MLAE: Encoder-decoder Pre-training with Non-autoregressive Modeling

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Abstract

Encoder-decoder pre-training has proven successful in natural language processing. Most of the existing works on encoder-decoder pretraining are based on the autoregressive architecture. In this paper, we introduce MLAE, a new pre-training framework based on a nonautoregressive encoder-decoder architecture. It behaves like a masked autoencoder and reconstructs the masked language tokens in a non-autoregressive manner. Our model combines the best of two worlds: the advantages of the encoder-only models on the understanding tasks and the capabilities of the autoregressive encoder-decoder on the generation tasks. Extensive experiments show that MLAE outperforms strong baselines on various benchmarks, including language understanding, autoregressive generation, as well as non-autoregressive generation.¹

1 Introduction

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Recent years have witnessed a trend towards largescale pre-trained language models (Devlin et al., 2019; Liu et al., 2019; Joshi et al., 2020; Song et al., 2019; Raffel et al., 2020; Lewis et al., 2020; Qi et al., 2021). The pre-trained models significantly improve the performance on downstream tasks. From the perspective of the model architecture, we can classify current language models into three categories: non-autoregressive (NAR) encoder (Devlin et al., 2019; Liu et al., 2019), autoregressive (AR) decoder (Radford et al., 2018), and encoder-decoder (Raffel et al., 2020; Lewis et al., 2020). AR decoders (e.g., GPT) show impressive performance of in-context learning, while the others are better at fine-tuning on the downstream tasks.

The NAR encoders, or the encoder-only models (e.g., BERT, RoBERTa, etc) are superior on natural language understanding (NLU) tasks, such as



Figure 1: **Top**: the architectures of the mainstream pretrained language models. **Bottom**: the average score on the NLU tasks(GLUE benchmark) and ROUGE-2 on the NLG tasks(XSum dataset) for MLAE, RoBERTa and T5.

text classification and question answering. However, due to the lack of pre-trained decoder, they can not naturally be fine-tuned on natural language generation (NLG) tasks. Therefore, current works usually adopt the vanilla encoder-decoder architecture (e.g., T5, BART, etc). Although the vanilla encoder-decoder pre-training provides a pre-trained decoder, its AR decoder undermines the ability of the encoder, which hurts the quality of generation.

In this paper, we introduce a simple yet effective pre-training framework based on NAR encoder042 043

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¹We will release the code for reproducibility.



Figure 2: Overview for the pre-training of MLAE. The encoder only processes the unmasked tokens. After the encoder, the masked tokens are concatenated with latent representations. A light-weight decoder non-autoregressively reconstructs the masked tokens from a full set of tokens.

decoder architecture, named as Masked Language AutoEncoder (MLAE). The proposed MLAE not only provides a pre-trained decoder for generation tasks but also significantly improves the encoder's ability. As shown in Figure 1, the encoder part of MLAE is more powerful than the counterpart of the vanilla encoder-decoder, even the encoder-only model. Besides, we introduce scheduled masking to bridge the gap between pre-training and generation for MLAE. Above all, our model has shown superior performance on both NLU and NLG tasks. Especially for NAR generation, MLAE outperforms strong baselines by an improvement of 3.03 ROUGE-2 on XSum dataset.

2 Background

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We begin with the observation: while pre-trained encoder-decoder models are good at language generation, they trade off the encoders' ability. During pertaining, the encoder maps the unmasked tokens into latent representations, while the decoder autoregressively reconstructs the masked tokens. However, this architecture makes the model more rely on the AR decoder to generate target tokens rather than the encoder. Therefore, the encoders pre-trained through AR encoder-decoder models are generally weaker than the encoder-only model (Liu et al., 2019).

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To verify the above observation, we pre-train a 12L RoBERTa and a 12L-4L T5 with the combination of English-Wikipedia and the BookCorpus. The performance on NLU tasks is a good metric for the ability of encoder. We thus evaluate RoBERTa and T5 encoder on the large tasks of GLUE benchmark (Wang et al., 2019) and SQuAD2 dataset (Rajpurkar et al., 2018). We use the same fine-tuning method and hyper-parameters for a fair comparison. Table 1 demonstrates that RoBERTa outperforms T5 encoder on both two datasets. It shows that although the AR encoder-decoder pre-training provides a pre-trained decoder to benefit generation tasks, the ability of its encoder is undermined by AR decoder.

