LEARNING POSITIONAL ENCODINGS IN TRANSFORM ERS DEPENDS ON INITIALIZATION

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ABSTRACT

The attention mechanism is central to the transformer's ability to capture complex dependencies between tokens of an input sequence. Key to the successful application of the attention mechanism in transformers is its choice of positional encoding (PE). The PE provides essential information that distinguishes the position and order amongst tokens in a sequence. Most prior investigations of PE effects on generalization were tailored to 1D input sequences, such as those presented in natural language, where adjacent tokens (e.g., words) are highly related. In contrast, many real world tasks involve datasets with highly non-trivial positional arrangements, such as datasets organized in multiple spatial dimensions, or datasets for which ground truth positions are not known, such as in biological data. Here we study the importance of learning accurate PE for problems which rely on a non-trivial arrangement of input tokens. Critically, we find that the choice of initialization of a learnable PE greatly influences its ability to learn accurate PEs that lead to enhanced generalization. We empirically demonstrate our findings in a 2D relational reasoning task and a real world 3D neuroscience dataset, applying interpretability analyses to verify the learning of accurate PEs. Overall, we find that a learned PE initialized from a small-norm distribution can 1) uncover interpretable PEs that mirror ground truth positions, 2) learn non-trivial and modular PEs in a real-world neuroscience dataset, and 3) lead to improved downstream generalization in both datasets. Importantly, choosing an ill-suited PE can be detrimental to both model interpretability and generalization. Together, our results illustrate the feasibility of learning identifiable and interpretable PEs for enhanced generalization.

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1 INTRODUCTION

Transformers commonly use ordered sequences of data, like words in a sentence. The position and 035 order of these words are crucial to their correct interpretation. In transformers, sequences of tokens (e.g., words) are processed in parallel – not sequentially. Thus, to process tokens correctly in their 037 intended sequence, the transformer must encode a notion of position and/or ordering of tokens. This information is encoded in its positional encoding (PE) layer – a model parameter that tags each input token with a unique location. For many common forms of data, such as natural language, text, and 040 audio, the labeling of ground truth positional information is straightforward, since tokens are ordered 041 sequences in 1D. This led to the original design of 1D sinusoidal PEs, which were successfully 042 applied to natural language data, and provided general spatial information about language tokens 043 (rather than data-specific information) (Vaswani et al., 2017). More recent investigations into the role 044 of PE in transformers has led to a proliferation of PE schemes, each specially designed for 1D text with different properties (Su et al., 2022; Shaw et al., 2018; Vaswani et al., 2017; Raffel et al., 2020; Li et al., 2024; Kazemnejad et al., 2023; Shen et al., 2024; Golovneva et al., 2024; Press et al., 2022). 046 However, many interesting problems require input sequences that are not in 1D (e.g., image datasets; 047 Li et al. (2021)), or where position information is non-trivial or not known (e.g., biological data). The 048 choice of PE significantly affects the performance of transformer models, even in simple string-based tasks (Kazemnejad et al., 2023; Ruoss et al., 2023; McLeish et al., 2024). Thus, understanding how to disambiguate and learn ideal position information from data directly would likely provide improved 051 performance while affording increased model flexibility. 052

053 If learning the optimal PE for a task can enhance downstream generalization performance, what strategies can we use to achieve this? Recent work in deep learning theory suggests various parame-

054 terizations of simple neural network models, such as weight initializations, can greatly influence their 055 learned internal representations (Woodworth et al., 2020; Chizat et al., 2020). In particular, those 056 studies found that weight initializations in neural networks from large-norm distributions (e.g., a 057 normal distribution with a large standard deviation) learned random, high-dimensional representations 058 that would "memorize" input-output relations. This learning regime is commonly-referred to as the lazy learning or neural tangent kernel (NTK) regime, as it fails to learn a structured representation of the task or input. In contrast, neural networks that were initialized from a small-norm distribution 060 (e.g., $\mathcal{N}(0,\sigma)$ for small σ) tended to learn structured representations that accurately reflected the 061 organization of input features and were robust to noise. This is referred to as the rich or feature 062 learning regime (Woodworth et al., 2020; Chizat et al., 2020). (We note that choosing the initializa-063 tion rank can also induce rich versus learning learning; Liu et al. (2024)). Although this theoretical 064 framework was initially developed for simple neural networks (e.g., feed-forward networks with few 065 hidden layers), the insights drawn from it should apply to various model architectures, including 066 transformers (Zhang et al., 2024; Kunin et al., 2024). Given the recent interest in studying the impact 067 of PEs on generalization, we aimed to evaluate whether the norm of PE initialization would influence 068 the ability to properly learn a structured and accurate PE that would enhance generalization.

069 Here we studied how the initialization of learnable PEs in transformers influence representation learning and downstream generalization. We focused on problems containing sequences with 071 nontrivial positioning and ordering, comparing the generalization performance of models with 072 learned PEs to other common PE schemes (such as absolute and relative PEs). We also examined the 073 interpretability of the learned PEs. Our primary aim was to evaluate the hypothesis that learnable PEs 074 in the feature rich learning regime would produce interpretable position information that mirrored 075 ground truth knowledge and improve generalization performance. We tested this hypothesis in two synthetic tasks and a real world biological dataset: 1) The Latin Squares Task (LST), a relational 076 reasoning task in 2D that is analogous to simplified Sudoku, and 2) a real-world neuroscience 077 dataset, where the task is to predict masked 3D brain activity from spatially and heterogeneously distributed brain regions. Overall, we found that when the PE is appropriately initialized with a 079 small norm, learnable PEs can uncover ground truth PEs in the LST task, 2) learn non-trivial and modular positional representations of brain regions in a neuroscience dataset, and 3) lead to improved 081 downstream generalization in both datasets. Note that the notion of ground truth positions is task-082 dependent and data-dependent. In some cases, such as in biological datasets, ground truth spatial 083 information may be difficult to know or ambiguous. In this study, we focus on tasks in which either a 084 ground truth is unambiguous (e.g., synthetic tasks) or in which there exists a putative ground truth 085 (e.g., biological data with known properties). These results indicate the importance of PE choice for generalization performance, and provide insights into how to optimally discover PEs for a variety of tasks in which the ground truth PE is nontrivial or not known. 087

- 1.1 CONTRIBUTIONS
- We highlight three principal conclusions of this study.
 - 1. Using a 2D relational reasoning task with known ground truth positions, we demonstrate that the ability to approximate the ground truth PE depends on initializing a PE parameter with a small norm.
 - 2. We demonstrate the generality of this approach to learning nontrivial PEs in a real world 3D neuroscience dataset, where only small-norm initialized PEs learn a representation of the functional position of brain regions that reflect brain network modularity.
 - 3. We demonstrate that in both sets of experiments, learning an accurate PE enhances downstream generalization relative to alternative and commonly-used PEs.

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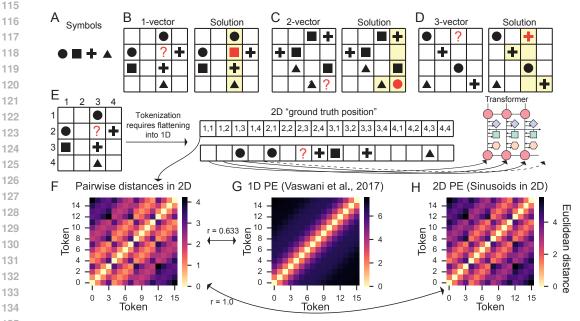
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- 2 DATASETS AND MODEL EVALUATION
- 104 2.1 THE LATIN SQUARE TASK (LST) 105
- We first evaluate the effect of initialization on learning accurate PEs on the LST, a 2D relational
 reasoning task that is analogous to the game Sudoku (Fig. 1A-D). The LST is a nonverbal relational
 reasoning task developed in line with the psychological theory of *Relational Complexity* (Birney et al.,

2006; Halford et al., 1998). Prior work in humans has demonstrated the reliability of the LST and its relationship to fluid intelligence ((Hearne et al., 2020; Birney et al., 2012; Hartung et al., 2022)).
Each puzzle in the LST involves the presentation of a four-by-four grid populated with stimuli (e.g., shapes, numbers, etc.,), blank spaces, and a single target probe location, noted with a question mark. The fundamental rule of the LST is that in a complete puzzle (i.e., there remain no empty squares), *each shape can only appear once in each row and column*. In our setup, the agent's aim is to infer the unknown target stimuli based on the organization of the elements within the LST grid.



