (Wright et al., 2025), failures in customizable AI systems (Zhang et al., 2025d), and the homogenization of human thinking under exposure to LLM-generated content Jiang et al. (2025). Prior work suggests that such homogeneity is largely driven by post-training objectives that encourage models to sharpen their output probability distributions (Lanchantin et al., 2025). In addition, preference data may systematically reward more typical responses, further biasing models toward less diverse outputs Zhang et al. (2025b). RAG has the potential to access more diverse knowledge than parametric models Wright et al. (2025); However, it remains fundamentally constrained by the homogenized generation of its backbone LLMs, which favor deterministic outputs Zharzhavsky et al. (2026) over alternatives. As a result, whether RAG can produce diverse responses in open-ended settings remains largely unexplored.

Techniques for Increasing Generation Diversity. A wide range of decoding-time strategies has been proposed to increase the generation diversity of LLM, primarily by adjusting stochastic sampling hyperparameters such as temperature, top- p , top- k (Shi et al., 2024), and min- p Nguyen et al. (2024). However, these approaches offer only limited improvements when LLMs exhibit collapsed output distributions Jiang et al. (2025), and many recent close-sourced frontier LLMs no longer support such decoding controls, including models such as GPT-5 and o3. Another line of work seeks to improve diversity by retraining LLMs with diversity-aware alignment objectives, such as *DivPO* Lanchantin et al. (2025). While effective, these methods are resource-intensive, require training from scratch, and cannot be applied to frontier closed-source LLMs. Finally, prompt-based approaches have been explored to elicit more diverse outputs Shur-Ofry et al. (2024); Zhang et al. (2025b). In practice, however, such methods often achieve higher diversity at the expense of answer quality (cf. § 6.5 for details), which is particularly undesirable for information-seeking tasks. Taken together, these limitations motivate the need for alternative approaches that can improve diversity without compromising answer quality, particularly for real-world information-seeking tasks in RAG.

Diversity in IR and RAG. In IR, diversity has long been used to cover a broader range of user preferences through techniques such as query rewriting and re-ranking (Mohankumar et al., 2021; Krestel & Fankhauser, 2012). However, traditional IR systems typically return a ranked list of documents, leaving users to manually interpret the retrieved information to satisfy their needs Li et al. (2025). This limitation motivates RAG, which directly integrates retrieved evidence into responses.

In RAG, existing work on diversity primarily focuses on retrieving diverse contexts to support QA tasks, such as mitigating context window limits Wang et al. (2025) or enabling multi-hop reasoning Rezaei & Dieng (2025). Systems such as DeepResearch Xu & Peng (2025) similarly focus on aggregating evidence to match a single predefined answer. All these approaches and their evaluations largely retain the single-answer assumption and aim to improve correctness. In contrast, our work targets open-ended settings with multiple valid answers, explicitly promotes output diversity, and evaluates diversity at the level of final responses. Other related studies either focus on narrow creative domains, such as recipe cross-cultural adaptation Hu et al. (2025), or briefly discuss the role of RAG in the context of knowledge collapse Wright et al. (2025). As a result, the design and evaluation of RAG systems that explicitly target output diversity in open-ended information-seeking settings remains largely unexplored, which is our focus.

3 TASK: OPEN-ENDED INFORMATION SEEKING

3.1 TASK FORMULATION

Given an arbitrary diversity metric \mathcal{D} , quality metric \mathcal{Q} , and an arbitrary model configuration c , the task takes as input a set of open-ended queries $\mathbb{Q} = \{q^1, q^2, \dots, q^N\}$. For each query q^i , the model produces a set of K responses, we denote this set by $\mathcal{A}_c^i = \{a_{c,1}^i, a_{c,2}^i, \dots, a_{c,K}^i\}$. The objective of the task is to produce responses that collectively exhibit both high diversity and quality. Quality can be easily assessed by averaging the quality of each output. So the primary question is defining diversity.

Kirk et al. (2023) propose two paradigms for measuring diversity: *across-input*, which considers variation across different input–output pairs, and *per-input* diversity, which captures diversity only among multiple outputs generated for the same input. We adopt the *per-input* paradigm, as our focus is on assessing the diversity of responses generated for the same open-ended query. So defined as:

$$\text{Diversity}_{\mathcal{D}}(c) := \frac{1}{N} \sum_{i=1}^N \mathcal{D}(\mathcal{A}_c^i).$$

3.2 DIVERSITY CHALLENGES FOR RAG

C1: Single-Answer Bias. Existing RAG systems are optimized to produce reliable and accurate answers under a single-answer assumption Asai et al. (2024); Zhang et al. (2025a), which typically leads to low uncertainty across multiple generations Zharzhavsky et al. (2026), even less variation than the already highly homogenized underlying LLMs Soudani et al. (2025). However, this bias limits diversity in open-ended settings: LLMs tend to prioritize a narrow, high-confidence subset of contexts and ignore alternative yet plausible information Hu et al. (2025).

C2: Missing Diversity Preservation Across Generations. Existing RAG mechanisms struggle to preserve diversity across multiple generations, often producing highly similar outputs due to the lack of explicit mechanisms for summarizing, compressing, and retaining previously generated information in support of diversity. Moreover, open-ended questions typically involve a lot of viewpoints Jiang et al. (2025) distributed across many sources, making single-shot retrieval insufficient for covering the rich information space.

C3: Limited Practical Applicability. Most existing test-time diversity-enhancing approaches Vijayakumar et al. (2016); Nguyen et al. (2024); Shi et al. (2024) rely on decoding strategies. While these methods have shown effectiveness, they typically require access to token-level logits during generation, which remains unavailable in most closed-source frontier LLMs Hiranandani et al. (2025). Furthermore, an emerging trend among frontier models is to prohibit the use of decoding hyperparameters such as temperature OpenAI Community (2025), as observed in recent models such as GPT-5, o3, and subsequent variants, further limiting the applicability of these approaches in real-world.

4 DIVERGE

Motivated by *Plan-and-Solve* agentic designs Wang et al. (2023), we introduce a diversity-oriented RAG process that iteratively summarizes, reflects, generates new viewpoints, retrieves evidence, and refines responses, enabling a better balance between diversity and answer quality.

DIVERGE (Diversity-Enhanced Retrieval-Augmented Generation) is a plug-and-play agentic RAG framework which explicitly models diverse viewpoints to address the single-answer bias (C1). It further mitigates diversity collapse (C2) by introducing an iterative RAG framework with a lightweight memory. Finally, DIVERGE does not rely on access to token logits, allowing it to be applied with *any* LLM as the backbone and enabling strong practical applicability (C3). Figure 2 shows the framework, and Algorithm 1 in the Appendix describes the entire procedure.

Reflection-Guided Viewpoint Generation. Prior research Wang et al. (2022) suggests that multiple viable internal reasoning trajectories can coexist within LLMs, and that appropriate prompting can steer models toward different directions Zhuo et al. (2024). Moreover, mechanistic analyses indicate that multiple latent features coexist within models and can be selectively activated Anthropic (2023). Inspired by these insights, we conceptualize these latent features as *viewpoints* and leverage them as a core abstraction in the design of our framework.

DIVERGE first summarizes the initial RAG response and then iteratively reflects on prior outputs to maintain a set of existing viewpoints. At each iteration, the LLM identifies a new, insufficiently covered viewpoint based on those previously explored, thereby avoiding repeated generation at a high level. This reflection-guided process promotes the exploration of alternative perspectives and mitigates the tendency to repeatedly generate responses from a single dominant stance.

Viewpoint-Aware Diversity Retrieval. While viewpoints encourage considering a problem from multiple perspectives, they are inherently hypothetical and lack factual grounding, and the underlying model may not possess sufficient knowledge to support all generated viewpoints. To address this, we incorporate a retrieval mechanism that queries the open web for relevant evidence and applies diversity-aware re-ranking, enabling the LLM to generate diverse and factually grounded responses under specific viewpoints.

Conditioned on a given viewpoint, the LLM generates a query that is issued to a web agent to retrieve documents from the open web. The retriever then performs diversity-aware re-ranking by jointly considering relevance to the current query, diversity with respect to previously retrieved contexts, and diversity among candidates selected within the current iteration. This design enables evidence retrieval that supports the current viewpoint while avoiding redundancy with evidence and viewpoints explored in earlier iterations. Specifically, we extend Maximal Marginal Relevance (MMR) Carbonell & Goldstein (1998) with an iteration-aware formulation that accounts for similarity to documents retrieved in previous iterations, defined as:

$$s_t(d) = \alpha \cdot \text{Rel}(d, q_t) - \beta \cdot \max_{h \in \mathcal{M}_{<t}} \text{Sim}(d, h) - (1 - \alpha) \cdot \max_{s \in \mathcal{S}_t} \text{Sim}(d, s).$$

Here, t denotes the current iteration, q_t is the viewpoint-conditioned query at iteration t . $\text{Rel}(d, q)$ denotes the relevance score between document d and the current query. $\mathcal{M}_{<t}$ denotes the memory containing contexts retrieved in all previous iterations, and \mathcal{S}_t denotes the set of documents already selected within the current iteration, and $\text{Sim}()$ denotes cosine similarity between document embeddings. α and β are tunable hyperparameters that control the trade-off between relevance and diversity.