In this work, inspired by the recent success of Masked Autoencoder (MAE), we explore a way to combine the best of two worlds: the architecture of encoder-decoder models and the NAR objective of encoder-only models.

3 MLAE

In this section, we first introduce the model architecture of MLAE. Then we demonstrate the 101 102

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fine-tuning methods for NLU and NLG tasks, including two generation paradigms: AR and NAR generation, respectively.

3.1 Pre-training

MLAE is based on asymmetric NAR Transformer encoder-decoder. Figure 2 shows the overview for pre-training of our model. Similar to the MAE (He et al., 2021), it uses a decoder to reconstruct the masked tokens at the corresponding positions during pre-training. Given blocks of sentences, we randomly mask a portion of input tokens. The unmasked tokens are first processed by a series of Transformer blocks, including a self attention layer followed by a feed forward layer. After the encoder, the masked tokens are concatenated with latent representations, then feed into a light-weight decoder. The decoder is designed to reconstruct the masked tokens bidirectionally from a full set of tokens.

Compared with vanilla encoder-decoder models (Raffel et al., 2020; Lewis et al., 2020), the decoder of MLAE utilizes bidirectional information to reconstruct the masked tokens. Besides, we adopt an asymmetric encoder-decoder architecture: the decoder has less layers than the encoder. Both of them prevent the model more rely on the decoder, thus provide a more challenging task for the encoder.

3.2 Fine-tuning for Understanding Tasks

For NLU tasks, we directly use the encoder part of MLAE as feature extractor. After the encoder, we add a linear layer followed by softmax classifier as the task layer. The encoder generates latent representations from source sentences. Then the task layer projects the representation corresponding to [EOS] into the label space.

3.3 Fine-tuning for Generation Tasks

For NLG tasks, we introduce two fine-tuning methods for MLAE, which are UniLM-style (Dong et al., 2019) fine-tuning and Seq2seq-style finetuning.

For UniLM-style fine-tuning, we modify the attention mask as Seq2Seq mask in each selfattention layer of the decoder. With Seq2Seq mask, a token in the source segment can attend to all the tokens within segment, while a token in the target segment can only attend to the leftward tokens. The encoder first generates latent representations from source sentences. After the encoder, we concatenate the latent representations with target tokens,

Algorithm 1 Scheduled Masking

| Input: source sentence $[x_1, x_2,, x_n]$ and target sentence |
|--|
| $[y_1, y_2,, y_n]$, initial mask ratio m_0 and maximum train- |
| ing updates T. |
| for $t = 0$ to T do |
| // feed source sentence into the encoder |
| $[h_i]_{i \in [1,n]} \leftarrow Encoder([x_i]_{i \in [1,n]})$ |
| // Masking scheduler |
| $m_t \leftarrow m_0 - \frac{m_0}{T}t$ |
| $[y_1,, M,, y_n] \leftarrow Mask([y_i]_{i \in [1, n]}, m_t)$ |
| // feed masked target sentence into the decoder |
| $[y_i^*]_{i \in [1,n]} \leftarrow Decoder([y_1,, M,, y_n], [h_i]_{i \in [1,n]})$ |
| $Loss = \sum_{i} f(y_{i}^{*}, y_{i})$ end for |
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then feed them into the decoder. The decoder autoregressively predicts target tokens conditioned on the leftward tokens.

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For Seq2seq-style fine-tuning, we insert crossattention layers into each layer of MLAE decoder, then fine-tune it as the vanilla encoder-decoder. The decoder autoregressively generates target tokens conditioned on the encoder output through cross-attention layers. To make full use of pretrained modules, we initialize each cross-attention layer by the weights of self-attention layer.

The experiments in Section 5.1 demonstrate that Seq2seq-style fine-tuning is better for MLAE on generation task. We achieve greater gains with more pre-trained modules of MLAE.

