# Hybrid Alignment Training for Large Language Models

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#### Abstract

Alignment training is crucial for enabling large language models (LLMs) to cater to human 002 003 intentions and preferences. It is typically performed based on two stages with different ob-005 jectives: instruction-following alignment and human-preference alignment. However, align-007 ing LLMs with these objectives in sequence suffers from an inherent problem: the objectives may conflict, and the LLMs cannot guarantee to simultaneously align with the instruc-011 tions and human preferences well. To response to these, in this work, we propose a Hybrid 012 Alignment Training (HBAT) approach, based on alternating alignment and modified elastic weight consolidation methods. The basic idea is to alternate between different objectives during alignment training, so that better collaboration can be achieved between the two alignment tasks. We experiment with HBAT on summarization and dialogue tasks. Experimental results show that the proposed HBAT can significantly outperform all baselines. Notably, HBAT yields consistent performance gains over the traditional two-stage alignment training when using both proximal policy optimization and direct preference optimization.

#### 1 Introduction

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Alignment training is a key technique to ensure that the behaviors of large language models (LLMs) are consistent with human intentions and preferences (Ouyang et al., 2022; Wang et al., 2023e). It typically involves two stages: 1) using human-labeled data to train pre-trained LLMs via a supervised training method, which enables LLMs to understand human intentions and follow the instructions (call it *instruction-following alignment*), and 2) employing approaches like proximal policy optimization (PPO) (Schulman et al., 2017) and direct preference optimization (DPO) (Rafailov et al., 2023) to learn preferences from human feedbacks (call it *human-preference alignment*). This paradigm has achieved promising results on several downstream tasks, such as dialogue (OpenAI, 2022; Dubois et al., 2023; Wang et al., 2023b), summarization (Stiennon et al., 2020; Lee et al., 2023), and machine translation (Ramos et al., 2023).

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However, this two-stage alignment training has its inherited limitation: the optimization objectives are different for each stage, which can make an optimization conflict (French, 1999; Liu et al., 2021). This limitation would give rise to an inferior aligned LLM in real-world scenarios. Our analysis (see Section 5.7) shows that human-preference alignment cannot consistently improve an LLM trained by instruction-following alignment and sometimes reduces its performance. A similar phenomenon is also described in Ouyang et al. (2022)'s work, which is referred to as alignment tax.

To mitigate this limitation, in this work, we propose a Hybrid Alignment Training (HBAT) approach, which offers a refinement of the collaboration among instruction-following alignment and human-preference alignment by using the following two methods. For one, inspired by interactive methods in multi-objective optimization (Miettinen et al., 2008; Xin et al., 2018), we propose an alternating alignment method, where the humanpreference alignment acts as a decision maker and continuously interacts with the instructionfollowing alignment to achieve a preferred alignment. Specifically, we divide the instructionfollowing and human-preference training set into equal portions of mutually exclusive subsets, respectively. Then, we rearrange these subsets in alternating orders during alignment training. Furthermore, we introduce a modified Elastic Weight Consolidation (EWC) (Kirkpatrick et al., 2017) to alternating alignment. EWC is a method to dynamically imposing an appropriate constraint on each parameter when training a model with a new optimization objective, thereby easing an optimization conflict with the previous objective.

We experiment with the proposed HBAT on summarization and dialogue tasks based on LLaMA2-7B and LLaMA2-13B models (Touvron et al., 2023). Experimental results show that HBAT can significantly surpass all baselines. Notably, based on the LLaMA2-13B model, HBAT can yield a +2.26 ROUGE-L points improvement for the summarization task, compared to the traditional RLHF. Additionally, our ESRL significantly outperforms the SFT over 21.01 GPT-4 win rate points on the dialogue task based on the LLaMA2-13B model. Furthermore, HBAT is orthogonal to other optimized alignment approaches. For instance, when armed with ESRL (Wang et al., 2023b), our HBAT gains an additional improvement of 2.59 GPT-4 win rate points on the summarization task.

#### 2 Related Work

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Alignment Training for LLMs. Recently, many efforts have been made to improve the LLM alignment for different tasks (Stiennon et al., 2020; Nakano et al., 2021; Wang et al., 2023c; Hu et al., 2023). These works mainly focused on optimizing each stage of alignment training, including instruction-following alignment (also referred to as SFT) and human-preference alignment (also referred to as RLHF). For example, Zhou et al. (2023) designed data selection schemes to provide high-quality instruction-following data. Moreover, Wang et al. (2022) proposed an efficient approach for producing instruction-following data. Likewise, some works aimed to efficiently produce humanpreference data (Lee et al., 2023; Dubois et al., 2023; Wang et al., 2023a). Apart from the training data improvements, another line of improving the alignment training is to explore better reward models and optimization objectives, such as the use of fine-grained reward models (Coste et al., 2023; Wu et al., 2023) and the design of direct preference optimization objective (Rafailov et al., 2023). Although previous works improve the performance of instruction-following alignment and human-preference alignment, they rarely consider the optimization conflict limitation between them. Researchers have been aware of this (Ouyang et al., 2022), but it is still rare to see studies on this issue.

