# SedarEval: Automated Evaluation using Self-Adaptive Rubrics

#### **Anonymous ACL submission**

#### Abstract

The evaluation paradigm of LLM-as-judge gains popularity due to its significant reduction in human labor and time costs. This approach utilizes one or more large language models (LLMs) to assess the quality of outputs from other LLMs. However, existing methods rely on generic scoring rubrics that fail to consider the specificities of each question and its problem-solving process, compromising precision and stability in assessments. Inspired by human examination scoring processes, we propose a new evaluation paradigm based on self-adaptive rubrics. Specifically, we create 014 detailed scoring rubrics for each question, capturing the primary and secondary criteria in a structured format of scoring and deduction points that mimic a human evaluator's analytical process. Building on this paradigm, 019 we further develop a novel benchmark called SedarEval, which covers a range of domains including long-tail knowledge, mathematics, coding, and logical reasoning. SedarEval consists of 1,000 meticulously crafted questions, each with its own self-adaptive rubric. To further streamline the evaluation, we train a specialized evaluator language model (evaluator LM) to supplant human graders. Using the same training data, our evaluator LM achieves a higher concordance rate with human grading results than other paradigms, including GPT-4, highlighting the superiority and efficiency of our approach.

#### Introduction 1

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The rapid advancements in large language models (LLMs) have led to their widespread use (OpenAI et al., 2024; Team et al., 2023; Anthropic, 2024; Bai et al., 2023). However, assessing these models in open-ended question-answering scenarios poses a significant challenge. Automated metric-based evaluations offer speed and convenience but often fall short due to the diversity of ground truth (Schluter, 2017a; Reiter, 2018; Montahaei et al.,

2019; Freitag et al., 2020). In contrast, humanbased evaluations provide reliable assessments but require substantial resources.

To bridge the gap, the LLM-as-a-judge paradigm attempts to strike a balance between automated and human evaluation. Prominent examples of this approach include MT-bench (Zheng et al., 2024) and Arena (Chiang et al., 2024), which leverage proprietary models to evaluate individual or comparative model responses. These benchmarks use pre-defined principles, such as the 3H principle (human-like, helpful, harmonious), to determine responses that align best with realistic human preferences. The widespread use of GPT-4 (OpenAI et al., 2024) as an evaluator in these studies presents challenges, including high costs for research institutions and potential data leaks.

Some studies (Zhu et al., 2023; Li et al., 2023a; Wang et al., 2024; Kim et al., 2024a,b) propose using open-source pretrained models (Touvron et al., 2023; Bai et al., 2023; Zeng et al., 2022) to train specialized evaluator LMs, offering a more costeffective and secure solution. However, these methods typically use a uniform, question-agnostic rubric to guide the scoring process, overlooking the unique characteristics of each question. Each question has different emphases, with primary and secondary scoring points. A general rubric applies uniform criteria, failing to accurately reflect human preferences.

To adaptively align the scoring process with human judgment, we propose a novel evaluation paradigm based on self-adaptive rubrics. Unlike coarse-grained general rubrics, we provide finegrained rubrics for each task, detailing specific scoring and penalty points with primary and secondary information. By analyzing focus points, we assign different values to each point. Additionally, we introduce penalty points to penalize models for generating rejected responses. The scoring process considers both preferred and rejected perspectives.



Figure 1: Automated evaluation pipeline using self-adaptive rubrics. This pipeline dynamically adjusts the evaluation rubric based on the input question, resulting in a scoring process that aligns more closely with human evaluators.

The inconsistent coverage of positive and penalty points ensures a more refined constraint on the scoring process. These detailed scoring trajectories simplify the evaluation process to an instructionfollowing task, reducing dependency on a judge model's internal knowledge and skills, leading to more accurate and stable assessments. Building on this paradigm, we construct a new benchmark called SedarEval that fully aligns with realistic scenarios.

We further conduct ablation experiments on each component of the LLM-as-a-judge paradigm to investigate training a specialized LLM for scoring, revealing their respective importance. We analyze whether LLMs can correctly evaluate questions they can correctly answer and find that insufficient diversity in existing SFT data and a lack of evaluation-format data limit model performance. We also propose human-AI consistency to ensure evaluator LLMs maintain alignment with human preferences while leveraging their chain of thought capability to improve evaluation performance. Based on these findings, we develop a specialized evaluator LLM tailored to the benchmark for automated scoring. This model surpasses GPT-4 in model-level and question-level Pearson correlation, GSB, and ACC metrics, demonstrating higher consistency with human judgment. Experimental results validate the effectiveness and efficiency of our proposed paradigm.

