

# 000 001 002 003 004 005 J1: INCENTIVIZING THINKING IN LLM-AS-A-JUDGE 006 VIA REINFORCEMENT LEARNING 007 008 009

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## ABSTRACT

028  
029 The progress of AI is bottlenecked by the quality of evaluation, making powerful  
030 LLM-as-a-Judge models a core solution. The efficacy of these judges depends  
031 on their chain-of-thought reasoning, creating a critical need for methods that can  
032 effectively optimize this reasoning process. In this work, we introduce J1, a rein-  
033 force learning framework for teaching LLM judges to think before making  
034 decisions. Our core contribution lies in converting all judgment tasks for non-  
035 verifiable and verifiable prompts into a unified format with verifiable rewards,  
036 enabling direct optimization of evaluation quality while mitigating positional bias.  
037 We then use RL to train thinking-judges at scales of 8B, 32B, and 70B and show  
038 that they obtain state-of-the-art performance across multiple benchmarks. In partic-  
039 ular, J1-Qwen-32B, our multitasked pointwise and pairwise judge also outperforms  
040 o1-mini, o3, and a much larger 671B DeepSeek-R1 on some benchmarks, while  
041 only training on synthetic data. Through comprehensive ablations of pairwise,  
042 pointwise, and multitask J1 variants, we demonstrate the effectiveness of our ap-  
043 proach across seed prompts, reward strategies, and training recipes. Qualitative  
044 analysis reveals that J1 develops systematic evaluation strategies, including dy-  
045 namic criteria generation, reference answer creation, iterative self-correction of  
046 initial assessments, and feedback generation for low-quality responses.  
047

## 1 INTRODUCTION

048 Better judgments can be made by learning how to reason, which is observed in both humans and  
049 machines. For models, the ability to judge predictions is a vital process that is applied at all stages  
050 of development: during training and inference to provide a reward or verification signal, and during  
051 final benchmark evaluation to judge performance. Classical evaluation using reward models typically  
052 outputs a score directly (Ouyang et al., 2022) without having an explicit reasoning step. Using  
053 pre-trained and aligned language models to act as judges instead, i.e., LLM-as-a-Judge, allows  
054 the possibility to generate chain-of-thought reasoning before making a decision, which was at first  
055 invoked by prompting (Zheng et al., 2023; Gu et al., 2024; Saha et al., 2024). Subsequently, iterative  
056 finetuning and direct preference optimization (DPO) methods were developed to improve these  
057 reasoning steps (Mahan et al., 2024; Wang et al., 2024d; Yu et al., 2025a; Saha et al., 2025). In  
058 this work, we investigate approaches for further improvements to judgment reasoning via online  
059 Reinforcement Learning (RL).  
060

061 We introduce **J1** (Thinking-LLM-as-a-Judge via RL), a framework that incentivizes LLMs to think  
062 for evaluation through three primary aspects: (i) *Unified Verifiable Training*: we design a unified  
063 training recipe that converts all judgment tasks, from *both* verifiable (e.g., math problems) and  
064 typically subjective, non-verifiable prompts (e.g., user prompts from WildChat (Zhao et al., 2024)),  
065 into a format that can be optimized with RL from verifiable rewards. This allows us to train a single,  
066 generalist judge across diverse domains using only synthetic data. (ii) *Reasoning-Optimized Training*:  
067 we use GRPO (Shao et al., 2024) to directly optimize the quality of evaluation thoughts, in analogy  
068 to the approach in DeepSeek-R1 (Guo et al., 2025a). Guided by a seed prompt and targeted reward  
069 schemes, J1 teaches the model to reason critically about evaluation. (iii) *Multitask and Bias-Aware*  
070 *Judge*: we address positional bias through *consistency-based* rewards and, more importantly, develop  
071 a method to train inherently *position-consistent* pointwise judges using only pairwise supervision.  
072 We then unify these approaches into a single multitask model that is capable of performing both  
073 pointwise and pairwise evaluations.  
074

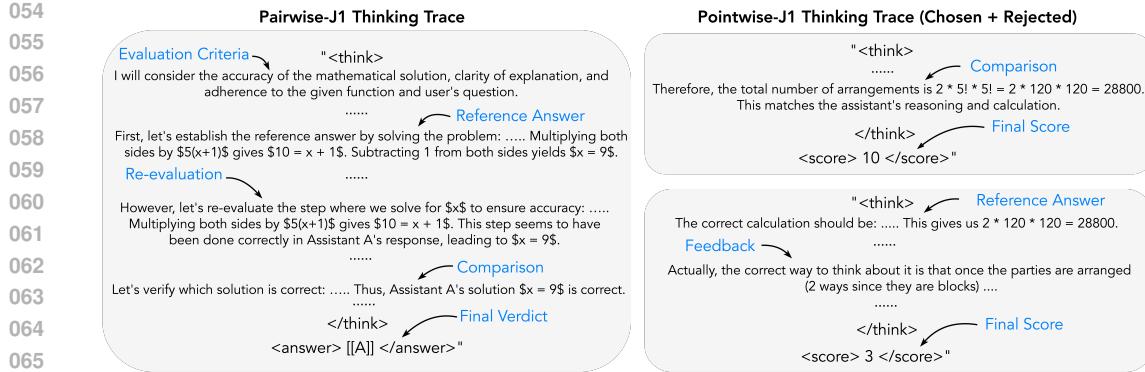


Figure 1: Illustration of the thinking patterns of pairwise and pointwise J1 models during RL training. J1 learns to outline evaluation criteria, generate reference answers, re-evaluate correctness, and compare between responses. Pairwise setup outputs a final verdict indicating the better response, pointwise generates a real-valued score, with a higher score for the better response. More examples of J1's thinking traces are shown in Figures 6, 7, and 8.

After applying our best J1 training recipe, we train judges on top of Llama-3.1-Instruct (Grattafiori et al., 2024) and Qwen3 (Yang et al., 2025) models at 8B, 32B, and 70B scales that achieve state-of-the-art performance across a variety of benchmarks: PPE (Frick et al., 2025), RewardBench (Lambert et al., 2025), JudgeBench (Tan et al., 2025), RM-Bench (Liu et al., 2025a), and FollowBenchEval (Saha et al., 2025). In particular, J1 significantly outperforms: (i) models trained with SFT or Self-Taught reasoning (Wang et al., 2024d) and offline DPO (Saha et al., 2025); (ii) scalar RMs trained with a Bradley-Terry objective such as Skywork-RM (Shiwen et al., 2024); (iii) recent state-of-the-art generative reward models such as DeepSeek-GRM (Liu et al., 2025b) and Reasoning Reward Model (Guo et al., 2025b) that are trained on significantly more data; (iv) open-weight reasoning models like DeepSeek-R1-671B; and (v) closed reasoning models such as o1-mini (Jaech et al., 2024) and o3 (OpenAI, 2025). Crucially, J1 achieves these results while only training a 32B model and leveraging a small amount of synthetic training data. Test-time scaling of J1 via majority vote over multiple verdicts or averaging over multiple judgment scores leads to further improvements.

We provide detailed ablations and analysis of these results by comparing our best training strategy to other variants, that either modify the LLM-as-a-Judge setup (e.g., pairwise vs pointwise vs joint/multitasked, with vs without scores), bias mitigation strategies, reward modeling approaches, or seed thinking prompt. We show that our proposed *joint* model flexibly performs both pointwise and pairwise evaluations, while also being superior to both separately trained counterparts. In addition, we also analyze the distribution of the generated scores, thought lengths, and reasoning patterns within the thought generations. Our qualitative analysis shows that J1 models learn to make better judgments by systematically outlining evaluation criteria, comparing responses against self-generated reference answers, critically re-evaluating their own initial assessments, and providing feedback (see Figures 1, 6, 7, and 8 for examples).

## 2 J1: THINKING-LLM-AS-A-JUDGE VIA REINFORCEMENT LEARNING

Our J1 framework trains an LLM-as-a-Judge that generates chain-of-thought reasoning before scoring responses or making a preference judgment. Our primary setting is *pairwise* evaluation, where the judge takes an instruction  $x$  and two responses  $(a, b)$  to produce a verdict  $y$  indicating the preferred response. The model's output consists of intermediate thought tokens  $t$  followed by the final verdict  $y$ , conditioned on a seed prompt designed to elicit reasoning (see Appendix B).

This section details the three core components of our method. First, we describe the synthetic data generation process that creates verifiable tasks for RL training (§2.1). Next, we define the reward functions used to optimize for both judgment correctness and consistency (§2.2). Finally, we outline different judge formulations and training, including pairwise, pointwise, and multitask model (§2.3). An overview of the overall process is shown in Figure 2.

