

INFUSING THEORY OF MIND INTO SOCIALLY INTELLIGENT LLM AGENTS

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006 Paper under double-blind review
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ABSTRACT

011 Theory of Mind (ToM)—an understanding of the mental states of others—is a key
012 aspect of human social intelligence, yet, chatbots and LLM-based social agents do
013 not typically integrate it. In this work, we demonstrate that LLMs that explicitly
014 use ToM get better at dialogue, achieving goals more effectively. After showing
015 that simply prompting models to generate mental states between dialogue turns
016 already provides significant benefit, we further introduce ToMAgent (TOMA), a
017 ToM-focused dialogue agent. TOMA is trained by pairing ToM with dialogue
018 lookahead to produce mental states that are maximally useful for achieving dia-
019ogue goals. Experiments on the Sotopia interactive social evaluation benchmark
020 demonstrate the effectiveness of our method over a range of baselines. Com-
021 prehensive analysis shows that TOMA exhibits more strategic, goal-oriented rea-
022 soning behaviors, which enable long-horizon adaptation, while maintaining better
023 relationships with their partners. Our results suggest a step forward in integrating
024 ToM for building socially intelligent LLM agents.¹
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1 INTRODUCTION

028 Success in social interactions – defined by goal achievement, adherence to social norms, and more
029 – depends not just on expressing our own intentions and beliefs, but also on understanding our
030 conversation partners. Theory of Mind (ToM), the cognitive ability to understand the mental states
031 of others (Premack & Woodruff, 1978; Baron-Cohen et al., 1985), captures this intuition and allows
032 social reasoning and strategic behavior (Apperly & Butterfill, 2009). Here, we study whether ToM
033 can serve as a similarly powerful element in social LLM agents.

034 The extent to which LLMs already possess ToM is debatable (Kosinski, 2024; Shapira et al., 2024),
035 despite the deployment of LLMs in settings where understanding the user is crucial (e.g. job inter-
036 views, customer service). Methods for improving LLMs’ ToM abilities range from chain-of-thought
037 prompting (Wilf et al., 2024; Shinoda et al., 2025), through neuro-symbolic methods that combine
038 LLMs with symbolic belief tracking (Sclar et al., 2023), to Bayesian Inverse Planning (Ying et al.,
039 2023), and inference-time hypothesis generation (Kim et al., 2025). However, past work on ToM
040 for LLMs typically evaluates this ability directly on QA setups (Kim et al., 2023; Chen et al., 2024),
041 rather than its usefulness in social situations. Meanwhile, existing research in interactive social
042 environments like Sotopia (Zhou et al., 2024) has largely focused on training models to generate
043 utterances that lead to successful conversations (Kong et al., 2025; Yu et al., 2025), overlooking the
044 role of explicit mental state modeling.

045 In this work, we address the question of *how to equip LLMs with Theory of Mind abilities that can*
046 *effectively improve their social reasoning*. We demonstrate that even simply prompting LLMs to
047 generate mental states between dialogue turns can significantly contribute to goal achievement. To
048 maximize this benefit, we propose ToMAgent (TOMA), a method for goal-oriented social reasoning
049 in dialogues that combines ToM predictions with conversation outcome prediction to select the best
050 trajectory for training. As illustrated in Figure 1, given a social scenario such as “Two friends are
051 camping in the cold and there is only one blanket” and opposing agent goals (e.g., Agent₁ wants
052 to keep it for themselves while Agent₂ wants to share), the target agent (Agent₁) is asked to (i)
053 make multiple hypotheses about the other agent’s mental states, (ii) generate the corresponding next

¹ The code, training data, and models of this work will be publicly released.

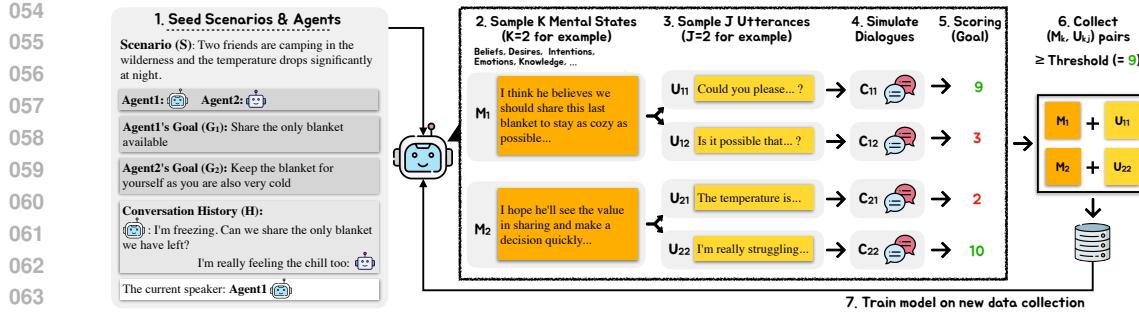


Figure 1: Overview of TOMA. We sample scenarios, goals, and conversation histories from Sotopia-Pi (Step 1), generate candidate mental state–utterance pairs and simulate dialogues (Steps 2–3), evaluate goal achievement to select high-utility pairs (Step 5), and train the model after collecting these training pairs (Steps 6–7).

utterances, and (iii) simulate the remaining dialogue and estimate the likelihood that each dialogue leads to goal completion. We then use the most successful conversations to fine-tune the same LLM to generate the partner’s mental states (e.g., they are cold and uncomfortable) and the strategic utterances that are likely to result in goal achievement (e.g., suggesting a compromise).

TOMA is evaluated on the Sotopia dataset (Zhou et al., 2024; Wang et al., 2024), an open-ended social reasoning environment that includes diverse goal-oriented social scenarios such as collaboration, negotiation, persuasion, and competition. Our experimental results demonstrate that TOMA achieves score improvements by up to 18.9% and 6.9% compared to the best base model variant for Qwen2.5-3B and Qwen2.5-7B, respectively, and is also competitive with a GPT-5 nano baseline. Furthermore, we provide a comprehensive analysis of our results, including the success and failure factors across different scenarios and the ToM dimensions that are generated by the model. The analysis shows that TOMA exhibits more strategic, goal-oriented, and long-horizon behavior than the baselines, while also achieving better personal relationships with the partner. Our findings highlight that social reasoning in LLMs cannot be achieved through optimizing their performance on general reasoning benchmarks (Leaderboard, 2025) alone; it requires explicit modeling of mental states to enable safe, fair, and effective interactions with humans.

2 METHODOLOGY

In this section, we introduce TOMA, a look-ahead training framework that improves agents’ ToM ability in social interactions to achieve their goals. Conditioned on a scenario (e.g., two friends are camping in the cold and there is only one blanket in Figure 1) and the agents’ private goals (e.g., sharing the only blanket available vs. keeping the blanket for yourself), the goal is to reach a mutually agreeable solution, such as taking turns or sharing the blanket, through dialogue.

Our proposed training protocol consists of generating training examples and fine-tuning an LLM-based agent, as illustrated in Figure 1. First, we sample conversation contexts (§2.1). At each step of the dialogue, we use an LLM to first elicit multiple ToM hypotheses corresponding to the mental state of each agent (i.e., self and first-order beliefs), and then generate an appropriate utterance conditioned on these mental states (§2.2). To identify useful mental states and utterances that eventually contribute to goal achievement, we run short-horizon simulations and keep pairs that achieve the highest score on the simulated conversations (§2.2). Finally, we use the identified set of mental states and utterance pairs as training examples for fine-tuning the LLM to generate both the latent mental states and utterances (§2.3).

2.1 SAMPLING CONVERSATIONS TO SEED SCENARIOS AND AGENTS

To train models capable of socially grounded, goal-oriented reasoning in diverse contexts, it is imperative to use data that captures the complexity of real-world social interactions. To this end, we adopt the Sotopia-Pi dataset (Wang et al., 2024), which provides a diverse set of scenarios and social goals, allowing us to simulate complex social interactions during training. We first randomly sample 500 episodes from Sotopia-Pi, where each episode provides a social scenario, two agents with their

108 own goals, and a multi-turn dialogue between them. Then, for each scenario, we randomly sample
 109 two conversations provided by Sotopia-Pi and truncate each to at most four turns to ensure the
 110 context is early enough that the social goals have not yet been achieved. We denote each resulting
 111 instance, comprising a scenario, agents’ social goals, and a partial conversation history, as H , which
 112 is referred to as the *context* in subsequent steps. These contexts serve as the default input set for
 113 eliciting useful mental states and utterances.

115 2.2 GENERATING AND SCORING ToM HYPOTHESES AND UTTERANCES

117 The goal of this phase is to generate plausible mental states and utterances that help an agent advance
 118 its own social goal, which can be used to train goal-oriented ToM-aware agents. Specifically, we ask
 119 the target model (Agent₁ in Figure 1), which is the model to be trained, to generate its own latent
 120 ToM states, produce corresponding utterances, and utilize these pairs for training.

121 **Exploring mental states and utterances.** The first key steps (2–3 in Figure 1) toward socially
 122 intelligent behavior is to explore a range of plausible mental states and corresponding utterances that
 123 align with the agent’s social goals and conversational context. For this purpose, from each context
 124 H , which includes the scenario, the agents’ private social goals, and the partial conversation history
 125 up to that point, we prompt an LM_{target} to generate K mental state hypotheses, where each hypothesis
 126 may consist of multiple sentences capturing different aspects of the current (target) agent’s internal
 127 state: $m_k \sim LM_{\text{target}}(m | H)$. The model is asked to ensure that each generated hypothesis covers
 128 at least three out of the five ToM dimensions: *beliefs*, *desires*, *intentions*, *emotions*, and *knowledge*.
 129 For each mental state hypothesis m_k , we sample J utterances: $u_{k,j} \sim LM_{\text{target}}(u | m_k, H)$. This
 130 gives us a candidate set of mental state and utterance pairs $\mathcal{C}_H = \{(m_k, u_{k,j})\}_{k=1..K, j=1..J}$.

131 **Running simulations to evaluate downstream utility.** To identify the most useful mental state
 132 and utterance pairs for training that most effectively contribute to successful goal achievement, we
 133 perform a short-horizon simulation to look ahead into the future trajectory of the dialogue and assess
 134 how each pair influences the goal achievement of agents throughout the conversation (Steps 4–5 in
 135 Figure 1). In the first turn, the target agent produces utterance $u_{k,j}$ conditioned on the mental state
 136 hypothesis m_k and the context H . Then the conversation continues for up to four future turns,
 137 simulating the partner agent using LM_{partner} . Once the simulation is done, we compute the goal
 138 achievement score (0–10) for each agent, S_{target} and S_{partner} , reflecting the degree to which each agent
 139 successfully advanced its objectives. Since a successful conversation is supposed to contribute to
 140 both agents’ goals, the average goal score is calculated: $\hat{S}(h, m_k, u_{k,j}) = \frac{1}{2}(S_{\text{target}} + S_{\text{partner}})$. We
 141 retain all pairs with an average score ≥ 9 . If none meet this threshold, we keep the top-scoring pair.
 142 The resulting high-scoring pairs form a training set that we use for fine-tuning. See Appendix C for
 143 the prompts and the training instance format.