Our contributions are summarized as follows:

1. We propose a novel evaluation paradigm using self-adaptive rubrics for each question, offering granular guidance and closely aligning the scoring process with human evaluation. 115

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- 2. We develop a high-quality benchmark called SedarEval, featuring 1,000 meticulously crafted questions with detailed rubrics, and conduct manual evaluations on 20 LLMs.
- 3. We analyze the training of evaluator LMs, highlight existing methods' shortcomings, and use the self-adaptive rubrics paradigm to train an evaluator LM that surpasses GPT-4 in agreement with human evaluations.

### 2 Related Work

**Benchmark LLMs Capabilities.** With the rapid advancement of LLMs (OpenAI et al., 2024; Team et al., 2023; Anthropic, 2024), it has become a substantial challenge to benchmark their broad capabilities reliably. NLU-style tasks (Hendrycks et al., 2020; Huang et al., 2024; Srivastava et al., 2022; Zhong et al., 2023), such as multi-choice QA, employ general-exam questions from various domains to assess a model's knowledge and comprehension abilities. However, their real-world usage is limited due to misalignment with human preferences. Recently, reference-free benchmarks (Li et al., 2023b; Chiang et al., 2023; Zheng et al., 2024; Ye et al., 2023) have been proposed to evaluate texts' quality

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in a generative setting directly. Unlike previous
datasets, our benchmark provides a comprehensive
and stable model assessment with its diverse test
cases and broad label distribution.

Automatic NLG Evaluation. It's notably challeng-147 ing to evaluate the quality of generated text in the 148 field of natural language generation (NLG). Tradi-149 tional n-gram-based metrics (Papineni et al., 2002; 150 Lin, 2004; Snover et al., 2006) and embedding-151 based metrics (Li et al., 2019; Zhang et al., 2020; 152 Risch et al., 2021) can only assess lexical or se-153 mantic similarity between the generated answers 154 and reference answers (Schluter, 2017a; Reiter, 155 2018; Montahaei et al., 2019; Freitag et al., 2020). 156 These metrics have been found to have a rela-157 tively low correlation with human preferences (Liu et al., 2023a). Recently, employing LLM as a 159 judge (Zheng et al., 2023; Li et al., 2023b; Chan 160 et al., 2023) is a novel evaluation paradigm that has 161 gained widespread application. The most common 162 approach involves using proprietary LLMs, such 163 as GPT-4 (OpenAI et al., 2024), as judge models to rank or score outputs generated by other mod-165 els. However, this method relies on closed-source 166 167 models, incurs high costs, and poses risks of internal evaluation dataset leaks for companies developing LLMs. To address these issues, various 169 works (Zhu et al., 2023; Li et al., 2023a; Wang et al., 170 2024; Kim et al., 2024a,b) have proposed train-171 ing dedicated scoring models on open-source base 172 models using synthetic or manually labeled data. 173 These evaluations often use reference answers to 174 assist in the assessment or employ general rubrics 175 to guide the scoring process. However, these ap-176 proaches overlook the differences between individ-177 ual questions and the varying scoring criteria of 178 each question, even within the same category. In 179 contrast, we propose an evaluation paradigm based on self-adaptive rubrics that generates fine-grained, 181 customizable rubrics for each question, guiding 182 a more precise scoring process. It is worth not-183 ing that although Prometheus 2 also claims to use 184 fine-grained rubrics, their rubrics remain questionagnostic. 186

**Quantifying Evaluation Confidence.** The automatic metrics are imperfect, and we must measure their performance further. A gold standard for this is their alignment with human judgment and the confidence level we can have when these metrics guide our decision-making process. However, quantifying this performance (Krishna et al., 2021; Schluter, 2017b; Stureborg et al., 2024) is difficult due to various factors (the evaluator's accuracy and stability, evaluation set size, the extent of the performance difference among competing models, etc.). (Kocmi et al., 2021; Deutsch et al., 2021; Zhang and Vogel, 2004) investigate the correlation between human judgment and traditional automatic metrics such as ROUGE and BLEU and analyze their confidence intervals. For LLM-based evaluators, commonly used metrics include Pearson, Spearman, and Kdendall-Tau to measure the alignment between the model's scores and human preferences. However, previous work has primarily focused on the correlation of rankings or overall scores at the model level without comparing the scores with human ratings at the individual question. This limits the interpretability of the scoring process and hampers its utility in guiding the development and iteration of LLMs.