128Multi-objective Optimization.Multi-objective129optimization problem involves optimizing multi-130ple optimization objectives simultaneously (Hwang131and Masud, 2012).132ically exist a feasible solution that minimizes all

objective functions. Therefore, researchers always explored a Pareto optimal solution that cannot be improved in any of the objectives without impairing at least one of the other objectives. Recent works on this exploration could be classified into three groups. The first group focused on Pareto dominance-based method. This method maintains the individual elements of the solution vectors as independent during optimization (Cheng et al., 2015; Wu and Pan, 2019). The second group tended to design an quality indicator, such as hypervolume (Bader and Zitzler, 2011) and R2 (Wagner et al., 2013), to act as a proxy objective instead of optimization objectives. The third group that has attracted attention commonly aimed to solve multiobjective optimization problems through an interactive method. A typical interactive method requires a decision maker to offer preference information, which allows to search for the most preferred Pareto optimal solution after each optimization (Xin et al., 2018; Misitano et al., 2021; Pereira et al., 2022).

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Although the alignment training is not a standard multi-objective optimization problem, its goal remains consistent, *i.e.*, seeking an aligned LLM that simultaneously aligns instructions and human preferences well.

## 3 Background

Despite the extensive knowledge endowed from pre-training, LLMs are difficult to produce content that humans want. This is because that pretrained LLMs lack understanding of input instructions and human preferences. To address this, we often perform alignment training on them, first for instruction-following alignment and then for human-preference alignment.

#### 3.1 Instruction-Following Alignment

Instruction-following alignment enables the pretrained language model to acquire the capability to understand and follow instructions in the prompt by mimicking the human-labeled response. Specifically, given a human prompt x and the labeled response of N tokens  $y = \{y_1, \ldots, y_N\}$ , where each token  $y_t$  is drawn from a vocabulary. In the training process, the LLM learns the probability:

$$p_{\theta}(y|x) = \prod_{t=1}^{N} p_{\theta}(y_t|y_{\le t}, x) \tag{1}$$

where  $y_{<t}$  is the prefix  $\{y_1, y_2, \dots, y_{t-1}\}$ , and  $\theta$  178 is a trained parameter set. The standard training 179



Figure 1: Architecture of HBAT. We introduce the alternating alignment and the modified EWC methods to design HBAT, which enables it to address optimization conflict problem in the process of LLM alignment training. Here, black solid arrows ( $\longrightarrow$ ) denote learning from the subsets  $\mathcal{D}_{IFA}^n$  and  $\mathcal{D}_{HPA}^n$  via Eq. 8 and Eq. 5, respectively. Black dashed arrows ( $-\rightarrow$ ) denote computing the amount of parameter changes before and after training and blue dashed arrows ( $-\rightarrow$ ) denote accumulating the parameter changes resulting from learning all previous subsets (see Section 4.1). **IFA**: instruction-following alignment; **HPA**: human-preference alignment.

objective is to maximize the likelihood over all the tokens of the labeled response, *i.e.*, *maximum likelihood estimation (MLE)* (Myung, 2003). The corresponding loss function can be defined by:

$$\mathcal{L}_{\text{MLE}} = -\sum_{t} \log p_{\theta}(y_t | y_{< t}, x)$$
(2)

#### 3.2 Human-Preference Alignment

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This process of human-preference alignment consists of two main steps: 1) learning a preference model from comparison response pairs to act as a reward model, and 2) maximizing the reward, written as  $\arg \max_{\theta} \mathbb{E}p_{\theta}(\hat{y}|x)[r(\hat{y})]$ , where  $\hat{y}$  is a generated response and  $r(\cdot)$  denotes the computation of the reward for  $\hat{y}$  using a reward model. We usually employ an RL algorithm to achieve step 2. Taking PPO as an instance, the corresponding loss for this training sample is given by:

$$\mathcal{L}_{PPO} = -\sum_{\hat{y} \in \Omega(x)} \log p_{\theta}(\hat{y}|x) r(\hat{y}) - \alpha \log(\frac{p_{\theta}(\hat{y}|x)}{p_{\theta_{old}}(\hat{y}|x)})$$
(3)

where  $\Omega(x)$  is the output space which comprises all possible responses for prompt x,  $\theta_{old}$  is the parameter set of the LLM trained via instructionfollowing alignment, and  $\alpha$  is a KL reward coefficient which controls the strength of the KL penalty  $\log(\frac{p_{\theta}(\hat{y}|x)}{p_{\theta_{old}(\hat{y}|x)}})$ . Here,  $\Omega(x)$  is approximated using the Monte Carlo method (Williams, 1992).

> To bypass the complex RL procedure, Rafailov et al. (2023) proposed DPO method, which employs a reward model training objective to maximize rewards. It gives a new loss function:

$$\mathcal{L}_{\text{DPO}} = -\log \sigma [\beta \log(\frac{p_{\theta}(y_w|x)}{p_{\theta_{old}}(y_w|x)}) - \beta \log(\frac{p_{\theta}(y_l|x)}{p_{\theta_{old}}(y_l|x)})]$$
(4)

where  $(y_w, y_l)$  is two of the different responses and  $y_w$  aligns better with human preferences than  $y_l$ .  $\beta$  is a scaling factor and  $\sigma$  is a Sigmoid function.

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### 4 Method

In this work, our aim is to solve an optimization conflict limitation during alignment training. We propose the HBAT to achieve this. The overview of HBAT is depicted in Figure 1. As shown in the figure, we propose the alternating alignment and modified EWC in HBAT to achieve our goal. In the following subsections, we will describe them.

