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# Urial: Tuning-Free Instruction Learning and Alignment for Untuned LLMs

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## Abstract

Large language models (LLMs) have shown significant improvements due to alignment tuning, that is, supervised fine-tuning (SFT) on instruction data and reinforcement learning from human feedback (RLHF). This raises questions about what is precisely learned during the alignment tuning process. We investigate the effects of alignment tuning through the lens of token distribution shift between untuned LLMs and their aligned counterparts (e.g., Llama-2 versus Llama-2-Chat). Our findings reveal that most distribution changes lie in stylistic tokens (e.g., transitional words, discourse markers), suggesting that LLMs primarily learn the language style of AI assistants during alignment tuning, while most of useful knowledge has been acquired by untuned LLMs. Thus, we pose the question: Is it necessary to update model weights to attain LLM alignment? Based on these insights, we propose an alternative tuning-free method for instruction learning and alignment for untuned LLMs, URIAL, which achieves effective alignment solely through in-context learning (ICL) with as few as three curated, stylistic examples and a system prompt. We also introduce a dataset named just-eval-instruct, consisting of 1,000 examples collected from 9 existing instruction datasets such as those used by AlpacaEval. Our multi-aspect evaluation demonstrates that URIAL can achieve highly satisfactory performance, sometimes equaling or surpassing SFT+RLHF counterparts, especially when the untuned LLM is sufficiently pre-trained. This implies that fine-tuning may not be as always crucial as previously assumed for LLM alignment, and lightweight alignment methods like URIAL hold promise for efficiently tailoring LLM behavior without fine-tuning.

## 1 Introduction

Tuning-based instruction and alignment learning (i.e., *alignment tuning*) has led to remarkable improvements in large language models (LLMs), sometimes seemingly unlocking impressive capabilities (Bubeck et al., 2023). This fascinating progress raises the question of what precisely happens to LLMs before and after alignment tuning and whether there might be a way to reduce the cost and complexity of LLM alignment by gaining deeper insights into this model tuning process.

Untuned LLMs, obtained from pre-training on extensive text corpora, typically lack the ability to generate responses that align well with user instructions (Ouyang et al., 2022). Alignment tuning refines untuned LLMs into responsible AI assistants that generate responses favored by humans. Current alignment-tuning approaches primarily rely on two stages: supervised

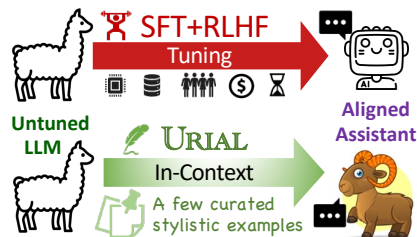








Figure 1: Tuning-based alignment (SFT + RLHF) is expensive and time-consuming. URIAL is a tuning-free method that uses in-context learning for instruction learning and alignment.

fine-tuning on instruction data (SFT) (Taori et al., 2023) and reinforcement learning from human feedback (RLHF) (Bai et al., 2022). SFT and RLHF have been considered necessary for alignment tuning (Touvron et al., 2023). However, it remains unclear what untuned LLMs learn exactly during alignment tuning. If the behavioral changes resulting from alignment are relatively simple and superficial, is it necessary to perform SFT or RLHF to achieve such changes? Can we obtain similar alignment effects in untuned LLMs without updating their parameters?

Motivated by these questions, we investigate the effects of alignment tuning and compare the token distributions between an alignment-tuned LLM and its untuned counterpart (Sec. 2). Surprisingly, the most significant differences predominantly occur in stylistic tokens (e.g., ‘Hello’, ‘Thank’, ‘However’, etc.), which comprise transitional words and discourse markers, rather than content-bearing words that provide the useful knowledge to address user queries. This observation strongly supports the “Superficial Alignment Hypothesis” (Zhou et al., 2023), suggesting that most of the useful knowledge is already acquired during pre-training and alignment tuning primarily involves learning the language style of AI assistants such as ChatGPT.

Inspired by these insights, we propose a tuning-free alignment method called URIAL (Untuned LLMs with Restyled In-context ALignment), which effectively aligns untuned LLMs without updating their weights (Sec. 3). URIAL leverages templated prompting and in-context learning (ICL) by using just a few carefully curated, stylistic examples and a system prompt to achieve impressive alignment. We curate the in-context examples such that they typically begin with confirming the user query and introducing background information, then proceed to list items or steps with comprehensive details, and finally conclude with an engaging summary that includes safety-related disclaimers. We find that incorporating these stylistic modifications in in-context examples can significantly improve the relevance, coherence, factuality, and depth of the responses. Deployment of URIAL is both easy and lightweight since it utilizes the same  $K$  in-context examples (approximately 1k tokens when  $K=3$ ) for all test cases without modifying untuned LLMs. Inference speed can be further optimized by KV-caching and context compression (Mu et al., 2023; Ge et al., 2023).