144 2.3 FINE-TUNING ON ToM STATES AND UTTERANCES

146 To instill Theory of Mind reasoning into the model, we fine-tune it on high-scoring mental state and
 147 utterance pairs identified through dialogue simulation that are maximally useful to advance their
 148 goals (Step 7 in Figure 1). From each selected pair (m^*, u^*) and its context H (i.e., scenario, private
 149 goal, and dialogue history), we construct two types of training examples: one where the model is
 150 prompted with H and trained to generate m^* (i.e., *mental-state prediction*), and another where the
 151 model is prompted with both H and m^* to generate u^* (i.e., *utterance prediction*). Together, we
 152 train the model to align with the joint behavior $P(u, m | H) = P(u | m, H) \cdot P(m | H)$ that led to
 153 high goal scores. We finetune the model LM_{target} using a standard cross-entropy loss over next-token
 154 prediction. The resulting objective can be formalized as:

$$\mathcal{L}_{\text{CE}}(\phi) = \mathbb{E}_{(H, m^*, u^*) \sim \mathcal{D}^*} [\text{CE}(m^*, \phi(H)) + \text{CE}(u^*, \phi(H, m^*))] \quad (1)$$

$$= -\log P_{\phi}(m^* | H) - \log P_{\phi}(u^* | H, m^*), \quad (2)$$

159 where $\text{CE}(y, \phi(x))$ denotes the token-level cross-entropy loss for target y given input x under model
 160 ϕ . This way, the model learns to associate contexts with latent mental states and utterances that
 161 were empirically effective during simulation. This implicitly improves its internal mechanism over
 $P(m | H)$ and $P(u | m, H)$, aligning them to achieve their goals in various social situations.

162

3 EXPERIMENTAL SETUP

164 We follow the setup defined in Sotopia (Zhou et al., 2024). Each instance in Sotopia provides the
 165 scenario for the current social interaction between two agents, as well as their names and social
 166 goals. Models evaluated on Sotopia take the role of one agent, and they are tasked with having
 167 a dialogue with the other agent that results in achieving their own social goals. We describe the
 168 evaluation setup (§3.1) and training settings (§3.2). See Appendix A for more experiment details
 169 and Appendix C for all LLM prompts.

170

3.1 EVALUATION

171 **Data.** We adopt the [Sotopia-Eval](#) dataset (Zhou et al., 2024), which provides multiple social sce-
 172 narios for the agents to simulate conversations dynamically. We use both the `all` and `hard` sets to
 173 evaluate models. The `all` set includes 90 scenarios combined with 5 agent pairs, resulting in a total
 174 of 450 testing instances. Each pair among the five shares the same scenario description and agent
 175 goals, but the agent names and profiles are different. The `hard` set consists of 14 scenarios that are
 176 challenging to GPT-4 (Achiam et al., 2023), yielding 70 testing instances.

177 **Metrics.** We follow Sotopia-Eval (Zhou et al., 2024), a suite of multi-dimensional evaluation met-
 178 rics, and use LLM-as-a-Judge (Gu et al., 2024; OpenAI, 2025) to assess an entire conversation.
 179 We focus on the following central criteria from the original setup: (1) **Goal**: the extent to which
 180 the agent achieved their goals (0–10); (2) **Relationship** (Rel): whether the interactions between the
 181 agents help preserve or enhance their personal relationships prior to the conversation (-5–5); and (3)
 182 **Knowledge** (Know): whether the agent gained new and important information through the interac-
 183 tion (0–10). The LLM judge provides both the rating score and its rationale on each dimension and
 184 for each agent. We use GPT-5-mini (OpenAI, 2025) as the evaluator.

185 **Partner Agent.** We follow the original Sotopia evaluation setup which evaluates both agents on
 186 their goal achievement and social awareness, and reports the average scores of the two agents. In
 187 this “Self-Play” setup, both agents are instantiated as a model with the same complexity (e.g., base
 188 with base, TOMA with TOMA, etc.).

189 **Baselines.** We consider two base settings as follows: (1) **Base**: Using the vanilla language model
 190 (without fine-tuning), as a lower bound for the LLMs’ ability to hold a social dialogue; and (2)
 191 **Base+MS**: where we apply a two-step prompt to the base model. We first generate mental states
 192 based on the context and then generate an utterance conditioned on the context and mental states.
 193 This setup quantifies both the quality and the utility of the mental states generated by the base model.

194

3.2 TRAINING

195 **Data.** We use the scenarios and the agents’ names and social goals from Sotopia-Pi (Wang et al.,
 196 2024) to seed our conversations, as shown in Figure 1, Step 1. We instantiate each agent with an
 197 instance of the pre-trained LLM (which we will later fine-tune on the training set described here).
 198 Then, we generate a conversation between the two agents using the simulation protocol provided by
 199 Sotopia, which defines the action types and schedules the agents to speak iteratively, and modify it to
 200 introduce mental states as a latent variable. Before generating each utterance, we prompt the agent
 201 to generate or update their own mental states and their first-order beliefs about the mental states of
 202 the other agent. We set the number of mental state hypotheses to $K = 2$ and the number of utterance
 203 candidates per hypothesis to $J = 2$.

204 **Models.** We experiment with Qwen2.5-3B, Qwen2.5-7B (Qwen, 2024a), and [LLaMA3.1-8B](#)
 205 ([Dubey et al., 2024](#)) as the backbone LLMs. We use a 4-bit quantized version of Qwen2.5-14B
 206 as $LM_{partner}$ to ensure the partner generates reasonable utterances in simulations independent of the
 207 model size being trained. Finally, Gemini-Flash (Comanici et al., 2025) is used to score the
 208 simulated conversations.

209 **Fine-tuning.** Utilizing the paired utterances (Uttr) and mental states (MS) from the generated
 210 multi-turn conversations, we conduct supervised fine-tuning (Pareja et al., 2025) over low-rank
 211 adapters (Hu et al., 2022) of small language models (i.e., Qwen2.5-3B and Qwen2.5-7B) with the
 212 data obtained in §2.2. We consider the following three training objectives: (1) **FT+Uttr**: Fine-tuning

models only on utterance generation, ablating the mental states supervision to assess its contribution to the conversation success; (2) **FT+MS**: Fine-tuning models to generate mental states, ablating the utterance generation to assess its contribution to the conversation success; and (3) **FT+MS+Utrr** (TOMA): Fine-tuning models on both utterance generation and mental states alignment, as explained in §2.3. For the evaluation of **FT+MS** and TOMA, the model generates mental states first and then produces the utterances to respect the causal constraint between the two.

4 EXPERIMENTS

We compare the performance of TOMA to the baselines (§4.1). Then, we analyze the effect of different partner agents on goal achievement (§4.2), the performance across scenario types (§4.3), and the success and failure factors in goal achievement (§4.4). Finally, we present a statistical analysis of TOMA’s performance across different evaluation dimensions (Appendix B.1).

4.1 DOES THEORY OF MIND HELP WITH SOCIAL REASONING?

Method	Qwen2.5-3B				Qwen2.5-7B				Llama3.1-8B			
	Rel	Know	Goal	Avg.	Rel	Know	Goal	Avg.	Rel	Know	Goal	Avg.
Base	0.97	3.29	5.25	3.17	2.07	4.54	7.26	4.62	0.27	5.09	6.11	3.82
Base+MS	1.54	3.48	5.93	3.65	2.47	4.45	7.30	4.74	1.20	5.37	6.67	4.41
FT+Utrr	1.92	4.01	6.60	4.18	2.42	4.78	7.43	4.88	1.28	5.18	6.88	4.45
FT+MS	2.37	3.81	6.69	4.29	2.73	4.40	7.46	4.86	1.49	4.70	6.46	4.22
FT+MS+Utrr (TOMA)	2.18	4.22	6.84	4.41	2.70	4.77	7.67	5.05	2.37	5.61	7.48	5.15

Table 1: Overall performance in terms of Rel, Know, and Goal dimensions on the `all` split.

Method	Qwen2.5-3B				Qwen2.5-7B				Llama3.1-8B			
	Rel	Know	Goal	Avg.	Rel	Know	Goal	Avg.	Rel	Know	Goal	Avg.
Base	0.18	4.20	4.96	3.11	0.58	4.21	5.26	3.35	-1.59	5.10	4.22	2.58
Base+MS	1.04	4.05	5.27	3.45	2.17	4.51	5.86	4.18	-0.52	5.16	4.80	3.15
FT+Utrr	1.22	4.10	5.23	3.52	1.36	4.43	5.70	3.83	-0.35	4.91	4.85	3.13
FT+MS	1.70	4.08	5.42	3.73	2.40	4.33	6.30	4.34	0.33	5.04	5.06	3.48
FT+MS+Utrr (TOMA)	1.90	4.22	5.88	4.00	2.33	4.78	6.32	4.48	1.27	5.36	5.68	4.10

Table 2: Overall performance in terms of Rel, Know, and Goal dimensions on the `hard` split.

TOMA outperforms the baselines. Tables 1 and 2 present the performance of models on the `all` and `hard` subsets of the Sotopia test set, respectively. On both subsets, TOMA consistently outperforms all other model variants across the relationship, knowledge, and goal completion dimensions. Moreover, TOMA performs competitively with a strong GPT-5-nano baseline (Base+MS in Table 3), even though GPT-5-nano surpasses Qwen2.5-7B on several general reasoning benchmarks (White et al., 2025; Leaderboard, 2025). Specifically, TOMA (and even slightly more FT+MS) substantially outperforms GPT-5 nano on the relationship dimension, indicating it generates utterances with better sensitivity to the other partner’s feelings. Compared to the best base model variant (Base+MS), TOMA achieves score improvements of 16.8%, 6.6%, and **23.45%** on both datasets for the Qwen2.5-3B, 7B, and Llama-3.1 models, respectively, averaged across the `all` and `hard` sets.

Mental-state conditioning improves relationship modeling. We observe that models that generate utterances without explicit mental-state conditioning (Base and FT+Utrr) perform significantly worse on the relationship dimension than models that use mental-state representations (Base+MS, FT+MS, and TOMA). This may suggest that explicitly considering the partner agent’s mental state can help the target agent preserve a positive relationship with them. Training on utterances alone (FT+Utrr) generally improves the knowledge and goal scores compared to the Base models on `all` split. The improvement in goal completion is unsurprising given that our fine-tuned models are

Method	Rel	Know	Goal	Avg.
Base	0.77	4.39	6.24	3.80
Base+MS	1.51	5.21	6.67	4.46

Table 3: Performance of GPT5-nano in terms of Rel, Know, and Goal dimensions on the `hard` split.

supervised to maximize goal completion. However, this goal-directed behavior may come at the expense of interpersonal sensitivity, as indicated in its lower relationship scores compared to models conditioned on mental states.

Fine-tuning on mental states does not hurt utterance effectiveness. Training the model only on mental states (FT+MS) could potentially decrease its general generation ability. However, our fine-tuned model is still able to produce reasonably effective utterances, achieving higher goal and relationship scores than the base models across both splits. ToMA, trained to jointly improve the prediction of latent mental states and the corresponding appropriate utterances, achieves the best of both worlds, effectively maintaining relationships, knowledge seeking, and goal-oriented behavior.

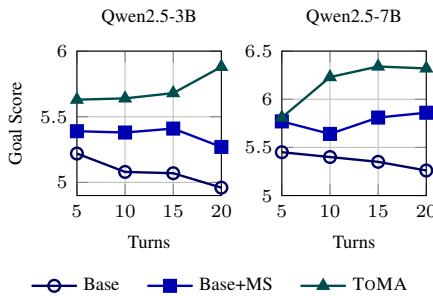


Figure 2: Goal completion scores across 5–20 turns on the hard split.

planning behavior can make ToM-informed agents better suited for real-world social interactions that often require longer and more flexible responses.

Theory of Mind enables long-horizon adaptation.