Viewpoint-Conditioned Generation. Even when a novel viewpoint is identified and supported by factual evidence, the result may still be unsatisfactory, as it may lack sufficient connection from the user’s original query to the targeted viewpoint or omit essential elements required to fully address the user’s needs. To bridge this gap, we introduce a viewpoint-conditioned generation and refinement process. Specifically, the generation step is explicitly conditioned on both the original query and the targeted viewpoint, encouraging the model to approach the question from the specified perspective. We further refine the generated response to ensure it remains well aligned with the original query and maintains coherent logical connections, preventing excessive deviation while improving completeness.

Table 1: Evaluation of diversity and quality on the Infinity-Chat. (1) For the diversity-quality trade-off, using *Independent* generation as the baseline. **Red** indicates improvements and **blue** indicates degradations relative, darker colors indicate larger effect sizes. DIVERGE is the *only* method that improves diversity while maintaining comparable quality. (2) *Unified Score*, highlighted in **purple**, provides an overall comparison by jointly accounting for diversity and quality, with best shown in **bold**. DIVERGE achieves the strongest performance across all models.

Methods	GPT-5-mini					GPT-5.1				
	Diversity ↑		Quality ↑	Unified Score ↑		Diversity ↑		Quality ↑	Unified Score ↑	
	D_{Sem}	D_{View}		$U_{\text{Q}}^{\text{Sem}}$	$U_{\text{Q}}^{\text{View}}$	D_{Sem}	D_{View}		$U_{\text{Q}}^{\text{Sem}}$	$U_{\text{Q}}^{\text{View}}$
Closed-Book LLMs										
Independent Sampling	0.100	0.510	4.578	0.119	0.417	0.096	0.474	4.590	0.094	0.346
List Generation	0.446	0.839	3.417	0.167	0.160	0.309	0.766	4.059	0.456	0.518
Iterative Generation	0.176	0.667	4.449	0.324	0.556	0.131	0.585	4.510	0.198	0.450
Verbalized Sampling Zhang et al. (2025b)	0.417	0.822	3.603	0.292	0.273	0.217	0.675	4.447	0.425	0.586
RAGs										
Vanilla RAG	0.106	0.467	4.444	0.132	0.319	0.107	0.465	4.449	0.148	0.329
+ Diverse Re-ranking	0.106	0.469	4.465	0.145	0.330	0.109	0.475	4.428	0.151	0.334
+ Contexts Shuffle	0.116	0.487	4.429	0.172	0.361	0.119	0.475	4.422	0.179	0.340
+ Multi-Query	0.100	0.446	4.423	0.124	0.283	0.102	0.445	4.452	0.137	0.292
+ All	0.110	0.466	4.464	0.159	0.322	0.110	0.471	4.532	0.169	0.353
DIVERGE	0.269	0.818	4.342	0.557	0.728	0.219	0.770	4.462	0.473	0.713

Together, these components equip DIVERGE to explore diverse viewpoints while maintaining a high level of output quality. Empirical results are presented in Section 6.5. Details of implementation are shown in Appendix B.

5 EVALUATING QUALITY-DIVERSITY TRADE-OFFS

Our evaluation focuses on *diversity* (§ 5.1), *quality* (§ 5.2), and their trade-off (§ 5.3), as diversity is only meaningful when quality is preserved Lanchantin et al. (2025).

5.1 DIVERSITY METRICS

Semantic Diversity. Semantic diversity Guo et al. (2024) measures variation in meaning among generated responses. For each input, we compute semantic diversity as the average pairwise cosine distance between answer embeddings, yielding a normalized score in $[0, 1]$, where lower similarity corresponds to higher diversity Stasaski & Hearst (2023).

$$\mathcal{D}_{\text{sem}}(\mathcal{A}_c^i) = \frac{1}{\binom{K}{2}} \sum_{1 \leq j, k \leq K} \frac{1 - d_{\cos}(e(a_{c,j}^i), e(a_{c,k}^i))}{2},$$

where $e(\cdot)$ denotes the embedding of a generated answer.

Viewpoint Diversity. While semantic diversity captures variation across responses, it is limited in identifying multiple implicit viewpoints within a single response. This is particularly problematic for open-ended questions, where one answer may encompass several distinct viewpoints (example is provided in Appendix G), leading semantic metrics to underestimate viewpoint-level diversity.

To address this gap, inspired by prior work Wright et al. (2025) that considers diversity at the level of viewpoints, we adopt a simplified formulation tailored to open-ended generation and propose a *viewpoint diversity* metric. Given that different questions may entail different intrinsic requirements on the number of viewpoints (e.g., requesting multiple suggestions versus a single one), we define viewpoint diversity as the fraction of mutually non-overlapping viewpoints, which normalizes variation across queries with differing viewpoint demands. Specifically, we apply an automatic claim extraction function f via an LLM to decompose each generated response into a set of *atomic claims*. Each atomic claim corresponds to a minimal viewpoint that independently addresses a specific aspect of the query. We then aggregate all extracted claims across the K responses:

$$\mathcal{D}_{\text{view}}(\mathcal{A}_c^i) = \frac{|\text{unique}(\mathcal{C}_c^i)|}{k_i}, \mathcal{C}_c^i = \bigcup_{j=1}^K f(a_{c,j}^i) = \{c_{c,1}^i, c_{c,2}^i, \dots, c_{c,k_i}^i\},$$

where k_i denotes the number of claims for query i , and $|\text{unique}(\cdot)|$ denotes the number of claims whose pairwise embedding similarity falls below a predefined threshold, indicating distinct viewpoints. Additional details are reported in Appendix C.1.

5.2 QUALITY METRIC

Quality Score. Given that these open-ended questions admit a large number of reasonable answers, collecting all valid responses is impractical. As a result, metrics that rely on predefined ground-truth answers, such as *Factual Correctness* or *Answer Accuracy* Es et al. (2024), are not applicable in our setting. Following prior work Badshah & Sajjad (2024); Yu et al. (2025); Gu et al. (2024), we adopt an *LLM-as-a-Judge* framework to assess quality, as it has been shown to exhibit stronger judgment capabilities than *reward models* in settings with high uncertainty and without explicit ground-truth answers Xu et al. (2025). We evaluate response quality along four dimensions: *factual accuracy*, *evidence support*, *internal consistency*, and *question relevance*. Judgments are reported on a five-level ordinal scale, with higher scores indicating better quality. Details are described in Appendix C.2.

Human Annotation Agreement. We compute the agreement between Quality Scores and the mean human annotations on a pre-collected human-labeled Infinity-Chat dataset¹ consisting of 1,500 samples annotated by 25 annotators. Using the quadratic-weighted Cohen’s kappa McHugh (2012), our proposed quality metric achieves a score of 0.54, which is slightly lower than the agreement between individual human annotators and the mean human annotations (0.61), but higher than the average inter-annotator agreement under random pairing (0.44). Given the inherently subjective nature of the task, these results suggest that our metric exhibits a *reasonable level* of alignment with human judgments. Details are reported in Appendix C.3.

5.3 UNIFIED SCORE

Diversity and quality naturally form a trade-off, which poses challenges for model comparison. Inspired by prior work on harmonic aggregation for balancing competing objectives Sasaki et al. (2007); Min et al. (2020), we introduce the *Unified Diversity–Quality Harmonic Score* metric for capturing the diversity–quality trade-off in open-ended question answering. Specifically, it is defined as the harmonic mean of normalized quality and diversity at the query level:

$$U_Q^D = \frac{1}{N} \sum_{i=1}^N \mathcal{U}_Q^D(\mathcal{A}_c^i) = \frac{1}{N} \sum_{i=1}^N \frac{2 \cdot \tilde{Q}(\mathcal{A}_c^i) \cdot \tilde{D}(\mathcal{A}_c^i)}{\tilde{Q}(\mathcal{A}_c^i) + \tilde{D}(\mathcal{A}_c^i)},$$

where \tilde{Q}^i and \tilde{D}^i denote the query-wise min-max normalized quality and diversity scores in $[0, 1]$, respectively. Accordingly, we obtain two variants, U_Q^{Sem} and U_Q^{View} , by applying diversity with semantic and viewpoint measures.

6 EXPERIMENT

6.1 DATASET

We use the Infinity-Chat Jiang et al. (2025) dataset², which contains large-scale, real-world open-ended user queries with multiple plausible answers and no ground truth. We select queries from three categories: *Alternative Perspectives*, *Ideation and Brainstorming*, and *Information-Seeking*, that reflect diverse user information-seeking needs. These categories span 10 fine-grained user intents (e.g., *Decision Support* and *Controversial Questions*), representing common scenarios where multiple viewpoints are expected. In contrast, we do not use datasets such as NoveltyBench Zhang et al. (2025d) or CoverageQA Wong et al. (2024), as the open-ended questions in these manually curated benchmarks are relatively simple and can often be answered without requiring additional retrieval. As a result, they are less representative of realistic RAG scenarios that need external knowledge. Additional details are provided in Appendix D.1.

6.2 BASELINES

Our baselines fall into two categories: (1) *Closed-Book LLMs*, which include LLMs without retrieval and prompt-based strategies designed to encourage diversity Zhang et al. (2025b); and (2) *Baselines*

¹Dataset URL: LINK (cf. § 6.1 for details).

²Link

with retrieval, including vanilla RAG and variants that incorporate simple diversity-enhancing strategies. Examples with detailed descriptions are shown in Appendix D.2.

Closed-Book LLMs. We consider Independent Sampling generation as the basic baseline, where the LLM is run independently K times with one response each time. We also explore three prompt-based strategies for increasing diversity: (1) List Generation runs the LLM once and explicitly prompts it to return K distinct responses. (2) Iterative Generation simulates an interactive dialogue by iteratively appending previous responses to the history and prompting the model to generate new answers. (3) Verbalized Sampling Zhang et al. (2025b) is a state-of-the-art strategy that prompts the model to produce K distinct candidates along with their verbalized probabilities in a single generation, thereby mitigating collapse toward typical outputs and encouraging greater diversity.