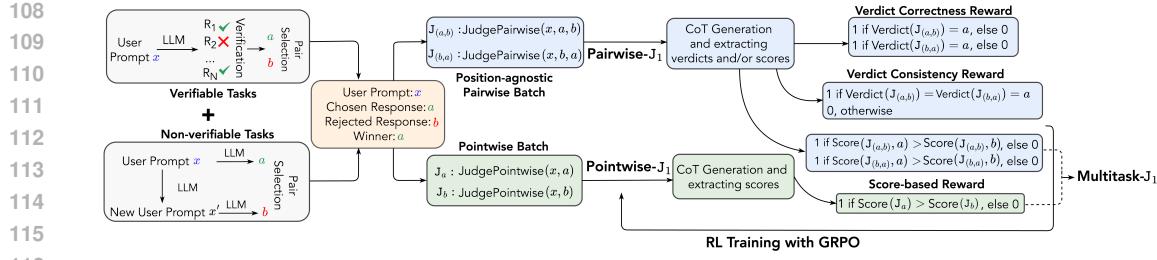


Figure 2: Reinforcement Learning recipes for training J1 models. We generate synthetic preference pairs for both verifiable and non-verifiable tasks to create position-agnostic training batches. Rewards based on verdict correctness, consistency, and score alignment jointly optimize evaluation thoughts and verdicts using online GRPO. Pointwise-J1 is trained *only* via distant supervision from pairwise labels. MultiTask-J1 combines pairwise and pointwise formulation.

## 2.1 SYNTHETIC TRAINING DATA GENERATION

The goal of J1 is to train a generalist judge for both verifiable and non-verifiable tasks. To achieve this, we follow the unified training dataset of synthetic preference pairs from Wang et al. (2024a), which removes the reliance on costly human annotations used in prior work (Liu et al., 2025b; Chen et al., 2025b). By building on the same data generation strategy from Saha et al. (2025), we can directly compare the effectiveness of our online RL approach against prior work using offline DPO on the same data distribution.

Our final 22K training data consists of 17K WildChat (Zhao et al., 2024) and 5K MATH (Hendrycks et al., 2021) prompts, along with their corresponding preference pairs. For WildChat, rejected responses are obtained by prompting an LLM to first generate a “noisy” variant of the original instruction and then produce a response to this noisy instruction (Wang et al., 2024d). See Figure 14 for the prompt and Table 5 for an example of a synthetically generated training pair. For MATH, rejected responses are sampled from generations by an LLM that do not lead to the gold answer. Given these preference pairs, we are thus able to convert the evaluation task into a verifiable task (i.e., predicting the better response), enabling the use of RL with verifiable rewards.

To address the known issue of *position bias* in pairwise judges (Wang et al., 2024c; Chen et al., 2024), we augment the training data by including both response orderings –  $(x, a, b)$  and  $(x, b, a)$ , using the thinking seed prompt (Figure 9 in Appendix B). We construct training batches to be position-agnostic, i.e., both orderings of a given pair are processed in the same batch. As detailed in the next section, this batching strategy is crucial for implementing our consistency-based rewards.

## 2.2 REWARD MODELING

We adopt a straightforward and effective rule-based reward system designed to encourage accurate and consistent judgments.

**Verdict Correctness.** J1’s primary reward signal is binary. The model receives a reward of +1 if its final verdict correctly identifies the preferred response, and 0 otherwise.

**Verdict Consistency.** To explicitly mitigate position bias, we introduce a consistency reward. A reward of +1 is granted only if the model produces the correct verdict for both input orderings of a response pair, i.e., for  $(x, a, b)$  and  $(x, b, a)$ . An incorrect verdict on either ordering results in a reward of 0.

We also explored adding format-based rewards to enforce the use of “<think>” tags, but found no noticeable performance benefit. The effects of different reward components are ablated in §4.2.

## 2.3 J1 FORMULATIONS AND TRAINING

Having described the training data and reward schemes, we now use GRPO (Shao et al., 2024) to jointly optimize thought generation and final judgments. We explore several training formulations that differ in their input/output formats and reward schemes.

162 **Pairwise J1 with Verdict (PaV).** Our first formulation,  $J1_{PaV} : \text{prompt}_{PaV}(x, a, b) \rightarrow (t, y)$ , receives  
 163 a user question and a response pair, and generates thought tokens and the preferred response (as the  
 164 final verdict). [Figure 9 in Appendix B](#) shows the seed thinking prompt. [Figure 1](#) illustrates examples  
 165 of judgment generation with this formulation.

166 **Pairwise J1 with Scores (PaS).** Instead of directly generating a verdict, our pairwise score-based  
 167 variant  $J1_{PaS} : \text{prompt}_{PaS}(x, a, b) \rightarrow (t, s_a, s_b)$ , generates real-valued scores  $s_a, s_b$  for response  $a$   
 168 and  $b$ , respectively. The response that obtains the higher score is chosen as the final verdict. [Figure 11](#)  
 169 in [Appendix B](#) shows the corresponding thinking prompt. To train a model with this recipe, we  
 170 replace the verdict-based reward with a score-based reward: a binary reward is assigned depending  
 171 on whether the predicted scores are consistent with the gold verdict.

172 **Pairwise J1 with Scores&Verdict (PaVS).** In another pairwise variant  $J1_{PaVS} : \text{prompt}_{PaVS}(x, a, b) \rightarrow (t, s_a, s_b, y)$ , the model generates scores for both responses as well  
 173 as the final verdict, where the generated scores are interpreted as observations of unknown latent  
 174 variables to help with the pairwise judgment task; therefore  $y$  is directly used as the final verdict.  
 175 Consequently, the reward is also computed using only the final verdict (and not the intermediate  
 176 scores). [Figure 12 in Appendix B](#) shows the corresponding thinking prompt.

177 **Pointwise J1 (PoS).** We also introduce a pointwise judge,  $J1_{PoS} : \text{prompt}_{PoS}(x, a) \rightarrow (t, s)$ , which  
 178 takes an instruction  $x$  and a single response  $a$  as input, and outputs a score  $s$  that reflects the quality or  
 179 reward of the response. Unlike pairwise judges, pointwise judges are inherently [position-consistent](#).  
 180 We train  $J1_{PoS}$  via *distant supervision* with the same pairwise training data as used for all our pairwise  
 181 variants. Each preference pair is split into two separate pointwise samples and the model is trained  
 182 with a seed thinking prompt that assigns a score between 0 and 10 to a given response (see [Figure 13](#)  
 183 in [Appendix B](#)). Both scores are evaluated jointly, and the model receives a reward of 1 if the scores  
 184 are consistent with the gold verdict. Since preference rankings are significantly easier to obtain than  
 185 pointwise annotations, Pointwise-Thinking-LLM-Judge represents one of our novel contributions.

186 **Multitask Pairwise & Pointwise J1 (MT).** Finally, we unify the Pointwise and Pairwise (PaS)  
 187 paradigms into a single multitask model by jointly training on both pairwise and pointwise data. This  
 188 model has the advantage of being a unified model that can be evaluated in both setups and improves  
 189 upon separately trained judges. As we show later, given the overall superiority of pairwise judgments  
 190 over pointwise judgments, we evaluate the multitasked model in a pairwise setup for best results.

### 193 3 EXPERIMENTAL SETUP

194 **Training.** We implement J1 on top of `verl` ([Sheng et al., 2024](#)). All variants are trained on the  
 195 22K synthetic preference pairs described in Section 2.1. [Appendix C](#) includes other details of our  
 196 experimental setup. [Unless otherwise stated, all main J1 experiments are conducted with our primary](#)  
 197 [Pairwise J1 with Verdict \(PaV\) recipe and the multitasked J1 model is evaluated in a pairwise setting.](#)

198 **Evaluation.** We evaluate J1 on five pairwise judgment benchmarks, covering both verifiable and  
 199 non-verifiable tasks, including multilingual instructions and responses from a wide range of LLMs.

- 200 • **Preference Proxy Evaluations (PPE)** ([Frick et al., 2025](#)) is a large-scale benchmark that links  
 201 reward models to real-world human preference performance. It consists of two subsets: (i) **PPE**  
 202 **Preference** (10.2K samples), human preference pairs from Chatbot Arena featuring 20 LLMs in  
 203 121+ languages, and (ii) **PPE Correctness** (12.7K samples), response pairs from four models  
 204 across popular verifiable benchmarks (MMLU-Pro, MATH, GPQA, MBPP-Plus, IFEval). The first  
 205 subset evaluates subjective preferences, while the second tests alignment in Best-of-N tasks.
- 206 • **JudgeBench** ([Tan et al., 2025](#)) (350 preference pairs) contains challenging response pairs that span  
 207 knowledge, reasoning, math, and coding categories. Following [Tan et al. \(2025\)](#), we report results  
 208 on the subset where the responses are generated by GPT-4o.
- 209 • **RM-Bench** ([Liu et al., 2025a](#)) (4K samples) assesses the robustness of reward models based on  
 210 their sensitivity and resistance to subtle content differences and style biases.
- 211 • **FollowBenchEval** ([Saha et al., 2025](#)) (205 preference pairs) tests reward models for their ability to  
 212 validate multi-level constraints in LLM responses (e.g., “Write a one sentence summary (less than  
 213 15 words) for the following dialogue. The summary must contain the word ‘stuff’ ...”).
- 214 • **RewardBench** ([Lambert et al., 2025](#)) (3K samples), similar to JudgeBench, consists of preference  
 215 pairs from 4 categories of prompts: chat, chat-hard, safety, and reasoning.