## 4.1 Alternating Alignment

We first introduce the optimization conflict problem in the alignment training. Suppose that we have training datasets  $\mathcal{D}_{IFA}$  and  $\mathcal{D}_{HPA}$  for instructionfollowing alignment and human-preference alignment, respectively. We expect that the LLM will simultaneously aligns instructions and human preferences well by learning from both datasets. However, during the traditional two-stage alignment training, while the LLM learns from new training samples in  $\mathcal{D}_{HPA}$ , it may have conflicts with previous knowledge learned from  $\mathcal{D}_{IFA}$ .

Inspired by the success of interactive methods in multi-objective optimization, we propose an alternating alignment method. In the alternating alignment, we redesign the relationship between the instruction-following alignment and human-preference alignment to offer a refinement of the collaboration among them. Specifically, we divide the datasets  $\mathcal{D}_{IFA}$  and  $\mathcal{D}_{HPA}$  into Nmutually exclusive splits { $\mathcal{D}_{IFA}^1, \mathcal{D}_{IFA}^2, \cdots, \mathcal{D}_{IFA}^N$ } and { $\mathcal{D}_{HPA}^1, \mathcal{D}_{HPA}^2, \cdots, \mathcal{D}_{HPA}^N$ }, respectively. The LLM performs an alternating alignment by sequentially learning from { $\mathcal{D}_{IFA}^1, \mathcal{D}_{HPA}^1, \cdots, \mathcal{D}_{HPA}^N$ }. In each round of alternate training, the humanpreference alignment acts as a "decision maker"

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information enables an LLM to align human preferences following instruction alignment.

# 4.2 Elastic Weight Consolidation

To further solve the optimization conflict, we introduce a modified EWC to alternating alignment. Firstly, we add EWC to the process of humanpreference alignment to mitigate optimization conflicts with instruction-following alignment. The loss of human-preference alignment with EWC is:

to offer preference information. This preference

$$\mathcal{L}_{\rm HPA} = \mathcal{L}_{\rm PPO} + \sum_{i} \frac{\lambda}{2} F_{i}^{\rm IFA} (\theta_{i} - \theta_{i}^{\rm IFA})^{2} \quad (5)$$

where i is the index corresponding to each parameter within the LLM,  $\theta^{\text{IFA}}$  is the parameter set of the LLM trained by instruction-following alignment,  $\lambda$ is a balance factor, and F is the diagonal of the empirical Fisher matrix (Pascanu and Bengio, 2014). Here,  $F_i^{\text{IFA}}$  denotes how important the *i*-th parameter  $\theta_i^{\text{IFA}}$  is to the instruction-following alignment. Note that we can replace  $\mathcal{L}_{PPO}$  with other loss functions, such as  $\mathcal{L}_{\text{DPO}}$ , which can align LLMs with human preferences.

Modified EWC for LLMs. However, the original EWC introduces a large computational overhead on the alignment training. This is because estimating  $F_i^{\text{IFA}}$  requires the LLM to be additionally 270 trained multiple times on the whole training set (see Appendix B). To mitigate this problem, we redesign this estimation approach, and use the amount of pa-274 rameter changes before and after model training to compute the F. Furthermore, considering that 275 LLMs typically have a large number of parame-276 ters and the size of the F will be enormous, we attempt to implement EWC at the granularity of 279 parameter units. Specifically, we redefine F as a numerical value, with  $F_i^{\text{IFA}}$  representing how importance of the parameter unit  $\theta_i^{\text{IFA}}$  as a whole to the instruction-following alignment. This redefined F can be given by:

$$F_i^{\text{IFA}} = F_{max} \times \frac{e^{C_i^{\text{IFA}}}}{\sum_i e^{C_i^{\text{IFA}}}} \tag{6}$$

where  $F_{max}$  is the maximum value of F.  $C_i^{\text{IFA}}$ denotes the amount of parameter  $\theta_i$  changes before and after instruction-following alignment training for the LLM, written as:

$$C_i^{\text{IFA}} = \frac{1}{|\theta_i|} \sum_{j=1}^{|\theta_i|} (\theta_{i,j}^{before} - \theta_{i,j}^{\text{IFA}})^2$$
(7)

#### Algorithm 1 Hybrid Alignment Training

**Input:** the pre-trained LLM  $\mathcal{M}$ ; the instruction-following alignment training dataset  $\mathcal{D}_{IFA}$ ; the human-preference alignment training dataset  $\mathcal{D}_{\rm HPA}$ 

**Output:** the aligned LLM  $\mathcal{M}$ ;

1: divide  $\mathcal{D}_{IFA}$  and  $\mathcal{D}_{HPA}$  into N subsets respectively;

2: for n = 1 to N do 3: if n == 1 then

- train  $\mathcal{M}$  on first subset of  $\mathcal{D}_{IFA}$  via Eq. 2; 4:
- 5: else compute the  $F^{\text{HPA}}$  via Eq. 9;
- 6: train  $\mathcal{M}$  on *n*-th subset of  $\mathcal{D}_{IFA}$  via Eq. 8; 7:
- 8: end if
- compute the  $F^{\text{IFA}}$  via Eq. 6; 9:
- 10: train  $\mathcal{M}$  on *n*-th subset of  $\mathcal{D}_{HPA}$  via Eq. 5;

12: return  $\mathcal{M}$ 

where j is the index corresponding to each neuron within a parameter,  $|\theta_i|$  is the number of neurons contained in the parameter  $\theta_i$ , and  $\theta^{before}$  is the parameter set of the LLM before instructionfollowing alignment training.