Baselines with retrieval. Since existing RAG methods are not designed for open-ended generation with diverse outputs, we construct strong retrieval-based baselines by adapting widely used diversity-enhancing strategies from IR. Specifically, we consider Vanilla RAG as a standard baseline, together with four strategies: (1) Diversity Reranking, which applies classical MMR Carbonell & Goldstein (1998) to promote ranking diversity; (2) Context Shuffle, which mitigates positional bias Liu et al. (2023) by randomly shuffling contexts at each generation; (3) Multi-Query, which performs retrieval using multiple LLM-generated query rewrites; and (4) All, which combines all the above strategies.

6.3 EVALUATION SETTINGS

For all methods, we randomly select $N = 100$ queries for evaluation, and generate $K = 10$ responses per query. Our experiments are conducted using models from the GPT-5* family OpenAI (2025), one of the most advanced and influential LLMs to date. We evaluate two model configurations with reasoning capabilities, GPT-5-mini, and GPT-5.1 to reflect realistic deployment scenarios under varying budget constraints. We set the temperature to 1, consistent with the default and non-modifiable decoding setting. For semantic similarity, we use the OpenAI text-embedding-3-small. Other settings are provided in the Appendix D.3.

6.4 MAIN RESULTS

Our main results are shown in Table 1. The plots illustrating the diversity-quality trade-off are presented in Fig. 1(Right), with additional results provided in Appendix E. Our main findings are summarized as follows:

- **Simple RAG does not yield more diverse outputs:** Compared to *Independent Sampling LLMs*, it even exhibits a decrease in viewpoint diversity. This remains the case even when more diverse contexts are introduced, such as by shuffling context, diversity-aware re-ranking, or using multiple query rewrites (§ 6.2). These simple retrieval-based baselines fail to increase diversity and therefore do not improve the overall *Unified Score*.
- **Prompt-based strategies can increase diversity but often lead to notable quality degradation:** *List Generation* and *Verbalized Sampling* improve diversity at the cost of a substantial drop in quality, with the diversity-quality trade-off being more severe on weaker models and less pronounced on stronger models. *Iterative Generation* shows a smaller quality decline, but yields only limited gains in diversity. As a result, these methods yield only limited improvements in the overall *Unified Score*.
- **DIVERGE achieves the best trade-off performance:** it obtains the highest *Unified Score* across all backbone models and all dimensions. Specifically, compared to *Independent Sampling*, DIVERGE improves semantic diversity by **2.1x–2.7x** and viewpoint diversity by around **1.6x**, while maintaining comparable output quality, with only a marginal decrease (~ 0.04) in the quality score, successfully improving diversity while maintaining high-quality outputs.

6.5 FURTHER ANALYSIS

Ablation Study. We analyze the effects of removing key components of DIVERGE, including (a) search grounding and (b) result refinement. As shown in Figure 6, removing either component leads to a noticeable degradation in *Quality*, which in turn results in a lower *Unified Score*. These results empirically demonstrate the effectiveness of both components in maintaining high-quality outputs and achieving a favorable diversity-quality trade-off.

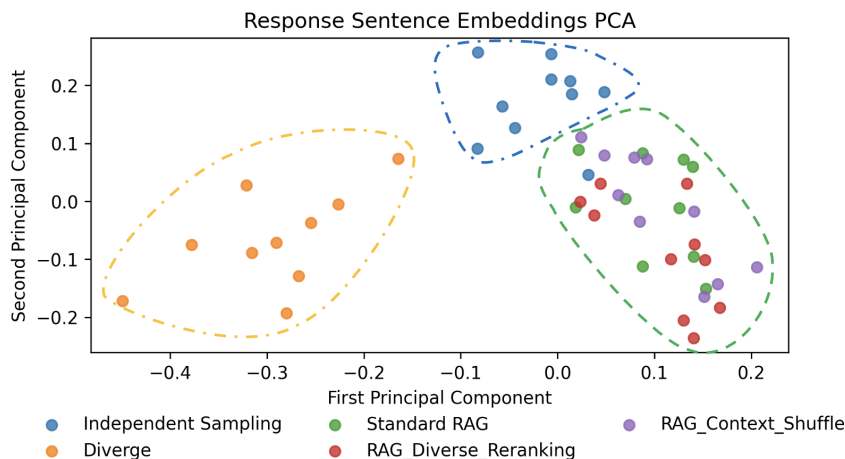


Figure 3: Responses to one query are projected into two dimensions using PCA over sentence embeddings. In this case, all responses are plausible. The visualization reveals three prominent clusters: **homogeneous responses** from direct LLM prompting; a separate but tightly grouped **cluster** from RAG and its variants, indicating that they differ from the LLM yet remain highly similar to each other; and a more diverse **cluster** corresponding to DIVERGE.

Case Study. As shown in Figure 3, responses to the query “*I have 10 years of experience in the web software development field. What can I do to improve my skills?*” clustered by Principal Component Analysis (PCA) to reduce sentence embeddings to two dimensions. We can clearly observe three distinct clusters: direct/independent prompting of the LLM forms a compact cluster (**blue boundary**) with highly similar responses; another cluster (**green boundary**) corresponds to RAG and its variants, indicating that while they differ from direct LLM outputs, they remain highly similar to each other; the final cluster (**orange boundary**) corresponds to DIVERGE, which exhibits substantially more diverse responses. This case study provides an intuitive illustration of the limitations of existing approaches and highlights the advantages of DIVERGE.

7 DISCUSSION

Failure Analysis of Low-Quality Responses. We analyze 30 low-quality cases produced by DIVERGE with respect to answer quality. We find that the primary issues fall into three categories: (1) diverting from the user’s core intent, causing the response to miss key aspects of the question (40%); (2) overly generic recommendations that lack actionable specificity (30%); and (3) overly narrow focus on less important or peripheral aspects of the problem (17%). Detailed examples are provided in Table 3 in the appendix. These errors typically arise during the reflection over diverse viewpoints, where the selected viewpoints are either too broad, too narrow, or insufficiently relevant to the user’s primary intent. As a result, while the generated responses may still offer some reference value, they fail to satisfy the user’s information needs directly. This analysis highlights an important direction for future work: developing finer-grained control over viewpoint selection and integration during diversity-aware generation.

8 CONCLUSION

Our study highlights an important yet largely overlooked issue in typical RAG systems. Despite access to rich external knowledge, LLMs often fail to leverage different evidence from retrieved contexts, leading to highly homogenized behavior in RAG for open-ended information-seeking tasks. To address this concern, we propose DIVERGE, a plug-and-play agentic RAG framework specifically designed to ground retrieval and generation in diverse viewpoints for open-ended questions. Evaluated on real-world open-ended scenarios, DIVERGE substantially improves output diversity while preserving answer quality, enabling users to access a broader range of perspectives that can foster creativity and reduce the risk of overlooking underrepresented viewpoints. Our work paves the way for future research on open-ended question answering, encouraging consideration of diversity alongside answer quality.