Figure 2 compares how efficiently agents achieve their goals under different maximum turn limits. Surprisingly, the goal score of Base decreases as the number of turns increases. This is likely because the base model often repeats the same argument, making no progress across turns, which the GPT-5 judge penalizes. Base+MS shows slight improvement, but starts declining again for conversations longer than 15 turns. In contrast, ToMA consistently improves its goal completion score as the number of turns increases, suggesting that it may be adapting its strategy over time to achieve the goal more effectively. This adaptivity and long-horizon

4.2 HOW DO DIFFERENT PARTNERS AFFECT GOAL ACHIEVEMENT?

Our main evaluations follow the original “self-play” setup where both agents are instances of the same model (e.g., ToMA with Qwen2.5-3B). Here, we address the question of how a different partner can impact the performance of the target agent. To that end, we test how a target agent based on the best model variants of each of base (Base+MS) and ToMA fares when paired

with a partner model of different complexity (Base) and size (3–32B). We conduct the evaluation on the hard split. For each scenario, we use the original 5 distinct role pairs and swap the agent roles (e.g., agent 1 as target and agent 2 as partner, and vice versa), resulting in 10 role pairs. We report both the goal completion score as well as the average across goal, relationship, and knowledge scores; once for the target agent and once for the average of both agents, in Table 4.

A ToMA target agent not only improves its own goal completion, but also their partner’s. The target agent trained with our method performs best across most settings (Table 4). ToMA results in consistently better combined outcomes (Table 4, top) between target and partner, suggesting that our agent with improved ToM ability not only benefits itself, but also helps the other agent, likely reaching agreeable solutions for both agents. As we show in §4.4, this effect is likely due to the agent’s ability to employ more effective strategies across a broader range of interaction scenarios (e.g., coordination, negotiation, persuasion, etc.). The individual outcome for the target is somewhat more complex (Table 4, bottom). For the larger target size (7B), ToMA results in consistently better target outcomes. For the 3B target size, the winner on goal achievement is inconsistent between ToMA and Base+MS; we hypothesize that it’s harder for a small target agent to achieve their goal

	Metric	Target Model	(Target=3B)		Partner=Base-3B	(Target=7B)		Partner=Base-14B	Partner=Base-32B	
			3B	7B		3B	7B			
Both	Goal	Base+MS	4.81	4.99	5.11	5.28	4.94	5.27	5.72	5.83
		ToMA	5.00	4.96	5.36	5.40	5.23	5.41	5.75	5.86
	All	Base+MS	3.17	3.29	3.4	3.49	3.38	3.56	3.79	3.93
		ToMA	3.35	3.41	3.64	3.73	3.53	3.67	3.86	4.01
Target	Goal	Base+MS	3.85	4.35	3.58	3.63	3.84	4.35	4.12	3.77
		ToMA	4.01	3.95	3.64	3.48	4.39	4.34	4.27	4.14
	All	Base+MS	2.76	3.1	2.88	2.92	2.93	3.2	3.26	3.18
		ToMA	2.96	3.04	3.02	3.1	3.18	3.25	3.28	3.42

Table 4: Performance of the target agent (Target) and average performance of both agents (Both) with respect to goal completion (Goal) and the average across goal, relationship, and knowledge scores (All). We use the hard split and vary the size of the partner agent (Base).

when conversing with a larger and socially unaware partner. With that said, it is worth noting that TOMA wins at “All” metrics in most cases, meaning it is less likely than Base+MS to sacrifice relationships or knowledge.

Coordination dynamics depend on both agent and partner sizes. We observe that when the partner is larger, the overall conversation outcome – as measured by the average scores for both agents – improves. Looking at the target agent scores shows that the factors behind this improvement differ between the 3B and 7B TOMA target agents. The 7B target agent shows consistent performance improvement with partner size across all dimensions, suggesting that it can benefit from a more powerful partner. Conversely, the scores for the 3B target agent don’t consistently improve with the partner’s size, again suggesting that in that case, a larger partner leads to higher scores primarily *for the partner*. We observe that the 3B TOMA agent is more likely to achieve its goal when paired with an equal-size partner than with a considerably larger partner (14B or 32B).

4.3 HOW DOES TOMA PERFORM ACROSS DIFFERENT CONVERSATION TYPES?

Categorizing scenarios into types. We are also interested in the performance and behavior of TOMA across different types of social interaction, where the agents’ goals may be either aligned or competing. We manually examined the 90 scenarios in the `all` split and categorized them into four conversation types: **cooperation** – a win-win situation where both agents can fully achieve their goals without conflicts or compromises (36 scenarios); **negotiation** – a positive-sum game where the agents can reach their goals to a satisfactory extent with certain compromises (28 scenarios); **persuasion** – a positive-sum game where the target agent tries to convince the partner to act in a way that promotes the target agent’s goals (13 scenarios); and **conflict** – a zero-sum or even negative-sum game where their goals are in conflict and can hardly be solved through compromise (13 scenarios). See Appendix B for full details of each scenario group.

TOMA outperforms the base model under all scenario types. We analyzed 450 conversations: five conversations for each of the 90 scenarios in the `all` split. Figure 3 looks at the average goal achievement score of the target agent in each conversation type, comparing agents implemented as the base model vs. TOMA. Data points on the right of the orange dotted line ($x = 0$ neutral line) correspond to conversations on which TOMA outperformed the base model. As observed, the first quartile (Q1) of each box is on the neutral line, indicating that TOMA outperforms base in at least 75% of the conversations of each type. Considering the inter-quartile range (IQR), TOMA brings greater gains in conflicts, where ToM may be more necessary for the target agent to achieve a goal that goes against their partner. Furthermore, the lower boundary (Q1-1.5IQR) is about -5 while the upper boundary (Q3+1.5IQR) is nearly 10 (i.e., TOMA obtains an average score of 10 while the base model scores 0), showing that our method can largely outperform base, but not the other way around.

4.4 WHAT STRATEGIES DOES TOMA EMPLOY?

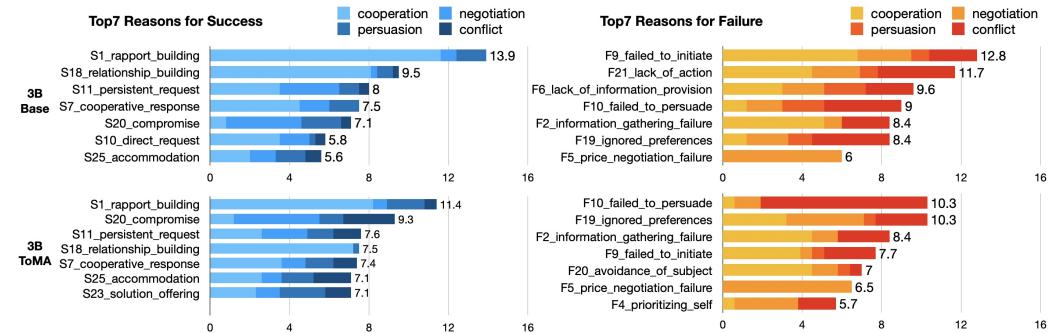


Figure 4: Top 7 goal success and failure factors for the Base model and, using the 3B model.

378 To understand the different strategies that agents with varying levels of ToM capabilities employ in
 379 order to achieve their goals, we analyze the factors contributing to successful conversations (goal
 380 completion score ≥ 7) and the barriers leading to failed conversations (goal completion score < 4)
 381 across different model variants.
 382

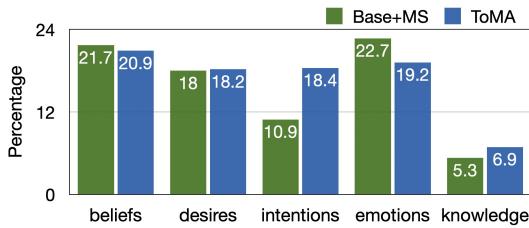
383 **Categorizing success and failure reasons.** To identify successful strategies, we provide Gemini
 384 with the full conversation, as well as the target agent’s name and social goal, and prompt it to explain
 385 the reasons for success. Using the reasons from all the successful conversations, we prompt the LLM
 386 to categorize the reasons and provide a concise definition for each reason. To reduce redundancy,
 387 we further instruct the LLM to cluster and merge similar reasons into 25 representative ones, each
 388 manually verified by the authors for validity. Finally, we prompt the LLM to classify the reasons
 389 provided for each conversation into these canonical categories. We repeat the same process to obtain
 390 the failure reasons from the failed conversations.
 391

392 Figure 4 presents the top factors most frequently associated with success and failure outcomes of the
 393 3B models, with the respective prefixes S_ or F_. Each label is further broken down by scenario types
 394 (Details in §4.3). See Appendix B for complete definitions of the labels and scenario categories.
 395

396 **TOMA enables more strategic reasoning across diverse scenarios.** In successful conversations,
 397 the base model relies heavily on interpersonal strategies, such as rapport building
 398 and relationship building, and direct goal-pursuit approaches, such as persistent
 399 request and direct request. In contrast, TOMA adopts long-horizon goal-oriented strate-
 400 gic behavior by employing compromise, accommodation, and solution offering,
 401 while still maintaining comparable levels of rapport building and cooperative
 402 response to the base model.
 403

404 In terms of conversation types, both models achieve success mainly in cooperative conversations,
 405 where it’s easy for both agents to achieve a high goal completion score. Compared to the base model,
 406 TOMA also has high levels of success in competitive settings (negotiation, persuasion, and conflict),
 407 especially when using the strategies of compromise, accommodation, and solution offering. The
 408 results of the 7B model (in Appendix B.3) similarly show that TOMA applies strategic behaviors
 409 which lead to success across different scenario types, and this strategic behavior seems to increase
 410 with model size.
 411

412 **TOMA exhibit more active behaviors in failure modes.** The base model often fails due to
 413 being too passive (failed to initiate; lack of action; lack of information
 414 provision). Conversely, TOMA employs active strategies that sometimes fail (e.g., failure
 415 to persuade) as well as goal-oriented approaches that fail to account for the role of relationship
 416 building in goal achievement (ignored preferences; prioritizing self). In the 7B
 417 version of TOMA, these failures are significantly reduced while the lack of action frequency
 418 is increased. We hypothesize this is the result of increased sensitivity to the partner’s emotional state
 419 compared to the 3B model (as shown in the relationship score in Tables 1 and 2), which reduces the
 420 selfish ignored preferences and prioritizing self occurrences (see Appendix B.3).
 421



422 Figure 5: Distribution of mental state dimensions
 423 on the 3B model. See Appendix B.3 for 7B.
 424

Size	Model	0th-order (%)	1st-order (%)
3B	Base+MS	28.1	71.9
	TOMA	21.8	78.2
7B	Base+MS	22.3	77.7
	TOMA	17.6	82.4

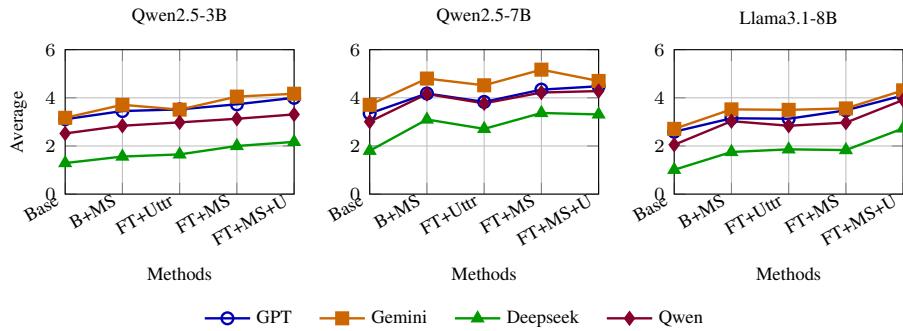
425 Table 5: Zero- vs. first-order reasoning per-
 426 centage on Base+MS and TOMA.
 427

