

000 001 002 003 004 005 **STAR : SEMANTIC-ID TOKEN-EMBEDDING** 006 **ALIGNMENT FOR GENERATIVE RECOMMENDERS**

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ABSTRACT

013
014 Generative recommenders (GRs)—which directly generate the next-item semantic
015 ID with an autoregressive model—are rapidly gaining adoption in research and
016 large-scale production as a scalable, efficient alternative to traditional recommen-
017 dation algorithms. Yet we find a degenerate solution when adapting Language
018 Models (LMs) to GRs. We identify, for the first time, a pervasive token-embedding
019 misalignment issue: the common mean-of-vocabulary initialization places new
020 Semantic-ID tokens on the LM manifold but collapses their distinctions, stripping
021 item-level semantics and degrading data efficiency and retrieval quality. We intro-
022 duce **STAR**, a lightweight alignment stage that freezes the LM and updates *only*
023 Semantic-ID embeddings via paired supervision from item titles/descriptions \leftrightarrow
024 Semantic-ID, thereby injecting the new tokens with linguistically grounded, item-
025 level semantics while preserving the pretrained model’s capabilities and the primary
026 recommendation objective. Across multiple datasets and strong baselines, **STAR**
027 consistently improves top- k retrieval/search performance over mean-of-vocabulary
028 initialization and status-quo auxiliary-task adaptation. Ablations and analyses
029 corroborate our claims, showing increased token-level diversity, stronger linguistic
030 grounding, and improved sample efficiency. **STAR** is parameter-efficient, updating
031 only the Semantic-ID token embeddings ($|\mathcal{V}_{\text{SemID}}| \times D$ parameters), and integrates
032 seamlessly with standard GR pipelines.

1 INTRODUCTION

033 Generative Recommenders (GRs) (Rajput et al., 2023; Deldjoo et al., 2024; Zhai et al., 2024) have
034 emerged as a promising paradigm in recommendation systems, attracting increasing attention in
035 both academia and industry. Traditional embedding-based approaches—such as matrix factorization
036 (MF) (Koren et al., 2009), neural collaborative filtering (NCF) (He et al., 2017), LightGCN (He
037 et al., 2020), and NGCF (Wang et al., 2019)—suffer from fundamental computational constraints:
038 scoring requires dense user–item inner products for large candidate sets, leading to prohibitive
039 inference cost or substantial memory overhead for approximate indexing. In contrast, GRs address
040 these limitations via two key innovations: (i) they employ autoregressive modeling to encode
041 user preferences directly from the interaction history (Zhai et al., 2024), and (ii) they generate
042 recommendations token-by-token without explicit user–item dot-product computation. Moreover,
043 by building on autoregressive architectures, GRs can exploit established scaling-law behavior (Han
044 et al., 2025)—achieving predictable quality gains as model size, data, and compute increase—thereby
045 offering a clear path to continued performance improvement as resources scale.

046 Generative recommenders typically use a two-stage pipeline: an RQ-VAE maps items to semantic
047 IDs, and a transformer autoregressively predicts the next ID from a user’s history (Lee et al., 2022).
048 This pipeline has significantly advanced the field. However, it follows two typical paradigms, each of
049 which ultimately strips away item-level semantics and undermines both data efficiency and retrieval
050 quality: **Standard sequential approaches** trained from scratch to model next-token probabilities but
051 without explicitly capturing the semantic meaning of Semantic IDs—leading to lower data efficiency
052 and weaker retrieval due to reliance on collaborative signals alone (Zheng et al., 2024). **Language**
053 **model adaptation approaches**, conversely, leverage pre-trained large language models to interpret
semantic IDs (Zheng et al., 2024; Chen et al., 2025a), demonstrating that integrating linguistic and
collaborative semantics yields substantial performance improvements. Nevertheless, the auxiliary

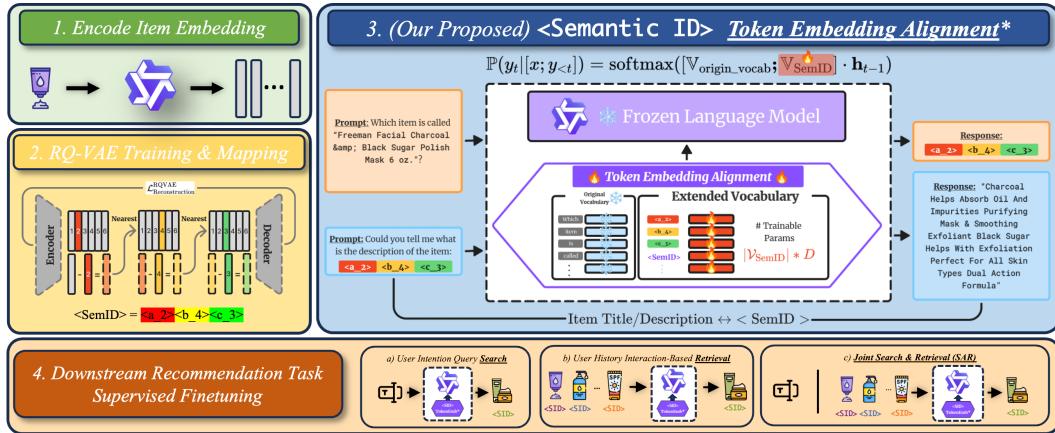


Figure 1: Overview of our proposed **STAR**. Items are encoded into dense vectors and discretized with a residual-quantized VAE (RQ-VAE) to produce Semantic-ID sequences (e.g., $\langle a_2 \rangle \langle b_4 \rangle \langle c_3 \rangle$). **Our key contribution is a lightweight token-embedding alignment method** that extends a *frozen* language model with the SemID vocabulary and aligns the new Semantic-ID token embeddings to the LM’s embedding space via item titles/descriptions \leftrightarrow SemID supervision, training only $|\mathcal{V}_{\text{SemID}}| \times D$ parameters. This resolves Semantic-ID token embedding misalignment problem. The aligned model is then supervised-fine-tuned on downstream recommendation tasks, yielding improved end-task (retrieval and search) performance.

tasks proposed by (Zheng et al., 2024) require the model to unnecessarily memorize all items, which may impede retrieval performance.

In this paper, we identified these difficulties by uncovering a fundamental limitation which we define as **Semantic IDs token-embedding misalignment**. In standard sequential setups, randomly initialized models (e.g., T5-Small used as a sequence model) treat semantic IDs as arbitrary tokens with no inherent semantics—lacking both world knowledge and linguistic structure (Rajput et al., 2023). Consequently, such models **require large amounts of training data to merely learn collaborative semantics (co-occurrence patterns), rather than to exploit any linguistic meaning of the IDs themselves**. Previous work on Language-model adaptation (Wu et al., 2024) exhibits a related failure mode: semantic IDs correspond to new, out-of-vocabulary tokens whose embeddings are typically randomly initialized or heuristically averaged from existing tokens, leaving them misaligned with the pretrained embedding space at initialization. Prior solution (Zheng et al., 2024) attempts to inject linguistic information via carefully designed auxiliary tasks, but this multi-task formulation introduces an objective mismatch: **auxiliary losses that encourage memorization are not tightly coupled to the primary next-item retrieval objective in sequential recommendation**, yielding inconsistent gains across datasets and evaluation protocols.

To avoid this pitfall, we do not simply rely on random (or mean-of-vocabulary) initialization or coarse auxiliary objectives that loosely pull Semantic-ID embeddings toward proxy linguistic signals. Instead, we frame token embedding misalignment as a principled embedding adaptation problem: ensuring that newly introduced tokens inherit meaningful, linguistically grounded representations while remaining compatible with the pretrained LM’s embedding space. The key idea is to directly endow Semantic-ID embeddings with item-level semantics derived from content supervision, thereby resolving the mismatch between well-trained vocabulary embeddings and newly initialized identifiers. This perspective shifts the focus from ad-hoc heuristics to a targeted alignment stage that preserves the LM’s pretrained geometry while improving downstream retrieval performance.

We introduce **STAR**, a lightweight token-embedding alignment method that addresses the token-embedding misalignment identified above. **STAR** learns token embeddings for newly introduced Semantic-ID tokens, grounding their linguistic semantics and aligning them with the pretrained LM’s token-embedding space. This resolves the mismatch between well-trained vocabulary embeddings and newly initialized Semantic-ID embeddings, yielding consistent gains on recommendation tasks.