135 Figure 1: A-D) The Latin Square Task (LST). The LST involves the presentation of a 2-dimensional 4-by-4 grid 136 populated with A) four possible symbols, blank spaces and a single target probe ("?"). The agent's aim is to solve for the target square with the rule that each shape can only appear once in every row and column. The 137 reasoning complexity required for an LST puzzle can be manipulated by varying the number of distinct vectors 138 that must be integrated to solve the problem. Examples of B) 1-, C) 2-, and D) 3-vector LST puzzles (left) and 139 their solutions (right). E) Performing the LST is intuitive in 2D. However, when tokenizing the task for neural 140 networks, the input must be flattened into 1D. The LST is significantly more challenging when row and column 141 information is lost. F) The pairwise distances between token positions according to rows and columns provides the "ground truth" of how tokens relate to each other in 2D space. A successful PE would approximate the 142 pairwise distance relationships of the ground truth encoding. G) Naively using the 1D sinusoidal PE (Vaswani 143 et al., 2017) would provide incorrect token-wise position information, since it only considers the closeness of 144 tokens in 1D. H) In contrast, recomputing absolute positions in 2D (with sines and cosines in the embedding 145 dimensions) would preserve the position information of a 2D grid, even after flattening the sequence into 1D. 146

The number of relations needed to solve a given LST puzzle can be manipulated by changing the organization of the elements within the grid (Fig 1A-D). For instance, one-vector puzzles require integration of information across a single row *or* column, while two-vector problems involve integration across a single row *and* column. Three-vector puzzles require information integration across three rows and/or columns. Importantly, performing the LST task requires positional informational information would significantly increase the difficulty of the LST task (Fig. 1E).

For our LST experiments, we generated eight thousand training puzzles, and assigned to one-, two-, or three-vector conditions. We ensured that the similarity between any generated training set puzzle
was distinct from the generalization (validation) set of puzzles (i.e., the *Jaccard dissimilarity* > 0.8 for a test puzzle to any individual training puzzle).

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159 2.2 HUMAN FUNCTIONAL MRI DATASET

161 In the second experiment, we evaluated the effect of learning accurate PEs in a real world 3D neuroscience dataset. In this context, we conceptualized 'tokens' as distinct brain regions across the

162 cortical mantle with the goal of predicting masked brain activity with a self-supervised objective. 163 Naively, the PE of brain regions might manifest as their physical location in 3D space. However, 164 decades of neuroscience research has revealed a modular brain organization, whereby different brain 165 regions belong to distinct functional networks (or communities) (Power et al., 2011; Yeo et al., 166 2011; Ji et al., 2019; Schaefer et al., 2018). Thus, the goal of using this real-world dataset was to assess the degree to which models could recover this "modular" network organization in terms of 167 PE. We used publicly available human functional magnetic resonance imaging (fMRI) data from 168 the Human Connectome Project (HCP) dataset (www.humanconnectomeproject.org). We used the resting-state fMRI data from a subset (n = 100; $n_{train} = 70$; $n_{test} = 30$) of the HCP 1200 170 participant pool (Van Essen et al., 2013). The subset of 100 participants was selected based on quality 171 control assessments that were previously described in Ito et al. (2020). Each subject contained 4800 172 timepoints of brain activity (sampled at 720ms). We used the Glasser et al. (2016) parcellation that 173 identified 360 distinct cortical regions (tokens), and the CAB-NP network partition, which partitioned 174 360 cortical regions into 12 distinct functional networks based on resting-state functional connectivity 175 profiles (Ji et al., 2019). Details on the preprocessing of fMRI data can be found in Appendix A.2.

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2.3 MODEL ARCHITECTURE AND TRAINING

179 For all experiments, we used a standard encoder-only transformer architecture with four layers and embedding dimension of 160 for the LST, and 64 for the fMRI data (Vaswani et al., 2017). The 181 primary transformer manipulation was the choice of PE, and includes a mix of absolute, relative, 182 and learnable PEs (described in later sections). The formulations and definitions of common PEs are detailed in Appendix A.1. For each model variation, we trained on 15 seeds. For simplicity 183 of analyzing attention maps, we trained models with only a single attention head (fully-connected, 184 bidirectional attention unless specified otherwise). However, we have included results for models 185 with multiheaded attention (2 and 4 heads) on the LST task in Fig. A14, which overall reduce generalization performance. The context window for the model was either 16 tokens long for the LST 187 (given the 4×4 structure of the LST paradigm), or 360 tokens long (for the number of brain regions 188 in the Glasser et al. (2016) brain atlas). We used the Adam optimizer with a learning rate of 0.0001. 189 For comparable analysis, all models were trained for a fixed number of training steps (4000 epochs 190 for the LST; 8000 puzzles per epoch; 50k training steps for human brain data). Results reported in 191 the main text were trained without regularization, given that we were interested in understanding the 192 role of PE initialization in isolation (no dropout, no weight decay). However, for completeness, we 193 include results using weight decay (AdamW, with weight decay=0.1) in the Appendix for the LST 194 task, which yielded qualitatively similar results (Fig. A7, Table A5, Table A6). A single model/seed could be trained (4000 epochs of LST) on one NVIDIA V100 GPU in under 45 minutes. All model 195 training was performed on an internal cluster. 196

The objective function for the LST task paradigm was to choose the correct symbol in the location with the red question mark (Fig. 1A-D) using a cross entropy loss. Generalization in the LST experiment was performed on new puzzles that had low dissimilarity to the training set (Jaccard dissimilarity > 0.8). For the human brain data, the objective function was to predict the activity of the masked brain regions in the input by minimizing the mean squared error (MSE) of masked brain activity. Generalization in the human dataset was to evaluate MSE prediction of masked brain activity data from a separate human participant.

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3 EXPERIMENTS AND RESULTS

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3.1 PE INITIALIZATION INFLUENCES DOWNSTREAM GENERALIZATION IN THE LST

Prior work in deep learning theory suggests that choice of weight initialization can influence learned representations and downstream generalization (Jacot et al., 2020; Woodworth et al., 2020; Chizat et al., 2020). In particular, the smaller the norm of the distribution from which the neural network is initialized, the more structured the learned representations will be. Thus, we first assessed whether these intuitions would generalize to learnable PEs initialized from different Normal distributions, controlling for the standard deviation (i.e., norm). For each token embedding, we initialized a learnable PE parameter from a multivariate Normal distribution, denoted $\mathcal{N}(\mathbf{0}, \Sigma)$, where $\Sigma = \sigma \mathbf{I}$, and \mathbf{I} denotes the identity matrix scaled by σ (Fig. 2A).

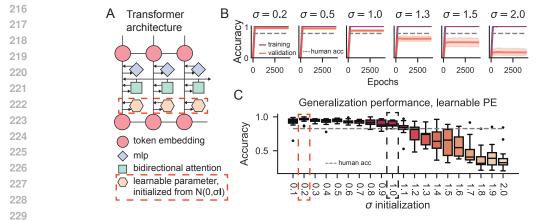


Figure 2: A) Transformer parameterization. We parameterize a learnable PE initialized from different distributions (i.e., $\mathcal{N}(0, \sigma \mathbf{I})$, varying σ), and study the effect initialization on downstream generalization. B) The training and validation performance across 4000 epochs for examplar initializations. C) Despite the learnability of all initialized models, the choice of σ strongly influenced downstream generalization. Boxplots reflect variability across 15 random seeds. (See also Appendix Table A2.)

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236 We initialized PEs from distributions with $\sigma \in \{0.1, 0.2, 0.3, ..., 2.0\}$. (For each PE initialization, we trained on 15 seeds.) We trained all models for 4000 epochs, and found that all models converged 237 (Fig. 2B). Remarkably, though the choice of σ was the only source of variation across model 238 parameterizations, models exhibited a wide range of generalization performance (Fig. 2C). Compared 239 to the default initialization choice of $\sigma = 1$, which had a generalization performance of 0.89 (Table 240 A2), we found that the optimal generalization performance was produced with PEs initialized with 241 small norms (e.g., $\sigma = 0.2$; Acc=0.96; Table A2). Moreover, consistent with the NTK regime, 242 PE's initialized from a distribution with large σ converged, but generalized poorly (e.g., $\sigma = 2.0$, 243 Acc=0.38; see also Table A2). 244

245 While our results are consistent with the hypothesis that small norm initialized models tend to 246 learn the most generalizable representations, we did observe a slight reduction in generalization 247 performance for PEs initialized at $\sigma = 0.1$ relative to $\sigma = 0.2$. In practice, we found that the poor 248 generalization for very small values of σ is due to the behavior of the Adam optimizer. Specifically, 249 vanilla SGD outperformed the generalization ability of models trained with Adam for small values 250 of $\sigma \in \{0.01, 0.05, 0.1\}$ (see Fig. A6). Thus, it is important for practitioners to consider optimizers 250 when encouraging the rich/feature training regime for very small initializations.