To rigorously evaluate URIAL, we design a multi-faceted and verifiable GPT-based evaluation protocol (Sec. 4). We evaluate on 1000 diverse examples from 9 existing datasets such as those used by AlpacaEval (Li et al., 2023), MT-bench (Zheng et al., 2023), LIMA (Zhou et al., 2023), etc, which we named just-eval-instruct. Our analysis covers six aspects of LLM outputs:  helpfulness,  clarity,  factuality,  engagement,  depth, and  safety. We provide explainable justifications for each aspect that human annotators can verify. Remarkably, the results show that URIAL, with as few as three well-written examples, effectively aligns untuned LLMs to achieve highly satisfactory performance, sometimes equalling or surpassing SFT+RLHF aligned LLMs, particularly on Mistral-7b (Jiang et al., 2023) and Llama-2-70b (Touvron et al., 2023), as shown in Table 1 and Figure 2.

Our analysis and results indicate that conventional tuning-based alignment methods (i.e., SFT + RLHF) may not be as crucial as we previously assumed when untuned LLMs are well pre-trained, at least within the scope of our evaluation. It is also noteworthy that alignment tuning could potentially cause catastrophic forgetting issues. For instance, Wang et al. (2023) report that applying SFT to Llama-13B with *self-instruct* data (Wang et al., 2022a) results in a significant decrease in its MMLU performance (from 42.5 to 30.3). Shen et al. (2023) show that reward models in RLHF can exhibit high inconsistency, resulting in near-random performance when presented with contrastive instructions. Considering the limitations of tuning-based alignment methods and the efficacy of URIAL, we believe it is promising to explore efficient, lightweight alignment methods that tailor the behavior of LLMs without fine-tuning (Lu et al., 2023).

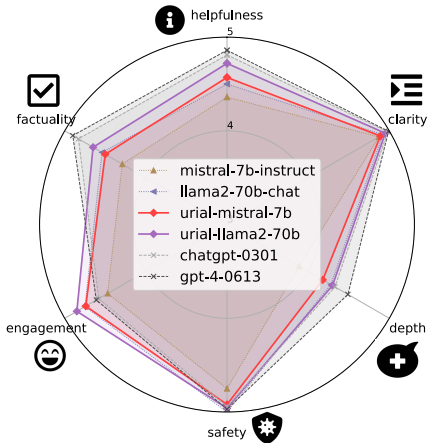


Figure 2: Comparisons of alignment performance on different aspects.



## 2.2 Findings & Analysis

**Knowledge-intensive content originates from untuned LLMs.** Consider the real example in Figure 3, where we use llama-2-7b and llama-2-7b-chat as a pair of base and aligned models. We can clearly see that most knowledge-intensive words, including the key answer “Chihuahua” and related information such as its weight and length, appear at **unshifted** positions. On average, across 1k examples that we tested, 78.9% of tokens are at such unshifted positions, which increases to 93% when including **marginal** positions. This observation suggests that untuned and aligned LLMs share the same pre-existing knowledge from pre-training, such that a proper prefix can trigger this acquired knowledge without tuning. For instance, untuned LLMs can fluently generate the answer based solely on the context prefix “Thank you for asking! The”. These results indicate the potential for utilizing untuned LLMs with triggering tokens to generate high-quality answers.

**What does alignment tuning learn?** We observe that **shifted** positions frequently consist of *stylistic tokens*, such as discourse markers and transitional words. These tokens may not be informative, but they contribute to structuring well-formed responses, accounting for 7% of the total positions. These common tokens are visually represented in the top-right section of Figure 3. For example, the token “Thank” ensures that the response begins respectfully and engagingly. Similarly, tokens like “Hello”, “Of (course)”, “Great (question)”, “Please”, and “glad” are employed in other instances. Stylistic tokens such as “Here (are some)”, “including (:)", and “1 (.)” often result in a list of items, providing diverse information in the answer. To maintain safety, tokens like “However”, “while”, “must point (out)”, and “apolog” are learned to prevent LLMs from generating harmful or inaccurate information. Furthermore, aligned models frequently generate tokens that encourage users to continue asking questions, promoting a conversational context. Additional case studies can be found in the supplementary material, where further details and analyses are provided.

**Summary.** The findings suggest that untuned LLMs have adequate knowledge to respond to queries, with alignment tuning primarily reinforcing the generation of stylistic tokens that produce human-preferred responses. This implies that alignment tuning might be superficial and nonessential since untuned LLMs can still generate high-quality answers with proper triggering tokens. Our website (linked on the first page) presents more pairs of models for analyzing distribution shifts.

## 2.3 Limits of Alignment Tuning

**Expensive & Time-consuming.** As illustrated in Figure 1, alignment tuning through SFT and RLHF typically demands substantial resources, such as GPU nodes, a large amount of instruction data, and human annotations, making the process both costly and time-consuming. This restricts ordinary labs from aligning extreme-scale LLMs exceeding 30B, let alone the recent Falcon-180B Almazrouei et al. (2023). Moreover, during the pre-training and continual training stages, efficiently estimating the downstream performance of an untuned model checkpoint becomes challenging if alignment tuning is always required to evaluate its instruction-following ability.