216  
 217 Table 1: Results on PPE Correctness comparing J1 against other LLM-Judges and reward models.  
 218 All models are evaluated in a pairwise setup.  $\dagger$ : Results from Liu et al. (2025b) and Frick et al. (2025).  
 219  $\ddagger$ : Trained solely on synthetically constructed preference pairs. Reported gains are relative to the  
 220 corresponding base models.

PPE Correctness	#Training Pref. Pairs	Overall	MMLU-Pro	MATH	GPQA	MBPP-Plus	IFEval
<i>Base LLM-as-a-Judge</i>							
Llama-3.1-8B-Instruct	–	54.7	56.3	62.9	51.4	50.1	52.8
Llama-3.3-70B-Instruct	–	65.7	72.1	73.1	61.2	59.6	62.3
Qwen3-32B (thinking)	–	66.5	75.6	85.2	53.6	55.9	62.0
<i>SOTA Scalar Reward Models</i>							
Armo-8B-v0.1 $\dagger$	1000K	61.2	66.0	71.0	57.0	54.0	58.0
Skywork-Reward-Gemma-2-27B $\dagger$	80K	54.7	55.0	46.2	44.7	<b>69.1</b>	58.3
DeepSeek-BTRM-27B $\dagger$	237K	66.7	68.8	73.2	56.8	68.8	66.0
<i>SOTA Generative Reward Models</i>							
DeepSeek-GRM-27B $\dagger$	237K	59.8	64.8	68.8	55.6	50.1	59.8
EvalPlanner-Llama-8B	22K $\ddagger$	52.8	57.0	59.0	50.3	47.7	50.0
EvalPlanner-Llama-70B	22K $\ddagger$	70.2	78.4	81.7	64.4	62.2	64.3
<i>J1 Models (Ours)</i>							
<b>J1-Llama-8B</b>	22K $\ddagger$	59.2 $\pm$ 4.5	65.6 $\pm$ 9.3	70.0 $\pm$ 7.1	53.2 $\pm$ 1.8	53.1 $\pm$ 3.0	54.0 $\pm$ 1.2
<b>J1-Llama-70B</b>	22K $\ddagger$	72.9 $\pm$ 7.2	79.0 $\pm$ 6.9	86.0 $\pm$ 12.9	65.9 $\pm$ 4.7	66.0 $\pm$ 6.4	67.3 $\pm$ 5.0
<b>J1-Qwen-32B</b>	22K $\ddagger$	74.6 $\pm$ 8.1	82.2 $\pm$ 6.6	93.3 $\pm$ 8.1	65.2 $\pm$ 11.6	65.3 $\pm$ 9.4	66.8 $\pm$ 4.8
<b>J1-Qwen-32B-MultiTask</b>	22K $\ddagger$	<b>76.8</b> $\pm$ 10.3	<b>85.0</b> $\pm$ 9.4	<b>94.3</b> $\pm$ 9.1	<b>68.6</b> $\pm$ 15.0	66.3 $\pm$ 10.4	<b>69.5</b> $\pm$ 7.5

237  
 238 Consistent with prior work, we report accuracy over a random ordering of paired responses for  
 239 PPE, RewardBench, and RM-Bench. For JudgeBench and FollowBenchEval, we instead report  
 240 *position-consistent accuracy*, where a sample is deemed correct only if the judge produces the correct  
 241 verdict under both response orders. A more detailed analysis of position consistency is presented in  
 242 Section 4.2. Model selection is based on overall accuracy on RewardBench. Inference is performed  
 243 using vLLM (Kwon et al., 2023).

244 **Baselines.** We compare J1 to different categories of baselines: (i) non-thinking LLMs acting as  
 245 judges in a zero-shot manner (e.g., Llama-3.3-70B-Instruct, GPT-4o (Hurst et al., 2024), (ii) thinking  
 246 LLMs acting as judges (e.g., DeepSeek-R1-Distilled-Llama (Guo et al., 2025a), DeepSeek-R1,  
 247 Qwen3-32B (Yang et al., 2025), OpenAI-o1-mini, o3 (OpenAI, 2025)) (iii) state-of-the-art scalar  
 248 reward models (e.g., DeepSeek-BTRM-27B (Liu et al., 2025b), Armo (Wang et al., 2024a), Skywork-  
 249 Reward-Gemma-2-27B (Shiwen et al., 2024)), (iv) state-of-the-art generative reward models that  
 250 belong to the same category as J1 (e.g., EvalPlanner (Saha et al., 2025), DeepSeek-GRM-27B (Liu  
 251 et al., 2025b)), and Reasoning Reward Model (Guo et al., 2025b). Additionally, for RewardBench,  
 252 we compare J1 to all highest-ranked Generative Reward Models according to the leaderboard.<sup>1</sup>

## 253 4 RESULTS

### 254 4.1 MAIN RESULTS ON BENCHMARKS WITH Pairwise-J1 AND MultiTask-J1

255 **Results on PPE Correctness.** We first evaluate J1 on PPE Correctness because it directly tests RMs  
 256 and LLM-Judges for their ability to improve popular reasoning benchmarks. This benchmark also  
 257 offers a broader potential for improvement compared to others, such as RewardBench. Table 1 shows  
 258 the results. J1-Qwen3-32B-MultiTask, our best J1 model, obtains state-of-the-art performance  
 259 with an overall accuracy of 76.8, outperforming all previous methods by significantly large margins  
 260 ( $p < 0.0001$ ), including those trained on much more data (see column 2). Compared to related  
 261 competing approaches that are generative reward models, J1-Qwen3-32B-MultiTask outperforms  
 262 both EvalPlanner (Saha et al., 2025) by 6.8% (70.2  $\rightarrow$  76.6), and DeepSeek-GRM-27B (Liu et al.,  
 263 2025b) by 17% (59.8  $\rightarrow$  76.8). J1 also improves upon the base Qwen3-32B model, a strong  
 264 thinking-LLM, by a large 10.3% (66.5  $\rightarrow$  76.8).

265 Furthermore, all J1 models at three different scales outperform their base counterparts, highlighting  
 266 the generalizability of our recipe. In particular, this validates the effectiveness of J1’s training

267 268 269 <sup>1</sup><https://huggingface.co/spaces/allenai/reward-bench>

270  
271 Table 2: Results on five reward modeling benchmarks, where PPE includes both correctness and  
272 preference subsets of data. We compare J1 at different scales to EvalPlanner and general Thinking-  
273 LLMs (distilled-R1, o1-mini, o3, and R1). We report the default metric for each benchmark, where  $\dagger$ :  
274 JudgeBench and FollowBenchEval use positional consistent accuracy. Reported gains are relative to  
275 the corresponding base models.

Models	Overall	PPE	RewardBench	RM-Bench	JudgeBench $\dagger$	FollowBenchEval $\dagger$
Llama-3.1-8B-Instruct	48.3	55.6	69.5	54.0	32.3	30.2
DeepSeek-R1-Distilled-Llama-8B	54.7	58.9	73.7	69.3	30.5	40.9
EvalPlanner-Llama-8B	56.2	54.3	83.0	68.1	30.2	45.3
<b>J1-Llama-8B</b>	<b>61.9</b> <small><math>\pm 13.6</math></small>	<b>59.8</b> <small><math>\pm 4.2</math></small>	<b>85.7</b> <small><math>\pm 16.2</math></small>	<b>73.4</b> <small><math>\pm 19.4</math></small>	<b>42.0</b> <small><math>\pm 9.7</math></small>	<b>48.3</b> <small><math>\pm 18.1</math></small>
Llama-3.3-70B-Instruct	64.3	65.8	85.4	69.5	48.6	52.2
DeepSeek-R1-Distilled-Llama-70B	67.4	68.6	86.9	80.8	46.0	54.6
EvalPlanner-Llama-70B	73.2	67.9	93.8	82.1	56.6	65.4
<b>J1-Llama-70B</b>	<b>75.0</b> <small><math>\pm 10.7</math></small>	<b>69.6</b> <small><math>\pm 3.8</math></small>	<b>93.3</b> <small><math>\pm 7.9</math></small>	<b>82.7</b> <small><math>\pm 13.2</math></small>	<b>60.0</b> <small><math>\pm 11.4</math></small>	<b>69.3</b> <small><math>\pm 17.1</math></small>
Qwen3-32B	77.3	66.5	90.9	88.1	70.8	70.0
<b>J1-Qwen-32B-MultiTask</b>	<b>80.8</b> <small><math>\pm 3.5</math></small>	<b>71.8</b> <small><math>\pm 5.1</math></small>	<b>93.6</b> <small><math>\pm 2.7</math></small>	<b>90.3</b> <small><math>\pm 2.2</math></small>	<b>71.4</b> <small><math>\pm 0.6</math></small>	<b>77.1</b> <small><math>\pm 7.1</math></small>
OpenAI-o1-mini	72.7	68.5	87.1	80.8	64.2	62.9
OpenAI-o3	77.4	72.1	86.4	86.1	75.7	66.8
DeepSeek-R1-671B	78.4	72.3	90.6	88.6	68.9	71.7

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288 Table 3: Results on PPE Correctness comparing judgment bias of pairwise and pointwise J1.  
289 *Consistent Accuracy*: proportion of examples judged correctly in both response orders. *Verdict Flip*:  
290 proportion of cases where the pairwise verdict changes when order is swapped. *Ties*: proportion of  
291 examples where the pointwise judge assigns equal scores.