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3.2 LEARNABLE PES OUTPERFORM COMMONLY-USED PE SCHEMES IN THE LST

254 We next sought to benchmark the optimal learnable PE ($\sigma = 0.2$, learn-0.2) relative to other 255 standard PE schemes. These schemes included absolute 1D PE (1d-fixed, using sines and cosines; 256 Vaswani et al. (2017)), relative PE (relative; Shaw et al. (2018)), and rotary PE (rope; Su 257 et al. (2022)). In addition, we also evaluated performance on PE schemes that have been shown 258 to be beneficial for algorithmic and compositional generalization tasks, including no PE with a 259 causal attention mask (c-nope) (Kazemnejad et al., 2023) and random PE without a learnable 260 parameter (random) (Ruoss et al., 2023). (Note that the c-nope model can implicitly learn position 261 information due to the nature of the causal attention mask.) We also included a baseline control model without any specified PE (nope), which should not be able to learn the task in a systematic 262 way, due to the permutation invariance of bidirectional attention in the absence of PE. Finally, we 263 included a "ground truth" PE - an absolute 2D PE based on sines and cosines (2d-fixed) - to 264 compare how similarly the various PEs produced attention mechanisms to this ground truth model 265 (see Appendix A.1). (Note, that the term "ground truth" applies to any rotation of the absolute 2D PE, 266 or any PE that preserves the original 2D row and column LST information, as depicted in Fig. 1E,F).) 267

All models, except for the nope and c-nope models converged (accuracy after 4000 epochs, c-nope=0.56, nope=0.51). Poor performance was expected for the nope model due to the lack of any explicit or implicit PE information. However, it was surprising that c-nope models neither

Validation acc	Validation SD		
	validation SD	Training acc	Training SD
0.977	0.073	1.000	0.000
0.956	0.039	1.000	0.000
0.920	0.042	1.000	0.000
0.888	0.046	1.000	0.000
0.805	0.115	1.000	0.000
0.781	0.185	0.999	0.000
0.334	0.020	0.509	0.002
0.314	0.042	0.559	0.102
	0.956 0.920 0.888 0.805 0.781 0.334	0.956 0.039 0.920 0.042 0.888 0.046 0.805 0.115 0.781 0.185 0.334 0.020	0.956 0.039 1.000 0.920 0.042 1.000 0.888 0.046 1.000 0.805 0.115 1.000 0.781 0.185 0.999 0.334 0.020 0.509

Table 1: Training and validation performance of common PEs and the learn-0.2 PE on the LST.

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learned nor generalized, given prior research suggesting that this PE scheme had above average per-283 formance on compositional and length generalization tasks (Kazemnejad et al., 2023). Nevertheless, 284 as anticipated, we found the ground truth 2d-fixed model to exhibit the highest generalization 285 performance (Table 1; Appendix Fig. A9A,D). Remarkably, the next highest performing model was 286 the learn-0.2 model ($\sigma = 0.2$), followed by the relative, random, rope, and 1d-fixed 287 PE models, respectively. While we did not find a robust statistical difference between the ground truth 288 2d-fixed model (97.7%) and the learn-0.2 model (95.6%) (2d-fixed vs. learn-0.2, 289 t-test, t(13) = 0.96, p = 0.35), there was a significant difference between the learn-0.2 model 290 with the next highest-performing model (relative) (t(13) = 2.51, p = 0.03). Further, when 291 applying L2 regularization (via weight decay), the generalization performance of learnable PEs 292 was virtually indistinguishable from the ground truth 2d-fixed PE (both models generalized with 293 99% accuracy; Table A6; Fig. A7). Finally when performing a perturbation analysis, where we systematically injected noise to the token embeddings and evaluated downstream performance, we found that models that were most robust to noise were those initialized from a low-norm distribution 295 (Fig. A10). Overall, these findings corroborate prior theoretical intuitions in deep learning theory, 296 and suggests their applicability to learning rich transformer PEs in structured reasoning tasks. 297

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3.3 LEARNABLE PE MODELS DISCOVER GROUND TRUTH ATTENTION MAPS AND POSITIONS

301 Next, we sought to understand how different PE initializations influenced the learned representations 302 (e.g., attention maps and learned PEs) within the transformer. Since the underlying structure of 303 the LST paradigm is a 2D grid, we used the 2d-fixed model as the ground truth model. This 304 allowed us to assess how learned attention maps would deviate from optimal attention maps. First, we extracted the attention weights for each model, and computed the cosine similarity of attention 305 weights between the ground truth and learnable PE models (Fig. 3A; Table A3). We then correlated 306 the similarity between learned attention maps and the ground truth with generalization performance. 307 We found that the degree of agreement of learned attention maps with the ground truth (2d-fixed) 308 predicted improved generalization ($\rho = 0.96$, p < 0.0001; Fig. 3B). Importantly, learned PEs with 309 small σ tended to learn attention representations that were most aligned with the ground truth. (We 310 also computed the Jensen-Shannon Divergence as a complementary distance measure, finding similar 311 patterns; Appendix Fig. A8.) In the Appendix, we also include comparative analyses of the attention 312 maps of models with common PEs (ld-fixed, relative, etc.) and compare those to the ground 313 truth model (Fig. A9B-D).

314 Next, to directly interpret what embeddings the learnable PEs converged to during training, we 315 evaluated whether learnable PEs approximated the actual ground truth 2d-fixed PE (Fig. 3D). 316 This involved estimating the distance (i.e., L2 norm) between the 2d-fixed PE and the learned 317 PE embedding *after* an orthogonal Procrustes transform was applied. An orthogonal Procrustes 318 transform was applied to rotate and match embedding dimensions according to maximal similarity 319 since embedding dimensions were arbitrary in the learnable PE models. We found that small-320 norm initialized PEs could better approximate the PEs from the 2d-fixed PE scheme (Fig. 3E). 321 Critically, more similar ground truth PE approximation (measured by L2 norm) near perfectly predicted downstream generalization ($\rho = -0.98$, p < 0.0001; Fig. 3F). These results indicate that 322 1) low-norm initializations can discover ground truth PEs and their subsequent attention maps, and 2) 323 these discovered PEs predicted downstream generalization.

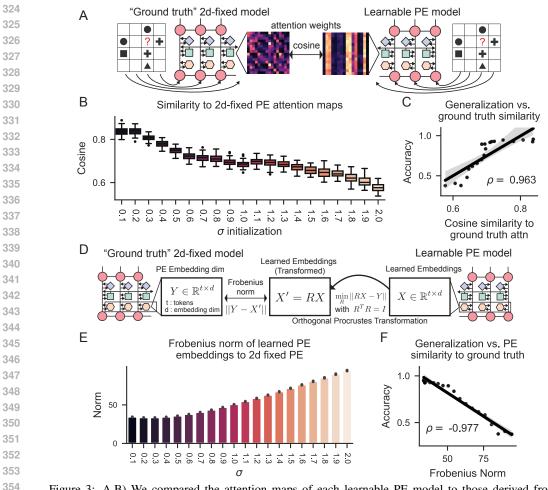


Figure 3: A,B) We compared the attention maps of each learnable PE model to those derived from the 355 "ground truth" 2d-fixed model, and computed the cosine similarity of the attention maps. C) A strong rank correlation between generalization performance and the agreement of attention maps to the 2d-fixed 356 model. D) We directly compared the learned PE embeddings to the ground truth 2d-fixed PE. Since the 357 embedding dimensions of the learned PE models are random and not indexed in the same way to the 2d-fixed embedding, we matched their embedding dimensions using an orthogonal Procrustes transform. After matching 359 the dimensions of the PE embeddings, we computed the Frobenius norm to calculate the distance between the 360 learned PE and the ground truth 2d-fixed PE. E) The distance (Frobenius norm) between the learned PEs and 2d-fixed PE, for every σ . (Note that bar plot colors correspond to differences in x-axis values.) F) We 361 found a strong relationship between the PE agreement with the ground truth PEs and generalization performance 362 $(\rho = -0.977)$. (See also Appendix Table A3.) 363