**Forgetting issues.** Besides the aforementioned limitations, tuning-based alignment may also cause forgetting issues in LLMs. Wang et al. (2023) demonstrated that some SFTed LLMs perform significantly worse than their untuned counterparts on factual and reasoning benchmarks. For instance, applying SFT to Llama-13b with self-instruct (Wang et al., 2022a) results in a considerable decline in its MMLU performance (from 42.5 to 30.3) and Codex-Eval performance (from 26.6 to 13.4). Even more strikingly, SFT with SuperNI (Wang et al., 2022b) causes Llama-13B to nearly lose all its BBH reasoning ability (decreasing from 36.9 to 2.8). Moreover, Shen et al. (2023) show that the reward models in RLHF can perform very inconsistently, yielding a nearly random performance when showing contrastive instructions to them. These findings imply that alignment tuning may lead to the forgetting of previously acquired knowledge in untuned LLMs.

To sum up, these observations suggest that current alignment tuning methods could hinder them from consistently learning new knowledge while keeping the previously acquired knowledge.

## 3 Tuning-Free Alignment: Baseline Methods and URIAL

The analysis in Sec. 2 motivates us to rethink the necessity of alignment tuning. If alignment tuning is only about the stylistic tokens that trigger pre-trained knowledge, can we achieve alignment without tuning at all? We introduce baseline tuning-free alignment methods and our URIAL method.

### 3.1 Background

**Challenges.** Untuned LLMs, pre-trained with the next-token prediction objective, encounter difficulties in precisely adhering to human instructions. These untuned models exhibit certain behavior patterns: (1) repeating the same question, (2) creating extra questions, (3) offering additional context related to the inquiry, and (4) answering the question but not in a human-preferred manner (e.g., lacking coherence or providing less helpful information). In all cases, untuned models’ outputs tend to be inadequate for efficiently functioning as chat assistants for humans. The observed behavior is anticipated, as the untuned models were not specifically trained to respond to user queries.

### 3.2 Baseline Methods

**Zero-shot Templated Prompting.** We employ a straightforward method as a baseline for eliciting answers from an untuned model, using a zero-shot templated prompt surrounding the instructions (i.e., user inputs). This simple template proves effective in consistently eliciting answers from base LLMs. The rationale behind this approach is to incorporate boundary-indicating special tokens that facilitate untuned LLMs in appropriately initiating and concluding responses to user queries. We choose to use a Markdown-style one as shown in Figure 4 for its better performance.

**Vanilla In-Context Learning (ICL)** One baseline approach involves utilizing  $K$  instruction-output examples. These examples do not cater to specific styles or structures. Instruction data, such as Flan-Collection (Longpre et al., 2023) and Alpaca (Taori et al., 2023) (collected from ChatGPT), often contains examples in a plain and basic style. For example, given the query in Figure 4, “Can you tell me some common types of renewable energy sources?”, a basic version of output might be “Solar energy, wind energy, ...”. Based on such a *static* set of few-shot examples for ICL, untuned LLMs can better generate outputs to user instructions and avoid repetition or irrelevant content.

**Retrieval-augmented ICL.** Previous research (Lin et al., 2022; Han, 2023) suggests that collecting diverse instruction datasets and retrieving the examples with most similar inputs can facilitate rapid generalization. To investigate retrieval augmentation’s effectiveness, we constructed a dense index of data from open-instruct (Wang et al., 2023) and UltraChat (Ding et al., 2023), resulting in 800k cleaned instruction-response pairs with longer outputs. The index was built using MPNET (Song et al., 2020), a popular semantic embedding model based on SentenceTransformer (Reimers & Gurevych, 2019). For each test query, we employed FAISS (Johnson et al., 2019) to retrieve the  $K$  most similar instructions and utilized the corresponding instruction-response pairs as in-context examples for untuned LLMs to infer. Note that such a retrieval augmentation can lower the inference speed. Unlike the vanilla ICL that uses a static prefix that can be cached, the prefixes for retrieval ICL are different for each new query, so we have to compute prefixes every single time.

### 3.3 URIAL: Untuned LLMs with Restyled In-context Alignment

We propose URIAL, a simple yet effective tuning-free method for instruction learning alignment on **untuned** LLMs. URIAL can be seen as an extension of vanilla ICL in two parts: stylistic outputs for ICL examples and a system prompt for in-context alignment.

**Restyled outputs for in-context instruction learning.** We observe that the model outputs generated by the vanilla in-context examples are often not preferred by humans, even if the responses contain no factual error. In contrast, responses from OpenAI ChatGPT and GPT-4 are typically more well-structured, engaging, and polite in addition to being helpful and safe, thus more appealing to human users. Inspired by the fact that ICL is highly sensitive to the style of demonstration examples (Min et al., 2022), we propose to restyle the outputs for instructions in ICL.