Models	Type	(a, b) Acc $\uparrow$	(b, a) Acc $\uparrow$	Consistent Acc $\uparrow$	Verdict Flip/Ties $\downarrow$
<b>J1-Llama-70B</b>	Pairwise	72.9	72.3	61.2	21.9
<b>J1-Llama-70B</b>	Pointwise	—	—	65.0	13.7
<b>J1-Qwen-32B</b>	Pairwise	74.6	74.2	65.2	14.5
<b>J1-Qwen-32B</b>	Pointwise	—	—	69.3	13.0
<b>J1-Qwen-32B-MultiTask</b>	Pairwise	76.8	76.2	67.0	17.0
<b>J1-Qwen-32B-MultiTask</b>	Pointwise	—	—	70.6	10.5

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301  
302 methodology and use of online RL, compared to EvalPlanner, which is trained on the same data but  
303 with two iterations of DPO. Second, this also shows the effectiveness of J1’s high-quality synthetic  
304 preference pairs, compared to the data used to train DeepSeek-GRM-27B. The latter is first fine-  
305 tuned on 1270K judge data, followed by stages of Reinforcement Learning on 237K samples and  
306 further scaling at test time with a meta reward model across 32 generations. At a smaller scale,  
307 J1-Llama-8B is competitive with Armo-8B (scalar RM) and outperforms EvalPlanner-8B and a  
308 larger Skywork-Reward-Gemma-2-27B by significant margins (52.8  $\rightarrow$  59.2 and 54.7  $\rightarrow$  59.2,  
309 respectively).

310  
311 **Results on RewardBench.** Table 6 in Appendix D shows a comparison of J1 with leading gener-  
312 ative reward models on RewardBench. J1-Qwen-32B-MultiTask obtains an overall score 93.6,  
313 outperforming all previous generative reward models. Importantly, J1 is equally performant on all  
314 four categories of RewardBench. This suggests that J1 is a generalist judge that can be used for  
315 evaluating responses to both verifiable and non-verifiable prompt tasks, and in different stages of the  
316 LLM development process.

317  
318 **Comparison of J1 with Thinking-LLMs.** Next, in Table 2, we compare J1 to several SOTA  
319 Thinking-LLMs on all benchmarks at three different scales (8B/32B/70B). These include DeepSeek-  
320 R1-Distill-Llama, DeepSeek-R1, Qwen3-32B, OpenAI-o1-mini, and OpenAI-o3. DeepSeek-R1-  
321 Distilled-Llama is SFT-ed with 800K long CoTs from DeepSeek-R1 (a much larger 671B MoE  
322 model), starting from the same base models as J1. Thus, in a head-to-head comparison where the  
323 base models are the same, J1 Llama models outperform DeepSeek-R1-Distilled-Llama across all  
324 benchmarks by large margins. Impressively, J1-Qwen-32B-MultiTask also outperforms state-of-  
325 the-art thinking models, R1 and o3, on three out of five benchmarks, while only training a 32B model  
326 with synthetic data. Through these comprehensive evaluations, J1 thus reinforces the utility of online  
327 RL and synthetic data for training state-of-the-art Thinking-LLM-as-a-Judge models.

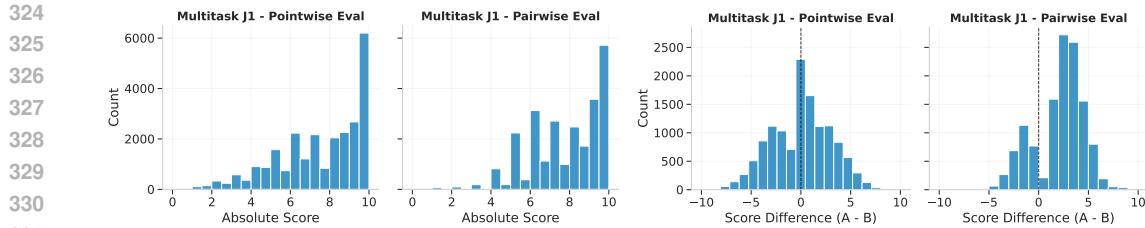


Figure 3: Distribution of Absolute Scores and  $\Delta$ Score ( $\text{Chosen} - \text{Rejected}$ ) on PPE Correctness from J1-Qwen-32B-Multitask when used in pairwise and pointwise settings. Pairwise exhibits sparser score distribution and larger score differences between Chosen and Rejected (ground-truth) responses. Note that all samples with a positive  $\Delta$  in the range  $[0, 1)$  are correct predictions and count toward the ‘0’ bar in the plot.

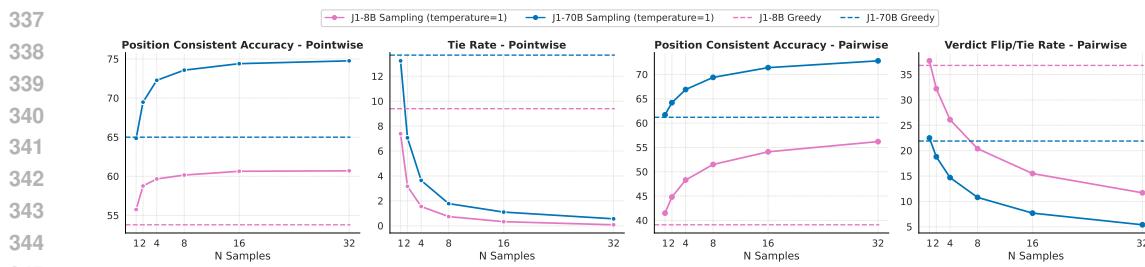


Figure 4: Test-time scaling of J1 on PPE Correctness. We show greedy decoding results in dotted lines for comparison. As we sample more  $N$ , (i) position-consistent accuracy increases and (ii) tie rate decreases, for both pairwise and pointwise models, at both 8B and 70B scales.

## 4.2 ABLATIONS AND ANALYSES OF J1 IN POINTWISE VS. PAIRWISE SETUPS

In this section, we systematically analyze the impact of different J1 formulations introduced in §2.3, focusing on following research questions: (i) How does pointwise setup compare to pairwise in mitigating position bias? (ii) What benefit does multitasking bring compared to separate Pointwise-J1 and Pairwise-J1 training? (iii) How can we design effective rewards for reinforcement learning in Thinking-LLM-as-a-Judge models? (iv) What is the impact of different thinking prompts on model behavior?

**Position Consistency.** There are two main ways of mitigating position bias in judgments – either by improving a pairwise judge itself (e.g., by training on both orders of data, adding consistency-based rewards, etc., like we do in J1) or by training a Pointwise-J1 model that, by design, is position-consistent. While on one hand, pairwise judges can be position-inconsistent, pointwise judges on the other hand are consistent but lack the context of reference candidates to ground their evaluations on and hence are more prone to ties.

To understand this long-standing issue of judgment bias, in Table 3, we report (i) individual accuracy for both orders of responses, (ii) position-consistent accuracy, and (iii) verdict-flips/ties. We use “verdict flip” and “tie” to refer to the same metric which is the fraction of samples where either the verdict changes based on the response order (for pairwise judges) or both responses are scored equally (for pointwise judges). A *consistently correct* judge is thus expected to show higher position-consistent accuracy and lower verdict-flips/ties.

We observe that when judgment quality is measured by a stricter position-consistent accuracy, Pointwise-J1 outperforms Pairwise-J1. However, if we consider a random ordering of response pairs, Pairwise-J1 performs better. Moreover, the multitask formulation leverages the strengths of both pointwise and pairwise judges, outperforming separately trained judges in both random-order and position-consistency accuracy. In Table 8 and Appendix D, we also study the effect of training with both orders of data and verdict consistency rewards on Pairwise-J1 models.

**Score Distribution of Pointwise vs Pairwise Evaluation.** Recall that J1-Qwen-32B-MultiTask has the advantage of being evaluated in both pointwise and pairwise settings. To understand the difference in scores assigned by the model in both these judgment settings, Figure 3 shows the distribution of (i)

378 Table 4: Results of **Pairwise-J1** models trained with different reward schemes and seed prompts.

379 <b>Pairwise-J1 8B Variants</b>	380	Overall	PPE	RewardBench	JudgeBench	RM-Bench	FollowBenchEval
<i>381 with Different Rewards</i>							
382 Positive Reward for Correct Verdict	61.8	59.8	85.7	42.0	73.4	48.3	
383 + Negative Reward for Incorrect Verdict	60.4	59.6	85.4	44.9	70.8	42.0	
384 + Format Reward	61.0	59.3	85.6	40.3	71.8	49.3	
<i>385 with Different Seed Prompts</i>							
386 Thinking (default - <a href="#">Figure 10</a> )	61.8	59.8	85.7	42.0	73.4	48.3	
Plan & Execution ( <a href="#">Figure 9</a> )	62.1	59.0	85.8	44.3	71.8	50.2	

396 Figure 5: Reward and average generation length during training for different J1-Llama-8B models.  
397 **Pointwise-J1** is trained via *distant supervision* derived from pairwise preference data.