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3.4 LEARNING INTERPRETABLE PES IN HUMAN BRAIN DATA FOR IMPROVED GENERALIZATION

368 We next investigated the feasibility of learning interpretable PEs in a real-world dataset in which 369 it is difficult to specify a ground truth PE. In neuroscience, a central goal is to be able to predict 370 distributed brain activity using the activity of other brain regions (Bassett and Sporns, 2017). To 371 achieve this, we sought to build a generalizable transformer model that would predict the brain 372 activity of target regions using the brain activity of other regions. This task can be formalized as 373 masked pretraining, where the input tokens to the model are contemporaneous brain activity across 374 different brain regions with masked (or missing) activity values (Fig 4B). This requires the model 375 to predict missing brain activity from its surrounding context, i.e., the brain activity values of other 376 brain regions. This approach is analogous to masked pretraining in the BERT model (Devlin et al., 2019). We trained transformer models with a mix of fixed and learnable PEs (fixed: ld-fixed, 377 relative, rope, random; learnable PEs initialized with $\sigma \in \{0.1, 0.2, 1.0, 2.0\}$, minimizing

the MSE of masked brain activity. Figure 4 shows results where we performed masked pretraining with 50% masking (Fig. 4C), and tested with 90% masking (Fig. 4D). (We show results with 15%, 75%, and 90% mask pretraining in Appendix Figs. A11,A12,A13) Successful generalization of the trained model would involve predicting the masked brain activity of a separate subject's data (i.e., test subjects). As expected based on the first set of results, we found that small-norm initialized PEs (learn-0.1 and learn-0.2) achieved the best performance in both their training and validation sets after a fixed number of training steps (50k). Interestingly, relative PEs fared the worst, followed by absolute ld-fixed and random PEs.

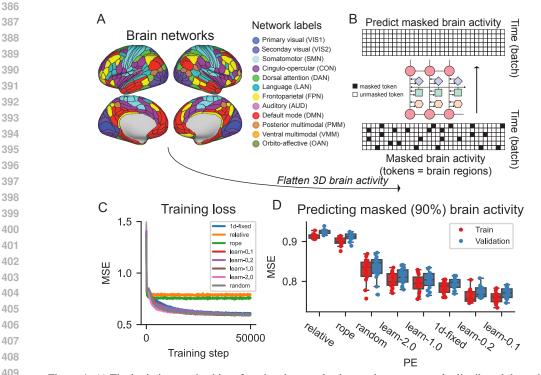


Figure 4: A) The brain is organized into functional networks that are heterogeneously distributed throughout the 410 brain in 3D space. B) A central goal within neuroscience is to be able to predict the activity of brain region(s) 411 using the activity of other brain regions (i.e., tokens). We sought to understand the influence of PE on a model's ability to predict contemporaneous brain activity. This can be formalized as a self-supervised masked prediction 412 task, where a transformer is trained to predict contemporaneous, spatially masked brain activity. To test for 413 generalization, we evaluated the MSE on a validation dataset, which involved predicting the masked activity of 414 data collected from different participants with an increased masking threshold (90%). (Models were trained with 415 a 50% masking. See Figures A11,A12,A13 for results with 15%, 75%, and 90% masked pretraining objectives.) 416 C) We found that transformers endowed with different PE schemes converged to different MSE loss values. D) Notably, learnable PEs initialized with small norms (learn-0.1 and learn-0.2) converged to the lowest 417 MSE for both training and validation datasets. (X-axis is sorted from highest to lowest MSE.) 418

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Having established the superior predictive performance of richly learned PEs (small σ), we next 420 evaluated whether these models learned meaningful yet nontrivial position information from masked 421 pretraining of brain activity. In the masked pretraining setup, we conceptualized 'tokens' as distinct 422 brain regions across the cerebral cortex. Unlike the first set of analyses investigating the LST, the 423 ground-truth PE of brain regions is not known. Naively, the PE of brain regions could be encoded as 424 their physical location in 3D space, which would be trivial to map. However, decades of neuroscience 425 research has revealed a modular brain network organization, whereby different brain regions that 426 are heterogeneously distributed throughout the cortex belong to distinct functional networks (or 427 communities) (Fig. 4A) (Power et al., 2011; Yeo et al., 2011; Ji et al., 2019; Schaefer et al., 2018). In other words, two brain regions that are distant in 3D space may actually be "functionally" close (e.g., yellow regions in Fig. 4A). (Prior work has indicated this functional closeness is determined by 429 anatomical connectivity; Vázquez-Rodríguez et al. (2019).) We therefore sought to address whether 430 richly learned PEs could recover this modular functional organization by measuring the distance of 431 learned PE parameters.

The modular network organization of the human brain is spatially distributed across the cortex. When flattening brain regions across the cortex into a 1D tensor, each brain region's (i.e., token's) assignments are heterogeneously distributed across that tensor (Fig. 5A). (In this context, a PE scheme that places adjacent tokens closer to each other, such as in the original ld-fixed PE with sines and cosines from Vaswani et al. (2017), would be clearly ill-suited.) To evaluate whether learned PEs learned a modular organization that reflected the known functional network organization of the brain, we measured the distance between every pair of tokens' PE. This involved computing an orthogonal Procrustes transform to rotate and match the embedding dimensions of each token's PE prior to computing their distance (Frobenius norm) (Figure 5B). The reason this is necessary is because since learned PEs are first randomly initialized, the embedding dimension of each token's PE are not necessarily aligned (e.g., position 1's embedding dimension i does not necessarily correspond to embedding dimension i of position 2). After aligning the embedding dimensions across tokens, we computed the distance between every pair of tokens. (We then scaled distance in this 2D matrix to range from 0 and 1, and computed the complement (i.e., $1 - d_{scaled}$), such that closer PEs would have higher values. We computed both the network modularity and network clustering (i.e., segregation) with respect to the known network partitions (see A.3 for mathematical definitions; Rubinov and Sporns (2010)). In brief, modularity is a statistic that quantifies the degree to which the distance matrix can be cleanly subdivided into the brain's network partitions. Network clustering is a statistic that quantifies the ratio between within-module distances and across-module distances, where modules are defined using a network partitioning from Ji et al. (2019). We found that the modularity of small-norm initialized PEs (learn-0.1 and learn-0.2) had the highest overall network modularity and segregation relative to other learnable PEs. This implies that the small-norm initialized PEs learned interpretable PEs with respect to the brain's known biological networks. These findings support the hypothesis that learnable PEs (as opposed to off-the-shelf PEs) in the rich training regime can improve generalization, while successfully learning interpretable position information (Figure 5C,D).

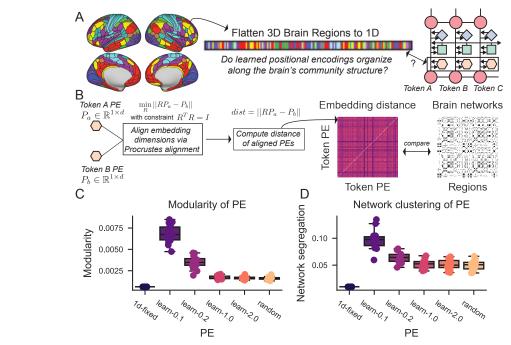


Figure 5: A) We evaluated whether learnable PEs could discover the brain's modular functional network organization. When flattening the brain from a 3D to 1D tensor, the network affiliation of each brain region is heterogenously distributed across a 1D tensor in a disorganized manner. B) We computed the distance between positional embeddings between every pair of token positions after aligning their embedding dimensions (d) through an orthogonal Procrustes transform. This allowed us to construct a token-by-token embedding distance matrix, which we then compared to brain network organization. C) The modularity of PEs with respect to the brain's network organization. Models that had learnable PEs initialized from small-norm distributions learned a modular PE organization that was consistent with prior neuroscience studies (Ji et al., 2019) D) The network clustering of PEs, which assessed whether PEs of tokens that belong to the same network are closer in space than PEs that do not belong to the same network.