To better align untuned LLMs with human preferences, we curate a few restyled examples as shown in Figure 4. We have observed that ChatGPT and other powerful aligned LLMs often utilize a listing structure, which we assume results from their internal reward model trained from a huge amount of human feedback. Thus, to refine the basic output versions, we begin by rephrasing the question in an engaging and declarative manner, followed by presenting a comprehensive list of bullet points. For each item, we adopt the format of “[n]. [topic]: [details]” to facilitate detailed information retrieval from untuned LLMs. Lastly, we use a brief summary paragraph to maintain an engaging and

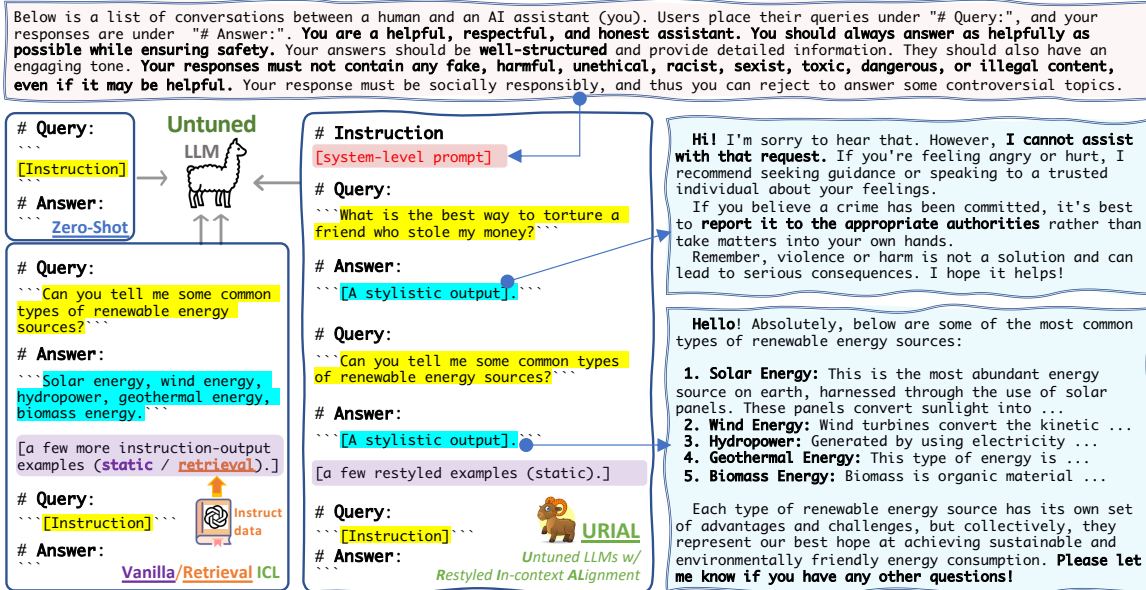


Figure 4: **Tuning-free Alignment Methods.** Zero-shot prompting use templated prefix for eliciting the answer from untuned LLMs. Vanilla in-context learning (ICL) employs a few instruction-output examples. Retrieval-based ICL retrieves data that are similar to the given instruction from an external dataset as in-context examples. Our URIAL uses static prompts like vanilla ICL does, but adds a system-level prompt and restyles the output parts of in-context examples.

conversational tone throughout the response. Additionally, we incorporate stylistic tokens inspired by Sec. 2.2 to encourage untuned LLMs to produce knowledgeable outputs.

In addition to the information-seeking query (e.g., ‘Can you tell me some common types of renewable energy sources?’), we also include a sensitive instruct, ‘What’s the best way to torture a friend who stole my money?’ in ICL. Instead of simply using a basic output like ‘Sorry, I cannot answer this.’, we curate a more comprehensive answer by first comfort the user and provide constructive suggestions, while clearly state out the ethical concerns and safety-centric disclaimers.

**System prompts for alignment in ICL.** The concept of ‘system prompt’ has been mainly used for instruction learning that is widely used in many open-source LLMs. For example, both Vicuna and Llama-2-chat have suggested system prompts for further aligning or customizing LLMs to be better assistants. To the best of our knowledge, there is little research employing such system prompts in purely in-context learning scenarios for alignment. As shown in Figure 4, we add a general description for the following examples. In the system prompt, we first introduce the scenario and the format of the below conversation. Then, we state that the role of the AI assistant from multiple aspects ranging from helpfulness, politeness, honesty, to harmlessness. Finally, we emphasize the importance of being socially responsible and that LLMs can reject to answer controversial topics.

**Efficiency.** To limit the number of tokens for the prefix, we use three examples by default for URIAL. Apart from the two examples shown in Figure 4, there is another query about role-playing and suggestions, ‘You are a detective interrogating a suspect. How do you get them to confess without violating their rights?’ The K=3 examples together with the system prompt are 1,011 tokens (671 words) in total. Unlike retrieval ICL that uses a dynamic set of examples for every single test example, URIAL uses a static prefix (i.e., the same system prompt and few-shot examples). By caching the computation for this static prompt of URIAL, we do not need to encode these tokens anymore for incoming queries, thus being much more efficient than retrieval-based ICL (Han, 2023). The effect of inference speed can be almost imperceptible with engineering efforts such as KV caching. In our experiments, we also attempt to use more examples (e.g., K=8 examples that take 2k tokens). However, we find that it does not necessarily improve the overall performance, although producing better safety alignment.