3.4 Scheduled Masking

There are two major gaps between the MLM task and the AR generation. During the pre-training, MLAE decoder is designed to bidirectionally reconstruct the masked tokens from latent representations generated by the encoder. However, in the fine-tuning for AR generation, the decoder aims to predict the target tokens given the leftward tokens within target segment and source tokens. Besides, the input of decoder is blocks of target tokens without the masked tokens introduced during the pre-training.

To bridge the MLM task and AR generation, we design a simple yet effective strategy for the decoder input, named as masking scheduler. We deploy the linear masking decay for the scheduler to train the model from easier data to harder one.

We summarize the training process with masking scheduler in Algorithm 1. At the beginning of fine-tuning, we randomly mask a portion of input tokens for the decoder. Since the decoder has already learned to bidirectionally reconstruct the

| Models | Arch. | Obj. | SQuAD2 | MNLI-(m/mm) | QNLI | QQP | SST | Avg. |
|------------|----------|------|-------------|---------------------|-------|-------|-------|-------|
| T5 | Eno doo | ٨Ρ | -/- | 85.56/85.20 | 89.30 | 84.76 | 93.54 | 87.67 |
| T5 Encoder | Liit-uet | AK | 77.87/80.83 | 85.54/85.40 | 92.32 | 87.99 | 93.27 | 88.90 |
| RoBERTa | Enc-only | NAR | 79.14/81.86 | 85.88/ 86.10 | 92.39 | 87.60 | 93.16 | 89.03 |
| MLAE | Enc-dec | NAR | 79.93/82.84 | 86.15 /86.05 | 93.05 | 88.08 | 93.62 | 89.39 |

Table 1: Results for T5, T5 encoder, RoBERTa and MLAE on the dev set of SQuAD2 and GLUE benchmark. We report EM/F1 scores for SQuAD2.

masked tokens in the pre-training, masking scheduler creates easier samples for the decoder. As the training progresses, the mask ratio is linearly decayed to zero, which makes the decoder gradually adapt from NAR reconstruction to AR generation.

Similarly in the fine-tuning for NAR generation, the decoder non-autoregressively generates target tokens from a full set of the unknown tokens. We replace the unknown tokens with the masked tokens used in the pre-training. Then we adopt Maskedand-predict (Ghazvininejad et al., 2019) strategy to narrow the gap between NAR generation and the MLM pre-training. The number of the masked tokens is sampled from a uniform distribution between one and the maximum sequences' length.

4 Experiments

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In this section, we first introduce the setup of pre-training, then conduct experiments on both NLU tasks (i.e., the GLUE benchmark and extractive question answering), and NLG tasks (i.e., abstractive summarization), including AR and NAR paradigms.

4.1 Setup

Models We pre-train RoBERTa, T5 and MLAE with the same corpus. RoBERTa has a 12-layer encoder. T5 is based on the vanilla encoder-decoder, which has a 12-layer encoder and 4-layer decoder. For a fair comparison, MLAE has the same depth for the encoder and the decoder, respectively. We adopt the BERT-base setting: the hidden dimension, intermediate dimension of feed-forward layers and attention heads for all models are 768, 3072 and 12 respectively.

220DataFollowing Devlin et al. (2019), we use221the BookCorpus (Zhu et al., 2015) and English-222Wikipedia as the pre-training corpus. The Book-223Corpus is a large collection of free novel books writ-224ten by unpublished authors, which contains 800M225words. We remove non-text parts for English-226Wikipedia, which leads to 2.5B words.

For all models, we set the mask ratio as 15%. The maximum length is 512 tokens. We randomly mask consecutive spans rather than tokens. The average length of span is 3 tokens. We adopt the masked language modeling as the pre-training task for RoBERTa and MLAE, span corruption for T5. The vocabulary is built from a Sentence-Piece (Kudo and Richardson, 2018) tokenizer with 64K tokens.

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Training We train our model and the baselines with Adam (Kingma and Ba, 2015) optimizer for 125K steps. The batch size is set as 2,048. The whole training procedure takes about 2 days on 64 NVIDIA Tesla V100 GPUs. The other hyperparameters used in pre-training are detailed in Table 7 of Appendix A.