400 absolute scores and (ii) score differences between the chosen and rejected (ground-truth) responses.  
401 Both settings assign high scores more frequently (e.g., 8-10 are the tallest bars), but pairwise exhibits  
402 a sparser distribution and a larger gap between chosen and rejected responses than pointwise. This  
403 difference stems from their training objectives: pairwise directly contrasts both responses within the  
404 same input, enabling clearer differentiation reflected in the scores. In contrast, pointwise is trained  
405 with distant supervision on one response at a time, making fine-grained comparative judgments harder.  
406 Thus, combining both approaches can leverage their complementary strengths for improved quality.

407 **Effect of Test-time Scaling.** We explore test-time scaling of J1 by either conducting self-consistency  
408 over multiple verdicts or averaging over multiple pointwise scores. We show that these can lead to  
409 further improvements (see Table 12 and 13 in [Appendix D](#)). Here, we specifically analyze whether  
410 J1 models that generate scores can achieve more accurate judgments and fewer ties by averaging  
411 scores across multiple generations at test time. In [Figure 4](#), we plot position-consistent accuracy and  
412 ties as a function of number of generations  $N$ . We observe improved position-consistent accuracy  
413 and reduction in ties for both Pairwise- and Pointwise-J1 at both 8B and 70B scales. To the best of  
414 our knowledge, this is one of the first comprehensive analyses of Pointwise versus Pairwise judges,  
415 when both are trained using the same data.

416 **Effect of Reward Schemes and Seed Prompts for Training J1.** In [Table 4](#), we first study the  
417 effect of different rewards for **Pairwise-J1** models. We obtain best results when only assigning  
418 positive rewards to correct verdicts – adding additional format rewards or negative rewards for  
419 incorrect verdicts marginally degrades performance. Next, we also analyze the effect of two different  
420 seed prompts that are used to elicit “thinking” in J1 models. Our default J1 *Thinking* prompt is  
421 motivated by DeepSeek-R1. Additionally, similar to EvalPlanner ([Saha et al., 2025](#)), we experiment  
422 with a prompt that instructs the model to first *plan* for the evaluation recipe, then *execute* the  
423 evaluation according to that recipe and the response(s), before generating the final verdict ([Figure 10](#)  
424 in [Appendix B](#)). We find that J1 is robust to such choices, performing comparably with both prompts.  
425 In fact, with a simpler Thinking prompt, the model tends to generate richer reasoning traces, including  
426 evaluation criteria, reference answers, re-evaluations, and detailed comparisons (see [Figure 1](#)).

427 **Reward and Thought Length Analysis of J1.** [Figure 5](#) illustrates the training and validation reward,  
428 as well as average generation length throughout different stages of J1 training. As training progresses,  
429 the thought lengths of most pairwise judges converge at around 500 tokens, while the pointwise  
430 judge tends to generate shorter outputs, typically between 300 and 400 tokens due to the absence of  
431 *comparison*-style tokens. Training rewards for the pairwise variants exhibit a similar steady increase  
432 before converging. In [Table 7](#) of [Appendix D](#), we provide a comparison of different **Pairwise-J1**  
433 variants, all of which show comparable performance.

432 **Qualitative Analysis of J1’s Thinking Traces.** In Figure 6, 7 and 8 we show three representative  
 433 examples of J1’s thinking traces. The first two are for verifiable math prompts and the third one is for  
 434 a non-verifiable prompt. In Figure 6, we see that J1 identifies a calculation mistake in Assistant B’s  
 435 answer and provides critical feedback of how and where to improve the answer.  
 436

## 437 5 RELATED WORK

438 **Reward Models.** Reward Models have been instrumental in both training-time (Ouyang et al., 2022;  
 439 Lambert et al., 2025) and test-time (Snell et al., 2025) alignment of LLMs. Traditional reward models  
 440 are typically trained with the Bradley-Terry objective and output a scalar score indicating the reward  
 441 of the response. This design frequently results in poor calibration and generalization across different  
 442 prompts and responses (Sun et al., 2025; Zhang et al., 2025). Furthermore, such discriminative  
 443 models do not fully leverage the generative capabilities of LLMs and therefore cannot be scaled up at  
 444 test time, e.g., with long chain-of-thought or multiple generations (Wang et al., 2024b; Shiwen et al.,  
 445 2024). As a potential solution, generative reward models have emerged, which we discuss below.  
 446

447 **LLM-as-a-Judge and Generative Reward Models.** LLM-as-a-Judge and Generative Reward  
 448 Models (GRMs) conceptually share a similar motivation – the language modeling head in LLMs is  
 449 used to also output chain-of-thought (CoT) reasoning (in the form of critiques) before generating  
 450 preference judgments or rewards (Kim et al., 2024a;b; Ankner et al., 2024; Mahan et al., 2024; Ye  
 451 et al., 2025; Yu et al., 2025b; Zhang et al., 2025; Saha et al., 2025). Rewards in such models could  
 452 either come from training a separate reward head (typically done in GRMs) or from the LM head itself  
 453 generating real-valued scores as tokens (typically done in LLM-as-a-Judge). Prior work building  
 454 LLM judges has mostly relied on either prompting (Zheng et al., 2023; Saha et al., 2024), rejection  
 455 finetuning on self-generated CoTs (Wang et al., 2024d), or preference finetuning on CoT pairs using  
 456 DPO (Mahan et al., 2024; Trivedi et al., 2024; Saha et al., 2025; Yu et al., 2025a).  
 457

458 Recently, in some concurrent studies, methods like DeepSeek-GRM (Liu et al., 2025b),  
 459 JudgeLRM (Chen et al., 2025a), RM-R1 (Chen et al., 2025b), and Reward Reasoning Model (Guo  
 460 et al., 2025b) use Reinforcement Learning for building reasoning judge models. We compare J1  
 461 to these methods (in Tables 1 and Table 4) and show that J1 achieves superior performance with  
 462 significantly less data. This is achieved via J1’s methodical novelty that span several axes. First, it is  
 463 a training recipe that is based only on *synthetic* data. Second, it focuses on mitigating position bias (a  
 464 long-standing issue in LLM-as-a-Judge development) and multitask learning for a single generalist  
 465 judge, leading to the proposal of novel consistency rewards and Pointwise-J1 models trained with  
 466 *pairwise supervision only*. Consequently, we are able to comprehensively study different J1 variants  
 467 that vary across sizes, modeling choices, seed prompts, and reward strategies, enabling us to draw  
 468 important conclusions on building generalist thinking-judge models with state-of-the-art results.  
 469

470 **Reinforcement Learning with Verifiable Rewards.** J1 draws inspiration from the recent advancements  
 471 in improving reasoning through Reinforcement Learning with verifiable rewards. Online  
 472 optimization algorithms such as GRPO, when combined with accurate and robust rewards, have been  
 473 shown to elicit enhanced *reasoning* in LLMs (Guo et al., 2025a; Team et al., 2025; OpenAI, 2025).  
 474 In our approach, we construct preference pairs and assign verifiable rewards based on the correctness  
 475 of the model’s judgments. By optimizing over the generated thinking traces, J1 encourages LLMs to  
 476 spend more test-time compute before deriving scores and judgments.  
 477

## 478 6 CONCLUSION

479 We proposed J1, an RL recipe for training Thinking-LLM-as-a-Judge models. Our key innovation  
 480 lies in converting the judgment task into a verifiable one for all kinds of task prompts, both verifiable  
 481 and non-verifiable, and then optimizing the thoughts and judgments using an online RL method. We  
 482 trained J1 at 8B, 32B, and 70B scales, exploring pointwise, pairwise, and multitask formulations. Our  
 483 generalist J1 judge models outperformed all baselines at their respective sizes, with J1-Qwen-32B  
 484 also surpassing the much larger R1 and o3 models on some benchmarks. Furthermore, we find  
 485 that with only pairwise supervision, we can train pointwise judges that effectively mitigate position  
 486 bias. Finally, we proposed a multitask training strategy that combines the strengths of pairwise  
 487 judging (comparative context) and pointwise judging (position consistency), achieving the best  
 488 overall performance and highlighting the potential Thinking-LLM-as-a-Judge.  
 489

486  
487 REPRODUCIBILITY STATEMENT488 All J1 models are built upon open-weight Llama and Qwen models. The prompts used for data  
489 generation and training of J1 models are provided in the Appendix. Furthermore, the training code for  
490 J1 is based on the open-source Verl repository, and detailed hyperparameters to facilitate experiment  
491 reproducibility are listed in [Appendix C](#).492  
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702 A J1'S THINKING TRACES  
703704 Here in [Figure 6](#), [Figure 7](#) and [Figure 8](#) we show additional representative examples of J1's thinking  
705 traces. The first is for verifiable math prompts and the third one is for a non-verifiable prompt.  
706707 Example 1 of J1's Thinking Trace for a Verifiable Math Question  
708