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# 4.3 EWC for Alternating Alignment

We apply EWC on a global scale during alternate alignment training. Specifically, we add the modified EWC not only when learning each divided subset from  $\mathcal{D}_{HPA}$  as described in Section 4.2, but also when learning each divided subset from  $\mathcal{D}_{IFA}$ . The motivation is that the instruction-following alignment can likewise lead to an optimization conflict with human-preference alignment.  $\mathcal{L}_{IFA}$  can be induced by:

$$\mathcal{L}_{\text{IFA}} = \mathcal{L}_{\text{MLE}} + \sum_{i} \frac{\lambda}{2} F_{i}^{\text{HPA}} (\theta_{i} - \theta_{i}^{\text{HPA}})^{2} \quad (8)$$

where  $\theta^{\mathrm{HPA}}$  is the parameters of the LLM trained by human-preference alignment. Here, similar to  $F_i^{\text{IFA}}, F_i^{\text{HPA}}$  can be computed by:

$$F_i^{\text{HPA}} = F_{max} \times \frac{e^{C_i^{\text{HPA}}}}{\sum_i e^{C_i^{\text{HPA}}}} \tag{9}$$

where  $C_i^{\text{HPA}}$  denotes the amount of parameter  $\theta_i$ changes before and after human-preference alignment training for the LLM. It can be computed via Eq. 7. Note that when learning the first subset  $\mathcal{D}^1_{\mathrm{IFA}}$ , since the LLM has not yet been trained with human preferences, we only employ the  $\mathcal{L}_{MLE}$ .

In the process of alternating alignment training, learning a new subset from one alignment training dataset can produce optimization conflicts. These conflicts arise not only with the closest subset from another alignment training dataset but also with

all the previous subsets within this dataset. Thus, when estimating F, we consider the parameter changes resulting from all previous subsets in another alignment training dataset. To this end, we replace the  $C_i^{\text{IFA}}$  and  $C_i^{\text{HPA}}$  in Eqs. 8 and 5 with accumulated parameter changes  $AC_i^{\text{IFA}}$  and  $AC_i^{\text{HPA}}$ from all previous subsets in  $\mathcal{D}_{\text{IFA}}$  and  $\mathcal{D}_{\text{HPA}}$ , respectively. Here, when learning from *n*-th subset, we compute  $AC_{i,n}^{\text{IFA}}$  and  $AC_{i,n}^{\text{HPA}}$  by:

$$AC_{i,n}^{\text{IFA}} = \sum_{k=1}^{n} C_{i,k}^{\text{IFA}}, AC_{i,n}^{\text{HPA}} = \sum_{k=1}^{n} C_{i,k}^{\text{HPA}}$$
 (10)

where  $C_{i,k}^{\text{IFA}}$  and  $C_{i,k}^{\text{HPA}}$  are the amount of parameter changes produced at learning k-th subset in  $\mathcal{D}_{\text{IFA}}$ and  $\mathcal{D}_{\text{HPA}}$ , respectively. The process of our HBAT is also described in Algorithm 1.

## 5 Experimental Setup

We evaluated HBAT on summarization and dialogue tasks based on the commonly used LLaMA2-7B and LLaMA2-13B models.

#### 5.1 Datasets

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340 The datasets used for each task are as follows:

Summarization. We used the same dataset as 341 Stiennon et al. (2020), which is a filtered version<sup>1</sup> of the TL;DR dataset (Völske et al., 2017). The 343 filtered training set consists of 120k Reddit posts with accompanying summaries. For instructionfollowing training and human-preference align-346 ment training, we used all posts in a filtered training 347 set, respectively. The filtered test set and validation 349 set contain 6,553 posts and 6,447 posts respectively, which would result in a huge computational cost when used on a large scale. Thus, we randomly selected 10% of posts from them as a test set and a validation set in our experiments, respectively. For training reward models, we employed the open-354 source 92.9k summary comparisons<sup>2</sup>.

**Dialogue.** We conducted experiments on the Alpaca data (Taori et al., 2023a) which contains 52k training samples. Here, we employed the sliced data splits<sup>3</sup> released by AlpacaFarm (Dubois

openai/summarize\_from\_feedback

et al., 2023) to conduct instruction-following alignment training, reward model training, and humanpreference alignment training. Note that we used the human preferences rather than the simulated preferences to train our reward models. In the evaluation, we employed the AlpacaFarm evaluation set which consists of 805 instructions. We randomly select 200 instructions from them as our validation set and the rest as our test set. 360

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#### 5.2 Settings

We trained reward models with the ranking loss for all tasks, following Stiennon et al. (2020). For instruction-following alignment training, we employed the cross-entropy loss on batches of prompts concatenated with responses, computing the loss only on the response tokens. For human-preference alignment training, we used PPO and DPO as our base algorithms. We followed an existing PPO implementation in  $trlX^4$  for training the LLM. For HBAT, we set the number of dataset splits to 2 and 10 for summarization and dialogue tasks, respectively. Additionally, we employed a top-p sampling strategy for generation, where the temperature and p were set to 0.75 and 0.95, respectively, values that are commonly used in real-world applications. More training details are shown in Appendix A.