4.2 Results of Understanding Tasks

We evaluate our model and the baselines on the large tasks of GLUE benchmark and SQuAD2 dataset. For T5 encoder and MLAE, we only use their encoder as feature extractor, then add a task layer for them. Besides, we reformat the text classification to text-to-text generation, and directly fine-tune T5 without any modifications. More details are in Table 8 and Table 9 of Appendix A.

GLUE benchmark (Wang et al., 2019) is a collection of nine language understanding tasks, including linguistic acceptability, question answering, sentiment analysis and textual entailment. We choose the large tasks of GLUE benchmark, namely MNLI, QNLI, QQP and SST.

SQuAD2 (Rajpurkar et al., 2018) is one of the most popular benchmarks for extractive question answering, which combines SQuAD (Rajpurkar et al., 2016) with unanswerable questions.

We report the results of our model and the baselines in Table 1. T5 encoder outperforms T5 by a gain of 1.23 average score on the large tasks of GLUE benchmark. It shows that reformatting text classification to generation leads to the degradation of performance. Besides, RoBERTa outperforms

| | Models | Arch. | Obj. | RG-1 | RG-2 | RG-L | |
|-----|-------------------------------|----------|---------|-------|-------|-------|-------|
| | RoBERTa (Liu et al., 2019) | Enc-only | NAR | 40.19 | 17.50 | 38.83 | |
| | T5 (Raffel et al., 2020) | Enc-dec | AR | 41.29 | 18.37 | 39.55 | |
| [1] | MLAE (Ours) | | | 42.58 | 19.30 | 40.73 | |
| [2] | [1] - scheduled masking | Ena daa | NAD | 41.50 | 18.62 | 39.94 | |
| [3] | [2] - asymmetric architecture | Enc-dec | Enc-dec | INAN | 40.50 | 17.58 | 38.83 |
| [4] | [2] - pretrain w/o cross-attn | | | 41.29 | 18.40 | 39.75 | |

Table 2: Results of RoBERTa, T5 and MLAE for AR generation on the test set of XSum dataset.

| Models | RG-1 | RG-2 | RG-L |
|---------|-------|-------|-------|
| RoBERTa | 37.03 | 15.03 | 31.41 |
| Т5 | 40.43 | 17.50 | 34.21 |
| MLAE | 40.74 | 17.78 | 34.61 |

Table 3: Results of RoBERTa, T5 and MLAE for AR generation on the test set of CNN/DM dataset.

T5 encoder on both two dataset, which verifies our analysis that the vanilla encoder-decoder pretraining undermines the ability of its encoder.

Furthermore, our model achieves gains of 0.36 average score on the large tasks of GLUE benchmark, 1.28 EM and 1.27 F1 on SQuAD2 dataset compared with RoBERTa. It demonstrates that MLAE creates a more powerful encoder than RoBERTa and the encoder part of T5.

4.3 Results of AR Generation

For AR generation, we conduct experiments on two popular benchmarks, Extreme summarization (XSum) and CNN/Daily Mail (CNN/DM) dataset.

XSum (Narayan et al., 2018) is a collection of 227K online articles and single sentence summaries harvested from the British Broadcasting Corporation(BBC). The average input and output lengths are 359 and 21 respectively.

CNN/DM (Hermann et al., 2015; Nallapati et al., 2016) contains online news articles accompanying with multi-sentence summaries. The average tokens of input and output are 781 and 56 respectively.

For RoBERTa, due to lack of pre-trained decoder, we add a randomly initialized 4-layer decoder for it, and fine-tune the whole model as the vanilla encoder-decoder. For MLAE, we adopt Seq2seqstyle fine-tuning and initialize the cross-attention layers by the weight of self-attention layers. The masking scheduler is also deployed for the decoder: we randomly mask 60% tokens of decoder input at beginning and linearly decay the mask ratio to 0 as the training progresses.