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### **3** SedarEval Benchmark

In this section, we introduce SedarEval, a benchmark constructed upon the self-adaptive rubrics paradigm. We begin by delving into the intricacies of the self-adaptive rubric paradigm, followed by a detailed explanation of the benchmark's core components – questions and their corresponding rubrics – along with the methodology for model evaluation using this benchmark. To ensure the quality of SedarEval, we incorporate comprehensive human assessment into the construction process, meticulously filtering out samples that fail to meet the established quality standards.

### 3.1 Self-Adaptive Rubrics

Previous LLM-as-a-judge approaches, which rely on general rubrics or principles for scoring, often lack specific, problem-related rubric guidance. Consequently, these methods depend heavily on the inherent capabilities of the LLM itself, leading to potential errors in evaluations due to insufficient reasoning abilities or hallucinations. Additionally, this approach introduces extraneous biases, such as position bias and order bias.

Self-adaptive rubrics address these issues by tailoring the evaluation criteria to the specific problems at hand, incorporating the focal points of the problem and assigning different weights accordingly. By introducing penalty points, these rubrics align more closely with human judgments by deducting points for outputs that deviate from expected tendencies. To prevent human evaluators (or LLMs) from making incorrect assessments due to a lack
of background information, additional context is
provided for each question to assist in the scoring
process. A typical self-adaptive rubric comprises
three components: scoring points, penalty points,
and background knowledge, as illustrated in Table
3.

### 3.2 Dataset Construction

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**Questions:** We have defined a classification system for objective questions, with a two-tiered scoring system as shown in the diagram. Under each secondary classification, we have hired five people to create questions. Specifically, each person is required to first create their own questions to get a question pool, and then each person votes on all the questions. We only keep the questions that all five people agree on.

For each candidate question, the annotators will 261 select 5 LLMs to test the effectiveness of the ques-262 tioned question. We only keep the questions with 263 a larger variance in scores, which are more dis-264 criminating, and remove the questions where the answers from different models are almost the same, which are not helpful in distinguishing between different models. For example, if a question can be answered correctly by all models, or incorrectly by all models, then this question cannot show which 270 model is better.

After collecting the initial questions, we hired another group of people to compare all the questions in pairs to judge the similarity of the problemsolving ideas for the two questions and delete the questions with too much similarity.

277 Rubrics: For each question, we assign it to three
278 individuals to discuss together and generate a rubric
279 like the one shown in Figure 1.

For more detailed information, please refer to Appendix D, which contains benchmark statistics and the leaderboard.

## 3.3 Evaluation Pipeline

The entire evaluation pipeline using our benchmark is illustrated in Figure 1. Given a question, its corresponding rubrics, and the model to be evaluated, we first input the question into the model to generate a response. The response is then scored according to the predefined rubric, either by human evaluators or using LLMs. Finally, all the scores are aggregated to obtain the model's total score.

### 4 Evaluator Language Model

In this section, we introduce an evaluator LM aligned with the self-adaptive rubrics paradigm to substitute human evaluators. We begin by delineating the evaluation format. Subsequently, we propose a novel data filtering strategy to align the Chain-of-Thought evaluation process with human judgments. Finally, we discuss the automation of rubric generation.

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### 4.1 Evaluation Format

The evaluation format consists of two types: direct scoring of individual model outputs and pairwise comparison of model outputs to determine the superior one. Pairwise evaluation requires significantly more comparisons as the number of candidate models increases, as shown by Equation 1. Therefore, we employ direct assessment in this paper. Notably, direct assessment scores can be compared to derive pairwise results.

$$C(n,2) = \frac{n!}{2!(n-2)!} - n = \frac{n^2 - 3n}{2} \quad (1)$$

We use a reference-based format to organize the output. Specifically, for each question, we compile the reference answer, self-adaptive rubrics, and scoring examples to create an auto-prompt template. When evaluating answers, we incorporate the answers into this auto-prompt template as the complete input. We conduct ablation experiments on each component in zero-shot, few-shot, and instruction tuning settings.