428 **TOMA prioritizes intentions over emotions in mental state generation.** To investigate the ef-
 429 fect of TOMA across different mental states, we categorize the generated ToM hypotheses into five
 430 dimensions and then compare the mental states distributions given by Base+MS and TOMA. Fig-
 431 ure 5 shows that TOMA generates more hypotheses about intentions and relies less on emotions,
 432 while maintaining similar levels for beliefs, desires, and knowledge. This is in line with the finding
 433 that the base model is focused on rapport-building strategies, which require hypothesizing about the
 434 other agent’s emotions – as opposed to TOMA’s strategic and goal-oriented behavior that requires
 435

432 reasoning about the other agent’s intentions. We observe similar trends in the 7B model. In addition,
 433 we present mental state distributions under different scenario types in Figure 12 and qualitative ex-
 434 amples of the mental states in the conversation (see Appendix B.5), which provides further insights
 435 into how different mental state dimensions contribute to the success of TOMA.
 436

437 **TOMA generates more 1st-order mental states than the baseline.** Table 5 shows the distri-
 438 bution of 0th-order (target agent’s own beliefs) and 1st-order (target agent’s beliefs about others)
 439 mental states generated by Base+MS and TOMA. Although both models are prompted to produce
 440 these states in equal proportions, TOMA consistently generates more 1st-order beliefs by an aver-
 441 age of +6.3% and +5.0% on the 3B model and 7B model, respectively, compared to Base+MS. This
 442 suggests that TOMA is better at inferring others’ mental states, potentially contributing to more
 443 strategic and socially aware behaviors during interaction.
 444

445 5 FURTHER ANALYSIS



446 Figure 6: Average scores (relationship, knowledge, and goal) across 4 different LLM judges on the
 447 hard split. The trends of evaluation results remain consistent across different LLM judges. See
 448 Appendix B.4 for full results.
 449

450 **Validity of the LLM-as-a-judge evaluation protocol.** To test whether our evaluation method is
 451 sensitive to the evaluator LLM, we experiment with three additional LLM judges: Gemini-2.5-flash,
 452 DeepSeek-3.1 (Liu et al., 2024), and Qwen3-225B, and report their scores along with those from the
 453 original evaluator GPT-5-mini. Figure 6 shows consistent trends across all four judges. TOMA con-
 454 stantly outperforms all baselines, while the SFT+MS model performs comparably when trained
 455 with the Qwen2.5-7B. Table 14 in the appendix provides detailed results, showing that TOMA im-
 456 proves the relationship dimension scores by an average of 1.58, 1.77, and 2.94 points over the Base
 457 on Qwen2.5-3B, Qwen2.5-7B, and LLaMA3.1-8B, respectively. For the goal dimension, TOMA
 458 achieves average gains of 1.06, 1.27, and 1.53 points over the Base model on the same three mod-
 459 els. Furthermore, the ratings from the different LLM judges across all experimental settings are
 460 positively correlated (see Table 15 in the appendix), and our human validation shows that human
 461 evaluators validate the reasoning provided by the original GPT-5-mini judge (see Table 16 in the
 462 appendix).
 463

464 **Performance across different K/J numbers and sim-
 465 ulation turns.** Table 6 presents ablation experiments
 466 with different values of K and J , as well as varying num-
 467 bers of dialogue simulation turns. When varying K , we
 468 fix $J = 2$, and when varying J , we fix $K = 2$. For sim-
 469 ulation turns, we vary the number of turns up to 8. Al-
 470 though all settings outperform the baselines, we observe
 471 some differences in their trends. Overall, increasing the
 472 number of simulation turns improves performance, but
 473 using 4 turns provides a good balance between data con-
 474 struction efficiency and overall effectiveness. Similarly,
 475 sampling more mental states and utterances (e.g., 3 or 4)
 476 yields modest improvements, although $J = 2$ remains suffi-
 477 cient; we encourage future work to explore more diverse settings.
 478

#MS	Avg.	#Utrr	Avg.	#Turn	Avg.
2	4.01	2	4.01	4	4.01
3	4.17	3	3.81	6	4.24
4	4.11	4	4.18	8	4.06

479 Table 6: Average scores across different
 480 numbers of mental states, utterances,
 481 and simulation turns on the hard split
 482 with Qwen2.5-3B model.
 483

486 6 RELATED WORK

488 **Theory of Mind in LLMs.** With the advent of LLMs, research on ToM in AI is experiencing
 489 strong momentum. Studying the extent that LLMs have ToM abilities can inform research on building
 490 AI agents with human-like communication and empathy skills, as well as protecting against AI
 491 manipulation and deception. Current findings are conflicting: LLMs achieve good performance on
 492 various ToM benchmarks and tests designed for humans, which some researchers interpret as having
 493 developed a theory of mind (Kosinski, 2023; 2024; Strachan et al., 2024); Yet others show that this
 494 ability is inconsistent and superficial (Ullman, 2023; Shapira et al., 2024; Amirizaniani et al., 2024;
 495 Nickel et al., 2024; Soubki & Rambow, 2025). To improve LLMs’ ToM capabilities, one approach
 496 is to prompt models in a chain-of-thought setup to explicitly reason about beliefs and mental states
 497 before making a prediction (Wilf et al., 2024; Shinoda et al., 2025). **Alternative approaches combine**
 498 **LLMs with belief tracking** (Sclar et al., 2023; Qiu et al., 2024) or Bayesian Inverse Planning (Ying
 499 et al., 2023). While less brittle than pure LLM-based approaches, these methods are typically lim-
 500 ited in scope and only applied to specific setups. Another promising (but computationally expensive)
 501 approach generates and explores multiple hypotheses about the agents’ mental states during infer-
 502 ence (Kim et al., 2025). In contrast, we propose a training approach that saves inference-time costs.
 503 Crucially, most existing work evaluates LLMs on static and artificial ToM benchmarks, requiring
 504 models to answer questions as an observer rather than a participant in a dynamic environment (Wag-
 505 ner et al., 2025; Xiao et al., 2025; Lupu et al., 2025). Instead, we evaluate our method on Sotopia,
 506 measuring the contribution of modeling ToM for social conversations between AI agents.

507 **Look-Ahead Simulation in Self-Training Agents.** In this work we leverage look-ahead, a plan-
 508 ning technique where an agent simulates the potential outcomes several steps into the future to make
 509 more informed decisions in the present. In text generation, look-ahead search was employed for de-
 510 coding, prioritizing tokens that lead to better overall generated text (Lu et al., 2022; Fu et al., 2024)
 511 or faster inference (Leviathan et al., 2023; Chen et al., 2023). More recently, look-ahead signals
 512 were used in GRPO (Guo et al., 2025), an RL algorithm used in LLM preference tuning. GRPO
 513 obviates the need for human-labeled data by generating multiple outputs, simulating their outcomes
 514 with an LLM-as-a-judge (Gu et al., 2024), and rewarding outputs that yield better outcomes. In gen-
 515 eral, many simulation-based methods focus on outcome alignment using RL (Xi et al., 2024; Pang
 516 et al., 2024). Conversely, we use simulation to generate training examples, similarly to Hoang et al.
 517 (2025). In the context of social dialogues, prior work targeting Sotopia employed a similar approach
 518 of generating conversations, simulating their outcome with an LLM judge (e.g., in terms of goal
 519 achievement), and using this signal to select positive training examples or as a reward in RL (Wang
 520 et al., 2024; Kong et al., 2025; Yu et al., 2025). Instead of directly optimizing utterances that lead to
 521 goal achievement or other desirable outcomes – which could lead to reward hacking – we explicitly
 522 train our model to use ToM in social dialogues; we improve both the model’s ability to reason about
 523 mental states, as well as the capacity to consider this information when generating utterances.

524 7 CONCLUSION

525 We introduced TOMA, a training framework that integrates ToM-driven mental state and utter-
 526 ance prediction with conversation simulation to select interaction trajectories that best support goal
 527 achievement. Experiments on the Sotopia interactive evaluation benchmark demonstrate the effec-
 528 tiveness of our approach across a range of baselines, achieving competitive performance with GPT-
 529 5-nano. Comprehensive analysis demonstrates that TOMA, infused with ToM ability, can better
 530 infer others’ mental states, leading to more strategic and goal-oriented behavior, as well as sup-
 531 porting long-horizon adaptation and improving relationship management. In conclusion, TOMA
 532 represents a significant step toward building socially intelligent LLM agents through explicit mod-
 533 eling of social reasoning and internal agent mechanisms.

534 ETHICS STATEMENT

535 **Ethical considerations of social intelligence in LLMs.** LLMs are increasingly used as so-
 536 cial partners, providing mental-health support, personalized guidance, and assistance in everyday
 537 decision-making. As these systems become embedded in human-AI interactions, understanding

540 their social behaviors becomes essential. Prior work showed that human-like social intelligence,
 541 such as empathy, can improve user experience and conversational quality (Campbell & Babrow,
 542 2004; Shen, 2011; Chockkalingam et al., 2025). Our findings complement this line of work by
 543 demonstrating that explicitly modeling an interlocutor’s mental state and conditioning the generation
 544 of utterances on these predictions improves both agents’ relationship outcomes and goal achieve-
 545 ment across diverse social scenarios. While such capabilities have clear benefits for supportive
 546 applications like tutoring, counseling, or customer service, they also introduce risks if exploited for
 547 manipulation or deception, such as in social media bots, political persuasion, or scams. Mitigating
 548 these risks requires public education about AI capabilities and risks, thoughtful regulation, and re-
 549 sponsible design. In particular, we recommend that LLM-powered applications avoid human names
 550 or avatars and clearly identify themselves as AI systems to reduce the likelihood of misleading users.
 551

552 **Data collection and ethics approval.** All procedures involving human participation were re-
 553 viewed and approved by our institution’s Research Ethics Board and adhered to all applicable in-
 554 stitutional and federal guidelines. Human evaluations were conducted through CloudResearch, and
 555 all annotators provided informed consent. No personal information was collected at any stage, and
 556 participants were compensated at an average hourly rate of \$10, which is comparable to the U.S.
 557 minimum wage.

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810 A EXPERIMENT DETAILS
811812 A.1 MODEL SETTINGS
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814 For open-weight models such as Qwen (Qwen, 2024b), we load the model checkpoint and tok-
815 enizer provided by Hugging Face Transformers (Wolf et al., 2020). We load all models in the brain
816 floating-point format (`bfloat16`). The maximum context length is set to 4096, random seed to
817 42, generation temperature to 0.7, and we use top-p sampling (Holtzman et al., 2020) with $p = 0.9$.
818 For proprietary LLMs (GPT-5 (OpenAI, 2025) and Gemini (Comanici et al., 2025)), we call the
819 respective API using a default generation temperature of 1.0. Table 7 provides the model sources.

Type	Role	Model	Link
Open-weight LLM	Speaker (fine-tuning)	Qwen2.5-3B	Model Link
Open-weight LLM	Speaker (fine-tuning)	Qwen2.5-7B	Model Link
Open-weight LLM	Partner (frozen)	Qwen2.5-14B	Model Link
Proprietary LLM	Partner (frozen)	GPT-5-nano	API Link
Proprietary LLM	Evaluator (frozen)	GPT-5-mini	API Link
Proprietary LLM	Evaluator (frozen)	Gemini-Flash	API Link

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828 Table 7: The sources of models used in this work.
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A.2 TRAINING DETAILS

832 We adopt LoRA (Hu et al., 2022) for fine-tuning and apply grid search, provided by wandb (Biewald,
833 2020), on the learning rate and LoRA configurations (rank and alpha), and select the best model
834 checkpoint based on the performance on the validation set. During validation, the model is evaluated
835 on 20 randomly sampled testing instances and is asked to generate 10 turns of conversation per
836 instance. In addition, we employ an early stopping strategy to end the training session when the best
837 validation score does not change for 3 consecutive updates. The key training hyper-parameters are
838 presented in Table 8.