486 4 DISCUSSION

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Related work. Recent studies have revealed that the choice of PE can strongly influence transformer 489 generalization (Li et al., 2024; Kazemnejad et al., 2023; Golovneva et al., 2024; Ruoss et al., 2023; 490 McLeish et al., 2024; Shen et al., 2024; Csordás et al., 2021; Ontanon et al., 2022; Zhou et al., 491 2024; Zhang et al., 2024). However, most of these investigations have been limited to evaluating the generalizability of various PE schemes on 1D string-based tasks (e.g., sequence learning tasks for 492 arithmetic, context-free grammars, or compositional tasks). In contrast, many important problems 493 require the encoding of sequences that are not in 1D (e.g., Li et al. (2021)), and where position 191 information is non-trivial or not known, which we investigate here. (Note that the present work is 495 complementary to Li et al. (2021); Li et al. provide learnable PEs to interpolate positions within 496 specified dimensions (e.g., in a 2D image), while we focus on learning PEs in unspecified dimensions. 497 Additionally, work in deep learning theory has provided insight into the impact on model initialization 498 and representation learning, yet focus primarily on simple neural networks rather than transformers 499 (Chizat et al., 2020; Woodworth et al., 2020; Jacot et al., 2020; Kunin et al., 2024; Lippl and 500 Stachenfeld, 2024). In this study, we apply insights from deep learning theory to transformer models 501 to effectively learn (and improve generalization) to nontrivial sequence tasks, such as tasks requiring 502 reasoning in 2D, or tasks in which ground truth position information is organized non-trivially (e.g., 3D neuroscience data).

504 Limitations and future directions. We have demonstrated that learnable PEs initialized from small-505 norm distributions can 1) approximate the ground truth PE, and 2) outperform many commonly-used 506 PEs. However, there remain several limitations of the present study which future studies can explore. 507 First, though we consider the use of the LST (with a 2D organization) a strength of this study due 508 to the visual interpretability of the paradigm's positional information, it is unclear how well this 509 approach will generalize to tasks with an arbitrary number of elements, tasks in which there are dynamic changes in the number of elements (e.g., length generalization problems), or tasks in which 510 there are specific distribution shifts. In addition, due to the task-dependent nature of utilizing (or 511 learning) optimal PEs, for some tasks and training objectives, such as generic next-token prediction 512 or arithmetic (which is order invariant under addition), standard PE choices may be most appropriate 513 (e.g., 1d-fixed or rndpe). However, for tasks in which establishing an underlying ordering 514 and relation of tokens is crucial — such as reasoning tasks in 2D or tasks with complex network 515 structures, as is common in biology — our results show that using small-norm initialized learnable 516 PEs can be highly beneficial. Second, the current learned PE is limited insofar that the embedding is 517 linearly superimposed on a given token (i.e., token + pe). While this makes it difficult to potentially 518 generalize to more complex tasks, a natural future research direction would be to learn nonlinear 519 PE embeddings that allow for PEs to be flexibly generated as a *function* of the token embedding, 520 thereby learning token abstractions (i.e., pe(token)). This nonlinear formulation of PE as a function of the token embedding would, in theory, have significantly greater expressive ability, and potentially 521 endow transformers with the ability to recognize more complex formal languages (Merrill et al., 522 2024). Finally, while we have empirically demonstrated the applicability of prior learning theory on 523 neural network initialization to the choice of PE initialization, in practice, it remains unclear how 524 the precise choice of small σ will impact generalization performance in practice (e.g., dependency 525 on task and architecural choices, such as number of layers, embedding dimension, etc.). It will be 526 important for future theoretical work to more carefully characterize how the choice of σ may be 527 influenced by transformer architecture and optimizer. 528

Conclusion. There are many tasks and problems in which it is difficult to know the ground truth 529 ordering of input sequences. Examples of such problems include reasoning on parse trees and directed 530 graphs (where node distances and relations are not preserved when flattening into a 1D sequence for 531 parallel transformer processing), or inference on real-world biological datasets in which the ground 532 truth structure is important for prediction yet difficult to know (e.g., 3D neuroscience data explored 533 here, or co-expression of genes in a DNA sequence based on 3D chromatin conformation) (Szabo 534 et al., 2019; Ji et al., 2021). In this study, we sought to understand how to learn position information directly from data using insights from deep learning theory. In particular, we found that an optimally-536 learned PE 1) outperformed commonly-used PEs, 2) learned attention maps and PE embeddings that 537 were closely aligned to a ground truth PE, and 3) enhanced generalization performance. Critically, learning an optimal and interpretable PE depended on its initialization in both a reasoning task and 538 a biological dataset. We anticipate these results will spur future investigations into the importance and utility of learnable PEs for structured learning and generalization.

540 5 ETHICS STATEMENT

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All human brain data used in this study is publicly available archived data from the Human Connectome Project (www.humanconnectomeproject.org). All participants gave signed, informed consent in accordance with the protocol approved by the local institutional review board. All other methods and results reported in this study adhere to the ICLR Code of Ethics.

6 REPRODUCIBILITY STATEMENT

Code, LST data, and environments associated with reproducing models, results, and figures in this study are provided in the supplementary materials. Human fMRI data is publicly available, though is not included in the supplementary material due to its size.

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756 A APPENDIX / SUPPLEMENTAL MATERIAL

A.1 POSITIONAL ENCODING DEFINITIONS

Below, we provide the formal definitions for the common PEs that we evaluated learnable PEs against:
 1d-fixed, 2d-fixed, relative, and rope.

1d-fixed (Vaswani et al., 2017). 1D absolute PEs were defined from Vaswani et al. (2017) (Vaswani et al., 2017). For a given position pos (here $1 \le pos \le 16$, for elements in the LST grid), we define

$$PE_{(pos,2i)} = sin(\frac{pos}{10000^{2i/d_{model}}})$$

$$PE_{(pos,2i+1)} = \cos(\frac{pos}{10000^{2i/d_{model}}})$$

where *i* is the embedding dimension, and d_{model} is the dimensionality of the embedding vector. Note that $PE_{(pos,2i)}$ (sines) is reserved for even embedding dimensions, and $PE_{(pos,2i)}$ (cosines) is reserved for odd embedding dimensions.

2d-fixed. 2D absolute PEs were a 2D generalization of 1d-fixed (Vaswani et al., 2017). The primary distinction is that rather than 1 < pos < 16, there are two position variables, $1 \le pos_w \le 4$ and $1 \le pos_h \le 4$ (for width and height of grid). Positional encoding for a row w is defined by

$$PE_{(pos_w,2i)} = sin(\frac{pos_w}{10000^{2i/d_{model}}})$$

$$PE_{(pos_w,2i+1)} = \cos(\frac{pos_w}{10000^{2i/d_{model}}})$$

Positional encoding for a column h is defined by

$$PE_{(pos_h,2i)} = sin(\frac{pos_h}{10000^{2i/d_{model}}})$$

$$PE_{(pos_h,2i+1)} = cos(\frac{pos_h}{10000^{2i/d_{model}}})$$

For a 2D PE encoding, half the embedding dimensionality is reserved for encoding rows; the other half of the embedding dimensionality is reserved for encoding columns. Thus, for $d_{model} = 160$, embedding dimensions 0-79 are reserved for encoding rows. Embedding dimensions 80-159 are reserved for encoding columns.

relative (Shaw et al., 2018). relative PE modifies standard self-attention to incorporate the relative positions of tokens. This implies that calculation of PE is wrapped within the self-attention module. The relative position embedding parameter between a token at position i and j is a_{j-1} . In brief, self attention is then modified to include relative position information by modifying attention between tokens i and j as

$$e_{ij} = \frac{x_i W^Q (x_j W^K)^T + x_i W^Q (a_{ij}^K)^T}{\sqrt{d_z}}$$

where x_i and x_j are the embeddings for tokens *i* and *j*, and W^Q and W^K are the query and key matrices, respectively. Additional details can be found in (Shaw et al., 2018).

rope (Su et al., 2022). rope applies a rotation to the token embeddings based on their positions in a higher dimensional space. For a token at position p with an embedding x, let $x = [x_1, x_2, ..., x_d]$, where d is even. Then, for each pair of dimensions, apply the rotation

$$\begin{pmatrix} \hat{x}_{2k} \\ \hat{x}_{2k+1} \end{pmatrix} = \begin{pmatrix} \cos(\theta_p) & -\sin(\theta_p) \\ \sin(\theta_p) & \cos(\theta_p) \end{pmatrix} \begin{pmatrix} x_{2k} \\ x_{2k+1} \end{pmatrix}$$

with $\theta_p = \frac{p}{10000^{2k/d}}$. The resulting embedding is the concatenation of rotated pairs. Additional details can be found in the original paper (Su et al., 2022).