#### 5.3 Evaluation Metrics

For the summarization task, we measured the summary quality by computing ROUGE (Lin, 2004) and BARTScore (Yuan et al., 2021), respectively. For the dialogue task, we measured the response quality with PandaLM (Wang et al., 2023d) which can distinguish the superior model from some LLMs. To further evaluate the performance of the model, we employed GPT-4 as a proxy for human evaluation of summary and response quality in the dialogue and summarization tasks, where the used evaluation prompts were the same as in Rafailov et al. (2023). We used reference summaries and responses in the test set as the baseline. Additionally, following Stiennon et al. (2020)'s work, we evaluated the model by computing the reward scores of test sets via our reward models.

#### 5.4 Baselines

Our baselines are the standard two-stage alignment training (referred to as **RLHF/DPO**) and the commonly used instruction-following alignment

<sup>&</sup>lt;sup>1</sup>https://github.com/openai/ summarize-from-feedback

<sup>&</sup>lt;sup>2</sup>https://huggingface.co/datasets/

<sup>&</sup>lt;sup>3</sup>https://huggingface.co/datasets/ tatsu-lab/alpaca\_farm

<sup>&</sup>lt;sup>4</sup>https://github.com/CarperAI/trlx

Method #Param		PPO	DPO	Summarization			Dialogue			
	<i>"</i>	110	DIO	ROUGE-L	BS	Reward	Win	PandaLM	Reward	Win
Based on LLa	MA2-7B M	lodel								
SFT	7B			22.60	-5.46	3.72	53.20	54.76	-6.79	43.49
RLHF	7B	$\checkmark$		25.85	-4.27	4.43	63.80	69.79	-5.81	55.63
RLHF+pt	7B	$\checkmark$		22.25	-5.64	3.74	56.26	53.52	-7.09	54.18
SFT+ppo	7B	$\checkmark$		13.75	-5.78	2.40	18.91	45.32	-8.60	42.25
HBAT-Freeze	7B	$\checkmark$		25.33	-4.28	5.26	64.79	69.91	-5.91	56.19
HBAT (Ours)	7B	$\checkmark$		26.18	-3.82	5.74	72.52	70.88	-5.37	57.12
DPO	7B		$\checkmark$	22.96	-5.13	4.27	61.37	70.74	-5.72	54.23
HBAT-Freeze	7B		$\checkmark$	23.01	-5.05	4.45	64.18	68.78	-5.41	56.95
HBAT (Ours)	7B		$\checkmark$	23.14	-4.18	4.95	70.58	74.78	-5.22	58.10
Based on LLa	<b>MA2-13B</b> 1	Model								
SFT	13B			23.27	-5.12	4.01	57.91	62.16	-6.32	46.11
RLHF	13B	$\checkmark$		24.51	-3.96	5.55	71.67	72.21	-5.65	61.16
RLHF+pt	13B	$\checkmark$		22.92	-5.49	3.97	64.42	63.67	-6.97	54.45
SFT+ppo	13B	$\checkmark$		13.84	-5.97	2.53	28.97	54.00	-7.93	43.12
HBAT-Freeze	13B	$\checkmark$		25.80	-3.63	6.18	77.22	71.31	-5.49	56.37
HBAT (Ours)	13B	$\checkmark$		26.77	-3.51	6.41	78.81	72.83	-5.11	62.32
DPO	13B		$\checkmark$	23.02	-5.39	4.55	69.40	75.00	-5.07	64.31
HBAT-Freeze	13B		$\checkmark$	23.10	-5.08	4.85	71.44	76.87	-5.01	65.62
HBAT (Ours)	13B		$\checkmark$	24.12	-4.05	5.40	74.92	77.79	-4.78	67.45

Table 1: Results on summarization and dialogue tasks. The best results for each group are in **bold**. The "BS" and "Win" columns report the BARTScore and the win rate as assessed by GPT-4, respectively. The "PPO" and "DPO" columns denote that we employ PPO and DPO during human-preference alignment training, respectively.

training (referred to as **SFT**). Furthermore, we compare the proposed HBAT with commonly used multi-objective optimization methods, including adding a pre-training loss in the human-preference alignment training (**RLHF+pt**) (Ouyang et al., 2022) and adding a human-preference alignment loss in the instruction-following alignment training (**SFT+ppo**) (Wang et al., 2023a). To evaluate the effectiveness of EWC, we also chose the **HBAT-Freeze** method as a baseline, where we directly froze important parameters instead of EWC.

#### 5.5 Experimental Results

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Table 1 displays the experimental results on summarization and dialogue tasks.

**Results of Summarization.** First, compared 421 with the traditional two-stage alignment training 422 and instruction-following alignment training, the 423 proposed HBAT can achieve optimal results on both 494 of LLaMA2-7B and LLaMA2-13B. Notably, HBAT 425 outperforms RLHF by 7.14 points on the GPT-4 426 win rate when using PPO on the LLaMA2-13B 427 model. Second, compared with multi-task learning-428 based methods, including RLHF+pt and SFT+ppo, 429

we can see that HBAT has significant improvements on all evaluation metrics. For instance, compared to RLHF+pt, HBAT yields a +3.93 ROUGE-L improvement on the LLaMA2-7B model. Also, we see that the multi-objective optimization method can hurt alignment, e.g., RLHF+pt loses 0.69 Reward points on the LLaMA2-7B model. The phenomenon aligns with observation reported in Ouyang et al. (2022)'s work. One potential explanation can be that while these multi-objective optimization methods achieve optimization of these objectives simultaneously, they still suffer from serious optimization conflict (Zhang and Yang, 2021). Third, when using DPO during human-preference alignment training, our HBAT is consistently better than all baselines. For a LLaMA2-13B model, it obtains a GPT-4 win rate of 74.92. Additionally, as the comparison of the "ROUGE-L", "BS", and "Reward" columns in Table 1, we observe that the same phenomenon with "Win" that HBAT can also outperform all baselines by a large margin.