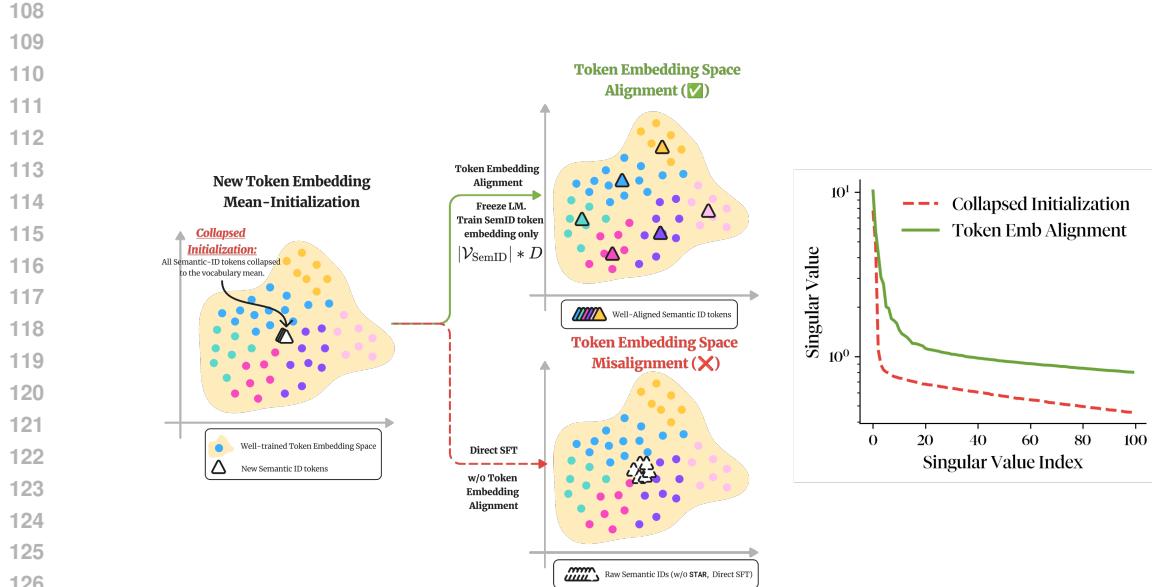


Figure 2: **Left: Token embedding-space misalignment and alignment of Semantic-ID tokens.** Newly introduced SemID embeddings (white triangles) are initialized at the vocabulary mean, producing an *in-manifold* yet semantically uninformative collapse within the pretrained LM’s embedding space. With the LM frozen, we update only the SemID rows ($|\mathcal{V}_{\text{SemID}}| \times D$) via item-title/description \leftrightarrow SemID supervision, dispersing them into semantically consistent neighborhoods on the LM manifold and enabling effective downstream fine-tuning; without this alignment stage, the SemIDs remain collapsed. **Right: Singular-value spectrum of Semantic-ID embeddings after identical supervised fine-tuning.** Stacking the learned Semantic-ID vectors into a matrix $E \in \mathbb{R}^{|\mathcal{V}_{\text{SemID}}| \times D}$, we plot the ordered singular values $\{\sigma_i(E)\}$ (log scale). Token-embedding alignment yields a slower spectral decay and higher effective rank than mean-of-vocabulary (“collapsed”) initialization, indicating greater item-level diversity and a non-degenerate Semantic-ID subspace.

Contributions. Our work makes three contributions:

1. First, we **identify and define the Semantic IDs token embedding misalignment problem** that arises when integrating semantic ID tokens into existing language model architectures, providing empirical evidence through extensive experiments.
2. Second, we introduce a **lightweight token-embedding alignment method, called STAR**, that effectively aligns semantic ID token embeddings with established vocabulary token embedding space while preserving their linguistic semantic properties without compromising the primary retrieval objective.
3. Third, through **comprehensive evaluations on diverse datasets and tasks**, we show that **STAR** delivers robust, consistent gains in both sequential recommendation and query-to-item retrieval, outperforming strong baselines.

Overall, this work diagnoses and remedies the misalignment issue of semantic ID token embeddings which significantly hinders the downstream recommendation task performance and provides a principled, lightweight solution: pretraining semantic-ID token embeddings to be linguistically grounded and aligned with the well-pretrained LM’s token embedding space *prior to* downstream supervised finetuning. This simple step improves data efficiency and end-task retrieval performance across datasets, offering a practical path for integrating semantic-ID tokens into pretrained LMs.

2 THE MISALIGNMENT ISSUE IN TOKEN EMBEDDING SPACE

In this section, we first formalize the generative retrieval setting. We then diagnose a systematic token-embedding misalignment introduced by standard language-model adaptation practices. Specifically, when new semantic-ID tokens are appended to the vocabulary of a pretrained language model, their embeddings are typically (i) randomly initialized or (ii) set to the mean of existing token embeddings.

162 These heuristics produce embeddings that are poorly aligned with the model’s well-trained embedding
 163 space. Thus, the new tokens lack proper linguistic grounding, which in turn degrades supervised
 164 fine-tuning performance on downstream recommendation tasks.

166 2.1 PRELIMINARIES ON GENERATIVE RETRIEVAL

168 Our experiments follow the generative retrieval framework proposed by Rajput et al. (2023). For
 169 each item, we assume access to a set of content features (e.g., title, genres, description). These
 170 features are concatenated and then passed through a pre-trained encoder to obtain a semantic em-
 171 bedding $x \in \mathbb{R}^d$. The choice of encoder depends on the modality of the available content features.
 172 For instance, since our dataset contains only textual features, we employ a language model as
 173 the encoder. Formally, let \mathcal{I} denote the set of items. Each item $I_i \in \mathcal{I}$ is associated with p
 174 different content features $\{f_i^{(1)}, f_i^{(2)}, \dots, f_i^{(p)}\}$. These features are concatenated into a prompt
 175 $P_i = \text{Prompt}(f_i^{(1)}, f_i^{(2)}, \dots, f_i^{(p)})$, and then mapped to an embedding space by a modality-specific
 176 encoder

$$177 \text{Enc} : \mathcal{X} \rightarrow \mathbb{R}^d, \text{ with } z_i = \text{Enc}(P_i)$$

178 In our setting, \mathcal{X} denotes the text space and $\text{Enc}()$ denotes a well-trained language embedding model.
 179 After obtaining the semantic embeddings, we convert them into discrete semantic IDs using the
 180 Residual Quantized Variational Autoencoder (RQ-VAE). Formally, given an embedding $z \in \mathbb{R}^d$, we
 181 initialize the residual as $r_0 := z$. At each level $l \in \{0, \dots, L-1\}$, with codebook $\mathcal{C}_d = \{e_k^{(l)}\}_{k=1}^K$,
 182 we compute $c_l = \arg \min_k \|r_l - e_k^{(l)}\|$, $r_{l+1} := r_l - e_{c_l}^{(l)}$. This recursive process yields a tuple of
 183 indices (c_0, \dots, c_{L-1}) , which defines the semantic ID of z . The quantized representation is then
 184 $\hat{z} = \sum_{d=0}^{L-1} e_{c_l}^{(l)}$, which is passed to the decoder for reconstruction.

185 The RQ-VAE performs coarse-to-fine quantization: early levels capture coarse information, while
 186 later levels refine smaller residuals. Training jointly optimizes the encoder, decoder, and codebooks
 187 by minimizing the reconstruction loss with a regularization term enforcing codebook commitment.
 188 Thus, the RQ-VAE establishes a mapping from the continuous embedding space to the discrete
 189 semantic ID space:

$$190 \phi : \mathbb{R}^d \rightarrow \mathcal{C}^L, \quad \phi(z) = (c_0, \dots, c_{L-1})$$

192 To adapt a pretrained language model (LM) for generative recommendation, these newly introduced
 193 semantic IDs must be integrated into the LM’s token vocabulary. Following standard practice (Hewitt,
 194 2021), the embedding vectors of the new tokens are initialized as the mean of the pretrained vocabulary
 195 embeddings¹:

$$196 \mathbf{e}_{\text{tokemb}}^{<c_i>} := \frac{1}{|\mathcal{V}_{\text{text}}|} \sum_{v \in \mathcal{V}_{\text{text}}} \mathbf{e}_v \quad (1)$$

198 Finally, we convert a user’s interaction history into a sequence of discrete semantic IDs and model it
 199 autoregressively with a transformer. Concretely, we concatenate the sequence of discrete semantic
 200 IDs as $c_0^1, c_1^1, \dots, c_{L-1}^1, c_0^2, c_1^2, \dots, c_{L-1}^2, c_0^n, c_1^n, \dots, c_{L-1}^n$, and the generative retrieval objective is defined
 201 as $P(c_1, c_2, \dots, c_T) = \prod_{t=1}^T P(c_t | c_{<t})$.