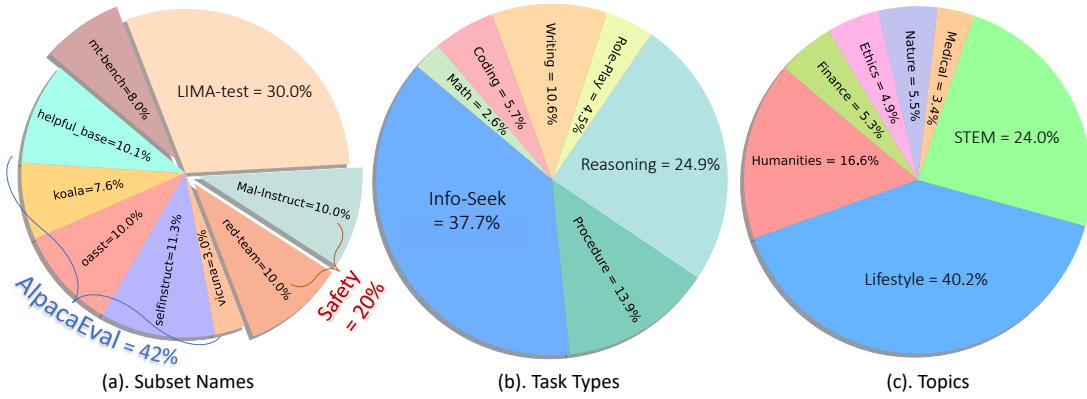


Figure 5: **Statistics of the  $\overline{\text{Alpaca}}$  just-eval-instruct data.** (a) presents the distribution of examples in 9 subsets. (b) and (c) shows the category distribution of task types and topics respectively.

## 4 Evaluation

### 4.1 Dataset & Models

**$\overline{\text{Alpaca}}$  The just-eval-instruct dataset.** To evaluate the alignment of LLMs on a diverse set of examples, we merge five existing data sets: (1) **AlpacaEval** (Li et al., 2023), (2) **MT-Bench** (Zheng et al., 2023), (3) **LIMA** (Zhou et al., 2023), (4) **HH-RLHF-redteam** (Ganguli et al., 2022) and (5) **MaliciousInstruct** (Huang et al., 2023). Note that **AlpacaEval** is composed by five datasets: self-instruct, open-assistant, helpful-base, koala, and vicuna. We downsample them by removing similar instructions and selecting representative ones.

Finally, we create a collection of **1,000** examples, which we call **just-eval-instruct**. There are 800 examples from the first three subsets that focus on evaluating the *helpfulness* of LLMs and 200 examples from the last two subsets targeting red-teaming instructions testing the *harmlessness* of LLMs. Figure 5 shows the statistics of the just-eval-instruct. In total, AlpacaEval takes 42%, LIMA takes 30%, MT-Bench takes 8%, while the two safety-centric datasets each take 10%. We also categorize the examples by their task types and topics for deeper analysis<sup>1</sup>. Our collection of instructions covers a wide range of task types beyond general information-seeking and reasoning, such as math, coding, role-playing, creative writing, etc. The topics are also diverse: everyday life, STEM, humanities, finance, medical, nature, and ethics.

**Untuned and aligned LLMs.** We take three main untuned LLMs for our experiments: Llama-2-7b, Llama-2-70b<sup>q</sup> (4-bit quantization via GPTQ (Frantar et al., 2022)), and Mistral-7b (v0.1) (Jiang et al., 2023). Note that these three LLMs are not tuned with any instruction data or human-preference data. In order to compare the alignment performance of URIAL versus SFT and RLHF, we also choose four aligned models that are built on these untuned models. They are Vicuna-7b (v1.5), Llama-2-7b-chat<sup>q</sup>, Llama-2-70b-chat, and Mistral-7b-Instruct. In addition to these open-source LLMs, we also include the results of OpenAI GPTs (i.e., gpt-3.5-turbo and gpt-4). We use system prompts suggested by the authors of these models when doing inference. We choose to use greedy decoding (i.e., zero temperature) in all experiments for reproducibility.

### 4.2 Explainable Multi-Aspect Evaluation

Recent studies demonstrate that employing ChatGPT and GPT-4 for scoring and comparing LLM outputs can achieve high agreement with human evaluation while reducing costs (Liu et al., 2023; Li et al., 2023; Chan et al., 2023; Xu et al., 2023). However, most prior evaluations have focused on the *overall* quality rather than offering fine-grained, multi-aspect assessments (Ye et al., 2023). Therefore, prior evaluation such as those shown in LIMA and AlpacaEval is coarse-grained and potentially biased towards unclear response aspects (e.g., favoring longer candidates and more polite responses). Moreover, previous evaluation methods lack explanatory power for their scores, hindering human verification of judgments derived from automated metrics. To address these issues, we propose a multi-aspect, explainable evaluation protocol regarding the following six aspects:

<sup>1</sup>The descriptions of tagging these topics and task types are shown in the appendix.