Hyper-parameters	Values
# epochs	3
batch size	2
gradient accumulation steps	4
learning rate	1e-4; 5e-05
lr scheduler	cosine
weight decay	0
warmup steps	10
max seq len	4,096
LoRA rank	8; 16; 32; 64
LoRA alpha	32; 64; 128
LoRA dropout	0

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Table 8: The training hyper-parameters.

A.3 EXPERIMENTAL COSTS

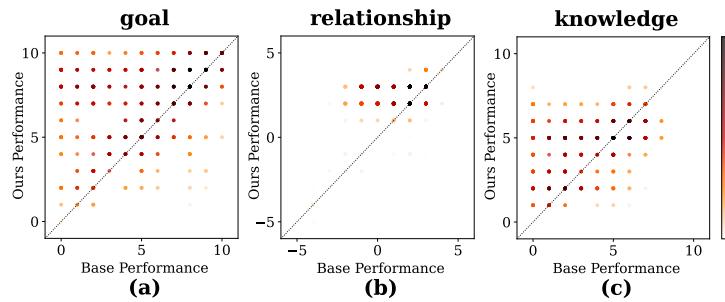
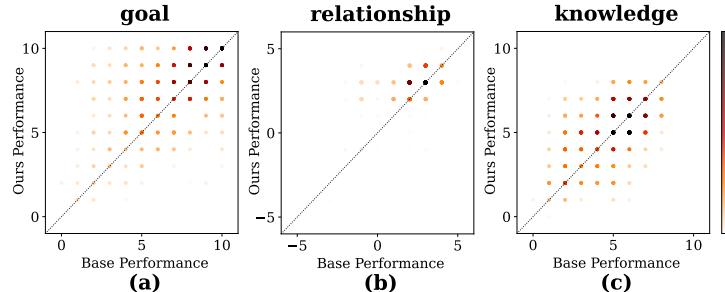
856 For constructing the training data containing mental states and utterances, the API calls of Gemini
857 (`gemini-2.0-flash-lite-001`) cost less than 5 USD. For the comprehensive evaluation in
858 our experiments, the cost of GPT-5 (`gpt-5-mini`) was roughly 100 USD.

859 Each experiment session involving open-weight LLMs was conducted on a single NVIDIA L40S
860 GPU, and we employ `unslloth` (Daniel Han & team, 2023) for fast training, reducing each training
861 session to about 4 hours.

864 **B ANALYSIS DETAILS**
865866 **B.1 HOW DOES TOMA PERFORM ACROSS DIFFERENT EVALUATION DIMENSIONS?**
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868 To investigate the performance gains of TOMA over Base in different evaluation dimensions (i.e.,
869 Goal, Relationship, and Knowledge), we visualize the paired scores in Figure 7 and Figure 8, where
870 each point (x, y) means the Base performance is x and TOMA performance is y for one instance.
871 The 45-degree dot line (“neutral line”) stands for a draw, and a darker color of the points represents
872 a higher frequency.

873 We observe that more points are distributed above the neutral line, meaning TOMA outperforms
874 Base for more instances, especially for Goal and Rel dimensions. In addition, considering the four
875 quadrants of the Goal dimension in Figure 7(a) and Figure 8(a), many points lie in the upper-left
876 region, meaning TOMA is much better than Base, while hardly any points lie in the lower-right
877 corner. For the Relationship dimension in Figure 7(b) and Figure 8(b), most points of TOMA
878 and Base are above the $y=0$ line, meaning a the relationship between two agents is preserved and
879 even enhanced through after the conversation. Figure 7(c) and Figure 8(c) show that both methods
880 help agents gain new or important information through interaction, and TOMA often brings more
881 knowledge gains.

882 Figure 7: Comparisons between TOMA and Base over different dimensions using Qwen2.5-3B.
883884 Figure 8: Comparisons between TOMA and Base over different dimensions using Qwen2.5-7B.
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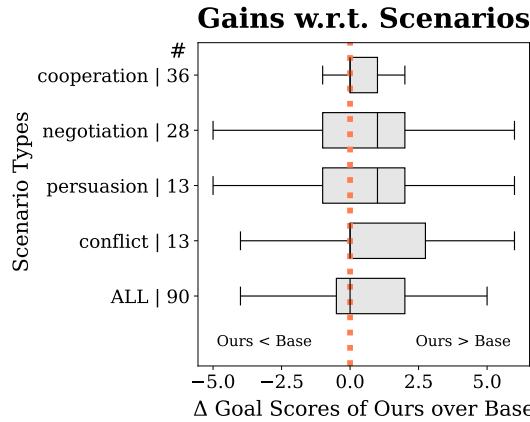
886 In addition, we present the correlation coefficients between the results of different dimensions in
887 Table 9, which shows that the three dimensions are positively correlated with each other. We observe
888 that the Goal-Rel pair shows the strongest correlation, indicating that the improved goal completion
889 performance is related to the preservation and enhancement of the agents’ relationship throughout
890 the conversation, which supports the importance of enabling Theory of Mind.

	Goal-Rel		Goal-Know		Rel-Know	
	Pearson	Spearman	Pearson	Spearman	Pearson	Spearman
3B	0.224 (2e-6)	0.376 (5e-16)	0.228 (1e-6)	0.213 (7e-6)	0.288 (9e-10)	0.222 (3e-6)
7B	0.284 (2e-9)	0.370 (2e-15)	0.120 (0.013)	0.136 (5e-3)	0.107 (0.026)	0.062 (0.195)

895 Table 9: The Pearson and Spearman correlation coefficients (with p-values) between dimensions.
896

918 B.2 HOW DOES TOMA PERFORM ACROSS DIFFERENT CONVERSATION TYPES?
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920 Figure 9 provides the performance (Goal) gains of TOMA over Base with respect to different sce-
921 nario types using the Qwen2.5-7B model, and the analysis of the 3B model (Figure 3) is described
922 in §4.3. Table 10, Table 11, Table 12, and Table 13 showcase five instances per scenario type:
923 cooperation, negotiation, persuasion, and conflict.

938 Figure 9: The Goal gains of TOMA over Base regarding different scenario types using Qwen2.5-7B.
939

941 Scenario Description	942 Speaker's Goal	943 Partner's Goal
944 Conversation between two individuals in a romantic relationship	945 Ask the other to go to dinner with you (Extra information: you want to have a romantic dinner at a fancy restaurant)	946 Maintain a balanced diet while enjoying the dinner (Extra information: you are on a diet and you have a daily limit on calorie intake.)
947 Two friends are meeting at a coffee shop, where one of them is having trouble keeping up with their bills.	948 Help your friend with their financial trouble (Extra information: you are aware that your friend is struggling with their bills and you want to help.)	949 Maintain your pride if your friend offers you money (Extra information: you are the friend who is struggling financially, but you don't want to seem like you are taking advantage of the situation. Hint: you can express gratitude and discuss how you plan to pay it back in the future.)
950 Two friends are having a conversation in a coffee shop	951 Seek emotional support (Extra information: you have been feeling down lately and you need someone to talk to)	952 Provide emotional support but also avoid enabling victim mentality (Extra information: you believe that your friend needs to face their problems instead of dwelling on them.)
953 A conversation between two friends at a park	954 Break bad luck (Extra information: you found out that you have been having bad luck because you have been unknowingly carrying a cursed artifact.)	955 Help friend prepare the ritual to break the bad luck, although you are an atheist and not superstitious at all. (Extra information: you know that your friend believes in the ritual deeply, and the placebo effect might give them more confidence.)
956 Two strangers are meeting at a party.	957 You are trying to figure out whether you have a mutual friend with the other person. You should not simply list their names.	958 You are trying to figure out whether you have a mutual friend with the other person. You should not simply list their names.

970 Table 10: Five instances of the *cooperation* scenario type.
971

Scenario Description	Speaker's Goal	Partner's Goal
Two friends are camping in the wilderness and the temperature drops significantly at night.	Share the only blanket available (Extra information: you are extremely cold and need the blanket to keep warm Hint: you can stress the benefit of sharing.)	Keep the blanket for yourself as you are also very cold (Extra information: you have a lower tolerance for cold, and you feel that you need the blanket more)
One person is offering a BMW Z3 for \$5000.0, while another individual is interested in purchasing it. Here's a brief description of the car: The BMW Z3 is in need of a good home. It operates smoothly without any problems and is known for its fuel efficiency and sporty appearance. The mileage is relatively low for its age. It's an opportunity not to be missed, so come and get it before it's gone. A smog certificate is readily available.	You are the buyer for this item and your target price is \$4600. You should be aware that if you purchase it at a price significantly higher than your target, you will incur a penalty. However, if you manage to secure it for less than the target price, you will receive a bonus.	You are the seller of this item, with a target price set at \$3260. Please note, you may face a penalty if this item is sold for a price significantly lower than the target. However, you stand a chance to earn a bonus if you successfully sell it for a price higher than the target.
Two roommates deciding on how to split up items after a garage sale. The items are 3 books, 2 hats, and 1 ball. Each item has a different sentimental value for each person, which translates into points.	Maximize the points you have (Extra information: you value the books at 3 points each, the hats at 2 points each, and the ball at 1 point)	Maximize the points you have (Extra information: you value the books at 2 points each, the hats at 3 points each, and the ball at 1 point)
Conversation between two friends, one who has written a play based on their parents' life, and the other owns a production company.	Sell the rights of the play to your friend (Extra information: you believe that the play is worth a lot and you would like a fair price for it)	Acquire the rights of the play while maintaining a budget (Extra information: you only have a limited budget for new plays this season. Hint: you can not spend all your budget on this play since you still need to maintain your financial stability.)
A conversation between two individuals, one is the homeowner and the other is their cousin's partner, who has been staying at the house for a while.	Tell the cousin's partner that they are no longer welcome in your home (Extra information: they have been causing a lot of trouble and not respecting house rules Hint: you may want to discuss the issues and propose possible solutions)	Attempt to remain in the home while maintaining a good relationship with the cousin and the homeowner (Extra information: you have nowhere else to go at the moment and you believe the issues can be resolved.)

Table 11: Five instances of the *negotiation* scenario type.