203 In this formulation, the interaction-history-based retrieval and recommendation task is recast as
 204 a sequential generative retrieval (GR) problem. By modeling the sequence of discrete semantic
 205 IDs autoregressively, we leverage the powerful sequential modeling capabilities of transformer
 206 architectures. This approach has been shown to achieve both high effectiveness and computational
 207 efficiency (Yang et al., 2024), making it well-suited for large-scale recommendation scenarios.

208 2.2 DIAGNOSTICS OF TOKEN EMBEDDING MISALIGNMENT

210 Given the problem setup, a critical challenge arises when adapting pretrained LMs: the initialization
 211 of Semantic-ID token embeddings. We show that the common mean-of-vocabulary initialization
 212 yields a degenerate solution, leading to systematic token-embedding misalignment. The prevailing
 213 approach extends the pretrained vocabulary with newly introduced Semantic-ID tokens and initial-
 214 izes their embeddings to the mean of the existing token embeddings (Hewitt, 2021), as shown in

215 ¹ $\mathbf{e}_{\text{tokemb}}^{<c_i>}$ denotes the token embedding corresponding to the Semantic ID $\langle c_i \rangle$ in the language model.

equation 1. While this mean-of-vocabulary scheme places the new tokens on the pretrained embedding manifold—and can yield a tighter KL divergence upper bound for their probabilities—it collapses them into an undifferentiated region, erasing item-level distinctions (Fig. 2). Contrary to the intent of “good” initialization—facilitating rapid adaptation to the downstream domain—this practice fails to exploit the latent linguistic structure associated with Semantic IDs, thereby hindering downstream recommendation performance. We empirically show that introducing an explicit token embedding alignment stage to endow Semantic-ID tokens with linguistically grounded, item-level semantics substantially improves generalization in downstream retrieval recommendation and search recommendation.

3 STAR: OUR PROPOSED TOKEN EMBEDDING PRETRAINING

In this section, we introduce an innovative method, termed **STAR**, designed to address the Semantic-ID token embedding misalignment problem outlined above. The objective of **STAR** is to enable a well-trained language model to effectively interpret newly incorporated Semantic-ID tokens prior to supervised fine-tuning on recommendation tasks, thereby improving both generalization and sample efficiency. We conduct extensive experiments across diverse datasets and competitive baselines, and further validate the approach on multiple recommendation scenarios, including **both retrieval and search tasks**. The results demonstrate that **STAR** delivers substantial performance gains, highlighting its effectiveness and broad applicability.

3.1 METHODOLOGY

We propose **STAR**, a lightweight *token-embedding alignment* stage that remedies the mismatch induced by injecting Semantic-ID tokens into a well-pretrained language model. The overall framework is presented in Fig. 1. Inspired by the vocabulary-extension insight of Toolken-style methods—namely, teaching a largely frozen LM to use newly added tokens by updating only their embeddings (Hao et al., 2024)—we adapt and specialize this idea to Generative Recommendations (GRs): we freeze all backbone parameters and update only the embeddings of the Semantic-ID vocabulary using a curated alignment corpus that pairs item titles/descriptions with their corresponding Semantic-ID sequences. This targeted alignment grounds the new tokens in the model’s pretrained embedding manifold while keeping the backbone intact, mitigating initialization mismatch and improving sample efficiency and downstream task performance. After this stage, we follow standard language-model adaptation and perform supervised fine-tuning on downstream recommendation tasks.

Let $\mathcal{V} = \mathcal{V}_{\text{text}} \cup \mathcal{V}_{\text{SemID}}$ denote the extended vocabulary obtained by adding a set of Semantic-ID tokens $\mathcal{V}_{\text{SemID}}$ to a well-pretrained autoregressive language model (LM) with parameters θ and input-embedding matrix $E \in \mathbb{R}^{|\mathcal{V}| \times d}$. We write $E_{\text{SemID}} \in \mathbb{R}^{|\mathcal{V}_{\text{SemID}}| \times d}$ for the rows of E associated with Semantic-ID tokens and E_{text} for the remainder. Each item I_i is represented as a short natural-language description f_i (e.g., title/description) and a canonical Semantic-ID sequence $y_i = (c_{i,0}, \dots, c_{i,m-1})$ used by generative recommenders (GRs) for next-item generation. The standard adaptation pipeline initializes E_{SemID} via mean-of-vocabulary or random schemes and directly proceeds to supervised fine-tuning (SFT) on interaction data, which produces a persistent embedding mismatch (§2.2).

Goal. We seek to *align* the newly introduced Semantic-ID embeddings to the well-pretrained token manifold *before* SFT, so that (i) the LM can already “speak” the Semantic-ID vocabulary from textual descriptions, and (ii) downstream SFT can focus on historical interaction modeling rather than repairing poor token initialization.

Token-Embedding Alignment. We introduce **STAR**, a lightweight stage that freezes all backbone parameters and updates only E_{SemID} using a curated text↔Semantic-ID alignment corpus. Conceptually, **STAR** specializes the vocabulary-extension insight from Toolken-style methods—teaching a largely frozen LM to use newly added tokens by training their embeddings (Hao et al., 2024; Nguyen et al., 2024)—to the generative-recommendation (GR) setting, where the new tokens denote *items*

rather than tools and must encode fine-grained lexical semantics². First, we construct an alignment dataset $\mathcal{D}_{\text{align}} = \{(x_i, y_i)\}_{i=1}^n$, where x_i is an item’s title/description and y_i is its Semantic-ID sequence³. We use an instruction-style prompt template $\text{prompt}(x)$ to elicit generation of y from x (Template details in Appendix A.2). Then, we set our primary objective as a *generative* loss that conditions on the natural-language description and teacher-forces the Semantic-ID sequence:

$$\arg \min_{E_{\text{SemID}}} \sum_{(x, y) \in \mathcal{D}_{\text{align}}} \sum_{t=1}^{|y|} -\log \mathbb{P}_{[\theta; E_{\text{text}} \cup E_{\text{SemID}}]}(y_t | y_{<t}, \text{prompt}(x)), \quad (2)$$

With *all* LM parameters—including E_{text} —held fixed, we update only the corresponding rows of E_{SemID} . The loss grounds each Semantic-ID token’s meaning in context and its interactions with natural-language tokens. After this alignment stage, we keep the learned Semantic-IDs as the initialization for downstream GR training and proceed with standard supervised fine-tuning on next-item generation, unfreezing model components as desired. Implementation details, see Algo 1.

3.2 EXPERIMENTS

3.2.1 SETUP

Datasets. To evaluate the effectiveness of our proposed **STAR**, we conduct extensive experiments on nine datasets covering diverse sources (Amazon (He & McAuley, 2016) and Yelp (Yelp, 2025)) and item categories. Specifically, we randomly pick four categories from the Amazon Product Reviews dataset for retrieval and search recommendation: Arts, Beauty, Games, and Instruments. As a fifth dataset, we use the Yelp Open Dataset (Yelp, 2025), which records user–business interactions on the Yelp platform. More Dataset details are provided in the Appendix A.1.

Baselines. We compare **STAR** against a broad set of competitive baselines, spanning traditional and LLM-based generative recommenders. *For Traditional Recommender*, we include: 1) **MF**: matrix factorization of user–item interactions (Koren et al., 2009). 2) **Caser**: CNN-based sequential model capturing local and positional patterns (Tang & Wang, 2018). 3) **HGN**: hierarchical GNN modeling high-order user–item connectivity (Ma et al., 2019). 4) **BERT4Rec**: bidirectional self-attention for sequential recommendation (Sun et al., 2019). 5) **LightGCN**: simplified GCN with linear message passing for high-order collaborative signals (He et al., 2020). 6) **SASRec**: employ self-attention mechanisms for long-range dependencies (Kang & McAuley, 2018a). *For LLM-based Generative Recommender*, we include: 1) **BIGRec**: LLM-based generative recommender using item titles as textual identifiers (Bao et al., 2023). 2) **P5-TID**: P5 variant treating item titles as textual IDs (Geng et al., 2023). 3) **P5-SemID**: constructs semantic identifiers from item metadata (e.g., attributes) (Geng et al., 2023). 4) **P5-CID**: injects collaborative signals via a spectral-clustering tree over item co-occurrence graphs (Geng et al., 2023). 5) **LC-Rec**: codebook-based identifiers (i.e. Semantic IDs) with auxiliary alignment objectives linking generated codes to natural language (Zheng et al., 2024).