### 4.2 Human-AI Consistency

Human annotators provide specific scores for each response without corresponding explanations, which is efficient but suboptimal for training evaluator LMs. To alleviate this issue, we use GPT-4 to generate detailed reasoning steps using Chainof-Thought. However, scoring preferences may differ between GPT-4 and human annotators, and both may make errors. To mitigate these errors and align the scoring process with human judgment, we introduce a Human-AI Consistency strategy to improve synthetic data quality. We extract final scores from the GPT-4 scoring process and compare them with human scores, retaining only the data where GPT-4 and human results are consistent, as shown in Equation 2, where  $\mathcal{H}$  represents human scores,  $\mathcal{A}$  represents AI scores, and  $\mathbb{I}$  is an indicator function.

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$$\mathcal{T} = \{(h, a) \mid h \in \mathcal{H}, a \in \mathcal{A}, \mathbb{I}(h, a) = 1\} \quad (2)$$

This approach only retains instances where human and AI scores are consistent and differs from rejection sampling, which uses human scores as a reward function to select the optimal output from multiple GPT-4 results.

### 4.3 Automatic Rubric Generation

To reduce human annotation costs, we investigate using human-annotated datasets to train a model for automatic self-adaptive rubric generation. By providing the model with questions and corresponding reference answers, we train it to produce rubrics that delineate scoring criteria and identify deduction points.

Generating self-adaptive rubric format output is straightforward, but aligning rubrics with human preferences requires aligning the model with human evaluative criteria. This complexity arises because identifying scoring points, assigning specific weights, and criteria for deductions are significantly influenced by human judgment.

The training process for the automatic rubric generation model comprises two stages. Initially, we use human-labeled data to train a base model through Supervised Fine-Tuning (SFT), as depicted in Equation 3.

$$\mathcal{L}(\theta) = -\sum_{i=1}^{N} \log p_{\theta}(y_i | x_i)$$
(3)

The base model generates rubrics that conform to the specified format, though they may not fully align with human preferences (quantitative metrics will be introduced in Section 5.2). In the next 370 phase, rubrics generated by the base model are treated as rejected responses, while human-labeled 371 rubrics serve as preferred responses to construct preference pairs. We then train the model using Direct Preference Optimization (DPO) to align it 374 375 with human preferences, as shown in Equations 4 and 5. 376

$$f(y,x) = \beta \log \frac{\pi_{\theta}(y \mid x)}{\pi_{\text{ref}}(y \mid x)}$$
(4)

$$\mathcal{L}(\pi_{\theta}) = -\log\sigma\left(f(y_w, x) - f(y_l, x)\right) \tag{5}$$

We also explore automating rubric generation using GPT-4 without reference answers. To ensure accuracy, GPT-4 creates both the rubric and an ideal answer for each question. If the ideal answer corresponds with the ground truth, the generated rubric is deemed acceptable. We employ a self-refinement strategy to help the model iteratively refine its outputs, aligning it with human preferences. For detailed algorithmic procedures and prompts, refer to Appendix E.1. 382

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### 5 Experiment

### 5.1 Experimental Setting

We train the Evaluator Language Model and the Rubric Generation Model using both the opensource model LLaMA-3 (Touvron et al., 2023) and our internal model XDG<sup>1</sup>. To maximize training efficiency and utilize hardware resources, we implement tensor parallelism (Shoeybi et al., 2020) with PyTorch 2.3 (Paszke et al., 2019). For the 7B/8B models, we use 128 H100 GPUs, while for the 70B models, we use 512 H100 GPUs. For the models' chat versions (i.e., instruction-tuned), we employ the same chat markup language (ChatML) as the models themselves. For the pre-trained versions, we use a unified ChatML to reduce data bias. We adopt adaptive learning rate and batch size strategies. Further training details are provided in Appendix A.

### 5.2 Evaluation Metrics

To assess the performance of the evaluator language model, we use Pearson's correlation coefficient and Spearman's rank correlation coefficient. These statistical measures assess the consistency between the outcomes of the evaluator language model and those obtained from human evaluators.