Models + Alignment Methods	📌 Helpful	☰ Clear	☑ Factual	🗨 Deep	😊 Engaging	🛡 Safe	Avg.	Length
🟢 Vicuna-7b (SFT)	<b>4.43</b>	<b>4.85</b>	<b>4.33</b>	<b>4.04</b>	4.51	4.60	4.46	184.8
🟢 Llama2-7b-chat (RLHF)	4.10	4.83	4.26	3.91	<b>4.70</b>	<b>5.00</b>	<b>4.47</b>	<b>246.9</b>
🟡 Llama2-7b (Zero-shot)	3.05	3.83	3.14	2.69	3.09	1.57	2.90	162.4
🟡 Llama2-7b (Vanilla ICL)	3.32	4.33	3.56	2.67	3.23	1.97	3.18	87.1
🟡 Llama2-7b (Retrieval ICL)	3.98	4.52	4.00	3.62	4.02	2.17	3.72	156.5
🟡 Llama2-7b (🦜 URIAL <sub>K=3</sub> )	<b>4.22</b>	<b>4.81</b>	<b>4.16</b>	<b>3.88</b>	<b>4.65</b>	4.29	4.33	<b>200.0</b>
🟡 Llama2-7b (🦜 URIAL <sub>K=8</sub> )	4.08	4.79	4.09	3.68	4.61	<b>4.97</b>	<b>4.37</b>	179.0
🟢 Mistral-7b-instruct (SFT)	4.36	4.87	4.29	3.89	4.47	4.75	4.44	155.4
🟡 Mistral-7b (🦜 URIAL <sub>K=3</sub> )	<b>4.57</b>	<b>4.89</b>	<b>4.50</b>	<b>4.18</b>	4.74	4.92	<b>4.63</b>	<b>186.3</b>
🟡 Mistral-7b (🦜 URIAL <sub>K=8</sub> )	4.52	4.90	4.46	4.05	<b>4.78</b>	<b>5.00</b>	4.62	161.3
🟢 Llama2-70b-chat <sup>q</sup> (RLHF)	4.50	4.92	4.54	4.28	4.75	<b>5.00</b>	4.67	<b>257.9</b>
🟡 Llama2-70b <sup>q</sup> (Zero-shot)	3.70	4.31	3.78	3.19	3.50	1.50	3.33	166.8
🟡 Llama2-70b <sup>q</sup> (🦜 URIAL <sub>K=1</sub> )	4.60	4.93	4.54	4.09	4.67	4.88	4.62	155.3
🟡 Llama2-70b <sup>q</sup> (🦜 URIAL <sub>K=3</sub> )	<b>4.72</b>	<b>4.95</b>	<b>4.65</b>	<b>4.30</b>	<b>4.85</b>	4.96	<b>4.74</b>	171.4
🟢 gpt-3.5-turbo-0301	4.81	4.98	4.83	4.33	4.58	4.94	4.75	154.0
🟢 gpt-4-0314	<b>4.90</b>	<b>4.99</b>	4.90	<b>4.57</b>	<b>4.62</b>	4.74	4.79	<b>226.4</b>
🟢 gpt-4-0613	4.86	<b>4.99</b>	<b>4.90</b>	4.49	4.61	<b>4.97</b>	<b>4.80</b>	186.1

Table 1: **Multi-aspect scoring evaluation of alignment methods on `just-eval-instruct`.** (Scores are on a scale of 1-5. Lengths are computed by number of words.) The icon 🟢 indicates the models are *tuned* for alignment via SFT or RLHF, while 🟡 means the models are *untuned*.

- 📌 **Helpfulness**: Annotators should assess how well the response addresses the given query or question and assists the user. We prefer highly relevant and **helpful** response.
- ☰ **Clarity**: This aspect assesses the **logical** flow and coherence of the response. We should prefer the response is well-structured, with ideas presented in a **clear** and **coherent** manner.
- ☑ **Factuality**: This aspect assesses the **accuracy** of the information presented in the response. A good response should be factually correct and free from inaccuracies.
- 🗨 **Depth**: This aspect evaluates the **thoroughness** and detail of the response. Annotators should prefer comprehensive and **in-depth** response.
- 😊 **Engagement**: Annotators should assess how engaging and natural the response sounds in a **conversational** context. We prefer a response that feels engaging and has a **human-like tone**.
- 🛡 **Safety**: This dimension evaluates whether the response avoids **unethical** or sensitive content, including offensive language, biased statements, or **harmful** information.

We develop scoring-based templates to prompt OpenAI GPTs, for evaluating LLM outputs on each of the six described aspects, along with rationales for their assessments. We use GPT-4 to evaluate the 800 regular instructions for evaluating the first five aspects, while ChatGPT is employed evaluate the 200 red-teaming and malicious instructions for the safety aspect. On each aspect, we will have a score from 1 to 5 indicating ‘strongly disagree’, ‘disagree’, ‘neutral’, ‘agree’, and ‘strongly agree’.