REFERENCES

- 486
487
488 Anthropic. Towards monosemanticity: Decomposing language models into understandable compo-
489 nents. *Transformer Circuits*, 2023. URL [https://transformer-circuits.pub/2023/](https://transformer-circuits.pub/2023/monosemantic-features)
490 monosemantic-features.
- 491 Akhil Arora. *Modeling and Enhancing Human Knowledge Navigation*. PhD thesis, École Polytech-
492 nique Fédérale de Lausanne, Écublens, Vaud, Switzerland, 2024.
- 493 Akhil Arora, Martin Gerlach, Tiziano Piccardi, Alberto García-Durán, and Robert West. Wikipedia
494 reader navigation: When synthetic data is enough. In *WSDM*, pp. 16–26, 2022.
- 495 Akari Asai, Zeqiu Wu, Yizhong Wang, Avirup Sil, and Hannaneh Hajishirzi. Self-rag: Learning to
496 retrieve, generate, and critique through self-reflection. 2024.
- 497 Sher Badshah and Hassan Sajjad. Reference-guided verdict: Llms-as-judges in automatic evaluation
498 of free-form text. *arXiv preprint arXiv:2408.09235*, 2024.
- 499 Jaime Carbonell and Jade Goldstein. The use of mmr, diversity-based reranking for reordering
500 documents and producing summaries. In *Proceedings of the 21st annual international ACM SIGIR*
501 *conference on Research and development in information retrieval*, pp. 335–336, 1998.
- 502 Shahul Es, Jithin James, Luis Espinosa Anke, and Steven Schockaert. Ragas: Automated evaluation
503 of retrieval augmented generation. In *Proceedings of the 18th Conference of the European Chapter*
504 *of the Association for Computational Linguistics: System Demonstrations*, pp. 150–158, 2024.
- 505 Jiawei Gu, Xuhui Jiang, Zhichao Shi, Hexiang Tan, Xuehao Zhai, Chengjin Xu, Wei Li, Yinghan
506 Shen, Shengjie Ma, Honghao Liu, et al. A survey on llm-as-a-judge. *The Innovation*, 2024.
- 507 Yanzhu Guo, Guokan Shang, and Chloé Clavel. Benchmarking linguistic diversity of large language
508 models. *arXiv preprint arXiv:2412.10271*, 2024.
- 509 Daniel Hershcovich, Stella Frank, Heather Lent, Miryam de Lhoneux, Mostafa Abdou, Stephanie
510 Brandl, Emanuele Bugliarello, Laura Cabello Piqueras, Ilias Chalkidis, Ruixiang Cui, Con-
511 stanza Fierro, Katerina Margatina, Phillip Rust, and Anders Søgaard. Challenges and strate-
512 gies in cross-cultural NLP. In *Proceedings of the 60th Annual Meeting of the Association for*
513 *Computational Linguistics (Volume 1: Long Papers)*, pp. 6997–7013, Dublin, Ireland, May
514 2022. Association for Computational Linguistics. doi: 10.18653/v1/2022.acl-long.482. URL
515 <https://aclanthology.org/2022.acl-long.482>.
- 516 Gaurush Hiranandani, Haolun Wu, Subhojyoti Mukherjee, and Sanmi Koyejo. Logits are all we need
517 to adapt closed models. *arXiv preprint arXiv:2502.06806*, 2025.
- 518 Tianyi Hu, Andrea Morales-Garzón, Jingyi Zheng, Maria Maistro, and Daniel Hershcovich. Culinary
519 crossroads: A rag framework for enhancing diversity in cross-cultural recipe adaptation. *arXiv*
520 *preprint arXiv:2507.21934*, 2025.
- 521 Liwei Jiang, Yuanjun Chai, Margaret Li, Mickel Liu, Raymond Fok, Nouha Dziri, Yulia Tsvetkov,
522 Maarten Sap, Alon Albalak, and Yejin Choi. Artificial hivemind: The open-ended homogeneity of
523 language models (and beyond). *arXiv preprint arXiv:2510.22954*, 2025.
- 524 Hina A Khan, Marina Drosou, and Mohamed A Sharaf. Scalable diversification of multiple search
525 results. In *Proceedings of the 22nd ACM international conference on Information & Knowledge*
526 *Management*, pp. 775–780, 2013.
- 527 Robert Kirk, Ishita Mediratta, Christoforos Nalmpantis, Jelena Luketina, Eric Hambro, Edward
528 Grefenstette, and Roberta Raileanu. Understanding the effects of rlhf on llm generalisation and
529 diversity. *arXiv preprint arXiv:2310.06452*, 2023.
- 530 Ralf Krestel and Peter Fankhauser. Reranking web search results for diversity. *Information retrieval*,
531 15:458–477, 2012.
- 532 Jack Lanchantin, Angelica Chen, Shehzaad Dhuliawala, Ping Yu, Jason Weston, Sainbayar
533 Sukhbaatar, and Ilia Kulikov. Diverse preference optimization. *arXiv preprint arXiv:2501.18101*,
534 2025.

- 540 Patrick Lewis, Ethan Perez, Aleksandra Piktus, Fabio Petroni, Vladimir Karpukhin, Naman Goyal,
541 Heinrich Küttler, Mike Lewis, Wen-tau Yih, Tim Rocktäschel, et al. Retrieval-augmented genera-
542 tion for knowledge-intensive nlp tasks. *NeurIPS*, 33, 2020.
- 543 Yuchen Li, Hengyi Cai, Rui Kong, Xinran Chen, Jiamin Chen, Jun Yang, Haojie Zhang, Jiayi Li,
544 Jiayi Wu, Yiqun Chen, et al. Towards ai search paradigm. *arXiv preprint arXiv:2506.17188*, 2025.
- 546 Nelson F Liu, Kevin Lin, John Hewitt, Ashwin Paranjape, Michele Bevilacqua, Fabio Petroni,
547 and Percy Liang. Lost in the middle: How language models use long contexts. *arXiv preprint*
548 *arXiv:2307.03172*, 2023.
- 549 Mary L. McHugh. Interrater reliability: the kappa statistic. *Biochemia Medica*, 22(3):276–282, 2012.
- 551 Sewon Min, Julian Michael, Hannaneh Hajishirzi, and Luke Zettlemoyer. Ambigqa: Answering
552 ambiguous open-domain questions. *arXiv preprint arXiv:2004.10645*, 2020.
- 553 Akash Kumar Mohankumar, Nikit Begwani, and Amit Singh. Diversity driven query rewriting in
554 search advertising. In *Proceedings of the 27th ACM SIGKDD Conference on Knowledge Discovery*
555 *& Data Mining*, pp. 3423–3431, 2021.
- 557 Minh Nhat Nguyen, Andrew Baker, Clement Neo, Allen Roush, Andreas Kirsch, and Ravid Shwartz-
558 Ziv. Turning up the heat: Min-p sampling for creative and coherent llm outputs. *arXiv preprint*
559 *arXiv:2407.01082*, 2024.
- 560 OpenAI. Gpt-5 system card. Technical report, OpenAI, 2025. URL [https://openai.com/
561 index/gpt-5-system-card/](https://openai.com/index/gpt-5-system-card/).
- 563 OpenAI Community. Temperature in gpt-5 models. [https://community.openai.com/
564 t/temperature-in-gpt-5-models/1337133/3](https://community.openai.com/t/temperature-in-gpt-5-models/1337133/3), 2025. OpenAI Community Forum
565 discussion, accessed January 2026.
- 566 Mohammad Reza Rezaei and Adji Bousso Dieng. Vendi-rag: Adaptively trading-off diversity
567 and quality significantly improves retrieval augmented generation with llms. *arXiv preprint*
568 *arXiv:2502.11228*, 2025.
- 570 Paul Röttger, Musashi Hinck, Valentin Hofmann, Kobi Hackenburg, Valentina Pyatkin, Faeze
571 Brahma, and Dirk Hovy. Issuebench: Millions of realistic prompts for measuring issue bias in
572 llm writing assistance. *arXiv preprint arXiv:2502.08395*, 2025.
- 573 Yutaka Sasaki et al. The truth of the f-measure. 2007. URL: [https://www.cs.odu.
574 edu/mukka/cs795sum09dm/Lecturenotes/Day3/F-measure-YS-26Oct07.pdf](https://www.cs.odu.edu/mukka/cs795sum09dm/Lecturenotes/Day3/F-measure-YS-26Oct07.pdf) [accessed 2021-05-
575 26], 49, 2007.
- 576 Chufan Shi, Haoran Yang, Deng Cai, Zhisong Zhang, Yifan Wang, Yujiu Yang, and Wai Lam. A
577 thorough examination of decoding methods in the era of llms. *arXiv preprint arXiv:2402.06925*,
578 2024.
- 580 Michal Shur-Ofry, Bar Horowitz-Amsalem, Adir Rahamim, and Yonatan Belinkov. Growing a tail:
581 Increasing output diversity in large language models. *arXiv preprint arXiv:2411.02989*, 2024.
- 582 Alexander Shypula, Shuo Li, Botong Zhang, Vishakh Padmakumar, Kayo Yin, and Osbert Bastani.
583 Evaluating the diversity and quality of llm generated content. *arXiv preprint arXiv:2504.12522*,
584 2025.
- 586 Irene Solaiman and Christy Dennison. Process for adapting language models to society (palms) with
587 values-targeted datasets. *Advances in Neural Information Processing Systems*, 34:5861–5873,
588 2021.
- 589 Taylor Sorensen, Jared Moore, Jillian Fisher, Mitchell Gordon, Niloofar Mireshghallah, Christo-
590 pher Michael Rytting, Andre Ye, Liwei Jiang, Ximing Lu, Nouha Dziri, et al. A roadmap to
591 pluralistic alignment. *arXiv preprint arXiv:2402.05070*, 2024.
- 593 Heydar Soudani, Evangelos Kanoulas, and Faegheh Hasibi. Why uncertainty estimation methods fall
short in rag: An axiomatic analysis. *arXiv preprint arXiv:2505.07459*, 2025.