We fine-tune our model and the baselines for 30K updates on CNN/DM dataset, 50K updates on XSum dataset; and select the best checkpoint based on their validation loss. For a fair comparison, we use the same hyper-parameters for all models. More details can be found in Table 10 and Table 11 of Appendix A. For inference, we truncate the inputs to be 512 tokens and use beam search strategy to generate target sentences. We set beam size as 6, length penalty as 1.0. We use ROUGE (Lin, 2004) as the evaluation metric for all experiments. 300

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Table 2 and Table 3 summarize the results of our model and the baselines on the test set of XSum and CNN/DM dataset, respectively. T5 and MLAE outperform RoBERTa by a large gain on both two datasets. It verifies that the pre-trained decoder can significantly improve the quality of generation. Furthermore, compared with T5, MLAE achieves improvements of 0.93 ROUGE-2 on XSum dataset, and has comparable performance on CNN/DM dataset. It shows the effectiveness of our model on AR generation.

4.4 Results of NAR Generation

For NAR generation, we choose iNAT (Lee et al., 2018), InsT (Stern et al., 2019), LevT (Gu et al., 2019) and CMLM (Ghazvininejad et al., 2019) as the baselines trained from the scratch.

To explore the impact of pre-training strategy, we pre-train the T5-NAR model on the 16G corpus. The only difference between T5-NAR and T5 lies on the design of the decoder. The input of T5-NAR decoder is a full set of the masked tokens. In the self-attention layer of T5-NAR's decoder, we remove the masking for the rightward tokens to allow bidirectional information. Above all, the decoder of T5-NAR is designed to non-autoregressively reconstruct the target tokens from the masked tokens.

We pre-train MLAE with cross-attention layers on the same 16G corpus, then directly load our

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| Models | RG-1 | RG-2 | RG-L |
|-----------------------------------|-------|-------|-------|
| iNAT (Lee et al., 2018) | 20.71 | 4.39 | 22.94 |
| InsT (Stern et al., 2019) | 21.44 | 6.77 | 24.66 |
| LevT (Gu et al., 2019) | 25.02 | 7.41 | 27.15 |
| CMLM (Ghazvininejad et al., 2019) | 29.24 | 7.70 | 28.93 |
| T5-NAR | 31.48 | 9.02 | 30.80 |
| MLAE (Ours) | 39.08 | 14.81 | 37.25 |

Table 4: Results of MLAE and the baselines for NAR generation on the test set of XSum dataset. All models are trained with a 12-layer encoder and a 4-layer decoder for a fair comparison.

| Madala | Louona | # Darama | AR | | | NAR | | |
|------------------------|------------------|----------|-------|-------|-------|-------|-------|-------|
| wioueis | Layers # rarains | RG-1 | RG-2 | RG-L | RG-1 | RG-2 | RG-L | |
| BANG (Qi et al., 2021) | 6L-6L | | 41.09 | 18.37 | 33.22 | 34.71 | 11.71 | 29.16 |
| | 6L-6L | 100M | 41.69 | 18.63 | 39.93 | 38.56 | 14.41 | 36.76 |
| | 9L-4L | | 42.10 | 18.76 | 40.22 | 39.25 | 14.74 | 37.21 |

Table 5: Results of BANG (Qi et al., 2021) and MLAE on the test set of XSum dataset, including AR and NAR generation paradigm. *AL-BL* refers to *A*-layer encoder and *B*-layer decoder.

model into the CMLM. For masking scheduler, we adopt Masked-and-predict (Ghazvininejad et al., 2019) strategy.

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We evaluate our model and the baselines on XSum dataset. Despite knowledge distillation can improve the quality of NAR generation, the results highly depend on the distilled dataset. To enable other researchers to reproduce our results more easily, we do not perform knowledge distillation for our model and the baselines. Since NAR models need more updates to converge, we set the maximum updates as 300K. The NAR baselines trained from the scratch are integrated into Fairseq library (Ott et al., 2019). We implement these baselines with default settings². For a fair comparsion, all models have a 12-layer encoder and a 4-layer decoder.

For inference, we truncate the inputs to be 512 tokens and use iterative decoding strategy. The tokens with low confidence will be masked and re-generated in the next cycle until the iterations reaches a manually set number. Following Qi et al. (2021), the maximum iteration is set as 10. We merge consecutive repeated tokens to ease the problem of repeated tokens.