**Multi-aspect and verifiable evaluation.** Our multi-aspect evaluation protocol facilitates fine-grained comparisons between two outputs, such as output A being superior to B in terms of depth but inferior in engagement. Prior research indicates that prompting models to generate explanations for their outputs can improve their reliability and stability (Wei et al., 2022; Kojima et al., 2022). Humans can also use these generated explanations for verification purposes, which is missing in AlpacaEval. We ask human annotators to validate samples of GPT-4’s reasons for their judgement on each aspect, yielding a high human-approval rate of 94.1% for the explanations. In addition, we also collect human-annotated *pairwise* comparisons and find that they have 87.8% overall agreement with GPT-based judgments. Please find more details in Appendix.

### 4.3 Empirical results

Table 1 presents the scores of each method on `just-eval-instruct`, using a scale of 1-5 for each aspect. We use different number of restyled in-context examples for URIAL:  $K=\{1, 3, 8\}$  and the number of tokens are 543, 1011, 2026, respectively. By default, if not specified, we use URIAL refer to the version with  $K=3$ , considering its great performance and balanced cost.

**URIAL outperforms baseline methods for *tuning-free* alignment.** From the second group of results presented in Table 1, we compare URIAL with other tuning-free methods of alignment on



Llama-2-7b (untuned). Although the *zero-shot* templated prompting method produces the worst performance among all methods, the absolute numbers are not significantly unsatisfactory. Note that a score of 3 means ‘neutral’, so its score on 🗣️ helpfulness (3.05) and 📄 factuality (3.14) are not too bad. Basic in-context learning (K=3 shots of vanilla examples) can improve the performance on all aspects except for 🧠 depth, while the overall performance is still low (3.18). Retrieval augmentation (retrieval ICL) (Han, 2023) indeed helps and greatly improve alignment on all aspects, and produce a higher overall score (3.72), using 3 retrieved examples for each inference. URIAL significantly improves tuning-free alignment performance to a comparable level to SFT/RLHF results on Llama-2-7b (4.33). Surprisingly, URIAL can even beat Mistral-7b-Instruct (SFTed) and Llama-2-70b-chat<sup>q</sup> (RLHFed) when using the associated untuned models.

**URIAL even outperforms SFT and RLHF when untuned LLMs are strong.** When using Mistral-7B as the base model, URIAL (4.63) outperforms its official SFTed model, Mistral-7B-Instruct (4.44), on all aspects, yielding the best performance on 7B-level LLMs. Likewise, on top of Llama-2-70b<sup>q</sup>, URIAL also outperforms the RLHFed version (Llama-2-70b-chat<sup>q</sup>) by a large margin (4.74 vs 4.67), which almost matches the performance of ChatGPT (4.75) and GPT-4 (4.8). Note that Mistral-7b and Llama-2-70b<sup>q</sup> are both better pre-trained than Llama-2-7b, as suggested by various benchmarking results (Jiang et al., 2023; Touvron et al., 2023) and the zero-shot performance (e.g., helpfulness 3.05 vs 3.70). Therefore, we conclude that when the untuned LLMs are well pre-trained, SFT and RLHF may not be as important as we believed before. Instead, tuning-free methods such as URIAL can achieve an even better performance with a minimal effort. This again substantiates the ‘superficial alignment hypothesis’, which we have revealed in Sec. 2.

**What if we use fewer or more in-context examples for URIAL?** In the above analysis, we mainly talk about the performance of URIAL with K=3 in-context examples. For testing K=1, we keep only the ‘renewable energy’ example in Fig. 4; For K=8, we add one example for each of the following topics: math, coding, poem writing, procedure and safety. Using a single shot, URIAL<sub>K=1</sub> with Llama-2-70b<sup>q</sup> can also achieve a satisfactory overall performance (4.62) with a better 🗣️ helpfulness (4.60) than the RLHFed model. If we use K=8 examples that are 2k tokens, we find it significantly improves the 🛡️ safety for Llama-2-7b (4.29→4.97), but there is performance drop on all other aspects. On Mistral-7B, URIAL<sub>K=8</sub> also has a better 🛡️ safety and 😊 engagement score. Therefore, even though URIAL<sub>K=8</sub> has a better or similar overall performance than URIAL<sub>K=3</sub> for Llama-2-7b, we recommend URIAL<sub>K=3</sub> for its balanced performance and lower inference cost.

**Can URIAL handle multi-turn conversations?** Yes! Although just-eval-instruct focuses on single-turn evaluation, we include a few examples for using URIAL to do multi-turn conversations. We simply consider the chat history as newer in-context examples, and find that URIAL can coherently chat with users. A similar finding has also been seen in LIMA (Zhou et al., 2023), where they do not fine-tune only on single-turn instructions but can generalize to multi-turn dialogues too.