709 &lt;think&gt;

710 Okay, let's see. The user wants to know which assistant's answer is better. The  
711 problem is about finding the sum of the sums of all two-element subsets of the set  
712  $\{1,2,3,4,5,6\}$ .713 First, I need to check if both answers are correct. The correct answer should be  
714 105. Let me verify that. The number of two-element subsets in a 6-element set is  
715  $C(6,2) = 15$ , which matches the problem statement. Each element appears in  $(6-1) =$   
716 5 subsets. So each number from 1 to 6 is included 5 times in the total sum. The  
717 sum of the numbers 1 through 6 is 21. So total sum would be  $5*21 = 105$ . That's  
718 the correct answer.719 Now, looking at Assistant A's answer. They list all 15 subsets, compute each  
720 sum correctly, add them up step by step, and get 105. The final answer is boxed  
721 correctly. The steps are clear and methodical.722 Assistant B's answer also lists the subsets and computes each sum. However, when  
723 adding them up, they make a mistake. The sums they list are correct, but when  
724 they add them, they group them incorrectly. For example, they say  $3 + 4 + 5$   
725  $+ 6 + 7 + 5 + 6 + 7 + 8 + 7 + 8 + 9 + 9 + 10 + 11$ . Let me add those numbers:  
726  $3+4=7$ ,  $+5=12$ ,  $+6=18$ ,  $+7=25$ ,  $+5=30$ ,  $+6=36$ ,  $+7=43$ ,  $+8=51$ ,  $+7=58$ ,  $+8=66$ ,  $+9=75$ ,  $+9=84$ ,  
727  $+10=94$ ,  $+11=105$ . Wait, that's 105. But Assistant B says they simplified to 47.  
728 That's a clear error. They must have miscalculated when adding. The final answer  
729 they give is 47, which is wrong.730 So Assistant A's answer is correct, while Assistant B's is incorrect. The  
731 user's problem requires the correct answer, so Assistant A's response is better.  
732 Additionally, Assistant B's explanation of the addition step is flawed. They  
733 mention grouping the sums into  $13 + 10 + 11 + 13 = 47$ , which doesn't make sense.  
734 The correct total is 105.735 Therefore, Assistant A's answer is accurate and follows the instructions properly,  
736 while Assistant B's answer contains a critical error leading to an incorrect  
737 result. The user's instructions emphasized providing a clear, step-by-step  
738 solution, which Assistant A did correctly. Assistant B's answer, despite being  
739 detailed, has a mistake in the final addition step, leading to an incorrect  
740 answer.

741 &lt;/think&gt;

742 Figure 6: Thinking trace of J1 for a verifiable prompt. J1 first self-generates a reference answer to  
743 the math problem (highlighted in brown). Subsequently, it checks the correctness of Assistant A's  
744 answer and judges it as correct (highlighted in green). Then it concludes that Assistant B's answer is  
745 incorrect and also provides feedback by pointing to a calculation mistake (highlighted in blue).746  
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769 Example 2 of J1's Thinking Trace for a Verifiable Math Question  
 770  
 771 <think>  
 772 Okay, let's see. The user is asking about the area of an isosceles right triangle  
 773 with hypotenuse endpoints at A(5,-5) and B(-1,-1). Both assistants provided  
 774 answers, but I need to figure out which one is correct and better explained.  
 775 ....So Assistant A's answer is correct.  
 776  
 777 Now Assistant B. They also calculated the hypotenuse as  $\sqrt{52}$ . Then they set  
 778 up the equation for the legs using Pythagoras:  $2x^2 = 52$ , leading to  $x^2 = 26$ . Then  
 779 they tried to compute the area as  $(1/2) * \text{base} * \text{height}$ , using hypotenuse as base and  
 780 x as height. But wait, in a right triangle, the legs are the base and height.  
 781 If you use the hypotenuse as the base, the height isn't one of the legs. The  
 782 correct height relative to the hypotenuse is  $(\text{leg} * \text{leg}) / \text{hypotenuse}$ , which is  
 783  $(\sqrt{26} * \sqrt{26}) / \sqrt{52} = 26 / \sqrt{52} = \sqrt{52} / 2$ . So when they multiplied  
 784  $(\sqrt{52} * \sqrt{26}) / 2$ , that's  $(\sqrt{52 * 26}) / 2$ . Let's compute that:  $52 * 26 = 1352$ .  
 785  $\sqrt{1352}$  is  $\sqrt{52 * 26} = \sqrt{4 * 13 * 26} = 2 * \sqrt{338} = 2 * 18.38 = 36.76$ . Divided  
 786 by 2 gives 18.38, which is not 26. But Assistant B simplified it as  $(1/2)(52)(1)$   
 787 = 26, which is incorrect. They made a mistake in simplifying the product of  
 788  $\sqrt{52}$  and  $\sqrt{26}$ . The correct product is  $\sqrt{52 * 26} = \sqrt{1352} = 36.76$ ,  
 789 not 52. So their final answer of 26 is wrong.  
 790  
 791 Therefore, Assistant A's answer is correct with 13, while Assistant B's is  
 792 incorrect. The key error in B's solution is the incorrect simplification of  
 793 the product of the hypotenuse and the leg as 52 instead of the correct value.  
 794 Assistant A's approach is more straightforward and correct. Both solutions are  
 795 step-by-step, but B's mistake in the final calculation leads to an incorrect  
 796 answer. So Assistant A's response is better.  
 797 </think>

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825 Example 3 of J1's Thinking Trace for a Non-Verifiable Writing Prompt

826 <think>  
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828 Okay, let's see. The user is asking about the requirements for arc flash PPE,  
829 specifically mentioning maintenance, use, inspections, and shock protection areas  
830 like limited and restricted approach boundaries. They want the answer to be for  
831 only qualified persons.  
832 Looking at Assistant A's answer: They talk about qualified persons needing to  
833 identify PPE, ensure maintenance and inspections, understand shock protection  
834 areas, and train others. That covers the points mentioned. *But wait, the user's  
835 question is about the requirements for arc flash PPE, so maybe Assistant A is  
836 adding more about training others, which might be relevant but not directly the  
837 requirements for the PPE itself.*  
838 Assistant B's answer starts by stating only qualified persons can work on exposed  
839 parts. They mention being trained, knowing equipment, hazards, PPE, inspections,  
840 and understanding the approach boundaries. *This seems more focused on the  
841 qualifications and responsibilities of the person, which aligns with the user's  
842 instruction to make the answer for only qualified persons.*  
843 The user's question includes the requirements for PPE and shock protection areas.  
844 Both answers mention these, but Assistant B's answer is more concise and directly  
845 addresses the requirements without adding extra info about training others. Also,  
846 Assistant B starts by stating that only qualified persons are allowed, which  
847 directly answers the user's instruction. Assistant A's answer might be more  
848 detailed but includes elements not directly asked for. So Assistant B's answer  
849 is more precise and better follows the user's specific request.  
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851 </think>  
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Figure 8: Thinking trace of J1 for a non-verifiable prompt.

864 **B PROMPT TEMPLATES**  
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Figure 9 shows the seed prompt to train our primary J1 recipe: Pairwise-J1 with verdict. Figure 10  
867 shows an alternative seed prompt for training a similar Pairwise-J1 with Verdict setup. Motivated  
868 by EvalPlanner (Saha et al., 2025), this prompt instructs the model to first *plan* the evaluation recipe  
869 and then *execute* it as part of the thinking process. Figure 11 and Figure 12 show our prompts for  
870 “Pairwise-J1 with Scores” and “Pairwise-J1 with Scores&Verdict” variants respectively. Finally,  
871 we adapt our pairwise prompts to a pointwise prompt used to train our Pointwise-J1 model that  
872 instructs the model to think and assign real-valued scores between 0 and 10, shown in Figure 13.

873

874 Thinking Seed Prompt Template for Training Pairwise J1 with Verdict

875 You are given a user question and two responses from two AI assistants. Your task  
876 is to act as an impartial judge and evaluate which response better follows the  
877 user's instructions and provides a higher-quality answer.

878 First, provide your reasoning within <think> and </think> tags. This should  
879 include your evaluation criteria for a high-quality response, a detailed  
880 comparison of the two responses, and when helpful, a reference answer as part of  
881 your evaluation. Be explicit in your thought process, referencing your criteria  
882 and explaining how each response aligns with or deviates from them.

883 Avoid any position biases and ensure that the order in which the responses  
884 were presented does not influence your decision. Do not allow the length of  
885 the responses to influence your evaluation. Do not favor certain names of the  
886 assistants. Be as objective as possible.

887 Finally, provide your verdict within <answer> and </answer> tags, strictly  
888 following this format:  
- <answer> [[A]] </answer> if Assistant A is better  
- <answer> [[B]] </answer> if Assistant B is better

889 Below are the user's question and the two responses:

890

891 [User Question]  
892 {instruction}

893 [The Start of Assistant A's Answer]  
894 {response A}  
895 [The End of Assistant A's Answer]

896 [The Start of Assistant B's Answer]  
897 {response B}  
898 [The End of Assistant B's Answer]

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901 Figure 9: Thinking seed prompt template for Pairwise-J1 with Verdict.  
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### EvalPlanner-style Seed Prompt Template for Training Pairwise J1 with Verdict

You are given a user question and two responses from AI assistants. Your task is to act as an impartial judge and determine which response better follows the user's instructions and provides a higher-quality answer.