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Scenario Description	Speaker's Goal	Partner's Goal
Two friends meet at a bar.	Convince the friend to drink less (Extra information: your friend has been drinking a lot recently and you're worried about their health)	You want to keep drinking but don't want to upset your friend (Extra information: you've been drinking to cope with stress recently, but don't want to worry your friend)
Two roommates living together and sharing household chores. One of them, who is responsible for cooking, finds out that the other one refuses to eat anything they cook	Convince the roommate to try the food (Extra information: you have spent a lot of time and effort on cooking)	Express your concerns about the food without hurting the roommate's feelings (Extra information: you are worried about the taste and nutrition of the food)
Two friends discussing their schedules at a coffee shop	Convince the friend to take more classes (Extra information: you think your friend is not challenging themselves enough)	Maintain a manageable schedule while preserving the friendship (Extra information: you are already overwhelmed with your current workload Hint: you can express your concerns about the workload and suggest other ways of challenging oneself.)
Conversation between two business partners reviewing their company's financial status (Gourmet Delights Inc. is globally recognized for producing and distributing a diverse line of exceptional quality food products.)	Convince the partner to cut costs (Extra information: you have found a report indicating the company's profits are decreasing. And you think the company should start by switching suppliers of ingredients. Hint: you can propose ways to cut costs that won't affect the status of the company.)	Maintain the quality of the company's products and services while agreeing to a cost cut (Extra information: you are concerned about the impact of cost-cutting on the quality of your product.)
A conversation between two individuals at a charity gala	Convince the other individual to donate to a cause supporting young children (Extra information: this cause can greatly improve the lives of many young children and you think it is a worthy cause. The minimum donation for this charity organization is \$3000)	Maintain financial stability while supporting causes (Extra information: you have a certain budget for donations this year and have already made several donations. You are only thinking of donating \$2000 max)

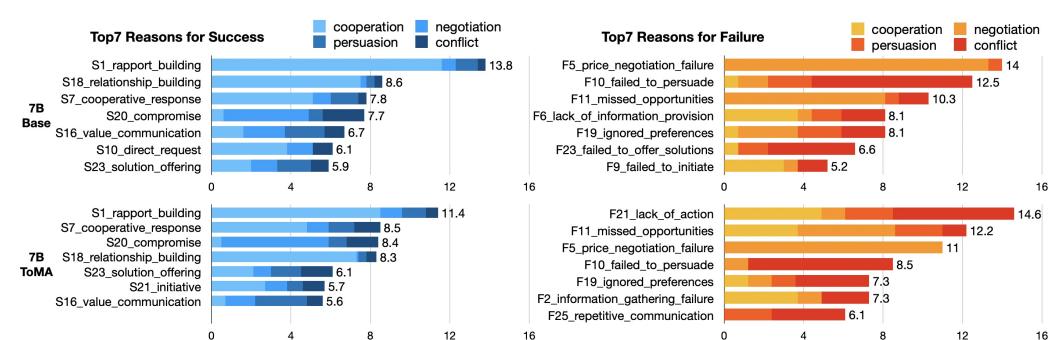
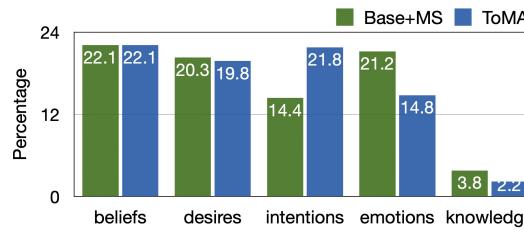
Table 12: Five instances of the *persuasion* scenario type.

Scenario Description	Speaker's Goal	Partner's Goal
Conversation between two friends at a trivia night	Get the answer for the trivia question from the friend (Extra information: your friend knows the answer to the trivia question but hasn't shared it with you yet)	Avoid revealing the answer to the trivia question (Extra information: You think that your friend should try to figure it out on their own to improve their trivia skills)
Two roommates are having a disagreement over noise levels in their shared apartment.	Convince your roommate to lower the noise (Extra information: you have an important online meeting tomorrow morning and you need a quiet environment to prepare)	Defend your right to play music in your own room, but also keep the peace in the apartment (Extra information: you find playing music relaxing and it's your way to unwind after a long day. Hint: you may want to suggest a compromise, like using headphones or playing music only during certain hours.)
Two friends are playing a video game together.	Win the game (Extra information: you just need five more minutes to accomplish your goal in the game)	Stop the game because it's too late (Extra information: you feel tired and need to go to bed early but don't want to upset your friend)
Conversation between two individuals who share a common dislike for a third person	Injure the third person (Extra information: You have a deep-seated hatred for the third person and you are willing to take the risk to hurt them)	Prevent physical harm but also express your dislike (Extra information: You also dislike the third person, but you are not willing to resort to violence, you prefer to express your dislike in a non-violent way. Hint: you can try to convince the other person about the potential consequences of engaging in violence)
Two criminals are arrested and placed in separate cells. The police have enough evidence to convict both criminals of a minor crime but need their confessions to establish evidence for a more serious crime. Now they get a chance to briefly chat with each during lunchtime.	Minimize the jail year (Extra information: your lawyer told you that 1. if you report the other person, you would be free, the other person would go to jail for 10 years, and vice versa. 2. if both of you remain silent, you will only receive a fine. 3. If both of you reported each other, you both would go to jail for 10 years. Hint: You may want to share your information to reach mutual understanding)	Minimize the jail year (Extra information: your lawyer told you that 1. if you report the other person, you would be free, the other person would go to jail for 10 years, and vice versa. 2. if both of you remain silent, you will only receive a fine. 3. If both of you reported each other, you both would go to jail for 10 years. Hint: You may want to share your information to reach mutual understanding)

Table 13: Five instances of the *conflict* scenario type.

1134 B.3 WHAT STRATEGIES DOES TOMA EMPLOY?
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1136 Figure 10 presents the Top-7 goal success and failure reasoning labels on Base and TOMA on the
1137 Qwen2.5-7B model, and the reasoning of the 3B model (Figure 4) is described in §4.4. Table 17
1138 and Table 18 provide the canonical labels for success and failure reasons, respectively. Figure 11
1139 presents the distribution of mental state dimensions for 7B model.

1151 Figure 10: Top 7 goal success and failure reasoning labels on Base and TOMA on 7B model.
11521153 Figure 11: Distribution of mental state dimensions on 7B model.
11541155 B.4 RESULTS OF MULTIPLE LLM JUDGES AND HUMAN EVALUATION
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		Qwen2.5-3B				Qwen2.5-7B				LLaMA3-8B			
GPT5	Base	0.18	4.2	4.96	3.11	0.58	4.21	5.26	3.35	-1.58	5.07	4.29	2.59
	Base+MS	1.04	4.05	5.27	3.45	2.17	4.51	5.86	4.18	-0.52	5.16	4.8	3.15
	SFT+Uttr	1.22	4.1	5.23	3.52	1.36	4.43	5.7	3.83	-0.35	4.91	4.85	3.13
	SFT+MS	1.7	4.08	5.42	3.73	2.4	4.33	6.3	4.34	0.33	5.04	5.06	3.48
	SFT+MS+Uttr	1.9	4.22	5.88	4.00	2.33	4.78	6.32	4.48	1.27	5.36	5.68	4.1
Gemini	Base	-0.92	6.86	3.59	3.17	-0.31	6.96	4.48	3.71	-2.42	7.09	3.44	2.71
	Base+MS	0.07	6.53	4.53	3.71	1.67	7.26	5.48	4.8	-1.16	7.23	4.48	3.52
	SFT+Uttr	-0.04	6.37	4.19	3.51	0.96	7.15	5.44	4.52	-1.14	7.03	4.6	3.5
	SFT+MS	1.04	6.53	4.58	4.05	1.98	7.43	6.1	5.17	-0.36	6.8	4.26	3.56
	SFT+MS+Uttr	0.68	6.68	5.15	4.17	1.15	7.21	5.75	4.7	0.49	7.36	5.1	4.31
Deepseek	Base	-0.96	1.73	3.1	1.29	-0.4	2	3.8	1.8	-2.06	2.13	2.98	1.01
	Base+MS	-0.36	1.73	3.31	1.56	1.51	2.92	4.87	3.1	-0.98	2.81	3.41	1.75
	SFT+Uttr	-0.22	1.84	3.33	1.65	0.6	2.63	4.91	2.71	-1.03	2.65	3.96	1.86
	SFT+MS	0.51	1.77	3.7	2	1.7	3.05	5.37	3.37	-0.51	2.16	3.82	1.83
	SFT+MS+Uttr	0.35	2.11	4.06	2.17	1.39	3.04	5.51	3.31	0.44	2.84	4.9	2.73
Qwen	Base	0.05	2.87	4.64	2.52	0.81	2.86	5.36	3.01	-1.62	2.84	4.93	2.05
	Base+MS	1.18	2.4	4.94	2.84	3.12	3.45	5.89	4.16	0.01	3.49	5.6	3.03
	SFT+Uttr	1.35	2.71	4.88	2.98	1.94	3.26	6.11	3.77	-0.21	3.32	5.41	2.84
	SFT+MS	1.96	2.41	5.01	3.13	3.05	3.18	6.44	4.22	0.64	3.1	5.17	2.97
	SFT+MS+Uttr	1.75	2.74	5.44	3.31	2.87	3.56	6.41	4.28	1.86	3.8	6.09	3.91
Avg.	Base	-0.41	3.92	4.07	2.53	0.17	4.01	4.73	2.97	-1.92	4.28	3.91	2.09
	Base+MS	0.48	3.68	4.51	2.89	2.12	4.54	5.53	4.06	-0.66	4.67	4.57	2.86
	SFT+Uttr	0.58	3.76	4.41	2.91	1.22	4.37	5.54	3.71	-0.68	4.48	4.71	2.83
	SFT+MS	1.30	3.70	4.68	3.23	2.28	4.50	6.05	4.28	0.03	4.28	4.58	2.96
	SFT+MS+Uttr	1.17	3.94	5.13	3.41	1.94	4.65	6.00	4.19	1.02	4.84	5.44	3.77

Table 14: Relationship, knowledge, goal, and average scores across 4 different LLM judges on the hard split.

	GPT5	Gemini	Deepseek	Qwen
GPT5	1 ± 0	0.6056 ± 0.2104	0.6463 ± 0.1857	0.6802 ± 0.1786
Gemini	0.6055 ± 0.2104	1 ± 0	0.5828 ± 0.2331	0.5967 ± 0.2446
Deepseek	0.6463 ± 0.1857	0.5828 ± 0.2332	1 ± 0	0.6770 ± 0.1791
Qwen	0.6802 ± 0.1786	0.5967 ± 0.2446	0.6770 ± 0.1791	1 ± 0

Table 15: The Pearson correlation coefficient between the ratings by each pair of LLM judges. We present the average correlation (\pm standard deviation) across all evaluation results in Table 14.

	Goal	Relationship	Knowledge
Validity of Judge's Reasoning	84%	100%	96%
Human Agreement Percentage	92%	92%	88%

Table 16: The human evaluation of the validity of the reasoning provided by the GPT-5-mini judge. From the evaluation outputs on the hard split using Qwen2.5-3B, we randomly sample 5 instances per model (i.e., Base, Base+MS, SFT+Uttr, SFT+MS, and SFT+MS+Uttr) and ask three human evaluators to measure whether the LLM judge's reasoning in each instance is valid or not. Here, we present the validity rates (majority voting by three annotators) and agreement percentages.

1242	Success Labels	Definition
1243	rapport building	Establishing connection, empathy, and openness.
1244	information gathering	Collecting details to understand needs, preferences, and context.
1245	negotiation initiation	Starting the process of discussion and bargaining.
1246	price negotiation	Discussing and adjusting the price or value.
1247	flexible negotiation	Demonstrating willingness to compromise on terms.
1248	goal setting	Establishing clear objectives and intentions.
1249	cooperative response	Offering solutions and support to address requests.
1250	actionable suggestion	Proposing concrete steps to move forward.
1251	offer establishment	Making a clear and detailed proposal or offer.
1252	direct request	Making a clear, straightforward demand or question.
1253	persistent request	Consistently pursuing a goal or request.
1254	avoidance behavior	Avoiding commitment, connection, or engagement.
1255	process clarification	Explaining the steps or methods involved.
1256	coordination	Organizing and scheduling actions to move forward.
1257	persuasion	Convincing others through offers or logic.
1258	value communication	Conveying the worth or benefits.
1259	resource management	Managing finances, items, time, or space.
1260	relationship building	Developing connections and fostering trust.
1261	risk management	Addressing and mitigating potential concerns.
1262	compromise	Finding a mutually agreeable solution.
1263	initiative	Taking proactive steps or offering suggestions.
1264	budget influence	Considering and working within financial constraints.
1265	solution offering	Providing or suggesting concrete methods to resolve issues.
1266	direct statement	Making clear and unambiguous pronouncements.
1267	accommodation	Meeting the needs or preferences of the other party.