Each question is accompanied by a detailed rubric specifying exact scoring and deduction criteria, so we use accuracy to evaluate the model's capability in following these self-adaptive rubrics for scoring. Considering potential noise in the model scoring, we introduce a weaker threshold ACC, which considers a result correct if it falls within a specified range. The calculation formulas are presented in Equation 6.

$$ACC_{t} = \frac{1}{N} \sum_{i=1}^{N} \begin{cases} 1, & \text{if } |y_{\text{pred}_{i}} - y_{\text{true}_{i}}| \le \epsilon \\ 0, & \text{otherwise} \end{cases}$$
(6)

To facilitate the iterative enhancement of LLMs using our benchmark, a robust metric is essential

<sup>&</sup>lt;sup>1</sup>The name of this model has been anonymized to ensure confidentiality.

to assess whether the current model version out-426 performs its predecessor. Therefore, we adopt the 427 widely used GSB (Good, Same, Bad) metric to 428 compare model performance. Given two models, 429 A and B, the calculation formula is presented in 430 Equation 7. In this context, "#good" signifies that 431 model A surpasses model B, "#bad" denotes the 432 contrary, and "#same" indicates equivalent perfor-433 mance between the models. 434

$$\Delta GSB = \frac{\#\text{good} - \#\text{bad}}{\#\text{good} + \#\text{same} + \#\text{bad}} \quad (7)$$

To evaluate the quality of automatically generated rubrics, we draw on the ACU (Liu et al., 2023b) and FactScore (Min et al., 2023) paradigms, using GPT-4 to calculate the match between the generated rubrics and the ground truth rubrics. The calculation formula is specified in Equation 8, where GT represents the correct rubric set containing multiple {grading points: specific score} pairs, and AT denotes the automatically generated rubric set.  $I(i \in GT)$  is an indicator function that equals 1 if the item *i* from AT is present in GT, and 0 otherwise. The prompts used for this evaluation are detailed in Appendix C.2.

$$Match(GT, AT) = \frac{\sum_{i \in AT} \mathbb{I}(i \in GT)}{|GT|} \quad (8)$$

#### 5.3 Selected Models

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Previous studies predominantly employ Englishproficient models to generate <question, response, score> triples for training evaluator language models, often overlooking models proficient in Chinese. Additionally, several studies exclusively use GPT-3.5 or GPT-4 to construct such synthetic data. These data generation methodologies may cause discrepancies between the synthetic and realworld data distributions, introducing biases into the trained evaluator language models.

To alleviate this issue, we utilize a broader range of 461 LLMs to collect responses that better reflect real-462 world distributions. This approach ensures greater 463 diversity and mitigates biases introduced by rely-464 ing solely on synthetic data generated from a single 465 model. Specifically, we choose GPT-4, GPT-4-466 turbo, GPT-4-o, Claude Opus, DeepSeek 2.0, Min-467 468 iMax 6.5, MiniMax 6, Doubao, GPT-3.5, Tongyi Qianwen 2.0, and Tongyi Qianwen 1.5-100B/70B. 469 This selection includes models proficient in differ-470 ent languages and multiple versions of the same 471 model. 472

For open-source models, we use local deployment to infer responses. For proprietary LLMs, if API services are available, we collect model outputs by requesting the API. If only a web interface is provided, we employ people to gather the outputs.

#### 6 Analysis

In this section, we conduct a comprehensive experimental analysis of the robustness of the proposed benchmark evaluations, examining the data distribution, training phases, and training paradigms of evaluator LMs. Our findings reveal limitations in current training methodologies for evaluator LMs. Building on these insights, we develop an evaluator LM aligned with the self-adaptive rubrics paradigm.

#### 6.1 Scaling Law for Robust Evaluation

A robust benchmark should effectively distinguish the capabilities of different models and maintain stability to ensure consistent rankings rather than allowing fluctuations due to the instability of individual tasks. To achieve this, the benchmark needs a sufficiently broad distribution while minimizing extraneous biases.

To verify the robustness of the proposed benchmark, we conduct two rounds of sampling without replacement from a pool of 1,000 questions. In each round, we select n questions, resulting in a total of 2n independent questions, where  $n \in [10, 500]$ . We then compare the consistency of the model rankings obtained from these two samples.



Figure 2: Consistency of model rankings as n increases. After n reaches approximately 300, the consistency stabilizes with only minor fluctuations.

Figure 2 shows the variation in the consistency of model rankings under different question sets as n increases. When n is relatively small, the consistency is low, indicating the inconsistency caused by

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biases in different distributions. As n increases, the 508 consistency improves despite the two sets remain-509 ing independent. After n reaches approximately 510 300, the consistency stabilizes with only minor 511 fluctuations. This demonstrates the scaling law for 512 robust evaluation, indicating that as the number of 513 questions increases, the evaluation results tend to 514 stabilize due to the broader coverage of the distri-515 bution. 516

### 6.2 Score Distribution Shift

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Figure 3: Data distribution comparison of different data.