Evaluation Protocol and Metrics. Following the standard evaluation protocol (Kang & McAuley, 2018b; Geng et al., 2023), we adopt a leave-one-out strategy for dataset splitting. Specifically, for each user sequence, the last interacted item is reserved for testing, the second-to-last item is used for validation, and the remaining items constitute the training set. We evaluate recommendation performance using Top- K Recall (Recall@ K) and Normalized Discounted Cumulative Gain (NDCG@ K) with $K = 5, 10$ to evaluate the recommendation performance.

Implementation Details. We extract item-level semantic representations using the off-the-shelf Qwen3-Embedding-0.6B encoder, yielding 1024-dimensional vectors. For Semantic-ID tokenization, we follow Rajput et al. (2023): a 3-layer MLP encoder–decoder with ReLU activations and a 4-layer residual codebook (256 entries per layer, 32-dimensional codes). To encourage balanced codebook utilization, we add the diversity regularizer of Wang et al. (2024). The RQ-VAE is trained

²Unlike prior Toolken-style work, our goal is not to endow a model with tool-calling behaviors, but to provide a strong *vocabulary initialization* for Semantic-ID tokens that improves sample efficiency and downstream supervised fine-tuning for GR.

³We also include reversed pairs $\{(y_i, x_i)\}$ to enable bidirectional alignment.

324
 325 Table 1: Overall performance comparison of sequential recommendation for both traditional and
 326 LLM-based algorithms. The last row shows **STAR**’s relative (%) gain over the status-quo competitive
 327 LLM-based baseline **LC-Rec**. Bold and underline are used to denote the best metric. Standard
 328 deviations over three independent trials are reported in (std).

Methodology	Arts				Games				Yelp			
	R@5	R@10	N@5	N@10	R@5	R@10	N@5	N@10	R@5	R@10	N@5	N@10
MF	0.0323	0.0486	0.0203	0.0266	0.0190	0.0340	0.0118	0.0167	0.0185	0.0292	0.0115	0.0149
Caser	0.0281	0.0421	0.0168	0.0213	0.0244	0.0418	0.0147	0.0203	0.0140	0.0239	0.0087	0.0119
HGN	0.0401	0.0545	0.0302	0.0348	0.0309	0.0494	0.0203	0.0262	0.0186	0.0314	0.0121	0.0162
Bert4Rec	0.0255	0.0399	0.0159	0.0206	0.0267	0.0453	0.0162	0.0221	0.0189	0.0325	0.0116	0.0159
LightGCN	0.0367	0.0577	0.0225	0.0293	0.0244	0.0421	0.0154	0.0211	0.0205	0.0355	0.0129	0.0177
SASRec	0.0337	0.0490	0.0213	0.0263	0.0342	0.0559	0.0216	0.0285	0.0190	0.0337	0.0118	0.0165
BigRec	0.0539	0.0774	0.0407	0.0493	0.0317	0.0522	0.0221	0.0299	0.0154	0.0169	0.0137	0.0142
P5-TID	0.0001	0.0001	0.0000	0.0000	0.0051	0.0076	0.0031	0.0039	0.0184	0.0263	0.0130	0.0155
P5-SemID	0.0689	0.0944	0.0442	0.0524	0.0374	0.0609	0.0231	0.0306	0.0202	0.0324	0.0131	0.0170
P5-CID	0.0678	0.0867	0.0544	0.0605	0.0349	0.0594	0.0225	0.0304	0.0219	0.0347	0.0140	0.0181
LC-Rec	0.0760	0.0940	0.0630	0.0690	0.0390	0.0590	0.0270	0.0330	0.0210	0.0320	0.0150	0.0180
STAR (Our)	0.0780	0.0960	0.0640	0.0700	0.0440	0.0670	0.0300	0.0380	0.0350	0.0450	0.0250	0.0280
Improvement	2.44%	2.51%	1.11%	1.25%	13.83%	14.41%	12.58%	13.05%	65.12%	40.42%	73.57%	58.23%

341
 342 Table 2: Overall performance comparison of search recommendation for both the status-quo competitive
 343 LLM-based baseline **LC-Rec** and our proposed **STAR**.

Methodology	Arts				Games				Yelp			
	R@5	R@10	N@5	N@10	R@5	R@10	N@5	N@10	R@5	R@10	N@5	N@10
LC-Rec ⁴	0.00500	0.00900	0.00300	0.00400	0.07700	0.10500	0.05200	0.06100	0.0320	0.0340	0.0250	0.0260
STAR (Our)	0.01400	0.02300	0.00800	0.01100	0.09900	0.13400	0.06600	0.07700	0.0390	0.0490	0.0300	0.0320
Improvement	156.12%	151.43%	163.09%	157.20%	28.53%	27.09%	27.26%	26.67%	24.89%	41.09%	18.13%	25.30%

349 for 20K epochs, resulting in high codebook utilization and a low collision rate. During the token-
 350 embedding alignment stage and the subsequent supervised fine-tuning, we adapt Qwen3-0.6B via
 351 parameter-efficient fine-tuning (LoRA). Unless otherwise specified, all experiments are run on four
 352 NVIDIA H100 GPUs.

3.2.2 OVERALL PERFORMANCE ON RETRIEVAL TASKS.

355 Table 1 presents retrieval recommendation results across various datasets. The results demonstrate
 356 two key findings: (1) LLM-based generative recommenders consistently outperform traditional
 357 recommenders across all metrics, and (2) **STAR** achieves significant improvements over competitive
 358 baselines in both traditional recommender models and LLM-based generative models employing
 359 different identifier types. On the Arts dataset, **STAR** achieves notable performance gains over
 360 LC-Rec, with improvements ranging from 13.16% to 14.50% across recall and NDCG metrics.
 361 On the Games dataset, **STAR** demonstrates stronger improvements, outperforming LC-Rec by
 362 20.33% to 21.69% across all evaluated metrics. On the Yelp dataset, **STAR** exhibits substantial
 363 superiority with improvements between 42.12% and 63.35%. These comprehensive results validate
 364 that **STAR** effectively addresses token embedding space misalignment by integrating structured
 365 linguistic semantics of semantic IDs into well-pretrained LLMs, thereby enhancing downstream
 366 recommendation performance.

3.2.3 OVERALL PERFORMANCE ON SEARCH TASKS.

369 Table 2 presents the search recommendation performance comparison between the competitive
 370 LLM-based baseline **LC-Rec** and our proposed **STAR** across three datasets. **STAR** demonstrates
 371 substantial improvements over **LC-Rec** across all metrics and datasets. On the Beauty dataset, **STAR**
 372 achieves remarkable performance gains, with improvements ranging from 331.94% to 361.90%
 373 across recall and NDCG metrics. Similarly, on the Instruments dataset, **STAR** outperforms **LC-Rec**
 374 by 57.81% to 102.56% across all evaluated metrics. On the Yelp dataset, **STAR** maintains consistent
 375 superiority with improvements between 23.67% and 60.23%. These comprehensive results validate

376 ⁴The original **LC-Rec** implementation targeted only retrieval tasks. For search task adaptation, we combine
 377 the search query dataset with their auxiliary semantic alignment tasks and apply supervised fine-tuning to the
 base LLM following their established methodology.

378 that **STAR** effectively addresses limitations of existing LLM-based recommenders in search scenarios,
379 demonstrating the robustness of our semantic ID approach across different recommendation
380 domains and dataset characteristics. Additional experimental results for other datasets are provided
381 in Appendix A.5.

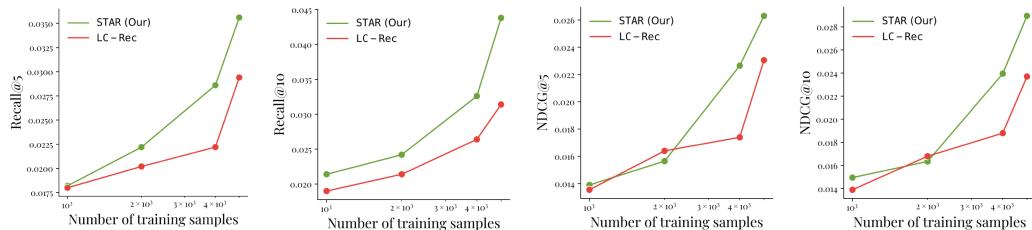
383 3.3 ABLATION STUDY

385 **Two-stage full-parameter alignment vs. **STAR** alignment.** We additionally evaluate a full-model
386 adaptation variant that updates all LM parameters on the semantic-alignment auxiliary tasks prior to
387 finetuning on the search recommendation objective, as shown in table 7. This full-parameter ablation
388 achieves performance comparable to our proposed **STAR** method (as shown in table 3), demonstrating
389 *the primary performance gains of semantic alignment stem from injecting linguistic semantics into*
390 *the new tokens rather than from broad backbone model adaptation.* The result validates our design
391 rationale: targeted embedding updates achieve similar retrieval quality with substantially lower
392 computational cost and reduced risk of overfitting associated with extensive backbone parameter
393 modification.