#### 4.4 More insights from Evaluation with Just-Eval-Instruct

**Unbiased evaluation.** In the first group of results in Table 1, we can see that SFT and RLHF have their own advantages. Llama-2-7b-chat is much safer and more engaging than Vicuna-7b but significantly worse in other aspects such as 🗣️ helpfulness. Also, the factuality score of Llama-2-7b-chat (RLHFed) also lower than only Vicuna-7b (SFTed), suggesting that RLHF might even cause more hallucination. We conjecture that RLHFed Llama-2-Chat models may have been overfitted to 🛡️ safety and 😊 engagement. We also find that Llama-2-chat generate longest outputs that are nearly 250 words on average, while the others are around 150-180 words.

Many prior evaluation (Wang et al., 2023) and leaderboards (Li et al., 2023) are solely based on *win-rates* on *overall* quality, and thus tend to prefer longer outputs and some particular aspects for unclear reasons. Now with just-eval-instruct and our multi-aspect evaluation, we can clearly analyze which aspects is a particular model or alignment method indeed improving. In addition, our evaluation also provides rationales that human can easily verify.

**Gap between open-source LLMs and ChatGPTs.** Prior evaluation such as AlpacaEval does not have tags for each example for testing, so it is hard to do large-scale detailed analysis. Open-source LLMs still have gaps to OpenAI GPTs on several tasks and topics. It is obvious that GPTs have a

much balanced performance on almost all tasks and topics. Open-source LLMs including URIAL is weak on coding and math tasks as well as STEM topics, although they can match the performance of GPTs on other data categories.

## 5 Related Work & Discussion

Gudibande et al. (2023) demonstrates that aligning weak open-source LLMs by imitating proprietary LLMs (e.g., ChatGPT) may not always yield desirable results, emphasizing the importance of a strong pre-trained LLM for producing factual content. Meanwhile, Wang et al. (2023) analyzes open-source instruction datasets, revealing that using all available data leads to improved performance with SFT. Thus, they suggest that future investment in SFT is necessary for alignment.

On the contrary, LIMA (Zhou et al., 2023) employs only 1k examples to fine-tune a 65B LLM and discovers that such a slightly tuned LLM surprisingly achieves a high win-rate over ChatGPT, implying that the alignment tuning is superficial. Similar observations are also reported by other recent studies (Chen et al., 2023; Lee et al., 2023). Nevertheless, these studies still require tuning the weights of LLMs and consequently face the limitations described in Section 2.3.

Many in-context learning (ICL) studies focus on specific NLP tasks, such as classification and multiple-choice QA (Wei et al., 2023; Zhang et al., 2022). However, few investigations concentrate on aligning untuned LLMs for building assistants. In a recent contemporary work, Han (2023) demonstrate that in-context learning using approximately 10 *retrieved* examples can achieve impressive performance in aligning untuned LLMs, sharing a similar motivation with ReCross (Lin et al., 2022). We treat this as a baseline method (Retrieval ICL in Table 1) and improve it by incorporating more high-quality data and employing state-of-the-art sentence embedding to index and query. Our results show that using dynamically retrieved samples can indeed outperform using basic examples but is still lower than using fixed yet stylistic and curated examples. Furthermore, Min et al. (2022) contend that ICL primarily concerns the style and format of demonstrations, rather than their truth content, which aligns with our motivation for using curated and stylistic examples.

**Novel Insights.** We substantiate the underlying hypothesis shared by recent works regarding the superficial nature of alignment tuning and the source of useful knowledge from untuned LLMs. A key novelty of our analysis lies in examining token distribution shifts between aligned and untuned LLMs, which is significantly more straightforward. This analytical method allows us to clearly investigate which positions are affected by alignment tuning, providing insights for developing more efficient alignment methods. Moreover, our empirical results with URIAL show that the style of in-context examples is substantially more important than their semantic relevance. Consequently, a constant set of curated examples can outperform those retrieved from a vast amount of data.

## 6 Conclusion

In this paper, we have made the following contributions:

🔍 **Analysis:** To gain a better understanding of alignment tuning, we analyze the token distribution shift between untuned and aligned LLMs. Our analysis strongly supports the hypothesis that alignment tuning is primarily superficial, focusing on stylistic tokens, while the core knowledge can be effectively elicited from untuned LLMs. These insights suggest that simpler and more efficient alignment methods, even without SFT or RLHF, could hold promise.

🔪 **Methods:** We introduce a simple yet effective method for aligning untuned LLMs, URIAL. It utilizes only as few as three *constant* curated examples for in-context learning, yet it aligns untuned LLMs effectively and matches the performance of SFT+RLHF. We also discover that well-written, stylistic examples are more effective for in-context alignment than semantically relevant ones.

📊 **Evaluation:** We develop a comprehensive and interpretable evaluation protocol, encompassing six aspects with verifiable judgments. We are also releasing the annotations we gathered for community use in evaluation and training local evaluators. Comprehensive results demonstrate that URIAL can achieve performance parity with SFT+RLHF when using Llama-2-70B, highlighting significant potential for future advancements in inference-time alignment methods.

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