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810 A.2 FMRI DATA AND PREPROCESSING

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812 Data were previously collected as part of the Human Connectome Project and made publicly available 813 (Van Essen et al., 2013). All participants gave signed, informed consent in accordance with the protocol approved by the Washington University institutional review board. Whole-brain multiband 814 echo-planar imaging acquisitions were collected on a 32-channel head coil on a modified 3T Siemens 815 Skyra with TR = 720 ms, TE = 33.1 ms, flip angle = 52° , Bandwidth = 2,290 Hz/Px, in-plane FOV = 816 208x180 mm, 72 slices, 2.0 mm isotropic voxels, with a multiband acceleration factor of 8. Data 817 were collected across two days, with the first two resting-state fMRI sessions collected on the first 818 day, and another two sessions collected on the second day. Each resting-state fMRI session lasted 819 14.4 minutes. Additional details on imaging sessions can be found in Smith et al. (2013). 820

Data were provided in a minimally preprocessed format. We performed additional preprocessing 821 steps in accordance with Ito et al. (2020), which we paraphrase below. We first parcellated minimally 822 preprocessed data into 360 brain regions using the Glasser et al. (2016). In addition, we removed the 823 first five frames of each run, de-meaning and de-trending the timeseries, and performing nuisance 824 regression on the minimally preprocessed data. Nuisance regression included removing motion 825 signals and physiological noise. Six primary motion parameters were included, along with their 826 derivatives and quadratic timeseries. Physiological noise was modeled using aCompCor on the 827 timeseries extracted from the white matter and ventricles (Behzadi et al., 2007). For aCompCor, 828 the first 5 principal components from the white matter and ventricles were extracted separately and 829 included in the nuisance regression. We also included the derivatives of each of those components, 830 and the quadratics of all noise regressors. In total, the nuisance regression modeled contained 64 nuisance regressors. 831

A.3 MODULARITY AND CLUSTERING IN FMRI BRAIN DATA

Modularity and network clustering (segregation) are common measures in the neuroscience literature, particularly when applied to fMRI data (Rubinov and Sporns, 2010). We adopted these measures to calculate the modularity and network clustering of learned PE parameters. The distance d between PEs was scaled between 0 and 1, and we calculated the complement (1 - d) such that higher values indicated two PEs were closer. Both modularity and network clustering were calculated with respect to the predefined network partition (Fig. 4; Ji et al. (2019)). Modularity Q^W of the learned, PE distance matrix W was calculated as

$$Q^{W} = \frac{1}{l^{W}} \sum_{i,j \in N} \left[W_{ij} - \frac{k_i^W k_j^W}{l^W} \right] \delta_{m_i,m_j}$$

where l^W is the sum of all weights in W, N are tokens (brain regions), W_{ij} is the distance between token i and token j, k_i^W is the weighted degree of token i, m_i is the module containing node i, and $\delta_{m_i,m_j} = 1$ if $m_i = m_j$ and 0 otherwise (as determined by the network partition from Ji et al. (2019)).

Network clustering C is measured as the difference in mean within module and across module distances, as a proportion of the within-module distance

$$C = \frac{1}{|M|} \sum_{m \in M} \left[\frac{\bar{W}_{m_{in}} - \bar{W}_{m_{out}}}{\bar{W}_{m_{in}}} \right]$$

where M is the full set of modules (networks), $\overline{W}_{m_{in}}$ is the mean within-module distance, and $\overline{W}_{m_{out}}$ is the across-module distance.

A.4 RECOVERING NETWORK MODULES VIA PE LEARNING IN A NONLINEAR MULTIVARATE AUTOREGRESSIVE MODEL

We implemented a nonlinear multivariate autoregressive (NMAR) model to simulate a system of 15 time series (nodes) divided into 3 clusters, each containing 5 nodes (Fig A15A). The purpose of this experiment and model was to assess whether learnable PEs could capture the underlying network modules in a nonlinear system. Each node evolves over time based on a combination of: 1) Autoregressive effects from its own past values (p = 3 lags); 2) Strong intra-cluster interactions with other nodes in the same cluster; 3) Weak inter-cluster interactions with nodes in different clusters; 4)
 Noise to introduce variability.

⁸⁶⁷ The timeseries for node x_i at time t was computed as

$$x_{i}(t) = \sum_{k=1}^{P} w_{i,k} \cdot x_{i}(t-k) + \sum_{j \in C_{i}, j \neq i} \lambda_{ij} \cdot f(x_{j}(t-1)) + \sum_{j \notin C_{i}} \eta_{ij} \cdot f(x_{j}(t-1)) + \epsilon_{i}(t),$$

873 where $w_{i,k} \sim \mathcal{U}(0.2, 0.5)$, C refers to the module, $\lambda_{ij} \sim \mathcal{U}(0.02, 0.2)$, $\eta_{ij} \sim \mathcal{U}(0.005, 0.01)$, 874 $\epsilon_i(t) \sim \mathcal{N}(0, 0.2)$, and $f(x) = \sin(x)$.

We used the exact model architectures we used in the fMRI experiment (including identical parameter choices). Models were trained on 20k time points. Computing the modularity of the PEs of each model was performed in the same exact way as we did in the fMRI data (e.g., see Fig 5). The training objective was to predict contemporaneous activity of the 15 nodes using masked inputs (mask-level=50%). While we found that learnable PE models with a small-norm were the models that were most capable of learning the ground truth network organization, all models converged to the same MSE (average MSE on IID samples = 0.049). This is due to the fact that there is a substantial amount of private random noise associated with each node, which provides a noise ceiling on their predictions. To ensure there were no differences in performance across each of the models, we performed an *n*-way F-test (n = 6 for each of the model variants; F = 0.24, p = 0.97.)

920	PE	Training acc	Training SD	Validation acc	Validation SD
921	-		-		
922	0.100	1.000	0.000	0.925	0.083
923	0.200	1.000	0.000	0.956	0.039
924	0.300	1.000	0.000	0.946	0.022
925	0.400	1.000	0.000	0.929	0.048
	0.500	1.000	0.000	0.946	0.025
926	0.600	1.000	0.000	0.929	0.027
927	0.700	1.000	0.000	0.926	0.027
928	0.800	1.000	0.000	0.916	0.048
929	0.900	1.000	0.000	0.896	0.060
930	1.000	1.000	0.000	0.894	0.043
931	1.100	1.000	0.000	0.835	0.101
932	1.200	1.000	0.000	0.756	0.141
933	1.300	1.000	0.000	0.702	0.126
934	1.400	1.000	0.000	0.654	0.161
935	1.500	1.000	0.000	0.616	0.208
	1.600	1.000	0.000	0.582	0.168
936	1.700	1.000	0.000	0.480	0.167
937	1.800	1.000	0.000	0.378	0.153
938	1.900	1.000	0.000	0.406	0.161
939	2.000	1.000	0.000	0.377	0.171
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918 Table A2: Training and generalization performance for all learnable PE models initialized with different $\mathcal{N}(0,\sigma)$ **919** (no regularization). This is the corresponding data table for Fig. 2.

Table A3: Attention map similarity between learnable PEs and the ground truth 2d-fixed. Corresponding data table for Fig. 3.

1	ne			51
	36	(0.0)1
	38	(0.0	1
(08	(0.0	1
	79	(0.0	1
	48	(0.0	1
	22	(0.0	1
	15	(0.0	1
	10	(0.0	1
(94	(0.0	1
8	85	(0.0	1
(97	(0.0	1
(92	(0.0	1
8	85	(0.0	1
	72	(0.0	1
4	57	(0.0	1
	47	(0.0	2
	42	(0.0	1
	24	(0.0	2
(06	(0.0	2
	77	(0.0	1

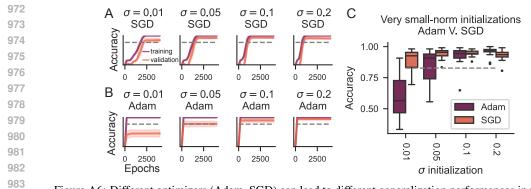


Figure A6: Different optimizers (Adam, SGD) can lead to different generalization performances in very small-norm PE initializations. We noticed that for models that were initialized with very small-norm PEs, generalization performance was reduced, counter to the theoretical claims in the NTK theory. However, we realized that this could be attributed to variability in the adaptive learning rates inherent to the Adam optimizer. Thus, we evaluated whether using vanilla SGD (learning rate=0.001) would ameliorate these reduced accuracies. Indeed, we found that for very small-norm initializations, SGD tended to ameliorate the reduced generalization effects observed with Adam. A) Training trajectories for $\sigma \in 0.01, 0.05, 0.1, 0.2$ using vanilla SGD (learning rate=0.001). Note that the slow training is significantly more obvious for small-norm initializations with SGD, consistent with theory. B) Corresponding training trajectories using Adam. C) A clear generalization discrepancy emerges when using Adam vs. SGD.