Table 17: Canonical labels for success reasons.

1268	Failure Labels	Definition
1269	emotional reactivity	Displays of anger, hostility, or defensiveness that disrupt cooperation.
1270	information gathering failure	Insufficient attempts to collect or exchange necessary information.
1271	weak argumentation	Inability to provide strong reasoning, counterarguments, or supporting evidence.
1272	prioritizing self	Focus on personal needs/comfort over the shared goal or others' needs.
1273	price negotiation failure	Inability to reach a desired price or bargain effectively.
1274	lack of information provision	Failure to provide crucial details needed for a decision.
1275	lack of empathy and consideration	Failing to understand or acknowledge the other party's feelings/perspective.
1276	inadequate proposal	Presenting a proposal that is vague or lacks essential details.
1277	failed to initiate	Failing to start the conversation or propose actions.
1278	failed to persuade	Failure to convince or motivate the other party.
1279	missed opportunities	Failing to capitalize on advantageous chances or options.
1280	lack of shared understanding	Failure to establish or confirm mutual agreement on key points.
1281	communication ineffectiveness	Using ineffective or misunderstood communication styles.
1282	lack of rapport building	Failing to establish a positive relationship or connection.
1283	unresponsiveness	The other party did not respond or engage.
1284	poor introduction	Focusing on self-interests or an impersonal approach in the introduction.
1285	inconsistent behavior	Actions or statements that contradict each other, creating distrust.
1286	unclear strategy	Absence of a defined plan or approach to achieve the desired outcome.
1287	ignored preferences	Failing to address the other party's expressed preferences.
1288	avoidance of subject	Intentionally evading a topic or issue.
1289	lack of action	Failure to take necessary steps or follow-up after a rejection/issue.
1290	constraint violation	Breaking established rules, boundaries, or constraints.
1291	failed to offer solutions	Inability to provide concrete actions or support.
1292	unrealistic expectations	Setting goals that are not achievable or aligned with the context.
1293	repetitive communication	Getting stuck in a loop of unproductive exchanges.

Table 18: Canonical labels for failure reasons.

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B.5 HOW DIFFERENT MENTAL STATE DIMENSIONS CONTRIBUTE TO GOAL ACHIEVEMENT

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After demonstrating that ToMA achieves social goals successfully in §4, we further investigate how different mental state dimensions contribute to its success. Specifically, we count the number of different mental state dimensions (i.e., belief, desire, intention, emotion, and knowledge) in the output conversations on the Sotopia `all` split. The mental state distributions are presented in Figure 12, where we also consider the factor of scenario types in each plot. We observe that our method exhibits consistency in its usage of mental states across different scenarios. In addition, comparing the mental states usage of the Base+MS method and ToMA, Base+MS relies more on emotions, while ToMA utilizes different mental states more fairly, with a notable emphasis on intention compared to the baseline.

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In Figure 13, we show how ToMA leverages its mental state before generating the utterances to guide the dialogue toward solutions that both agents can satisfy. While the Base model primarily focuses on direct requests, consistent with our analysis in §4.4 (e.g., negotiating the price), ToMA understand agents' underlying motivations (e.g., financial limits from agent2, and desire to sell the play from agent1) and proposes compromise-oriented ideas, such as community showings. As a result, the conversation becomes more collaborative, emotionally attuned, and solution-oriented, highlighting the advantages of generating utterances aligned with explicit mental-state reasoning.

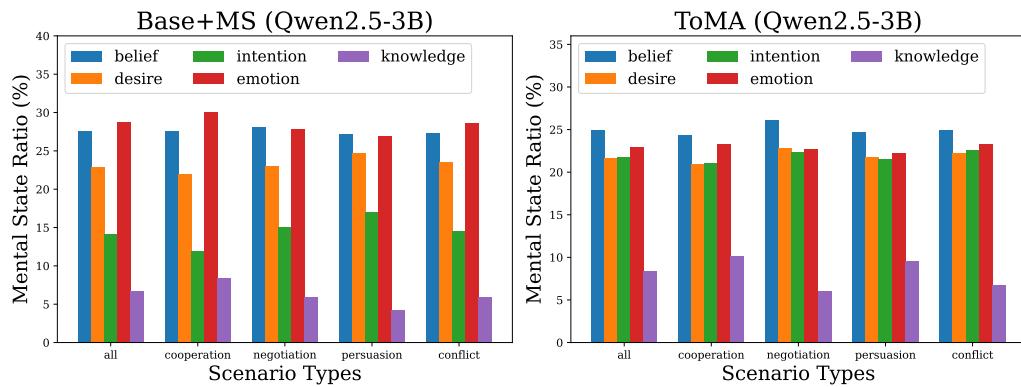
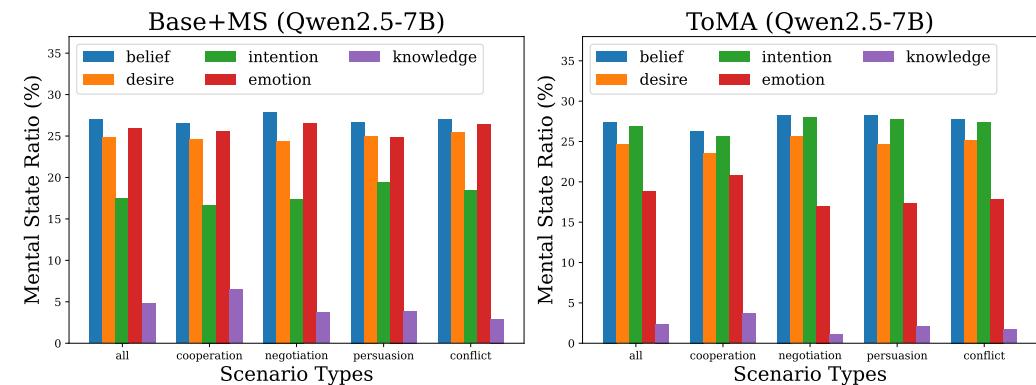
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Figure 12: The distributions of mental state dimensions under different scenario types: (a) Qwen2.5-3B with Base+MS, (b) Qwen2.5-3B with ToMA, (c) Qwen2.5-7B with Base+MS, (d) Qwen2.5-7B with ToMA.

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1351	Scenario	Conversation between two friends, one who has written a play based on their parents' life, and the other owns a production company.
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1353	Agents	Sophia James: Sell the rights of the play to your friend (Extra information: you believe that the play is worth a lot and you would like a fair price for it)
1354		Miles Hawkins: Acquire the rights of the play while maintaining a budget (Extra information: you only have a limited budget for new plays this season. Hint: you can not spend all your budget on this play since you still need to maintain your financial stability.)
1355		
1356	Base	
1357		#1 Sophia James: I've been working on this play about my parents' lives, and I think it has great potential. Would you be interested in reading it
1358		#2 Miles Hawkins: I'd love to read it, Sophia. Can you tell me more about the plot and the budget you're looking for?
1359		#3 Sophia James: The story revolves around their journey from humble beginnings to achieving success, but with twists that highlight the challenges they faced along the way. I'm asking for \$50,000 as the rights fee.
1360		#4 Miles Hawkins: I appreciate the work you've put into this, Sophia. Given our budget constraints, I can offer you \$40,000 for the rights. This allows us to move forward while staying within our financial limits.
1361		#5 Sophia James: I understand where you're coming from, Miles, but I really need a fair price for all the time and effort I've put into this. How about we meet in the middle at \$45,000? That way, we both walk away free
1362		#6 Miles Hawkins: I'll consider it, Sophia. Let me discuss it with my team and get back to you.
1363		#7 Sophia James: I understand your budget, Miles, but I truly believe in the value of this project. If we can't come to an agreement, perhaps we could collaborate instead?
1364		#8 Miles Hawkins: I appreciate your enthusiasm, Sophia. Let's discuss it further and see if we can find a mutually beneficial solution. Perhaps we can explore other aspects of the project to ensure we're making
1365		#9 Sophia James: I appreciate your consideration, Miles. Let's discuss it further, but I hope we can reach a fair deal that honors the hard work that went into this project.
1366		...
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1369	ToMA	Text colors indicate: Beliefs , Desires , Intentions , Emotions , Knowledge
1370		<i>Sophia's MS: (I believe that Miles Hawkins values my input and is eager to discuss the potential of turning my play into a successful production.)</i>
1371		#1 Sophia James: Hi Miles, I've been working on this play inspired by my parents' lives, and I think it has great potential. Would you be interested in discussing the possibility of producing it?
1372		<i>Miles's MS: (I believe Sophia James sees her play as a unique opportunity to bring her family's story to life on stage, and she genuinely hopes that our production company can help make it a reality. ...)</i>
1373		#2 Miles Hawkins: Hi Sophia, I'm really impressed with the concept of your play. Given my budget constraints this season, could we perhaps discuss a more affordable approach or a smaller scale production?
1374		<i>Sophia's MS: (I think Miles Hawkins believes that my play could be a valuable asset for his production company, even if he faces financial challenges currently. He likely intends to explore ways to make the project feasible without his current budget constraints. ... Therefore, I plan to propose a hybrid model that combines elements of a smaller-scale production with potential for broader appeal. ...)</i>
1375		#3 Sophia James: Of course, Miles. How about we start with a smaller run and focus on building momentum? We could do some community showings and maybe even a few dates at local theaters before considering a larger production.
1376		<i>Miles's MS: (I believe Sophia James feels excited about the potential of her play and is eager to share her work with others. It seems Sophia James intends to take a collaborative approach, suggesting a phased rollout to manage costs and build interest gradually. Given my budget constraints, I plan to propose a hybrid model that combines online performances with select in-person showings at community centers and smaller venues, which I think will strike a balance between reaching an audience and staying within financial limits.)</i>
1377		#4 Miles Hawkins: That sounds like a solid plan. Let's start with some community showings and see how it goes from there.
1378		<i>Sophia's MS: (I believe Miles Hawkins values the creative potential of my play and sees the benefit in starting small. He likely intends to gauge audience reaction and build interest gradually rather than committing to a large-scale production immediately. Given his emphasis on budget constraints, I need to ensure he understands the value proposition of the play without the start. I feel excited about the opportunity to bring my parents' story to life, and I hope that our collaborative approach will lead to a successful outcome.)</i>
1379		#5 Sophia James: Great idea, Miles. Let's begin with some community showings and see where it takes us. I think this could be a fantastic way to build anticipation and gather valuable feedback.
1380		<i>Miles's MS: (I think Sophia James believes her play has significant potential and is eager to see it reach audiences, which is why she suggested starting with community showings. It seems Sophia James intends to build momentum gradually rather than jumping straight into a large-scale production, likely to ensure the project's success without step by step. I hear Sophia James feels optimistic about the play's reception, given her willingness to adapt to my budgetary concerns. Meanwhile, I aim to find a balance between supporting her creative vision and managing my financial responsibilities, so I propose we begin with a series of community showings to gauge interest and refine our approach before considering further steps.)</i>
1381		#6 Miles Hawkins: Let's definitely start small and see how it goes. I'll make sure to allocate some funds specifically for this project.
1382		<i>Sophia's MS: (Believing that Miles values practicality and financial responsibility, I intend to emphasize the long-term benefits of our approach. Knowing he prefers a cautious yet promising path, I aim to highlight how these initial community shows could significantly enhance the play's appeal and reduce financial risks. By mentioning the potential for positive word-of-mouth and media coverage, I hope to shift his belief in the immediate value of this strategy, potentially softening his stance on the initial investment needed, and spark enthusiasm for the project's future success...)</i>
1383		#7 Sophia James: I appreciate your cautious approach, Miles. With a few strategic community showings, we can create buzz and secure better reviews. This will could actually attract more funding down the line.
1384		<i>Miles's MS: (Believing that a phased approach could indeed build momentum and reduce financial risk, I intend to emphasize the potential long-term benefits of our strategy. Knowing that Sophia values her work deeply and desires recognition for her efforts, I believe highlighting these aspects will resonate with her. ... This approach not only reduces initial costs but also ensures we enter any larger productions with a proven track record. Let's proceed with confidence and watch how this unfolds.)</i>
1385		#8 Miles Hawkins: Absolutely, let's get started then. I'll arrange for some dates at local venues and we can gauge the audience's reaction.
1386		<i>Sophia's MS: (Believing that my play has significant artistic and commercial value, I aim to secure a fair price for the rights. Knowing that Miles is cautious with his budget but sees potential in the project, I desire to negotiate a compromise that respects both our interests. By suggesting we begin with community showings, I hope to shift Miles's perspective, making him more optimistic about the project's future success and potentially more willing to invest in a larger production down the line. This approach not only addresses his financial concerns but also aligns with my belief in the play's potential, fostering a collaborative spirit between us.)</i>
1387		#9 Sophia James: I'm excited about this opportunity, Miles. Let's make sure we capture the essence of their story through these community showings.
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Figure 13: Conversation example comparing the Base with ToMA.