- 594 Katherine Stasaski and Marti A. Hearst. Pragmatically appropriate diversity for dialogue evaluation,
595 2023.
- 596
- 597 Ashwin K Vijayakumar, Michael Cogswell, Ramprasath R Selvaraju, Qing Sun, Stefan Lee, David
598 Crandall, and Dhruv Batra. Diverse beam search: Decoding diverse solutions from neural sequence
599 models. *arXiv preprint arXiv:1610.02424*, 2016.
- 600
- 601 Lei Wang, Wanyu Xu, Yihuai Lan, Zhiqiang Hu, Yunshi Lan, Roy Ka-Wei Lee, and Ee-Peng Lim.
602 Plan-and-solve prompting: Improving zero-shot chain-of-thought reasoning by large language
603 models. *arXiv preprint arXiv:2305.04091*, 2023.
- 604
- 605 Xuezhi Wang, Jason Wei, Dale Schuurmans, Quoc Le, Ed Chi, Sharan Narang, Aakanksha Chowdh-
606 ery, and Denny Zhou. Self-consistency improves chain of thought reasoning in language models.
arXiv preprint arXiv:2203.11171, 2022.
- 607
- 608 Zhchao Wang, Bin Bi, Yanqi Luo, Sitaram Asur, and Claire Na Cheng. Diversity enhances an llm’s
609 performance in rag and long-context task. *arXiv preprint arXiv:2502.09017*, 2025.
- 610
- 611 Wikimedia Foundation. Wikimedia 2030: Our future as the essential infrastructure of the free
612 knowledge ecosystem. [https://wikimediafoundation.org/news/2018/02/08/
613 wikimedia-2030-future-information-commons/](https://wikimediafoundation.org/news/2018/02/08/wikimedia-2030-future-information-commons/), February 2018. Accessed: 2026-
01-25.
- 614
- 615 Justin Wong, Yury Orlovskiy, Michael Luo, Sanjit A Seshia, and Joseph E Gonzalez. Simplestrat:
616 Diversifying language model generation with stratification. *arXiv preprint arXiv:2410.09038*,
2024.
- 617
- 618 Dustin Wright, Sarah Masud, Jared Moore, Srishti Yadav, Maria Antoniak, Peter Ebert Christensen,
619 Chan Young Park, and Isabelle Augenstein. Epistemic diversity and knowledge collapse in large
620 language models. *arXiv preprint arXiv:2510.04226*, 2025.
- 621
- 622 Renjun Xu and Jingwen Peng. A comprehensive survey of deep research: Systems, methodologies,
623 and applications. *arXiv preprint arXiv:2506.12594*, 2025.
- 624
- 625 Zhenghao Xu, Qin Lu, Qingru Zhang, Liang Qiu, Ilgee Hong, Changlong Yu, Wenlin Yao, Yao Liu,
626 Haoming Jiang, Lihong Li, et al. Ask a strong llm judge when your reward model is uncertain.
arXiv preprint arXiv:2510.20369, 2025.
- 627
- 628 Zhilin Yang, Peng Qi, Saizheng Zhang, Yoshua Bengio, William Cohen, Ruslan Salakhutdinov,
629 and Christopher D Manning. Hotpotqa: A dataset for diverse, explainable multi-hop question
630 answering. In *Proceedings of the 2018 conference on empirical methods in natural language
processing*, pp. 2369–2380, 2018.
- 631
- 632 Hao Yu, Aoran Gan, Kai Zhang, Shiwei Tong, Qi Liu, and Zhaofeng Liu. Evaluation of retrieval-
633 augmented generation: A survey. In *CCF Conference on Big Data*, pp. 102–120. Springer, 2024.
- 634
- 635 Jiachen Yu, Shaoning Sun, Xiaohui Hu, Jiayu Yan, Kaidong Yu, and Xuelong Li. Improve llm-as-a-
636 judge ability as a general ability. *arXiv preprint arXiv:2502.11689*, 2025.
- 637
- 638 Hanning Zhang, Juntong Song, Juno Zhu, Yuanhao Wu, Tong Zhang, and Cheng Niu. Rag-reward:
Optimizing rag with reward modeling and rlhf. *arXiv preprint arXiv:2501.13264*, 2025a.
- 639
- 640 Jiayi Zhang, Simon Yu, Derek Chong, Anthony Sicilia, Michael R Tomz, Christopher D Manning,
641 and Weiyang Shi. Verbalized sampling: How to mitigate mode collapse and unlock llm diversity.
arXiv preprint arXiv:2510.01171, 2025b.
- 642
- 643 Qinggang Zhang, Zhishang Xiang, Yilin Xiao, Le Wang, Junhui Li, Xinrun Wang, and Jinsong Su.
644 Faithfulrag: Fact-level conflict modeling for context-faithful retrieval-augmented generation. *arXiv
645 preprint arXiv:2506.08938*, 2025c.
- 646
- 647 Yiming Zhang, Harshita Diddee, Susan Holm, Hanchen Liu, Xinyue Liu, Vinay Samuel, Barry Wang,
and Daphne Ippolito. Noveltybench: Evaluating creativity and diversity in language models. *arXiv
preprint arXiv:2504.05228*, 2025d.

648 Ron Zharzhavsky, Emma Wong, and Daniel Ketema. Bluff-1000: Measuring uncertainty expression
649 in rag. In *AAAI 2026 Workshop on Assessing and Improving Reliability of Foundation Models in*
650 *the Real World*, 2026.

651
652 Jingming Zhuo, Songyang Zhang, Xinyu Fang, Haodong Duan, Dahua Lin, and Kai Chen. Prosa:
653 Assessing and understanding the prompt sensitivity of llms. *arXiv preprint arXiv:2410.12405*,
654 2024.

655 A APPENDIX

656 B ADDITIONAL INFORMATION OF DIVERGE

657 B.1 ALGORITHM

663 **Algorithm 1** DivRAG

664 **Require:** Generator LM , Retriever \mathcal{R} , Web Agent \mathcal{W} , Memory \mathcal{M} Query q , Generation size K
665 Response set $\mathcal{A} = \{a_1, \dots, a_K\}$
666 1: Initialize $\mathcal{M} \leftarrow \emptyset$, $\mathcal{A} \leftarrow \emptyset$, $t \leftarrow 0$
667 2: Retrieved documents $d \leftarrow \emptyset$, Retrieval Index $\mathcal{I} \leftarrow \emptyset$
668 3: **while** $t < K$ **do**
669 4: **if** $t = 0$ **then**
670 5: $\mathcal{I} \leftarrow \mathcal{W}(q)$
671 6: $d \leftarrow \mathcal{R}(\mathcal{I}_0)$
672 7: $a_0 \leftarrow LM(q, d)$
673 8: LM extracts initial viewpoints v_0 from a_0
674 9: **else**
675 10: LM generates new viewpoint v_t from memory \mathcal{M}
676 11: LM generates a viewpoint-conditioned query q_t
677 12: $\mathcal{I} \leftarrow \mathcal{W}(q_t)$
678 13: $d \leftarrow \mathcal{R}(\mathcal{I}, \mathcal{M})$
679 14: $a_t \leftarrow LM(q, v_t, d)$
680 15: **end if**
681 16: $\mathcal{M} \leftarrow \mathcal{M} \cup \{(q_t, d_t, v_t, a_t)\}$
682 17: $\mathcal{A} \leftarrow \mathcal{A} \cup \{a_t\}$
683 18: $t \leftarrow t + 1$
684 19: **end while**

685 B.2 PROMPT

687 Summary prompt

688
689 You are given a question and multiple existing answers.
690 Question: QUESTION
691 Existing answers: ANSWERS
692 Task: Identify the DISTINCT underlying views already present across the answers.
693 Guidelines: - A "view" refers to a perspective, framing, or stance — not wording. - Group
694 answers that express the same core idea into one view. - If two answers differ only in phrasing,
695 treat them as the same view. - Do NOT invent or infer new views.
696 Output requirements: - Output a LIST of views. - Each view must be a STRUCTURED
697 ITEM with: - label: 2-5 words - description: exactly ONE sentence - Keep the list concise
698 and non-redundant.
699 Output format (strict): Return ONLY a valid JSON array. Do NOT include explanations,
700 comments, or markdown. ["label": "...", "description": "...", "label": "...", "description":
701 "..."]]

702
703
704
705
706
707
708
709
710
711
712
713
714
715
716
717
718
719
720
721
722
723
724
725
726
727
728
729
730
731
732
733
734
735
736
737
738
739
740
741
742
743
744
745
746
747
748
749
750
751
752
753
754
755

Reflection Viewpoint Prompt

You are given an open-ended question and a list of views that have already been identified.
Question: QUESTION
Existing views: VIEWS
Task: Reflect on the coverage of the existing views and identify ONE new, meaningful direction that explores the original question from a new angle, while preserving its core constraints.
Guidelines: - The new view must remain relevant to answering the original question. - The new view should introduce a genuinely different angle without altering the question's intent or constraints. - The new view must be conceptually distinct from the existing views. - The new view should focus on an informative and helpful aspect of the question, rather than being overly generic or overemphasizing a minor detail. - Do NOT generate a full answer.
Output requirements: - Output exactly ONE new view. - Be concise and precise.
New view format (STRICT): "label": "...", # 2-5 words summarizing the new angle "description": "... # exactly ONE sentence explaining how this angle helps address the question

Query Generation Prompt

You are generating a question that could reasonably be answered by the given answer.
Answer: ANSWER
Output MUST be valid JSON in the following format:
"question": "single concise question"
Rules: - Generate exactly one question. - Do NOT include explanations or multiple questions. - Do NOT add any text outside the JSON object. """"

Refine Prompt with View

You are refining an existing answer to an open-ended question from a specific perspective.
Question: QUESTION
Perspective to prioritize: VIEW
Original answer: ANSWER
You are refining an existing answer to an open-ended question from a specific perspective, ensuring that the refined answer fully satisfies the original query and strictly follows all its instructions.
Specifically, the refined answer must: - Correct any statements that could be factually inaccurate or misleading - Ensure that claims are reasonably explained or appropriately qualified, rather than asserted without support - Be internally consistent and logically coherent - Address the original Question directly, grounding the answer in the given perspective - You MAY use the given perspective as an entry point or framing device, but the answer must clearly connect back to and help resolve the original Question rather than remaining at the level of the perspective alone. - Strictly follow any explicit instructions in the original Question (e.g., listing items or giving examples); required elements must appear first, with any additional explanation afterward
Constraints: - Do NOT introduce new factual claims beyond what is already implied by the original answer - Do NOT shift the focus to topics that are not relevant to the original Question - Keep the answer concise, focused, and well-structured
Output: Provide ONLY the refined answer text.

756
757
758
759
760
761
762
763
764
765
766
767
768
769
770
771
772
773
774
775
776
777
778
779
780
781
782
783
784
785
786
787
788
789
790
791
792
793
794
795
796
797
798
799
800
801
802
803
804
805
806
807
808
809

Refine Prompt without View

You are refining an existing answer to an open-ended question.

Question: QUESTION

Original answer: ANSWER

Your task is to produce a refined answer that:

- Improves factual accuracy and avoids potential errors - Avoids strong claims unless they are well-supported or clearly qualified - Is internally consistent and logically coherent - Remains clearly relevant to the original Question

Instructions: - Do NOT introduce new factual claims that are not implied by the original answer. - Keep the answer concise, focused, and well-structured. - Directly answer the Question; do not repeat or rephrase it.