Table 4 presents the results of MLAE and the baselines. T5-NAR and MLAE achieve a gain of over 1 ROUGE-2 compared with the other baselines trained from the scratch. It shows that via pre-training the performances for NAR generation are significantly improved. Further, with a more powerful encoder, MLAE outperforms T5-NAR by improvements of 5.79 ROUGE-2 on XSum dataset. It shows the effectiveness of MLAE pre-training on the NAR generation paradigm. 370

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4.5 Comparison with BANG

We compare our model with BANG (Qi et al., 2021) on XSum dataset. BANG is based on vanilla encoder-decoder, which fuses AR and NAR objectives through different attention mechanisms. It has a 6-layer encoder, 6-layer decoder and 768 hidden dimension.

MLAE is trained with a 9-layer encoder, a 4layer decoder and the same hidden dimension, resulting in up to 100M backbone parameters for a fair comparison. Besides, we train MLAE with symmetric architecture. The pre-training corpus is the same as BANG. The fine-tuning hyperparameters and methods of MLAE on AR and NAR generation are consistent with the experiments presented in Section 4.3 and Section 4.4 respectively. We adopt the same evaluation scripts following Qi et al. (2021).

We report the results of our models and BANG on Table 5. It demonstrates that 6L-6L and 9L-4L MLAE both has consistently better performance than BANG on AR and NAR generation paradigm. Especially, 9L-4L MLAE outperforms BANG by an improvement of 3.03 ROUGE-2 on the NAR generation.

²Fairseq NAR baselines

| | MLAE fine-tuning | SM | RG-1 | RG-2 | RG-L |
|-----|--------------------------------|----------|-------|-------|-------|
| | UniLM-style | | 40.46 | 17.75 | 39.18 |
| [1] | Seq2seq-style | x | 40.22 | 17.64 | 38.94 |
| [2] | [1] + MLAE decoder | | 40.92 | 18.19 | 39.52 |
| [3] | [2] + shared self & cross attn | | 41.50 | 18.62 | 39.94 |
| [4] | [3] + Const. scheduler | ./ | 41.46 | 18.50 | 39.99 |
| [5] | [3] + Linear decay scheduler | v | 42.58 | 19.30 | 40.73 |

Table 6: Comparisons between different fine-tuning strategies and implementations of the masking scheduler for MLAE. SM indicates whether to use scheduled masking for fine-tuning. For [4] and [5], the initial mask ratio is set as 60%.

5 Ablation Study

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In this section, we conduct the ablation studies on the fine-tuning strategies for NLG tasks in Section 5.1, model architecture and scheduled masking in Section 5.2 and Section 5.3, respectively.

5.1 Fine-tuning Strategies

We present comparisons between UniLM-style and Seq2seq-style fine-tuning for AR generation on XSum dataset. For a fair comparison, we do not apply masking scheduler for all the experiments.

For UniLM-style fine-tuning, we use the bidirectional mask for the encoder and Seq2seq mask for the decoder. With the Seq2seq mask, MLAE decoder can auto-regressively generate the target tokens conditioned on the representations of source tokens and leftward tokens within the target segment. For Seq2seq-style fine-tuning, we insert cross-attention layers into each layer of MLAE decoder, then fine-tune the model as a vanilla encoderdecoder.

To explore the impact of pre-trained decoder, we conduct experiments for Seq2seq-style fine-tuning with a randomly initialized decoder. As shown in Table 6, the model with MLAE decoder outperforms it with random decoder by a gain of 0.55 ROUGE-2. However, the newly inserted crossattention modules are still randomly initialized, which provides the room to use more pre-trained modules to improve the performance. Therefore, we further use each self-attention layer's weights of MLAE decoder to initialize correspond crossattention layer's weights. The results show that with more pre-trained modules, we achieve greater gain for the quality of generation.

Besides, Table 6 shows that Seq2seq-style finetuning with a "fully" pre-trained decoder is a better way for MLAE on AR generation task: it outperforms UniLM-style fine-tuning by an improvement

of 0.87 ROUGE-2 on XSum dataset.