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**Results of Dialogue.** We also evaluated the proposed HBAT on the dialogue task. Similarly, when using PPO during human-preference alignment

Method	PandaLM	Reward	Win
SFT	43.64	-6.80	43.08
DPO	69.97	-5.68	53.80
Нват	75.76	-5.11	60.10
w/o EWC	67.53	-5.76	54.75
w/o Alternating Alignment	70.50	-5.26	56.92

Table 2: Ablation studies on the components of HBAT. We report the scores for the dialogue validation set.

Category	SFT	DPO	HBAT
Generic	8.28	8.22 (+0.06)	9.00 (+0.72)
Knowledge	8.00	9.20 (+1.20)	9.21 (+1.21)
Roleplay	8.17	7.71 (-0.46)	8.21 (+0.04)
Common-sense	8.29	8.68 (+0.39)	8.78 (+0.49)
Fermi	3.13	2.78 (-0.35)	5.12 (+1.99)
Counterfactual	5.57	5.23 (-0.34)	6.14 (+0.57)
Coding	3.00	4.00 (+1.00)	5.12 (+2.21)
Math	2.50	1.33 (-1.17)	2.67 (+0.17)
Writing	6.67	8.33 (+1.66)	8.50 (+1.83)

Table 3: Vicuna's scores evaluated by GPT-4. We report the difference with SFT's scores in parentheses.

training, we can observe that HBAT outperforms RLHF by a large margin (e.g., 2.21 PandaLM and 0.54 Reward benefits on the LLaMA2-13B model). However, different from the summarization task, we find that DPO can achieve better performance than PPO on the dialogue task. For instance, when using LLaMA2-13B, HBAT with DPO can outperform PPO by a margin of 5.13 points on the GPT-4 win rate. We assume that this is attributed to the reward model quality. To verify this assumption, we conduct tests on the employed reward models and find a significant difference in accuracy between the two tasks: the accuracy of the reward model for the summarization task significantly exceeds that of the dialogue task, achieving 0.75 compared to 0.65, respectively.

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Furthermore, compared with HBAT-Freeze, we see that HBAT achieves better performance on all tasks. It demonstrates that freezing specific parameters is inferior to constraining specific parameters. We attribute this to the fact that the freezing operation reduces the amount of learnable parameters, which imposes a hurdle to learn new knowledge.

#### 5.6 Ablation Studies

In this section, we present detailed ablation studies to explore the effects of EWC and alternating
alignment with DPO on the LLaMA2-7B model.
The experiments are conducted on the dialogue
dataset, and the impacts of removing each method



(b) Performance of HBAT with different  $F_{max}$ 

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Figure 2: Performance of HBAT with different number of dataset splits (*i.e.*, N) and the maximum values of F (*i.e.*,  $F_{max}$ ) on the dialogue validation set.

are thoroughly examined. The results are summarized in Table 2. From the results, we see that the modified EWC can significantly improve response quality. Notably, HBAT obtains a +5.35 points improvement on GPT-4 win rate with the modified EWC. Additionally, the results indicate a significant dependency of our HBAT on the alternating alignment. The absence of this method results in HBAT fails a well-performed dialogue model.

#### 5.7 Analysis

Limitations of Two-stage Alignment Training. To test the effect of human-preference alignment on instruction-following alignment, we report 9 categories of prompt scores in Vicuna benchmark (Chiang et al., 2023) respectively, where the scores are evaluated by GPT-4 following Zheng et al. (2023)'s work. The results are presented in Table 3. From the results, we can observe that human-preference alignment sometimes hurts the performance of an LLM trained by instruction-following alignment. Based on this observation, we have the following suggestion: the LLMs could achieve superior alignment if it retains all knowledge learned from one alignment while learning from another. We also see that HBAT can achieve this by preventing optimization objective conflicts.

Effect of the Number of Dataset Splits. Based on the LLaMA2-7B model, we investigate the impact of dividing the dataset into different numbers of splits. As shown in Figure 2 (top), we swept over different numbers:  $\{1, 2, 3, 4, 5\}$ . From the results, we find that excessive dataset splits can hurt the per-



Figure 3: GPT-4 win rates for different sampling temperatures on the LLaMA2-7B model. For each dialogue model, we conduct the generation three times and report the mean score of these generated responses.

formance of the aligned LLM. We conjecture the underlying reason is that when datasets are heavily divided, each subset does not have sufficient samples for training.

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Effect of  $F_{max}$  on Performance. The maximum 519 value of F,  $F_{max}$ , is a key factor that controls the strength of parameter constraints. We conduct ex-521 periments to study the impact of setting different values of  $F_{max}$ : {1, 50, 100, 150, 200}. The corre-523 sponding Reward and PandaLM scores are listed 524 in Figure 2 (bottom). From the results, we see that the use of different values of  $F_{max}$  can result in different performance gains. We find that the optimal  $F_{max}$  is 50, and this setting allows for appropriate 528 control over parameter constraints. We conduct similar experiments to determine the optimal val-530 ues for N and  $F_{max}$  for the summarization task, 531 which are found to be 10 and 50 respectively.