394 **Table 3: Two-stage alignment vs. **STAR** alignment**

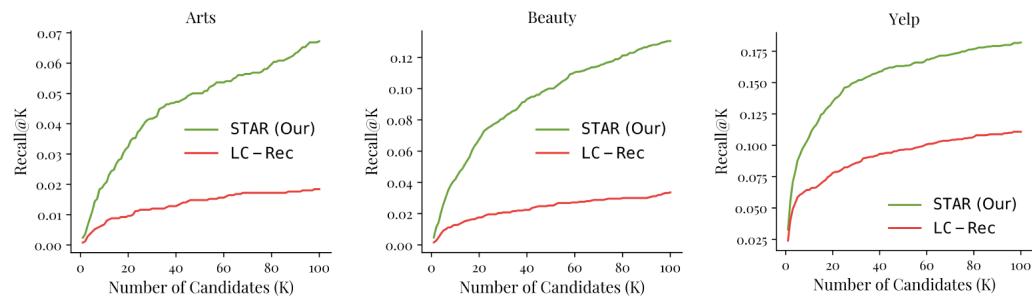
Methodology	Beauty			
	R@5	R@10	N@5	N@10
Two-Stage Alignment	0.03561	0.06323	0.01977	0.02865
STAR (Our)	0.03882	0.05282	0.02275	0.02735

398 **Data Scaling.** To test whether the gains from token–embedding alignment dissipate with more data,
399 we vary the number of training samples from 10^3 to 5×10^3 . Across all four metrics (Recall@5/10,
400 NDCG@5/10), **STAR** improves more rapidly than LC-Rec, yielding larger absolute and relative
401 advantages at higher data volumes.



410 **Figure 3: Scaling with training set size.** Recall@5/10 and NDCG@5/10 versus the number of training
411 samples for **STAR** (green) and LC-Rec (red). **STAR** consistently outperforms LC-Rec across data
412 scales, with gaps that grow as the dataset enlarges, indicating that the benefits of token–embedding
413 alignment neither vanish nor saturate in this regime.

415 **Candidate Pool Scaling.** To further assess the generalization capability of our proposed method
416 beyond the standard top-K metrics, we conducted an additional evaluation in which we vary the
417 candidate set size from 1 to 100 (unlike the primary benchmark—limited to Recall@5/10 and
418 NDCG@5/10). As shown in Figure X, our method consistently surpasses LC-Rec across all candidate
419 sizes, and the performance gap widens as the candidate pool expands. This trend indicates that
420 **STAR** not only provides stronger top-K accuracy but also scales more robustly with task difficulty,
421 demonstrating superior generalization and resilience compared with the baseline.



431 **Figure 4: Scaling with candidate pool.** Our method consistently surpasses LC-Rec across all
432 candidate sizes, and the performance gap widens as the candidate pool expands.

432 3.4 FURTHER ANALYSIS
433

434 We analyze how initialization shapes the geometry of the Semantic-ID embedding subspace and how
435 this geometry evolves under the same supervised fine-tuning stage. Taken together, the diagnosis in
436 Figure 5 (initialization) and Figure 2-Right (post-fine-tuning spectrum) support our central claim:
437 token-embedding alignment produces a *structured, linguistically grounded prior* that avoids collapse
438 and remains non-degenerate after training. Figure 5 visualizes pairwise cosine similarities among
439 well-pretrained vocabulary tokens and SemID tokens for three initialization schemes. In contrast to
440 either random initialization or mean initialization strategy, our *token-embedding alignment* exhibits
441 rich, differentiated structure within the SemID block together with coherent cross-block affinities
442 to relevant lexical tokens. This pattern indicates that the aligned SemID vectors inherit *linguistic*
443 *coordinates* from the pretrained space rather than merely occupying it, furnishing an informative
444 starting point for downstream learning.

445 To explore whether a good prior persists after training, we stack the learned SemID token embeddings
446 into $E_{\text{SemID}} \in \mathbb{R}^{|\mathcal{V}_{\text{SemID}}| \times d}$ and examine the singular-value spectrum $\sigma_i(E)$ (Figure 2-Right, for more
447 results, check Appendix A.6). Starting from collapsed initialization leads to a rapidly decaying
448 spectrum and a low effective rank, consistent with a near one-dimensional subspace that encodes
449 little item-level diversity. By contrast, starting from our aligned prior yields a slower spectral decay
450 and a markedly higher effective rank, signaling a non-degenerate SemID subspace with multiple
451 active directions along which items differ. These results confirm that our method does more than
452 avoid collapse at $t = 0$: it seeds directions that remain *useful* under downstream recommendation
453 task supervised finetuning, enabling the model to carve a semantically meaningful Semantic-ID token
454 embedding subspace rather than re-learning from a degenerate start point.

455 4 RELATED WORK
456

457 Recent work reframes recommendation as sequence generation, where models autoregressively
458 decode item identifiers instead of relying on nearest-neighbor search in embedding space (Rege
459 et al., 2023; Chen et al., 2025b). A key enabler is the use of vector-quantized autoencoders such
460 as RQ-VAE (van den Oord et al., 2018; Zhang & Fu, 2025; Lee et al., 2022), which discretize
461 items into Semantic IDs (SDs) with hierarchical codebooks, providing compositional structure that
462 allows language-model-style generation to capture fine-grained semantics of user histories. Building
463 on this foundation, systems such as TIGER (Rajput et al., 2023) and LC-Rec (Zheng et al., 2024)
464 demonstrate improved Recall/NDCG, while MTGR (Han et al., 2025), OneSearch (Chen et al.,
465 2025a), and OneRec (Deng et al., 2025; Zhou et al., 2025) show scalable deployment in industry with
466 cross-feature integration, keyword-enhanced quantization, and session-wise preference alignment.
467 Beyond SID-based retrieval, LLM-driven knowledge-graph recommenders (Cai et al., 2025) further
468 highlight the benefit of structured knowledge integration. We provide an extended discussion of
469 related works in Appendix A.7.

470 5 CONCLUSION
471

472 We identify a fundamental token-embedding misalignment between newly introduced Semantic-ID
473 tokens and pretrained language model vocabularies that significantly degrades generative recom-
474 mendation systems. To address this, we propose a parameter-efficient pretraining approach **STAR** that
475 selectively updates only the semantic-ID embeddings ($|\mathcal{V}_{\text{SemID}}| \times d$) while freezing the language
476 model weights. This targeted alignment effectively aligns newly initialized Semantic ID token
477 embeddings with well-pretrained LM’s token embedding space. Extensive experiments demonstrate
478 that **STAR** consistently outperforms mean-of-vocabulary initialization and auxiliary-task adaptation
479 methods, yielding superior data efficiency and stronger top- K retrieval for sequential recommendation
480 and search across multiple datasets.

481 **Future Work.** While our study focuses on token embedding pretraining for language model
482 adaptation, alternative approaches could encode semantic similarity directly within standard sequential
483 models to potentially enhance performance. We believe that token-embedding alignment represents a
484 promising approach for vocabulary expansion in domain adaptation, and we encourage future work
485 to validate this method’s effectiveness across diverse tasks and model architectures.

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648 A APPENDIX
649650 A.1 DATASETS
651652 A.1.1 RETRIEVAL DATASET
653

654 **Amazon Reviews 2023.** Our experiments employ the Amazon Reviews 2023 dataset (He &
655 McAuley, 2016; Hou et al., 2024), which contains 571.54 million user reviews across 34 product cat-
656 egories spanning May 1996 to September 2023. Following prior work (He & McAuley, 2016; Zhang
657 et al., 2019), we adopt the official 5-Core “pure-IDs” split to ensure sufficient interaction density (each
658 user and item has ≥ 5 interactions), improving both statistical reliability and reproducibility. In line
659 with the sequential recommendation setting (Rajput et al., 2023), we further truncate user histories to
660 a maximum length of 20, retaining only the most recent interactions. For sequential recommendation,
661 we randomly sample four categories—Arts, Beauty, Games, and Instruments. We consider
662 only text-based attributes (titles and descriptions) to simplify the setup.