First, build an evaluation plan that can then be executed to assess the response quality. Whenever appropriate, you can choose to also include a step-by-step reference answer as part of the evaluation plan. Enclose your evaluation plan between the tags <plan> and </plan>.

Next, execute the plan step-by-step to evaluate the two responses. Avoid copying the plan when doing the evaluation. Please also only stick to the generated plan and provide an explanation of how the plan is executed to compare the two responses. Avoid any position biases and ensure that the order in which the responses were presented does not influence your decision. Do not allow the length of the responses to influence your evaluation. Do not favor certain names of the assistants. Be as objective as possible. Enclose your plan execution between the tags <execution> and </execution>.

Finally, output your final verdict by strictly following this format:  
 - <answer> [[A]] </answer> if Assistant A is better  
 - <answer> [[B]] </answer> if Assistant B is better

Below are the user's question and the two responses:

[User Question]  
 {instruction}

[The Start of Assistant A's Answer]  
 {response A}  
 [The End of Assistant A's Answer]

[The Start of Assistant B's Answer]  
 {response B}  
 [The End of Assistant B's Answer]

Figure 10: EvalPlanner-style (plan + execution) Prompt template for Pairwise-J1 with Verdict.

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 984     Thinking Seed Prompt Template for Training Pairwise-J1 with Scores  
 985     You are given a user question and two responses from two AI assistants. Your task  
 986     is to act as an impartial judge and evaluate which response better follows the  
 987     user's instructions and provides a higher-quality answer.  
 988     First, provide your reasoning within <think> and </think> tags. This should  
 989     include your evaluation criteria for a high-quality response, a detailed  
 990     comparison of the two responses, and when helpful, a reference answer as part of  
 991     your evaluation. Be explicit in your thought process, referencing your criteria  
 992     and explaining how each response aligns with or deviates from them.  
 993     Avoid any position biases and ensure that the order in which the responses  
 994     were presented does not influence your decision. Do not allow the length of  
 995     the responses to influence your evaluation. Do not favor certain names of the  
 996     assistants. Be as objective as possible.  
 997     Finally, assign the assistant's response a score from 0 to 10, using either an  
 998     integer or a decimal with up to 0.1 precision, with a higher score indicating a  
 999     higher-quality response that better satisfies the criteria. Enclose the scores  
 1000    within the tags <score\_A> </score\_A>, and <score\_B> </score\_B>.  
 1001    Format your output like this:  
 1002    <think> your\_thinking\_process </think>  
 1003    <score\_A> your\_score\_a </score\_A> <score\_B> your\_score\_b </score\_B>  
 1004    Below are the user's question and the two responses:  
 1005    [User Question]  
 1006    {instruction}  
 1007    [The Start of Assistant A's Answer]  
 1008    {response A}  
 1009    [The End of Assistant A's Answer]  
 1010    [The Start of Assistant B's Answer]  
 1011    {response B}  
 1012    [The End of Assistant B's Answer]  
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 1014    Figure 11: Thinking seed prompt template for training Pairwise-J1 with Scores.  
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### Thinking Seed Prompt Template for Training Pairwise J1 with Verdict and Score

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1039 You are given a user question and two responses from two AI assistants. Your task  
1040 is to act as an impartial judge and evaluate which response better follows the  
1041 user's instructions and provides a higher-quality answer.  
1042 First, provide your reasoning within <think> and </think> tags. This should  
1043 include your evaluation criteria for a high-quality response, a detailed  
1044 comparison of the two responses, and when helpful, a reference answer as part of  
1045 your evaluation. Be explicit in your thought process, referencing your criteria  
1046 and explaining how each response aligns with or deviates from them.  
1047 Avoid any position biases and ensure that the order in which the responses  
1048 were presented does not influence your decision. Do not allow the length of  
1049 the responses to influence your evaluation. Do not favor certain names of the  
1050 assistants. Be as objective as possible.  
1051 Finally, assign the assistant's response a score from 0 to 10, using either an  
1052 integer or a decimal with up to 0.1 precision, with a higher score indicating a  
1053 higher-quality response that better satisfies the criteria. Enclose the scores  
1054 within the tags <score\_A> </score\_A>, and <score\_B> </score\_B>.  
1055 Finally, provide your verdict within <answer> and </answer> tags, strictly  
1056 following this format:  
- <answer> [[A]] </answer> if Assistant A is better  
- <answer> [[B]] </answer> if Assistant B is better  
1057  
1058 Below are the user's question and the two responses:  
1059 [User Question]  
1060 {instruction}  
1061 [The Start of Assistant A's Answer]  
1062 {response A}  
1063 [The End of Assistant A's Answer]  
1064 [The Start of Assistant B's Answer]  
1065 {response B}  
1066 [The End of Assistant B's Answer]

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Figure 12: Thinking seed prompt template for training Pairwise-J1 with Verdict and Score.

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## Thinking Seed Prompt Template for Training Pointwise J1

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You are given a user question and a response from an AI assistant. Your task is to act as an impartial judge and evaluate how well the response fulfills the user's instructions. You will be shown multiple responses to the same prompt, but only one at a time. Evaluate each response independently.

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Think carefully about how to assess the quality of the response, and enclose your reasoning within `<think>` and `</think>` tags. Your reasoning should include your evaluation criteria, a clear understanding of what an ideal response would look like for this particular question, and a concrete example of such an ideal or reference answer if possible. Then compare the assistant's response to your ideal or reference answer, explaining how it aligns with or deviates from your expectations. Be specific and avoid vague or overly general judgments. Remain as objective as possible.

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Finally, assign the assistant's response a score from 0 to 10, using either an integer or a decimal with up to 0.1 precision. A higher score should indicate a higher-quality response. Enclose the score within `<score>` and `</score>` tags.

1096

1097

Format your output like this:

`<think> your_thinking_process </think>`

`<score> your_score </score>`

1098

1099

Below are the user's question and the assistant's response:

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1101

[User Question]

`{instruction}`

1102

[The Start of the Assistant's Answer]

`{response}`

[The End of the Assistant's Answer]

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## Prompt for Creating Preference Pairs for J1 Training

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Below is a conversation between an user and an AI Assistant.

`{instruction}`

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The start of Assistant's Answer

`{baseline response}`

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Please first generate a modified instruction that is highly relevant but not semantically identical to the instruction above from the user. Then write a high-quality answer which is a good response to the modified instruction but not a good response to the original user question. IMPORTANT: Please strictly follow the following format:

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User Question Modified

`<provide a modified instruction here>`

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The start of Assistant's answer to the modified instruction

`<provide a high-quality response to the modified instruction>`

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The end of Assistant's answer to the modified instruction

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Figure 14: Given a prompt and a baseline response, the prompt asks the LLM to generate a noisy instruction and then a response to that noisy instruction. The response to the noisy instruction subsequently is selected as the rejected response to the original instruction.

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Table 5: An example of a synthetically generated training pair for J1 training. The rejected response  
is a good response to the noisy instruction, thus making it a bad response to the original instruction.

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## C EXPERIMENTAL SETUP

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For training, the policy actor generates 5 rollouts per prompt using ancestral sampling with temperature 1.0. Training regime uses a learning rate of  $1e-6$  (decayed to  $3e-7$  in later steps for pairwise J1-Llama-70B), and a total batch size of 512. The maximum sequence length is set to 4096 tokens for both inputs and outputs.

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We experimented with different KL coefficients from  $\{0.1, 0.01, 0.001, 0\}$  for J1-Llama-8B, and selected 0.01 as the best-performing value based on development set accuracy. For J1-Llama-70B, we set the KL coefficient to 0 to encourage more exploration. Preliminarily experiment with entropy bonus during training showed degraded performance: the model tends to generate longer but more repetitive output. See Table 10 in Appendix D for comparison of KL penalty and entropy bonus.

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We use  $8 \times A100$  to train J1-Llama-8B,  $32 \times A100$  GPUs for J1-Qwen-32B and  $64 \times A100$  GPUs for J1-Llama-70B. Inference is done using  $8 \times A100$  GPUs. Tensor parallelism is set to 8 for both training and inference. During inference, we maintain a maximum generation length of 4096 tokens. For inference-time scaling we use sampling with top-p of 0.95 and temperature of 1 for Llama, and the default 0.6 for Qwen3.

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## D ADDITIONAL RESULTS

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**Comparison of Different Pairwise-J1 Models.** In Table 7, we compare the three Pairwise-J1 variants, that as part of the final answer, generate either: (i) only the final verdict, (ii) only real-valued scores for both responses, or (iii) both. We observe that predicting the verdict (without the scores) performs as well as other variants. Having access to scores, however, has other advantages e.g., in quantifying the degree of preference or to rank across multiple responses. Next, in Table 8, we compare the effect of training Pairwise-J1 models with both orders of data and with verdict consistency rewards. We observe that adding a consistency reward improves position-consistency accuracy of J1 models and consequently, also reduces the fraction of verdict flips.