**Performance on Different Temperature Settings.** 533 In real-world applications, various temperature set-534 tings are employed in the process of LLM generation according to specific scenarios. To this end, 536 we compute the PandaLM scores under different 537 temperature settings on the dialogue task to provide a comprehensive evaluation. The results are shown in Figure 3. From the results, we can observe that 540 HBAT exceeds DPO's best-case performance on the 541 dialogue task while being more robust to changes 542 in the temperature setting.

544Comparison of Training Process on Different545Methods. We analyze the training process of our546HBAT on the dialogue task. Figure 4 shows the Pan-547daLM on the validation set of the LLMs aligned by548HBAT and the traditional two-stage alignment meth-549ods. We observe that alignment training with HBAT



Figure 4: PandaLM score over training steps for the HBAT and traditional two-stage alignment training.

Method	Summa	arization	Dialogue		
	BS	Win	PandaLM	Win	
PPO	-4.27	63.80	69.79	55.63	
Нват	-3.82	72.52	70.88	61.45	
ESRL	-4.01	65.90	70.33	58.54	
HBAT+ESRL	-3.65	75.11	72.91	62.56	

Table 4: Performance on summarization and dialogue tasks, using the LLaMA2-7B model aligned with HBAT and ESRL. We implemented ESRL on our test bed with the same setups as in Wang et al. (2023b).

improves performance more efficiently than that with the two-stage method. Furthermore, when using PPO during human-preference alignment training, we can observe that HBAT can mitigate reward model *overoptimization* (Gao et al., 2023). 550

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**Integration of Efficient Sampling Method.** Our HBAT is orthogonal to the other mainstream methods for improving LLM alignment. Here, we take ESRL, an efficient sampling-based reinforcement learning method (Wang et al., 2023b), as an instance. Specifically, we incorporate ESRL into the PPO algorithm inside our HBAT. In ESRL, we employ the predicted reward score to estimate model capability. Table 4 shows that the integrated method achieves superior performance.

See more analysis in Appendix B.

#### 6 Conclusion

In this paper, we focus on solving the optimization conflict of alignment training in LLMs. We have proposed a hybrid alignment training (HBAT) via the alternating alignment and modified elastic weight consolidation methods. Our extensive experiments show that our HBAT can significantly outperform all baselines.

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7 Limitations

In this section, we discuss some limitations of this work as follows:

• We did not verify HBAT in other NLP tasks. There are so many NLP tasks that we cannot verify our HBAT one by one. Thus, we take summarization and dialogue as instances in this paper. The summarization is a commonly used task for verifying the effectiveness of LLM alignment methods. Additionally, in the dialogue task, the Alpaca dataset we used consists of many NLP tasks (Taori et al., 2023b), including machine translation, sentiment classification, and text simplification.

• We did not attempt more preference-alignment methods. In this work, we verify the effective-589 ness of HBAT based on representative PPO, DPO, and ESRL, i.e., it can offer a refine-591 ment of the collaboration among instruction-592 following alignment and human-preference alignment. Although there are some other 594 preference-alignment methods that we did not experiment with, such as RRHF (Yuan et al., 2023), RAFT (Dong et al., 2023), and RL4F (Akyürek et al., 2023), HBAT is a general ap-598 proach and can be easily extended to these.

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#### А **Experimental Details**

### A.1 Setups

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Instruction-Following Alignment. We set the learning rate, batch size, and training epoch to 1e-5, 64, and 3. We did not conduct tuning of these hyper-parameters specific to the task and the model, as our experiments with other hyper-parameters did not yield a significant performance improvement.

Reward Model Training. We initialized the model using the LLM trained by instructionfollowing alignment training. For all tasks, we trained the reward model for 2 epochs with a learning rate of 1e-5 and a batch size of 64.

**PPO Training.** For all tasks, the learning rate 805 was set to 1e-5 and 5e-6 for the policy model and the value model, respectively. We settled on a batch size of 64 for each PPO step, which consisted of 1 epoch of gradient steps and 4 epochs of mini-batch PPO steps. To address the overoptimization issue 810 as described in Gao et al. (2023)'s work, we imple-811 mented a strategy that saves checkpoints at regular 812 intervals during the training process. Specifically, we evaluated checkpoints at intervals of 500 steps 814 for the summarization task and 200 steps for the 815 dialogue task against their respective validation sets and selected the optimal checkpoint with the best Reward score. Additionally, we employed a cold-start trick for PPO, to alleviate the damage 819 caused by the inaccurate estimation of the early value model. Specifically, we updated only the value model and did not update the policy model during the first 50 steps of PPO training. The se-823 tups of advantage estimation and KL regularizer 825 coefficient were the same as in trlX.

> **DPO Training.** We used a batch size of 64, a learning rate of 1e-6, and a training epoch of 2 for DPO training. Apart from these parameters, the rest of our training setups were the same as in Rafailov et al. (2023).

**HBAT.**  $F_{max}$  was set to 50 and 100 on the sum-831 marization task and the dialogue task, respectively. 832  $\lambda$  and N were set 1 and 10 for all tasks. After training each subset, we evaluated the model's per-834 formance with the validation set. The model that has the highest Reward score was selected as the 836 optimal one. Concurrently, we saved the value 837 model after learning from a subset of the human-838 preference dataset. This saved model was utilized to initialize the value model for subsequent learning

of a new subset of the human-preference dataset. Furthermore, in HBAT-Freeze, we froze the top 20% important parameters based on the computed parameter importance scores.