663
664 **Yelp.** The Yelp Open Dataset (Yelp, 2025) is a subset of Yelp data that is intended for educational
665 use. It provides real-world data related to businesses including reviews, photos, check-ins, and
666 attributes like hours, parking availability, and ambience.

667
668 **Preprocessing.** Following prior work (He & McAuley, 2016; Zhang et al., 2019), we apply the
669 standard 5-core filtering, removing users with fewer than five interactions and items with fewer than
670 five associated users. In line with the sequential recommendation setting (Rajput et al., 2023), we
671 truncate each user history to at most 20 events by keeping the most recent interactions. Summary
672 statistics for all datasets are reported in Table 4.

673
674 **Evaluation Protocol and Metrics.** We adopt the standard leave-one-out protocol (Kang &
675 McAuley, 2018b; Geng et al., 2023): for each user sequence, the last interaction is held out for testing,
676 the penultimate interaction for validation, and the remainder for training. Recommendation quality is
677 measured by Recall@ K and NDCG@ K with $K \in \{5, 10\}$.

678 A.1.2 SEMI-SYNTHETIC SEARCH DATASET
679

680 Prior work (Ai et al., 2017; Shi et al., 2025) constructs “queries” through rule-based concatenation of
681 Amazon category labels (removing stopwords and duplicates while excluding shallow categories),
682 yielding taxonomy-like keyword strings (e.g., “photo digital camera lenses”) that are coarse and
683 fail to capture authentic user intents. To address this limitation, we employ large language models
684 (LLMs) to generate nuanced, diverse queries that better reflect realistic search behavior. Specifically,
685 we utilize the GPT-OSS-20B model as our base LLM and design a search query synthesis prompt
686 (detailed in Appendix A.2.2). We generate five distinct queries per item, and manual inspection
687 confirms that these LLM-generated queries exhibit superior quality compared to rule-based category
688 strings. Due to computational resource constraints, we limit query dataset generation to five datasets:
689 Arts, Beauty, Games, Instruments, and Yelp. For the Instruments dataset, we generate queries for all
690 products, while for the remaining datasets, we generate queries for 5,000 randomly selected products⁵.
691 We will publicly release these fine-grained synthetic query datasets to accelerate research in search
692 and recommendation systems.

693
694 A.1.3 DATASET STATISTICS
695

696 All dataset statistics are shown in table 4 and table 5.

697
698 ⁵Within our data generation pipeline, we automatically remove malformed generations that do not follow the
699 JSON format. Occasionally, the language model does not fully adhere to instructions and may generate fewer
700 than the specified five queries. Given the rarity of this occurrence, we consider this acceptable and implement
701 appropriate handling mechanisms.

702

703

Table 4: Summary Statistics for Retrieval Recommendation Datasets

704

705

Dataset	# items	# User Interactions	Average Interaction Length
Arts	20956	45141	8.658
Beauty	12101	22363	8.876
Games	16859	50546	8.962
Instruments	9922	24772	8.322
Yelp	20033	30431	10.396

706

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Table 5: Summary Statistics for Search Recommendation Datasets

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721

A.2 PROMPT TEMPLATES

722

A.2.1 PROMPT TEMPLATE: ITEM TITLE/DESCRIPTION \leftrightarrow SEMANTIC IDs

723

724

Item Title/Description \rightarrow Semantic IDs⁶ (*Title* \rightarrow *SID*)

725

726

```

<system>
You are a helpful assistant.
<user>
Which item has the title: {{title}}?
<assistant>
{{ITEM SEMANTIC_ID}}

```

732

733

Item Title/Description \rightarrow Semantic IDs (*Description* \rightarrow *SID*)

734

```

<system>
You are a helpful assistant.
<user>
Can you tell me what item is described as {{description}}?
<assistant>
{{ITEM SEMANTIC_ID}}

```

740

741

742

Item Title/Description \rightarrow Semantic IDs (*Title+Description* \rightarrow *SID*)

743

744

```

<system>
You are a helpful assistant.
<user>
What item is called {{title}} and described as {{description}}?
<assistant>
{{ITEM SEMANTIC_ID}}

```

748

749

750

Semantic IDs \rightarrow Item Title/Description (*SID* \rightarrow *Title*)

751

752

753

754

755

```

<system>
You are a helpful assistant.
<user>
Could you please tell me what item {{ITEM SEMANTIC_ID}} is called?
<assistant>

```

756
757 {{title}}
758

759 **Semantic IDs → Item Title/Description ($SID \rightarrow Description$)**
760

761 <system>
762 You are a helpful assistant.
763 <user>
764 Briefly describe item {{ITEM SEMANTIC_ID}}.
765 <assistant>
766 {{description}}
767

768 **Semantic IDs → Item Title/Description ($SID \rightarrow Title+Description$)**
769

770 <system>
771 You are a helpful assistant.
772 <user>
773 What is the title and description of item {{ITEM SEMANTIC_ID}}?
774 <assistant>
775 {{title}}\n\n{{description}}
776

777 **A.2.2 PROMPT TEMPLATE: SEARCH QUERY TASK**

778 **Synthetic Search Query Generation Prompt**
779

780 <system>
781 You are a helpful assistant.
782 <user>
783 You are an AI assistant specializing in generating realistic user
784 search queries for products. Your task is to analyze product
785 information and create diverse, natural-language search queries
786 that potential customers might use when looking for a specific
787 product.
788 Here's the JSON data for the product you need to analyze:
789
790 <product_json>
791 {{PRODUCT_JSON}}
792 </product_json>
793 Generate exactly 5 different user queries that are most likely to be
794 used when searching for this specific product. Consider various
795 aspects that users might search for, including:
796 - Brand
797 - Product type
798 - Specific features
799 - Use cases
800 - Common misspellings or alternative names
801 Ensure that:
802 - The queries use natural language and phrasing real users would
803 likely employ
804 - The length and specificity of the queries vary
805 - Both broad and narrow search terms related to the product are
806 included
807 - The queries are diverse and cover different aspects of the product
808

809 ⁶Most of *Item Title/Description ↔ Semantic IDs* prompts and retrieval prompts are adapted from (Zheng et al., 2024).

```

810
811 Your output must be in pure JSON format, containing exactly 5 query
812     objects. Do not include any explanations, analysis, or additional
813     text. The output should follow this structure:
814
815     ```json
816     [
817     {
818     "query": "example search query 1"
819     },
820     {
821     "query": "example search query 2"
822     },
823     {
824     "query": "example search query 3"
825     },
826     {
827     "query": "example search query 4"
828     },
829     ]
830     ```
831

```

832 **Search Query Prompt (Template 1)⁷**

```

833
834 <system>
835 You are a helpful assistant.
836 <user>
837 As a recommender system, you are assisting a user who expresses a
838     desire to obtain an item with the following characteristics: {
839     query}. Please recommend an item that meets these criteria.
840 <assistant>
841     {{ITEM SEMANTIC_ID}}
842

```

843 **Search Query Prompt (Template 2)**

```

844 <system>
845 You are a helpful assistant.
846 <user>
847 The user wants a new item and searches for: {query}. Please select a
848     suitable item that matches the search intent.
849 <assistant>
850     {{ITEM SEMANTIC_ID}}
851

```

852 **Search Query Prompt (Template 3)**

```

853 <system>
854 You are a helpful assistant.
855 <user>
856 Based on the user's current query {query}, please generate an item
857     that matches the user's intent.
858 <assistant>
859     {{ITEM SEMANTIC_ID}}
860
861
862
863

```

⁷For brevity, we illustrate only three representative prompting templates.