5.2 Ablation on the Architecture

We compare MLAE based on symmetric and asymmetric architecture, with and without crossattention layers for the decoder during the pretraining. The masking scheduler is not applied for all the experiments for a fair comparison. 438

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We first compare MLAE with symmetric and asymmetric architecture for AR generation on XSum dataset. For symmetric architecture, we train MLAE with an 8-layer encoder, an 8-layer decoder and 768 hidden dimension, which leads to the same amount of parameters. We report the results of 8L-8L, 12L-4L MLAE in Table 2. It shows that asymmetric architecture is preferred for AR generation. This results from that the ability of the encoder is more crucial for the quality of AR generation.

Further we present comparisons for MLAE with and without cross-attention layers for the decoder during the pre-training. For a fair comparison, we pre-train a Base-size, 12L-4L MLAE with cross-attention layers on the same corpus. As shown in Table 2, MLAE pre-training without cross-attention layers slightly outperforms it with cross-attention layers by an improvement of 0.22 ROUGE-2 for AR generation.

5.3 Effect of Scheduled Masking

We first compare different implementations of the masking scheduler: the mask ratio is set as a constant, and linearly decayed to 0 as the training progresses. As shown in Table 6, linear decay is a better scheduler function for AR generation.

Further, we explore the impact of different initial mask ratio for the masking scheduler. We vary the initial mask ratio from 0% to 90% with an interval of 15%. Figure 3 shows the ROUGE-2 scores for AR generation on XSum dataset. It demonstrates



Figure 3: ROUGE-2 scores of MLAE for AR generation on the test set of XSum dataset varying the initial mask ratio of masking scheduler from 0% to 90%.

that replacing a small portion (15%) of decoder input with the masked token can significantly improve the performance of generation. As shown in Figure 3, a relatively high initial mask ratio, approximately 45% to 75%, is preferred for AR generation.

6 Related Work

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Language model pre-training. The performance of downstream tasks benefits from the largescale pre-trained models. BERT (Devlin et al., 2019) introduces MLM to pre-train the encoderonly Transformer, which allows the model to use bidirectional information to generate latent representations. A greater gain can be achieved by pretraining longer with more training data (Liu et al., 2019) and masking consecutive spans rather than tokens (Joshi et al., 2020).

However, although the encoder-only models achieve great success on NLU tasks, due to lack of pre-trained decoder, they are not effectively finetuned for NLG tasks. Besides, BERT reconstructs the masked tokens bidirectionally rather than autoregressively, which broadens the gap between pretraining and fine-tuning for AR generation. To address these issues, UniLM (Dong et al., 2019) pre-trains BERT with different mask mechanisms for attention layers. With their proposed Seq2seq mask, UniLM can generate target tokens autoregressively with the encoder-only architecture.

Another line of research is to adopt vanilla encoder-decoder framework for pre-training. MASS (Song et al., 2019) randomly masks consecutive tokens for the input sentences. The encoder takes the corrupted sentences as input, including the masked and unmasked tokens; its decoder reconstructs the masked tokens. Different from MASS, BART (Lewis et al., 2020) feeds the corrupted sentences into the encoder, the uncorrupted sentences into the decoder, which reduces the mismatch between pre-training and fine-tuning. T5 (Raffel et al., 2020) aims to unify all text-based language problems into text-to-text format, which adopts vanilla encoder-decoder framework with span corruption. 512

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NAR generation. Gu et al. (2017) first introduce vanilla Transformer encoder-decoder for NAR machine translation. NAR generation removes the assumption that each output word is conditioned on previously generated outputs. Although this parallel generation largely speeds up the inference, it is troubled by the repeated tokens problem. A lot of efforts are proposed to ease this issue (Lee et al., 2018; Gu et al., 2019; Stern et al., 2019; Ghazvininejad et al., 2019). Qi et al. (2021) introduces BANG to bridge AR and NAR generation with large-scale pre-training, which fuses AR and NAR objectives by different attention mechanisms.

Masked autoencoders. He et al. (2021) first introduces masked autoencoder for self-supervised vision pre-training. With a light-weight decoder and high masking ratio, MAE avoids wasting the model capacity on short-range dependencies, creates a more powerful encoder from reconstructing unsemantic pixels of the masked patches. After that, masked autoencoders are adopted for video pre-training (Tong et al., 2022; Feichtenhofer et al., 2022) and vision-language pre-training (He et al., 2022; Geng et al., 2022).