The Prometheus approach, which relies on general rubrics not specifically tailored to the problem at hand, employs GPT-4 to generate an equal amount of synthetic data across different scores (1-5) to mitigate score bias from the evaluating language model. In contrast, our method uses self-adaptive rubrics, and our responses are genuinely collected from the model rather than artificially synthesized. Consequently, we cannot ensure that the quantity of data for each score is perfectly balanced.

However, as illustrated in Figure 3, we observe that despite the score distribution shift between the training and test data, the score distribution of the model outputs, trained using the self-adaptive rubrics paradigm, closely aligns with the humanprovided ground truth. This finding substantiates the robustness and efficacy of the self-adaptive rubrics paradigm in automated scoring.

6.3 Out of Distribution Evaluation

We establish two dimensions for evaluating the out-537 of-distribution capabilities of our model: modellevel and question-level. For the model-level evaluation, we utilize the same set of questions, selecting a subset of models to train the evaluator 541 language model (LM), and subsequently test on 543 the remaining unselected models. In the questionlevel evaluation, a subset of questions along with 544 all associated models are used for training, and the scoring performance is then assessed on a different set of questions. 547

Table 1 presents the experimental results, showing that under the self-adaptive rubrics paradigm, the model performs well in both model-level and question-level evaluations. This indicates that our proposed method has strong generalization capabilities.

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### 6.4 Merged SFT or Continual SFT

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Previous research shows that a model might generate a correct answer but fail to accurately evaluate the <question, answer> pair for the same question. We argue that this issue mainly arises from the insufficient diversity of the SFT data. To validate this, we conduct the following experi-

- 1. Training a pretrained language model (PLM) using only traditional SFT data.
- 2. Training a PLM using a mix of SFT data and evaluator LM format data.
- 3. Performing continual SFT on an instructiontuned model using evaluator LM format data, a widely adopted approach in other studies.

As shown in Table 2, we find that although the model using continual SFT performs well on evaluation tasks, its general ability significantly declines, limiting its versatility. However, starting from a PLM and using a mix of SFT data and evaluator LM format data for SFT results in excellent evaluation capability with minimal impact on general ability. This reveals the shortcomings of the previous continual SFT approach and suggests that the model's inability to evaluate the questions it can answer may simply be due to the lack of such data, highlighting the importance of diversity in SFT data.

We employ Human-AI Consistency to filter the evaluator LM and find that, compared to using raw Chain-of-Thought data generated by GPT-4 and data filtered by rejection sampling, the data selected using Human-AI Consistency shows significant improvements in both evaluation and general capability, demonstrating the effectiveness of this strategy.

### 6.5 Ablation Study

We conduct detailed ablation experiments on the components of self-adaptive rubrics, namely, reference answers, rubrics, and in-context examples. As shown in Table 3, the consistency between the

	Question-level				Model-level			
Туре	GSB	ACC	ACC(t)	pearsonr	GSB	ACC	ACC(t)	pearsonr
XDG	0.952	0.590	0.794	0.738	0.952	0.590	0.794	0.380
GPT-3.5	0.829	0.422	0.663	0.566	0.829	0.422	0.663	0.566
GPT-4	0.952	0.654	0.855	0.822	0.952	0.654	0.855	0.822

Table 1: Out of distribution evaluation performance in both model-level and question-level.

Туре	GSB	ACC	ACC(t)	pearsonr	general
baseline	0.784	0.339	0.584	0.263	730
XDG-v1	0.910	0.514	0.755	0.686	458
XDG-v2	0.895	0.551	0.802	0.761	684
XDG-v3	0.911	0.593	0.811	0.765	653
XDG-v4	0.941	0.664	0.854	0.829	685

Table 2: Experiments on training phases and training data, where V1 represents continual SFT, V2 represents SFT from PLM, V3 represents SFT incorporating evaluator LM format data, and V4 represents data filtered using the Human-AI Consistency strategy.

evaluator LM and human scoring significantly increases after incorporating self-adaptive rubrics. However, the improvements are not as pronounced when other components are added, indicating that the primary driver of enhanced performance is the self-adaptive rubrics themselves. This suggests that self-adaptive rubrics play a crucial role in aligning the evaluator LM with human judgment.