864 A.2.3 PROMPT TEMPLATE: RETRIEVAL TASK
865

Retrieval Prompt (Template 1)

```

866 <system>
867 You are a helpful assistant.
868 <user>
869 The user has interacted with items {{inters}} in chronological order.
870     Can you predict the next possible item that the user may expect?
871 <assistant>
872 {{ITEM SEMANTIC_ID}}
873
874

```

Retrieval Prompt (Template 2)

```

875 <system>
876 You are a helpful assistant.
877 <user>
878 Based on the items that the user has interacted with: {{inters}}, can
879     you determine what item would be recommended to the user next?
880 <assistant>
881 {{ITEM SEMANTIC_ID}}
882
883

```

Retrieval Prompt (Template 3)

```

884 <system>
885 You are a helpful assistant.
886 <user>
887 Here is the item interaction history of the user: {{inters}}, what to
888     recommend to the user next?
889 <assistant>
890 {{ITEM SEMANTIC_ID}}
891
892

```

893
894 A.3 BASELINE IMPLEMENTATION
895896 For fair comparison, we adopt widely-used toolkits and official implementations to reproduce all
897 baseline models.
898

899 **Traditional Recommenders.** We implement MF, HGN, Caser, BERT4Rec, LightGCN, and SASRec
900 using the RecBole (Zhao et al., 2021) framework, which provides standardized implementations of
901 classical recommendation models. Following prior work, we tune hyper-parameters based on the
902 performance on a leave-one-out validation split. For each model, the configuration that yields the best
903 validation performance is subsequently used for reporting test results. Since previous work compared
904 these traditional baselines with LLM-based recommenders using large backbones (e.g., LLaMA-
905 7B (Grattafiori et al., 2024)), their default model sizes are relatively large. For fair comparison with
906 our main method (built upon the Qwen3-Embedding-0.6B backbone), we proportionally scale
907 down the traditional recommender baselines by reducing their embedding dimensions and the number
908 of layers (approximately one-tenth of the default size). Note that this scaling-down may weaken the
909 absolute performance of these baselines compared to their default large-size configurations reported
910 in prior work, but it provides a more equitable comparison in terms of computational budget.

911 **LLM-based Generative Recommenders.** For BIGRec and the P5 variants (P5-TID, P5-SemID, P5-
912 CID), we rely on the official source code released by the original authors (Bao et al., 2023; Geng et al.,
913 2023). We strictly follow their preprocessing pipelines and training procedures, while performing
914 additional hyper-parameter search on the same leave-one-out validation split to ensure comparability.
915 For a fair comparison with our main method (which is built upon the Qwen3-Embedding-0.6B
916 backbone), we replace the original backbones with models of comparable scale: specifically, we
917 adopt LLaMA-3.2-1B (Grattafiori et al., 2024) as the backbone for BIGRec and T5-base (Raffel
918 et al., 2023) (0.2B) as the backbone for the P5 variants. For the P5 variants, we train for 20 epochs
919 and select the best-performing checkpoint on the validation set for final evaluation.

918 A.4 OUR PROPOSED **STAR** IMPLEMENTATION
919

920 We utilize the pre-trained *Qwen3-Embedding-0.6B* encoder to extract semantic representations
921 for items. The encoder processes item metadata including titles and descriptions to generate 1024-
922 dimensional dense vectors that capture semantic similarities between items. We process text features
923 of products by concatenating them as: [TITLE] [DESCRIPTION]. We set the maximum input
924 sequence length as 2048. The final outputs are dense semantic embeddings: $z_i \in \mathbb{R}^{1024}$ for item i .

925 Our Residual Quantized Variational Autoencoder (RQ-VAE) follows the TIGER (Rajput et al., 2023)
926 framework with carefully designed architectural specifications to ensure effective quantization of
927 semantic representations. The encoder architecture consists of a 3-layer Multi-Layer Perceptron
928 (MLP) with hidden dimensions of [1024, 512, 256], utilizing ReLU activation functions and applying
929 a dropout rate of 0.1 between layers. The residual quantization mechanism employs four codebook
930 layers, each containing 256 entries with 32-dimensional codes. This hierarchical quantization
931 approach enables fine-grained representation of semantic information while maintaining discrete
932 tokenization properties essential for language model integration. We trained the model for 20,000
933 epochs to achieve a high codebook utilization rate and minimize collision rates. To further prevent
934 collisions where multiple items map to identical sequences of semantic IDs, we employed the
935 Sinkhorn-Knopp trick used by LC-Rec (Zheng et al., 2024), which ensures uniform distribution of
936 item semantics across codebook embeddings in the final layer.

937 The base language model employs *Qwen3-0.6B* with hidden dimension of 1024. The model
938 architecture comprises 28 transformer layers supporting a maximum context length of 32,768 tokens.
939 This configuration provides sufficient capacity for processing sequential recommendation tasks
940 while maintaining computational efficiency. Parameter-efficient fine-tuning is implemented through
941 Quantized Low-Rank Adaptation (QLoRA) with a rank of 8 and alpha value of 32. The LoRA
942 adaptation applies a dropout rate of 0.05 and targets key projection matrices including q_proj,
943 k_proj, v_proj, o_proj, gate_proj, up_proj, and down_proj. We also set LoRA modules to be saved as
944 embed_tokens and lm_head, so that only the embedding layer and the language modeling head are
945 preserved during training while other modules can remain frozen. This configuration enables efficient
946 adaptation while preserving pre-trained knowledge.

947 We implement the token-embedding alignment stage of **STAR** by extending the Hugging Face
948 TRL (HuggingFace, 2025) SFTTrainer to update only the Semantic-ID embedding matrix while
949 freezing the LM backbone; the trainer consumes paired (title/description, SemID) examples and
950 optimizes the embeddings as outlined in the pseudo code below. Unless otherwise stated, we train for
10 epochs with a learning rate of 1e-3 and a batch size 16.

951
952 A.5 ADDITIONAL EXPERIMENT RESULTS
953

954 For completeness, we report extended experimental results that could not be included in the main text
955 due to page limitation.

956
957 Table 6: Performance comparison on additional datasets (Beauty and Instruments) between the competitive
958 LLM-based baseline LC-Rec and our proposed **STAR** method.

959 Methodology	960 Beauty				961 Instruments			
	962 R@5	963 R@10	964 N@5	965 N@10	966 R@5	967 R@10	968 N@5	969 N@10
960 LC-Rec	0.00840	0.01160	0.00527	0.00629	0.01675	0.02362	0.01137	0.01356
961 STAR (Our)	0.03882	0.05282	0.02275	0.02735	0.03048	0.04784	0.01794	0.02349

972
973 **Algorithm 1:** Selective Token Embedding Training for STAR_SFT_TRAINER

974 **Input:** Pretrained model \mathcal{M} with input embedding matrix $E \in \mathbb{R}^{V \times d}$; set of trainable token IDs
975 $\mathcal{T} \subseteq \{0, \dots, V-1\}$
976 **Output:** Fine-tuned model \mathcal{M} with updated embeddings for tokens in \mathcal{T}

977 **Initialization Phase:**

978 $\mathcal{M}_{\text{backbone}} \leftarrow \text{FREEZE_ALL_PARAMETERS}(\mathcal{M} \setminus E)$ // Freeze backbone params
979 $\text{INITIALIZE_SELECTIVE_EMBEDDING_TRAINING}(\mathcal{M}, \mathcal{T})$

980 **Procedure** $\text{INITIALIZE_SELECTIVE_EMBEDDING_TRAINING}(\mathcal{M}, \mathcal{T})$:

981 **Step 1:** Create binary mask $\mathbf{m} \in \{0, 1\}^V$ where:

982
$$m_i = \begin{cases} 1 & \text{if } i \in \mathcal{T} \\ 0 & \text{otherwise} \end{cases} \quad (3)$$

983 **Step 2:** Define selective gradient hook function:

984
$$\text{SELECTIVE_GRADIENT_HOOK}(\nabla E) = \nabla E \odot \mathbf{M} \quad (4)$$

985 where $\mathbf{M} \in \mathbb{R}^{V \times d}$ is \mathbf{m} broadcasted to match ∇E 's dimensions

986 **Step 3:** Register gradient hook on embedding matrix:
987 $E.\text{REGISTER_HOOK}(\text{SELECTIVE_GRADIENT_HOOK})$

988 **Training Phase:**

989 **for** each training batch \mathcal{B} **do**

990 $\mathcal{L} \leftarrow \text{COMPUTE_LOSS}(\mathcal{M}(\mathcal{B}))$ // Forward pass

991 $\nabla E \leftarrow \text{BACKWARD_PASS}(\mathcal{L})$ // Compute gradients

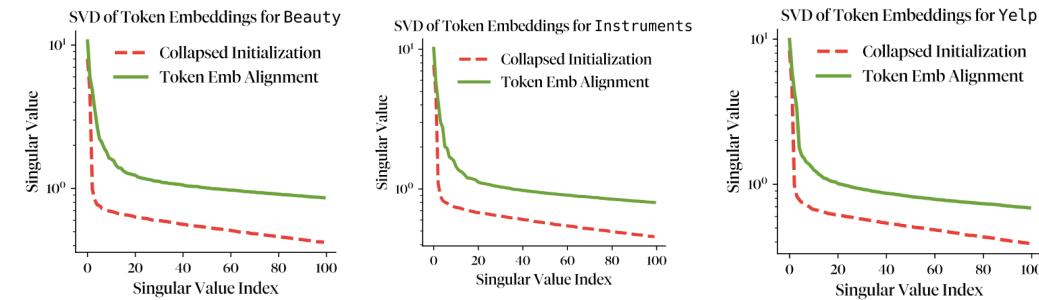
992 $\nabla E \leftarrow \text{SELECTIVE_GRADIENT_HOOK}(\nabla E)$ // Apply selective masking

993 $\text{UPDATE_PARAMETERS}(E, \nabla E)$ // Update only selected embeddings

1000 Table 7: Comparison across parameter efficiency, semantic alignment, and finetuning objective. Our
1001 TokEmb-Alignment method, **STAR**, aligns Semantic-ID tokens with the pretrained token-embedding
1002 space through lightweight training of embedding parameters only, maintaining the next-item recom-
1003 mendation objective without incorporating auxiliary optimization tasks.