# A.2 Evaluation

PandaLM. In this section, we describe how we compute the PandaLM score. Given the pairwise test responses  $\{(x^0, r_a^0, r_b^0), \cdots, (x^T, r_a^T, r_b^T)\},\$ where T is the number of the test set, PandaLM can give the preference of each pairwise response, including  $P_a$ ,  $P_b$ , and *Tie*. Here,  $P_a$  denotes response  $r_a$  is better than response  $r_b$ ,  $P_b$  denotes response  $r_b$  is worse than response  $r_b$ , while Tie denotes a tie between response  $r_a$  and response  $r_b$ . We can compute the PandaLM score for the response  $r_a$  model and the response  $r_b$  model through the given preferences:

$$S_{\text{PandaLM}}^{a} = \frac{\text{Count}(P_{a})}{T - \text{Count}(Tie)}$$
(11)

$$S_{\text{PandaLM}}^{b} = \frac{\text{Count}(P_b)}{T - \text{Count}(Tie)}$$
 (12)

where  $Count(\cdot)$  denotes the count of the specified preference.

GPT-4 Prompts for Win Rates. As shown in Figure 5, The prompts of GPT-4 evaluation are the same as in Rafailov et al. (2023).

### A.3 Dataset Statistics

The statistical information on the utilized datasets is summarized in Table 5.

Task	Training Stage	Train	Valid	Test
Summarization	IFA	123,169	645	655
	Reward	92,858	1,000	2,000
	HPA	123,169	645	655
Dialogue	IFA	10,000	200	605
	Reward	9,591	100	200
	HPA	20,000	200	605

Table 5: Statistical information on summarization and dialogue datasets. IFA: instruction-following alignment; Reward: training a reward model; HPA: humanpreference alignment.

#### B **More Analysis**

Fisher Information Matrix This original EWC employs the Fisher information matrix, denoted as  $F_{\theta}$ , to measure information contained in model parameters  $\theta$  after learning a task (Kirkpatrick et al.,

(a) Summarization GPT-4 win rate prompt	(b) Dialogue GPT-4 win rate prompt
<pre>syst: <post: summary A: <summary a=""> Summary B: <summary b=""> FIRST provide a one-sentence comparison of the two summaries, explaining which you prefer and why. SECOND, on a new line. state only "A" or "B" to indicate your choice. Your response should use the format: Comparison: <one-sentence and="" comparison="" explanation=""> Preferred: &lt; "A" or "B"&gt; (a) Summarization GPT 4 win rate prompt</one-sentence></summary></summary></post: </pre>	<pre><either baseline="" method="" or="" test="" the=""> Response B: <the other="" response=""> FIRST provide a one-sentence comparison of the two responses and explain which you feel is more helpful. SECOND, on a new line, state only "A" or "B" to indicate which response is more helpful. Your response should usethe format: Comparison: <one-sentence and="" comparison="" explanation=""> More helpful: &lt; "A" or "B"&gt;</one-sentence></the></either></pre>
Which of the following summaries does a better job of summarizing the most important points in the given forum post, without including unimportant or irrelevant details? A good summary is both precise and concise.	For the following query to a chatbot, which response is more helpful? Query: <the query="" user=""> Response A:</the>

Figure 5: Prompt templates of computing GPT-4 win rates for summarization and dialogue tasks.

Mtehod	Training	Memory	Win
DPO	$1.00 \times$	52.77G	54.23
HBAT HBAT w/ original EWC	1.26  imes 1.64  imes	61.13G 73.55G	58.10 58.32

Table 6: The comparison of efficiency and performance between the modified EWC and the original EWC. We test the training efficiency and memory consumption on eight A800 GPUs. **Time**: training time; **Memory**: maximum memory consumption.

2017). The Fisher information represents the expected information that an observation can provide about an unknown parameter (Pascanu and Bengio, 2014). It can be estimated via first-order derivatives of the generative probability  $p_{\theta}(y|x)$ , as described in Eq. 1:

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$$F_{\theta} = \mathbf{E}\left[\left(\frac{\partial \log p_{\theta}(y|x)}{\partial \theta}\right)^2 \middle| \theta\right]$$
(13)

$$= \frac{1}{|\mathcal{D}|} \sum_{(x,y)\in\mathcal{D}} \left(\frac{\partial \log p_{\theta}(y|x)}{\partial \theta}\right)^2$$
(14)

where  $\mathcal{D}$  is the training dataset. When employing this method in the context of LLM training, estimating the Fisher information requires computing the gradients for each sample within the training dataset through a forward propagation and a back propagation. Then the gradients of each model parameter are summed and divided by the number of samples. This process poses two challenges to LLM training. The first is that the frequent computation of large-scale parameter gradients leads to significant computational costs. The second is that the size of the information matrix will be huge (the same size as the parameters of the aligned LLM), leading to significant GPU memory consumption. To address these challenges, we propose a modified EWC method (see Section 4.2).

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We also conduct experiments to compare our modified EWC and original EWC on the dialogue task. The results are presented in Table 6. In terms of training time and memory consumption, our modified EWC consistently outperforms the original EWC. Notably, it can reduce about 23% of training time and 17% of memory consumption. It demonstrates that our modified EWC can be efficiently implemented in alignment training. Furthermore, it shows that our HBAT is capable of handling larger mini-batches, largescale datasets, larger-sized models, and longer target generation sequence with identical settings on resource-constrained devices. In terms of response quality, our modified EWC achieves a matched GPT-4 win rate compared to the original EWC.