Туре	GSB	ACC	$ACC_t$	pearsonr
Baseline	0.963	0.636	0.802	0.733
+ rubric	0.957	0.706	0.871	0.843
+ R.A	0.952	0.717	0.877	0.848
+ example	0.959	0.728	0.888	0.867

Table 3: Ablation study for each component, where R.A. stands for reference answer.

#### 6.6 Comparison with Alternative Paradigm

Using the same training data, we conduct a comparative analysis between the self-adaptive rubrics paradigm and the existing general rubric paradigm, as presented in Table 4. The results demonstrate that our approach significantly outperforms existing methods. Furthermore, in addition to accurately ranking the models, our method provides finegrained capability evaluations that closely align with human assessments. This is both crucial and practical for facilitating the iterative development of LLMs. Due to space constraints, detailed descriptions and results of other experiments are provided in Appendix E.

### 7 Conclusion

In this paper, we introduce a novel evaluation paradigm called self-adaptive rubrics, aligning the scoring process with human judgment and reducing bias by tailoring rubrics to specific questions. Based on this paradigm, we develop a new benchmark, INSDA. To automate scoring, we analyze existing open-source evaluator language models and identify training phase data diversity issues. We then introduce human-AI consistency to align the chain-of-thought evaluation with human judgment and propose an evaluator LM that follows the self-adaptive rubrics paradigm. Experimental results show our model achieves higher consistency with human evaluation compared to GPT-4. We hope our work inspires researchers to apply this paradigm to more tasks, aligning automated scoring with human judgment.

#### Limitations

In this paper, we propose an evaluation paradigm based on self-adaptive rubrics, which provides more granular process guidance to align the scoring process with human judgment. Additionally, we introduce a benchmark, INSDA, based on this framework. However, there are several limitations:

- For questions with multiple correct answers, it requires manually writing multiple selfadaptive rubrics. It is worth noting that, to our knowledge, no current work focuses on the multi-solution direction.
- For subjective questions, such as creative writing, poetry, and other forms of artistic expression, different groups or individuals may have varying definitions of what constitutes good work. Therefore, it is necessary for each group or individual to set their own selfadaptive rubrics rather than relying on predefined ones. This also highlights the flexibility

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and interpretability of the self-adaptive rubrics paradigm we propose.

### 657 Ethical Considerations

We propose a scoring paradigm based on selfadaptive rubrics to enhance the interpretability and controllability of the automated scoring process. This approach aims to improve the credibility of evaluation results produced by LLMs and to support the research community in advancing these models. Nevertheless, the inherent hallucinations within LLMs pose a challenge to ensuring the complete accuracy of automated evaluation outcomes. Therefore, we recommend incorporating human review of certain outputs when using LLMs as judges to increase the overall reliability and credibility of the process.

671Additionally, when generating self-adaptive rubrics672for subjective questions, different groups or indi-673viduals may have varying definitions of what con-674stitutes a good answer, potentially leading to bi-675ases and discrepancies. We encourage dialogue676and mutual understanding among groups or indi-677viduals with diverse values, promoting the use of678self-adaptive rubrics that align with their respective679values and preferences.

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### A Training Details

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We employed a default learning rate of 2e-5, and the batch size per device was dynamically adjusted based on the total data volume and the number of machines to maintain consistent optimization steps. The Adam optimizer was utilized.

For the scaling law experiments, when *n* was below 300, we conducted three repetitions and averaged the results to minimize error.

For all invoked APIs, we used the default parameters without extensive modifications.

### **B** Data Annotation

### **B.1** Annotator Qualifications

All our annotators are internal team members with at least a Master's degree. We provide additional compensation significantly higher than the standard salary, based on the amount of data annotated.

C Prompt Templates

### C.1 AutoPrompt

Below, I will provide a <Question>, along with the corresponding <Reference Answer> and <Scoring Rubric>. You need to evaluate the <Output Result> from the <Model Answer> of the <Model to be Assessed>. The evaluation should be divided into two parts: "Scoring Process" and "Final Score." Please note that the scoring range is from 0 to 5 points. You must justify the score you assign based on the <Model Answer>, strictly adhering to the requirements of the <Scoring Rubric> without adding, changing, or imagining any additional criteria.

C.2 Prompt for Set Matching

You are a meticulous judge tasked with evaluating whether the "Test Rubric" provided by the user aligns with the "Standard Rubric." The evaluation rules are as follows:

- The initial total score is set to zero.
- For each item in the "Test Rubric":
  - 1. If the item matches any item in the "Standard Rubric" exactly, one point is added to the total score.