Table A4: Performance differences across different optimizers (Adam, SGD) in very small-norm PE initializations (without regularization). Corresponding data table for Fig. A6C.

σ	Adam acc	Adam sd	SGD acc	SGD sd
0.010	0.588	0.186	0.885	0.101
0.050	0.836	0.140	0.941	0.042
0.100	0.925	0.083	0.947	0.027
0.200	0.956	0.039	0.930	0.044

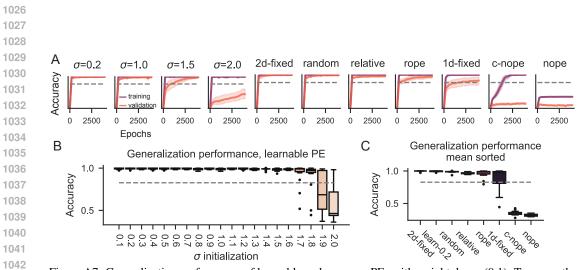


Figure A7: Generalization performance of learnable and common PEs with weight decay (0.1). To assess the impact of learnable PEs in a more realistic setting, we measured the effect of L2 regularization with a weight decay parameter of 0.1. In general, weight decay improves the generalization of learnable PE models across initializations, except for particularly high σ . Importantly, learnable PEs with weight decay become nearly indistinguishable to the ground-truth PE. Nevertheless, the general pattern remains for learnable PE models: the smaller the σ , the greater the generalization. A) Training and validation trajectories across training. B) Generalization performance for learnable PE models with weight decay = 0.1. C) Generalization performance for common PE models with weight decay = 0.1.

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1055Table A5: Training and validation performance of learnable PEs with weight decay (0.1). Corresponding data
table for Fig. A7B.

1057		Validation and	Validation CD	Training ago	Training SD
1058	σ	Validation acc	Validation SD	Training acc	Training SD
1059	0.100	0.996	0.006	1.000	0.000
1060	0.200	0.995	0.007	1.000	0.000
1061	0.300	0.994	0.008	1.000	0.000
1062	0.400	0.994	0.007	1.000	0.001
1063	0.500	0.993	0.007	0.999	0.002
1064	0.600	0.993	0.007	1.000	0.001
1065	0.700	0.993	0.009	0.999	0.003
1066	0.800	0.993	0.009	0.999	0.003
	0.900	0.993	0.008	1.000	0.001
1067	1.000	0.993	0.008	1.000	0.001
1068	1.100	0.990	0.008	0.999	0.002
1069	1.200	0.989	0.010	1.000	0.001
1070	1.300	0.989	0.012	1.000	0.000
1071	1.400	0.987	0.010	0.999	0.002
1072	1.500	0.985	0.013	0.999	0.002
1073	1.600	0.983	0.018	0.999	0.002
1074	1.700	0.929	0.138	1.000	0.001
1075	1.800	0.900	0.180	1.000	0.001
1076	1.900	0.707	0.238	0.992	0.024
	2.000	0.586	0.238	0.996	0.012
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PE	Validation acc	Validation SD	Training acc	Training SD
2d-fixed	0.997	0.008	0.999	0.001
learn-0.2	0.994	0.008	1.000	0.000
random	0.987	0.016	0.999	0.003
relative	0.965	0.012	0.999	0.004
rope	0.959	0.060	1.000	0.001
1d-fixed	0.872	0.166	0.998	0.001
c-nope	0.352	0.036	0.999	0.003
nope	0.322	0.017	0.508	0.002

1081Table A6: Training and validation performance of common PEs with weight decay (0.1). Corresponding data1082table for Fig. A7C.

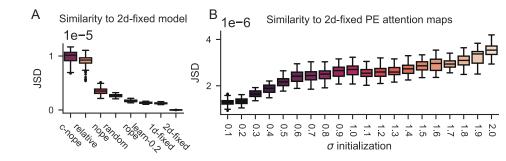


Figure A8: We computed the Jensen-Shannon Divergence of the attention weights for every learnable PE model and the ground truth 2d-fixed model. This Figure is a comparable analysis to Fig. 3, but using the Jensen-Shannon Divergence distance metric applied to attention maps (instead of cosine similarity).

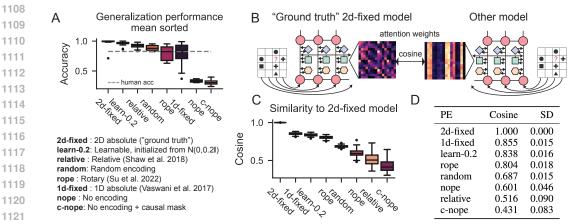
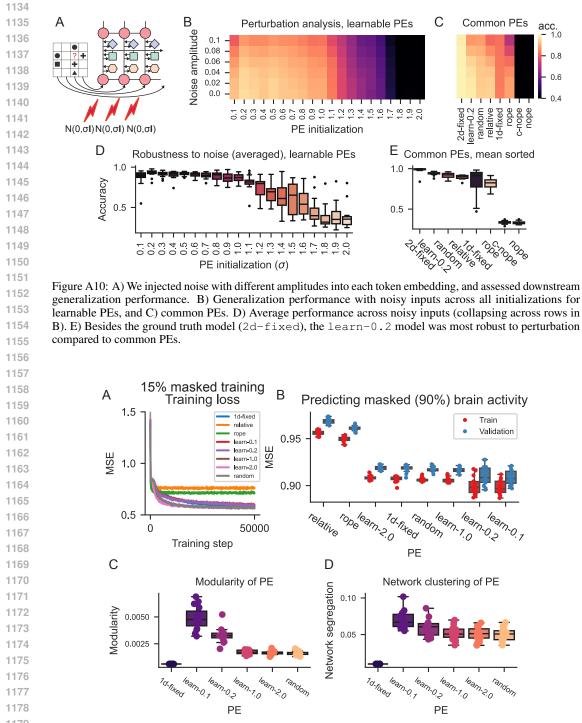


Figure A9: Comparing top-performing learnable PE models (learn-0.2) with commonly-used PE schemes. A) We compare the generalization performance of learn-0.2 model with models using common PEs. Notably, we included a 2d-fixed PE as the "ground truth", since it obeyed the 2D organization of the LST task. The learn-0.2 model outperformed all other PE models. B) We compared the attention maps of each model to those derived from the "ground truth" 2d-fixed model. C,D) We found that aside from the 1d-fixed model (which does not generalize well), learn-0.2 learned the closest attention map to the 2d-fixed model. This was expected, since the 2d-fixed and 1d-fixed PEs are highly similar by design (the baseline cosine similarity between the two schemes is 0.72). In contrast, the learn-0.2 learned an attention map that was highly similar to the 2d-fixed model, despite having no similarity to the 2d-fixed PE scheme at initialization (cosine at initialization = 0.00). (We also note that the rope model had high baseline similarity to the 2d-fixed, since by construction, a component of the rope encoding is highly similar to the 1d-fixed PE scheme.) Thus, we found that despite having no prior bias towards the 2d-fixed PE scheme, a small-norm initialized learnable PE is capable of learning an attention map that approximates an attention map derived from the ground truth PE.