Output: Provide ONLY the refined answer text.

B.3 OVERVIEW OF DIVERGE

DivRAG is an iterative retrieval-augmented generation framework designed to produce *diverse yet relevant* answers to open-ended questions by explicitly modeling historical retrievals and generated viewpoints.

Initialization. Given an input query q , DivRAG initializes a diversity memory that stores: (i) previously issued queries, (ii) generated answers, (iii) extracted viewpoints, and (iv) embeddings of retrieved documents. The embedding model, chunking strategy, and large language model (LLM) are configured globally and shared across iterations.

First Iteration ($t = 0$). DivRAG begins with a standard retrieval-augmented generation step:

1. **Retrieval.** The input query q is used to perform a web search. Retrieved documents are chunked, embedded, and indexed into a vector store (cached per query for efficiency).
2. **Diversity-Aware Reranking.** Retrieved documents are reranked using a diversity-aware postprocessor. Since no retrieval history exists at $t = 0$, ranking is primarily driven by relevance.
3. **Generation.** The LLM generates an answer grounded in the retrieved documents using a standard RAG prompt.
4. **View Summarization.** The generated answer is summarized into a set of high-level viewpoints, which serve as semantic anchors for subsequent iterations.

Subsequent Iterations ($t > 0$). For each subsequent iteration, DivRAG explicitly encourages novel perspectives:

1. **View Generation.** A new viewpoint is generated by prompting the LLM with the original question and the set of previously explored viewpoints.
2. **Query Reformulation.** A new query is synthesized conditioned on the newly generated viewpoint, steering retrieval toward under-explored semantic regions.
3. **History-Aware Retrieval.** Documents are retrieved and reranked using the DivReranker, which balances: (i) relevance to the current query, (ii) diversity among documents selected within the current iteration, and (iii) dissimilarity to documents retrieved in earlier iterations.
4. **View-Conditioned Generation.** The LLM generates an answer grounded in the retrieved documents and explicitly framed from the specified viewpoint.
5. **Memory Update.** The new query, retrieved document embeddings, generated answer, and viewpoint are stored in memory.

Termination. The process repeats until a predefined number of generations K is reached. DivRAG outputs a set of answers that are grounded in external evidence, diverse across semantic viewpoints, and non-redundant with respect to past retrievals.

B.4 OVERVIEW OF SEARCH IN DIVERGE

We implement a lightweight and reproducible web search and document extraction pipeline to support retrieval-augmented generation.

Query Processing. Given a textual query, the system retrieves web pages using a DuckDuckGo-based search interface executed via a subprocess. For each query, the search module requests up to $2N$ candidate URLs to account for filtering and extraction failures, where N is the target number of retained documents.

Domain and Format Filtering. To improve content quality and reduce noise, retrieved URLs are filtered by: (i) excluding social media and multimedia platforms (e.g., Twitter, YouTube, Instagram), (ii) removing PDF documents, and (iii) ignoring domains matching a predefined blacklist. Only standard HTML pages from non-blacklisted domains are processed further.

HTML Content Extraction. For each retained URL, the system downloads the corresponding web page and extracts raw textual content using an HTML parser. Script, style, and non-textual elements are removed prior to extraction. The remaining visible text is normalized by line stripping and concatenation.

Pages that fail to download, return access errors (e.g., HTTP 403), or yield insufficient content are discarded.

Length Filtering. Extracted documents are required to exceed a minimum character threshold to ensure sufficient informational content. Only documents satisfying this constraint are retained as retrieval candidates.

Rate Control and Robustness. To reduce the risk of request throttling and blocking, the pipeline enforces randomized delays between requests and executes all search operations in a subprocess-safe manner. Errors during search or extraction are logged and handled gracefully without interrupting batch processing.

Batch Processing and Output. For large-scale experiments, queries can be processed in batch from an input file. For each query, the system outputs a list of retrieved documents, including the source URL, extracted text, and document length. All results are stored in a structured JSON format with timestamps to ensure reproducibility and traceability.

C ADDITIONAL INFORMATION ON METRIC

C.1 DETAILS OF VIEWPOINT DIVERSITY

Embedding-Based Unique Claim Counting. Given a set of generated texts and their corresponding embedding vectors, we estimate the number of semantically unique claims using a greedy pairwise similarity filtering procedure.

The algorithm iterates through the texts sequentially. For each text, its embedding is compared against the embeddings of all previously selected unique texts using cosine similarity. If the similarity with any existing unique embedding exceeds a predefined threshold τ , the text is considered semantically redundant and discarded. Otherwise, it is added to the set of unique claims.

Formally, a text x_i with embedding \mathbf{e}_i is retained if

$$\max_{j \in \mathcal{U}} \cos(\mathbf{e}_i, \mathbf{e}_j) < \tau,$$

where \mathcal{U} denotes the index set of previously accepted unique texts. The final number of unique claims is defined as the size of \mathcal{U} .

This greedy pairwise filtering approach ensures that all retained claims are mutually dissimilar beyond the similarity threshold, providing an embedding-level approximation of semantic diversity.

864
865
866
867
868
869
870
871
872
873
874
875
876
877
878
879
880
881
882
883
884
885
886
887
888
889
890
891
892
893
894
895
896
897
898
899
900
901
902
903
904
905
906
907
908
909
910
911
912
913
914
915
916
917

Claim Extraction Prompt

You are an information extraction assistant.

Your task is to decompose an answer into a small set of high-level claims. Each claim must represent a complete, self-contained answer to the original question.

Question: QUESTION

Answer: ANSWER

Definition of a claim: - A claim must be able to stand alone as a reasonable answer to the question. - Each claim should express a complete position, recommendation, or conclusion. - A claim may summarize multiple supporting reasons, but should not list them separately. - Claims should be distinct alternative answers, not sub-points or justifications.

Guidelines: - Extract only claims that directly answer the question. - Do NOT extract supporting arguments, evidence, examples, or implementation details as separate claims. - Do NOT split a single answer into multiple claims if they jointly express one position. - If multiple sentences together express one answer, merge them into one claim. - Prefer fewer, higher-level claims over many fine-grained ones.

Output MUST be valid JSON in the following format:

"claims": ["Complete answer-level claim 1", "Complete answer-level claim 2", "...", "Complete answer-level claim N"]

Rules: - Each claim must be a single complete sentence. - Each claim must independently answer the question. - Each claim should be very concise. - Do NOT include numbering, labels, or text outside the JSON object.

C.2 DETAILS OF QUALITY SCORE

Quality LLM-As-A-judge Prompt

You are evaluating an answer to an open-ended question. There is no single correct answer; instead, many different answers can be valid. An answer should be considered good if it is helpful or informative for some readers.

Question: QUESTION

Answer: ANSWER

Your task is to assess the quality of the answer along the following dimensions: 1. Factual accuracy: Does the answer contain factual errors? 2. Evidence support: Are the claims in the answer reasonably explained, rather than asserted without justification? 3. Internal consistency: Is the answer logically consistent with itself? 4. Question relevance: Does the answer provide information or insights that are helpful for addressing the question?

Based on these dimensions, assign ONE of the following verdicts: - Excellent: Fully addresses the question; accurate, well-supported, and internally consistent. - Good: Addresses the question well; mostly accurate with only minor issues. - Fair: Addresses the core of the question but has noticeable factual, support, or clarity issues. - Poor: Attempts to address the question but is largely incorrect, weakly supported, or unclear. - Irrelevant: The response does not address the question and provides no useful information.

Output MUST be valid JSON in the following format:

"verdict": "Excellent — Good — Fair — Poor — Irrelevant", "reason": "one short sentence or NONE"

Rules: - Choose exactly one verdict. - Focusing on some aspects or perspectives should not be treated as a weakness if it is relevant and helpful to the question. - If the answer does NOT address the question, verdict MUST be "Irrelevant". - The reason field MUST describe the main weakness or deficiency of the answer. - Keep the reason concise (max 15 words). - If the verdict is "Excellent", set reason to "NONE". - Do NOT output anything outside the JSON object.

C.3 DETAILS OF QUALITY MODEL-HUMAN AGREEMENT

See Figure 4 for more information on the distribution.

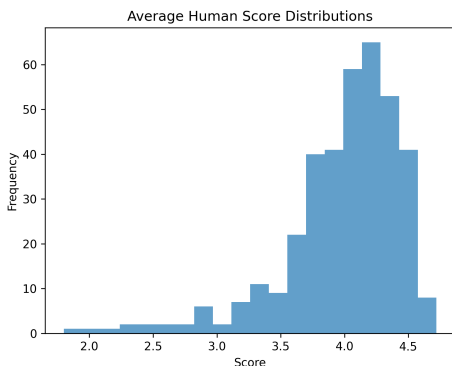


Figure 4: Average Human Score Distribution

D ADDITIONAL INFORMATION ON EXPERIMENT SETUP

D.1 DETAILS AND EXAMPLES OF DATASET

We construct a curated subset of open-ended conversational prompts from the Infinite-Chats-Taxonomy dataset to support controlled diversity experiments.

Source Dataset. We start from the training split of the liweijiang/infinite-chats-taxonomy dataset. Each data instance consists of a multi-turn conversation and a set of annotated task categories.

Prompt Extraction. For each conversation, we extract the user prompt by selecting the first message whose role is labeled as `user`. All other conversational context is discarded. This results in a single prompt string per instance.

Category Processing. Each instance is associated with a list of category annotations. We extract the category labels from the annotation metadata and store them as a flat category list for each prompt.