7 Conclusion

We propose MLAE, a new pre-training paradigm based on masked autoencoders. With MLAE, we not only have a pre-trained decoder for NLG tasks, but also a more powerful encoder compared with the encoder part of vanilla encoder-decoder, even the encoder-only model. Besides, we design a simple yet effective method, named as masking scheduler, to bridge MLM pre-training and generation. The proposed MLAE combines the best of two worlds: the encoder-only models' good performance on NLU tasks and the vanilla encoderdecoders' good performance on NLG tasks, including AR and NAR paradigms. It shows that MLAE is a preferred alternative compared with vanilla encoder-decoder.

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8 Limitations

While this work empirically finds that nonautoregressive modeling improves language model pre-training, the mechanism behind this inductive bias needs more in-depth analysis. In addition, we do not explore the multilingual pre-training of MLAE in the paper, which will be left as future work. Like most of the existing pre-trained models, our method may have some potential bias originating from the pre-training data.

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A Hyper-parameters

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| Hyperparameters | Value |
|----------------------------|------------------|
| Hidden size | 768 |
| FFN inner hidden size | 3,072 |
| Attention heads | 12 |
| Peak Learning rate | 5e-4 |
| Learning rate schedule | Polynomial decay |
| Warm-up updates | 10,000 |
| Warm-up init learning rate | 1e-7 |
| Sequence length | 512 |
| Batch size | 2,048 |
| Mask ratio | 15% |
| Adam β | (0.9, 0.98) |
| Training updates | 125K |
| Gradient clipping | 2.0 |
| Dropout | 0.1 |
| Weight decay | × |

| Table 7: Hyperparameters for MLAE and the baselines | |
|---|--|
| pre-training. | |

| Hyperparameters | Value |
|------------------------|--------------------------|
| Peak Learning rate | {1e-5, 2e-5, 3e-5, 4e-5} |
| Learning rate schedule | polynomial decay |
| Adam β | (0.9, 0.98) |
| Warm-up | $\{10\%, 20\%\}$ |
| Batch size | 32 |
| Training epochs | 3 |
| Seed | {1, 2, 3} |
| Gradient clipping | × |
| Dropout | 0.1 |
| Weight decay | 0.01 |

Table 8: Hyperparameters for MLAE and the baselines fine-tuning on the large tasks of GLUE benchmark.

| Hyperparameters | Value |
|------------------------|--------------------|
| Peak Learning rate | {2e-5, 3e-5, 4e-5} |
| Learning rate schedule | polynomial decay |
| Adam β | (0.9, 0.999) |
| Warm-up | 10% |
| Batch size | 32 |
| Training epochs | 3 |
| Seed | {1, 2, 3} |
| Gradient clipping | × |
| Dropout | 0.1 |
| Weight decay | 0.01 |

Table 9: Hyperparameters for MLAE fine-tuning on theSQuAD2 dataset.

| Hyperparameters | AR | NAR | | |
|------------------------|--------------|----------|--|--|
| Peak Learning rate | {7e-5, 1e-4} | | | |
| Learning rate schedule | inve | rse sqrt | | |
| Warm-up | 500 | 10,000 | | |
| Maximum tokens | 8 × 4096 | | | |
| Training updates | 30K | 300K | | |
| Adam β | (0.9, 0.999) | | | |
| Gradient clipping | 1.0 | | | |
| Dropout | 0.1 | | | |
| Weight decay | 0.01 | | | |

Table 10: Hyperparameters for MLAE fine-tuning for AR and NAR generation on the XSum dataset.

| Hyperparameters | Value |
|------------------------|------------------|
| Peak Learning rate | {7e-5, 1e-4} |
| Learning rate schedule | inverse sqrt |
| Warm-up | 500 |
| Maximum tokens | 16×4096 |
| Training updates | 30K |
| Adam β | (0.9, 0.999) |
| Gradient clipping | 1.0 |
| Dropout | 0.1 |
| Weight decay | 0.01 |

Table 11: Hyperparameters for MLAE fine-tuning on the CNN/DM dataset.