1179 Figure A11: Training and evaluating models on fMRI data with 15% masked pretraining. A) Training trajectory 1180 for each model with 15% masked pretraining. B) MSE of each model on training and testing datasets at the end of training (after 50k training steps) predicting on 90% masked input. (X-axis is sorted by highest to 1181 lowest MSE.) Consistent with results in the main text, models with a learnable PE parameter (initialized from a 1182 small-norm distribution) achieved the lowest generalization MSE. C) The modularity of PEs with respect to 1183 the brain's network organization (analogous analysis to Fig. 5C). D) The network clustering of PEs within a 1184 model, which assessed whether PEs of tokens that belong to the same network are closer in space than PEs 1185 that do not belong to the same network (analogous analysis to Fig. 5D). Consistent with results in the main 1186 text, models with a learnable PE parameter initialized from a small-norm distribution learned a similar network modularity/clustering consistent with the brain's known network organization. 1187

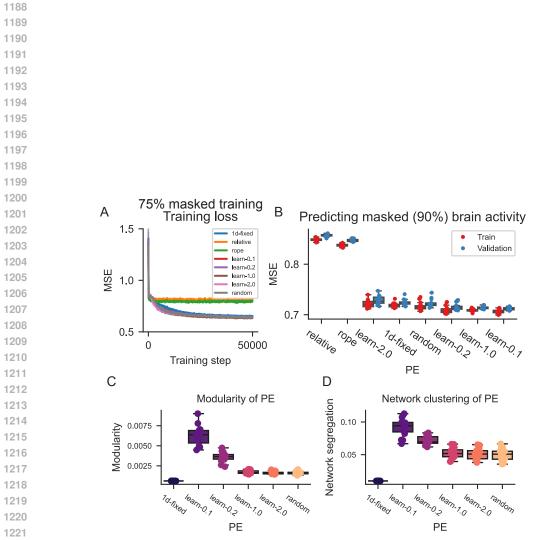


Figure A12: Training and evaluating models on fMRI data with 75% masked pretraining. A) Training trajectory for each model with 75% masked pretraining. B) MSE of each model on training and testing datasets at the end of training (after 50k training steps) predicting on 90% masked input. (X-axis is sorted by highest to lowest MSE.) Consistent with results in the main text, models with a learnable PE parameter (initialized from a small-norm distribution) achieved the lowest generalization MSE. C) The modularity of PEs with respect to the brain's network organization (analogous analysis to Fig. 5C). D) The network clustering of PEs within a model, which assessed whether PEs of tokens that belong to the same network are closer in space than PEs that do not belong to the same network (analogous analysis to Fig. 5D). Consistent with results in the main text, models with a learnable PE parameter initialized from a small-norm distribution learned a similar network modularity/clustering consistent with the brain's known network organization.

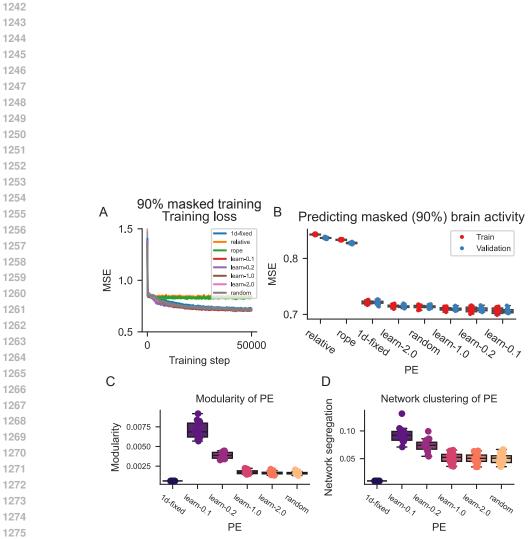
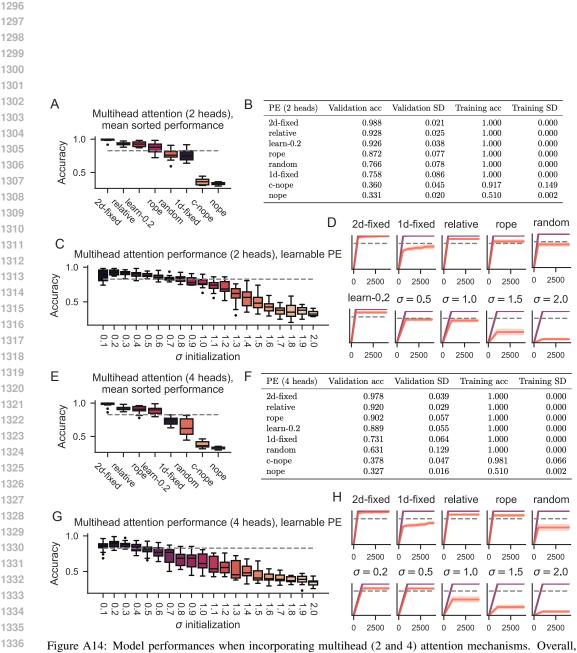


Figure A13: Training and evaluating models on fMRI data with 90% masked pretraining. A) Training trajectory for each model with 90% masked pretraining. B) MSE of each model on training and testing datasets at the end of training (after 50k training steps) predicting on 90% masked input. (X-axis is sorted by highest to lowest MSE.) Consistent with results in the main text, models with a learnable PE parameter (initialized from a small-norm distribution) achieved the lowest generalization MSE. C) The modularity of PEs with respect to the brain's network organization (analogous analysis to Fig. 5C). D) The network clustering of PEs within a model, which assessed whether PEs of tokens that belong to the same network are closer in space than PEs that do not belong to the same network (analogous analysis to Fig. 5D). Consistent with results in the main text, models with a learnable PE parameter initialized from a small-norm distribution learned a similar network modularity/clustering consistent with the brain's known network organization.



1337 we find that adding attention heads tends to reduce generalization performance across the board. The only architecturein which we see improvements are models with rope PE. Nevertheless, despite their improvements, 1338 rope models still do not outperform models with relative PEs, nor do they outperform learn-0.2 1339 models with a single attention head (single head learn-0.2 performance = 95.6%; Table 1). We also notably 1340 see that learn-0.2 models tend to degrade in their performance, likely due to the increase in free parameters. 1341 A,B) Performance of models with 2 attention heads. C) Performance and of models with learnable PEs (2 attention heads). D) Training trajectories for example model architectures (2 attention heads). E,F) Performance 1342 of models with 4 attention heads. G) Performance of models with learnable PEs (4 attention heads). H) Training 1343 trajectories for example model architectures (4 attention heads). 1344

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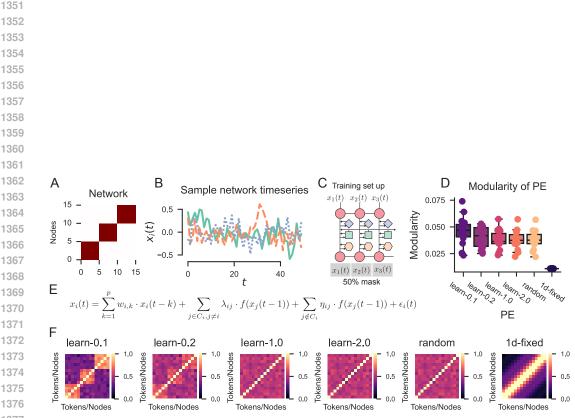


Figure A15: Recovering community structure in PEs using a nonlinear multivariate autoregressive model (NMAR). We sought to verify that recovery of PEs could be achieved in nonlinear stochastic systems. We thus experimented with a toy, NMAR system with 15 nodes divided into 3 modules (which determine module / ground truth PE). Importantly, intra-module nodes interacted more strongly with each other than inter-module nodes. Overall, we found that even in models with explicit nonlinear relationships between tokens/nodes, we can recover PE structure using learnable PEs initialized with small-norms. A) Network structure with 15 nodes divided into 3 modules. B) Example time series from 3 randomly selected nodes generated from the NMAR. Note that when generating the training dataset, we generated data with 20000 time points. C) The training set up was analogous to our empirical fMRI experiments, where contemporaneous timepoints were masked, and the model was trained to predict masked data. D) The network modularity of PEs, which was measured in relation to the "ground truth" modules, was highest in learnable PE models initialized with small norm (learn-0.1). This implied that PE embeddings of small-norm learnable PEs learned an accurate representation of the model's network structure. Boxplots are sorted by mean modularity in descending order. E) The equation governing the timeseries generation for node $x_i(t)$. The number of time lags p was chosen to be 3, and $w_{i,k} \sim \mathcal{U}(0.2, 0.5)$. C refers to the module, and the other remaining parameters were chosen as follows: $\lambda_{ij} \sim \mathcal{U}(0.02, 0.2)$, $\eta_{ij} \sim \mathcal{U}(0.005, 0.01), \epsilon_i(t) \sim \mathcal{N}(0, 0.2)$, and $f(x) = \sin(x)$. F) The cosine similarity of the PEs for each pair of tokens, across all models. We can visually intuit that learnable PE models with small-norm initializations (particularly learn-0.1) can recover the ground truth network structure.