- 2. If the item in the "Test Rubric" is unrelated to any item in the "Standard Rubric," the total score remains unchanged.
- 3. If the item in the "Test Rubric" is the exact opposite of any item in the "Standard Rubric," one point is subtracted from the total score.

You need to return the entire scoring process (explaining why points were added or subtracted) along with the final score. The return format should be:

> { "Scoring Process": "<Here, provide the scoring process as a string>", "Final Score": "<Here, provide the final score as a mathematical expression, concluding with 'Final Score: <score>' e.g., '3/5=0.6, Final Score: 0.6'>" }

The returned format must be compatible with json.loads() to be converted into a dictionary.

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### C.3 Prosecutor Prompt

Please check if the generated answer is correct. The reference answer is: {gt}, and the generated answer is: {user}. Please respond in the following format: { "result": True }

### C.4 Refinement Prompt

Your generated answer is not the standard answer. Please reflect on this and generate a new answer. The generated scoring points and the full

### **D** Benchmark

score answer are:

### D.1 Benchmark Leaderboard

We provide the Benchmark Leader-1017Board at the following anonymous link:1018https://anonymous.4open.science/r/1019self-adaptive-rubrics-4F621020

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# **D.2** Benchmark Statistics

```
We provide the Benchmark statistics at the follow-
ing anonymous link: https://anonymous.4open.
science/r/self-adaptive-rubrics-4F62
```

# E Additional Experiments

# E.1 Automatic Rubric Generation

```
Algorithm 1 Self-Adaptive Rubrics Generation
 and Validation
 Require: Q {Given question}
 Require: GT {Ground truth answer}
 Require: n {Maximum iterations}
  1: i \leftarrow 0
  2: accepted \leftarrow False
  3: while i < n and \neg accepted do
        R, IA \leftarrow \text{GPT-4}(Q) {Generate rubrics and
  4:
        ideal answer}
  5:
        if PA(IA, GT) then
          {Prosecutor agent checks ideal answer}
          accepted \leftarrow True
6: 7:
        else
          Inform GPT-4 of incorrect IA
  8:
  9:
          i \leftarrow i + 1
        end if
 10:
 11: end while
 12: if accepted then
        return R
 13:
 14: else
        return Failure in n iterations
 15:
 16: end if
```

# E.2 Error Propagating

When using rubric generation models to automatically create self-adaptive rubrics, a potential issue is that if the generated rubric is inconsistent with the human-provided rubric, errors can accumulate in the scoring pipeline, leading to a larger deviation in the final score. By incorporating a filtering strategy, the overall performance will improve.

# E.3 Joint Training vs. Expert Training

We also explored whether to combine data from different categories for joint training when training the evaluator LM or rubric generation model, or to train a separate expert model for each category individually. We found that using joint training can achieve better results than expert training.

Model	Туре	ACC	$ACC_t$	Pearsonr	GSB
GPT-4	w self-adaptive rubrics	0.3241	0.7025	0.7283	0.9211
GPT-4	WO	0.2500	0.5035	0.4863	0.8684
GPT-4-turbo	W	-	-	-	-
GPT-4-turbo	WO	0.1995	0.5473	0.5326	0.9000
GPT-3.5	W	0.2121	0.5569	0.3888	0.8947
GPT-3.5	WO	0.1677	0.3872	0.1286	0.5158

Table 4: Ablation Study



Figure 4: Distribution change of the evaluator LM format data after applying the Human-AI Consistency strategy.

Туре	OOD	ID	Random
GPT4-turbo	0.399	0.488	0.417
GPT4	0.602	0.613	0.613
xdg-turbo	0.606	0.607	0.603

Table 5:	Rubric	Generation	Results.
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Туре	GSB	ACC	$ACC_t$	pearsonr
GPT-4	0.921	0.324	0.702	0.728
GPT-3.5	0.894	0.212	0.556	0.388

Table 6: General Rubrics with Ground Truth.

Туре	GSB	ACC	$ACC_t$	pearsonr
GPT-4-turbo	0.9	0.199	0.547	0.532
GPT-4	0.868	0.250	0.503	0.486
GPT-3.5	0.515	0.167	0.0.387	0.128

Table 7: General Rubrics without Groud Truth.