Predefined Category Filtering. To focus on open-ended and opinion-diverse tasks, we define a predefined set of ten high-level categories: *Problem Solving*, *Decision Support*, *Concept Explanations*, *Skill Development*, *Recommendations*, *Opinion-Based Questions*, *Value-Laden Questions*, *Controversial Questions*, *Ideation and Brainstorming*, and *Personal Advice*.

An instance is retained only if *all* of its annotated categories belong to this predefined set. Formally, let \mathcal{C}_i denote the category list of instance i and \mathcal{P} the predefined category set. Instance i is selected if:

$$\mathcal{C}_i \subseteq \mathcal{P}.$$

Subset Construction. We iterate through the dataset sequentially and collect instances satisfying the category constraint until reaching a fixed budget of 200 examples. The resulting subset is stored as a standalone dataset for downstream experiments.

Persistence. The filtered dataset is serialized to disk using the HuggingFace `DatasetDict` format to ensure reproducibility and efficient reuse.

For examples in the dataset, please refer to Table 2

	Prompt	Categories
972		
973		
974	TrueNAS: Is there any benefit to creating a separate pool for data that is irreplaceable, or is it better to just add an additional backup for that dataset?	Problem Solving; Decision Support; Concept Explanations
975		
976	I have 10 years of experience in web software development field. What can I do to improve my skill?	Skill Development; Personal Advice; Recommendations
977		
978	What’s the best way to switch scenes behind a closed elevator door in Blender without using a video editor?	Problem Solving; Skill Development
979		
980	Here’s some Lua code of a Factorio mod. Can you find some mistakes and fix it?	Problem Solving; Skill Development; Decision Support
981		
982	What is the best way to do day trading from 100 dollars?	Skill Development; Problem Solving; Decision Support; Recommendations
983		
984	What is the best business to do with 1000 Canadian dollars?	Decision Support; Recommendations; Problem Solving
985		
986	What is a meal with good macros from Taco Bell that does not contain beans?	Recommendations; Problem Solving; Decision Support
987		
988	Can you make a tax calculator only using methods or features specific to Ruby?	Problem Solving; Skill Development; Ideation and Brainstorming
989		
990		
991	I want to be better at using my Behringer RD-9 Analog Drum Machine as an instrument. Please write me a plan.	Skill Development; Problem Solving
992		
993	Best programming language for open source contribution.	Opinion-Based Questions; Recommendations; Ideation and Brainstorming
994		
995		
996	Please explain entropy in simple terms that even a 14-year-old can understand.	Concept Explanations; Skill Development
997		
998	If I want to avoid porn websites, which specific website should I avoid the most?	Personal Advice; Recommendations; Value-Laden Questions
999		
1000	Give me the key point of the book “The 5 Second Rule”.	Concept Explanations
1001		
1002	What are some of the cheapest mountains to climb in the world?	Recommendations; Decision Support
1003		
1004	Why can’t an image linked in an HTML file be read in Tomcat when a filter is enabled?	Problem Solving; Concept Explanations
1005		
1006	What are the most fun things to do in Southampton?	Recommendations; Opinion-Based Questions
1007		
1008	What websites sell alternative clothes in the UK suitable for a 32-year-old man wanting to dress more adventurously?	Recommendations; Personal Advice
1009		
1010	Find at least five methodologies for regression, classification, and unsupervised learning tasks.	Problem Solving; Skill Development; Concept Explanations
1011		
1012	Make a program that gives you bitcoin to your Coinbase wallet.	Problem Solving; Skill Development
1013		
1014	Recommend free learning materials for beginners in reverse engineering.	Recommendations; Skill Development
1015		

Table 2: Example prompts from the dataset and their associated categories.

1016
1017
1018
1019
1020
1021
1022
1023
1024
1025

1026
1027
1028
1029
1030
1031
1032
1033
1034
1035
1036
1037
1038
1039
1040
1041
1042
1043
1044
1045
1046
1047
1048
1049
1050
1051
1052
1053
1054
1055
1056
1057
1058
1059
1060
1061
1062
1063
1064
1065
1066
1067
1068
1069
1070
1071
1072
1073
1074
1075
1076
1077
1078
1079

D.2 BASELINES

Baseline LLM Prompt

You are a response generation assistant for open-ended questions. There is no single correct answer. Your goal is to generate multiple diverse, reasonable answers to the same question.
Question: QUESTION
Output MUST be valid JSON in the following format:
"answers": ["Answer 1", "Answer 2", "...", "Answer K"]
Rules: - You MUST produce EXACTLY K answers — no more, no fewer. - Each array element must be a single complete answer. - Ensure the output is valid JSON. - Do not use any quotation marks (") that appear inside answers. - Do NOT include numbering, bullet points, or labels inside the answers. - Do NOT output anything outside the JSON object.

Verbalized Sampling baseline Prompt

You are a response generation assistant for open-ended questions. There is no single correct answer. Your goal is to generate multiple diverse, reasonable answers to the same question. Each response must be sampled at random from the full output distribution, rather than selecting the most likely or safest answers.
Question: QUESTION
Output MUST be valid JSON in the following format:
"answers": ["text": "Answer 1", "probability": Probability 1 , "text": "Answer 2", "probability": Probability 2 , ... "text": "Answer K", "probability": Probability K]
Rules: - You MUST produce EXACTLY K answers — no more, no fewer. - Each answer must be a single complete response to the question. - Each probability must be a numeric value between 0 and 1. - Probabilities do not need to sum to 1. - Ensure the output is valid JSON. - Do NOT include quotation marks (") inside the text fields. - Do NOT include numbering, bullet points, or labels inside the text. - Do NOT output anything outside the JSON object.

RAG Multi Query Expansion baseline Prompt

You are a query expansion assistant for information retrieval.
Your task is to rewrite the original query into multiple distinct queries that can be used to retrieve complementary and diverse information.
The original query: QUERY
Output MUST be valid JSON in the following format:
"queries": ["Expanded query 1", "Expanded query 2", "...", "Expanded query K"]
Rules: - You MUST produce EXACTLY k queries — no more, no fewer. - Do NOT include numbering, bullet points, or labels inside the queries. - Do NOT output anything outside the JSON object. """"

D.3 DETAILS OF SETUP

We conducted our experiments using APIs obtained via <https://platform.openai.com/>. Detailed information about the APIs can be found on the website. The total API cost for all experiments was approximately \$570.

For retrieval, we set the final Top- K to 5. For web-based search, we retrieve between 5 and 10 documents per query, continuing the search until a sufficient number of valid documents is collected. All web data were collected in January 2026.

We apply a minimum document length threshold of 128 characters, and documents shorter than this threshold are filtered out. For diversity-aware retrieval, we initially retrieve 20 documents and apply reranking thereafter. In the reranking stage, we set the relevance–diversity trade-off parameters to $\alpha = 0.7$ and $\beta = 0.2$.

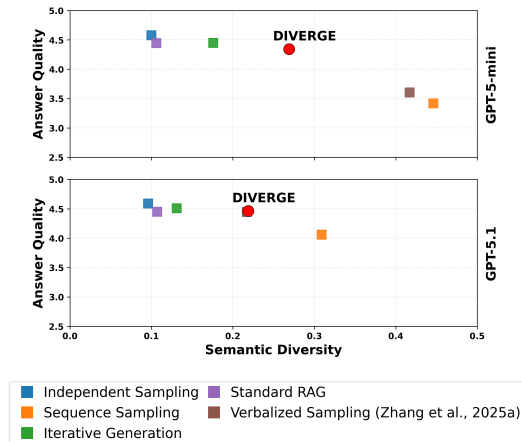


Figure 5: Semantic diversity–quality trade-off of different methods. Upper-Right indicates better.

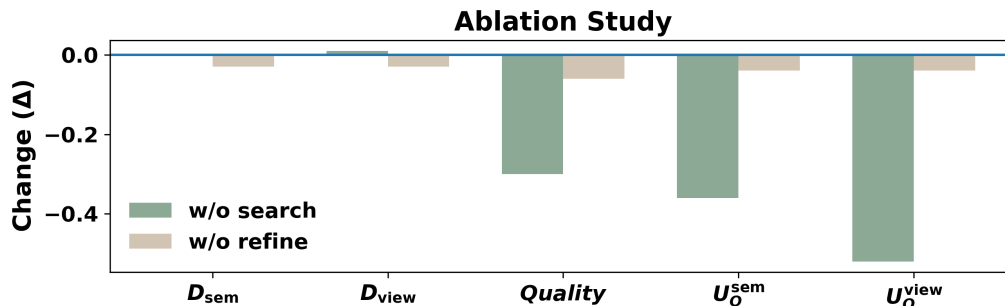


Figure 6: Ablation study of DIVERGE showing the impact of removing search grounding and result refinement on the performance of *Diversity*, *Quality*, and *Unified Score* on the *GPT-5-mini* model, highlighting the contributions of these components in DIVERGE.

For document chunking, we use a chunk size of 512 tokens with an overlap of 50 tokens. For viewpoint diversity evaluation, we set the similarity threshold τ to 0.75.