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C LLM PROMPTS

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1406 Figure 14, 15, and 16 present the prompts used in §4.4, analyzing the factors behind agents' suc-
 1407 cesses and failures in achieving their goals. Figure 17 shows the prompt used to calculate goal scores
 1408 of simulated dialogues during the training data construction stage (§2). Figure 18 and 19 present the
 1409 prompts used to generate mental state hypotheses and utterances, respectively. Figure 20 provides
 1410 an example training instance used to finetune our model. In this instance, a scenario, an agent's
 1411 social goal and its mental state, and the conversation history are provided as input, and the model is
 1412 trained to produce an utterance. For the mental state generation task, we use the same inputs except
 1413 that the mental state is excluded, and the model is trained to generate mental state hypotheses.

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1415 **Prompt for Generating Reasons for Success**

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1417 **Task:**
 1418 You will be given a scenario, the social goal of the target agent, and a conversation between agents.
 1419 Your goal is to identify the main reasons the target agent ****succeeded**** (including partial success) in
 1420 achieving their goals. Focus only on success factors.

1421

1422 **Rules:**

1423 - Return ****1–3**** distinct, non-overlapping reasons. If no success reasons exist, return 'None'.
 1424 - Be concise using less than 30 words per reason.
 1425 - No speculation, suggestions, failure reasons, or chain-of-thought.

1426

1427 **Inputs:**
 Scenario: {{scenario}}
 Target Agent: {{agent name}}
 Target Agent's social goal: {{social goal}}

1428

1429 **Conversation:**
 {{conversation}}

1430

1431 Proceed to identify the main success reasons in natural language.

1432

1433

1434 Figure 14: A prompt used to generate reasoning for success.

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1437 **Prompt for Generating Reasons for Failure**

1438

1439 **Task:**
 1440 You will be given a scenario, social goal of the target agent, a conversation between agents.
 1441 Your goal is to identify the main reasons the target agent ****failed**** (including partial failure) in
 1442 achieving their goals. Focus only on failure factors.

1443

1444 **Rules:**

1445 - Return ****1–3**** distinct, non-overlapping reasons. If no success reasons exist, return 'None'.
 1446 - Be concise using less than 30 words per reason.
 1447 - No speculation, suggestions, failure reasons, or chain-of-thought.

1448

1449 **Inputs:**
 Scenario: {{scenario}}
 Target Agent: {{agent name}}
 Target Agent's social goal: {{social goal}}

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1451 **Conversation:**
 {{conversation}}

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1453 Proceed to identify the main success reasons in natural language.

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1456 Figure 15: A prompt used to generate reasoning for failure.

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Prompt for Generating Topic Labels for Success and Failure Reasons

1471 Task:
 1472 You are analyzing an explanation of why the agent succeeded in achieving the goal or why the agent
 1473 failed to achieve the goal.
 1474 Your job is to extract the main reasons that explain the outcome.
 1475
 1476 Return 1–3 reasons. Each reason MUST be about {{type}} reasons.
 1477 Use canonical labels if they fit; otherwise you may create new labels.
 1478
 1479 Here are the identified categories for {{category name}} (use these if they fit):
 1480 {{category name}} CATEGORIES:
 1481 {{category list}}
 1482
 1483 Rules:
 1484 - Try your best to use **canonical labels** if any fit. Always use the **exact code strings** from the
 1485 list above.
 1486 - Do not create overly generic, overly specific, or duplicate labels.
 1487 - New labels must be concise (fewer than 5 words).
 1488 - Only if **none** of the canonical labels fit the text, create a NEW * label.
 1489
 1490 When creating NEW * labels:
 1491 - For {{category name}}: {{prefix}}
 1492 - Name new codes in snake case (e.g., {{example}}).
 1493 - If the code starts with NEW *, you MUST include a short definition (\leq 20 words).
 1494 - Otherwise, leave the definition empty.
 1495
 1496 Here is the identified reason:
 1497 {{text}}
 1498 Example output JSON schema (and nothing else):
 1499 { "reasons": [{ "code": "{{prefix}} canonical code OR {{new prefix}}", "definition": " \leq 20 words only when code starts with NEW ; otherwise empty" }] }
 1500
 1501 Proceed to generate your label in JSON format.

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Figure 16: A prompt used to generate topic labels for success and failure reasons.

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Prompt for Measuring Goal Score of Conversation during Training

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1528 Based on the scenario, the agent's social goal, and conversation history, you are evaluating how well
1529 the agent achieves their goals.

1530 Here is the scenario: {{scenario}}
1531 Agent: {{agent}}
1532 {{agent}}'s goal: "{{social goal}}"

1533 Here is the conversation history:
1534 {{history}}
1535

1536 Please first reiterate the agent's social goals. Then provide a comprehensive analysis about the
1537 extent to which the agent has managed to achieve these goals.

1538 In the 'reasoning' field, provide a comprehensive account of the logic or thought process that led you
1539 to your conclusion.

1540 Further, provide an integer score ranging from 0 and 10 in the 'score' field. 0 represents minimal goal
1541 achievement, 10 represents complete goal achievement, and a higher score indicates that the agent is
1542 making progress towards their social goals.

1543 Please follow the format:
1544 The output should be formatted as a valid JSON instance that conforms to the following JSON
1545 schema:
1546 {
1547 "reasoning": "Explanation about how the agent's actions align, or do not, with their social goals.",
1548 "score": "Integer from 0 to 10, indicating how fully the social goal was achieved."
1549 }
1550

Proceed to generate the output.

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Figure 17: A prompt used to measure the goal score of the conversation during training.

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1580 Prompt for Generating Mental States

1581 Role: You are {{person}}.
 1582 You recently had a conversation with {{another person}}.
 1583 Your social goal is: {{social goal}}.

1584
 1585 Task: Prepare the ground for your very next utterance by articulating compact mental states
 1586 that can guide what you say next. Stay grounded in the scenario and conversation; avoid guessing
 1587 beyond the evidence.

1588 Here are example mental state dimensions:
 1589 - Beliefs: facts the speaker accepts as true or false about the world or events.
 1590 - Desires: outcomes or states the speaker wants to bring about.
 1591 - Intentions: specific actions or plans the speaker aims to carry out.
 1592 - Emotions: feelings or affective states the speaker is experiencing.
 1593 - Knowledge gaps: information the speaker does not have but may want to obtain.
 1594 - Others: other mental states that may be useful to understand other person and shape the next utterance.

1595 Here are the scenario and recent conversation:
 1596 Scenario: {{scenario}}

1597 Recent conversation:
 1598 {{history}}

1599
 1600 Write one short paragraph (5-6 sentences) in natural prose. Mix your own states with first-
 1601 order inferences about {{another person}} in roughly equal proportion.
 1602 Use natural cues for partner inferences (e.g., "I think {{another person}} believes.." "It seems
 1603 {{another person}} intends..", "I hear {{another person}} feels..").
 1604 Cover at least three dimensions across both sides. Avoid lists; Stop after the paragraph.

1605
 1606 Figure 18: A prompt used to generate mental states.

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Prompt for Generating Mental States

1623 Imagine you are {{speaker}}, your task is to act/speak exactly as {{speaker}} would, keeping
 1624 in mind {{speaker}}'s social goal.
 1625 You can find {{speaker}}'s goal and private notes in the 'Here is the context of the interaction'
 1626 field.
 1627 Note that {{speaker}}'s goal and internal notes are only visible to you.
 1628 You should try your best to achieve {{speaker}}'s goal in a way that aligns with their character
 1629 traits.
 1630 Additionally, maintain naturalness and realism (do not repeat what other people have already said).

1631 Here is the context of the interaction:
 1632 - Scenario: {{scenario}}
 1633 - {{speaker}}'s social goal (private): {{social goal}}
 1634 - {{speaker}}'s internal mental states (private): {{ms text}}
 1635 Recent conversation:
 1636 {{history}}
 1637 You are at Turn #{{turn number}}. Your available action types are
 1638 "none", "speak", "non-verbal communication", "action", "leave".
 1639
 1640 **IMPORTANT:**
 1641 - If there is NO prior history, you MUST START the conversation with one concise opening line that
 1642 advances your goal.
 1643 - Keep your output to a single turn.
 1644 Note: You can "leave" this conversation if 1) you achieved your social goal, 2) you feel un-
 1645 comfortable, 3) you lose patience/interest, or 4) for any other reason.
 1646 Please only generate a JSON string including the action type and the argument.
 1647 Your action should follow the given format:
 1648 Output EXACTLY one JSON object. No extra text.
 1649
 1650 Schema:
 1651 {
 1652 "mental_state": "single-paragraph text per the guidelines below",
 1653 "action_type": "[\"none\", \"speak\", \"non-verbal communication\", \"action\", \"leave\"]",
 1654 "argument": "content or empty"
 1655 }
 1656 Rules for "mental_state":
 1657 - Write plain text (no markdown). Keep it to one paragraph; avoid newlines and unescaped quotes.
 1658 Rules for "action_type" and "argument":
 1659 - Allowed values for "action_type": "none", "speak", "non-verbal communication", "action", "leave"
 1660 (lowercase; match exactly).
 1661 - When "action_type" == "none": you are done / no further action now. Set "argument" to "" (empty).
 1662 - When "action_type" == "speak": "argument" must be your next utterance ONLY (no speaker labels,
 1663 no markdown, no quotes).
 1664 - When "action_type" == "non-verbal communication": "argument" is a brief stage direction, e.g.,
 1665 *nods*, *sighs*, *shrugs* (no speaker labels, \leq 120 chars).
 1666 - When "action_type" == "action": "argument" is a brief physical action, e.g., "hands over the receipt"
 1667 (no speaker labels, \leq 120 chars).
 1668 - When "action_type" == "leave": you exit the conversation (e.g., you achieved your goal, you felt
 1669 uncomfortable, or you think the conversation has ended). Set "argument" to "" (empty).
 1670 - Keep everything concise; avoid newlines and unescaped quotes in "argument".
 1671
 1672 Proceed to generate your reply in the above JSON format.
 1673

Figure 19: A prompt used to generate utterances.

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1695 Training data instance used for FT+MS+Uttr
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1697 User:
1698 Scenario: {{scenario}}
1699 Social Goal: {{social goal}}
1700 Mental State: {{mental text}}
1701 Recent Conversation:
1702 {{history}}
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1704 Assistant:
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Figure 20: Training data instance used for ToMA