**Comparison of Different Decoding Hyperparameters for J1 Models.** In Table 9, we compare greedy decoding to temperature sampling of J1 models. We find that our models are robust to such choices, exhibiting consistent performance with negligible variance.

1188  
 1189 Table 6: Results on RewardBench comparing our J1-Qwen-32B-MultiTask model with other top  
 1190 performing generative reward models. Results for most of these models are from the RewardBench  
 1191 leaderboard.

Models	Overall	Chat	Chat-Hard	Safety	Reasoning
<i>Open and Closed LLM-as-a-Judge</i>					
Llama3.1-8B-Instruct	69.5	92.7	46.1	64.4	74.7
Llama3.3-70B-Instruct	85.4	96.9	77.4	77.6	89.6
Llama3.1-405B-Instruct	84.1	97.2	74.6	77.6	87.1
Claude-3.5-Sonnet	84.2	96.4	74.0	81.6	84.7
GPT-4o	86.7	96.1	76.1	88.1	86.6
Gemini-1.5-Pro-0514	88.2	92.3	80.6	87.9	92.0
OpenAI-o1-mini	87.1	94.4	78.7	80.9	94.2
OpenAI-o3	86.4	92.7	80.5	79.8	92.7
DeepSeek-R1	90.6	95.3	83.6	86.4	97.4
<i>SOTA Generative Reward Models</i>					
CompassJudger CJ-1-32B (Cao et al., 2024)	85.4	97.8	65.6	86.1	92.2
facebook/Self-taught-evaluator-llama3.1-70B (Wang et al., 2024d)	90.0	96.9	85.1	89.6	88.4
Salesforce/SFR-nemo-12B-Judge-r (Wang et al., 2024b)	90.3	97.2	82.2	86.5	95.1
SF-Foundation/TextEval-OffsetBias-12B	91.0	91.9	86.6	92.0	93.6
Reward Reasoning Model (Guo et al., 2025b)	91.2	94.7	81.1	90.7	98.3
RM-RI (Chen et al., 2025b)	91.4	95.3	83.1	91.9	95.2
AtlaAI/Selene-1 (Alexandru et al., 2025)	92.4	97.8	84.0	92.2	95.7
R-I-S-E/RISE-Judge-Qwen2.5-32B (Yu et al., 2025a)	92.7	96.6	83.3	91.9	98.8
Salesforce/SFR-LLaMa-3.1-70B-Judge-r (Wang et al., 2024b)	92.7	96.9	84.8	91.6	97.6
Skywork/Skywork-Critic-Llama-3.1-70B (Shiwen et al., 2024)	93.3	96.6	87.9	93.1	95.5
SF-Foundation/TextEval-Llama3.1-70B	93.5	94.1	90.1	93.2	96.4
<b>J1-Qwen-32B-MultiTask (Ours)</b>	<b>93.6</b>	96.4	89.5	90.5	98.1

1211  
 1212 Table 7: Results of Pairwise-J1 models trained with different recipes.  $x$  : input instruction,  $a, b$  :  
 1213 pair of responses,  $t$  : intermediate thought,  $y$ : verdict,  $s_a, s_b$ : scores.

Pairwise-J1 8B Variants	Overall	PPE	RewardBench	JudgeBench	RM-Bench	FollowBenchEval
w/ Verdict : $(x, a, b) \rightarrow (t, y)$	63.9	59.8	85.7	42.0	73.4	48.3
w/ Scores: $(x, a, b) \rightarrow (t, s_a, s_b)$	63.4	60.2	85.8	41.7	72.3	46.3
w/ Scores&Verdict: $(x, a, b) \rightarrow (t, s_a, s_b, y)$	61.7	59.5	85.1	41.4	71.5	41.0

1215  
 1216 **Effect of KL Penalty and Entropy Bonus in GRPO for training J1.** In Table 10, we study the  
 1217 effect of KL Penalty and Entropy Bonus in GRPO when training a Pairwise J1-Llama-8B model. In  
 1218 our experiments, we find that more exploration generally leads to some degradation in performance.

1219  
 1220 **Comparison of J1 with a Scalar RM Trained on Same Data.** In Table 11, we compare J1 to a  
 1221 scalar RM trained on the same base model (Llama-3.1-8B-Instruct) using the same training data. We  
 1222 observe that J1 outperforms the corresponding scalar model on four out of five benchmarks with the  
 1223 maximum improvement coming in the hardest RM-Bench benchmark.

1242  
 1243 Table 8: Results on PPE Correctness and JudgeBench comparing different position-bias mitigation  
 1244 strategies for **Pairwise-J1**. *Consistent Accuracy*: examples are judged correctly in both response  
 1245 orders. *Verdict Flip*: cases where the pairwise verdict changes when response order is swapped.  
 1246

1247 <b>Pairwise-J1 8B Variants</b>	1248 <b>PPE Correctness</b>				1249 <b>JudgeBench</b>			
	(a, b) 1250 Acc ↑	(b, a) 1251 Acc ↑	1252 Consistent Acc ↑	1253 Verdict- Flip ↓	(a, b) 1254 Acc ↑	(b, a) 1255 Acc ↑	1256 Consistent Acc ↑	1257 Verdict- Flip/Ties ↓
Llama-3.1-8B-Instruct	54.7	54.1	30.2	44.1	67.4	42.3	32.3	37.4
Random Single-order Data	58.3	57.6	38.3	36.7	48.3	59.4	36.6	32.9
Both-order data	59.2	58.4	39.1	36.8	63.1	51.4	42.0	27.7
Verdict Consistency Reward	58.4	58.2	43.9	28.7	52.3	64.6	45.4	26.0

1258  
 1259 Table 9: Comparison of Greedy Decoding and Temperature Sampling showing the robustness of J1  
 1260 models to different decoding temperatures.  
 1261

1262 <b>Model</b>	1263 <b>Decoding Temperature</b>	1264 <b>PPE Correctness</b>
J1-Llama-70B	Greedy (with t=0.0)	72.9
J1-Llama-70B	Temperature Sampling (8 seeds with t=0.6)	72.8 ± 0.1
J1-Qwen-32B-MultiTask	Greedy (with t=0.0)	76.8
J1-Qwen-32B-MultiTask	Temperature Sampling (8 seeds with t=0.6)	77.0 ± 0.1

1265  
 1266 Table 10: Ablation studies on **Pairwise-J1** with verdict with KL penalty and entropy bonus.  
 1267

1268 <b>Pairwise-J1 8B Variants</b>	1269 <b>Overall</b>	1270 <b>PPE</b>	1271 <b>RewardBench</b>	1272 <b>JudgeBench</b>	1273 <b>RM-Bench</b>	1274 <b>FollowBenchEval</b>
w/ KL Penalty	63.9	59.8	85.7	42.0	73.4	48.3
w/o KL Penalty	61.1	59.6	84.9	42.9	69.8	48.3
w/o Entropy Bonus	63.9	59.8	85.7	42.0	73.4	48.3
w/ Entropy Bonus	58.3	59.1	84.1	39.4	71.7	42.4

1275  
 1276 Table 11: Comparison of J1 with a scalar RM trained on same data.  
 1277

1278 <b>Model</b>	1279 <b>Overall</b>	1280 <b>PPE</b>	1281 <b>RewardBench</b>	1282 <b>JudgeBench</b>	1283 <b>RM-Bench</b>	1284 <b>FollowBenchEval</b>
Bradley-Terry (scalar)	66.6	57.5	82.6	74.0	51.1	67.8
J1-Llama-8B (generative)	69.2	59.8	85.7	73.4	58.5	68.8

1285  
 1286 Table 12: Test-time scaling of **Pointwise-J1** models on PPE Correctness. Judgments are made  
 1287 based on the average scores of the responses.  
 1288

1289 <b>Pointwise-J1</b>	1290 <b>Overall</b>	1291 <b>MMLU-Pro</b>	1292 <b>MATH</b>	1293 <b>GPQA</b>	1294 <b>MBPP-Plus</b>	1295 <b>IFEval</b>
J1-Llama-70B - Greedy	65.0	73.4	77.4	58.9	60.7	54.6
J1-Llama-70B - Sampling	64.9	74.0	79.7	58.2	55.7	59.7
J1-Llama-70B (Mean-Score@32)	74.8	81.2	87.6	67.3	81.9	70.8

1296  
 1297 Table 13: Test-time scaling of **Pairwise-J1** models on PPE Correctness. Judgments are made  
 1298 based on majority vote over multiple verdicts.  
 1299

1299 <b>Pairwise-J1</b>	1300 <b>Overall</b>	1301 <b>MMLU-Pro</b>	1302 <b>MATH</b>	1303 <b>GPQA</b>	1304 <b>MBPP-Plus</b>	1305 <b>IFEval</b>
J1-Llama-70B - Greedy	72.9	79.0	86.0	65.9	66.0	67.3
J1-Llama-70B (SC@32)	73.7	79.9	88.1	66.5	66.5	67.2