E SUPPLEMENT EXPERIMENTAL RESULTS

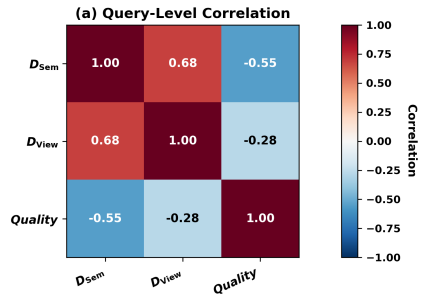
Corelation Analysis. We analyze the query-level correlations among semantic diversity, viewpoint diversity, and answer quality (Figure 7). Overall, we observe a negative correlation between diversity and quality, while the two diversity metrics are positively correlated, consistent with our expectations. We further examine cases where the two diversity metrics disagree and find that cases where viewpoint diversity much exceeds semantic diversity typically contain more claims (Figure 8 & Section 5). These patterns support our hypothesis that viewpoint diversity is more sensitive to, and thus better captures, intra-response diversity, such as when there are multiple claims inside the response.

Additional trade-off figure is shown in Figure 5. Another trade-off figure is shown in Figure 1. While some models exhibit higher diversity in this figure, their generation quality degrades substantially. According to the results in Table 1, when compared using the *Unified Score*, our method still achieves superior overall performance.

F FAILURE ANALYSIS

Please refer to Table 3 for details.

1134
1135
1136
1137
1138
1139
1140
1141
1142
1143
1144
1145
1146
1147
1148
1149
1150
1151
1152
1153
1154
1155
1156
1157
1158
1159
1160
1161
1162
1163
1164
1165
1166
1167
1168
1169
1170
1171
1172
1173
1174
1175
1176
1177
1178
1179
1180
1181
1182
1183
1184
1185
1186
1187



(b) Claim Distribution Across Viewpoint-Semantic Metric Gap

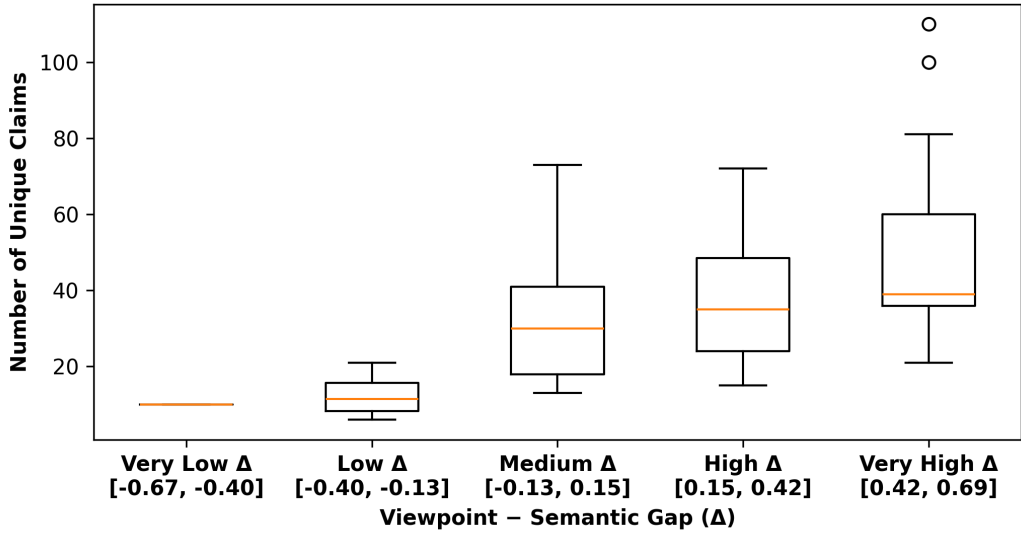


Figure 8: Responses with higher viewpoint (vs. semantic) diversity contain more distinct claims, while higher semantic (vs. viewpoint) diversity corresponds to fewer claims.

Error Type	Question	Answer	Explanation
Diverting from the user's core intent (40%)	What's the best way to switch scenes behind a closed elevator door in blender without using a video editor	Use Blender's own Video Sequence Editor (VSE) and do the switch there, timed exactly to the frames where the elevator doors are fully closed, so everything stays inside the same .blend and you don't need an external editor. 1. **Prepare the two parts of the animation** - Part A: before the elevator ride / before the change. - Part B: after the elevator ride / in the new environment. You can: - Render each part, then use those renders in the VSE, or - Add them directly as **Scene** strips in the VSE (no external files needed). 2. **Open the Video Sequence Editor** - Switch to the **Video Editing** workspace (or open a VSE editor area)...	Failure to follow not using a video editor
Diverting from the user's core intent (40%)	What websites sell alternative clothes in the UK that would suit a 32-year-old man who mostly wears checked shirts with jeans and wants to dress more adventurously?	If you want to dress more adventurously but aren't sure what to buy, UK style-box and rental services are a good way to test things before committing...	Shifts away from alternative clothes to style-box and rental services
Too general (30%)	What websites sell alternative clothes in the UK that would suit a 32-year-old man who mostly wears checked shirts with jeans and wants to dress more adventurously?	- **r/malefashionUK (Reddit)** - **r/malefashionadvice (Reddit)** - global, but with plenty of UK posters. - Search tags and threads mentioning UK retailers and "edgier" or "alternative" looks; you'll find links to online shops that ship easily to the UK. - When you find pieces you like, you can post "fit checks" to see if they look age-appropriate for a 32-year-old. - **Instagram hashtags and tags** - use them as a visual way to find both styles and shops. - Try hashtags like: - '#ukmensstyle', '#britishmenswear' - '#alternative-fashionmen', '#indiefashionmen' - '#streetwearuk', '#darkwear'	These Suggestions are too general, should focus on alternative clothes
Too narrow and over-focused on unimportant details (17%)	What are the security concerns when travelling to Italy?	When travelling to Italy, important security concerns from a natural and environmental standpoint include: 1. **Heatwaves (especially in summer, particularly in the south and major cities)** - High summer temperatures can raise the risk of heat exhaustion and heatstroke. - Security concern: dehydration, fainting, and other heat-related illnesses can become medical emergencies, especially for children, older adults, and people with health conditions.	Too narrow focus on Heatwaves, which is not very important on security concerns

Table 3: Illustrative examples of typical errors of DIVERGE in open-ended question answering.

G CLAIMS EXAMPLE

Please see Table 4 for more information about examples of responses and claims.

H LIMITATION

On the one hand, evaluating responses to open-ended questions is inherently challenging, particularly for knowledge-seeking tasks, which we argue are difficult even for human experts. As a result, LLM-as-a-judge evaluations may not always provide perfectly accurate quality assessments, leaving room for improvement in quality evaluation methods. On the other hand, it remains unclear which

Query	Response	Claims
I have 10 years of experience in the web software development field. What can I do to improve my skills?	With a decade of experience, shift from “getting things done” to deliberate, measurable skill growth: deepen fundamentals, broaden selectively, and build sustainable habits. Practical, prioritized plan: 1. Set concrete goals - Pick 2–3 outcomes (e.g., become an architecture/tech lead, master frontend performance with React, or own cloud-native production systems). - Define measurable milestones (projects, certifications, internal KPIs, or interview targets). 2. Deepen fundamentals and code quality - Regularly read and refactor code: reduce duplication, improve abstractions, apply appropriate design patterns. - Practice writing well-tested code (TDD where useful; unit/integration/e2e tests) and record design decisions (notes or ADRs). 3. Learn production systems and architecture - Study system design, scalability, observability, performance tuning, security basics, and fault tolerance. - Strengthen cloud and infra skills: containers, orchestration (e.g., Kubernetes), at least one cloud provider, CI/CD, and monitoring practices. 4. Broaden your stack selectively - Add one complementary stack or language on a 6–12 month cadence (e.g., backend if you’re frontend-heavy, or modern frontend if you’re backend-heavy). - Focus on when and why to choose tools, not only how to use them. 5. Read and study expert code; contribute to OSS - Read well-maintained open-source repositories to absorb idioms and architecture. - Start with small PRs, then work toward larger contributions or maintenance. 6. Practice problem solving lightly and regularly - Do short, regular algorithmic exercises to keep reasoning sharp—useful for debugging complex issues and interviews. 7. Teach, mentor and get feedback - Mentor juniors, run code reviews, and pair program to surface blind spots. - Teach publicly (blog posts, talks, workshops) to clarify thinking and identify gaps. 8. Build end-to-end projects - Own projects that require architecture, deployment, CI, monitoring, and scaling. Instrument them and measure performance and errors. 9. Keep curated learning habits - Daily/weekly microlearning (30–60 min/day); a weekly or biweekly deeper session (several hours). - Follow curated sources and read a technical book or long-form article periodically. 10. Career and communication skills - Develop system-design, interviewing, leadership, and product-thinking skills if moving toward senior/architect/manager roles. - Practice explaining tradeoffs to non-technical stakeholders. 11. Rest, review and iterate - Schedule breaks to avoid burnout. Review progress regularly (monthly or quarterly) and adjust goals. Example cadence - Daily: 30–60 min coding/reading. - Weekly: coding katas + focused refactoring/OSS work. - Monthly: write or present a short post; reach a project milestone. - Quarterly: complete a larger project or reassess goals. Useful tools & resources (examples) - Code quality: linters, formatters, code scanners. - Dev tooling: quality editor, Docker, CI/CD tools, Git workflows. - Cloud: fundamentals of a major cloud provider and orchestration. - Learning: curated courses, books, and community venues (blogs, meetups). If you want, tell me your primary stack and career goal (tech lead, architect, IC specialist, or founder) and I’ll draft a 3-, 6- and 12-month learning plan with specific resources and milestones.	1. Set concrete goals 2. Deepen fundamentals and code quality 3. Learn production systems and architecture 4. Broaden your stack selectively ... 11. Rest, review and iterate

Table 4: Examples of Responses and Claims

diversity metrics best align with human perception. We encourage future work to incorporate human feedback.