1004 Method	1005 Trainable parameters	1006 Parameter Efficiency	1007 Semantic Alignment	1008 Finetuning Objective
1006 LC-Rec	1007 Full model	✗	✓	✗
1007 Two-stage Alignment	1008 Full model	✗	✓	✓
1008 STAR (ours)	1009 $ \mathcal{V}_{\text{SemID}} \times D$	✓	✓	✓

1009 A.6 FURTHER ANALYSIS



1024 Figure 6: **Singular-value spectra of Semantic-ID embeddings.** Results for Beauty,
1025 Instruments, and Yelp datasets, showing consistent trends with the main paper (Figure 2-
1026 Right): token-embedding alignment produces slower spectral decay and higher effective rank than
1027 collapsed initialization.

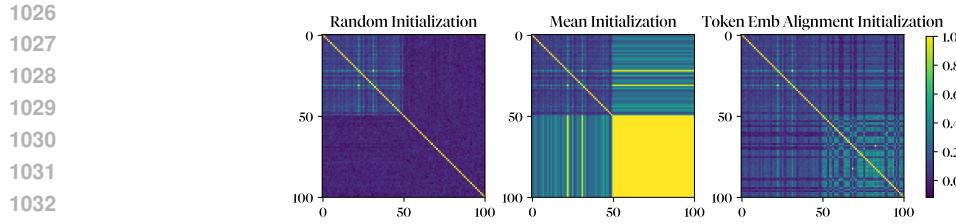


Figure 5: **Effect of initialization on Semantic-ID embeddings.** Pairwise cosine-similarity matrices of token embeddings for *Random Initialization*, *Mean-of-Vocabulary Initialization*, and our *Token-Embedding Alignment Initialization*. The upper-left block corresponds to 50 pretrained tokens and the bottom-right to 50 Semantic-ID tokens⁹. Random initialization (left) yields a noisy, unstructured SemID block with little affinity to the LM manifold—providing no linguistic prior and hindering adaptation. Mean-of-vocabulary places Semantic-ID vectors inside the LM manifold but collapses them into an almost uniform block (middle), making them semantically indistinguishable. Our alignment stage (right) yields a differentiated, linguistically grounded SemID subspace—an **informative, structured prior** for downstream supervised fine-tuning.

A.7 FULL RELATED WORK

Generative Recruiters (GR). Generative retrieval reframes recommendation as sequence generation: rather than nearest-neighbor search in a shared embedding space (Rege et al., 2023; Chen et al., 2025b), a model autoregressively decodes item identifiers. TIGER realizes this by learning Semantic IDs (SDs) and predicting the next SD from user history, improving Recall/NDCG (Rajput et al., 2023; Zheng et al., 2024). At scale, MTGR ships to production while preserving DLRM cross-feature signals (Han et al., 2025); OneSearch offers an end-to-end e-commerce system with keyword-enhanced quantization and preference-aware rewards (Chen et al., 2025a); and OneRec unifies retrieve-and-rank via session-wise generation and iterative preference alignment, with a companion report on large-scale deployment (Deng et al., 2025; Zhou et al., 2025). Beyond SD-based retrieval, LLM-driven knowledge-graph recommenders shows that structured knowledge integration can further enhance recommendation quality (Cai et al., 2025).

RQ-VAE and Semantic IDs. Vector-quantized autoencoders (van den Oord et al., 2018; Zhang & Fu, 2025) have emerged as a central tool for learning discrete representations of items in generative recommender systems. In particular, Residual Quantized Variational Autoencoders (RQ-VAE) extend the original VQ-VAE framework by employing a hierarchy of residual codebooks to capture fine-grained semantic structure (Lee et al., 2022). Unlike conventional item IDs that treat items as independent symbols, Semantic IDs provide meaningful compositional structure, enabling autoregressive sequence models to predict future interactions more effectively. This combination of RQ-VAE-based discretization and language-model-style generation has become a foundation for state-of-the-art generative recommendation systems.

Analogy to Dimensional Collapse in Contrastive Learning. The misalignment issue we identified is similar to the well-known phenomenon of *dimensional collapse* in contrastive learning Jing et al. (2021); Jiang et al. (2024). Unlike total collapse, where all embeddings converge to a single point, dimensional collapse restricts embeddings to a low-dimensional subspace as shown in Fig. 2, thereby eliminating fine-grained distinctions. Mean-of-vocabulary initialization exhibits this behavior: although Semantic-ID tokens may eventually spread apart during training, they start from a degenerate, low-rank configuration that lacks item-level diversity. This poor initialization substantially impedes learning efficiency and weakens downstream recommendation performance. Consistent with our findings, Jiang et al. (2024) also demonstrate that an appropriate initialization can significantly mitigate dimensional collapse, further underscoring the importance of embedding initialization in avoiding degenerate solutions.

⁹For better visualization, we randomly choose 50 tokens separately from pretrained tokens or Semantic-ID tokens

1080 **B SUPPLEMENTARY MATERIALS**1081
1082 **ETHICS STATEMENT**1083
1084 This work adheres to the ICLR Code of Ethics.¹⁰ Our research focuses on developing methods for
1085 token embedding alignment in generative recommenders. The experiments rely solely on publicly
1086 available datasets (Amazon Product Reviews and Yelp Open Dataset), which contain no personally
1087 identifiable information beyond what is publicly released. We do not foresee direct risks of harm
1088 to individuals or groups arising from this research. Nevertheless, as with all recommender systems,
1089 potential societal impacts include bias amplification and unintended reinforcement of popularity
1090 effects. We note these risks and emphasize that our contributions are methodological rather than
1091 application-specific; the proposed techniques can be combined with fairness-aware or debiasing
1092 mechanisms. No human subjects were involved, and no IRB approval was required.1093
1094 **REPRODUCIBILITY STATEMENT**1095
1096 We are committed to facilitating reproducibility and transparency of our work. To this end, we intend
1097 to fully open source **all** of our code, data, and trained models after publication.1098
1099

- **Code and Implementation:** We will provide an open-sourced codebase link to the full
1100 implementation and training scripts after publication.
- **Datasets:** All datasets used (Amazon Product Reviews and Yelp Open Dataset) are pub-
1101 licly available. Detailed preprocessing steps, including the 5-core filtering strategy and
1102 sequence truncation to length 20, are described in Appendix A.1. For semi-synthetic search
1103 query datasets we constructed, we will also publish it to accelerate research in search
1104 recommendation systems.
- **Model and Training Details:** Hyperparameters (learning rates, batch sizes, epochs, opti-
1105 mizer choices) and architectural specifications (Qwen3-0.6B configuration) are included in
1106 Section 3.1 and Appendix A.4.
- **Evaluation:** Metrics, evaluation protocols, and baselines are fully documented in Sec-
1107 tion 3.2.1 and Appendix A.3.

1108
1109 Together, these materials should enable independent researchers to reproduce our findings.1110 **THE USE OF LARGE LANGUAGE MODELS**1111
1112 Large language models were used in two ways during the preparation of this manuscript. First, we
1113 employed commercial LLMs solely to edit for clarity, grammar, and academic style, without altering
1114 the authors’ intended meaning or contributions. Second, we used open-source LLMs—with a clearly
1115 specified prompting strategy A.2.2—to generate synthetic search recommendation datasets. In both
1116 cases, the authors exercised full oversight and accept responsibility for all claims, analyses, and
1117 conclusions.1118
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10¹⁰<https://iclr.cc/public/CodeOfEthics>